

AGENCY NAME:	University of South Carolina Union		
AGENCY CODE:	H40	SECTION:	20H

**Fiscal Year 2018–2019
Accountability Report**

SUBMISSION FORM

AGENCY MISSION	<p>The University of South Carolina Union, a regional campus of the University of South Carolina, has as its mission to provide higher education and intellectual leadership for its service area. At the heart of this mission is a teaching faculty of high quality dedicated to excellence in instruction, scholarship, public and professional service, and creative endeavor which enrich the classroom experience. USC Union offers a varied curriculum grounded in the liberal arts and focused on preparing students to continue their education in the University and throughout life.</p> <p>[Additional information on USC Union’s mission can be found at https://www.sc.edu/about/offices_and_divisions/institutional_research_assessment_and_analytics/mission_statements/usc_campus_mission_statements.php]</p>
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AGENCY VISION	<p>The University Board of Trustees has adopted Focus Carolina 2023 as its latest strategic plan. The plan is directly applicable to the Columbia campus of the USC System.</p> <p>USC Union, as a regional Palmetto College campus, is accredited as part of USC Columbia. Therefore, Palmetto College has created a corollary Palmetto College 2023 plan which takes the goals of the USC Columbia plan and adapts them to represent how the Palmetto College campuses and programs best serve our unique stakeholders, thus fulfilling our role in the University System.</p> <p>The corresponding Palmetto College linking goals for this goal are:</p> <ul style="list-style-type: none"> - Educating future leaders and thinkers through affordable, flexible, and quality educational opportunities - Assembling and supporting a diverse world-class faculty dedicated to teaching, scholarship, and student success. - Spurring creativity and innovation, including advanced educational opportunities responsive to regional community needs - Building inclusive and inspiring communities, on-campus and online. - Promoting recognized institutional excellence
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Does the agency have any major or minor recommendations (internal or external) that would allow the agency to operate more effectively and efficiently?

	Yes	No
RESTRUCTURING RECOMMENDATIONS:	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Is the agency in compliance with S.C. Code Ann. § 2-1-230, which requires submission of certain reports to the Legislative Services Agency for publication online and the State Library? See also S.C. Code Ann. § 60-2-30.

	Yes	No
REPORT SUBMISSION COMPLIANCE:	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Is the agency in compliance with various requirements to transfer its records, including electronic ones, to the Department of Archives and History? See the Public Records Act (S.C. Code Ann. § 30-1-10 through 30-1-180) and the South Carolina Uniform Electronic Transactions Act (S.C. Code Ann. § 26-6-10 through 26-10-210).

	Yes	No
RECORDS MANAGEMENT COMPLIANCE:	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Is the agency in compliance with S.C. Code Ann. § 1-23-120(J), which requires an agency to conduct a formal review of its regulations every five years?

	Yes	No
REGULATION REVIEW:	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Please identify your agency's preferred contacts for this year's accountability report.

	<u>Name</u>	<u>Phone</u>	<u>Email</u>
PRIMARY CONTACT:	John Catalano	864-424-8019	jcat@mailbox.sc.edu
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I have reviewed and approved the enclosed FY 2018–2019 Accountability Report, which is complete and accurate to the extent of my knowledge.

AGENCY DIRECTOR (SIGN AND DATE):			
(TYPE/PRINT NAME):	John Catalano		

BOARD/CMSN CHAIR (SIGN AND DATE):			SEP 12 2019
(TYPE/PRINT NAME):	John C. von Lehe, Chairman USC Board of Trustees		

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AGENCY'S DISCUSSION AND ANALYSIS

The University of South Carolina Union is dedicated to providing a high-quality, competitive higher education that will enable students to thrive in a global, diverse, and constantly changing environment. By providing a varied curriculum, grounded in the Liberal Arts, USC Union emphasizes a close working relationship among students, faculty, staff, and the community that promotes self-reliance, freedom of thought and expression, productive citizenship, and critical thinking. Students at USC Union can obtain an Associates of Arts and an Associates of Science, in addition to having access to the baccalaureate degrees available through Palmetto College and the newly established BSN in partnership with USC Aiken.

Focus Carolina 2023 Goal #1: Educate the Thinkers and Leaders of Tomorrow

The goal of the Palmetto College 2023 plan that aligns with this is to educate future leaders and thinkers through affordable, flexible, and quality educational goals. On the USC Union campus, these goals are addressed by focusing specifically on increasing student enrollment and retention. Student enrollment, in terms of headcount, increased in 2018-2019 from 903 in fall 2017 to 1,081 in fall 2018. This represented the highest enrollment at USC Union up to that point in time, with enrollment for fall 2019 projected to hold steady. This growth has been facilitated by new academic offerings, new dual enrollment partnerships, and increased student life opportunities on campus, including the cultivation of NJCAA level athletics.

In addition to the existing partnership with USC Aiken for our Pacer Pathway program there, we have launched our new partnership with USC Aiken to offer the BSN degree to students on the Union campus, with the first official freshmen cohort starting fall 2019, including a substantial number of new freshmen attending in order to pursue this degree here. Associated with this new BSN, is the new Science & Nursing Building on campus in Union, which features a new state of the art virtual reality biology lab for students to enjoy. New and growing partnerships with high schools in our service area have also helped facilitate increases in headcount for USC Union. One of the biggest sources of recruitment of new enrollment on campus, especially in attracting students from out of county/state, has been the growing athletics program at USC Union, which now includes NJCAA level men's soccer, baseball, and softball; in addition to club level bass fishing and e-sports; with a new rifle team also recently formed for the 2019-2020 academic year. Support from the county has been extremely helpful towards the growth of the student body as well, particularly in the form of the scholarships furnished by Union and Laurens counties, with Union covering the tuition/fees for any in-county high school graduate who finished with at least a 3.0 GPA, and Laurens having a parallel program for any in-county high school graduate who finished with at least a 2.0 GPA. Given the influx in out of county/state students who have been recruited to campus, the other critical component of the growth in Union has been the recent construction of student housing by private entities around campus. There are three separate developments that are exclusively for students, with more units/developments on the horizon as the campus continues to grow.

With growing enrollments, USC Union has also worked to increase success in terms of retention of these students. The retention rate for full-time degree-seeking freshmen from fall 2017 to fall 2018 was 41%, which is an increase over the prior year's retention rate of 38%. A number of factors likely contributed to that increase in retaining students into their sophomore year here. In addition to the efforts described already above, there has also been a concerted effort to increase the impact of the Academic Success Center on campus and other aspects of student life. The Academic Success Center continues to connect with students and the community to put on events and assist students, with increased involvement of more faculty on campus. There has also been an increase in student activities in general, particularly via the formation of multiple new student organizations on campus, such as the Research Club, the Rotaract Club, the Sustainable Garden and Botany Club, Bantam

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Gazette student newspaper, and the Art Club, among others, as well as encouraging and supporting students in pursuit of Graduation with Leadership Distinction that is awarded by the USC Connect Office on the Columbia campus.

Focus Carolina Goal 2023 Goal #2: Assemble and Support a World Class Faculty

The goal of the Palmetto College 2023 plan that aligns with this is to assemble and support a diverse world-class faculty dedicated to teaching, scholarship, and student success. On the Union campus, these goals are addressed by focusing on efforts to expand the faculty and the academic offerings available to our students. For the upcoming 2019-2020 academic year, we have two new faculty added into the tenure track, including a new Assistant Professor of Psychology, and a new Assistant Professor of World Languages (Spanish and Portuguese). We have also brought on a number of new adjunct faculty who will offer new courses to our students that we didn't already have existing faculty approved to teach, including a number of new classes in the fine arts. In looking ahead, with the growth of enrollment, we will seek to secure an additional full-time instructor of English, natural science, nursing, and potentially math.

As detailed in the most recent campus Blueprint, USC Union faculty reported producing 4 books/chapters, 2 book reviews, 5 peer-reviewed academic journal articles, 2 international conference presentations, 6 national conference presentations, 6 regional conference presentations, 24 local/invited talks, and 7 funded grants during the FY 2018-2019. Support of their scholarly work, which informs their teaching and opens up opportunities for scholarly involvement of students outside the classroom, will continue to be available from Palmetto College and from the Union campus. The Union campus in particular will continue to support faculty travel to present their work, and will continue attempts to re-establish funding for a USC Union Research and Productive Scholarship fund to locally support faculty scholarly activity over the summer months.

Focus Carolina Goal 2023 Goal #3: Spur Innovation, Creative Expression, and Community Engagement

The goal of the Palmetto College 2023 plan that aligns with this is to spur creativity and innovation, including advanced educational opportunities responsive to regional community demands. On the Union campus, these goals are addressed by focusing on finding ways to enhance the educational experience. Full-time faculty at USC Union carry a normal teaching load of 12 contact hours per semester, with the opportunity for a course reduction to pursue scholarship over the academic year. In both domains, teaching and scholarship, faculty receive significant support from the campus and Palmetto College. A variety of teaching workshops, webinars, and trainings are made available to faculty throughout the year, in large part by the Center for Teaching Excellence in Columbia. Multiple grants are made available through Palmetto College for online course development and training. Faculty scholarship is supported by a healthy travel budget provided by the Union campus, allowing faculty to present their work at conferences all over the country, and even internationally. In supporting faculty in these ways, it helps to enhance the students' experiences in the classroom and creates more opportunities for faculty to involve students in original research in a collaborative way as well. Students have benefited from this collaborative approach over the past few years, including five students traveling with faculty to a regional Psychology conference (Southeastern Psychological Association) in Jacksonville, FL, with four of those students presenting their findings from original research that they conducted under faculty supervision. In the coming year, the same conference will be held in New Orleans, where students will again have the opportunity to present their findings. Students have also recently collaborated with faculty on projects such as verification of a Tsantsa, and as research assistants on grant-funded work related to terrorism and drone warfare. The recently formed Research Club on campus in Union aims to facilitate these collaborations even further.

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USC Union also supports USC’s Graduation with Leadership Distinction (GLD) pathways, which are housed in the USC Connect Office as part of USC Columbia’s QEP. We have had 10 students earn this distinction over the past five years (1 in spring 2015, 1 in spring 2016, 3 in spring 2017, 2 in spring 2018, and 3 in summer 2019), and continue to work with more students on pursuing that goal at both the Associates level and the Bachelors level via Palmetto College. GLD helps enhance students’ education experience by getting them to connect what they are learning in the classroom with meaningful experiences they are having outside of the classroom. In completing the requirements for the GLD, students have made presentations on their experiences and created e-portfolios that they can direct future potential employers to as a testament to everything that they gained from their time at USC.

Finally, we also look to enhance students’ educational experiences through increasing campus events sponsored by the Academic Success Center, including workshops and career focused programming. Student organizations are another critical source of student life on campus, which includes the Student Government Association, African-American Alliance, Research Club, Rotaract, Sustainable Garden and Botany Club, Art Club, Bantam Gazette student newspaper, and a group of faculty organized around providing a campus film series. The recent growth in student organizations and faculty interest in these, along with the increasing enrollments, have inspired the plan this year to hire a full-time position responsible for student life on campus. The Union campus will also continue to financially support as many students as possible in study abroad and domestic study experiences as part of courses over spring and summer breaks. In Summer 2018, this included support for six students to spend a week in Paris for a Chemistry course where they learned about the chemistry of fragrance and food, and in Summer 2019, this included support for five students to visit Ireland to learn more about the culture there as part of a Sociology course.

Focus Carolina Goal 2023 Goal #4: Build Inclusive and Inspiring Communities

The goal of the Palmetto College 2023 plan that aligns with this is to build inclusive and inspiring communities, on campus and online. On the Union campus, these goals are addressed by focusing on strengthening community ties, infrastructure, and campus resources. The campus hosts a wide variety of community events and activities each year. This includes annual events like the Upcountry Literary Festival, the National Chemistry Day activities, Miss USC Union pageant, and walk for Alzheimers awareness. In the coming 2019-2020 year, we will host a number of new events on campus aimed at expanding on inclusiveness and awareness, including the first ever Fresh Check Day on the Union campus. Fresh Check Day is an event that is facilitated by a national organization committed to increasing mental health awareness through a variety of interactive and informative activities over the course of this one-day event. The organization of the event is spearheaded by the Academic Success Center, but has inspired the assistance of many faculty, staff, and students on campus to put it together. The Academic Success Center also plans on increasing inclusivity on campus this year by planning a week of events and activities in November during national first-generation college students’ week. For both Fresh Check Day and first-gen college students’ week, the goal is for these to become annual events on the Union campus. Regarding mental health, the Union campus also recently purchased a license through the end of the 2019-2020 academic year for TAO Self-Enroll/Self-Help mental health online resources, free and unlimited use to all USC Union faculty, staff, and students. Finally, the Disability Services Office on the Union campus works closely with the faculty and administration, and with the corresponding office on the Columbia campus, to ensure appropriate accommodations with students who register with their office.

We are also connected to the community through internships that our students take on as part of work-study assignments or as part of internships in fulfillment of degree requirements for BOL/BLS via Palmetto College. As our sports teams become more established they will also find new ways to engage with the community, as they

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play their home games in Union and in Jonesville, and occupy much of the privately run student housing options around campus.

The Union campus also continues to make improvements to the infrastructure and campus resources to increase access for students in our degree programs locally and throughout Palmetto College. As of the start of fall 2019, all three distance education delivery rooms have newly updated technology, both in Union and in Laurens, enhancing the two-way broadcasting experience for faculty and students in that format across locations. Additionally, the catalog of online course offerings continues to expand to accommodate students who cannot attend classes in person, due to a variety of reasons such as geography, work schedules, or other limiting factors. For students who are on campus, improvements to existing facilities continue to make for a more enjoyable experience and one that makes it easier to focus on their learning inside and outside of the classroom.

Focus Carolina Goal 2023 Goal #5: Achieve Recognized Institutional Excellence

The goal of the Palmetto College 2023 plan that aligns with this is to promote recognized institutional excellence. For the Union campus, in its recent 2020 rankings of Best Community Colleges in South Carolina, Niche.com ranked USC Union at #5. The faculty and staff work hard to elevate the student experience, which is reflected by these recent rankings.

Through prudent financial management, USC Union has been able to address deferred maintenance needs, improve the campus environment, and enhance its educational programs, while maintaining a stable financial position. In turn, these expenditures for improvements have aided in the recruitment and retention of students, as demonstrated by the trending enrollment increases for the past 3 years. In FY19, the campus was able to increase its general operating carryforward fund balance by more than \$400,000. The goal is to maintain a 3 month operating reserve in the event there is a crucial and immediate need or severe reduction in funding. USC Union continually strives to provide exceptional student services, innovative and engaging educational experiences, and a safe, secure and aesthetically pleasing environment. The campus is able to accomplish this through conservative and strategic budget planning.

- I. Risk Assessment and Mitigation Analysis: While a separately funded state agency, our membership in the USC System assures appropriate resources and strategies are in place to address failure to attain goals and objectives.

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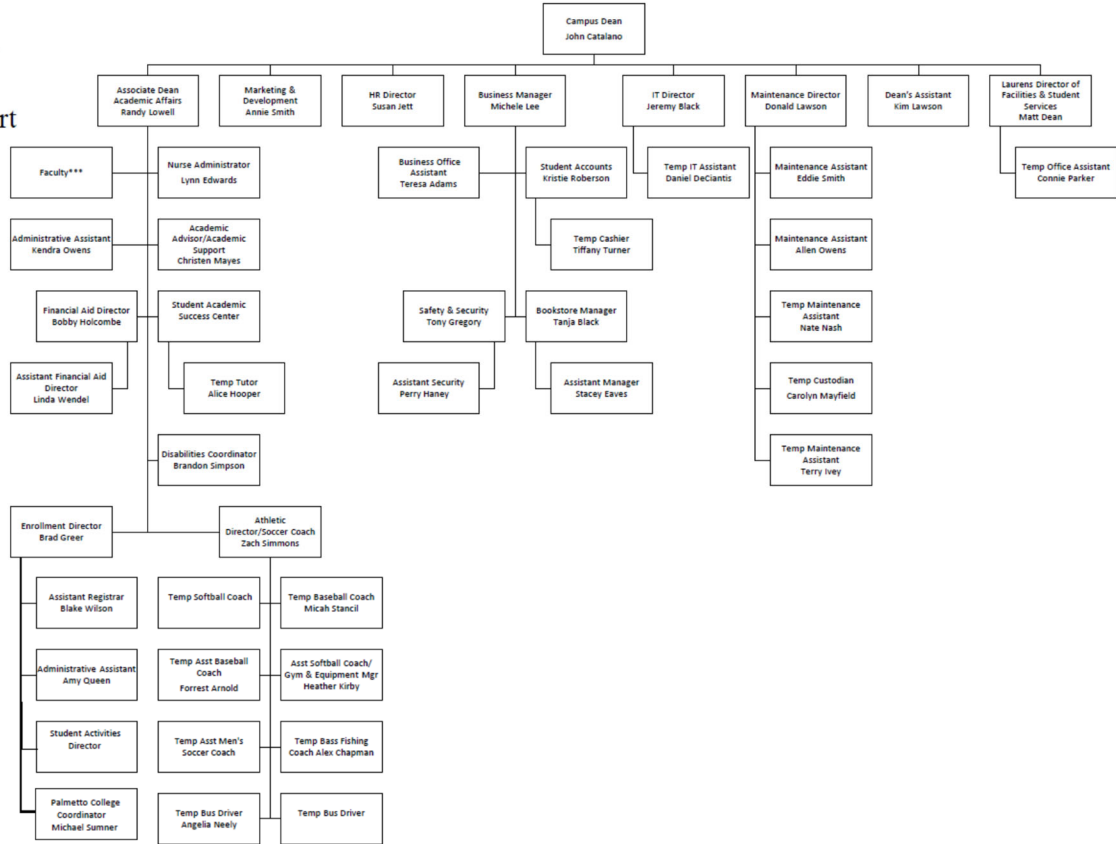
SECTION:

20H



A Palmetto College Campus

Organization Chart



	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	
1	Agency Name:	UNIVERSITY OF SOUTH CAROLINA - UNION														Fiscal Year 2018-2019			
6		Accountability Report																	
7	Agency Code:	H400	Section:		20H														
8	Strategic Planning and Performance Measurement Template																		
9	Statewide Enterprise Strategic Objective	Type	Item #			Description	2018-19			Time Applicable	Data Source and Availability	Calculation Method	Meaningful Use of Measure						
10			Goal	Strategy	Measure		Base	Target	Actual										
11	Education, Training, and Human Development	G	1			Increase enrollment and retention													
12		S	1.1			Increase and enhance recruitment efforts and enrollment													
13		M			1.1.1	Increase new freshmen applications by 15%	22%	15%	14%	7/1/2017-6/30/2018	Admissions Office, internal	% increase from previous Fall semester	Educating the thinkers and leaders of tomorrow						
14		M			1.1.2	Achieve a yield rate of 85% (conversion of admitted students into enrolled students)	76%	85%	80%	7/1/2017-6/30/2017	Admissions Office, internal	Fall semester numbers	Educating the thinkers and leaders of tomorrow						
15		M			1.1.3	Establish a BSN program in partnership with USC Aiken to attract new students	50	100	75	7/1/2017-6/30/2018	Admissions Office, internal	Number of inquiries for our BSN	Educating the thinkers and leaders of tomorrow						
16		S	1.2			Increase and enhance retention efforts													
17		M			1.2.1	Increase retention of first-time, full-time, degree seeking freshmen by 12% by providing and enhancing student services on campus	38%	50%	41%	7/1/2017-6/30/2018	NCES database	% of full-time students returning the following Fall	Educating the thinkers and leaders of tomorrow						
18		M			1.2.2	Increase number of students earning Associate degrees by 20%	57	70	75	7/1/2017-6/30/2018	Admissions Office, internal	Fall-Spring numbers	Educating the thinkers and leaders of tomorrow						
19		M			1.2.3	Increase number of students pursuing baccalaureate degrees via Palmetto College at USCU by 15 or more	35	50	24	7/1/2017-6/30/2018	Enrollment Services, Palmetto College	Fall-Spring numbers	Educating the thinkers and leaders of tomorrow						
20	Education, Training, and Human Development	G	2			Expand academic offerings													
21		S	2.1			Working within Palmetto College, support recently expanded degree													
22		M			2.1.1	Hire qualified faculty to teach in areas of demonstrated need or potential growth: Natural Science, Health Science, Business, Social Science, and Humanities	14	16	18	7/1/2017-6/30/2018	Academic Affairs records, internal	# of full-time faculty	Assembling a world-class faculty of scholars, teachers, and practitioners						
23		M			2.1.2	Further develop and expand Academic Success Center in supporting students' academic needs and career goals	3649	4700	2081	7/1/2017-6/30/2018	Success Center data, internal	# of student visits during Fall-Spring semesters, per semester	Educating the thinkers and leaders of tomorrow						
24		M			2.1.3	Support all Palmetto College baccalaureate degrees with new and expanded marketing	7	5	5	7/1/2017-6/30/2018	Palmetto College Coordinator, internal	# of events	Educating the thinkers and leaders of tomorrow						
25	Government and Citizens	G	3			Enhance educational experience													
26		S	3.1			Prepare USCU graduates for the challenges and opportunities of the 21st													
27		M			3.1.1	Continue to offer and promote to students the opportunity to earn Graduation with Leadership Distinction pathways and engage faculty in supporting	2	4	3	7/1/2017-6/30/2018	Academic Affairs records, internal	# of students for Fall-Spring commencements	Spurring knowledge and creation						
28		M			3.1.2	Through active and interesting programming opportunities, expand attendance and student use of campus facilities, particularly through Academic Success Center and student organization events	13	15	18	7/1/2017-6/30/2018	Success Center and SGA data, internal	# of Success Center and SGA student events on campus for Fall-Spring semesters	Spurring knowledge and creation						
29		M			3.1.3	Increase career counseling services, and contact between students and local companies via events such as career fairs on campus, via the Academic Success	3	3	1	7/1/2017-6/30-2018	Success Center data, internal	# of events for Fall-Spring semesters	Building inclusive and inspiring communities						
30	Public Infrastructure and Economic Development	G	4			Strengthen infrastructure and campus resources													
31		S	4.1			Improve USCU's physical plant to sustain enrollment growth, and													
32		M			4.1.1	Repairs and renovations to the campus buildings	Ongoing	Ongoing	Ongoing	7/1/2017-6/30/2018	N/A	N/A	Ensuring institutional strength, longevity, and excellence						
33		M			4.1.2	Improve the landscaping of the grounds on and around campus	Ongoing	Ongoing	Ongoing	7/1/2017-6/30/2018	N/A	N/A	Ensuring institutional strength, longevity, and excellence						
34	Government and Citizens	G	5			Strengthen community ties													
35		S	5.1			Strengthen and build new relationships with partners in the													
36		M			5.1.1	Continue to make campus facilities available to the community and participate in and host community events.	74	70	34	7/1/2017-6/30/2018	Dean's Office records	# of offerings in FY	Building inclusive and inspiring communities						
37		M			5.1.2	Expand on summer camp offerings on campus for local youth with programming incorporating academic content, fine arts, and athletics	3	2	26	7/1/2017-6/30/2018	Dean's Office records	# of camps for FY	Building inclusive and inspiring communities						
38	Education, Training, and Human Development	G	6			Planning													
39		S	6.1			In cooperation with Palmetto College, engage in an all-units and													

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6		Accountability Report																
7	Agency Code:	H400	Section:	20H														
8	Strategic Planning and Performance Measurement Template																	
9	Statewide Enterprise Strategic Objective	Type	Item #			Description	2019-20			Time Applicable	Data Source and Availability	Calculation Method	Meaningful Use of Measure					
10			Goal	Strategy	Measure		Base	Target	Actual									
11	Education, Training, and Human Development	G	1			Educate the Thinkers and Leaders of Tomorrow												
12		S		1.1		Educating future leaders and thinkers through affordable, flexible, and												
13		M			1.1.1	Increase new freshmen applications by 15%	14%	15%	TBD	7/1/2018-6/30/2019	Admissions Office, internal	% increase from previous Fall semester	Maintain highly affordable USC degrees					
14		M			1.1.2	Achieve a yield rate of 80% (conversion of admitted students into enrolled students)	80%	80%	TBD	7/1/2018-6/30/2019	Admissions Office, internal	Fall semester numbers	Maintain highly affordable USC degrees					
15		M			1.1.3	Increase size of pre-nursing freshmen cohort by 10% (new measure)	47	10%	TBD	7/1/2018-6/30/2019	Admissions Office, internal	Number of inquiries for our BSN	Provide a strong foundation in the liberal arts which enables students to transition into baccalaureate degree programs in professional disciplines and programs of study related to workforce needs					
16		M			1.1.4	Increase retention of first-time, full-time, degree seeking freshmen by 5% by providing and enhancing student services on campus	41%	46%	TBD	7/1/2018-6/30/2019	NCES database	% of full-time students returning the following Fall	Give students the opportunity to stay within the USC system					
17		M			1.1.5	Increase number of students earning Associate degrees by 15%	75	86	TBD	7/1/2018-6/30/2019	Admissions Office, internal	Fall-Spring numbers	Maintain highly affordable USC degrees					
18		M			1.1.6	Increase number of students pursuing baccalaureate degrees via Palmetto College at USCU by 15 or more	24	39	TBD	7/1/2018-6/30/2019	Enrollment Services, Palmetto College	Fall-Spring numbers	Give students the opportunity to stay within the USC system					
19	Education, Training, and Human Development	G	2			Assemble and Support a World Class Faculty												
20		S		2.1		Assembling and supporting a diverse world-class faculty dedicated to												
21		M			2.1.1	Hire qualified faculty to teach in areas of demonstrated need or potential growth	18	20	TBD	7/1/2018-6/30/2019	Academic Affairs records, internal	# of full-time faculty	Attract diverse pool of candidates, emphasizing teaching excellence, student success, and scholarship expectations					
22		M			2.1.2	Further develop and expand Academic Success Center in supporting students academic needs and career goals	2081	3000	TBD	7/1/2018-6/30/2019	Success Center data, internal	# of student visits during Fall Spring semesters, per semester	Students have structured opportunities to apply classroom knowledge to real world experiences and develop critical thinking and problem-solving abilities					
23		M			2.1.3	Support all Palmetto College baccalaureate degrees with new and expanded marketing	5	6	TBD	7/1/2018-6/30/2019	Palmetto College Coordinator, internal	# of events	Give students the opportunity to stay within the USC system					
24	Government and Citizens	G	3			Spur Innovation, Creative Expression, and Community Engagement												
25		S		3.1		Spurring creativity and innovation, including advanced educational												
26		M			3.1.1	Continue to offer and promote to students the opportunity to earn Graduation with Leadership Distinction pathways and engage faculty in supporting students in their efforts to complete those requirements	3	4	TBD	7/1/2018-6/30/2019	Academic Affairs records, internal	# of students for Fall-Spring commencements	Recognize and celebrate student and faculty innovation and creativity					
27		M			3.1.2	Through active and interesting programming opportunities, expand attendance and student use of campus facilities, particularly through Academic Success Center and student organization events	18	20	TBD	7/1/2018-6/30/2019	Success Center and SGA data, internal	# of Success Center and SGA student events on campus for Fall-Spring semesters	Foster a commitment to innovative educational offerings					
28		M			3.1.3	Increase career counseling services, and contact between students and local companies via events such as career fairs on campus, via the Academic Success Center	1	3	TBD	7/1/2018-6/30/2019	Success Center data, internal	# of events for Fall-Spring semesters	Build upon and expand community partnerships both within and outside of the USC system to create a more structured system of community engagement					
29	Government and Citizens	G	4			Build Inclusive and Inspiring Communities												

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1	Agency Name:	UNIVERSITY OF SOUTH CAROLINA - UNION										Fiscal Year 2018-2019
2												Accountability Report
3	Agency Code:	H400	Section:	20H								
4												Program Template
5	Program/Title	Purpose	<i>FY 2018-19 Expenditures (Actual)</i>				<i>FY 2019-20 Expenditures (Projected)</i>				Associated Measure(s)	
6			General	Other	Federal	TOTAL	General	Other	Federal	TOTAL		
7	I.A. Unrestricted E&G	Activities that directly support the primary mission of the University to educate the state's diverse citizens through teaching, research and creative activity and service. Current fund resources received by an institution that have no limitations or stipulations placed on them by external agencies or donors, and that have not been set aside for loans, endowments, or plant. These resources are normally derived from state appropriations, student fees, and institutional revenues.	\$ 1,693,057	\$ 303,399	\$ -	\$ 1,996,456	\$ 1,305,901	\$ 3,268,165	\$ -	\$ 4,574,066		
8	I.B. Restricted E&G	Activities that directly support the primary mission of the University to educate the state's diverse citizens through teaching, research and creative activity and service. Current fund resources received by an institution that have limitations or stipulations placed on their use by external agencies or donors. These resources are normally derived from gifts, grants, and contracts and used predominantly for research and student scholarship activities.	\$ -	\$ 2,334,535	\$ 1,307,853	\$ 3,642,388	\$ -	\$ 762,890	\$ 1,855,656	\$ 2,618,546		
9	II. Auxiliary Services	Self-supporting activities that exist to furnish goods and services to students, faculty, or staff, and charge a fee directly related to the cost of the goods or services. These activities include student health, student housing, food service, bookstore, vending and concessions, athletics, parking, and other services.	\$ -	\$ 165,198	\$ -	\$ 165,198	\$ -	\$ 230,000	\$ -	\$ 230,000		

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2												Accountability Report
3	Agency Code:	H400	Section:	20H								
4												Program Template
5	Program/Title	Purpose	<i>FY 2018-19 Expenditures (Actual)</i>				<i>FY 2019-20 Expenditures (Projected)</i>				Associated Measure(s)	
6			General	Other	Federal	TOTAL	General	Other	Federal	TOTAL		
10	III. C. Employee Benefits: State Employer Contributions	Fringe Benefits associated with Salaries reflected in the figures and categories above. Includes State Retirement, FICA, State Health Plan Premiums, Unemployment Compensation and Workers Compensation.	\$ 207,419	\$ 913,731	\$ -	\$ 1,121,150	\$ 207,419	\$ 900,000	\$ 72,602	\$ 1,180,021		
11						\$ -				\$ -		
12		Total	\$ 1,900,476	\$ 3,716,863	\$ 1,307,853	\$ 6,925,192	\$ 1,513,320	\$ 5,161,055	\$ 1,928,258	\$ 8,602,633		
13						\$ -				\$ -		
14	FY 2018-19 expenditures reported as prepared for Comprehensive Annual Financial Report. FY19 financials are still under review and					\$ -				\$ -		
15	FY 2019-20 projected based on FY 2019-20 State Appropriation Act.					\$ -				\$ -		
16						\$ -				\$ -		
17						\$ -				\$ -		
18						\$ -				\$ -		
19						\$ -				\$ -		
20					Balance to	\$ 6,925,192				\$ -		
21					Variance	\$ -				\$ -		
22						\$ -				\$ -		
23						\$ -				\$ -		
24						\$ -				\$ -		
25						\$ -				\$ -		
26						\$ -				\$ -		
27						\$ -				\$ -		
28						\$ -				\$ -		
29						\$ -				\$ -		
30						\$ -				\$ -		
31						\$ -				\$ -		
32						\$ -				\$ -		
33						\$ -				\$ -		
34						\$ -				\$ -		
35						\$ -				\$ -		
36						\$ -				\$ -		
37						\$ -				\$ -		
38						\$ -				\$ -		
39						\$ -				\$ -		
40						\$ -				\$ -		
41						\$ -				\$ -		
42						\$ -				\$ -		

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4									Legal Standards Template
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6	1	59-103-15 through 330	State	Statute	Addresses mission, governance and scope of operation of higher education institutions in the state.	Yes	Yes	Other service or product our agency must/may provide	Provide courses, degrees, service
7	2	Act No. 23 of the 1965 Session of the General Assembly. Repealed and replaced by Act 288 of the 1987 Session of the General Assembly	State	Statute	Establishment of the Union/Laurens Commission for Higher Education. Grants authority over higher education for these two counties.	Yes	Yes	Board, commission, or committee on which someone from our agency must/may serve	
8	3	§ 1-1-810 of SC Code of Laws	State	Statute	Annual accountability report to be submitted to the Governor and General Assembly	No	Yes	Report our agency must/may provide	
9	4	§ 1-1-820 of SC Code of Laws	State	Statute	Required content of annual accountability reports	No	Yes	Report our agency must/may provide	
10	5	§ 1-1-550 of SC Code of Laws	State	Statute	Qualified honorably discharged veterans have preference for employment	No	No - But relates to manner in which one or more agency deliverables is provided		
11	6	§ 11-35 of SC Code of Laws	State	Statute	Specifies procedures for procurement of goods and services	Yes	Yes	Other service or product our agency must/may provide	Procurement Services
12	7	§ 59-26 of SC Code of Laws	State	Statute	Establishes requirements and standards relating to the teacher education programs	Yes	Yes	Other service or product our agency must/may provide	Teacher ed programs
13	8	§ 59-101-210 (A)(1) of SC Code of Laws	State	Statute	Requires public colleges and universities to maintain a report of violations of the institution's Conduct of Student Organizations by fraternity and sorority organizations formally affiliated with the institution	Yes	Yes	Report our agency must/may provide	
14	9	§ 48-52-620 of SC Code of Laws	State	Statute	Requires public colleges and universities to develop energy conservation plans and to reduce energy consumption by 20% by 2020	No	Yes	Report our agency must/may provide	
15	10	Act No. 13 (R22, H3726) of the 2017 Session of the General Assembly	State	Statute	Legislation pertaining to oversight of the South Carolina Retirement System with stipulated employer and employee contribution rates	No	Yes	Other service or product our agency must/may provide	HR / Payroll services
16	11	Act No. 22 (R38, H3034) of the 2017 Session of the General Assembly	State	Statute	Legislation that extends in-state tuition to spouses and dependents of military personnel and veterans under specified circumstances	Yes	Yes	Other service or product our agency must/may provide	Business/Accounting services
17	12	OSH Act of 1970	Federal	Statute	Requirements to provide a safe and healthful workplace free of serious recognized hazards	Yes	Yes	Other service or product our agency must/may provide	Safety services
18	13	20 USC 1094, Section 487(a)(17)	Federal	Statute	Mandates the completion of IPEDS surveys in a timely and accurate manner for institutions participating in Federal financial assistance programs	No	Yes	Report our agency must/may provide	
19	14	P.L. 109-270, Section 421(a)(1)	Federal	Statute	Mandates the collection and reporting of racial and ethnic data of students to the Department of Education for institutions participating in Federal financial assistance programs	No	Yes	Report our agency must/may provide	
20	15	29 C.F.R. 1602, subparts O, P, and Q	Federal	Regulation	Mandates the collection and reporting of racial and ethnic data for Institutional staff to the Department of Education for institutions participating in Federal financial assistance programs	No	Yes	Report our agency must/may provide	
21	16	34 C.F.R. Part 106.9	Federal	Regulation	Requirements to ensure nondiscrimination on the basis of sex of students and employees of educational institutions that receive federal financial assistance	Yes	No - But relates to manner in which one or more agency deliverables is provided		
22	17	34 C.F.R. 668.41(c)	Federal	Regulation	Requires an annual notice identifying the availability of institutional and financial aid information as required under FERPA	Yes	Yes	Report our agency must/may provide	

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18	23	34 C.F.R. 668 Sections 43-44	Federal	Regulation	Must make available to prospective and enrolled students information regarding how and where to contact individuals designated to assist enrolled or prospective students in obtaining the institutional or financial aid information	Yes	Yes	Report our agency must/may provide	
19	24	34 C.F.R. 668.41 (a)-(d), 34 C.F.R. 668.42, 34 C.F.R. 668.43	Federal	Regulation	Requires institutions to make available to prospective and enrolled students information about financial aid	Yes	Yes	Report our agency must/may provide	
20	25	34 C.F.R. 668.40	Federal	Regulation	Requirement that students be notified that drug law violations will result in a loss of eligibility for any Title IV, HEA grant, loan, or work-study assistance	Yes	Yes	Report our agency must/may provide	
21	26	34 C.F.R. 668.41(c), 34 C.F.R. Part 99	Federal	Regulation	Requirement to inform students of their rights to privacy of student records, what information is included in publicly available directories, and how the student can refuse to allow the release of information	Yes	Yes	Report our agency must/may provide	
22	27	20 U.S.C. 1015a(i)(1)(V)	Federal	Statute	Requirement to post specified items on the U.S. Department of Education's College Navigator website.	No	Yes	Report our agency must/may provide	
23	28	34 C.F.R. 668.41(a)-(d), 34 C.F.R. 668.43	Federal	Regulation	Requirement to make available to prospective and enrolled students information about facilities and services available to individuals with disabilities	Yes	Yes	Report our agency must/may provide	
24	29	HEOA Sec. 488(a)(1)(E)	Federal	Statute	Requires institutions to make available to prospective and enrolled students information about student diversity	Yes	Yes	Report our agency must/may provide	
25	30	34 C.F.R. 668.41(a) (d), 34 C.F.R. 668.43	Federal	Regulation	Requires institutions to make available to prospective and enrolled students information about the price of attendance, including tuition and fees, books and supplies, room and board, transportation costs, and any additional costs for a program in which the student is enrolled or expresses an interest.	Yes	Yes	Report our agency must/may provide	
26	31	20 U.S.C. 1015a(a), 20 U.S.C. 1015a(h))	Federal	Statute	Requires institutions to make available on their websites a net price calculator	No	Yes	Report our agency must/may provide	
27	32	34 C.F.R. 668.41(a)-(d), 34 C.F.R. 668.43	Federal	Regulation	Requires institutions to make available to prospective and enrolled students information related to refund policies, procedures for official withdrawal and requirements to return Title IV grants or loan aid	Yes	Yes	Report our agency must/may provide	
28	33	HEOA Sec. 112	Federal	Statute	Requires that the ISBN and retail price information of required and recommended textbooks and supplemental material be made available to students at the time of course registration; also requires disclosure of other course related metrics such as the number of students enrolled and the maximum number of students to be enrolled in the class	Yes	Yes	Report our agency must/may provide	
29	34	34 CFR 668.41(a)-(d), 34 CFR 668.43	Federal	Regulation	Requires the institution to make available to prospective and enrolled students information about the academic program of the institution, including current degree programs; instructional, laboratory, and other physical facilities that relate to the academic program; faculty and other instructional personnel; and any plans by the institution for improving the academic programs	Yes	Yes	Report our agency must/may provide	
30	35	HEOA Sec. 488(g)	Federal	Statute	Requires the institution to publicly disclose information about the institution's policies regarding the transfer of credit and articulation agreements	No	Yes	Report our agency must/may provide	
31	36	34 C.F.R. 668.41(a)-(d), 34 C.F.R. 668.43	Federal	Regulation	Requires the institution to make available to prospective and enrolled students the names of associations, agencies, or governmental bodies that accredit, approve, or license the institution and its programs; and procedures for obtaining or reviewing documents describing accreditation, approval, or licensing.	Yes	Yes	Report our agency must/may provide	
32	37	HEOA Sec. 488(a)(1)(E)	Federal	Statute	Requires the Institution to annually make available to current and prospective students the institution's policies and sanctions related to copyright infringement, computer use and file sharing	Yes	Yes	Report our agency must/may provide	
33	38	HEOA Sec. 201	Federal	Statute	Requires the submission of an annual Teacher Preparation Program Report through the state to the U.S. Department of Education	No	Yes	Report our agency must/may provide	

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34	34	HEOA Sec. 107	Federal	Statute	Requires institutions to distribute in writing to each student and each employee standards of conduct that clearly prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees on the institution's property or as part of any of the institution's activities; description of applicable legal sanctions under state, local, and federal law description of health risks; description of available counseling, treatment, rehabilitation, or re-entry programs; and clear statement that institution will impose sanctions for violation of standards of conduct and a description of the sanctions; requires a biennial review of the effectiveness of the institution's drug and alcohol abuse prevention program	Yes	Yes	Report our agency must/may provide	
39	39								
40	40	HEOA Sec. 488(a)(1)(E)	Federal	Statute	Requires institutions to make available to current and prospective students information about institutional policies regarding vaccinations	Yes	Yes	Other service or product our agency must/may provide	Enrollment Management services
41	41	HEOA Sec. 488(e)(1)(B)-(D)	Federal	Statute	Requires for an annual security report that includes emergency response and evacuation procedures, timely warning and a crime log	Yes	Yes	Report our agency must/may provide	
42	42	HEOA Sec. 488(g)	Federal	Statute	Requires institutions to have a policy in place regarding notification procedures for missing students for those residing in on-campus student housing facilities	Yes	Yes	Report our agency must/may provide	
43	43	HEOA Sec. 488(a)(1)(E)	Federal	Statute	Requirements of a fire safety report and fire log	No	Yes	Report our agency must/may provide	
44	44	HEOA Sec. 493(a)(1)(A)	Federal	Statute	Requires the institution to disclose to the alleged victim of any crime of violence, or a nonforcible sex offense, the results of any disciplinary proceeding conducted by the institution against a student who is the alleged perpetrator of such crime or offense	Yes	Yes	Report our agency must/may provide	
45	45	HEOA Sec. 488(a)(1)(E)	Federal	Statute	Requires that institutions make available to current and prospective students the retention rate of certificate- or degree-seeking, first-time, undergraduate students	Yes	Yes	Report our agency must/may provide	
46	46	HEOA Sec. 488(a)(2)-(3)	Federal	Statute	Requires that institution must annually make available to prospective and enrolled students the 150% completion or graduation rate and transfer-out rates of certificate- or degree-seeking, first-time, fulltime, undergraduate students. The graduation rates must be disaggregated by gender, major racial and ethnic subgroup [as defined in IPEDS], recipients of a Federal Pell Grant, recipients of a subsidized Stafford Loan who did not receive a Pell Grant, and students who did not receive either a Pell Grant or a subsidized Stafford Loan	Yes	Yes	Report our agency must/may provide	
47	47	HEOA Sec. 488(a)(3), Sec. 488(d)	Federal	Statute	Specifies the requirements of a report on the completion, graduation, and transfer out rates of NCAA student athletes receiving athletically related student aid	No	Yes	Report our agency must/may provide	
48	48	HEOA Sec. 488(a)(1)(E)	Federal	Statute	Specifies that institutions must make available to current and prospective students information regarding the placement in employment of, and types of employment obtained by, graduates of the institution's degree or certificate programs if those rates have been calculated	Yes	Yes	Report our agency must/may provide	
49	49	HEOA Sec. 488(a)(1)(E)	Federal	Statute	Requires that institutions make available to current and prospective students information regarding the types of graduate and professional education in which graduates of the institution's 4-year degree programs enrolled	Yes	Yes	Report our agency must/may provide	
50	50	34 CFR 668-41(a)-(b), 34 CFR 668.41(g), 34 CFR 668.47	Federal	Regulation	Specifies the details of reports to be submitted to the U.S. Department of Education and the information to be given to current and prospective students about the gender breakdown of the student body, the intercollegiate athletic teams, revenue and expenditures associated with athletics, and salary of coaches	Yes	Yes	Report our agency must/may provide	
51	51	HEOA Sec. 493(a)(1)	Federal	Statute	Requires institutions to make a good faith effort to distribute mail voter registration forms for Federal and State elections	Yes	Yes	Other service or product our agency must/may provide	Voter registration services
52	52	34 CFR 668.14(b)(11)	Federal	Regulation	Requires that institutions inform all eligible borrowers enrolled in the institution about the availability of and their eligibility for grant assistance from the state in which the institution is located, and provide sources of information about grant assistance from other states to borrowers from other states	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services

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53	48	HEOA Sec. 488(c)	Federal	Statute	Requires institutions to provide information about rights and responsibilities of students and institutions under Title IV, HEA loan programs to students at any time that information regarding loan availability is provided	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
54	49	HEOA Sec. 489	Federal	Statute	Requires that potential students, students and parents of students who receive a Title IV loan be informed that details of the loan will be submitted to the National Student Loan Data System and will be accessible by guaranty agencies, lenders, and institutions determined to be authorized users of the data system	Yes	Yes	Report our agency must/may provide	
55	50	HEOA Sec. 488(g)	Federal	Statute	Specifies the details of disclosure required prior to the disbursement of Federal Direct loans or Parent PLUS loans	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
56	51	HEOA Sec. 488(b)	Federal	Statute	Specifies the details of required exit counseling to borrowers of loans under the FFEL, Federal Direct Loan, or Perkins Loan programs	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
57	52	HEOA Sec. 493(a)(1)	Federal	Statute	Specifies the details of disclosure required of institutions or institution-affiliated organizations (e.g., alumni organizations, foundations) that provide information regarding a private education loan from a lender to a prospective borrower	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
58	53	HEOA Sec. 493(a)(1), Sec. 493(c)	Federal	Statute	Specifies the disclosure of terms and conditions and code of conduct for agents of an institution that provides educational loans	No	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
59	54	Americans with Disabilities Act Title II	Federal	Statute	Anti-discrimination under any education program or activity receiving Federal financial assistance	Yes	No - But relates to manner in which one or more agency deliverables is provided		
60	55	Civil Rights Act Title VII	Federal	Statute	Prohibits employment discrimination	Yes	No - But relates to manner in which one or more agency deliverables is provided		
61	56	Education Amendments Act Title IX	Federal	Statute	Anti-discrimination under any education program or activity receiving Federal financial assistance	Yes	No - But relates to manner in which one or more agency deliverables is provided		
62	57	Proviso 1A.2	State	FY 2018-19 Proviso	Funds provided to to develop instructional material and programs and to implement professional learning opportunities related to African-American history	No	Yes	Other service or product our agency must/may provide	Higher Education institutions may apply for a grant from the Department of Education to develop curriculum
63	58	Proviso 1A.6	State	FY 2018-19 Proviso	Specifies funding allocation by CHE to Teaching Fellows Program for the purpose of recruiting teachers	No	No - But relates to sources of funding for one or more agency deliverables		
64	59	Proviso 1A.7	State	FY 2018-19 Proviso	Specifies that appropriations for all 1A provisos be disbursed on a quarterly basis	No	No - But relates to sources of funding for one or more agency deliverables		
65	60	Proviso 1A.38	State	FY 2018-19 Proviso	Specifies that institutions may provide a tuition waiver for one three-hour course for public school teachers who serve as supervisors for full-time students completing education degree requirements	Yes	Yes	Other service or product our agency must/may provide	Tuition waivers
66	61	Proviso 1A.40	State	FY 2018-19 Proviso	STEM centers that provide professional development and science programming to teachers and students are to be included in the state's STEM strategic plan	Yes	No - But relates to sources of funding for one or more agency deliverables		
67	62	Proviso 1A.47	State	FY 2018-19 Proviso	Specifies a periodic evaluation of any institution currently hosting a Teaching Fellows program	Yes	Yes	Other service or product our agency must/may provide	Appropriate evaluative documents requested by the Center for Educator Recruitment, Retention and Advancement

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63	63	Proviso 1A.55	State	FY 2018-19 Proviso	Directs CERRA to develop educational, professional development and incentives and to publish eligibility criteria for higher ed institutions to provide services to support rural teacher recruitment and retention	Yes	Yes	Other service or product our agency must/may provide	Educational services
64	64	Proviso 3.1	State	FY 2018-19 Proviso	Requires state agencies receiving lottery funds develop and implement procedures to monitor expenditures of the funds	No	Yes	Report our agency must/may provide	
65	65	Proviso 3.4	State	FY 2018-19 Proviso	All institutions of higher education receiving lottery funds must collect and retain the SUNS number of students that was assigned in high school.	Yes	Yes	Report our agency must/may provide	
66	66	Proviso 3.6	State	FY 2018-19 Proviso	States appropriated Lottery funding and allocations to institutions of higher education	No	Yes	Other service or product our agency must/may provide	Technology repair and maintenance
67	67	Proviso 11.3	State	FY 2018-19 Proviso	Requires higher ed institutions to cooperate with CHE in providing service for the GEAR-UP program	Yes	Yes	Other service or product our agency must/may provide	Teacher ed programs to reach disadvantaged middle school students
68	68	Proviso 11.4	State	FY 2018-19 Proviso	Creates an executive committee for EPSCoR with representation from research institutions and four-year teaching universities	No	Yes	Board, commission, or committee on which someone from our agency must/may serve	
69	69	Proviso 11.7	State	FY 2018-19 Proviso	Specifies an in-state tuition rate for military and veterans who participate in the Troop to Teachers program	Yes	Yes	Other service or product our agency must/may provide	Business/Accounting services
70	70	Proviso 11.8	State	FY 2018-19 Proviso	Additional need-based funding provided to foster youth attending higher educational institutions	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
71	71	Proviso 11.9	State	FY 2018-19 Proviso	Waives the age restriction for children of certain war veterans to be admitted to higher education with free tuition	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
72	72	Proviso 11.10	State	FY 2018-19 Proviso	Mandates that institutions certify that students are meeting all requirements for their declared major and are eligible programs making progress toward completion if they are receiving LIFE or Palmetto Fellows Enhancement stipends	Yes	Yes	Report our agency must/may provide	
73	73	Proviso 11.12	State	FY 2018-19 Proviso	Require that students with disabilities use all other sources of funding before college transition need-based grants are provided	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
74	74	Proviso 11.13	State	FY 2018-19 Proviso	Authorizes the use of Palmetto Fellows and LIFE scholarship awards in the summer	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
75	75	Proviso 11.14	State	FY 2018-19 Proviso	Requirement that requests for full-time equivalent positions be covered by sufficient revenue to fund the salary, fringe, future pay increases, and health insurance adjustments	No	No - But relates to manner in which one or more agency deliverables is provided		
76	76	Proviso 11.15	State	FY 2018-19 Proviso	Requirement to report to the Commission on Higher Education metrics associated with out of state abatements and fee waivers	Yes	Yes	Report our agency must/may provide	
77	77	Proviso 11.16	State	FY 2018-19 Proviso	Requirement to report on institutional debt to the Chariman of the Senate Finance Committee, the Chairman of the House Ways and Means Committee and the Commission on Higher Education	Yes	Yes	Report our agency must/may provide	
78	78	Proviso 11.17	State	FY 2018-19 Proviso	Requires a logitudinal report from CHE showing 5 year trends in tuition and fees for public colleges and universities in the State and for all SREB states during the same time period	Yes	Yes	Report our agency must/may provide	
79	79	Proviso 11.19	State	FY 2016-17 Proviso	Authorizes the use of Palmetto Fellows and LIFE scholarship awards in the summer	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
80	80	Proviso 11.21	State	FY 2018-19 Proviso	Requires that all institutions take into consideration the definition of anti-Semitism when reviewing, investigating and determining if conduct on campus is in violation of anti-discrimination policies	No	Yes	Other service or product our agency must/may provide	Judicial reviews of conduct

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81		Proviso 11.25	State	FY 2016-17 Proviso	Requirement that requests for full-time equivalent positions be covered by sufficient revenue to fund the salary, fringe, future pay increases, and health insurance adjustments	No	No - But relates to manner in which one or more agency deliverables is provided		
82		Proviso 11.29	State	FY 2016-17 Proviso	Requirement to report to the Commission on Higher Education metrics associated with out of state abatements and fee waivers	Yes	Yes	Report our agency must/may provide	
83		Proviso 11.30	State	FY 2016-17 Proviso	Requirement to report on institutional debt to the Chariman of the Senate Finance Committee, the Chairman of the House Ways and Means Committee and the Commission on Higher Education	Yes	Yes	Report our agency must/may provide	
84		Proviso 11.42	State	FY 2016-17 Proviso	Authorizes the reimbursement of loss tuition associated with differential charges to out-of-state veteran students	Yes	No - But relates to sources of funding for one or more agency deliverables		
85		Proviso 61.2	State	FY 2018-19 Proviso	Restricts the use of appropriate funds for Defence of Indigents as compensation to any state employee providing services	Yes	No - But relates to sources of funding for one or more agency deliverables		
86		Proviso 83.6	State	FY 2018-19 Proviso	Requires state agencies to enter into data sharing agreements with the Department of Employment and Workforce to track employment training outcomes	Yes	Yes	Report our agency must/may provide	
87		Proviso 91.25	State	FY 2018-19 Proviso	Requires the immediate furnishing of any information related to the institution when requested by the President Pro Tempore of the Senate or the Speaker of the House of Representative in the manner requested.	Yes	Yes	Report our agency must/may provide	
88		Proviso 93.14	State	FY 2018-19 Proviso	Requires that the conditions and amount of supplemental pay made to CEO of a college or university be set by the Board of Trustees and be reported to the Department of Adminsitration	Yes	Yes	Report our agency must/may provide	
89		Proviso 93.15	State	FY 2018-19 Proviso	Limits compensation incrases to classified and unclassified employees to the ratio of that the employee's base salary is paid from appropriated funds	Yes	Yes	Other service or product our agency must/may provide	HR / Payroll services
90		Proviso 93.17	State	FY 2018-19 Proviso	Permits employes who are serving on active military service as a result of an emergency or conflict to use a specified amount of annual leave and up to 90 days of sick leave as if it were annual leave per calendar year	Yes	Yes	Other service or product our agency must/may provide	HR / Payroll services
91		Proviso 93.20	State	FY 2018-19 Proviso	Requires institutions to provide evidence when requested that cyber security policies and standards meet or exceed those set by the state	No	Yes	Report our agency must/may provide	
92		Proviso 93.21	State	FY 2018-19 Proviso	Specfies when holidays are to be observed when they fall on a Saturday or Sunday. Directs the payment of any bills or promissory notes that fall due on observed holidays to be payable on the day following the holiday	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
93		Proviso 97.2	State	FY 2018-19 Proviso	Requires agencies to follow accounting policy directives issued by the State Comptroller General in conformance with Generally Accepted Accounting Principles (GAAP)	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
94		Proviso 98.8	State	FY 2018-19 Proviso	Restricts new enrollments into the SC tuition prepayment program for the year and limits the tuition increase for students in the prepayment program to 7% of the tuition and fee level of 2006-07. Mandates that tuition and fee levels above 7% not be passed on to the students but rather be cpvered by a fee waiver	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
95		Proviso 102.5	State	FY 2018-19 Proviso	Authorizes state agencies such as institutions of higher education to provide services to the Revenue and Fiscal Affairs Office in an effort to promote efficient and economical operations	Yes	Yes	Other service or product our agency must/may provide	Business/Accounting services
96		Proviso 104.2	State	FY 2016-17 Proviso	Authorizes the State Fiscal Accountability Authority to remove any permanent position in a state agency that remains vacant for more than 12 months	No	No - But relates to manner in which one or more agency deliverables is provided		

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117	112	Proviso 117.28	State	FY 2018-19 Proviso	Requires institutions that operate a day-care center charge fees comparable to those charged by private entities and to not set lower rates for faculty, staff, or students of the institution	Yes	Yes	Other service or product our agency must/may provide	Business/Accounting services
118	113	Proviso 117.29	State	FY 2018-19 Proviso	Requirement to identify key program area descriptions and expenditures and to link these to key financial and performance measures in an Annual State Accountability Report	No	Yes	Report our agency must/may provide	
119	114	Proviso 117.30	State	FY 2018-19 Proviso	Allows for the collection of service charges to cover costs associated with processing and collecting of unpaid balances due to dishonored instruments or electronic payments.	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
120	115	Proviso 117.34	State	FY 2018-19 Proviso	Mandates the reporting of outstanding amounts due to an institution and methods used to collect that debt	No	Yes	Report our agency must/may provide	
121	116	Proviso 111.41	State	FY 2018-19 Proviso	Mandates agencies to purchase of recycled steel when it can be acquired at a competitively reasonable price	No	No - Does not relate directly to any agency deliverables		
122	117	Proviso 117.42	State	FY 2018-19 Proviso	Authorizes the waiver of all provisions tha require additional general fund appropriations except those specified for LIFE and Palmetto Fellows Scholarships	No	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
123	118	Proviso 117.45	State	FY 2018-19 Proviso	Provides an exception for universities and colleges to a provision preventing an increase in parking fees	No	Yes	Other service or product our agency must/may provide	Parking servi ces and Business/Accounting services
124	119	Proviso 117.47	State	FY 2018-19 Proviso	Authorizes the use of insurance reimbursement to offset expenses related to a claim, permitting the funds to be retained, expended and carried forward	No	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
125	120	Proviso 117.48	State	FY 2018-19 Proviso	Requires all state agencies to furnish to the Human Resources Division an organizational chart showing all authorized positions, class title, class code, position number and indications as to whether such positions are filled or vacant	No	Yes	Report our agency must/may provide	
126	121	Proviso 117.50	State	FY 2018-19 Proviso	Mandates that state agencies actively pursue cost savings through collaborative efforts and where feasible to combine administrative support functions to maximize efficiency and effectiveness.	No	No - But relates to manner in which one or more agency deliverables is provided		
127	122	Proviso 117.55	State	FY 2018-19 Proviso	Permits state agencies to spend state, federal, and other sources of revenue to provide lump sum bonuses, not to exceed \$3,000 per year. Limits bonuses to employees earning under \$100,000.	No	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
128	123	Proviso 117.58	State	FY 2018-19 Proviso	Requires the submission of annual audited financial statements to the State Auditor's Office	No	Yes	Report our agency must/may provide	
129	124	Proviso 117.65	State	FY 2018-19 Proviso	Authorizes the use of state, federal and other sources of revenue to provide lump sum bonuses to recruit or retain workers in critical needs jobs. Bonuses cannot exceed \$10,000 per year and must be based on the State Human Resources guidelines. Also per its paid educational leave of employees in FTE psositions deemed critical.	Yes	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
130	125	Proviso 117.68	State	FY 2018-19 Proviso	Authorizes agency heads to institute voluntary employee furlough programs of not more than 90 days per fiscal year	No	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
131	126	Proviso 117.70	State	FY 2018-19 Proviso	Mandates compliance with anitdiscrimination laws in the event of a reduction in force	No	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
132	127	Proviso 117.71	State	FY 2018-19 Proviso	Requires that the agency head take 5 days furlough in the current fiscal year in the event of a reduction in force.	No	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services

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133	128	Proviso 117.72	State	FY 2018-19 Proviso	Waives the requirement to submit printed copies of reports mandated by Sections 2-47-40, 2-47-50, and 59-103-110 of the 1976 Code of Laws and to submit documents electronically. Waives submission of reports required by Sections 59-101-350, 59-103-30, 59-103-45(4), and 59-103-160(D) for the current fiscal year with exception of student pass rates on professional examinations and data elements required by the Commission on Higher Education Management Information System.	No	Yes	Report our agency must/may provide	
134	129	Proviso 117.74	State	FY 2018-19 Proviso	Requires that a report be made available to the public on the institution's website showing aggregate amounts of fines and fees that were charge and collected in the prior fiscal year	No	Yes	Report our agency must/may provide	
135	130	Proviso 117.75	State	FY 2018-19 Proviso	Requires mandatory furloughs and establishes guidelines for implementation in the event general funds appropriated to a state agency are less than the general funds appropriated for the agency in the prior fiscal year. The requirement includes situations where there is a midyear across-the-board reduction	No	No - But relates to manner in which one or more agency deliverables is provided		
136	131	Proviso 117.76	State	FY 2018-19 Proviso	Establishes guidelines for implementation of furloughs in the event general funds appropriated to a state agency are less than the general funds appropriated for the agency in the prior fiscal year and when there is a reduction in force.	No	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
137	132	Proviso 117.77	State	FY 2018-19 Proviso	Requires that state agencies realize a cost savings of at least 25% in the aggregate when managing positions that become vacant due to retirements. Requires agencies to review salaries of such positions and to consider the possibility of delay before filling such vacant positions.	No	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
138	133	Proviso 117.80	State	FY 2018-19 Proviso	Prevents state agencies from dismissing, suspending, demoting, or reducing the compensation of an employee solely because of sworn testimony regarding alleged wrongdoing given to a legislative committee	No	Yes	Other service or product our agency must/may provide	HR / Payroll services
139	134	Proviso 117.81	State	FY 2018-19 Proviso	Mandates that state agencies operate within approved limits and to avoid operating deficits for the fiscal year.	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
140	135	Proviso 117.84	State	FY 2018-19 Proviso	Requires state agencies to provide a link online to monthly reports containing substantially all information contained in the monthly state procurement card statements. Stipulates what must and must not be on the website.	No	Yes	Report our agency must/may provide	
141	136	Proviso 117.85	State	FY 2018-19 Proviso	Requires tht any proposal or regulation that levies or icreases a fee, fine or that otherwise generates revenue be titled to indicate the fee, fine or revenue source	No	No - But relates to manner in which one or more agency deliverables is provided		
142	137	Proviso 117.88	State	FY 2018-19 Proviso	Requires state agencies to pay from recovered monies the cost associated with the State Fiscal Accountability Authority contracting with firms to conduct recovery audits of payments made by state agencies to vendors for good and services.	No	No - But relates to manner in which one or more agency deliverables is provided		
143	138	Proviso 117.91	State	FY 2018-19 Proviso	In the event of a base reduction, agencies are to first institute payroll management strategies such as furloughs, employee compensation reduction and hiring freezes; followed by eliminating administrative overhead costs; and as a last resort, reducing programmatic funding	No	No - But relates to manner in which one or more agency deliverables is provided		
144	139	Proviso 117.92	State	FY 2017-18 Proviso	Stipulates how to manage agency reductions in the event agencies are assessed a base reduction.	No	Yes	Other service or product our agency must/may provide	HR / Payroll services
145	140	Proviso 117.98	State	FY 2018-19 Proviso	Requires agencies to provide either a separate audit of federal expenditures or a schedule of all federal program expenditures to the Office of the State Auditor bo later than August 15th each year.	No	Yes	Report our agency must/may provide	

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6	1	59-103-15 through 330	State	Statute	Addresses mission, governance and scope of operation of higher education institutions in the state.	Yes	Yes	Other service or product our agency must/may provide	Provide courses, degrees, service
7	2	Act No. 23 of the 1965 Session of the General Assembly. Repealed and replaced by Act 288 of the 1987 Session of the General Assembly	State	Statute	Establishment of the Union/Laurens Commission for Higher Education. Grants authority over higher education for these two counties.	Yes	Yes	Board, commission, or committee on which someone from our agency must/may serve	
8	3	§ 1-1-810 of SC Code of Laws	State	Statute	Annual accountability report to be submitted to the Governor and General Assembly	No	Yes	Report our agency must/may provide	
9	4	§ 1-1-820 of SC Code of Laws	State	Statute	Required content of annual accountability reports	No	Yes	Report our agency must/may provide	
10	5	§ 1-1-550 of SC Code of Laws	State	Statute	Qualified honorably discharged veterans have preference for employment	No	No - But relates to manner in which one or more agency deliverables is provided		
11	6	§ 11-35 of SC Code of Laws	State	Statute	Specifies procedures for procurement of goods and services	Yes	Yes	Other service or product our agency must/may provide	Procurement Services
12	7	§ 59-26 of SC Code of Laws	State	Statute	Establishes requirements and standards relating to the teacher education programs	Yes	Yes	Other service or product our agency must/may provide	Teacher ed programs
13	8	§ 59-101-210 (A)(1) of SC Code of Laws	State	Statute	Requires public colleges and universities to maintain a report of violations of the institution's Conduct of Student Organizations by fraternity and sorority organizations formally affiliated with the institution	Yes	Yes	Report our agency must/may provide	
14	9	§ 48-52-620 of SC Code of Laws	State	Statute	Requires public colleges and universities to develop energy conservation plans and to reduce energy consumption by 20% by 2020	No	Yes	Report our agency must/may provide	
15	10	Act No. 13 (R22, H3726) of the 2017 Session of the General Assembly	State	Statute	Legislation pertaining to oversight of the South Carolina Retirement System with stipulated employer and employee contribution rates	No	Yes	Other service or product our agency must/may provide	HR / Payroll services
16	11	Act No. 22 (R38, H3034) of the 2017 Session of the General Assembly	State	Statute	Legislation that extends in-state tuition to spouses and dependents of military personnel and veterans under specified circumstances	Yes	Yes	Other service or product our agency must/may provide	Business/Accounting services
17	12	OSH Act of 1970	Federal	Statute	Requirements to provide a safe and healthful workplace free of serious recognized hazards	Yes	Yes	Other service or product our agency must/may provide	Safety services
18	13	20 USC 1094, Section 487(a)(17)	Federal	Statute	Mandates the completion of IPEDS surveys in a timely and accurate manner for institutions participating in Federal financial assistance programs	No	Yes	Report our agency must/may provide	
19	14	P.L. 109-270, Section 421(a)(1)	Federal	Statute	Mandates the collection and reporting of racial and ethnic data of students to the Department of Education for institutions participating in Federal financial assistance programs	No	Yes	Report our agency must/may provide	
20	15	29 C.F.R. 1602, subparts O, P, and Q	Federal	Regulation	Mandates the collection and reporting of racial and ethnic data for Institutional staff to the Department of Education for institutions participating in Federal financial assistance programs	No	Yes	Report our agency must/may provide	
21	16	34 C.F.R. Part 106.9	Federal	Regulation	Requirements to ensure nondiscrimination on the basis of sex of students and employees of educational institutions that receive federal financial assistance	Yes	No - But relates to manner in which one or more agency deliverables is provided		
22	17	34 C.F.R. 668.41(c)	Federal	Regulation	Requires an annual notice identifying the availability of institutional and financial aid information as required under FERPA	Yes	Yes	Report our agency must/may provide	

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18	23	34 C.F.R. 668 Sections 43-44	Federal	Regulation	Must make available to prospective and enrolled students information regarding how and where to contact individuals designated to assist enrolled or prospective students in obtaining the institutional or financial aid information	Yes	Yes	Report our agency must/may provide	
19	24	34 C.F.R. 668.41 (a)-(d), 34 C.F.R. 668.42, 34 C.F.R. 668.43	Federal	Regulation	Requires institutions to make available to prospective and enrolled students information about financial aid	Yes	Yes	Report our agency must/may provide	
20	25	34 C.F.R. 668.40	Federal	Regulation	Requirement that students be notified that drug law violations will result in a loss of eligibility for any Title IV, HEA grant, loan, or work-study assistance	Yes	Yes	Report our agency must/may provide	
21	26	34 C.F.R. 668.41(c), 34 C.F.R. Part 99	Federal	Regulation	Requirement to inform students of their rights to privacy of student records, what information is included in publicly available directories, and how the student can refuse to allow the release of information	Yes	Yes	Report our agency must/may provide	
22	27	20 U.S.C. 1015a(i)(1)(V)	Federal	Statute	Requirement to post specified items on the U.S. Department of Education's College Navigator website.	No	Yes	Report our agency must/may provide	
23	28	34 C.F.R. 668.41(a)-(d), 34 C.F.R. 668.43	Federal	Regulation	Requirement to make available to prospective and enrolled students information about facilities and services available to individuals with disabilities	Yes	Yes	Report our agency must/may provide	
24	29	HEOA Sec. 488(a)(1)(E)	Federal	Statute	Requires institutions to make available to prospective and enrolled students information about student diversity	Yes	Yes	Report our agency must/may provide	
25	30	34 C.F.R. 668.41(a) (d), 34 C.F.R. 668.43	Federal	Regulation	Requires institutions to make available to prospective and enrolled students information about the price of attendance, including tuition and fees, books and supplies, room and board, transportation costs, and any additional costs for a program in which the student is enrolled or expresses an interest.	Yes	Yes	Report our agency must/may provide	
26	31	20 U.S.C. 1015a(a), 20 U.S.C. 1015a(h))	Federal	Statute	Requires institutions to make available on their websites a net price calculator	No	Yes	Report our agency must/may provide	
27	32	34 C.F.R. 668.41(a)-(d), 34 C.F.R. 668.43	Federal	Regulation	Requires institutions to make available to prospective and enrolled students information related to refund policies, procedures for official withdrawal and requirements to return Title IV grants or loan aid	Yes	Yes	Report our agency must/may provide	
28	33	HEOA Sec. 112	Federal	Statute	Requires that the ISBN and retail price information of required and recommended textbooks and supplemental material be made available to students at the time of course registration; also requires disclosure of other course related metrics such as the number of students enrolled and the maximum number of students to be enrolled in the class	Yes	Yes	Report our agency must/may provide	
29	34	34 CFR 668.41(a)-(d), 34 CFR 668.43	Federal	Regulation	Requires the institution to make available to prospective and enrolled students information about the academic program of the institution, including current degree programs; instructional, laboratory, and other physical facilities that relate to the academic program; faculty and other instructional personnel; and any plans by the institution for improving the academic programs	Yes	Yes	Report our agency must/may provide	
30	35	HEOA Sec. 488(g)	Federal	Statute	Requires the institution to publicly disclose information about the institution's policies regarding the transfer of credit and articulation agreements	No	Yes	Report our agency must/may provide	
31	36	34 C.F.R. 668.41(a)-(d), 34 C.F.R. 668.43	Federal	Regulation	Requires the institution to make available to prospective and enrolled students the names of associations, agencies, or governmental bodies that accredit, approve, or license the institution and its programs; and procedures for obtaining or reviewing documents describing accreditation, approval, or licensing.	Yes	Yes	Report our agency must/may provide	
32	37	HEOA Sec. 488(a)(1)(E)	Federal	Statute	Requires the Institution to annually make available to current and prospective students the institution's policies and sanctions related to copyright infringement, computer use and file sharing	Yes	Yes	Report our agency must/may provide	
33	38	HEOA Sec. 201	Federal	Statute	Requires the submission of an annual Teacher Preparation Program Report through the state to the U.S. Department of Education	No	Yes	Report our agency must/may provide	

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34	34	HEOA Sec. 107	Federal	Statute	Requires institutions to distribute in writing to each student and each employee standards of conduct that clearly prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees on the institution's property or as part of any of the institution's activities; description of applicable legal sanctions under state, local, and federal law description of health risks; description of available counseling, treatment, rehabilitation, or re-entry programs; and clear statement that institution will impose sanctions for violation of standards of conduct and a description of the sanctions; requires a biennial review of the effectiveness of the institution's drug and alcohol abuse prevention program	Yes	Yes	Report our agency must/may provide	
39	39								
40	35	HEOA Sec. 488(a)(1)(E)	Federal	Statute	Requires institutions to make available to current and prospective students information about institutional policies regarding vaccinations	Yes	Yes	Other service or product our agency must/may provide	Enrollment Management services
41	36	HEOA Sec. 488(e)(1)(B)-(D)	Federal	Statute	Requires for an annual security report that includes emergency response and evacuation procedures, timely warning and a crime log	Yes	Yes	Report our agency must/may provide	
42	37	HEOA Sec. 488(g)	Federal	Statute	Requires institutions to have a policy in place regarding notification procedures for missing students for those residing in on-campus student housing facilities	Yes	Yes	Report our agency must/may provide	
43	38	HEOA Sec. 488(a)(1)(E)	Federal	Statute	Requirements of a fire safety report and fire log	No	Yes	Report our agency must/may provide	
44	39	HEOA Sec. 493(a)(1)(A)	Federal	Statute	Requires the institution to disclose to the alleged victim of any crime of violence, or a nonforcible sex offense, the results of any disciplinary proceeding conducted by the institution against a student who is the alleged perpetrator of such crime or offense	Yes	Yes	Report our agency must/may provide	
45	40	HEOA Sec. 488(a)(1)(E)	Federal	Statute	Requires that institutions make available to current and prospective students the retention rate of certificate- or degree-seeking, first-time, undergraduate students	Yes	Yes	Report our agency must/may provide	
46	41	HEOA Sec. 488(a)(2)-(3)	Federal	Statute	Requires that institution must annually make available to prospective and enrolled students the 150% completion or graduation rate and transfer-out rates of certificate- or degree-seeking, first-time, fulltime, undergraduate students. The graduation rates must be disaggregated by gender, major racial and ethnic subgroup [as defined in IPEDS], recipients of a Federal Pell Grant, recipients of a subsidized Stafford Loan who did not receive a Pell Grant, and students who did not receive either a Pell Grant or a subsidized Stafford Loan	Yes	Yes	Report our agency must/may provide	
47	42	HEOA Sec. 488(a)(3), Sec. 488(d)	Federal	Statute	Specifies the requirements of a report on the completion, graduation, and transfer out rates of NCAA student athletes receiving athletically related student aid	No	Yes	Report our agency must/may provide	
48	43	HEOA Sec. 488(a)(1)(E)	Federal	Statute	Specifies that institutions must make available to current and prospective students information regarding the placement in employment of, and types of employment obtained by, graduates of the institution's degree or certificate programs if those rates have been calculated	Yes	Yes	Report our agency must/may provide	
49	44	HEOA Sec. 488(a)(1)(E)	Federal	Statute	Requires that institutions make available to current and prospective students information regarding the types of graduate and professional education in which graduates of the institution's 4-year degree programs enrolled	Yes	Yes	Report our agency must/may provide	
50	45	34 CFR 668-41(a)-(b), 34 CFR 668.41(g), 34 CFR 668.47	Federal	Regulation	Specifies the details of reports to be submitted to the U.S. Department of Education and the information to be given to current and prospective students about the gender breakdown of the student body, the intercollegiate athletic teams, revenue and expenditures associated with athletics, and salary of coaches	Yes	Yes	Report our agency must/may provide	
51	46	HEOA Sec. 493(a)(1)	Federal	Statute	Requires institutions to make a good faith effort to distribute mail voter registration forms for Federal and State elections	Yes	Yes	Other service or product our agency must/may provide	Voter registration services
52	47	34 CFR 668.14(b)(11)	Federal	Regulation	Requires that institutions inform all eligible borrowers enrolled in the institution about the availability of and their eligibility for grant assistance from the state in which the institution is located, and provide sources of information about grant assistance from other states to borrowers from other states	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services

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53	48	HEOA Sec. 488(c)	Federal	Statute	Requires institutions to provide information about rights and responsibilities of students and institutions under Title IV, HEA loan programs to students at any time that information regarding loan availability is provided	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
54	49	HEOA Sec. 489	Federal	Statute	Requires that potential students, students and parents of students who receive a Title IV loan be informed that details of the loan will be submitted to the National Student Loan Data System and will be accessible by guaranty agencies, lenders, and institutions determined to be authorized users of the data system	Yes	Yes	Report our agency must/may provide	
55	50	HEOA Sec. 488(g)	Federal	Statute	Specifies the details of disclosure required prior to the disbursement of Federal Direct loans or Parent PLUS loans	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
56	51	HEOA Sec. 488(b)	Federal	Statute	Specifies the details of required exit counseling to borrowers of loans under the FFEL, Federal Direct Loan, or Perkins Loan programs	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
57	52	HEOA Sec. 493(a)(1)	Federal	Statute	Specifies the details of disclosure required of institutions or institution-affiliated organizations (e.g., alumni organizations, foundations) that provide information regarding a private education loan from a lender to a prospective borrower	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
58	53	HEOA Sec. 493(a)(1), Sec. 493(c)	Federal	Statute	Specifies the disclosure of terms and conditions and code of conduct for agents of an institution that provides educational loans	No	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
59	54	Americans with Disabilities Act Title II	Federal	Statute	Anti-discrimination under any education program or activity receiving Federal financial assistance	Yes	No - But relates to manner in which one or more agency deliverables is provided		
60	55	Civil Rights Act Title VII	Federal	Statute	Prohibits employment discrimination	Yes	No - But relates to manner in which one or more agency deliverables is provided		
61	56	Education Amendments Act Title IX	Federal	Statute	Anti-discrimination under any education program or activity receiving Federal financial assistance	Yes	No - But relates to manner in which one or more agency deliverables is provided		
62	57	Proviso 1A.2	State	FY 2018-19 Proviso	Funds provided to to develop instructional material and programs and to implement professional learning opportunities related to African-American history	No	Yes	Other service or product our agency must/may provide	Higher Education institutions may apply for a grant from the Department of Education to develop curriculum
63	58	Proviso 1A.6	State	FY 2018-19 Proviso	Specifies funding allocation by CHE to Teaching Fellows Program for the purpose of recruiting teachers	No	No - But relates to sources of funding for one or more agency deliverables		
64	59	Proviso 1A.7	State	FY 2018-19 Proviso	Specifies that appropriations for all 1A provisos be disbursed on a quarterly basis	No	No - But relates to sources of funding for one or more agency deliverables		
65	60	Proviso 1A.38	State	FY 2018-19 Proviso	Specifies that institutions may provide a tuition waiver for one three-hour course for public school teachers who serve as supervisors for full-time students completing education degree requirements	Yes	Yes	Other service or product our agency must/may provide	Tuition waivers
66	61	Proviso 1A.40	State	FY 2018-19 Proviso	STEM centers that provide professional development and science programming to teachers and students are to be included in the state's STEM strategic plan	Yes	No - But relates to sources of funding for one or more agency deliverables		
67	62	Proviso 1A.47	State	FY 2018-19 Proviso	Specifies a periodic evaluation of any institution currently hosting a Teaching Fellows program	Yes	Yes	Other service or product our agency must/may provide	Appropriate evaluative documents requested by the Center for Educator Recruitment, Retention and Advancement

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2									Accountability Report
3	Agency Code:	H40	Section:	20H					
4									Legal Standards Template
5	Item #	Law Number	Jurisdiction	Type of Law	Statutory Requirement and/or Authority Granted	Does this law specify who your agency must or may serve? (Y/N)	Does the law specify a product or service your agency must or may provide?	<i>If yes, what type of service or product?</i>	<i>If other service or product, please specify what service or product.</i>
63	63	Proviso 1A.55	State	FY 2018-19 Proviso	Directs CERRA to develop educational, professional development and incentives and to publish eligibility criteria for higher ed institutions to provide services to support rural teacher recruitment and retention	Yes	Yes	Other service or product our agency must/may provide	Educational services
64	64	Proviso 3.1	State	FY 2018-19 Proviso	Requires state agencies receiving lottery funds develop and implement procedures to monitor expenditures of the funds	No	Yes	Report our agency must/may provide	
65	65	Proviso 3.4	State	FY 2018-19 Proviso	All institutions of higher education receiving lottery funds must collect and retain the SUNS number of students that was assigned in high school.	Yes	Yes	Report our agency must/may provide	
66	66	Proviso 3.6	State	FY 2018-19 Proviso	States appropriated Lottery funding and allocations to institutions of higher education	No	Yes	Other service or product our agency must/may provide	Technology repair and maintenance
67	67	Proviso 11.3	State	FY 2018-19 Proviso	Requires higher ed institutions to cooperate with CHE in providing service for the GEAR-UP program	Yes	Yes	Other service or product our agency must/may provide	Teacher ed programs to reach disadvantaged middle school students
68	68	Proviso 11.4	State	FY 2018-19 Proviso	Creates an executive committee for EPSCoR with representation from research institutions and four-year teaching universities	No	Yes	Board, commission, or committee on which someone from our agency must/may serve	
69	69	Proviso 11.7	State	FY 2018-19 Proviso	Specifies an in-state tuition rate for military and veterans who participate in the Troop to Teachers program	Yes	Yes	Other service or product our agency must/may provide	Business/Accounting services
70	70	Proviso 11.8	State	FY 2018-19 Proviso	Additional need-based funding provided to foster youth attending higher educational institutions	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
71	71	Proviso 11.9	State	FY 2018-19 Proviso	Waives the age restriction for children of certain war veterans to be admitted to higher education with free tuition	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
72	72	Proviso 11.10	State	FY 2018-19 Proviso	Mandates that institutions certify that students are meeting all requirements for their declared major and are eligible programs making progress toward completion if they are receiving LIFE or Palmetto Fellows Enhancement stipends	Yes	Yes	Report our agency must/may provide	
73	73	Proviso 11.12	State	FY 2018-19 Proviso	Require that students with disabilities use all other sources of funding before college transition need-based grants are provided	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
74	74	Proviso 11.13	State	FY 2018-19 Proviso	Authorizes the use of Palmetto Fellows and LIFE scholarship awards in the summer	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
75	75	Proviso 11.14	State	FY 2018-19 Proviso	Requirement that requests for full-time equivalent positions be covered by sufficient revenue to fund the salary, fringe, future pay increases, and health insurance adjustments	No	No - But relates to manner in which one or more agency deliverables is provided		
76	76	Proviso 11.15	State	FY 2018-19 Proviso	Requirement to report to the Commission on Higher Education metrics associated with out of state abatements and fee waivers	Yes	Yes	Report our agency must/may provide	
77	77	Proviso 11.16	State	FY 2018-19 Proviso	Requirement to report on institutional debt to the Chariman of the Senate Finance Committee, the Chairman of the House Ways and Means Committee and the Commission on Higher Education	Yes	Yes	Report our agency must/may provide	
78	78	Proviso 11.17	State	FY 2018-19 Proviso	Requires a logitudinal report from CHE showing 5 year trends in tuition and fees for public colleges and universities in the State and for all SREB states during the same time period	Yes	Yes	Report our agency must/may provide	
79	79	Proviso 11.19	State	FY 2016-17 Proviso	Authorizes the use of Palmetto Fellows and LIFE scholarship awards in the summer	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
80	80	Proviso 11.21	State	FY 2018-19 Proviso	Requires that all institutions take into consideration the definition of anti-Semitism when reviewing, investigating and determining if conduct on campus is in violation of anti-discrimination policies	No	Yes	Other service or product our agency must/may provide	Judicial reviews of conduct

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81		Proviso 11.25	State	FY 2016-17 Proviso	Requirement that requests for full-time equivalent positions be covered by sufficient revenue to fund the salary, fringe, future pay increases, and health insurance adjustments	No	No - But relates to manner in which one or more agency deliverables is provided		
82		Proviso 11.29	State	FY 2016-17 Proviso	Requirement to report to the Commission on Higher Education metrics associated with out of state abatements and fee waivers	Yes	Yes	Report our agency must/may provide	
83		Proviso 11.30	State	FY 2016-17 Proviso	Requirement to report on institutional debt to the Chariman of the Senate Finance Committee, the Chairman of the House Ways and Means Committee and the Commission on Higher Education	Yes	Yes	Report our agency must/may provide	
84		Proviso 11.42	State	FY 2016-17 Proviso	Authorizes the reimbursement of loss tuition associated with differential charges to out-of-state veteran students	Yes	No - But relates to sources of funding for one or more agency deliverables		
85		Proviso 61.2	State	FY 2018-19 Proviso	Restricts the use of appropriate funds for Defence of Indigents as compensation to any state employee providing services	Yes	No - But relates to sources of funding for one or more agency deliverables		
86		Proviso 83.6	State	FY 2018-19 Proviso	Requires state agencies to enter into data sharing agreements with the Department of Employment and Workforce to track employment training outcomes	Yes	Yes	Report our agency must/may provide	
87		Proviso 91.25	State	FY 2018-19 Proviso	Requires the immediate furnishing of any information related to the institution when requested by the President Pro Tempore of the Senate or the Speaker of the House of Representative in the manner requested.	Yes	Yes	Report our agency must/may provide	
88		Proviso 93.14	State	FY 2018-19 Proviso	Requires that the conditions and amount of supplemental pay made to CEO of a college or university be set by the Board of Trustees and be reported to the Department of Adminsitration	Yes	Yes	Report our agency must/may provide	
89		Proviso 93.15	State	FY 2018-19 Proviso	Limits compensation incrases to classified and unclassified employees to the ratio of that the employee's base salary is paid from appropriated funds	Yes	Yes	Other service or product our agency must/may provide	HR / Payroll services
90		Proviso 93.17	State	FY 2018-19 Proviso	Permits employes who are serving on active military service as a result of an emergency or conflict to use a specified amount of annual leave and up to 90 days of sick leave as if it were annual leave per calendar year	Yes	Yes	Other service or product our agency must/may provide	HR / Payroll services
91		Proviso 93.20	State	FY 2018-19 Proviso	Requires institutions to provide evidence when requested that cyber security policies and standards meet or exceed those set by the state	No	Yes	Report our agency must/may provide	
92		Proviso 93.21	State	FY 2018-19 Proviso	Specfies when holidays are to be observed when they fall on a Saturday or Sunday. Directs the payment of any bills or promissory notes that fall due on observed holidays to be payable on the day following the holiday	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
93		Proviso 97.2	State	FY 2018-19 Proviso	Requires agencies to follow accounting policy directives issued by the State Comptroller General in conformance with Generally Accepted Accounting Principles (GAAP)	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
94		Proviso 98.8	State	FY 2018-19 Proviso	Restricts new enrollments into the SC tuition prepayment program for the year and limits the tuition increase for students in the prepayment program to 7% of the tuition and fee level of 2006-07. Mandates that tuition and fee levels above 7% not be passed on to the students but rather be cpvered by a fee waiver	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
95		Proviso 102.5	State	FY 2018-19 Proviso	Authorizes state agencies such as institutions of higher education to provide services to the Revenue and Fiscal Affairs Office in an effort to promote efficient and economical operations	Yes	Yes	Other service or product our agency must/may provide	Business/Accounting services
96		Proviso 104.2	State	FY 2016-17 Proviso	Authorizes the State Fiscal Accountability Authority to remove any permanent position in a state agency that remains vacant for more than 12 months	No	No - But relates to manner in which one or more agency deliverables is provided		

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102	97	Proviso 104.9	State	FY 2018-19 Proviso	Limits the salary of agency heads to rates established by the Agency Head Salary Commission and mandates the State Fiscal Accounting Authority to conduct a study of agency head and technical college president compensation every 4 years with the costs of the study being shared by participating agencies	No	No - Does not relate directly to any agency deliverables		
103	98	Proviso 105.1	State	FY 2018-19 Proviso	Requires that the costs of an annual audit of federal funds received contracted to a nationally recognized CPA firm be covered in equitable portion by each state agency	No	Yes	Distribute funding to another entity	
104	99	Proviso 108.6	State	FY 2018-19 Proviso	Specifies an employer premium increase of 7.4% and a subscriber increase of 0% for the State Health plan and authorizes the Public Employee Benefit Authority to adjust the plan and benefits to ensure fiscal stability of the plan	Yes	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
105	100	Proviso 117.5	State	FY 2018-19 Proviso	Mandates all state agencies to provide a list of their employees who are competent to serve as court examiners to the Judicial Department and for courts to use state employees whenever feasible and for state employees to receive no additional compensation for performing such services.	No	Yes	Report our agency must/may provide	
106	101	Proviso 117.8	State	FY 2018-19 Proviso	Requires the remittance of all revenues and income collected, except fees received as tuition, matriculation and registration, to the State Treasurer. Requires that fees levied to be used to fulfill the purpose for which the fee was levied and that such fees not be charged in excess of the amount necessary to supply the service for which the fee was charged.	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
107	102	Proviso 117.9	State	FY 2018-19 Proviso	Authorizes the transfer of appropriations within programs and within the agency with notification to the Executive Budget Office and Comptroller General. Limits transfer to not exceed 20% of the program budget.	No	Yes	Report our agency must/may provide	
108	103	Proviso 117.11	State	FY 2018-19 Proviso	Directs the fixation of student fees applicable to student housing, dining halls, health services, parking, and personal subsistence by the appropriate Board of Trustees	No	No - But relates to sources of funding for one or more agency deliverables		
109	104	Proviso 117.13	State	FY 2018-19 Proviso	Requires State Agencies to report filled vacant positions broken out by race and gender by October 31st to the State Human Affairs Commission.	No	Yes	Report our agency must/may provide	
110	105	Proviso 117.14	State	FY 2018-19 Proviso	Authorizes the Executive Budget Office to monitor FTE employee positions at state agencies and to reduce the number of authorized positions when agencies are carry an excess of positions. Requires agencies to update FTE employee information with the Executive Budget Office.	No	Yes	Report our agency must/may provide	
111	106	Proviso 117.15	State	FY 2018-19 Proviso	Provides for a housing allowance to presidents of state institutions of higher learning and establishes compensation restrictions	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
112	107	Proviso 117.20	State	FY 2018-19 Proviso	Establishes conditions and rates for reimbursement of travel and subsistence expenses for state employees and relocation expenses for new employees	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
113	108	Proviso 117.21	State	FY 2018-19 Proviso	Requires that institutions that provide appropriate funds to another organization collect a report that includes an accounting of how the funds were spent and the outcome measures used to determine success of goals. Agencies receiving the report must forward the information to the Chairman of the Senate Finance Committee and the Chairman of the House Ways and Means Committee	No	Yes	Report our agency must/may provide	
114	109	Proviso 117.23	State	FY 2018-19 Proviso	Authorizes the carrying forward of unspent general fund appropriations from the prior fiscal year to the current fiscal year. Limits the carry forward to a maximum of 10% of the original general fund.	No	No - But relates to sources of funding for one or more agency deliverables		
115	110	Proviso 117.25	State	FY 2018-19 Proviso	Requires agencies to first consider contracting for services or purchasing goods and services through the Department of Corrections Prison Industries Program when procuring goods and services.	No	Yes	Other service or product our agency must/may provide	Procurement Services
116	111	Proviso 117.26	State	FY 2018-19 Proviso	Mandates the reporting of the top 10%, not to exceed 25 employees who have incurred travel expenses along with a brief summary of the type of travel incurred	No	Yes	Report our agency must/may provide	

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117	112	Proviso 117.28	State	FY 2018-19 Proviso	Requires institutions that operate a day-care center charge fees comparable to those charged by private entities and to not set lower rates for faculty, staff, or students of the institution	Yes	Yes	Other service or product our agency must/may provide	Business/Accounting services
118	113	Proviso 117.29	State	FY 2018-19 Proviso	Requirement to identify key program area descriptions and expenditures and to link these to key financial and performance measures in an Annual State Accountability Report	No	Yes	Report our agency must/may provide	
119	114	Proviso 117.30	State	FY 2018-19 Proviso	Allows for the collection of service charges to cover costs associated with processing and collecting of unpaid balances due to dishonored instruments or electronic payments.	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
120	115	Proviso 117.34	State	FY 2018-19 Proviso	Mandates the reporting of outstanding amounts due to an institution and methods used to collect that debt	No	Yes	Report our agency must/may provide	
121	116	Proviso 111.41	State	FY 2018-19 Proviso	Mandates agencies to purchase of recycled steel when it can be acquired at a competitively reasonable price	No	No - Does not relate directly to any agency deliverables		
122	117	Proviso 117.42	State	FY 2018-19 Proviso	Authorizes the waiver of all provisions tha require additional general fund appropriations except those specified for LIFE and Palmetto Fellows Scholarships	No	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
123	118	Proviso 117.45	State	FY 2018-19 Proviso	Provides an exception for universities and colleges to a provision preventing an increase in parking fees	No	Yes	Other service or product our agency must/may provide	Parking servi ces and Business/Accounting services
124	119	Proviso 117.47	State	FY 2018-19 Proviso	Authorizes the use of insurance reimbursement to offset expenses related to a claim, permitting the funds to be retained, expended and carried forward	No	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
125	120	Proviso 117.48	State	FY 2018-19 Proviso	Requires all state agencies to furnish to the Human Resources Division an organizational chart showing all authorized positions, class title, class code, position number and indications as to whether such positions are filled or vacant	No	Yes	Report our agency must/may provide	
126	121	Proviso 117.50	State	FY 2018-19 Proviso	Mandates that state agencies actively pursue cost savings through collaborative efforts and where feasible to combine administrative support functions to maximize efficiency and effectiveness.	No	No - But relates to manner in which one or more agency deliverables is provided		
127	122	Proviso 117.55	State	FY 2018-19 Proviso	Permits state agencies to spend state, federal, and other sources of revenue to provide lump sum bonuses, not to exceed \$3,000 per year. Limits bonuses to employees earning under \$100,000.	No	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
128	123	Proviso 117.58	State	FY 2018-19 Proviso	Requires the submission of annual audited financial statements to the State Auditor's Office	No	Yes	Report our agency must/may provide	
129	124	Proviso 117.65	State	FY 2018-19 Proviso	Authorizes the use of state, federal and other sources of revenue to provide lump sum bonuses to recruit or retain workers in critical needs jobs. Bonuses cannot exceed \$10,000 per year and must be based on the State Human Resources guidelines. Also per its paid educational leave of employees in FTE psositions deemed critical.	Yes	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
130	125	Proviso 117.68	State	FY 2018-19 Proviso	Authorizes agency heads to institute voluntary employee furlough programs of not more than 90 days per fiscal year	No	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
131	126	Proviso 117.70	State	FY 2018-19 Proviso	Mandates compliance with anitdiscrimination laws in the event of a reduction in force	No	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
132	127	Proviso 117.71	State	FY 2018-19 Proviso	Requires that the agency head take 5 days furlough in the current fiscal year in the event of a reduction in force.	No	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services

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133	128	Proviso 117.72	State	FY 2018-19 Proviso	Waives the requirement to submit printed copies of reports mandated by Sections 2-47-40, 2-47-50, and 59-103-110 of the 1976 Code of Laws and to submit documents electronically. Waives submission of reports required by Sections 59-101-350, 59-103-30, 59-103-45(4), and 59-103-160(D) for the current fiscal year with exception of student pass rates on professional examinations and data elements required by the Commission on Higher Education Management Information System.	No	Yes	Report our agency must/may provide	
134	129	Proviso 117.74	State	FY 2018-19 Proviso	Requires that a report be made available to the public on the institution's website showing aggregate amounts of fines and fees that were charge and collected in the prior fiscal year	No	Yes	Report our agency must/may provide	
135	130	Proviso 117.75	State	FY 2018-19 Proviso	Requires mandatory furloughs and establishes guidelines for implementation in the event general funds appropriated to a state agency are less than the general funds appropriated for the agency in the prior fiscal year. The requirement includes situations where there is a midyear across-the-board reduction	No	No - But relates to manner in which one or more agency deliverables is provided		
136	131	Proviso 117.76	State	FY 2018-19 Proviso	Establishes guidelines for implementation of furloughs in the event general funds appropriated to a state agency are less than the general funds appropriated for the agency in the prior fiscal year and when there is a reduction in force.	No	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
137	132	Proviso 117.77	State	FY 2018-19 Proviso	Requires that state agencies realize a cost savings of at least 25% in the aggregate when managing positions that become vacant due to retirements. Requires agencies to review salaries of such positions and to consider the possibility of delay before filling such vacant positions.	No	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
138	133	Proviso 117.80	State	FY 2018-19 Proviso	Prevents state agencies from dismissing, suspending, demoting, or reducing the compensation of an employee solely because of sworn testimony regarding alleged wrongdoing given to a legislative committee	No	Yes	Other service or product our agency must/may provide	HR / Payroll services
139	134	Proviso 117.81	State	FY 2018-19 Proviso	Mandates that state agencies operate within approved limits and to avoid operating deficits for the fiscal year.	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
140	135	Proviso 117.84	State	FY 2018-19 Proviso	Requires state agencies to provide a link online to monthly reports containing substantially all information contained in the monthly state procurement card statements. Stipulates what must and must not be on the website.	No	Yes	Report our agency must/may provide	
141	136	Proviso 117.85	State	FY 2018-19 Proviso	Requires tht any proposal or regulation that levies or icreases a fee, fine or that otherwise generates revenue be titled to indicate the fee, fine or revenue source	No	No - But relates to manner in which one or more agency deliverables is provided		
142	137	Proviso 117.88	State	FY 2018-19 Proviso	Requires state agencies to pay from recovered monies the cost associated with the State Fiscal Accountability Authority contracting with firms to conduct recovery audits of payments made by state agencies to vendors for good and services.	No	No - But relates to manner in which one or more agency deliverables is provided		
143	138	Proviso 117.91	State	FY 2018-19 Proviso	In the event of a base reduction, agencies are to first institute payroll management strategies such as furloughs, employee compensation reduction and hiring freezes; followed by eliminating administrative overhead costs; and as a last resort, reducing programmatic funding	No	No - But relates to manner in which one or more agency deliverables is provided		
144	139	Proviso 117.92	State	FY 2017-18 Proviso	Stipulates how to manage agency reductions in the event agencies are assessed a base reduction.	No	Yes	Other service or product our agency must/may provide	HR / Payroll services
145	140	Proviso 117.98	State	FY 2018-19 Proviso	Requires agencies to provide either a separate audit of federal expenditures or a schedule of all federal program expenditures to the Office of the State Auditor bo later than August 15th each year.	No	Yes	Report our agency must/may provide	

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146	141	Proviso 117.101	State	FY 2018-19 Proviso	Allows higher education institutions to use state aircraft for the purpose of athletic recruitment provide the institution fully reimburses all costs using non-general funds.	No	No - But relates to sources of funding for one or more agency deliverables		
147	142	Proviso 117.102	State	FY 2017-18 Proviso	Allows higher education institutions to use state aircraft for the purpose of athletic recruitment provide the institution fully reimburses all costs using non-general funds.	No	No - But relates to sources of funding for one or more agency deliverables		
148	143	Proviso 117.05	State	FY 2018-19 Proviso	Mandates the conditions and details of disclosure of any breach of security of data systems.	Yes	Yes	Report our agency must/may provide	
149	144	Proviso 117.106	State	FY 2017-18 Proviso	Mandates the conditions and details of disclosure of any breach of security of data systems.	Yes	Yes	Report our agency must/may provide	
150	145	Proviso 117.112	State	FY 2018-19 Proviso	Mandates all state agencies to submit an information technology plan and an information security plan to the Department of Administration by August 1st of the fiscal year and to submit any changes or updates to the plans as they occur.	No	Yes	Report our agency must/may provide	
151	146	Proviso 117.113	State	FY 2017-18 Proviso	Mandates all state agencies to submit an information technology plan and an information security plan to the Department of Administration by August 1st of the fiscal year and to submit any changes or updates to the plans as they occur.	No	Yes	Report our agency must/may provide	
152	147	Proviso 117.122	State	FY 2018-19 Proviso	Allowance for state employees to donate annual or sick leave to specific state employees in the event of a medical emergency rather than to a leave pool account. Establishes conditions for such transfers.	No	Yes	Other service or product our agency must/may provide	HR / Payroll services
153	148	Proviso 117.124	State	FY 2017-18 Proviso	Allowance for state employees to donate annual or sick leave to specific state employees in the event of a medical emergency rather than to a leave pool account. Establishes conditions for such transfers.	No	Yes	Other service or product our agency must/may provide	HR / Payroll services
154	149	Proviso 117.131	State	FY 2016-17 Proviso	Authorizes funds allocated for proviso 118.16 of Act 286 of 2014 be redirected for the purpose of energy efficiency repair and maintenance	No	No - But relates to sources of funding for one or more agency deliverables		
155	150	Proviso 117.148	State	FY 2018-19 Proviso	Directs the Department of Administration (DOA) to implement updated policies to protect mobile technologies such as cellular phone, tablets and laptops and to consolidate all existing protection plans in effect at state agencies. The DOA is to implement a statewide contract for protecting all state owned mobile devices.	No	No - But relates to manner in which one or more agency deliverables is provided		
156	151	Proviso 117.153	State	FY 2018-19 Proviso	Directs state agencies to employ guidelines established by the State Fiscal Authority for contracts exceeding \$50,000 in which the agency takes into consideration a prospective contractor's record of promptly paying its employees when considering a new or renewal of existing contracts.	No	Yes	Other service or product our agency must/may provide	Procurement Services
157	152	Proviso 117.155	State	FY 2018-19 Proviso	Specifies the creation of a SC Industry, Workforce and Education Data Warehouse and oversight committee to link industry, workforce and education data. Procedures shall be developed for the sharing of personal information currently held by state agencies.	Yes	Yes	Board, commission, or committee on which someone from our agency must/may serve	
158	153	Proviso 118.1	State	FY 2018-19 Proviso	Mandates that state agencies submit all fiscal documents and electronic workflow for accounts payable transactions to the Office of Comptroller General by July 12, 2019 for the 2018-19 fiscal year.	No	Yes	Report our agency must/may provide	
159	154	Proviso 118.6	State	FY 2018-19 Proviso	Prohibits institutions from using general appropriated funds to compensate employees engaged in lobbying on behalf of the institution or from using state funds to enter into contracts for lobbying services	No	No - But relates to manner in which one or more agency deliverables is provided		
160	155	§ 11-35-10	State	Statute	Specifies procedures for procurement of goods and services	Yes	Yes	Other service or product our agency must/may provide	Procurement Services
161	283	§ 59-26-10	State	Statute	Establishes requirements and standards relating to the teacher education programs	Yes	Yes	Other service or product our agency must/may provide	Teacher ed programs

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4									Legal Standards Template
5	Item #	Law Number	Jurisdiction	Type of Law	Statutory Requirement and/or Authority Granted	Does this law specify who your agency must or may serve? (Y/N)	Does the law specify a product or service your agency must or may provide?	<i>If yes, what type of service or product?</i>	<i>If other service or product, please specify what service or product.</i>
162	296	§ 59-101-10	State	Statute	Statutory recognition of colleges and institutions of higher learning	Yes	Yes	Other service or product our agency must/may provide	Teaching, research and service
163	340	§ 59-102-10	State	Statute	Statutory requirements for student athletes	Yes	Yes	Other service or product our agency must/may provide	Student and athletic services
164	359	§ 59-103-5	State	Statute	Establishment of the State Commission on Higher Education with authority over public supported higher education in the State	No	No - But relates to manner in which one or more agency deliverables is provided		
165	392	§ 59-104-10	State	Statute	Meeting of admissions pre-requisites, Palmetto Scholarship program, competitive grants, Governor's Professor of the Year recognition, endowed professorship programs, accountability through assessment and planning, institutional effectiveness requirements	Yes	Yes	Report our agency must/may provide	
166	413	§ 59-105-10	State	Statute	Statutory requirements for a comprehensive sexual assault policy to address prevention and awareness of sexual assault	Yes	No - But relates to manner in which one or more agency deliverables is provided		
167	419	§ 59-106-10	State	Statute	Statutory requirements for inclusion of information regarding registered sex offenders in annual security reports	Yes	Yes	Report our agency must/may provide	
168	422	§ 59-107-10	State	Statute	Statutory requirements regarding remittance and application of tuition fees for permanent improvements and other expenses, regulations for issuance of State institution bonds	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
169	441	§ 59-110-10	State	Statute	Statutory requirements for incentives to retain and attract new nurse faculty and to provide technology to increase accessibility to clinical education needs	Yes	Yes	Other service or product our agency must/may provide	HR / Payroll services
170	451	§ 59-111-10	State	Statute	State scholarships and loan programs	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
171	491	§ 59-112-10	State	Statute	Requirements for determination of tuition and fee rates and abatements	Yes	Yes	Other service or product our agency must/may provide	Business/Accounting services
172	507	§ 59-113-10	State	Statute	Requirements for tuition grants	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
173	514	§ 59-114-10	State	Statute	National Guard College Assistance requirements	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
174	520	§ 59-115-10	State	Statute	Authority and requirements for state student loans	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
175	538	§ 59-116-10	State	Statute	Authority and requirements for campus police	Yes	Yes	Other service or product our agency must/may provide	Campus Police
176	549	§ 59-117-10	State	Statute	Statutory authority for the University of South Carolina and its governance by a board of trustees	No	Yes	Other service or product our agency must/may provide	Research, Teaching and Public Service
177	574	§ 59-118-10	State	Statute	Statutory requirements over academic endowments	Yes	Yes	Other service or product our agency must/may provide	Business/Accounting services
178	584	§ 59-142-10	State	Statute	Statutory authority and requirements for state need-based grants	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
179	591	§ 59-143-10	State	Statute	Establishment of a state educational endowment to fund grants and scholarship programs	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
180	593	§ 59-147-10	State	Statute	Requirements for higher education revenue bonds	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
181	604	§ 59-149-10	State	Statute	Authorization and requirements for the LIFE Scholarship program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services

	A	B	C	D	E
1	Agency Name:	UNIVERSITY OF SOUTH CAROLINA - UNION			Fiscal Year 2018-2019
2					Accountability Report
3	Agency Code and Section:	H400	20H		
4					Customer Template
5	Service/Product Provided to Customers	Customer Segments	<u>Specify only for the following Segments: (1) Industry: Name; (2) Professional Organization: Name; (3) Public: Demographics.</u>	Divisions or Major Programs	Description
6	Instruction and academic advising for students in pursuit of Associate Degrees, as well as disability services for students	General Public	Age: 17 and older Gender: All Economic Requirements: All incomes Other Required Conditions: Student demographics include new freshmen, continuing, and non-degree students, as well as other more specialized and limited enrollment categories such as transient students.	Academic Affairs	Comprised of all members of the USC Union faculty organization
7	Advisement for students in pursuit of a Bachelors Degree through Palmetto Programs	General Public	Age: 17 and older Gender: All Economic Requirements: All incomes Other Required Conditions: Student demographics include transfer and continuing students looking to obtain a Bachelors Degree	Palmetto College	Coordinates services for student enrolled in Palmetto Programs
8	Dual enrollment provides opportunities for eligible high school students to earn college credit while taking courses that also count toward high school graduation requirements	School Districts	Age: 16-19 Gender: All Economic Requirements: All incomes Other Required Conditions: Students must be enrolled in SC high schools	Dual Enrollment	Coordinates services between Academic Divisions and SC high schools for educational credit
9	Provides assistance to students and parents in admissions and registration	General Public	Age: 16 and older Gender: All Economic Requirements: All incomes	Admissions	Enrollment services
10	Provides assistance to students and parents with the financial aid process	General Public	Age: 16 and older Gender: All Economic Requirements: All incomes	Financial Aid	Financial Aid Services
11	Provides co-curricular activities, from sports to clubs to special programs to both enrich and enhance students' collegiate experience	General Public	Age: 16 and older Gender: All Economic Requirements: All incomes Other Required Conditions: Students must be enrolled at USC Union	Student Affairs	Services in support of student life
12	Receives tuition payments and disburses all financial aid	General Public	Age: 16 and older Gender: All Economic Requirements: All incomes	Business Affairs	Services in support of student accounts
13	Affordable textbooks and supplies for classes	General Public	Age: All Gender: All Economic Requirements: All incomes Other Required Conditions: Open to the public	Campus Bookstore	On campus facility selling textbooks and supplies to students, as well as USC Union apparel to students and community
14	Provides students with a variety of resources to support their academic pursuits, including one-on-one tutoring, computer assisted instruction (CAI), instructional video tapes, supplementary handbooks and texts, and workbooks	General Public	Age: 16 and older Gender: All Economic Requirements: All incomes Other Required Conditions: Students must be enrolled at USCL	Academic Success Center	Tutoring services and support to help USC Union students attain academic success
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1	Agency Name:	UNIVERSITY OF SOUTH CAROLINA - UNION		Fiscal Year 2018-2019
2				Accountability Report
3	Agency Code and Section:	H400	20H	
4				Partner Template
5	Name of Partner Entity	Type of Partner Entity	Description of Partnership	Associated Goal(s)
6	USC Aiken	Higher Education Institute	Pacer Pathway Program: An invitation-only, one year residential program offered jointly by the University of South Carolina Aiken and University of South Carolina Union. It provides first-time college students with structure and comprehensive support from both institutions; it offers affordability, access, academic support, and the eventual opportunity to enroll at USC Aiken. USC Aiken / USC Union Joint BSN Nursing Program	Education, Training, and Human Development
7	Union County High School	K-12 Education Institute	Partnership to provide dual-enrollment coursework to qualifying high school students	Education, Training, and Human Development
8	Union Christian Day School	K-12 Education Institute	Partnership to provide dual-enrollment coursework to qualifying high school students	Education, Training, and Human Development
9	Laurens Dist 55 & 56 High School	K-12 Education Institute	Partnership to provide dual-enrollment coursework to qualifying high school students	Education, Training, and Human Development
10	Broome High School	K-12 Education Institute	Partnership to provide dual-enrollment coursework to qualifying high school students	Education, Training, and Human Development
11	Camden Military Academy	K-12 Education Institute	Partnership to provide dual-enrollment coursework to qualifying high school students	Education, Training, and Human Development
12	Dorman High School	K-12 Education Institute	Partnership to provide dual-enrollment coursework to qualifying high school students	Education, Training, and Human Development
13	Gray Collegiate Academy	K-12 Education Institute	Partnership to provide dual-enrollment coursework to qualifying high school students	Education, Training, and Human Development
14	Greenville County Schools	K-12 Education Institute	Partnership to provide dual-enrollment coursework to qualifying high school students	Education, Training, and Human Development
15	Newberry Acadmey	K-12 Education Institute	Partnership to provide dual-enrollment coursework to qualifying high school students	Education, Training, and Human Development
16	Clover School District	K-12 Education Institute	Partnership to provide dual-enrollment coursework to qualifying high school students	Education, Training, and Human Development
17	Union County Economic Development Board	Non-Governmental Organization	USC Union serves on the Board for Economic Development and works with them in bringing new industries into the area	Public Infrastructure and Economic Development
18	Rotary Club of Union	Non-Governmental Organization	Partnership with USC Union SGA to sponsor community outreach such as the "Little Free Library" and "Rotaract" club.	Healthy and Safe Families
19	Laurens County	Local Government	Provides funding for the Laurens County Scholarship Program	Education, Training, and Human Development
20	CSL Behring	Private Business Organization	Provides funding for USC Union Athletic Department	Education, Training, and Human Development
21	Timken Foundation	Private Business Organization	Provides donations for facilities, most notably contributions for the development and construction of Patrons Park on campus	Public Infrastructure and Economic Development
22	Private Scholarship Donors	Individual	Various individuals and corporations who donate funds for special projects and scholarships	Education, Training, and Human Development
23	Town of Jonesville	Local Government	Provides maintenance services and support for athletic fields located in the town	Government and Citizens
24	Union/Laurens Commission on Higher Education	Private Business Organization	Manages funds allocated by Union and Laurens counties to provide USC Union with campus facilities and maintenance needs for the facilities. Assists with fundraising, scholarships, and planning.	Public Infrastructure and Economic Development
25	Union County Council	Local Government	Provides funding for facilities and scholarships through the Union County Scholars program	Education, Training, and Human Development

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1	Agency Name:		UNIVERSITY OF SOUTH CAROLINA - UNION	Fiscal Year 2018-2019
2				Accountability Report
3	Agency Code and Section:	H400	20H	
4				Partner Template
5	Name of Partner Entity	Type of Partner Entity	Description of Partnership	Associated Goal(s)
26	Union City Council	Local Government	Provides funding for special campus initiatives and activities, such as the Upcountry Literary Festival and Spring Fling student event	Government and Citizens
27	Union Carnegie Library	Non-Governmental Organization	Provides free library services to the public. Partnership with USC Union to provide space to the Carnegie Library during a major renovation project so that the citizens of Union County would not be without these services during the renovation.	Government and Citizens
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