

AGENCY NAME:	UNIVERSITY OF SOUTH CAROLINA - UPSTATE		
AGENCY CODE:	H340	SECTION:	20C

**Fiscal Year 2018–2019
Accountability Report**

SUBMISSION FORM

AGENCY MISSION	<p>University of South Carolina Upstate aims to become one of the Southeast’s leading "metropolitan" universities ... a university that acknowledges as its fundamental reason for being its relationship to expanding populations along the I-85 corridor. It aims to be recognized nationally among its peer institutions for its excellence in education and commitment to its students, for its involvement in the Upstate, and for the clarity and integrity of its mission.</p> <p>As a senior public institution of the University of South Carolina with a comprehensive residential campus in Spartanburg and commuting and degree completion operations at the University Center Greenville, the University’s primary responsibilities are to offer baccalaureate education to the citizens of the Upstate of South Carolina and to offer selected master’s degrees in response to regional demand.</p> <p>USC Upstate strives to prepare its students to participate as responsible citizens in a diverse, global and knowledge-based society, to pursue excellence in their chosen careers and to continue learning throughout life. Curricula and services are designed for the University’s students, four to seven thousand in headcount, who are diverse in background, age, race, ethnicity, educational experience and academic goals. Students are drawn in large proportion from the Upstate where many choose to remain for their careers. A broad range of major curricula are provided in arts and sciences and in professional fields of study required by the regional economy, including business, education, and nursing. Through on-site instruction, distance learning, continuing education and inter-institutional articulation agreements, both traditional students and working professionals are served across the region.</p> <p>Consistent with the international character of the Upstate, the University promotes global perspectives across its programs. Supporting the regional employment objectives of most of its students, it provides extensive experiential learning opportunities.</p> <p>The university’s mission rests upon a foundation of partnerships with the education, corporate and service organizations of the Upstate. The faculty provides leadership in promoting the Upstate’s economic, social and cultural development. This is achieved through its teaching, professional and public service, basic and applied scholarship and research, and creative endeavors.</p>
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AGENCY VISION	<p>The University’s core values not only serve as the philosophical underpinnings of the institution’s mission, but they serve to govern attitudes, behaviors, and decisions in daily activities among stakeholders. As such, the University of South Carolina Upstate affirms that...</p> <p>PEOPLE come first. We are committed to creating an inclusive environment wherein we respect our differences as we pursue our common academic purposes. Our employees, students, parents and partners are the University’s most valuable assets. We aim to work hard, work smart and always do the right thing. We cooperate and collaborate with colleagues and constituents, aiming to be responsive, flexible, accessible and friendly in our service. We strive to be goodwill ambassadors for the University, and to advance its reputation and its metropolitan mission.</p> <p>STEWARDSHIP of resources is critical to accomplishing the University’s mission. We understand the importance of evaluating and reflecting on our daily activities in order to gain the highest value in return for the University’s and our own professional investments. As employees, we aim to apply principles of honesty and fiscal responsibility in order to conserve student, partner, and University resources as though they were our own.</p> <p>INTEGRITY as an academic institution drives our daily activities. That integrity includes a passion for teaching and learning, and a belief that every employee and student has a right to learn and progress as far as he or she is able. We seek, therefore, to provide a distinctive learning environment that supports and encourages employee growth and personal and professional development.</p>
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Does the agency have any major or minor recommendations (internal or external) that would allow the agency to operate more effectively and efficiently?

	Yes	No
RESTRUCTURING RECOMMENDATIONS:	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Is the agency in compliance with S.C. Code Ann. § 2-1-230, which requires submission of certain reports to the Legislative Services Agency for publication online and the State Library? See also S.C. Code Ann. § 60-2-30.

	Yes	No
REPORT SUBMISSION COMPLIANCE:	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Is the agency in compliance with various requirements to transfer its records, including electronic ones, to the Department of Archives and History? See the Public Records Act (S.C. Code Ann. § 30-1-10 through 30-1-180) and the South Carolina Uniform Electronic Transactions Act (S.C. Code Ann. § 26-6-10 through 26-10-210).

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RECORDS MANAGEMENT COMPLIANCE:	Yes	No
	<input checked="" type="checkbox"/>	<input type="checkbox"/>

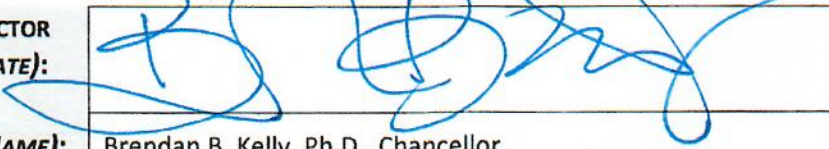
Is the agency in compliance with S.C. Code Ann. § 1-23-120(J), which requires an agency to conduct a formal review of its regulations every five years?

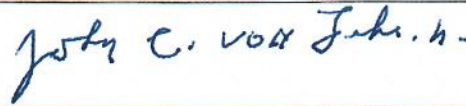
REGULATION REVIEW:	Yes	No
	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Please identify your agency's preferred contacts for this year's accountability report.

	<u>Name</u>	<u>Phone</u>	<u>Email</u>
PRIMARY CONTACT:	Pam Steinke, Ph.D.	864-503-5005	psteinke@uscupstate.edu
SECONDARY CONTACT:	Kimberly Walker, Ph.D.	864-503-5446	kwalker2@uscupstate.edu

I have reviewed and approved the enclosed FY 2018–2019 Accountability Report, which is complete and accurate to the extent of my knowledge.

AGENCY DIRECTOR (SIGN AND DATE):	
(TYPE/PRINT NAME):	Brendan B. Kelly, Ph.D., Chancellor

BOARD/CMSN CHAIR (SIGN AND DATE):	 SEP 12 2019
(TYPE/PRINT NAME):	John C. von Lehe Jr., Chairman

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AGENCY'S DISCUSSION AND ANALYSIS

As USC Upstate enters its third year of Chancellor Brendan Kelly's leadership, there continues to be campus-wide assessment of resources, processes and outcomes. These efforts are yielding positive changes and continual improvements that are benefiting students, faculty and staff, and the Upstate community.

The 2018-2023 Strategic Plan *Up. Together* focuses on the following three strategic priorities that create transformative opportunities:

- Providing Rigorous, Career Relevant, and Accessible Education
- Enhancing the Quality of Life in Upstate South Carolina
- Being the University of Choice for Faculty and Staff, Students, and the Community

As these priorities guide improvements at USC Upstate, we expect our trajectory to continue to be positive as evidenced by core metrics (e.g., increased enrollment, increased graduation rates) and other student success, academic excellence, community engagement, and institutional effectiveness metrics. In partnership with Studer Education, goals, measures and action steps are captured in University, Cabinet, and Dean scorecards. These scorecards cascade into unit-level continuous improvement blueprints across all divisions of the University. USC Upstate has clear relevance to the residents of the Upstate, and we are committed to providing the highest quality educational experience to advance the educational attainment rates of the region.

New and developing 2018-2019 initiatives at USC Upstate that are helping to realize our strategic priorities include the following:

Priority 1: Providing Rigorous, Career Relevant and Accessible Education

- A Research in Practice concentration for the M.Ed. in Applied Learning and Instruction was approved by CHE and implemented in fall 2019;
- The M.S. in Business Analytics program was approved by SACSCOC in spring 2019 and began admitting students in fall 2019;
- The B.S. in Community Health was approved by CHE in spring 2019 and is being reviewed for SACSCOC approval to begin implementation in spring 2020;
- SACSCOC completed a substantive change review and site visit resulting in approval of the B.A.S. in Advanced Manufacturing Management and approval of the BMW Training Center as an instructional site;
- SASCOC approved an agreement for dual bachelor degrees with University of Applied Sciences in Landshut Germany and faculty passed changes to the catalog to make it easier for all students completing a second bachelor's degree at USC Upstate;
- A new Center for African American Studies was created with Interim Director Dr. Warren Carson providing oversight while a search was conducted, resulting in the naming of Dr. Nicholas Gaffney as the first Director (Dr. Gaffney will start in January 2020);
- Starfish software was implemented to improve retention and student success through better outreach to students and advising supports;
- Dr. Jeannie Chapman was named Dean of the College of Arts, Humanities, and Social Sciences after serving as Interim Dean;
- Dr. Shirleatha Lee, Associate Dean of Academic Programs at the School of Nursing at the University of Memphis, agreed to become the next Dean of the Mary Black School of Nursing and began August 1st 2019;

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Priority 2: Enhancing the Quality of Life in Upstate South Carolina

- The USC Upstate brand identity was refreshed so that the brand would more effectively and consistently communicate our vision of becoming one of the Southeast’s leading comprehensive, public universities;
- The University engaged in Campus Master Planning with SmithGroup JJR who involved a variety of internal and external constituents throughout the process;
- The University completed an internal review of current progress toward meeting the Carnegie Classification for Community Engagement standards and formed a Core Team to develop a plan for meeting these standards by 2023;
- University Advancement partnered with Crawford Strategy in fall 2018 to get both qualitative and quantitative feedback from local and state stakeholders and influencers about their perceptions of USC Upstate in order to help develop strategies to better engage the community;
- University Advancement overhauled the web site to enhance USC Upstate’s web presence and ease of use;
- Faculty developed a University definition of Public Scholarship and unit criteria were revised to reflect the importance of public scholarship at USC Upstate.

Priority 3: Being the University of Choice for Faculty and Staff, Students, and the Community

- A new Center for Academic Innovation and Faculty Support was created and Dr. Celena Kusch, Professor of English and past chair of Languages, Literature and Composition was selected as the Executive Director – this is a newly formed structured designed to encourage faculty innovation by integrating existing services supporting teaching and learning under one umbrella, as well as by filling gaps in resources for faculty, including professional and academic leadership development;
- Renovations began at the library including movable shelving, new furniture and flooring, a digital/media classroom/lab, a 24/7 lab accessible via swipe with USC Upstate ID, and a Starbucks coffee shop/bistro (further renovations continuing in 2019-2020);
- Mental Health First Aid Training and Civil Treatment for Leaders Training was implemented across the University;
- The University continued work with Studer Education to build out the infrastructure needed to ensure progress on strategic priorities including creating Cabinet-level and Dean-level scorecards and unit blueprints; assessing Employee Engagement and Support Services across the University, and expanding Leadership Development Institutes;
- A review of salary compensation to market fairness was implemented resulting in equity adjustments;
- The first annual Faculty Awards Reception and Ceremony was held in April at USC Upstate, where faculty awards for teaching and advising, scholarship, and service were presented;
- Fall and spring faculty professional development days were held with outside experts facilitating workshops on public scholarship and student mindset.

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Strategic Planning and Performance Measurement Template

Statewide Enterprise Strategic Objective	Type	Item #			Description	2018-19			Time Applicable	Data Source and Availability	Calculation Method	Meaningful Use of Measure
		Goal	Strategy	Measure		Base	Target	Actual				
Education, Training, and Human Development	G	1			Providing Rigorous, Career Relevant, and Accessible Education							
	S	1.1			Increase Enrollment							
	M		1.1.1	Overall enrollment (unduplicated headcount)	5990	6,001	6175	AY 18-19	Internal Data/Cognos Reporting	Count number of students enrolled in all degree and certificate programs	Provides a measure of the total number of students who are enrolled in credit-bearing courses	
	M		1.1.2	Credit hours / FTE (undergraduate and graduate)	5030	5080	5248	AY 18-19	Internal Data/Cognos Reporting	Calculation of full-time equivalent students based on total credit hours	Provides measure of the number of full-time equivalent students based on total credit hours	
	S	1.2			Increase the number of academic programs							
	M		1.2.1	Number of new academic programs	1	3	3	AY 18-19	Internal Data	Count of new degree and post-baccalaureate academic programs (added based on needs assessments)	Indicates the new choice options students have to prepare for a career that meets their interests and workforce needs	
	S	1.3			Increase retention rate							
	M		1.3.1	Retention rate of first-time students (full-time)	68%	68% or higher	65%	AY 18-19	IPEDS	Preliminary first-time IPEDS from 2018 fall semester	Provides guidance for retention interventions	
	M		1.3.2	Retention rate of part-time students	41%	41% or higher	50%	AY 18-19	IPEDS	Preliminary first-time IPEDS from fall semester	Provides guidance for retention interventions	
	M		1.3.3	Retention rate of transfer students	67%	67% or higher	65%	AY 18-19	Internal Data/Cognos Reporting	Percent of transfer students returning Fall-to-Fall (by cohort)	Provides guidance for retention interventions	
	M		1.3.4	Retention rate of graduate students	25%	25% or higher	23%	AY 18-19	Internal Data/Cognos Reporting	Percent of graduate students returning fall-to-fall (by cohort)	Provides guidance for retention interventions	
	S	1.4			Increase graduation rate							
	M		1.4.1	Graduation rate for first-time full-time undergraduate students - 4 year	25%	25% or higher	24%	AY 18-19 (Cohort Year Fall 2014)	IPEDS	Calculated using IPEDS methodology	Provides a measure of student achievement/ success	
	M		1.4.2	Graduation rate for first-time undergraduate students - 6 year	42%	42% or higher	42%	AY 18-19 (Cohort Year Fall 2012)	IPEDS Graduation Rates 2017-18	Calculated using IPEDS methodology	Provides a measure of student achievement/ success	
	M		1.4.3	Graduation rate for transfers - 4 -year	66%	66% or higher	60%	AY18-19 (Cohort Year Fall 2014)	Internal Data/Cognos Reporting	Percent of students within a given transfer cohort graduation in 100% time	Provides a measure of student achievement/ success	
Government and Citizens	G	2			Enhance the Quality of Life in Upstate South Carolina							
	S	2.1			Increase Community Engagement							
	M		2.1.1	Increase the number of institutional engagement opportunities that impact local and regional economy		Carnegie Classification for Community Engagement	Annual Progress	Core Team Developing Proposal	AY 18-19	Assessment Rubric for Institutionalizing Community Engagement in Higher Education	Tracking Annual Progress	Provides measure of progress toward goal

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Statewide Enterprise Strategic Objective	Type	Item #			Description	2018-19			Time Applicable	Data Source and Availability	Calculation Method	Meaningful Use of Measure
		Goal	Strategy	Measure		Base	Target	Actual				
	M		2.1.2		Improve community perception of Upstate's engagement with the community	strong presence in the local community (24%); dedication to the overall welfare of the local community (24%); level of engagement in community activities (21%).	25% or higher in all areas	Measured every two years	AY 18-19	Crawford Strategy research	Percent of local community members surveyed who state that USC Upstate is performing extremely well in each area based on	Provides external measure of perceptions of local community members
	S		2.2		Increase grant dollars and alternative revenue							
	M		2.2.1		Increase grant dollars awarded annually	\$1,623,881	\$1,623,881 or higher	\$1,613,907	AY 18-19	Internal Data	Total amount awarded from grants in current year	Provides a measure of overall grant dollars awarded in current year
	M		2.2.2		Increase alternative revenue from entrepreneurial activities for combined Athletics (tickets/corporate sponsorships), bookstore, housing, special events, etc.	\$8.14M	\$8.14M or higher	\$8.34M	AY 18-19	Internal Data	Calculation of total revenue earned	Provides a measure of overall alternative revenue
	S		2.3		Increase public scholarship							
	M		2.3.1		Increase number of public scholarship contributions	Public Scholarship Productivity Report	TBD	TBD	AY 18-19	Reports from Academic Deans	Deans report faculty productivity from each school/college	Provides a measure of faculty productivity of public scholarship by school/college
Education, Training, and Human Development	G		3		Being the University of Choice for Faculty and Staff, Student, and the Community							
	S		3.1		Increase institutional visibility in the region and beyond							
	M		3.1.1		Increase institutional positive visibility in region and beyond	Upstate CRM	TBD	TBD	Ay 18-19	Internal measure in development	In development	In development
	S		3.2		Establish Baseline Salary Compensation to Market Fairness							
	M		3.2.1		Equity Study in Progress	Senior faculty (5 years or longer) reviewed	Senior faculty reviewed in 2018-2019; Junior faculty reviewed in 2019-2020	Senior faculty review complete	AY 18-19	Comparison of Upstate salaries with AAUP Salary Survey data for each position	Equity based on AAUP Salary Survey data	Provides external standard for salary equity
	S		3.3		Advance impact agenda for wellness, equity & civility							
	M		3.3.1		Increase student engagement	Campus Climate Survey Items	TBD	TBD	AY 18-19	Items that assess student engagement on Campus Climate Survey	Average of student engagement scale items	Provides measure of student engagement
	M		3.3.2		Increase employee engagement	3.75-3.85	3.75 or higher	TBD	AY 18-19	Studer Education survey	Overall score across multiple items assessing employee engagement	Provides overall measure of employee engagement
	S		3.4		Achieve fundraising goal							
	M		3.4.1		Overall gifts, pledges & planned giving	\$3M	\$3M or higher	\$2.7M	AY 18-19	Internal Data	Total amount raised from gifts, pledges & planned giving	Assist with gauging effectiveness of institutional fundraising efforts
	S		3.5		Commit to technological innovation that increases process efficiency and effectiveness							

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Statewide Enterprise Strategic Objective	Type	Item #			Description	2019-20			Time Applicable	Data Source and Availability	Calculation Method	Meaningful Use of Measure
		Goal	Strategy	Measure		Base	Target	Actual				
Education, Training, and Human Development	G	1			Providing Rigorous, Career Relevant, and Accessible Education							
	S	1.1			Increase Enrollment							
	M		1.1.1	Overall enrollment (unduplicated headcount)	6175	6175 or higher	TBD	AY 19-20	Internal Data/Cognos Reporting	Count number of students enrolled in all degree and certificate programs	Provides a measure of the total number of students who are enrolled in credit-bearing courses	
	M		1.1.2	Credit hours / FTE (undergraduate and graduate)	5248	5248 or higher	TBD	AY 19-20	Internal Data/Cognos Reporting	Calculation of full-time equivalent students based on total credit hours	Provides measure of the number of full-time equivalent students based on total credit hours	
	S	1.2			Increase the number of academic programs							
	M		1.2.1	Number of new academic programs	3	3	TBD	AY 19-20	Internal Data	Count of new degree and post-baccalaureate academic programs (added based on needs assessments)	Indicates the new choice options students have to prepare for a career that meets their interests and workforce needs	
	S	1.3			Increase retention rate							
	M		1.3.1	Retention rate of first-time students (full-time)	65%	68% or higher	TBD	AY 19-20	IPEDS	Preliminary first-time IPEDS from 2018 fall semester	Provides guidance for retention interventions	
	M		1.3.3	Retention rate of transfer students	65%	67% or higher	TBD	AY 19-20	Internal Data/Cognos Reporting	Percent of transfer students returning Fall-to-Fall (by cohort)	Provides guidance for retention interventions	
	M		1.3.4	Retention rate of graduate students	23%	25% or higher	TBD	AY 19-20	Internal Data/Cognos Reporting	Percent of graduate students returning fall-to-fall (by cohort)	Provides guidance for retention interventions	
	S	1.4			Increase graduation rate							
	M		1.4.1	Graduation rate for first-time full-time undergraduate students - 4 year	24%	25% or higher	TBD	AY 19-20 (Cohort Year Fall 2015)	IPEDS	Calculated using IPEDS methodology	Provides a measure of student achievement/ success	
	M		1.4.2	Graduation rate for first-time undergraduate students - 6 year	42%	42% or higher	TBD	AY 19-20 (Cohort Year Fall 2013)	IPEDS Graduation Rates 2017-18	Calculated using IPEDS methodology	Provides a measure of student achievement/ success	
	M		1.4.3	Graduation rate for transfers - 4 -year	60%	66% or higher	TBD	AY19-20 (Cohort Year Fall 2015)	Internal Data/Cognos Reporting	Percent of students within a given transfer cohort graduation in 100% time	Provides a measure of student achievement/ success	
Government and Citizens	G	2			Enhance the Quality of Life in Upstate South Carolina							
	S	2.1			Increase Community Engagement							
	M		2.1.1	Increase the number of institutional engagement opportunities that impact local and regional economy Metrics in development	Carnegie Classification for Community Engagement	Annual Progress	TBD	AY 19-20	Assessment Rubric for Institutionalizing Community Engagement in Higher Education	Tracking Annual Progress	Provides measure of progress toward goal	
	M		2.1.2	Improve community perception of Upstate's engagement with the community	strong presence in the local community (24%); dedication to the overall welfare of the local community (24%); level of engagement in community activities (21%).	25% or higher in all areas	TBD	AY 19-20	Crawford Strategy research	Percent of local community members surveyed who state that USC Upstate is performing extremely well in each area based on	Provides external measure of perceptions of local community members	
	S	2.2			Increase grant dollars and alternative revenue							

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		Goal	Strategy	Measure		Base	Target	Actual				
	M		2.2.1		Increase grant dollars awarded annually	\$1,613,907	\$1,623,881 or higher	TBD	AY 19-20	Internal Data	Total amount awarded from grants in current year	Provides a measure of overall grant dollars awarded in current year
	M		2.2.2		Increase alternative revenue from entrepreneurial activities for combined Athletics (tickets/corporate sponsorships), bookstore, housing, special events, etc.	\$8.34M	\$8.34M or higher	TBD	AY 19-20	Internal Data	Calculation of total revenue earned	Provides a measure of overall alternative revenue
	S		2.3		Increase public scholarship							
	M				Increase number of public scholarship contributions	Public Scholarship Productivity Report	TBD	TBD	AY 19-20	Reports from Academic Deans	Deans report faculty productivity from each school/college	Provides a measure of faculty productivity of public scholarship by school/college
			2.3.1									
Education, Training, and Human Development	G	3			Being the University of Choice for Faculty and Staff, Student, and the Community							
	S		3.1		Increase institutional visibility in the region and beyond							
	M		3.1.1		Increase institutional positive visibility in region and beyond	Upstate CRM	TBD	TBD	AY 19-20	Internal measure in development	In development	In development
	S		3.2		Establish Baseline Salary Compensation to Market Fairness							
	M		3.2.1		Equity Study in Progress	Senior faculty (5 years or longer) reviewed	Senior faculty reviewed in 2018-2019; Junior faculty reviewed in 2019-2020	TBD	AY 19-20	Comparison of Upstate salaries with AAUP Salary Survey data for each position	Equity based on AAUP Salary Survey data	Provides external standard for salary equity
	S		3.3		Advance impact agenda for wellness, equity & civility							
	M		3.3.1		Increase student engagement	Campus Climate Survey Items	TBD	TBD	AY 19-20	Items that assess student engagement on Campus Climate Survey	Average of student engagement scale items	Provides measure of student engagement
	M		3.3.2		Increase employee engagement	3.75-3.85	3.75 or higher	TBD	AY 19-20	Studer Education survey	Overall score across multiple items assessing employee engagement	Provides overall measure of employee engagement
	S		3.4		Achieve fundraising goal							
	M		3.4.1		Overall gifts, pledges & planned giving	\$2.7M	\$3M or higher	TBD	AY 19-20	Internal Data	Total amount raised from gifts, pledges & planned giving	Assist with gauging effectiveness of institutional fundraising efforts
	S		3.5		Commit to technological innovation that increases process efficiency and effectiveness							
	M		3.5.1		System integration, decreased processing time, accuracy	IT tracking metrics	TBD	TBD	AY 19-20	Internal Data	TBD	TBD
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Program Template

Program/Title	Purpose	FY 2018-19 Expenditures (Actual)				FY 2019-20 Expenditures (Projected)				Associated Measure(s)
		General	Other	Federal	TOTAL	General	Other	Federal	TOTAL	
I.A. Unrestricted E&G	Activities that directly support the primary mission of the University to educate the state's diverse citizens through teaching, research and creative activity and service. Current fund resources received by an institution that have no limitations or stipulations placed on them by external agencies or donors, and that have not been set aside for loans, endowments, or plant. These resources are normally derived from state appropriations, student fees, and institutional revenues.	\$ 9,777,839	\$ 27,627,815	\$ -	\$ 37,405,654	\$ 12,276,406	\$ 41,777,464	\$ -	\$ 54,053,870	
I.B. Restricted E&G	Activities that directly support the primary mission of the University to educate the state's diverse citizens through teaching, research and creative activity and service. Current fund resources received by an institution that have limitations or stipulations placed on their use by external agencies or donors. These resources are normally derived from gifts, grants, and contracts and used predominantly for research and student scholarship activities.	\$ -	\$ 12,524,895	\$ 15,335,715	\$ 27,860,610	\$ -	\$ 11,655,255	\$ 16,225,838	\$ 27,881,093	
II. Auxiliary Services	Self-supporting activities that exist to furnish goods and services to students, faculty, or staff, and charge a fee directly related to the cost of the goods or services. These activities include student health, student housing, food service, bookstore, vending and concessions, athletics, parking, and other services.	\$ -	\$ 4,156,914	\$ -	\$ 4,156,914	\$ -	\$ 4,310,230	\$ -	\$ 4,310,230	
III. C. Employee Benefits: State Employer Contributions	Fringe Benefits associated with Salaries reflected in the figures and categories above. Includes State Retirement, FICA, State Health Plan Premiums, Unemployment Compensation and Workers Compensation.	\$ 2,767,877	\$ 11,341,673	\$ 212,726	\$ 14,322,276	\$ 2,767,877	\$ 10,633,193	\$ 225,000	\$ 13,626,070	

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Program Template

Program/Title	Purpose	<i>FY 2018-19 Expenditures (Actual)</i>				<i>FY 2019-20 Expenditures (Projected)</i>				Associated Measure(s)
		General	Other	Federal	TOTAL	General	Other	Federal	TOTAL	
					\$ -				\$ -	
	Total	\$ 12,545,716	\$ 55,651,297	\$ 15,548,441	\$ 83,745,454	\$ 15,044,283	\$ 68,376,142	\$ 16,450,838	\$ 99,871,263	
					\$ -				\$ -	
	FY 2018-19 expenditures reported as prepared for Comprehensive Annual Financial Report. FY19 financials are still under review and not final as of the due date for this report. Year-end Financial Statements will be provided to Comptroller General by no later than October 1 in accordance with Proviso 117.57 of the FY20 State Appropriation Act.				\$ -				\$ -	
	FY 2019-20 projected based on FY 2019-20 State Appropriation Act.				\$ -				\$ -	
					\$ -				\$ -	
					\$ -				\$ -	
					\$ -				\$ -	
					\$ -				\$ -	
				Balance to	\$ 83,745,454				\$ -	
				Variance	\$ -				\$ -	
					\$ -				\$ -	
					\$ -				\$ -	
					\$ -				\$ -	
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Agency Name: UNIVERSITY OF SOUTH CAROLINA - UPSTATE

Fiscal Year 2018-2019
Accountability Report

Agency Code: H340 Section: 20C

Legal Standards Template

Item #	Law Number	Jurisdiction	Type of Law	Statutory Requirement and/or Authority Granted	Does this law specify who your agency must or may serve? (Y/N)	Does the law specify a product or service your agency must or may provide?	<i>If yes, what type of service or product?</i>	<i>If other service or product, please specify what service or product.</i>
1	§ 1-1-810 of SC Code of Laws	State	Statute	Annual accountability report to be submitted to the Governor and General Assembly	No	Yes	Report our agency must/may provide	
2	§ 1-1-820 of SC Code of Laws	State	Statute	Required content of annual accountability reports	No	Yes	Report our agency must/may provide	
3	§ 1-1-550 of SC Code of Laws	State	Statute	Qualified honorably discharged veterans have preference for employment	No	No - But relates to manner in which one or more agency deliverables is provided		
4	§ 59-101-210 (A)(1) of SC Code of Laws	State	Statute	Requires public colleges and universities to maintain a report of violations of the institution's Conduct of Student Organizations by fraternity and sorority organizations formally affiliated with the institution	Yes	Yes	Report our agency must/may provide	
5	§ 48-52-620 of SC Code of Laws	State	Statute	Requires public colleges and universities to develop energy conservation plans and to reduce energy consumption by 20% by 2020	No	Yes	Report our agency must/may provide	
6	Act No. 13 (R22, H3726) of the 2017 Session of the General Assembly	State	Statute	Legislation pertaining to oversight of the South Carolina Retirement System with stipulated employer and employee contribution rates	No	Yes	Other service or product our agency must/may provide	HR / Payroll services
7	Act No. 22 (R38, H3034) of the 2017 Session of the General Assembly	State	Statute	Legislation that extends in-state tuition to spouses and dependents of military personnel and veterans under specified circumstances	Yes	Yes	Other service or product our agency must/may provide	Business/Accounting services
8	OSH Act of 1970	Federal	Statute	Requirements to provide a safe and healthful workplace free of serious recognized hazards	Yes	Yes	Other service or product our agency must/may provide	Safety services
9	20 USC 1094, Section 487(a)(17)	Federal	Statute	Mandates the completion of IPEDS surveys in a timely and accurate manner for institutions participating in Federal financial assistance programs	No	Yes	Report our agency must/may provide	
10	P.L. 109-270, Section 421(a)(1)	Federal	Statute	Mandates the collection and reporting of racial and ethnic data of students to the Department of Education for institutions participating in Federal financial assistance programs	No	Yes	Report our agency must/may provide	
11	29 C.F.R. 1602, subparts O, P, and Q	Federal	Regulation	Mandates the collection and reporting of racial and ethnic data for Institutional staff to the Department of Education for institutions participating in Federal financial assistance programs	No	Yes	Report our agency must/may provide	
12	34 C.F.R. Part 106.9	Federal	Regulation	Requirements to ensure nondiscrimination on the basis of sex of students and employees of educational institutions that receive federal financial assistance	Yes	No - But relates to manner in which one or more agency deliverables is provided		
13	34 C.F.R. 668.41(c)	Federal	Regulation	Requires an annual notice identifying the availability of institutional and financial aid information as required under FERPA	Yes	Yes	Report our agency must/may provide	
14	34 C.F.R. 668 Sections 43-44	Federal	Regulation	Must make available to prospective and enrolled students information regarding how and where to contact individuals designated to assist enrolled or prospective students in obtaining the institutional or financial aid information	Yes	Yes	Report our agency must/may provide	
15	34 C.F.R. 668.41 (a)-(d), 34 C.F.R. 668.42, 34 C.F.R. 668.43	Federal	Regulation	Requires institutions to make available to prospective and enrolled students information about financial aid	Yes	Yes	Report our agency must/may provide	
16	34 C.F.R. 668.40	Federal	Regulation	Requirement that students be notified that drug law violations will result in a loss of eligibility for any Title IV, HEA grant, loan, or work-study assistance	Yes	Yes	Report our agency must/may provide	
17	34 C.F.R. 668.41(c), 34 C.F.R. Part 99	Federal	Regulation	Requirement to inform students of their rights to privacy of student records, what information is included in publically available directories, and how the student can refuse to allow the release of information	Yes	Yes	Report our agency must/may provide	
18	20 U.S.C. 1015a(i)(1)(V)	Federal	Statute	Requirement to post specified items on the U.S. Department of Education's College Navigator website.	No	Yes	Report our agency must/may provide	
19	34 C.F.R. 668.41(a)-(d), 34 C.F.R. 668.43	Federal	Regulation	Requirement to make available to prospective and enrolled students information about facilities and services available to individuals with disabilities	Yes	Yes	Report our agency must/may provide	
20	HEOA Sec. 488(a)(1)(E)	Federal	Statute	Requires institutions to make available to prospective and enrolled students information about student diversity	Yes	Yes	Report our agency must/may provide	

21	34 C.F.R. 668.41(a) (d), 34 C.F.R. 668.43	Federal	Regulation	Requires institutions to make available to prospective and enrolled students information about the price of attendance, including tuition and fees, books and supplies, room and board, transportation costs, and any additional costs for a program in which the student is enrolled or expresses an interest.	Yes	Yes	Report our agency must/may provide	
22	20 U.S.C. 1015a(a), 20 U.S.C. 1015a(h))	Federal	Statute	Requires institutions to make available on their websites a net price calculator	No	Yes	Report our agency must/may provide	
23	34 C.F.R. 668.41(a)-(d), 34 C.F.R. 668.43	Federal	Regulation	Requires institutions to make available to prospective and enrolled students information related to refund policies, procedures for official withdrawal and requirements to return Title IV grants or loan aid	Yes	Yes	Report our agency must/may provide	
24	HEOA Sec. 112	Federal	Statute	Requires that the ISBN and retail price information of required and recommended textbooks and supplemental material be made available to students at the time of course registration; also requires disclosure of other course related metrics such as the number of students enrolled and the maximum number of students to be enrolled in the class	Yes	Yes	Report our agency must/may provide	
25	34 CFR 668.41(a)-(d), 34 CFR 668.43	Federal	Regulation	Requires the institution to make available to prospective and enrolled students information about the academic program of the institution, including current degree programs; instructional, laboratory, and other physical facilities that relate to the academic program; faculty and other instructional personnel; and any plans by the institution for improving the academic programs	Yes	Yes	Report our agency must/may provide	
26	HEOA Sec. 488(g)	Federal	Statute	Requires the institution to publicly disclose information about the institution's policies regarding the transfer of credit and articulation agreements	No	Yes	Report our agency must/may provide	
27	34 C.F.R. 668.41(a)-(d), 34 C.F.R. 668.43	Federal	Regulation	Requires the institution to make available to prospective and enrolled students the names of associations, agencies, or governmental bodies that accredit, approve, or license the institution and its programs; and procedures for obtaining or reviewing documents describing accreditation, approval, or licensing.	Yes	Yes	Report our agency must/may provide	
28	HEOA Sec. 488(a)(1)(E)	Federal	Statute	Requires the Institution to annually make available to current and prospective students the institution's policies and sanctions related to copyright infringement, computer use and file sharing	Yes	Yes	Report our agency must/may provide	
29	HEOA Sec. 201	Federal	Statute	Requires the submission of an annual Teacher Preparation Program Report through the state to the U.S. Department of Education	No	Yes	Report our agency must/may provide	
30	HEOA Sec. 107	Federal	Statute	Requires institutions to distribute in writing to each student and each employee standards of conduct that clearly prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees on the institution's property or as part of any of the institution's activities; description of applicable legal sanctions under state, local, and federal law description of health risks; description of available counseling, treatment, rehabilitation, or re-entry programs; and clear statement that institution will impose sanctions for violation of standards of conduct and a description of the sanctions; requires a biennial review of the effectiveness of the institution's drug and alcohol abuse prevention program	Yes	Yes	Report our agency must/may provide	
31	HEOA Sec. 488(a)(1)(E)	Federal	Statute	Requires institutions to make available to current and prospective students information about institutional policies regarding vaccinations	Yes	Yes	Other service or product our agency must/may provide	Enrollment Management services
32	HEOA Sec. 488(e)(1)(B)-(D)	Federal	Statute	Requires for an annual security report that includes emergency response and evacuation procedures, timely warning and a crime log	Yes	Yes	Report our agency must/may provide	
33	HEOA Sec. 488(g)	Federal	Statute	Requires institutions to have a policy in place regarding notification procedures for missing students for those residing in on-campus student housing facilities	Yes	Yes	Report our agency must/may provide	
34	HEOA Sec. 488(a)(1)(E)	Federal	Statute	Requirements of a fire safety report and fire log	No	Yes	Report our agency must/may provide	
35	HEOA Sec. 493(a)(1)(A)	Federal	Statute	Requires the institution to disclose to the alleged victim of any crime of violence, or a nonforcible sex offense, the results of any disciplinary proceeding conducted by the institution against a student who is the alleged perpetrator of such crime or offense	Yes	Yes	Report our agency must/may provide	
36	HEOA Sec. 488(a)(1)(E)	Federal	Statute	Requires that institutions make available to current and prospective students the retention rate of certificate- or degree-seeking, first-time, undergraduate students	Yes	Yes	Report our agency must/may provide	
37	HEOA Sec. 488(a)(2)-(3)	Federal	Statute	Requires that institution must annually make available to prospective and enrolled students the 150% completion or graduation rate and transfer-out rates of certificate- or degree-seeking, first-time, fulltime, undergraduate students. The graduation rates must be disaggregated by gender, major racial and ethnic subgroup [as defined in IPEDS], recipients of a Federal Pell Grant, recipients of a subsidized Stafford Loan who did not receive a Pell Grant, and students who did not receive either a Pell Grant or a subsidized Stafford Loan	Yes	Yes	Report our agency must/may provide	
38	HEOA Sec. 488(a)(3), Sec. 488(d)	Federal	Statute	Specifies the requirements of a report on the completion, graduation, and transfer out rates of NCAA student athletes receiving athletically related student aid	No	Yes	Report our agency must/may provide	

39	HEOA Sec. 488(a)(1)(E)	Federal	Statute	Specifies that institutions must make available to current and prospective students information regarding the placement in employment of, and types of employment obtained by, graduates of the institution's degree or certificate programs if those rates have been calculated	Yes	Yes	Report our agency must/may provide	
40	HEOA Sec. 488(a)(1)(E)	Federal	Statute	Requires that institutions make available to current and prospective students information regarding the types of graduate and professional education in which graduates of the institution's 4-year degree programs enrolled	Yes	Yes	Report our agency must/may provide	
41	34 CFR 668-41(a)-(b), 34 CFR 668.41(g), 34 CFR 668.47	Federal	Regulation	Specifies the details of reports to be submitted to the U.S. Department of Education and the information to be given to current and prospective students about the gender breakdown of the student body, the intercollegiate athletic teams, revenue and expenditures associated with athletics, and salary of coaches	Yes	Yes	Report our agency must/may provide	
42	HEOA Sec. 493(a)(1)	Federal	Statute	Requires institutions to make a good faith effort to distribute mail voter registration forms for Federal and State elections	Yes	Yes	Other service or product our agency must/may provide	Voter registration services
43	34 CFR 668.14(b)(11)	Federal	Regulation	Requires that institutions inform all eligible borrowers enrolled in the institution about the availability of and their eligibility for grant assistance from the state in which the institution is located, and provide sources of information about grant assistance from other states to borrowers from other states	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
44	HEOA Sec. 488(c)	Federal	Statute	Requires institutions to provide information about rights and responsibilities of students and institutions under Title IV, HEA loan programs to students at any time that information regarding loan availability is provided	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
45	HEOA Sec. 489	Federal	Statute	Requires that potential students, students and parents of students who receive a Title IV loan be informed that details of the loan will be submitted to the National Student Loan Data System and will be accessible by guaranty agencies, lenders, and institutions determined to be authorized users of the data system	Yes	Yes	Report our agency must/may provide	
46	HEOA Sec. 488(g)	Federal	Statute	Specifies the details of disclosure required prior to the disbursement of Federal Direct loans or Parent PLUS loans	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
47	HEOA Sec. 488(b)	Federal	Statute	Specifies the details of required exit counseling to borrowers of loans under the FFEL, Federal Direct Loan, or Perkins Loan programs	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
48	HEOA Sec. 493(a)(1)	Federal	Statute	Specifies the details of disclosure required of institutions or institution-affiliated organizations (e.g., alumni organizations, foundations) that provide information regarding a private education loan from a lender to a prospective borrower	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
49	HEOA Sec. 493(a)(1), Sec. 493(c)	Federal	Statute	Specifies the disclosure of terms and conditions and code of conduct for agents of an institution that provides educational loans	No	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
50	Americans with Disabilities Act Title II	Federal	Statute	Anti-discrimination under any education program or activity receiving Federal financial assistance	Yes	No - But relates to manner in which one or more agency deliverables is provided		
51	Civil Rights Act Title VII	Federal	Statute	Prohibits employment discrimination	Yes	No - But relates to manner in which one or more agency deliverables is provided		
52	Education Amendments Act Title IX	Federal	Statute	Anti-discrimination under any education program or activity receiving Federal financial assistance	Yes	No - But relates to manner in which one or more agency deliverables is provided		
53	Proviso 1A.2	State	FY 2018-19 Proviso	Funds provided to to develop instructional material and programs and to implement professional learning opportunities related to African-American history	No	Yes	Other service or product our agency must/may provide	Higher Education institutions may apply for a grant from the Department of Education to develop curriculum
54	Proviso 1A.6	State	FY 2018-19 Proviso	Specifies funding allocation by CHE to Teaching Fellows Program for the purpose of recruiting teachers	No	No - But relates to sources of funding for one or more agency deliverables		
55	Proviso 1A.7	State	FY 2018-19 Proviso	Specifies that appropriations for all 1A provisos be disbursed on a quarterly basis	No	No - But relates to sources of funding for one or more agency deliverables		
56	Proviso 1A.38	State	FY 2018-19 Proviso	Specifies that institutions may provide a tuition waiver for one three-hour course for public school teachers who serve as supervisors for full-time students completing education degree requirements	Yes	Yes	Other service or product our agency must/may provide	Tuition waivers
57	Proviso 1A.40	State	FY 2018-19 Proviso	STEM centers that provide professional development and science programming to teachers and students are to be included in the state's STEM strategic plan	Yes	No - But relates to sources of funding for one or more agency deliverables		

58	Proviso 1A.47	State	FY 2018-19 Proviso	Specifies a periodic evaluation of any institution currently hosting a Teaching Fellows program	Yes	Yes	Other service or product our agency must/may provide	Appropriate evaluative documents requested by the Center for Educator Recruitment, Retention and Advancement Educational services
59	Proviso 1A.55	State	FY 2018-19 Proviso	Directs CERRA to develop educational, professional development and incentives and to publish eligibility criteria for higher ed institutions to provide services to support rural teacher recruitment and retention	Yes	Yes	Other service or product our agency must/may provide	
60	Proviso 3.1	State	FY 2018-19 Proviso	Requires state agencies receiving lottery funds develop and implement procedures to monitor expenditures of the funds	No	Yes	Report our agency must/may provide	
61	Proviso 3.4	State	FY 2018-19 Proviso	All institutions of higher education receiving lottery funds must collect and retain the SUNS number of students that was assigned in high school.	Yes	Yes	Report our agency must/may provide	
62	Proviso 3.6	State	FY 2018-19 Proviso	States appropriated Lottery funding and allocations to institutions of higher education	No	Yes	Other service or product our agency must/may provide	Technology repair and maintenance
63	Proviso 11.3	State	FY 2018-19 Proviso	Requires higher ed institutions to cooperate with CHE in providing service for the GEAR-UP program	Yes	Yes	Other service or product our agency must/may provide	Teacher ed programs to reach disadvantaged middle school students
64	Proviso 11.4	State	FY 2018-19 Proviso	Creates an executive committee for EPSCoR with representation from research institutions and four-year teaching universities	No	Yes	Board, commission, or committee on which someone from our agency must/may serve	
65	Proviso 11.7	State	FY 2018-19 Proviso	Specifies an in-state tuition rate for military and veterans who participate in the Troop to Teachers program	Yes	Yes	Other service or product our agency must/may provide	Business/Accounting services
66	Proviso 11.8	State	FY 2018-19 Proviso	Additional need-based funding provided to foster youth attending higher educational institutions	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
67	Proviso 11.9	State	FY 2018-19 Proviso	Waives the age restriction for children of certain war veterans to be admitted to higher education with free tuition	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
68	Proviso 11.10	State	FY 2018-19 Proviso	Mandates that institutions certify that students are meeting all requirements for their declared major and are eligible programs making progress toward completion if they are receiving LIFE or Palmetto Fellows Enhancement stipends	Yes	Yes	Report our agency must/may provide	
69	Proviso 11.12	State	FY 2018-19 Proviso	Require that students with disabilities use all other sources of funding before college transition need-based grants are provided	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
70	Proviso 11.13	State	FY 2018-19 Proviso	Authorizes the use of Palmetto Fellows and LIFE scholarship awards in the summer	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
71	Proviso 11.14	State	FY 2018-19 Proviso	Requirement that requests for full-time equivalent positions be covered by sufficient revenue to fund the salary, fringe, future pay increases, and health insurance adjustments	No	No - But relates to manner in which one or more agency deliverables is provided		
72	Proviso 11.15	State	FY 2018-19 Proviso	Requirement to report to the Commission on Higher Education metrics associated with out of state abatements and fee waivers	Yes	Yes	Report our agency must/may provide	
73	Proviso 11.16	State	FY 2018-19 Proviso	Requirement to report on institutional debt to the Chairman of the Senate Finance Committee, the Chairman of the House Ways and Means Committee and the Commission on Higher Education	Yes	Yes	Report our agency must/may provide	
74	Proviso 11.17	State	FY 2018-19 Proviso	Requires a longitudinal report from CHE showing 5 year trends in tuition and fees for public colleges and universities in the State and for all SREB states during the same time period	Yes	Yes	Report our agency must/may provide	
75	Proviso 11.19	State	FY 2016-17 Proviso	Authorizes the use of Palmetto Fellows and LIFE scholarship awards in the summer	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
76	Proviso 11.21	State	FY 2018-19 Proviso	Requires that all institutions take into consideration the definition of anti-Semitism when reviewing, investigating and determining if conduct on campus is in violation of anti-discrimination policies	No	Yes	Other service or product our agency must/may provide	Judicial reviews of conduct
77	Proviso 11.25	State	FY 2016-17 Proviso	Requirement that requests for full-time equivalent positions be covered by sufficient revenue to fund the salary, fringe, future pay increases, and health insurance adjustments	No	No - But relates to manner in which one or more agency deliverables is provided		
78	Proviso 11.29	State	FY 2016-17 Proviso	Requirement to report to the Commission on Higher Education metrics associated with out of state abatements and fee waivers	Yes	Yes	Report our agency must/may provide	
79	Proviso 11.30	State	FY 2016-17 Proviso	Requirement to report on institutional debt to the Chairman of the Senate Finance Committee, the Chairman of the House Ways and Means Committee and the Commission on Higher Education	Yes	Yes	Report our agency must/may provide	
80	Proviso 11.42	State	FY 2016-17 Proviso	Authorizes the reimbursement of loss tuition associated with differential charges to out-of-state veteran students	Yes	No - But relates to sources of funding for one or more agency deliverables		

81	Proviso 61.2	State	FY 2018-19 Proviso	Restricts the use of appropriate funds for Defence of Indigents as compensation to any state employee providing services	Yes	No - But relates to sources of funding for one or more agency deliverables		
82	Proviso 83.6	State	FY 2018-19 Proviso	Requires state agencies to enter into data sharing agreements with the Department of Employment and Workforce to track employment training outcomes	Yes	Yes	Report our agency must/may provide	
83	Proviso 91.25	State	FY 2018-19 Proviso	Requires the immediate furnishing of any information related to the institution when requested by the President Pro Tempore of the Senate or the Speaker of the House of Representative in the manner requested.	Yes	Yes	Report our agency must/may provide	
84	Proviso 93.14	State	FY 2018-19 Proviso	Requires that the conditions and amount of supplemental pay made to CEO of a college or university be set by the Board of Trustees and be reported to the Department of Admsintration	Yes	Yes	Report our agency must/may provide	
85	Proviso 93.15	State	FY 2018-19 Proviso	Limits compensation incrases to classified and unclassified employees to the ratio of that the employee's base salary is paid from appropriated funds	Yes	Yes	Other service or product our agency must/may provide	HR / Payroll services
86	Proviso 93.17	State	FY 2018-19 Proviso	Permits employees who are serving on active military service as a result of an emergency or conflict to use a specified amount of annual leave and up to 90 days of sick leave as if it were annual leave per calendar year	Yes	Yes	Other service or product our agency must/may provide	HR / Payroll services
87	Proviso 93.20	State	FY 2018-19 Proviso	Requires institutions to provide evidence when requested that cyber security policies and standards meet or exceed those set by the state	No	Yes	Report our agency must/may provide	
88	Proviso 93.21	State	FY 2018-19 Proviso	Specifies when holidays are to be observed when they fall on a Saturday or Sunday. Directs the payment of any bills or promissory notes that fall due on observed holidays to be payable on the day following the holiday	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
89	Proviso 97.2	State	FY 2018-19 Proviso	Requires agencies to follow accounting policy directives issued by the State Comptroller General in conformance with Generally Accepted Accounting Principles (GAAP)	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
90	Proviso 98.8	State	FY 2018-19 Proviso	Restricts new enrollments into the SC tuition prepayment program for the year and limits the tuition increase for students in the prepayment program to 7% of the tuition and fee level of 2006-07. Mandates that tuition and fee levels above 7% not be passed on to the students but rather be cperved by a fee waiver	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
91	Proviso 102.5	State	FY 2018-19 Proviso	Authorizes state agencies such as institutions of higher education to provide services to the Revenue and Fiscal Affairs Office in an effort to promote efficient and economical operations	Yes	Yes	Other service or product our agency must/may provide	Business/Accounting services
92	Proviso 104.2	State	FY 2016-17 Proviso	Authorizes the State Fiscal Accountability Authority to remove any permanent position in a state agency that remains vacant for more than 12 months	No	No - But relates to manner in which one or more agency deliverables is provided		
93	Proviso 104.9	State	FY 2018-19 Proviso	Limits the salary of agency heads to rates established by the Agency Head Salary Commission and mandates the State Fiscal Accounting Authority to conduct a study of agency head and technical college president comprensitaion every 4 years with the costs of the study being shared by participating agencies	No	No - Does not relate directly to any agency deliverables		
94	Proviso 105.1	State	FY 2018-19 Proviso	Requires that the costs of an annual audit of federal funds received contracted to a nationally recognized CPA firm be covered in equitable portion by each state agency	No	Yes	Distribute funding to another entity	
95	Proviso 108.6	State	FY 2018-19 Proviso	Specifies an employer premium increase of 7.4% and a subscriber increase of 0% for the State Health plan and authorizes the Public Employee Benefit Authority to adjust the plan and benefits to ensure fiscal stability of the plan	Yes	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
96	Proviso 117.5	State	FY 2018-19 Proviso	Mandates all state agencies to provide a list of their employees who are competent to serve as court examiners to the Judicial Department and for courts to use state employees whenever feasible and for state employees to receive no additional compensation for performing such services.	No	Yes	Report our agency must/may provide	
97	Proviso 117.8	State	FY 2018-19 Proviso	Requires the remittance of all revenues and income collected, except fees received as tuition, matriculation and registration, to the State Treasurer. Requires that fees levied to be used to fulfill the purpose for which the fee was levied and that such fees not be charged in excess of the amount necessary to supply the service for which the fee was charged.	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
98	Proviso 117.9	State	FY 2018-19 Proviso	Authorizes the transfer of appropriations within programs and within the agency with notification to the Executive Budget Office and Comptroller General. Limits transfer to not exceed 20% of the program budget.	No	Yes	Report our agency must/may provide	
99	Proviso 117.11	State	FY 2018-19 Proviso	Directs the fixation of student fees applicable to student housing, dining halls, health services, parking, and personal subsistence by the appropriate Board of Trustees	No	No - But relates to sources of funding for one or more agency deliverables		
100	Proviso 117.13	State	FY 2018-19 Proviso	Requires State Agencies to report filled vacant positions broken out by race and gender by October 31st to the State Human Affairs Commission.	No	Yes	Report our agency must/may provide	

101	Proviso 117.14	State	FY 2018-19 Proviso	Authorizes the Executive Budget Office to monitor FTE employee positions at state agencies and to reduce the number of authorized positions when agencies are carry an excess of positions. Requires agencies to update FTE employee information with the Executive Budget Office.	No	Yes	Report our agency must/may provide	
102	Proviso 117.15	State	FY 2018-19 Proviso	Provides for a housing allowance to presidents of state institutions of higher learning and establishes compensation restrictions	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
103	Proviso 117.20	State	FY 2018-19 Proviso	Establishes conditions and rates for reimbursement of travel and subsistence expenses for state employees and relocation expenses for new employees	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
104	Proviso 117.21	State	FY 2018-19 Proviso	Requires that institutions that provide appropriate funds to another organization collect a report that includes an accounting of how the funds were spent and the outcome measures used to determine success of goals. Agencies receiving the report must forward the information to the Chairman of the Senate Finance Committee and the Chairman of the House Ways and Means Committee	No	Yes	Report our agency must/may provide	
105	Proviso 117.23	State	FY 2018-19 Proviso	Authorizes the carrying forward of unspent general fund appropriations from the prior fiscal year to the current fiscal year. Limits the carry forward to a maximum of 10% of the original general fund.	No	No - But relates to sources of funding for one or more agency deliverables		
106	Proviso 117.25	State	FY 2018-19 Proviso	Requires agencies to first consider contracting for services or purchasing goods and services through the Department of Corrections Prison Industries Program when procuring goods and services.	No	Yes	Other service or product our agency must/may provide	Procurement Services
107	Proviso 117.26	State	FY 2018-19 Proviso	Mandates the reporting of the top 10%, not to exceed 25 employees who have incurred travel expences along with a brief summary of the type of travel incurred	No	Yes	Report our agency must/may provide	
108	Proviso 117.28	State	FY 2018-19 Proviso	Requires institutions that operate a day-care center charge fees comparable to those charged by private entities and to not set lower rates for faculty, staff, or students of the institution	Yes	Yes	Other service or product our agency must/may provide	Business/Accounting services
109	Proviso 117.29	State	FY 2018-19 Proviso	Requirement to identify key program area descriptions and expenditures and to link these to key financial and performance measures in an Annual State Accountability Report	No	Yes	Report our agency must/may provide	
110	Proviso 117.30	State	FY 2018-19 Proviso	Allows for the collection of service charges to cover costs associated with processing and collecting of unpaid balances due to dishonored instruments or electronic payments.	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
111	Proviso 117.34	State	FY 2018-19 Proviso	Mandates the reporting of outstanding amounts due to an institution and methods used to collect that debt	No	Yes	Report our agency must/may provide	
112	Proviso 111.41	State	FY 2018-19 Proviso	Mandates agencies to purchase of recycled steel when it can be acquired at a competitively reasonable price	No	No - Does not relate directly to any agency deliverables		
113	Proviso 117.42	State	FY 2018-19 Proviso	Authorizes the waiver of all provisions tha require additional general fund appropriations except those specified for LIFE and Palmetto Fellows Scholarships	No	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
114	Proviso 117.45	State	FY 2018-19 Proviso	Provides an exception for universities and colleges to a provision preventing an increase in parking fees	No	Yes	Other service or product our agency must/may provide	Parking servi ces and Business/Accounting services
115	Proviso 117.47	State	FY 2018-19 Proviso	Authorizes the use of insurance reimbursement to offset expenses related to a claim, permitting the funds to be retained, expended and carried forward	No	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
116	Proviso 117.48	State	FY 2018-19 Proviso	Requires all state agencies to furnish to the Human Resources Division an organizational chart showing all authorized positions, class title, class code, position number and indications as to whether such positions are filled or vacant	No	Yes	Report our agency must/may provide	
117	Proviso 117.50	State	FY 2018-19 Proviso	Mandates that state agencies actively pursue cost savings through collaborative efforts and where feasible to combine administrative support functions to maximize efficiency and effectiveness.	No	No - But relates to manner in which one or more agency deliverables is provided		
118	Proviso 117.55	State	FY 2018-19 Proviso	Permits state agencies to spend state, federal, and other sources of revenue to provide lump sum bonuses, not to exceed \$3,000 per year. Limits bonuses to employees earning under \$100,000.	No	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
119	Proviso 117.58	State	FY 2018-19 Proviso	Requires the submission of annual audited financial statements to the State Auditor's Office	No	Yes	Report our agency must/may provide	
120	Proviso 117.65	State	FY 2018-19 Proviso	Authorizes the use of state, federal and other sources of revenue to provide lump sum bonuses to recruit or retain workers in critical needs jobs. Bonuses cannot exceed \$10,000 per year and must be based on the State Human Resources guidelines. Also per its paid educational leave of employees in FTE psioistions deemed critical.	Yes	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
121	Proviso 117.68	State	FY 2018-19 Proviso	Authorizes agency heads to institute voluntary employee furlough programs of not more than 90 days per fiscal year	No	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
122	Proviso 117.70	State	FY 2018-19 Proviso	Mandates compliance with anitdiscrimination laws in the event of a reduction in force	No	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
123	Proviso 117.71	State	FY 2018-19 Proviso	Requires that the agency head take 5 days furlough in the current fiscal year in the event of a reduction in force.	No	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services

124	Proviso 117.72	State	FY 2018-19 Proviso	Waives the requirement to submit printed copies of reports mandated by Sections 2-47-40, 2-47-50, and 59-103-110 of the 1976 Code of Laws and to submit documents electronically. Waives submission of reports required by Sections 59-101-350, 59-103-30, 59-103-45(4), and 59-103-160(D) for the current fiscal year with exception of student pass rates on professional examinations and data elements required by the Commission on Higher Education Management Information System.	No	Yes	Report our agency must/may provide	
125	Proviso 117.74	State	FY 2018-19 Proviso	Requires that a report be made available to the public on the institution's website showing aggregate No	No	Yes	Report our agency must/may provide	
126	Proviso 117.75	State	FY 2018-19 Proviso	Requires mandatory furloughs and establishes guidelines for implementation in the event general funds appropriated to a state agency are less than the general funds appropriated for the agency in the prior fiscal year. The requirement includes situations where there is a midyear across-the-board reduction	No	No - But relates to manner in which one or more agency deliverables is provided		
127	Proviso 117.76	State	FY 2018-19 Proviso	Establishes guidelines for implementation of furloughs in the event general funds appropriated to a state agency are less than the general funds appropriated for the agency in the prior fiscal year and when there is a reduction in force.	No	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
128	Proviso 117.77	State	FY 2018-19 Proviso	Requires that state agencies realize a cost savings of at least 25% in the aggregate when managing positions that become vacant due to retirements. Requires agencies to review salaries of such positions and to consider the possibility of delay before filling such vacant positions.	No	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
129	Proviso 117.80	State	FY 2018-19 Proviso	Prevents state agencies from dismissing, suspending, demoting, or reducing the compensation of an employee solely because of sworn testimony regarding alleged wrongdoing given to a legislative committee	No	Yes	Other service or product our agency must/may provide	HR / Payroll services
130	Proviso 117.81	State	FY 2018-19 Proviso	Mandates that state agencies operate within approved limits and to avoid operating deficits for the fiscal year.	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
131	Proviso 117.84	State	FY 2018-19 Proviso	Requires state agencies to provide a link online to monthly reports containing substantially all information contained in the monthly state procurement card statements. Stipulates what must and must not be on the website.	No	Yes	Report our agency must/may provide	
132	Proviso 117.85	State	FY 2018-19 Proviso	Requires tht any proposal or regulation that levies or icnreases a fee, fine or that otherwises generates revenue be titled to indicate the fee, fine or revenue source	No	No - But relates to manner in which one or more agency deliverables is provided		
133	Proviso 117.88	State	FY 2018-19 Proviso	Requires state agencies to pay from recovered monies the cost associated with the State Fiscal Accountability Authority contracting with firms to conduct recovery audits of payments made by state agencies to vendors for good and services.	No	No - But relates to manner in which one or more agency deliverables is provided		
134	Proviso 117.91	State	FY 2018-19 Proviso	In the event of a base reduction, agencies are to first institute payroll management strategies such as furloughs, employee compensation reduction and hiring freezes; followed by eliminating administrative overhead costs; and as a last resort, reducing programmatic funding	No	No - But relates to manner in which one or more agency deliverables is provided		
135	Proviso 117.92	State	FY 2017-18 Proviso	Stipulates how to manage agency reductions in the event agencies are assessed a base reduction.	No	Yes	Other service or product our agency must/may provide	HR / Payroll services
136	Proviso 117.98	State	FY 2018-19 Proviso	Requires agencies to provide either a separate audit of federal expenditures or a schedule of all federal program expenditures to the Office of the State Auditor bo later than August 15th each year.	No	Yes	Report our agency must/may provide	
137	Proviso 117.101	State	FY 2018-19 Proviso	Allows higher education institutions to use state aircraft for the purpose of athletic recruitment provide the institution fully reimburses all costs using non-general funds.	No	No - But relates to sources of funding for one or more agency deliverables		
138	Proviso 117.102	State	FY 2017-18 Proviso	Allows higher education institutions to use state aircraft for the purpose of athletic recruitment provide the institution fully reimburses all costs using non-general funds.	No	No - But relates to sources of funding for one or more agency deliverables		
139	Proviso 117.05	State	FY 2018-19 Proviso	Mandates the conditions and details of disclosure of any breach of security of data systems.	Yes	Yes	Report our agency must/may provide	
140	Proviso 117.106	State	FY 2017-18 Proviso	Mandates the conditions and details of disclosure of any breach of security of data systems.	Yes	Yes	Report our agency must/may provide	
141	Proviso 117.112	State	FY 2018-19 Proviso	Mandates all state agencies to submit an information technology plan and an information security plan to the Department of Adminsitration by August 1st of the fiscal year and to submit any changes or updates to the plans as they occur.	No	Yes	Report our agency must/may provide	
142	Proviso 117.113	State	FY 2017-18 Proviso	Mandates all state agencies to submit an information technology plan and an information security plan to the Department of Adminsitration by August 1st of the fiscal year and to submit any changes or updates to the plans as they occur.	No	Yes	Report our agency must/may provide	

143	Proviso 117.122	State	FY 2018-19 Proviso	Allowance for state employees to donate annual or sick leave to specific state employees in the event of a medical emergency rather than to a leave pool account. Establishes conditions for such transfers.	No	Yes	Other service or product our agency must/may provide	HR / Payroll services
144	Proviso 117.124	State	FY 2017-18 Proviso	Allowance for state employees to donate annual or sick leave to specific state employees in the event of a medical emergency rather than to a leave pool account. Establishes conditions for such transfers.	No	Yes	Other service or product our agency must/may provide	HR / Payroll services
145	Proviso 117.131	State	FY 2016-17 Proviso	Authorizes funds allocated for proviso 118.16 of Act 286 of 2014 be redirected for the purpose of energy efficiency repair and maintenance	No	No - But relates to sources of funding for one or more agency deliverables		
146	Proviso 117.148	State	FY 2018-19 Proviso	Directs the Department of Administration (DOA) to implement updated policies to protect mobile technologies such as cellular phone, tablets and laptops and to consolidate all existing protection plans in effect at state agencies. The DOA is to implement a statewide contract for protecting all state owned mobile devices.	No	No - But relates to manner in which one or more agency deliverables is provided		
147	Proviso 117.153	State	FY 2018-19 Proviso	Directs state agencies to employ guidelines established by the State Fiscal Authority for contracts exceeding \$50,000 in which the agency takes into consideration a prospective contactor's record of promptly paying its employees when considering a new or renewal of existing contracts.	No	Yes	Other service or product our agency must/may provide	Procurement Services
148	Proviso 117.155	State	FY 2018-19 Proviso	Specifies the creation of a SC Industry, Workforce and Education Data Warehouse and oversight committee to link industry, workforce and education data. Procedures shall be developed for the sharing of personal information currently held by state agencies.	Yes	Yes	Board, commission, or committee on which someone from our agency must/may serve	
149	Proviso 118.1	State	FY 2018-19 Proviso	Mandates that state agencies submit all fiscal documents and electronic workflow for accounts payable transactions to the Office of Comptroller General by July 12, 2019 for the 2018-19 fiscal year.	No	Yes	Report our agency must/may provide	
150	Proviso 118.6	State	FY 2018-19 Proviso	Prohibits institutions from using general appropriated funds to compensate employees engaged in lobbying on behalf of the institution or from using state funds to enter into contracts for lobbying services	No	No - But relates to manner in which one or more agency deliverables is provided		
151	§ 11-35-10	State	Statute	Specifies procedures for procurement of goods and services	Yes	Yes	Other service or product our agency must/may provide	Procurement Services
152	11-35-20	State	Statute	Specifies procedures for procurement of goods and services	Yes	Yes	Other service or product our agency must/may provide	Procurement Services
153	11-35-25	State	Statute	Specifies procedures for procurement of goods and services	Yes	Yes	Other service or product our agency must/may provide	Procurement Services
154	11-35-30	State	Statute	Specifies procedures for procurement of goods and services	Yes	Yes	Other service or product our agency must/may provide	Procurement Services
155	11-35-35	State	Statute	Specifies procedures for procurement of goods and services	Yes	Yes	Other service or product our agency must/may provide	Procurement Services
156	11-35-40	State	Statute	Specifies procedures for procurement of goods and services	Yes	Yes	Other service or product our agency must/may provide	Procurement Services
157	11-35-45	State	Statute	Specifies procedures for procurement of goods and services	Yes	Yes	Other service or product our agency must/may provide	Procurement Services
158	11-35-50	State	Statute	Specifies procedures for procurement of goods and services	Yes	Yes	Other service or product our agency must/may provide	Procurement Services
159	11-35-55	State	Statute	Specifies procedures for procurement of goods and services	Yes	Yes	Other service or product our agency must/may provide	Procurement Services
160	11-35-60	State	Statute	Specifies procedures for procurement of goods and services	Yes	Yes	Other service or product our agency must/may provide	Procurement Services
161	11-35-70	State	Statute	Specifies procedures for procurement of goods and services	Yes	Yes	Other service or product our agency must/may provide	Procurement Services
162	11-35-210	State	Statute	Specifies procedures for procurement of goods and services	Yes	Yes	Other service or product our agency must/may provide	Procurement Services
163	11-35-310	State	Statute	Specifies procedures for procurement of goods and services	Yes	Yes	Other service or product our agency must/may provide	Procurement Services
164	11-35-410	State	Statute	Specifies procedures for procurement of goods and services	Yes	Yes	Other service or product our agency must/may provide	Procurement Services
165	11-35-450	State	Statute	Specifies procedures for procurement of goods and services	Yes	Yes	Other service or product our agency must/may provide	Procurement Services

334	59-101-660	State	Statute	Statutory recognition of colleges and institutions of higher learning	Yes	Yes	Other service or product our agency must/may provide	Teaching, research and service
335	59-101-670	State	Statute	Statutory recognition of colleges and institutions of higher learning	Yes	Yes	Other service or product our agency must/may provide	Teaching, research and service
336	§ 59-102-10	State	Statute	Statutory requirements for student athletes	Yes	Yes	Other service or product our agency must/may provide	Student and athletic services
337	59-102-20	State	Statute	Statutory requirements for student athletes	Yes	Yes	Other service or product our agency must/may provide	Student and athletic services
338	59-102-30	State	Statute	Statutory requirements for student athletes	Yes	Yes	Other service or product our agency must/may provide	Student and athletic services
339	59-102-40	State	Statute	Statutory requirements for student athletes	Yes	Yes	Other service or product our agency must/may provide	Student and athletic services
340	59-102-50	State	Statute	Statutory requirements for student athletes	Yes	Yes	Other service or product our agency must/may provide	Student and athletic services
341	59-102-60	State	Statute	Statutory requirements for student athletes	Yes	Yes	Other service or product our agency must/may provide	Student and athletic services
342	59-102-70	State	Statute	Statutory requirements for student athletes	Yes	Yes	Other service or product our agency must/may provide	Student and athletic services
343	59-102-80	State	Statute	Statutory requirements for student athletes	Yes	Yes	Other service or product our agency must/may provide	Student and athletic services
344	59-102-90	State	Statute	Statutory requirements for student athletes	Yes	Yes	Other service or product our agency must/may provide	Student and athletic services
345	59-102-100	State	Statute	Statutory requirements for student athletes	Yes	Yes	Other service or product our agency must/may provide	Student and athletic services
346	59-102-110	State	Statute	Statutory requirements for student athletes	Yes	Yes	Other service or product our agency must/may provide	Student and athletic services
347	59-102-120	State	Statute	Statutory requirements for student athletes	Yes	Yes	Other service or product our agency must/may provide	Student and athletic services
348	59-102-130	State	Statute	Statutory requirements for student athletes	Yes	Yes	Other service or product our agency must/may provide	Student and athletic services
349	59-102-140	State	Statute	Statutory requirements for student athletes	Yes	Yes	Other service or product our agency must/may provide	Student and athletic services
350	59-102-150	State	Statute	Statutory requirements for student athletes	Yes	Yes	Other service or product our agency must/may provide	Student and athletic services
351	59-102-160	State	Statute	Statutory requirements for student athletes	Yes	Yes	Other service or product our agency must/may provide	Student and athletic services
352	59-102-170	State	Statute	Statutory requirements for student athletes	Yes	Yes	Other service or product our agency must/may provide	Student and athletic services
353	59-102-180	State	Statute	Statutory requirements for student athletes	Yes	Yes	Other service or product our agency must/may provide	Student and athletic services
354	59-102-190	State	Statute	Statutory requirements for student athletes	Yes	Yes	Other service or product our agency must/may provide	Student and athletic services
355	§ 59-103-5	State	Statute	Establishment of the State Commission on Higher Education with authority over public supported higher education in the State	No	No - But relates to manner in which one or more agency deliverables is provided		
356	59-103-10	State	Statute	Establishment of the State Commission on Higher Education with authority over public supported higher education in the State	No	No - But relates to manner in which one or more agency deliverables is provided		
357	59-103-15	State	Statute	Establishment of the State Commission on Higher Education with authority over public supported higher education in the State	No	No - But relates to manner in which one or more agency deliverables is provided		
358	59-103-17	State	Statute	Establishment of the State Commission on Higher Education with authority over public supported higher education in the State	No	No - But relates to manner in which one or more agency deliverables is provided		

377	59-103-130	State	Statute	Establishment of the State Commission on Higher Education with authority over public supported higher education in the State	No	No - But relates to manner in which one or more agency deliverables is provided	
378	59-103-140	State	Statute	Establishment of the State Commission on Higher Education with authority over public supported higher education in the State	No	No - But relates to manner in which one or more agency deliverables is provided	
379	59-103-150	State	Statute	Establishment of the State Commission on Higher Education with authority over public supported higher education in the State	No	No - But relates to manner in which one or more agency deliverables is provided	
380	59-103-155	State	Statute	Establishment of the State Commission on Higher Education with authority over public supported higher education in the State	No	No - But relates to manner in which one or more agency deliverables is provided	
381	59-103-160	State	Statute	Establishment of the State Commission on Higher Education with authority over public supported higher education in the State	No	No - But relates to manner in which one or more agency deliverables is provided	
382	59-103-162	State	Statute	Establishment of the State Commission on Higher Education with authority over public supported higher education in the State	No	No - But relates to manner in which one or more agency deliverables is provided	
383	59-103-165	State	Statute	Establishment of the State Commission on Higher Education with authority over public supported higher education in the State	No	No - But relates to manner in which one or more agency deliverables is provided	
384	59-103-170	State	Statute	Establishment of the State Commission on Higher Education with authority over public supported higher education in the State	No	No - But relates to manner in which one or more agency deliverables is provided	
385	59-103-180	State	Statute	Establishment of the State Commission on Higher Education with authority over public supported higher education in the State	No	No - But relates to manner in which one or more agency deliverables is provided	
386	59-103-190	State	Statute	Establishment of the State Commission on Higher Education with authority over public supported higher education in the State	No	No - But relates to manner in which one or more agency deliverables is provided	
387	59-103-195	State	Statute	Establishment of the State Commission on Higher Education with authority over public supported higher education in the State	No	No - But relates to manner in which one or more agency deliverables is provided	
388	§ 59-104-10	State	Statute	Meeting of admissions pre-requisites, Palmetto Scholarship program, competitive grants, Governor's Professor of the Year recognition, endowed professorship programs, accountability through assessment and planning, institutional effectiveness requirements	Yes	Yes	Report our agency must/may provide
389	59-104-20	State	Statute	Meeting of admissions pre-requisites, Palmetto Scholarship program, competitive grants, Governor's Professor of the Year recognition, endowed professorship programs, accountability through assessment and planning, institutional effectiveness requirements	Yes	Yes	Report our agency must/may provide
390	59-104-25	State	Statute	Meeting of admissions pre-requisites, Palmetto Scholarship program, competitive grants, Governor's Professor of the Year recognition, endowed professorship programs, accountability through assessment and planning, institutional effectiveness requirements	Yes	Yes	Report our agency must/may provide
391	59-104-30	State	Statute	Meeting of admissions pre-requisites, Palmetto Scholarship program, competitive grants, Governor's Professor of the Year recognition, endowed professorship programs, accountability through assessment and planning, institutional effectiveness requirements	Yes	Yes	Report our agency must/may provide
392	59-104-40	State	Statute	Meeting of admissions pre-requisites, Palmetto Scholarship program, competitive grants, Governor's Professor of the Year recognition, endowed professorship programs, accountability through assessment and planning, institutional effectiveness requirements	Yes	Yes	Report our agency must/may provide
393	59-104-210	State	Statute	Meeting of admissions pre-requisites, Palmetto Scholarship program, competitive grants, Governor's Professor of the Year recognition, endowed professorship programs, accountability through assessment and planning, institutional effectiveness requirements	Yes	Yes	Report our agency must/may provide
394	59-104-220	State	Statute	Meeting of admissions pre-requisites, Palmetto Scholarship program, competitive grants, Governor's Professor of the Year recognition, endowed professorship programs, accountability through assessment and planning, institutional effectiveness requirements	Yes	Yes	Report our agency must/may provide

608	59-149-80	State	Statute	Authorization and requirements for the LIFE Scholarship program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
609	59-149-90	State	Statute	Authorization and requirements for the LIFE Scholarship program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
610	59-149-100	State	Statute	Authorization and requirements for the LIFE Scholarship program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
611	59-149-110	State	Statute	Authorization and requirements for the LIFE Scholarship program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
612	59-149-120	State	Statute	Authorization and requirements for the LIFE Scholarship program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
613	59-149-130	State	Statute	Authorization and requirements for the LIFE Scholarship program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
614	59-149-140	State	Statute	Authorization and requirements for the LIFE Scholarship program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
615	59-149-150	State	Statute	Authorization and requirements for the LIFE Scholarship program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
616	59-149-160	State	Statute	Authorization and requirements for the LIFE Scholarship program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
617	§ 59-150-10	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		
618	59-150-20	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		
619	59-150-30	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		
620	59-150-40	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		
621	59-150-50	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		
622	59-150-60	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		
623	59-150-70	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		
624	59-150-75	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		
625	59-150-80	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		
626	59-150-90	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		
627	59-150-100	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		
628	59-150-110	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		

647	59-150-290	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables	
648	59-150-300	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables	
649	59-150-310	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables	
650	59-150-320	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables	
651	59-150-325	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables	
652	59-150-330	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables	
653	59-150-340	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables	
654	59-150-350	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables	
655	59-150-355	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables	
656	59-150-356	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables	
657	59-150-360	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables	
658	59-150-370	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables	
659	59-150-375	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables	
660	59-150-380	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables	
661	59-150-390	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables	
662	59-150-400	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables	
663	59-150-410	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables	
664	§ 9-1-10	State	Statute	Retirement system for employees	No	Yes	Distribute funding to another entity
665	§ 9-1-20	State	Statute	Retirement system for employees	No	Yes	Distribute funding to another entity
666	§ 9-1-30	State	Statute	Retirement system for employees	No	Yes	Distribute funding to another entity
667	§ 9-1-40	State	Statute	Retirement system for employees	No	Yes	Distribute funding to another entity
668	§ 9-1-50	State	Statute	Retirement system for employees	No	Yes	Distribute funding to another entity

781	§ 9-1-1975	State	Statute	Retirement system for employees	No	Yes	Distribute funding to another entity	
782	§ 9-1-1980	State	Statute	Retirement system for employees	No	Yes	Distribute funding to another entity	
783	§ 13-17-10	State	Statute	Establishment and requirements of the South Carolina Research Authority to facilitate research activities at institutions of higher education	No	Yes	Other service or product our agency must/may provide	Research, activities
784	13-17-20	State	Statute	Establishment and requirements of the South Carolina Research Authority to facilitate research activities at institutions of higher education	No	Yes	Other service or product our agency must/may provide	Research, activities
785	13-17-30	State	Statute	Establishment and requirements of the South Carolina Research Authority to facilitate research activities at institutions of higher education	No	Yes	Other service or product our agency must/may provide	Research, activities
786	13-17-40	State	Statute	Establishment and requirements of the South Carolina Research Authority to facilitate research activities at institutions of higher education	No	Yes	Other service or product our agency must/may provide	Research, activities
787	13-17-50	State	Statute	Establishment and requirements of the South Carolina Research Authority to facilitate research activities at institutions of higher education	No	Yes	Other service or product our agency must/may provide	Research, activities
788	13-17-60	State	Statute	Establishment and requirements of the South Carolina Research Authority to facilitate research activities at institutions of higher education	No	Yes	Other service or product our agency must/may provide	Research, activities
789	13-17-70	State	Statute	Establishment and requirements of the South Carolina Research Authority to facilitate research activities at institutions of higher education	No	Yes	Other service or product our agency must/may provide	Research, activities
790	13-17-80	State	Statute	Establishment and requirements of the South Carolina Research Authority to facilitate research activities at institutions of higher education	No	Yes	Other service or product our agency must/may provide	Research, activities
791	13-17-81	State	Statute	Establishment and requirements of the South Carolina Research Authority to facilitate research activities at institutions of higher education	No	Yes	Other service or product our agency must/may provide	Research, activities
792	13-17-83	State	Statute	Establishment and requirements of the South Carolina Research Authority to facilitate research activities at institutions of higher education	No	Yes	Other service or product our agency must/may provide	Research, activities
793	13-17-85	State	Statute	Establishment and requirements of the South Carolina Research Authority to facilitate research activities at institutions of higher education	No	Yes	Other service or product our agency must/may provide	Research, activities
794	13-17-87	State	Statute	Establishment and requirements of the South Carolina Research Authority to facilitate research activities at institutions of higher education	No	Yes	Other service or product our agency must/may provide	Research, activities
795	13-17-88	State	Statute	Establishment and requirements of the South Carolina Research Authority to facilitate research activities at institutions of higher education	No	Yes	Other service or product our agency must/may provide	Research, activities
796	13-17-89	State	Statute	Establishment and requirements of the South Carolina Research Authority to facilitate research activities at institutions of higher education	No	Yes	Other service or product our agency must/may provide	Research, activities
797	13-17-90	State	Statute	Establishment and requirements of the South Carolina Research Authority to facilitate research activities at institutions of higher education	No	Yes	Other service or product our agency must/may provide	Research, activities
798	13-17-100	State	Statute	Establishment and requirements of the South Carolina Research Authority to facilitate research activities at institutions of higher education	No	Yes	Other service or product our agency must/may provide	Research, activities
799	13-17-130	State	Statute	Establishment and requirements of the South Carolina Research Authority to facilitate research activities at institutions of higher education	No	Yes	Other service or product our agency must/may provide	Research, activities
800	13-17-140	State	Statute	Establishment and requirements of the South Carolina Research Authority to facilitate research activities at institutions of higher education	No	Yes	Other service or product our agency must/may provide	Research, activities
801	13-17-150	State	Statute	Establishment and requirements of the South Carolina Research Authority to facilitate research activities at institutions of higher education	No	Yes	Other service or product our agency must/may provide	Research, activities
802	13-17-160	State	Statute	Establishment and requirements of the South Carolina Research Authority to facilitate research activities at institutions of higher education	No	Yes	Other service or product our agency must/may provide	Research, activities
803	13-17-170	State	Statute	Establishment and requirements of the South Carolina Research Authority to facilitate research activities at institutions of higher education	No	Yes	Other service or product our agency must/may provide	Research, activities
804	13-17-180	State	Statute	Establishment and requirements of the South Carolina Research Authority to facilitate research activities at institutions of higher education	No	Yes	Other service or product our agency must/may provide	Research, activities
805	§ 44-96-80	State	Statute	Requires the submission of an annual report of recycling data to be submitted to DHEC	No	Yes	Report our agency must/may provide	
806	44-96-140	State	Statute	Requires the submission of an annual report of recycling data to be submitted to DHEC	No	Yes	Report our agency must/may provide	
807	119-1 Code of State Regulations	State	Regulation	Regulations for drivers of vehicles on campuses of the University of South Carolina System; authority to issue fines and authority of Chancellor to appoint boards, committees, and courts to oversee regulation	Yes	No - But relates to manner in which one or more agency deliverables is provided		
808	119-2	State	Regulation	Regulations for drivers of vehicles on campuses of the University of South Carolina System; authority to issue fines and authority of Chancellor to appoint boards, committees, and courts to oversee regulation	Yes	No - But relates to manner in which one or more agency deliverables is provided		

827	119-21	State	Regulation	Regulations for drivers of vehicles on campuses of the University of South Carolina System; authority to issue fines and authority of Chancellor to appoint boards, committees, and courts to oversee regulation	Yes	No - But relates to manner in which one or more agency deliverables is provided		
828	119-22	State	Regulation	Regulations for drivers of vehicles on campuses of the University of South Carolina System; authority to issue fines and authority of Chancellor to appoint boards, committees, and courts to oversee regulation	Yes	No - But relates to manner in which one or more agency deliverables is provided		
829	119-23	State	Regulation	Regulations for drivers of vehicles on campuses of the University of South Carolina System; authority to issue fines and authority of Chancellor to appoint boards, committees, and courts to oversee regulation	Yes	No - But relates to manner in which one or more agency deliverables is provided		
830	62 Code of State Regulations, Sec. 62-250	State	Regulation	State Regulations promulgated for South Carolina National Guard College Assistance Program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
831	62-251	State	Regulation	State Regulations promulgated for South Carolina National Guard College Assistance Program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
832	62-252	State	Regulation	State Regulations promulgated for South Carolina National Guard College Assistance Program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
833	62-253	State	Regulation	State Regulations promulgated for South Carolina National Guard College Assistance Program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
834	62-254	State	Regulation	State Regulations promulgated for South Carolina National Guard College Assistance Program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
835	62-255	State	Regulation	State Regulations promulgated for South Carolina National Guard College Assistance Program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
836	62-256	State	Regulation	State Regulations promulgated for South Carolina National Guard College Assistance Program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
837	62-257	State	Regulation	State Regulations promulgated for South Carolina National Guard College Assistance Program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
838	62-258	State	Regulation	State Regulations promulgated for South Carolina National Guard College Assistance Program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
839	62-259	State	Regulation	State Regulations promulgated for South Carolina National Guard College Assistance Program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
840	62-260	State	Regulation	State Regulations promulgated for South Carolina National Guard College Assistance Program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
841	62-261	State	Regulation	State Regulations promulgated for South Carolina National Guard College Assistance Program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
842	62-262	State	Regulation	State Regulations promulgated for South Carolina National Guard College Assistance Program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
843	62 Code of State Regulations, Sec. 62-300	State	Regulation	State Regulation promulgated for Palmetto Fellows Scholarship Program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
844	62-305	State	Regulation	State Regulation promulgated for Palmetto Fellows Scholarship Program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
845	62-310	State	Regulation	State Regulation promulgated for Palmetto Fellows Scholarship Program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
846	62-315	State	Regulation	State Regulation promulgated for Palmetto Fellows Scholarship Program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
847	62-318	State	Regulation	State Regulation promulgated for Palmetto Fellows Scholarship Program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
848	62-320	State	Regulation	State Regulation promulgated for Palmetto Fellows Scholarship Program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
849	62-325	State	Regulation	State Regulation promulgated for Palmetto Fellows Scholarship Program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
850	62-330	State	Regulation	State Regulation promulgated for Palmetto Fellows Scholarship Program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
851	62-335	State	Regulation	State Regulation promulgated for Palmetto Fellows Scholarship Program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
852	62-340	State	Regulation	State Regulation promulgated for Palmetto Fellows Scholarship Program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services

Agency Name: UNIVERSITY OF SOUTH CAROLINA - UPSTATE

Fiscal Year 2018-2019
Accountability Report

Agency Code: H340 Section: 20C

Report and External Review Template

Item	Is this a Report, Review, or both?	Report or Review Name	Name of Entity Requesting the Report or Conducting Review	Type of Entity	Reporting Frequency	Current Fiscal Year: Submission Date or Review Timeline (MM/DD/YYYY)	Summary of Information Requested in the Report or Reviewed	Method to Access the Report or Information from the Review
1	External Review and Report	Substantive Change Site Visit: Program Expansion at a New Site	SACSCOC	Outside Organization	Other	Visit 02/11/2019 - 02/13/2019; Continued Accreditation Approved on 06/13/2019	BAS in Advanced Manufacturing Management Program and Off-Site Location at BMW Training Center Approved	Contact Pam Steinke, Vice Provost at USC Upstate 800 University Way, Spartanburg, SC 29303 psteinke@uscupstate.edu
2	External Review and Report	Response to Fifth-Year Review Report	SACSCOC	Outside Organization	Other	Submitted 08/21/2018; Approved 01/15/2019	Report addressing a finding in the SACSCOC Fifth-Year Review Report	Contact Pam Steinke, Vice Provost at USC Upstate 800 University Way, Spartanburg, SC 29303 psteinke@uscupstate.edu
3	External Review and Report	Substantive Change: New Program at the Current Degree Level that is a Significant Departure from Current Programs	SACSCOC	Outside Organization	Other	Submitted 09/06/2018; Approved 03/01/2019	Request for Approval of Master of Science in Business Analytics	Contact Pam Steinke, Vice Provost at USC Upstate 800 University Way, Spartanburg, SC 29303 psteinke@uscupstate.edu
4	External Review and Report	Substantive Change: New Program at the Current Degree Level that is a Significant Departure from Current Programs	SACSCOC	Outside Organization	Other	Submitted 06/21/2019	Request for Approval of Bachelor of Arts in Community Health	Contact Pam Steinke, Vice Provost at USC Upstate 800 University Way, Spartanburg, SC 29303 psteinke@uscupstate.edu
5	External Review and Report	Substantive Change: Dual Degree Agreement	SACSCOC	Outside Organization	Other	Submitted 03/07/2019; Approved 08/02/2019	Request for Approval of Dual Degree Agreement with University of Applied Sciences in Landshut, Germany	Contact Pam Steinke, Vice Provost at USC Upstate 800 University Way, Spartanburg, SC 29303 psteinke@uscupstate.edu
6	External Review and Report	New Program Proposal for Bachelor of Arts in Community Health	CHE	State	Other	Approved 06/10/2019	Request for Approval of Bachelor of Arts in Community Health	Contact Pam Steinke, Vice Provost at USC Upstate 800 University Way, Spartanburg, SC 29303 psteinke@uscupstate.edu
7	External Review only	Compliance Survey	Department of Veterans Affairs	Federal	Other	Survey Conducted 03/29/2019; Letter of No Findings 04/29/2019	Compliance Survey Conducted for VA Regulations and Requirements	Contact May-David Fox, Registrar at USC Upstate 800 University Way, Spartanburg, SC 29303 mdfow@uscupstate.edu
8	External Review and Report	EADA	Department of Education	Federal	Annually	October 30, 2018	FY 17-18 Financial/Demographics Data	Contact Daniel Feig, Director of Athletics & Vice Chancellor for Intercollegiate Athletics 800 University Way, Spartanburg, SC 29303 dfeig@uscupstate.edu
9	External Review and Report	NCAA Financial	NCAA	Outside Organization	Annually	January 15, 2019	FY 17-18 Financial/Demographics Data	Contact Daniel Feig, Director of Athletics & Vice Chancellor for Intercollegiate Athletics 800 University Way, Spartanburg, SC 29303 dfeig@uscupstate.edu
10	External Review only	Agreed Upon Procedures (Annual External Audit)	Elliott Davis	Outside Organization	Annually	October 30, 2018	FY 17-18 Financial Data	Contact Daniel Feig, Director of Athletics & Vice Chancellor for Intercollegiate Athletics 800 University Way, Spartanburg, SC 29303 dfeig@uscupstate.edu
11	External Review only	CALEA Annual Review	Commission on Accreditation for Law Enforcement Agencies	Outside Organization	Annually	August 2, 2019	Review of police department policies and procedures to ensure compliance with best practices	Contact Sgt. Steven Peacock, Law Enforcement Officer, USC Upstate 219 North Campus Blvd., Spartanburg, SC 29303 peacock7@uscupstate.edu
12	External Review and Report	2018-2019 Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act	Department of Education	Federal	Annually	October 1, 2019	Provide campus crime statistics for the last three calendar years and a description of campus safety and security policies	Contact Klay Peterson, Chief of Police, USC Upstate 219 North Campus Blvd., Spartanburg, SC 29303 kpeterson@uscupstate.edu
13	External Review only	Monthly Report of Department Issued Traffic Citations and Traffic Warnings	South Carolina Department of Public Safety	State	Monthly	The 5th day of each month for statistics compiled in the preceding month	Provide traffic citation and traffic warning data from citations issued by patrol officers	Contact Sgt. Steven Peacock, Law Enforcement Officer USC Upstate 219 North Campus Blvd., Spartanburg, SC 29303 peacock7@uscupstate.edu
14	Internal Review and Report	South Carolina Incident Based Reporting System (SCIBRS) & FBI Criminal Justice Information System (CJIS)	South Carolina State Law Enforcement Division and FBI	Federal	Monthly	The 5th day of each month for statistics compiled in the preceding month	Provide reports of any and all class I crimes and hate crimes occurring on campus and documented by USC Upstate Police	Contact Sgt. Steven Peacock, Law Enforcement Officer at USC Upstate 219 North Campus Blvd., Spartanburg, SC 29303 peacock7@uscupstate.edu
16	External Review and Report	SAQ - Statement of Attestation Questionnaire	CampusGuard is our third party reviewer	Outside Organization	Annually	April 1, 2019	Policies, procedures, training records	Contact Rachael Sauve, Bursar 800 University Way, Spartanburg, SC 29303 rsaue@uscupstate.edu

19	External Review and Report	SC DHEC Fiscal Year Recycling Survey	SC DHEC	Outside Organization	Other	September 15, 2019	Recycling Data	Contact Kent Orr, Energy Manager University Way, Spartanburg, SC 29303 korr@uscupstate.edu	800
20	External Review and Report	Energy Consumption Data Reporting	South Carolina Office of Regulatory Staff - Energy Office	Outside Organization	Other	September 15, 2019	Energy Consumption Data	Contact Kent Orr, Energy Manager University Way, Spartanburg, SC 29303 korr@uscupstate.edu	800
21	Internal Review and Report	Programs Involving Minors Audit	USC Audit & Advisory Services	State	Other	7/11/2019 Complete	2018 Sparty's Kids Camps and Softball camp	Contact Jane Brown, Risk Management and Compliance Coordinator University Way, Spartanburg, SC 29303 jwbrown@uscupstate.edu	800
22	External Review and Report	Review Hazardous Waste Management Program	Department of Health and Environmental Safety	Federal	Other	July 23, 2019 Complete	Disposal of hazardous materials, including new rule regarding aerosol cans	Contact Jane Brown, Risk Management and Compliance Coordinator University Way, Spartanburg, SC 29303 jwbrown@uscupstate.edu	800
23	Internal Review and Report	OSHA Annual Training	OSHA	Federal	Annually	6/30/2019 Complete	Basic safety refresher required for all employees	Contact Lauren Greene, Administrative Assistant Business Affairs University Way, Spartanburg, SC 29303 lgreene@uscupstate.edu	800
24	Internal Review and Report	2018 Voluntary Education Institutional Compliance Program	Department of Defense	Federal	Other	7/31/2019 Complete	MOU training, update of tuition rates	Contact Jane Brown, Risk Management and Compliance Coordinator University Way, Spartanburg, SC 29303 jwbrown@uscupstate.edu	800
25	External Review and Report	2018 Interim Visit	ETAC of ABET	Outside Organization	Other	November 22, 2019	Assessment data and analysis	Contact Tim Ellis, Director ETM, AMM and Academic Outreach Camp S. Pleasantburg Dr., Greenville, SC 29607 tellis@uscupstate.edu	225
26	External Review and Report	CHE Audit	CHE	State	Other	March 8, 2019	State scholarship and grant programs	Contact Bonnie Carson Durham, Director, Office of Financial Aid 800 University Way, Spartanburg, SC 29303 bcarson@uscupstate.edu	800
27	External Review and Report	Annual Program Assessment Report (APAR)	CAHIIM	Outside Organization	Annually	May 9, 2019	CAHIIM routinely monitors program performance, outcomes and changes for continuous quality improvement. To maintain Continuing Accreditation status, CAHIIM Accredited programs are required to provide an Annual Program Assessment Report (APAR) using the APAR Online System. The importance of completing the APAR is not only that it is required by CAHIIM Accreditation Standards, but also provides fundamental data useful to you, your administration, students and the public.	Contact Tyrone Toland, Chair and Professor of Informatics University Way, Spartanburg, SC 29303 ttoland@uscupstate.edu	800
28	External Review and Report	CAEP 2019 EPP Annual Report	Council for the Accreditation of Educator Preparation (CAEP) and the South Carolina State Department of Education	Outside Organization	Annually	April 30, 2019	This annual report addresses the following: verification of the SoEHPH's AIMS profile, program completers, substantive program changes, display of annual reporting measures, and examples of continuous improvement.	Contact Jessica McLees, Assessment Coordinator University Way, Spartanburg, SC 29303 jmclees@uscupstate.edu	800
29	External Review and Report	Title II Report	South Carolina State Department of Education and the U.S. Congress	Federal	Annually	April 30, 2019	Mandated by the <i>Higher Education Act</i> , Title II seeks to compile data on students enrolled in, and those who completed, the SoEHPH's Professional Program. This Report analyzes data including, but not limited to: program requirements, GPA, and clinical experience. Moreover the Report focuses on recruiting and retaining teachers in the fields of: Math, Science, Special Education, and the instruction of Limited English Proficient Students. Finally, it is important to note that the Report is only concerned with undergraduate and graduate students seeking to obtain their initial teaching license.	Contact Jessica McLees, Assessment Coordinator University Way, Spartanburg, SC 29303 jmclees@uscupstate.edu	800

