

AGENCY NAME:	Department of Employment and Workforce		
AGENCY CODE:	R600	SECTION:	83

**Fiscal Year 2018–2019
Accountability Report**

SUBMISSION FORM

AGENCY MISSION	To promote and support an effective, customer-driven workforce system that facilitates stability and economic prosperity for employers, individuals and communities.
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AGENCY VISION	To be viewed as an efficient, transparent, customer-friendly partner in providing quality workforce solutions.
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Does the agency have any major or minor recommendations (internal or external) that would allow the agency to operate more effectively and efficiently?

	Yes	No
RESTRUCTURING RECOMMENDATIONS:	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Is the agency in compliance with S.C. Code Ann. § 2-1-230, which requires submission of certain reports to the Legislative Services Agency for publication online and the State Library? See also S.C. Code Ann. § 60-2-30.

	Yes	No
REPORT SUBMISSION COMPLIANCE:	<input checked="" type="checkbox"/>	<input type="checkbox"/>

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Is the agency in compliance with various requirements to transfer its records, including electronic ones, to the Department of Archives and History? See the Public Records Act (S.C. Code Ann. § 30-1-10 through 30-1-180) and the South Carolina Uniform Electronic Transactions Act (S.C. Code Ann. § 26-6-10 through 26-10-210).

RECORDS MANAGEMENT COMPLIANCE:	Yes	No
	<input checked="" type="checkbox"/>	<input type="checkbox"/>


Is the agency in compliance with S.C. Code Ann. § 1-23-120(J), which requires an agency to conduct a formal review of its regulations every five years?

REGULATION REVIEW:	Yes	No
	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Please identify your agency’s preferred contacts for this year’s accountability report.

	<i>Name</i>	<i>Phone</i>	<i>Email</i>
PRIMARY CONTACT:	Dorothy Weaver	803-737-2013	dweaver@dew.sc.gov
SECONDARY CONTACT:	Gloria Caballero	803-737-3167	gcaballero@dew.sc.gov

I have reviewed and approved the enclosed FY 2018–2019 Accountability Report, which is complete and accurate to the extent of my knowledge.

AGENCY DIRECTOR (SIGN AND DATE):	
(TYPE/PRINT NAME):	Dan Ellzey

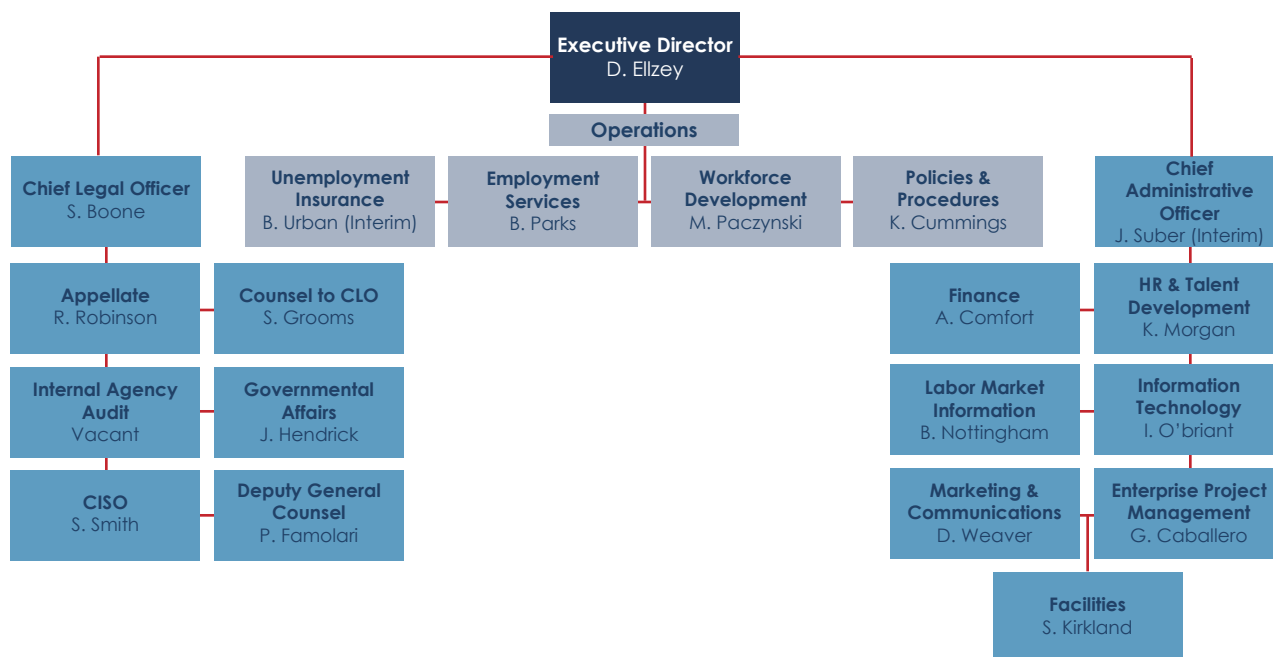
BOARD/CMSN CHAIR (SIGN AND DATE):	
(TYPE/PRINT NAME):	



2018-2019 Accountability Report

The 2018-2019 year brought many exciting changes for the S.C. Department of Employment and Workforce, not the least of which were changes in leadership. As the former director transitioned out, an interim director served and a new director came on board, the agency continued to connect jobseekers and employers in a robust economy. And under the direction of Executive Director Dan Ellzey, the last month of this reporting year was filled with the beginning of many engaging, insightful and impactful initiatives and partnerships.

The organizational structure of the agency as of 09/02/2019 is:



Overview

The S.C. Department of Employment and Workforce has four statutory missions:

Unemployment Insurance

Employment Services

Workforce Development

Labor Market Information

These missions govern the actions and focus of our staff, time and resources. Through these areas, the agency establishes a strategic plan that actively responds to the Statewide Enterprise Strategic Objectives to ensure our mission aligns and connects with other state agencies and the state's executive branch.

The state set a new record for the number of South Carolinians working every month, ending the year with strong June 2019 numbers:

2,291,363

Individuals Working

The total number of individuals working in South Carolina as of June 2019.

54,179

People Who Gained Jobs

The number of people who got jobs year-over-year, ending in June 2019.

3.5%

Unemployment Rate

The percentage of the state's population who are unemployed and looking for work.

58.5%

Labor Participation Rate

The number of people working and available for work as a percentage of the total population.

16,000

Approximate Number of UI Claims Made in the Month

The number of benefit claims being drawn out of the Unemployment Trust Fund by individuals who have lost work through no fault of their own.

83,495

People Unemployed

The number of individuals who are unemployed and looking for work.

UNEMPLOYMENT INSURANCE

Unemployment Insurance (UI) is a federally mandated program administered by the S.C. Department of Employment and Workforce to provide unemployment benefits to eligible workers who become unemployed through no fault of their own and meet the state's eligibility requirements. The program allows UI recipients to maintain purchasing power; therefore, easing the serious effects of unemployment on individual households,

the community and the state. Per South Carolina statute, the agency is required to maintain an adequate trust fund balance, established through South Carolina employer tax contributions, to pay out UI benefits. The Department of Employment and Workforce is responsible for the collection of contributions and determination of employer compliance.

Tax Businesses

Collect the Taxes

Accept Claims for Unemployment

Adjudicate Claims

Pay Out Benefits

Best Practices

Providing individuals with a financial bridge when they have lost a job is the critical charge of the Department of Employment and Workforce, and the 2018-2019 year has allowed the Unemployment Insurance (UI) Division the opportunity to continue several best practices that develop staff and improve the workflow.

4th Annual UI Integrity Symposium

This annual event provides the opportunity for career development, cross-departmental networking and collaboration, and divisional training and communication.

4th consecutive year of quarterly UI managers' meetings

These regular meetings allow UI managers to share ideas, discuss possible improvements to division expectations and keep open communication throughout the UI offices across the state.

Continued protection of the state's citizens and money

- ✓ South Carolina discovered approximately 1,000 fraudulent identity theft claims during this rating period, sparking a coordinated multi-state investigation with US DOL's Office of Inspector General (OIG), leading to the discovery of the perpetrators.
 - ✓ Avoiding a scam with a possible payout of \$6.5 million.
- ✓ Performed a weekly cross-match of the agency's claimant population against the National Association of Workforce Agencies Integrity Data Hub's Suspicious Actor Repository (SAR).
 - ✓ 581,943 claims submitted for cross-match; any matches were previously identified by UI staff.
 - ✓ Submitted 382 suspicious indicators to SAR.
- ✓ Expansion of the division's contact center with the consolidation of UI functional calls centralized under UI Operations to standardize acceptable levels of performance, optimize the customer service experience and perform data-analysis strategic planning.

Technological Improvements

The past year allowed UI to begin to examine metrics associated with recent technology improvements.

Online Benefits Portal

1 Year Anniversary

of the deployment of the UI claims benefits system through the Southeast Consortium Unemployment Benefits Initiative (SCUBI) on Sept 10th, 2018.

UI Operations/SCUBI performance stats during rating period:

128,980

Initial Claims Filed

\$155,362,695

in Benefits Paid Out

438,235

Calls Handled

596,656

Weeks Paid Out

State Unemployment Insurance Tax System

1 Year Anniversary

of the deployment of the State Unemployment Insurance Tax System (SUITS) on March 26th, 2019.

98%

of SC employers are submitting before/on the filing deadline in Q1 2019, versus only 82% in Q4 2017.

83%

decrease in manual/paper based filing of Quarterly Wage Reports, as opposed to 52% of employers filing paper-based wage submissions prior to the new system.

91%

adoption rate for online wage filing by S.C. employers and agents utilizing SUITS Self-Service Portal in Q1 2019.

79%

of all account maintenance activities are performed online without staff intervention since the implementation of SUITS.

Recognized Industry Leader

As an industry leader, UI continues to set new standards and provide guidance and expertise to other states. This year brought several opportunities to share knowledge and experience with other agencies and organizations.



S.C. UI assistance with hosting of North Carolina's Senior Leadership/Vendor Engagement Team to discuss implementation and best practices of the Department's State Unemployment Insurance Tax System (SUITS).



S.C. UI assistance with hosting of Ohio's Senior Leadership/Vendor Engagement Team to discuss implementation and best practices of the Department's State Unemployment Insurance Tax System (SUITS).



S.C. UI assistance with hosting of Maryland's Senior Leadership/Vendor Engagement Team to discuss implementation and best practices of the Department's State Unemployment Insurance Tax System (SUITS).



Quarterly engagement opportunities with S.C. Association of Certified Public Accountants (SCACPA).

Vision

The year has brought many new opportunities for UI to set new standards and strategically plan ahead. One example is the:

Economic Task Force – UI Business case development and executive sponsorship to create an Economic Task Force. This group produced an Agency Responsiveness Plan

and Business Continuity Plan. These plans position the agency to respond appropriately to the needs of our constituents during economic downturns.

National Association of State Workforce Agencies (NASWA)

Participation and leadership within the National Association of State Workforce Agencies continues to frame the S.C. Department of Employment and Workforce as a trailblazer in unemployment integrity and initiatives.



South Carolina appointed as a charter member on NASWA's UI Steering Committee.



Publication of NASWA State Spotlight on the agency's Annual UI Integrity Symposium.



Publication of NASWA State Practice Portal Best Practices on UI Collections Organizational Change Management.



Mapped NASWA's Training Academy Curriculum against UI's Career Pathways to standardize global training opportunities throughout personnel development.



Measuring Performance

South Carolina Performance Measurements

	Acceptable Level of Performance	Performance Level
First Payment Promptness (Time Lapse)*	87%	87.88%
First Payment Promptness (Intra State 14/21 Days)	87%	88.58%
First Payment Promptness (Inter State 14/21 Days)	70%	82.96%
First Payment Promptness (Intra State 35 Days)	93%	95.44%
First Payment Promptness (Inter State 35 Days)	78%	93.07%
Nonmonetary Determination Timeliness	80%	85.83%
Nonmonetary Determination Quality-Nonseps	75%	86.02%
Average Age of Pending Lower Authority Appeals	Less Than 30 Days	13.0
Average Age of Pending Higher Authority Appeals	Less Than 40 Days	20.0
Lower Authority Appeals Quality	80%	94.87%
New Employer Status Determinations Time Lapse	70%	84.30%

*Met Time Lapse 10 of 12 months; consecutive since December 2018.

*Provided staff and time for Disaster Unemployment Assistance efforts in North Carolina as a result of Hurricane Florence, impacting Time Lapse 2 of 12 months.

EMPLOYMENT SERVICES DIVISION

The newly named Employment Services Division has great responsibilities and great opportunities. In this climate of low unemployment and record number of individuals employed, the work of "bringing employers and job seekers together" becomes personal.

With 70,000 open jobs and approximately 80,000 individuals who are unemployed, traditional best practices such as programs and services, training, job fairs and hiring events must be accompanied by efforts that include personalized and

customizable business services. Some examples include events in rural counties, specialized training to prepare a specific population with job skills, and pilot projects to find employees among the underemployed.

This is accomplished through the \$9,007,952 in funding provided by the federal government, continuously looking for innovative approaches to finding employees and workforce solutions to prove vital to moving people into jobs and tapping into the labor market. These efforts include

attracting people on the sidelines to entice them back into the workplace, helping people with transportation or childcare challenges find resources to allow them to work, and assisting individuals in transitional or recovery programs.

Economic Impact: If South Carolina were able to fill every one of the 70,000 open jobs with an employee earning an average annual salary of \$35,000, we would be looking at a \$2,450,000,000 impact on the state's economy.

SC Works

Wagner-Peyser supports South Carolina's one-stop delivery system through the SC Works centers to give South Carolinians access to employment services.



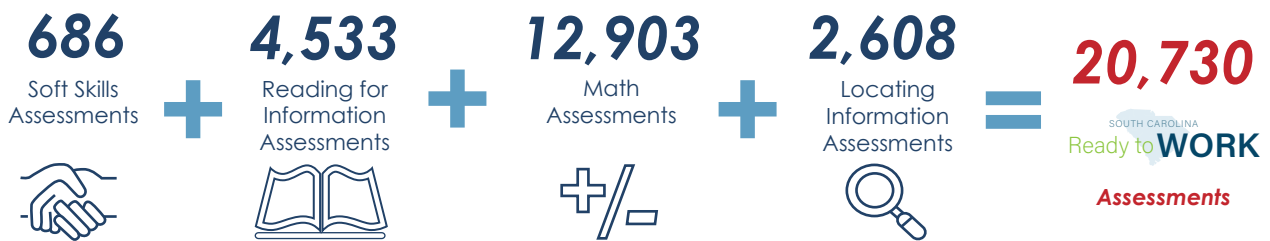
Wagner-Peyser Quarterly Report

	Goal for PY'18	Statewide	Percent of Goal- State
Employment Q2	64.0%	69.0%	107.8%
Employment Q4	64.2%	66.3%	103.3%
Median Earnings	\$4,338	\$5,208	120.1%

WIN

The WIN Learning Assessment identifies and evaluates employability skills that employers commonly define as essential.

This Year:



Back to Work

The Back to Work program targets individuals in transitional programs. This intensive employment boot camp provides guidance and soft skills to maintain gainful employment and self-sufficiency to establish lifelong independence.

20
Graduations

93
Graduates

63%
In employment or training after graduation

New community partnerships include:

- Sumter Behavioral Health Services Women's Residential Center
- Chrysalis Center (residential treatment center for women and children with addictions)
- The New Beginnings Transitional Shelter (domestic violence shelter)
- Center of Hope (addiction recovery)

Returning Citizens

Reentry Efforts – Individuals with criminal records receive assistance in the work centers and help finding job openings with employers. In addition, there are several events throughout the year targeted to the unique needs of this audience.

- Three Statewide Reentry Resource and Job Fairs with a total of 131 vendors.
- The first local Reentry Job Fair at York Technical College in October with 104 jobseekers in attendance and six direct hires, hosted by the Catawba Region.
- Introduced “Reentry Navigators” into the workforce system through State Workforce Development Board grants to triage ex-offenders to community resources that will help them become gainfully employed.

Second Chance Program

In partnership with the S.C. Department of Corrections, the Second Chance initiative helps returning citizens learn a skill and is guided by an SC Works full-time employee, acting as a coach, on how to successfully search for a job.

70% percent of participants that completed the Second Chance Program found employment.

Job Fairs

Last year, there were 2,386 hiring events held statewide. More than 30,000 jobseekers and 1,174 employers attended these events. Additionally, there are individual hiring events for specific companies that are mostly held in local SC Works centers.

- The St. Stephen Community Job Fair in Berkeley County was the first job fair held in this county in partnership with Berkeley County Economic Development and Ready SC. More than 20 employers were in attendance at the job fair to interview 167 jobseekers.
- The Waccamaw Region coordinated and hosted South Carolina's first “Pathways 2 Possibilities” event where

nearly 6,000 8th graders and at-risk youth, ages 16-24, from Georgetown, Horry, Williamsburg, Florence, Dillon, Marlboro and Marion counties attended. Attendees explored 19 different, in-demand career pathways where local professionals engaged students with hands-on activities in their various fields and shared what life is like in their jobs and the training and education that is required.



Veteran Programs

SC Works centers across the state have staff, Disabled Veterans Outreach Program (DVOP) representatives and Local Veterans' Employment Representatives (LVER), who are specifically trained to assist military jobseekers find civilian employment.

Through the support and assistance from these LVERs and DVOPs, veterans are able to receive priority employment services.

Jobs for Veterans State Grants (JVSG) Performance Outcomes

Performance Target for JVSG Funded Services (DVOP only)

Measure	Goal	FY Q1	FY Q2	FY Q3	FY Q4
Individualized Career Services Rate (ICS)	90%	96%	98%	98%	
Measure	Goal	FY Q2	FY Q3	FY Q4	FY Q1
Employment Rate Q2 Post-Exit	53.1%	59.6%	57.8%	57.4%	61.1%
Employment Rate Q4 Post-Exit	53.6%	60.1%	58.6%	57.1%	61.1%
Employment Rate Q2 Post-Exit	\$5,160.00	\$5,728.00	\$5,640.00	\$5,962.00	\$5,688.00

South Carolina FY '19 Veterans Training Conference

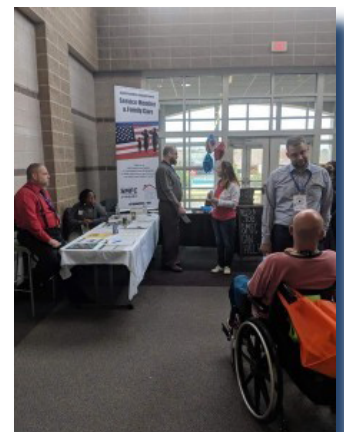
- DVOP Training: Career Coaching for Special Populations (CCSP)
- LVER Training: Advanced Business Services (ABS)
- Regional Manager Training: Leadership for the Integration of Veteran Services (LIVS)

Charles A. Judge Stand Down

The Department of Employment and Workforce was a part of a 35-partner steering committee that worked together to serve 357 veterans and family members at the Charles A. Judge Upstate Stand Down. The Stand Down provides free services to homeless veterans and their families, including medical screenings, clothing, hot lunch, haircuts and more.

National Veterans Training Institute (NVTI) training for Non-JVSG staff

- ② Workforce Specialists attended DVOP Core Competency Development
- ② Business Consultants attended LVER Core Competency Development
- ① Priority Populations Coordinator attended Leadership for the integration of Veteran Services (LIVS)
- ② Workforce Consultants scheduled to attend Advanced Case Management (ACM) July 23-July 25



Business Services

Helping identify employees for South Carolina businesses is an important service the agency performs. There are many programs designed specifically to help businesses with their needs and give them workforce tools to operate effectively.

- **WOTC**

\$105,477,200: The amount in potential federal tax incentives issued to businesses through Work Opportunity Tax Credit (WOTC) certifications from the Department of Employment and Workforce. The Work Opportunity Tax Credit is an incentive to employers hiring individuals with barriers to employment.

The agency also partnered with the S.C. Department of Corrections (SCDC) to automate the WOTC verification process, eliminating paperwork and making the process more convenient when businesses hire those jobseekers.

- **Federal Bonding Program**

\$5,000: The amount of bonding insurance through the Federal Bonding Program for the first six months of an individual's employment – at no cost to the employer or employee. The Federal Bonding Program is an insurance program that helps employers confidently hire jobseekers who are considered "at-risk."

- **readySC**

A part of the SC Technical College System, readySC prepares South Carolina's workforce for employers. In 2018-2019 the Department of Employment and Workforce partnered with readySC to assist with numerous projects to support workforce training programs for businesses in South Carolina including:



Mercedes-Benz



Rapid Response

The state's approach to layoff aversion includes a number of strategies, such as early identification of at-risk businesses, assessment of needs through a no-cost competitiveness review that outlines critical areas of concern and immediate and future needs of the business, and delivery of services to address risk factors.

In addition, the Rapid Response team will meet with management if there is a closure to help with the transition process. Many employers who received Rapid Response services from the agency were able to help employees find new employment almost immediately – some left Friday from one employer and reported the following Monday to their new job with no days of unemployment.

414 Rapid Response services were provided to 306 employers.

Rapid Response training was provided to 175 SC Works center staff.

Career Coach

The SC Career Coach is a mobile extension of the SC Works centers, duplicating the resources found in statewide locations in a mobile environment that can travel to more rural areas and offer on-site support services.



This state-of-the-art mobile SC Works center has 10 work stations for job-seeking activities, provides WiFi and printer capabilities, has trained staff available to assist users and is wheelchair accessible. It gives the opportunity to bring these services to locations or events where workforce resources are beneficial or needed.



The SC Career Coach can travel to a variety of events, including:

- Job fairs, expositions and trade shows.
- Recruitment events and assistance for businesses.
- Hiring event and skills workshops.
- Educational career fairs.
- Job service and seeking opportunities in rural areas.

WORKFORCE DEVELOPMENT

The Workforce Development Division focuses on innovative and collaborative approaches to workforce development through partnerships with state and local boards as well as other agencies and organizations throughout the state.

Many of the programs that operate through the Workforce Development Division

are funded through federal dollars.

An example of the division's collaborative approach is the annual two-day Workforce Symposium. In partnership with the South Carolina Chamber of Commerce, SC Technical College System and the State Workforce Development Board, this event gives stakeholders insight into best practices.

SWDB

The State Workforce Development Board (SWDB) provides direction to the S.C. Department of Employment and Workforce and the workforce system on workforce development issues, particularly those pertaining to the Workforce Innovation and Opportunity Act. In addition to providing direction about workforce development, the board identifies, invests in and supports proven and successful strategies to create a skilled workforce for current and emerging jobs through workforce grant opportunities. Some of the prominent activities from the 2018-2019 year include:

- Establishment of the SWDB's [Priority Populations Advisory Council](#) which is compiled of subject matter experts from various state and community agencies that serve priority populations. The council completed an assessment of barriers to employment as well as resources and training for priority populations and is specifically focusing on a systemic approach to addressing transportation barriers.
- Funding for a partnership between, the Department of Employment and Workforce, the State Technical College System, the S.C. Department of Commerce, and the Manufacturing Alliance to provide a statewide curriculum and provide scholarships for [ManuFirst Training](#) – an expedited manufacturing certification process.
- Administrative oversight of the review and [certification of SC Works centers](#) per the SWDB center certification standards.
- The appointment and on-boarding of the new SWDB Chair, Don Tomlin.

Local Workforce Development Boards

The Local Workforce Development Boards serve as a convener to promote and create effective relationships between chief local elected officials and economic, education and workforce partners. Additionally, they are tasked with developing strategies, policies and plans to continue to improve and strengthen the workforce system through creation and alignment of employment, training and education programs to promote economic growth.



SC Works

Through the SC Works centers, the Department of Employment and Workforce and its partners provide career guidance, job referrals, and testing and training to meet the needs of employers, job seekers and those looking to further their careers. While programmatic support varies from year to year, 2018-2019 included several structural and organizational upgrades with the centers.

- The SC Works centers received technology upgrades, including kiosk check in and work flow systems through grants with the local workforce areas.
- Working with Midlands Technical College, the agency is developing a comprehensive and consistent cross-agency curriculum for frontline staff in the SC Works centers.
- The SCWorks.org [website](#) was rebuilt with the collaboration of Workforce Development, SC Works partner agencies, local areas and old website analytics. This site is the statewide portal to provide information about the services offered by all partners in the centers and to connect individuals and employers with their local areas.
- Funded by the SWDB, the "Your Next Step" outreach campaign was created to introduce (and reintroduce) South Carolinians to our robust and connected workforce support system. The campaign includes statewide media, local media determined by the area boards and Councils of Governments, and front-line templates, brochures and flyers to coordinate branding.



YOUR NEXT STEP

Sector Partnerships

Sector Partnerships are collaborations of businesses, from the same industry and in a shared labor market region, who work with education, workforce development, economic development and community organizations to address the common workforce needs of the targeted industry. Through the Sector Partnerships initiative the agency has:

- Facilitated technical assistance and training for the four regions to stand up Sector Partnerships. Two regions have successfully launched partnerships and the other two have scheduled launch dates.
- Developed a Sector Partnership Toolkit which was distributed to state and local education, economic development and workforce stakeholders.
- Completed the 2018 Supply Gap Analysis.

Training

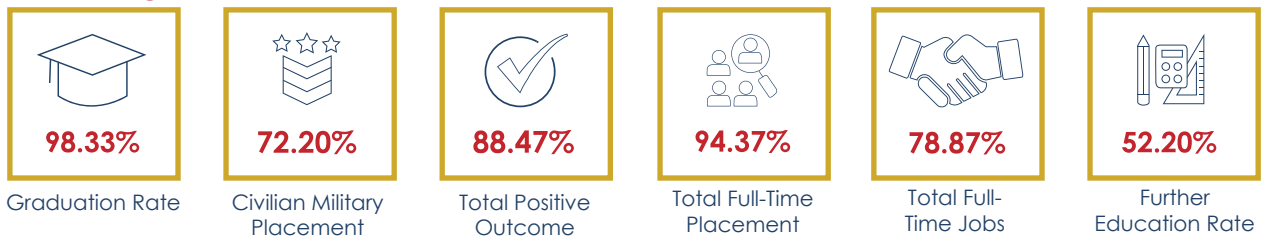
Through various partnerships with other agencies and organizations, the Department of Employment and Workforce is delivering several training initiatives, including:

- ManuFirst training provided through SWDB funding – an expedited manufacturing certification process.
- SC Works front line staff training – to develop comprehensive and consistent cross-agency curriculum for center staff.
- SC Job Ready U. – a soft skills curriculum that has been utilized by 2,400 individuals to bolster skills needed for employment.

JAG

Jobs for America's Graduates (JAG) is a program to serve youth considered at-risk of dropping out of high school. More than 12,000 youth have successfully participated in the program, for which JAG-SC was awarded the 5-of-5 award for meeting or exceeding program outcomes. In addition to the in-school model, the JAG-SC program added an Out-Of-School (OOS) model to serve youth that have exited the traditional school system and are interested in earning their GED or high school equivalency. To assist in piloting this program, Trident Literacy and the S.C. Department of Vocational Rehabilitation were awarded JAG OOS grants by the State Workforce Development Board.

2018 Program Outcomes:



*Note: Program outcomes are reported one year after graduation at the close of the follow-up period.

Rural Service. Rural Focus. Statewide Success.

2018-2019 Rural Service Rural Strategies

As an agency, we have identified several gaps to employment due to location, transportation and childcare. In an attempt to begin closing these gaps, the Department of Employment and Workforce is collaborating with various organizations to provide assistance to underserved populations. Some examples of areas of opportunity from this program year include:

- **Businesses**
A partnership with the S.C. Department of Commerce and the South Carolina Manufacturing Extension Partnership to engage businesses in rural counties, aligning resources and services to address the needs of at-risk companies.
- **Transportation**
A partnership with the S.C. Department of Transportation to provide transportation to riders for employment and training needs. Pilot programs were implemented, through State Workforce Development Board funding and further sustained with local resources, to customize service in the local area. Of these, one program received a National Innovation Award, and two programs secured additional local and private funding to sustain the public transit.
- **Communication**
A partnership was started with SC Launch to identify areas with the most acute broadband needs around the state. Lack of access and communication is one of the most critical challenges jobseekers in rural areas face. Working with SC Launch, a white paper proposal was developed to begin strategically addressing the problem.
- **Addiction**
The agency initiated an employment boot-camp program, frequently used in conjunction with transitional partners, with S.C. Department of Alcohol and Other Drug Abuse Services (DAODAS) treatment facilities. This employment model fits into existing support programs to help individuals who are making lifestyle changes incorporate employment skills and the strengths identified in work assessments into their move to independence.
- **Childcare**
A strategy was initiated with the S.C. Department of Social Services to increase childcare capacity through State Workforce Development Board grants.

In addition to the Rural Strategy, the agency capped off the 2018-2019 year with the commencement of the Rural Initiative – an agency wide effort to use resources to aggressively advance its Rural Strategies. This Rural Initiative will focus on taking training and job searching opportunities to job applicants that have difficulties utilizing traditional services found in SC Works centers.

These efforts include:

• **Service Expansion**

Increasing the number of outreach offices that are operated in smaller communities.

• **Connection Points**

With more than 100 locations across the state, the agency’s Connection Points provide access to UI resources and job-seeking assistance to individuals in communities without SC Works comprehensive centers or satellite offices, or individuals with communications, technology or transportation issues. The agency hopes to increase Connection Point locations by 50 percent in the next program year, focusing intently on rural opportunities.

• **Scotsman Pilot**

Through this partnership, the agency will screen individuals for Scotsman requirements (giving preference to those that live in close proximity of the plant) and provide a six-week training program on soft skills. Of those who are then employed by Scotsman, the agency will measure results of their performance and productivity. If the results are positive, this program can be repeated with other employers in rural counties around the state.

• **Increased use of the Career Coach**

This mobile unit with SC Works center capability will continue to travel to remote areas to be the foundation of job fairs and hiring events in small communities, as in 2018-2019. Beginning with Tier 4 counties – those deemed as most rural – the Career Coach will then make rounds within Tier 3 counties. An assessment of the impact will affect whether the coach visits additional Tier 4 or Tier 3 towns. The goal for 2019-2020 is to have the Career Coach on the road and in use every business day.

LABOR MARKET INFORMATION

Labor Market Information (LMI) is employment statistics, job forecasts, wages, demographics and other data to help jobseekers, public and private organizations, researchers and others better understand today’s complex workforce. The Business Intelligence Department (BID) collects, analyzes and disseminates LMI data in

cooperation with the U.S. Department of Labor’s Bureau of Labor Statistics. Not only does BID provide assistance through training, unique requests and speaking engagements centered on the state’s workforce, but it also has publications for public consumption and reports that include frequently requested data.

Frequently Requested Data

<h3>Frequently Requested Data</h3>			<p>BID responded to 114 data requests in PY 2018 including:</p> <p>1 LMI data report for education customers.</p> <p>84 Data reports for a variety of policymaking customers.</p> <p>16 Workforce Profile reports for economic development customers across the state.</p> <p>3 reports for researchers.</p> <p>10 for employers.</p>
<p>Occupational Projections Long-term and short-term, available statewide and by Local Workforce Development Areas.</p>	<p>Workforce Statistics Labor force, unemployment, employment counts, both seasonally adjusted and non-seasonally adjusted, statewide and by LWDA.</p>	<p>Advertised Job Data Available monthly, statewide, county and by LWDA. Data also available by select occupations.</p>	
<p>Publications</p> <p>Insights Monthly publication highlighting workforce statistics and data-related articles specific to South Carolina or the nation as a whole.</p>	<p>Community Profiles Monthly publication on workforce statistics, UI claimants, demographic factors and largest employers.</p>	<p>Job Journeys Highlighted career pathways, developed using South Carolina workforce data.</p>	
<p>Metrics</p> <ol style="list-style-type: none"> Staff provided on-site training in the use of LMI at all 12 LWDA’s over the last year. This is the first time that on-site, comprehensive training has been conducted for field staff in recent memory. All BLS programs in Labor Market Information met quarterly deliverables over the last year. DOL monitors conducted on-site monitoring of the Workforce Information Grant (WIG) this year; South Carolina was recognized for best practices only, with no areas for improvement/of concern. 			

RISK ASSESSMENT AND MITIGATION STRATEGIES

The main risk for the S.C. Department of Employment and Workforce is not having enough funding to properly serve those who have lost a job, jobseekers or employers trying to hire. Almost all of the agency's administrative funding comes from the federal government, which was cut this year and is likely to continue to be cut. The impact of this loss in funding could play out in various service areas of the agency. The areas of identified risk are all tied to that critical point of interest.

Federal Funding

Overall the agency has lost a significant amount of federal funding due to the strong economic climate. Directly tied to the cyclical nature of the economy, when more individuals are working and unemployment is low, the federal government reduces funds to support the core functions of the Department of Employment and Workforce.

The Workforce Innovation and Opportunity Act (WIOA) is a federal program administered in South Carolina through the Department of Employment and Workforce and 12 Workforce Development Areas throughout the state. The funding provided by this act strengthens and improves the workforce, particularly those with barriers to employment. The result is high-quality jobs and careers and helping employers hire and retain skilled workers.

Wagner-Peyser established the one-stop service delivery system, known in South Carolina as SC Works. This network provides access to an integrated array of labor exchange services so that workers, jobseekers and businesses can utilize the workforce services they need under one roof in easy-to-find locations.

Should the funding be reduced for these two programs, the agency would not have the reach and impact throughout the state needed to connect jobseekers and employers, particularly in rural areas.

Recession

In addition, just over a decade ago, during the Great Recession, the state had to borrow and pay back nearly \$1 billion to the federal government, in part, because of the impact on the Trust Fund. The agency has been actively rebuilding the fund to be able to withstand a deep recession while cognizant of a balanced approach between what the business community pays into the Trust Fund relative to what is needed to maintain its integrity and remain solvent.

When a recession begins, it happens quickly and the agency has to be ready to react even though it takes a substantial amount of time for federal funds to be received in the wake of a recession.

Weather Events

Lastly, the past few years have shown a pattern of major weather events that have affected individuals and businesses throughout the state. As part of the response team, the Department of Employment and Workforce is integral in helping people access funding while out of work and assisting employers and job seekers to successfully connect in order to move forward.

To avoid this issue from becoming a crisis, the General Assembly could:

1. Protect the integrity of the contingency fund, understanding the uncertainty of when or how much the agency might need.
2. Maintain solvency of the Trust Fund.
3. Find alternative funding for continued support of successful workforce programs.

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		Goal	Strategy	Measure		Base	Target	Actual				
Maintaining Safety, Integrity and Security	G	1			Protect and safeguard the security, privacy, and confidentiality of stakeholder data.							
	S	1.1			Implement continuous assessments of compliancy requirements and best practices to help ensure that the appropriate controls are in place for agency information, systems, and business processes.							
	M		1.1.1		Per policy, initiate privacy assessments and security evaluations within sixty (60) days of the inception of new business processes and technology efforts.	50%	100%	100%	7/1/18-6/30/19	Tracked and updated monthly by the Chief Information Security Officer (CISO), by collaborating with other agency Departments/Divisions. CISO identified and tracked the measure based on achievement of milestones or production of a deliverable.	(Number of privacy and security assessments initiated within 60 days / number of new processes or technology efforts initiated) * 100	The development of a formal privacy program promotes good stewardship of stakeholders' data throughout the agency and compliance with confidentiality requirements and security safeguards.
	M		1.1.2		During FY 2018-2019, 100% of vendor published patches to critical vulnerabilities will be applied within seven (7) days unless authorized, documented exception process applies.	N/A	100%	100%	7/1/18-6/30/19	Tracked and updated monthly by the Information Technology (IT) Department. Availability occurred as often as software vendors released updates.	(Number of patches applied to critical vulnerabilities within 7 days / Number of patches released by vendors to address critical vulnerabilities) * 100	A successful information security program must be geared to and incorporated into the business functions and mission of the organization.
	M		1.1.3		Compile a DEW-specific security standard from existing requirements by 6/30/2019.	85%	100%	75%	7/1/18-6/30/19	Tracked and updated monthly by the Chief Information Security Officer (CISO). CISO identified and tracked the measure based on achievement of milestones or production of a deliverable.	(Completion of actual tasks associated with the objective / targeted number of tasks associated with the objective) * 100	A successful information security program must be geared to and incorporated into the business functions and mission of the organization.
	M		1.1.4		Notify CISO within 30 days of the inception of new business processes and technology efforts that are being planned during FY 2018-2019.	N/A	100%	100%	7/1/18-6/30/19	Tracked and updated monthly by all agency Departments/Divisions.	(Number of times CISO was notified within the correct timeframe of new business processes and/or technology efforts) / Number of new business processes and/or technology efforts planned) * 100	A successful information security program must be geared to and incorporated into the business functions and mission of the organization.
	S	1.2			Enhance SCDEW's culture of information security, confidentiality, and privacy of agency information focused on policies & procedures and the continuous education of agency staff.							

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	M			1.2.1	Each Information Technology staff member will attain and document a minimum of ten (10) hours of agency approved, role-specific training during FY 2018-2019.	N/A	100%	65%	7/1/18-6/30/19	Tracked and updated monthly by Chief Information Officer (CIO) in the Information Technology (IT) Department.	(Number of IT staff members that attained 10 hours of training / Number of IT staff members requiring training) * 100	Knowledgeable and aware employees, contractors, and business partners are essential to protecting the data and systems of South Carolina's Department of Employment & Workforce.
	M				Provide ten (10) agency-specific information security and/or privacy tips to staff during FY 2018-2019.	N/A	100%	240%	7/1/18-6/30/19	Tracked and updated monthly by the Chief Information Security Officer (CISO).	(Number of agency-specific tips provided / 10) * 100	Knowledgeable and aware employees, contractors, and business partners are essential to protecting the data and systems of DEW.
	M			1.2.3	Conduct three (3) business process reviews with major business units by June 30, 2019.	N/A	100%	N/A	7/1/18-6/30/19	Tracked and updated monthly by the Chief Information Security Officer (CISO).	(Number of business process reviews conducted / 3) * 100	Increase efficiency and continue to promote a strong information security program.
	M			1.2.4	Conduct four (4) information outreach sessions with major business units by June 30, 2019.	N/A	100%	100%	7/1/18-6/30/19	Tracked and updated monthly by the Chief Information Security Officer (CISO).	(Number of information outreach sessions conducted / 4) * 100	Knowledgeable and aware employees, contractors, and business partners are essential to protecting the data and systems of DEW.
	S			1.3	Continue to protect SCDEW's valuable information assets by conducting continuous comprehensive reviews of agreements, data, systems, and physical inventories.							
	M			1.3.1	Meet once per quarter with SC DEW business units to assess/identify inventory of agreements, data systems, standards, and procedures during FY 2018-2019.	N/A	100%	100%	7/1/18-6/30/19	Tracked and updated quarterly by the Chief Information Security Officer (CISO).	(Number of meetings conducted) / 4) * 100	A successful information security program must be geared to and incorporated into the business functions and mission of the organization.
	M			1.3.2	Conduct monthly random audits of user activity in SCUBI (UI Benefits System) and SUITS (Employer Tax) Systems.	N/A	100%	100%	7/1/18-6/30/19	Tracked and updated monthly by the Policies & Procedures Department (P&P).	(Number of audits conducted) / 12) * 100	A successful information security program must be geared to and incorporated into the business functions and mission of the organization.
Public Infrastructure and Economic Development	G			2	Facilitate a workforce system that fosters financial stability and economic prosperity.							
	S			2.1	Create effective customer-focused workforce system experiences.							
	M			2.1.1	Identify, develop, and deploy three (3) new training opportunities for SC Works for the program year.	N/A	100%	100%	7/1/18-6/30/19	Tracked and updated monthly by the Workforce & Economic Development Department (WED).	(Number of training opportunities deployed / 3) * 100	Effective and consistent service delivery is required to better align job seekers with business and industry needs.
	M			2.1.2	Workforce programs will meet or exceed the entered 2nd quarter and 4th quarter employment rate for the program year.	N/A	100%	100%	7/1/18-6/30/19	Tracked by the Workforce & Economic Development Department (WED).	Percentage of programs that met or exceeded employment rate for the reporting period.	SC is focused on better assessing our existing and emerging workforce against the skill demands of today's jobs.

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	M		2.1.3		Engage a minimum of two hundred and forty (240) additional business customers to become Second Chance employers by June 30, 2019	N/A	100%	100%	7/1/18-6/30/19	Tracked and updated monthly by the Workforce & Economic Development Department (WED).	(Number of additional business customers engaged / 120) * 100	State Workforce Development Board is focused on retooling and employment of priority populations.
	M		2.1.4		Design and Implement a One Stop website for Rapid Response involving collaboration with other agencies.	N/A	100%	100%	7/1/18-6/30/19	Tracked and updated monthly by the Workforce & Economic Development Department (WED).	Department identified and tracked the measure based on achievement of milestones or production of a deliverable.	SC is focused on providing our constituents with centralized information on resources available from our state.
	M		2.1.5		Conduct a minimum of 8 training sessions with UI Claims Examiners and Exception employees on specific work items in DEW's Benefits System (SCUBI).	N/A	100%	100%	7/1/18-6/30/19	Tracked and updated monthly by the Policy & Procedures Department (P&P).	(Number of Sessions Conducted / 8) * 100	The quick processing of claims and their associated work items allows the agency to effectively serve our constituents.
	M		2.1.6		Conduct quarterly SCWOS (SC Works Online Service) coordinator meetings.	N/A	100%	100%	7/1/18-6/30/19	Tracked and updated quarterly by the Policy & Procedures Department (P&P).	(Number of coordinator meetings / 4) * 100	SC Works Online Services links all of South Carolina's state and local workforce services and resources.
	S	2.2	Foster and participate in Partnerships across South Carolina to maximize									
	M		2.2.1		Facilitate core workgroup partner meetings at least once a quarter during program year 2019.	N/A	100%	100%	7/1/18-6/30/19	Tracked and updated monthly by the Workforce & Economic Development Department (WED).	(Number of core workgroup partner meetings facilitated / 4) * 100	The workforce system is seeking business and industry's insight in forming workforce strategies and to partner more closely on serving existing businesses.
	M		2.2.2		Meet five of five (5 of 5) National Standards for Job for America's Graduates (JAG) by June 30, 2019.	N/A	100%	100%	7/1/18-6/30/19	Tracked by the Workforce & Economic Development Department (WED).	(Number of measures met or exceeded/5) * 100	Mandated federal performance measure.
	M		2.2.3		Expand Back to Work program into two (2) new workforce areas by June 30, 2019.	N/A	100%	100%	7/1/18-6/30/19	Tracked and updated monthly by the Workforce & Economic Development Department (WED).	(Number of workforce areas where the Back to Work program was expanded / 2) * 100	The workforce system is seeking business and industry's insight in forming workforce strategies and to partner more closely on serving existing businesses.
	M		2.2.4		Fully execute Phase II of the State MOU outlining overall responsibilities related to resource sharing for SC Works partners by June 30, 2019.	N/A	100%	75%	7/1/18-6/30/19	Tracked and updated quarterly by the Policy & Procedures Department (P&P).	Department identified and tracked the measure based on achievement of milestones or production of a deliverable.	The workforce system is seeking business and industry's insight in forming workforce strategies and to partner more closely on serving existing businesses.
	S	2.3	Continue to enhance the use of data (internally and externally) as a driving force in making strategic decisions for the state's workforce system.									

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		Goal	Strategy	Measure		Base	Target	Actual				
	M		2.3.1		Train all new employees within sixty (60) days of employment on Workforce and Labor Market information during FY 2019.	N/A	100%	100%	7/1/18-6/30/19	Tracked and updated monthly by the Business Intelligence and Human Resources Departments.	(Number of new employees trained within 60 days of employment / Number of new employees requiring labor market information training) * 100	Mandated federal performance measure.
	M		2.3.2		Train 15 agency staff and partners in Workforce and Labor Market navigation by June 30, 2019	N/A	100%	533%	7/1/18-6/30/19	Tracked and updated monthly by the Business Intelligence Department.	(Number of agency staff or partners trained / 15) * 100	Increase staff efficiency and improve the use of labor resources.
	M		2.3.3		Meet or exceed all Bureau Labor Statistics federal deliverables that are required by US Department of Labor/Employment and Training Administration (DOL/ETA) by September 30, 2018.	N/A	100%	100%	7/1/18-6/30/19	Tracked and updated monthly by the Business Intelligence Department.	Percentage of deliverables provided on schedule.	Mandated federal performance measure.
	M		2.3.4		On a quarterly basis, provide financial data (expenditure analysis) to the State Workforce Development Board.	N/A	100%	100%	7/1/18-6/30/19	Tracked and updated monthly by the Finance and Workforce & Economic Development Departments. Departments identified and tracked the measure based on achievement of milestones or production of a deliverable.	(Number of times financial data was provided to the Development Board/ 4) * 100	DEW is responsible for providing financial status information to SWDB.
	M		2.3.5		Communicate with workforce, economic development and education partners at least 24 times during FY 2018-2019 about the information available through Business Intelligence and how to use it.	N/A	100%	383%	7/1/18-6/30/19	Tracked and updated monthly by the Business Intelligence Department.	(Number of agency communications/engagements / 24) * 100	This measure is to promote the use of the data developed by the agency for workforce development, research, or educational purposes.
	M		2.3.6		Develop and deliver data system training for at least two specific workforce program initiatives and/or needs.	N/A	100%	100%	7/1/18-6/30/19	Tracked and updated monthly by the Policy & Procedures (P&P) and the Workforce & Economic Development (WED) Departments.	(Number of workforce programs where training was delivered / 2) * 100	Working with program leaders to proactively identify training promotes the use of data as a strategic tool for decision making and accountability.
	M		2.3.7		Create and provide quarterly performance data for all workforce programs administered and overseen by the agency.	N/A	100%	100%	7/1/18-6/30/19	Tracked and updated monthly by the Policy & Procedures (P&P) and the Workforce & Economic Development (WED) Departments.	Departments identified and tracked the measure based on achievement of milestones or production of a deliverable.	This measure is to promote the use of the data developed by the agency for workforce development, research, or educational purposes.
	S	2.4	Continue to grow and support Sector Strategies as a means of building									

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	M		2.4.1		Work with the vendor and critical stakeholders in the continued development of Career Pathways by identifying at least two industries by June 30, 2019.	N/A	100%	100%	7/1/18-6/30/19	Tracked and updated monthly by the Workforce & Economic Development Department (WED).	Department identified and tracked the measure based on achievement of milestones or production of a deliverable.	SC is striving to funnel the existing and emerging workforce into training related to the high-demand occupations to ensure there is adequate number of workers to meet business and industry demand .
	M		2.4.2		Issue at least one (1) state policy on implementation of Sector Strategies by June 30, 2019.	10%	100%	0%	7/1/18-6/30/19	Tracked and updated monthly by the Policy & Procedures (P&P) and Workforce Economic Development (WED) Departments.	Departments identified and tracked the measure based on achievement of milestones or production of a deliverable.	SC is striving to funnel the existing and emerging workforce into training related to the high-demand occupations to ensure there is adequate number of workers to meet business and industry demand.
Healthy and Safe Families	G	3			Become an Employer of Choice in the State of South Carolina.							
	S	3.1			Promote and encourage employee engagement and satisfaction.							
	M		3.1.1		Each executive staff visit six (6) SCDEW offices per year.	N/A	100%	60%	7/1/18-6/30/19	Tracked and updated monthly by multiple agency Departments/Divisions.	(Number of visits conducted by executive staff / 67 planned visits) * 100	Promote and encourage employee engagement and satisfaction.
	M		3.1.2		Complete a disposition within sixty (60) days upon entries received from the Virtual Suggestion Box.	N/A	100%	100%	7/1/18-6/30/19	Tracked and updated monthly by the Human Resources Department (HR).	(Number of dispositions completed within 60 days / number of entries received in the Virtual Suggestion Box) * 100	Promote and encourage employee engagement and satisfaction.
	M		3.1.3		Conduct fifty (50) listening tours by the end of fiscal year 2019.	N/A	100%	94%	7/1/18-6/30/19	Tracked and updated monthly by the Admin, Support, & Operations Department (ASO).	Manual count of small group meetings and tracking document of suggestions from meetings.	Promote and encourage employee engagement and satisfaction.
	M		3.1.4		Publicize internal employee engagement activities at least 12 times by June 30, 2019.	N/A	100%	350%	7/1/18-6/30/19	Tracked and updated monthly by multiple agency Departments/Divisions.	(Number of employee engagement activities publicized across enterprise / 12) * 100	Promote and encourage employee engagement and satisfaction.
	S	3.2			Promote and encourage employee development.							
	M		3.2.1		Provide at least 10 opportunities for employees to grow as individuals and as individual contributors in their careers with the agency.	N/A	100%	100%	7/1/18-6/30/19	Tracked and updated monthly by the Human Resources Department (HR).	(Number of opportunities offered / 10) * 100	Promotes the continuing development of skills and knowledge of employees to more effectively serve our constituents.
	M		3.2.2		Foster a culture of greater accountability through a workplace policy framework that equips employees with tools by June 30, 2019.	N/A	100%	100%	7/1/18-6/30/19	Tracked and updated monthly by the Human Resources Department (HR).	Department identified and tracked the measure based on achievement of milestones or production of a deliverable.	Promotes the continuing development of skills and knowledge of employees to more effectively serve our constituents.

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	M		3.2.3		Develop an online catalog of training opportunities by June 30, 2019.	N/A	100%	100%	7/1/18-6/30/19	Tracked and updated monthly by multiple agency Departments/Divisions.	Departments/Divisions identified and tracked the measure based on achievement of milestones or production of a deliverable.	Promotes the continuing development of skills and knowledge of employees to more effectively serve our constituents.
	M		3.2.4		Publicize employee development opportunities monthly by June 30, 2019.	N/A	100%	227%	7/1/18-6/30/19	Tracked and updated monthly by multiple agency Departments/Divisions.	(Number of opportunities publicized / 12) * 100	Promotes the continuing development of skills and knowledge of employees to more effectively serve our constituents.
	S		3.3		Promote and encourage a culture of wellness and safety.							
	M		3.3.1		Conduct one (1) Working Wellness initiative activity per quarter.	N/A	100%	100%	7/1/18-6/30/19	Tracked and updated monthly by the Human Resources Department (HR).	(Number of Wellness Initiatives conducted / 4) * 100	Promotes strong and committed relationships with employees.
	M		3.3.2		Identify and implement eight safety program components required by OSHA to be completed by June 30, 2019.	N/A	100%	100%	7/1/18-6/30/19	Tracked and updated monthly by the Admin, Support, & Operations Department (ASO).	(Number of Safety Components Implemented / 8) * 100	Proper workplace safety analysis and planning can pinpoint areas that might need special attention in regards to our employees' safety and wellness.
	M		3.3.3		Capture and promote employee health and wellness related activities monthly by June 30, 2019.	N/A	100%	100%	7/1/18-6/30/19	Tracked and updated monthly by multiple agency Departments/Divisions.	(Number of activities publicized / 12) * 100	Promotes strong and committed relationships with employees.
Government and Citizens	G		4		Provide Customer Service Excellence to All Internal and External Stakeholders.							
	S		4.1		Continuous improvement of customer service based upon feedback from stakeholders.							
	M		4.1.1		Identify and initiate a minimum of four (4) domains for stakeholder engagement by June 30, 2019.	N/A	100%	100%	7/1/18-6/30/19	Tracked and updated monthly by the Unemployment Insurance Division.	(Total # of domains and engagement opportunities identified / 4) * 100	Exceeding our projections for identifying opportunities and actually engaging with our stakeholders allows the agency to continuously improve business processes to meet the needs of our customers.
	M		4.1.2		Add one (1) customer service tip to DEW internal communications once a month during FY 2018/2019.	N/A	100%	100%	7/1/18-6/30/19	Executed, tracked, and updated monthly by the agency's Customer Service Committee.	(Number of customer services tips publicized / 12) * 100	Allows the agency to promote the use of best customer services practices across the enterprise.
	M		4.1.3		Identify Unemployment Insurance/Workforce Economic Development (UI/WED) Operation specific customer service training needs by June 30, 2019.	N/A	100%	50%	7/1/18-6/30/19	Tracked and updated monthly by the UI Division and WED Department associated with the objective / targeted number of tasks by the UI Division and WED Department associated with the objective.	(Completion of actual tasks by the UI Division and WED Department associated with the objective) * 100	Through customer service training, agency staff improve and acquire new skills in interacting with customers. Specialized training exposes staff to the same set of competencies and allows the agency to promote a consistent standard.

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	M		4.1.4		Conduct monthly checks with designated employers using the SCUBI (UI Benefits) & SUITS (Employer Tax) Systems to identify customer needs.	N/A	100%	80%	7/1/18-6/30/19	Tracked and updated monthly by the Policy & Procedures Department (P&P).	(Number of checks conducted / 12) * 100	Consulting and involving business partners leads to better planned, informed, and accountable policies, projects, programs, and services.
	S		4.2		Provide resources for a unified framework for customer service.							
	M		4.2.1		Develop, send, and analyze quarterly agency wide employee response surveys by June 30, 2019	N/A	100%	75%	7/1/18-6/30/19	Executed, tracked, and updated monthly by the agency's Customer Service Committee.	(Completion of actual tasks associated with the objective / targeted number of tasks associated with the objective) * 100	Promotes employee engagement which leads to higher customer satisfaction.
	M		4.2.2		Identify and inventory the most common internal and external customer requests by departments by June 30, 2019 with the goal of establishing departmental service level agreements (SLAs).	N/A	100%	87%	7/1/18-6/30/19	Tracked and updated monthly by multiple agency Departments/Divisions.	(Completion of actual tasks associated with the objective / targeted number of tasks associated with the objective) * 100	Promotes a successful relationship between the agency and all stakeholders.
	M		4.2.3		Publish performance measures in agency communication channels by March 31, 2019.	N/A	100%	100%	7/1/18-6/30/19	Tracked and updated monthly by the Unemployment Insurance (UI) Division. Division identified and tracked the measure based on achievement of milestones or production of a deliverable.	(Completion of actual tasks associated with the objective / targeted number of tasks associated with the objective) * 100	The agency is committed to improving stakeholder awareness, disseminating information quickly and effectively to targeted stakeholders, and cultivating a culture of trust throughout the enterprise by sharing critical information.
	S		4.3		Build relationships by fostering transparency with internal and external stakeholders.							
	M		4.3.1		Increase existing Digital Signage content and physical locations by June 30, 2019.	N/A	100%	90%	7/1/18-6/30/19	Tracked and updated monthly by the Unemployment Insurance (UI) Division. Division identified and tracked the measure based on achievement of milestones or production of a deliverable.	(Completion of actual tasks associated with the objective / targeted number of tasks associated with the objective) * 100	The agency is committed to continuing to grow stakeholder awareness, disseminating information quickly and effectively to targeted stakeholders, and cultivating a culture of trust throughout the enterprise by sharing critical information.

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	M		4.3.2		Publish Unemployment Insurance (UI) strategic planning and performance measures on agency website internally and externally by June 30, 2019.	N/A	100%	100%	7/1/18-6/30/19	Tracked and updated monthly by the Unemployment Insurance (UI) Division. Division identified and tracked the measure based on achievement of milestones or production of a deliverable.	(Completion of actual tasks associated with the objective / targeted number of tasks associated with the objective) * 100	The agency is committed to continuing to grow stakeholder awareness, disseminating information quickly and effectively to targeted stakeholders, and cultivating a culture of trust throughout the enterprise by sharing critical information.
	M		4.3.3		Identify and create monthly enterprise dashboard with key/core federal performance measures by June 30, 2019.	N/A	100%	83%	7/1/18-6/30/19	Tracked and updated monthly by the Business Intelligence (BI) Department. Department identified and tracked the measure based on achievement of milestones or production of a deliverable.	(Completion of actual tasks associated with the objective / targeted number of tasks associated with the objective) * 100	The agency is committed to continuing to grow stakeholder awareness, disseminating information quickly and effectively to targeted stakeholders, and cultivating a culture of trust throughout the enterprise by sharing critical information.
	M		4.3.4		Initiate a campaign to educate external stakeholders on frequently requested LMI information by June 30, 2019.	N/A	100%	100%	7/1/18-6/30/19	Tracked and updated monthly by the Business Intelligence (BI) Department. Department identified and tracked the measure based on achievement of milestones or production of a deliverable.	(Completion of actual tasks associated with the objective / targeted number of tasks associated with the objective) * 100	The agency is committed to continuing to grow stakeholder awareness, disseminating information quickly and effectively to targeted stakeholders, and cultivating a culture of trust throughout the enterprise by sharing critical information.
Public Infrastructure and Economic Development	G		5		Achieve optimal value from available resources and funding to increase public trust.							
	S		5.1		Promote our culture of ongoing/continuous improvement among agency stakeholders by developing efficiency guidelines for all agency functions and processes.							
	M		5.1.1		Educate quality improvement principles by using three (3) existing communication channels and training programs per quarter during FY 2018-2019.	N/A	100%	100%	7/1/18-6/30/19	Tracked and updated monthly by multiple agency Departments/Divisions.	(Number of QA/QC concepts publicized and/or promoted / 12) * 100	In continuing to support best practices in QA/QC, the agency is able to successfully deliver products and services that meet or exceeds our customers' expectations.

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		Goal	Strategy	Measure		Base	Target	Actual				
	M		5.1.2		Implement and track a minimum of twelve (12) opportunities for the agency to gain efficiencies by June 30, 2019.	N/A	100%	433%	7/1/18-6/30/19	Tracked and updated monthly by multiple Departments/Divisions across the enterprise. Departments/Divisions identified and tracked the measure based on achievement of milestones or production of a deliverable.	(Number of opportunities identified across the enterprise / 12) * 100	In continuing to promote ongoing business improvements, the agency is able to reduce costs and increase productivity.
	M		5.1.3		Assess and identify no fewer than two (2) opportunities for technology advancements that will allow the agency to significantly reap cost efficiencies by June 30, 2019.	N/A	100%	100%	7/1/18-6/30/19	Tracked and updated monthly by the Information Technology (IT) Department. Department identified and tracked the measure based on achievement of milestones or production of a deliverable.	(Number of opportunities identified / 2) * 100	In continuing to promote ongoing technology improvements, the agency is able to reduce costs and increase productivity.
	S		5.2		Maximize accountability, public trust, and transparency coupled with sound fiscal decisions.							
	M		5.2.1		Schedule and conduct at least 2 Outreach Sessions per quarter focused on sharing both UI and WED information.	N/A	100%	100%	7/1/18-6/30/19	Tracked and updated monthly by the Unemployment Insurance (UI) Division and the Workforce & Development (WED) Department.	(Number of information outreach sessions conducted / 8) * 100	In engaging the business community across the state of South Carolina, the agency is able to form strong, trusting community relationships and promote transparency, all of which benefits the constituents we serve.
	M		5.2.2		Refine audit process to establish proactive audit reviews during FY 2018-2019.	N/A	100%	N/A	7/1/18-6/30/19	Tracked and updated monthly by the Finance Department. Department identified and tracked the measure based on achievement of milestones or production of a deliverable.	(Completion of actual tasks associated with the objective / targeted number of tasks associated with the objective) * 100	A proactive approach to risk management allows the agency to avoid and/or manage existing and emerging risks, which in turn, allows the enterprise to quickly adapt and resolve issues.

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		Goal	Strategy	Measure		Base	Target	Actual				
	M		5.2.3		Bolster current monitoring strategies and tools, and post online to communicate across local areas and statewide entities planned activities during FY 2018-2019	N/A	100%	75%	7/1/18-6/30/19	Tracked and updated monthly by the Workforce & Development Department. Department identified and tracked the measure based on achievement of milestones or production of a deliverable.	(Completion of actual tasks associated with the objective / targeted number of tasks associated with the objective) * 100	In engaging the business community across the state of South Carolina, the agency is able to form strong, trusting community relationships and promote transparency, all of which benefits the constituents we serve.
	M		5.2.4		Participate in all local MOU/IFA negotiations to execute PY 2019 agreements by 6-30-19.	N/A	100%	100%	7/1/18-6/30/19	Tracked and updated quarterly by the Policy & Procedures Department (P&P).	Department(s) identified and tracked the measure based on achievement of milestones or production of a deliverable.	The workforce system is seeking business and industry's insight in forming workforce strategies and to partner more closely on serving existing businesses.
	S		5.3		Expand implementation of the unified Enterprise Project Management Office (EPMO) framework to increase efficiency for a greater number of agency functions and processes.							
	M		5.3.1		Facilitate the adoption of best practices in project management across the enterprise by directly providing at least one training opportunity per quarter in the areas of Change Management, Business Analysis, Process Improvement, and Quality Management.	N/A	100%	75%		Tracked and updated quarterly by the Business Solutions/Enterprise Project Management Department.	(Number of information training sessions conducted / 4) * 100	Expanding knowledge of project management best practices across the enterprise allows the agency to balance strategy execution, governance, and resource demands.
	M		5.3.2		Provide Enterprise Project Management Office (EPMO) services to at least four non-IMPC (4) initiatives identified as part of the agency's 2018/2019 strategic planning.	N/A	100%	275%		Tracked and updated monthly by the Business Solutions/Enterprise Project Management Department. Department identified and tracked the measure based on achievement of milestones or production of a deliverable.	(Number of initiative in which EPMO was engaged in / 4) * 100	Supports the completion of strategic planning objectives across the enterprise and expands the use of project management best practices across functional areas.
	M		5.3.3		Promote PMO/Services offered by the Department by highlighting 1 service from the PMO Service Catalog each month in an existing communications channel.	N/A	100%	5%		Tracked and updated monthly by the Business Solutions/Enterprise Project Management Department.	(Number of information training sessions conducted / 4) * 100	Expanding knowledge of project management best practices across the enterprise allows the agency to balance strategy execution, governance, and resource demands.

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		Goal	Strategy	Measure		Base	Target	Actual				
Public Infrastructure and Economic Development	G	1			Energize the state's workforce system by cultivating a shared vision of a skilled workforce and engaging in innovative initiatives that will foster financial stability and economic prosperity for job seekers and employers.							
	S	1.1			Facilitate an effective, demand-driven workforce system by using actionable data to objectively validate the efficacy of our programs, to inform community stakeholders about the state of our workforce, and to drive new initiatives.							
	M		1.1.1		Conduct a comprehensive study on DEW's workforce programs and communicate results to agency leadership and external/internal stakeholders.	0%	100%		7/1/2019-6/30/2020	Measure to be tracked by the Workforce Development Division, and the Employment Services Division.	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Allows decision makers to set accurate baseline outcome measures that can then be used to make informed decisions on the benefits and costs generated by programs thus confirming the value of DEW's programs and services.
	-		1.1.2		Meet and/or exceed Unemployment Insurance PERFORMS Core Measures.							
	M			A) First Payment Promptness		87%	≥ 87%		6/30/2020	Measure to be tracked and updated by the Unemployment Insurance Division for the benefit year.	% of all 1st payments made within 14/21 days after the week ending date of the first compensable week in the benefit year (excludes Workshare, episodic claims such as DUA, and retroactive payments for a compensable waiting period).	Allows decision makers to assess program delivery effectiveness and to concentrate resources on implementing improvements as needed in support of the agency's strategies/mission.
	M			B) Reduce the UI Improper Payment Rate		10%	< 10%		6/30/2020	Measure to be tracked and updated by the Unemployment Insurance Division for the benefit year.	Percentage of UI benefits overpaid plus UI benefits underpaid divided by the total amount of UI benefits paid.	Allows decision makers to assess program delivery effectiveness and to concentrate resources in implementing improvements as needed in support of the agency's strategies/mission.

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		Goal	Strategy	Measure		Base	Target	Actual				
	M				C) Tax Performance System - no more that 3 tax functions failing in a year	3%	≤ 3		6/30/2020	Measure to be tracked and updated by the Unemployment Insurance Division for the reporting period.	Numerical count of failures as tracked by UI Tax.	Allows decision makers to assess program delivery effectiveness and to concentrate resources in implementing improvements as needed in support of the agency's strategies/mission.
	M		1.1.3		Workforce Development and Employment Services programs will meet or exceed the entered federal employment rates for the program year.	100%	100%		7/1/2019-6/30/2020	Measure to be tracked and updated quarterly by the Workforce Development Division and the Employment Services Division.	Percentage of program participants employed Total Number of Participants in Programs	Allows decision makers to assess program delivery effectiveness and to concentrate resources in implementing improvements as needed in support of the agency's strategies/mission.
	S		1.2		Leverage expertise and data to provide real-time information that empowers program and policy leaders, employers, and educators in making sound strategic decisions that support a robust workforce system.							
	M		1.2.1		Perform a statewide analysis on defining needs for rural areas and share analytical data results with external stakeholders.	0%	100%		7/1/2019-6/30/2020	Measure to be tracked and updated monthly by the Employment Services Division, Workforce Development Division, the Business Intelligence Department, and the Unemployment Insurance Division.	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Allows the agency to strategically identify specific rural areas within the state that can effectively benefit from targeted services focused on attracting, training, and retaining skilled workers to meet employer demands.

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		Goal	Strategy	Measure		Base	Target	Actual				
	M		1.2.2		Design and implement a Workforce Dashboard that provides information on the duration constituents are drawing benefits, rates in credential attainment, entered employment retention rates, and average wages.	0%	100%		7/1/2019-6/30/2020	Measure to be tracked and updated monthly by the Employment Services Division, Workforce Development Division, the Policies & Procedures Division, the Business Intelligence Department, and the Unemployment Insurance Division.	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Allows the agency to obtain real-time, enterprise-wide business insights into programs that have strong outcomes and versus those that need improvements to maximize the overall health of the organization.
	M		1.2.3		Conduct an enterprise study that strategically identifies and documents value driven business workflows that can be improved and modernized by leveraging existing resources and technologies.	0%	100%		7/1/2019-6/30/2020	Measure to be tracked and updated monthly by the Enterprise Project Management Office.	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	A feasibility study would help DEW maximize the potential benefits that can be realized by prioritizing, implementing and integrating collaborative technologies across the enterprise.
	S		1.3		Develop and Implement a strategy to engage local leaders and community partners to help lead the building of a successful workforce.							
	M		1.3.1		Conduct an enterprise initiative focused on how DEW can target rural areas in South Carolina in order to provide workforce development and employment / re-employment services to job seekers while connecting employers with qualified applicants.	0%	100%		7/1/2019-6/30/2020	Measure to be tracked and updated monthly by the Employment Services Division.	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Effective delivery of employment services to the unemployed in rural areas often present greater challenges than to those job seekers who reside in urban or metropolitan area. This initiative will allow the agency to strategically target resources to assist job seekers and potential employers in rural communities.

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		Goal	Strategy	Measure		Base	Target	Actual				
	M			1.3.2	Develop a public transit pilot for employment and training related needs.	0%	100%		7/1/2019-6/30/2020	Measure to be tracked and updated monthly by the Workforce Development Division and the Employment Services Division.	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Transportation presents a challenge to low-income workers trying to find jobs and manage their daily lives. This initiative will promote solutions for economic problems by bringing together job seekers, employers, and community organization to identify options to address transportation challenges.
	M			1.3.3	Increase the number of days that DEW's Career Coach mobile unit is travelling to communities in the state.	108	150		7/1/2019-6/30/2020	Measure to be tracked and updated monthly by the Employment Services Division.	Department will be tracking and logging the daily usage of the mobile unit throughout the reporting period.	Increasing the frequency in which this valuable service is made available to local areas throughout the state allows the agency to better support job placements and to better serve rural communities with limited access/resources. In addition, it can be used to help during a crisis such as a weather event or re-employment event.
	M			1.3.4	Conduct at least one Back To Work event with partners in each of the 12 local areas across the state.	0	12		7/1/2019-6/30/2020	Measure to be tracked and updated monthly by the Employment Services Division.	Department will be tracking and logging each event as it occurs throughout the reporting period.	This valuable DEW program is geared to help transitional individuals such as those who were homeless or are in drug recovery programs, prepare for and find employment to gain independence.
	M			1.3.5	Expand presence of DEW's Second Chance program in our state's correctional facilities.	2	3		7/1/2019-6/30/2020	Measure to be tracked and updated monthly by the Employment Services Division.	Department will be tracking and logging each expansion throughout the reporting period.	Allows the agency to increase efforts to align resources that help returning citizens find employment, reducing the state's recidivism rate.

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		Goal	Strategy	Measure		Base	Target	Actual				
	M		1.3.6		Reevaluate the agency's Connection Points efforts to identify areas of potential improvements and/or expansion.	0%	100%		7/1/2019-6/30/2020	Measure to be tracked and updated monthly by the UI Division and the Employment Services Division.	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Providing access to technology and information for both UI benefits and job search opportunities is critical to advance the agency's continuing commitment to a robust workforce system. Increased public relations, better location signage and instructions as well as a consistent relationship with Connection Point staff will successfully support these locations.
	M		1.3.7		Reevaluate the effectiveness and number of SC Works Outreach locations.	0%	100%		7/1/2019-6/30/2020	Measure to be tracked and updated monthly by the Workforce Development Division and the Employment Services Division.	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	The agency is committed to ensuring that there are effective levels of statewide access to locations that provide re-employment services, partner services, business services and other resources for jobseekers.
	S		1.4		Align educational and workforce systems around business and industry priorities.							
	M		1.4.1		Create a universal workforce development plan that includes K-12, postsecondary education, workforce, and economic development.	0%	100%		7/1/2019-6/30/2020	Measure to be tracked and updated monthly by the Workforce Development Division.	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Promotes the strategic alignment of all stakeholders (educational systems, workforce systems, employers, etc.) that play critical functions in the development of our state's workforce.

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		Goal	Strategy	Measure		Base	Target	Actual				
	M		1.4.2		Develop a strategy to promote the use of SC Works Online Services amongst post-secondary graduates.	0%	100%		7/1/2019-6/30/2020	Measure to be tracked and updated monthly by the Workforce Development Division and the Employment Services Division.	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Promotes the strategic alignment of all stakeholders (educational systems, workforce systems, employers, etc.) that play critical functions in the development of our state's workforce.
	S		1.5		Maintain a healthy contingency balance to support the Agency's financial accounting needs through effective and periodic management self-inspections of the Agency's general ledger.							
	M		1.5.1		Conduct routine comprehensive management self-inspections of DEW's expenditures resulting in allowable costs against the Agency contingency funds.	6	12		7/1/2019-6/30/2020	Measure to be tracked and updated monthly by the Finance & Assurance Department.	Department will be tracking and logging each review throughout the reporting period.	Consistent reviews of the Agency's Contingency Fund promotes financial stability for the agency.
	M		1.5.2		Evaluate the effectiveness of DEW's collection opportunities through data analytics to maximize efficiencies gained to ensure a healthy contingency balance.	0%	100%		7/1/2019-6/30/2020	Measure to be tracked and updated monthly by the Unemployment Insurance Division.	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Assessing the effectiveness of DEW's collections efforts and instituting improvements as needed promotes financial stability for the agency.
Government and Citizens	G		2		Embrace a comprehensive, cohesive customer experience strategy that delivers positive, meaningful experiences across all agency interactions and engagements.							
	S		2.1		Optimize service delivery to beneficiaries/claimants, job seekers, and employers by gathering satisfaction feedback on program experiences.							
	M		2.1.1		Evaluate the effectiveness of DEW's Reemployment Services and Eligibility Assessments (RESEA) programs impact on benefits duration through data analytics and satisfaction surveys.	0%	100%		7/1/2019-6/30/2020	Measure to be tracked and updated monthly by the Unemployment Insurance Division.	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	DEW continues to be focused on improving the quality and effectiveness of program activities. Performance evaluations and gathering customer feedback helps maintain the accountability of a programs to the constituents we serve.

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		Goal	Strategy	Measure		Base	Target	Actual				
	M		2.1.2		Identify best practices, area of deficiency and training opportunities through Quality Assurance & Measure (QAM) reviews.	0%	100%		7/1/2019-6/30/2020	Measure to be tracked and updated monthly by the Unemployment Insurance Division.	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	DEW continues to be focused on improving the quality and effectiveness of program activities. Performance evaluations and gathering customer feedback helps maintain the accountability of a programs to the constituents we serve.
	M		2.1.3		Conduct data analytics within UI Call Center to associate appropriate staffing levels and optimize customer service delivery through improved training and communication best practices.	0%	100%		7/1/2019-6/30/2020	Measure to be tracked and updated monthly by the Unemployment Insurance Division.	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	DEW continues to be focused on improving the quality and effectiveness of program activities. Performance evaluations and gathering customer feedback helps maintain the accountability of a programs to the constituents we serve.
	M		2.1.4		Implement satisfaction surveys after Rapid Response events.	0%	100%		7/1/2019-6/30/2020	Measure to be tracked and updated monthly by the Employment Services Division.	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	DEW continues to be focused on improving the quality and effectiveness of program activities. Performance evaluations and gathering customer feedback helps maintain the accountability of a programs to the stakeholders we serve.
	M		2.1.5		Evaluate the effectiveness of DEW's SC Employer compliance audits and engagement opportunities through satisfaction surveys.	0%	100%		7/1/2019-6/30/2020	Measure to be tracked and updated monthly by the Unemployment Insurance Division.	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	DEW continues to be focused on improving the quality and effectiveness of program activities. Performance evaluations and gathering customer feedback helps maintain the accountability of a programs to the stakeholders we serve.
	S		2.2		Enlist businesses across the state as partners in identifying and developing future workforce solutions.							
	M		2.2.1		Increase Partnership across all four regions of the state by engaging with at least 15 businesses in each region.	0	60		7/1/2019-6/30/2020	Measure to be tracked and updated monthly by the Workforce Development Division.	Department will be tracking and logging each engagement at each region throughout the reporting period.	Sector partnerships brings multiple stakeholder throughout the state to align training with the skills needed for industries to grow and complete.

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		Goal	Strategy	Measure		Base	Target	Actual				
	M		2.2.2		Implement at least 2 specialized Outreach efforts with industry associations, or similar entities to garner feedback from leaders of local communities.	0	2		7/1/2019-6/30/2020	Measure to be tracked and updated monthly by the Unemployment Insurance Division, the Workforce Development Division, and the Employment Services Division.	Department will be tracking and logging each engagement throughout the reporting period.	Outreach engagements allow the agency to form strong, cooperative partnerships with leaders that understand the challenges faced within local communities. Using first-hand knowledge allows for the creation of successful targeted solutions.
	M		2.2.3		Determine the efficacy of establishing Be Pro Be Proud partnerships across the state.	0%	100%		7/1/2019-6/30/2020	Measure to be tracked and updated monthly by the Workforce Development Division, and the Employment Services Division.	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	DEW is committed to exploring innovative solutions to engage businesses, organizations, and jobseekers to bring new opportunities to our state's workforce.
	M		2.2.4		Conduct a pilot program to assess the impact of incorporating innovative flexible work shifts as a strategy for businesses to address needs, control costs and increase productivity.	0%	100%		7/1/2019-6/30/2020	Measure to be tracked and updated monthly by the Workforce Development Division, and the Employment Services Division.	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	DEW is committed to exploring innovative solutions to engage businesses, organizations, and jobseekers to bring new opportunities to our state's workforce.
Maintaining Safety, Integrity and Security	G		3		Maximize the value we bring to our customers and stakeholders by maintaining the highest level of integrity, transparency, safety, and efficiencies throughout the agency.							
	S		3.1		Promote our culture of ongoing/continuous improvement among agency stakeholders by developing efficiency guidelines for all agency functions and processes.							

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		Goal	Strategy	Measure		Base	Target	Actual				
	M		3.1.1		Continue supporting the efforts of DEW's Economic Task Force/Agency Responsiveness Planning by engaging in an initiative to mature the agency's Business Continuity Planning efforts.	0%	100%		7/1/2019-6/30/2020	Measure to be tracked monthly until completion by the Economic Task Force and Information Technology Department.	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables	Proactively planning to avoid and mitigate risks associated with a disruption of operation is imperative to serve our constituents effectively.
	M		3.1.2		Implement and track a minimum of twenty-four (24) opportunities for the agency to gain efficiencies by June 30, 2020.	0	24		7/1/2019-6/30/2020	Tracked and updated monthly by multiple Departments and Divisions across the enterprise. Departments/Divisions identified and tracked the measure based on achievement of milestones or production of a deliverable.	Numerical calculation based on the identification of initiatives implemented by departments that results in efficiencies to processes and resources.	By continuing to promote ongoing business improvements, the agency is able to reduce costs and increase productivity.
	S		3.2		Leverage expertise and technology to expand and improve upon the agency's integrity efforts.							
	M		3.2.1		Partner with state Agencies and the Governor's Office in the development and sustainment of a South Carolina Interagency Working Group that has a vested interest in combating of fraud and abuse.	0%	100%		7/1/2019-6/30/2020	Measure to be tracked and updated monthly by the Unemployment Insurance Division.	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables	DEW is committed to sharing experiences and participating in defining proactive solutions to combat fraud and abuse across the state.
	S		3.3		Continue support of modernization efforts to improve overall program quality, performance, and reduce costs.							

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		Goal	Strategy	Measure		Base	Target	Actual				
	M			3.3.1	Continue to identify efficiencies gained and/or opportunities for automation, to include the use of data analytics to combat fraudulent activity with the use of NeoFraud.	0%	100%		7/1/2019-6/30/2020	Measure to be tracked and updated monthly by the Unemployment Insurance Division and the Enterprise Project Management Departments.	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables	DEW is committed to implementing solutions that proactively address the impacts that come with fraudulent activities. The successful implementation of predictive solutions promotes quality and performance in DEW systems.
	M			3.3.2	Initiate enterprise project to better leverage the agency's use of the South Carolina Enterprise Information System (SCEIS) to streamline operations while continuing to meet the Department of Labor (DOL) requirements.	0%	100%		7/1/2019-6/30/2020	Measure to be tracked and updated monthly by the Finance & Assurance Department and the Enterprise Project Management Departments.	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables	DEW is committed to leveraging existing technologies to improve processes and reduce costs. The successful implementation of expanding the use of the SCEIS System to meet all DOL requirement will result in increased efficiencies for DEW.
	S			3.4	Continue to promote the security and safety of employees, facilities, and processes.							
	M			3.4.1	Conduct enterprise initiative to implement and map solutions to key safety program components in support of DEW policies and procedures.	0%	100%		7/1/2019-6/30/2020	Measure to be tracked and updated monthly by the Agency Safety Committee.	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables	DEW is committed to optimizing its safety programs to ensure the effectiveness of its programs and promote the health and wellness of our valuable resources.

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		Goal	Strategy	Measure		Base	Target	Actual				
	M		3.4.2		Document a Plan of Action that addresses direct and indirect threats to employees, facilities and processes, including appropriate levels of training for staff.	0%	100%		7/1/2019-6/30/2020	Measure to be tracked and updated monthly by the Agency Security Committee.	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables	Organizations are increasingly being called upon to assess and respond to direct and indirect threats that impact resources. DEW is committed to effectively responding to situations and having policies and procedures in place that provide support.

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Program Template

Program/Title	Purpose	FY 2018-19 Expenditures (Actual)				FY 2019-20 Expenditures (Projected)				Associated Measure(s)
		General	Other	Federal	TOTAL	General	Other	Federal	TOTAL	
I. Administration	To provide executive leadership and administrative services for the Agency.	\$ -	\$ 520	\$ 9,780,199	\$ 9,780,719	\$ 2,850,000		\$ 10,250,000	\$ 13,100,000	1.1.1,1.1.2, 1.1.3, 1.1.4, 1.2.1, 1.2.2, 1.2.3, 1.2.4, 1.3.1, 3.1.1, 3.1.2, 3.1.3, 3.1.4, 3.2.1, 3.2.2, 3.2.3, 3.2.4, 3.3.1, 3.3.2, 3.3.3, 4.2.1, 4.2.2, 5.1.1, 5.1.2, 5.1.3, 5.2.2, 5.3.1, 5.3.2, 5.3.3
II. Employment Services (ES)	To provide for the matching of job seekers with employers who need workers.	\$ 552,123	\$ 2,819,057	\$ 11,292,402	\$ 14,663,582	\$ 505,000	\$ 3,200,000	\$ 14,500,000	\$ 18,205,000	2.1.2, 2.1.3, 2.1.4, 2.2.2, 2.2.3, 2.3.7, 4.1.2, 4.2.2, 5.1.2
III. UnEmployment Insurance (UI)	To provide for assessing and collecting Unemployment Insurance Taxes. Oversees the filing of unemployment claims and benefit payments.		\$ 2,879,093	\$ 35,825,452	\$ 38,704,545	\$ 3,200,000		\$ 38,000,000	\$ 41,200,000	1.3.2, 2.1.5, 2.3.1,2.3.2, 2.3.3, 4.1.1, 4.1.2, 4.1.3, 4.1.4, 4.2.2, 4.2.3, 4.3.1, 4.3.2, 4.3.3, 5.1.2, 5.2.1
IV. Workforce Innovation and Opportunity Act (WIOA)	To assist businesses in meeting their needs for skilled workers and provide individuals with access to training that helps them prepare for work.		\$ 1,280,249	\$ 43,951,287	\$ 45,231,536	\$ 1,500,000		\$ 44,000,000	\$ 45,500,000	2.1.1, 2.1.2, 2.1.6, 2.2.1, 2.2.4, 2.3.4, 2.3.5, 2.3.6, 2.3.7, 2.4.1, 2.4.2, 4.1.2, 4.1.3, 4.2.2, 4.3.4, 5.1.2, 5.2.1, 5.2.3, 5.2.4
V. Trade	To provide reemployment services to workers adversely impacted by increased imports or by a shift in production of services to another country.			\$ 3,654,854	\$ 3,654,854			\$ 4,200,000	\$ 4,200,000	2.1.2, 2.3.1, 2.3.2, 2.3.3, 2.3.7, 4.1.2, 4.2.2, 4.3.4, 5.1.2
VI. Appeals	To provide assistance for appeals related to unemployment benefits, unemployment tax, trade, set-off debt, special labor disputes, and other contested matters decided by the Agency.			\$ 2,467,272	\$ 2,467,272			\$ 2,550,000	\$ 2,550,000	1.3.2, 2.1.5, 2.3.1, 2.3.2, 2.3.3, 4.1.1, 4.1.2, 4.2.2, 4.2.3, 4.3.1, 4.3.2, 4.3.3, 5.1.2
Unemployment Compensation Benefits	To pay unemployment benefits to the beneficiaries.		\$ 159,809,059	\$ 5,000,000	\$ 164,809,059	\$ 164,603,331		\$ 5,150,000	\$ 169,753,331	1.3.2, 2.1.5, 4.1.1, 4.1.3, 4.1.4, 4.2.3, 4.3.1, 4.3.2, 4.3.3, 5.1.2,

Agency Name: DEPARTMENT OF EMPLOYMENT AND

Fiscal Year 2018-2019
Accountability Report

Agency Code: R600 Section: 083

Legal Standards Template

Item #	Law Number	Jurisdiction	Type of Law	Statutory Requirement and/or Authority Granted	Does this law specify who your agency must or may serve? (Y/N)	Does the law specify a product or service your agency must or may provide?	If yes, what type of service or product?	If other service or product, please specify what service or product.
1	§ 1-23-380	State	Statute	Governs judicial review of appeals of final administrative decisions of DEW; Appeal must be filed/served within 30 days to Administrative Law Court; Scope of review is confined to record and to determining whether DEW's decision is supported by substantial evidence or controlled by error of law.	Yes	No - Does not relate directly to any agency deliverables		
2	§ 41-27-410	State	Statute	Establishes the computation of the administrative contingency assessment and to whom it applies.	Yes	No - But relates to sources of funding for one or more agency deliverables		
3	§ 41-27-510	State	Statute	Establishes that DEW must promulgate regulation applicable to individuals who are unemployed in any manner.	Yes	Yes	Other service or product our agency must/may provide	Requires DEW to promulgate regulations for classes of unemployed people.
4	§ 41-27-520	State	Statute	Establishes the threshold for which included and excluded services for an employer will be considered employment.	Yes	No - Does not relate directly to any agency deliverables		
5	§ 41-27-525	State	Statute	Establishes that an eligible individual whose base period includes part-time work shall not be denied benefits for seeking part-time employment.	Yes	No - But relates to manner in which one or more agency deliverables is provided		
6	§ 41-27-530	State	Statute	Establishes that an employing unit which maintains two or more establishments will be considered a single employing unit for purposes of these Chapters.	No	No - Does not relate directly to any agency deliverables		
7	§ 41-27-540	State	Statute	Indicates that a person employed to assist agents or employees of an employing unit will be deemed an employee of the employing unit.	No	No - Does not relate directly to any agency deliverables		
8	§ 41-27-550	State	Statute	Provides that under appropriate circumstances DEW may enter into agreements with other state and federal agencies.	Yes	Yes	Other service or product our agency must/may provide	Federal and Interstate unemployment compensation agreements basis for payment of UI compensation.
9	§ 41-27-560	State	Statute	Provides that reports or communications made during the normal course of business cannot be used in a libel or slander suit.	No	No - Does not relate directly to any agency deliverables		
10	§ 41-27-570	State	Statute	Provides that DEW must be a party to any suit to enjoin the collection of contributions and that the AG's Office or a DEW attorney must defend the suit.	No	Yes	Other service or product our agency must/may provide	Must be party to litigation for collections.
11	§ 41-27-580	State	Statute	Provides that in a civil action DEW may be defended by a DEW attorney or the AG's Office.	No	No - Does not relate directly to any agency deliverables		
12	§ 41-27-590	State	Statute	Provides that in cases of significant fraud or criminal violations of Chapters 27 through 41, the cases shall be referred to/prosecuted by the AG's Office.	Yes	Yes	Other service or product our agency must/may provide	DEW must refer criminal violations to the AG's office for prosecution.
13	§ 41-27-600	State	Statute	Establishes the DEW may settle cases and provides a procedure to follow upon the decision to compromise.	No	No - Does not relate directly to any agency deliverables		
14	§ 41-27-610	State	Statute	Establishes that the failure to do an act anywhere in the state under Chapters 27 through 41 shall be deemed, in part, a failure to do an act in Columbia.	No	No - Does not relate directly to any agency deliverables		
15	§ 41-27-620	State	Statute	Establishes that a certificate of DEW that a required act was not done is prima facie evidence of the alleged action.	No	No - Does not relate directly to any agency deliverables		
16	§ 41-27-630	State	Statute	Provides that neither DEW nor the state is liable for any sum in excess of the amount of available money to pay benefits.	No	No - Does not relate directly to any agency deliverables		
17	§ 41-27-640	State	Statute	Provides that unemployment insurance coverage is extended to political subdivisions of the state.	No	No - Does not relate directly to any agency deliverables		
18	§ 41-27-650	State	Statute	Provides that DEW must work with the Budget and Control Board and the Dept. of Commerce on certain computer hardware and software matters.	Yes	Yes		
19	§ 41-27-760	State	Statute	Establishes rules of behavior for prospective candidates for the Appellate Panel and for the General Assembly in the election of Appellate Panel members.	No	No - Does not relate directly to any agency deliverables		
20	§ 41-29-40	State	Statute	Establishes the creation of the Unemployment Compensation and Employment Services divisions of DEW and provides that each must have a director.	No	No - Does not relate directly to any agency deliverables		
21	§ 41-29-50	State	Statute	Establishes the Executive Director may appoint an advisory council and provides for the membership of the council.	No	No - Does not relate directly to any agency deliverables		
22	§ 41-29-110	State	Statute	Establishes the powers and duties of DEW.	Yes	Yes	Other service or product our agency must/may provide	Agency must administer its duties according to law.

23	§ 41-29-120	State	Statute	Establishes the DEW must maintain and publish various reports and statistics and provides that DEW may require that employing units provide DEW with certain reports and statistics.	Yes	Yes	Report our agency must/may provide	
24	§ 41-29-140	State	Statute	Establishes that DEW may establish reciprocal agreements with other states or federal agencies for combining wages to establish whether entitled to unemployment benefits.	Yes	No - But relates to manner in which one or more agency deliverables is provided		DEW may establish reciprocal agreements to determine eligibility and payment of benefits.
25	§ 41-29-180	State	Statute	Establishes that DEW should attempt to confine reports to the minimum necessary.	No	No - Does not relate directly to any agency deliverables		
26	§ 41-29-190	State	Statute	Establishes that in the discharge of its duties, DEW may administer oaths or affirmations, take depositions and issue subpoenas.	Yes	Yes	Other service or product our agency must/may provide	Outlines manner in which DEW may execute its duties.
27	§ 41-29-200	State	Statute	Provides that an individual cannot be excused from complying with a DEW subpoena on the grounds it may incriminate them. All testimony and evidence supplied by an individual to DEW cannot be used in a subsequent prosecution of subject the individual to penalty or forfeiture.	Yes	No - Does not relate directly to any agency deliverables		
28	§ 41-29-210	State	Statute	Provides the penalties for refusal or failure to obey a subpoena.	Yes	No - Does not relate directly to any agency deliverables		
29	§ 41-29-220	State	Statute	Allows for and establishes the process for DEW to examine returns or reports of Banks.	No	No - Does not relate directly to any agency deliverables		
30	§ 41-29-250	State	Statute	Provides that DEW must make regulations, reports to the Governor and General Assembly, and all other suitable materials available on DEW's website and available for printing and public distribution.	Yes	Yes	Report our agency must/may provide	
31	§ 41-29-270	State	Statute	Provides that DEW may promulgate regulations for the operation of an emergency unemployment compensation system in emergency situations.	Yes	Yes	Other service or product our agency must/may provide	Allows DEW to create rules to establish emergency operations.
32	§ 41-29-280	State	Statute	Provides that DEW must yearly submit an annual report no later than January 15th, to the Governor and General Assembly and make recommendations for any appropriate statutory changes.	Yes	Yes	Report our agency must/may provide	
33	§ 41-29-290	State	Statute	Provides that DEW must notify the Governor and General Assembly and provide recommendations if it believes a change in contribution of benefit rates is necessary.	Yes	Yes	Report our agency must/may provide	
34	§ 41-29-300	State	Statute	Establishes the creation of the DEW Appellate Panel and provides for the powers, purpose and composition of the Panel.	No	No - Does not relate directly to any agency deliverables		
35	§ 41-29-310	State	Statute	Transferred the operation and execution of the Workforce Investment Act program from the Dept. of Commerce to DEW.	Yes	No - Does not relate directly to any agency deliverables		
36	§ 41-31-5	State	Statute	Provides definitions for: benefit ratio, department, statewide average required rate, and statewide average interest surcharge	No	No - Does not relate directly to any agency deliverables		
37	§ 41-31-10	State	Statute	States that each employer shall pay unemployment tax contributions equal to the tax rate assigned to rate class twenty, except as otherwise provided by Title 41, Chapters 27 through 41.	No	No - But relates to sources of funding for one or more agency deliverables		
38	§ 41-31-20	State	Statute	Establishes that DEW shall maintain separate accounts for each employer in order to determine an employer's unemployment experience for the purpose of tax rate assignments; also provides for joint accounts under certain circumstances.	No	No - But relates to sources of funding for one or more agency deliverables		
39	§ 41-31-30	State	Statute	Provides that DEW shall annually classify employers' contribution rates based on their actual experience (with respect to taxable wages reported and unemployment benefits charged against their accounts).	Yes	Yes	Other service or product our agency must/may provide	DEW shall annually determine an employer's contribution rate.
40	§ 41-31-40	State	Statute	Establishes base rate computation periods.	No	No - But relates to sources of funding for one or more agency deliverables		
41	§ 41-31-45	State	Statute	Provides certain definitions, rules for determining when the Unemployment Insurance Trust Fund is in debt status, and making projections related to the income necessary to pay both benefits debt management; in addition, once trust fund is solvent, requires DEW to promulgate regulations regarding income need to maintain an adequate level of the trust fund.	No	Yes	Other service or product our agency must/may provide	Debt status/management computation rules.
42	§ 41-31-50	State	Statute	Establishes rules governing DEW's calculation of annual tax contribution rate for each employer qualified for an experience rating.	Yes	Yes	Other service or product our agency must/may provide	Rules for determining an employer's annual tax rate.
43	§ 41-31-52	State	Statute	Outlines benefits for seasonal workers [law passed in 2011, but DOL determined not in conformity with FUTA and so DEW is not currently implementing]	Yes	No - But relates to manner in which one or more agency deliverables is provided		
44	§ 41-31-55	State	Statute	Provides for additional surcharges on all contributory employers when UI Trust Fund is insolvent.	No	No - But relates to sources of funding for one or more agency deliverables		
45	§ 41-31-60	State	Statute	Provides that DEW must assign tax class twenty to an employer who has a delinquent report and/or is subject to a outstanding tax execution	No	No - Does not relate directly to any agency deliverables		
46	§ 41-31-70	State	Statute	Sets forth that an employer account shall not be terminated if the suspension of the business is due to an owner's service in the Armed Forces	No	No - Does not relate directly to any agency deliverables		

47	§ 41-31-90	State	Statute	Permits that when a corporation's name is changed without change in ownership, DEW can continue the experience rating of the old corporation	No	No - Does not relate directly to any agency deliverables		
48	§ 41-31-125	State	Statute	Provides alternate rules for assignment of employment benefit record upon acquisition or reorganization of an existing business unit; designed to prevent "SUTA dumping" and provides for penalties for knowing violations	No	No - But relates to sources of funding for one or more agency deliverables		
49	§ 41-31-130	State	Statute	Establishes that DEW is not authorized or required to refund any sums lawfully paid into the trust fund and provides that only unemployment benefits may be paid out of the trust fund; however, DEW may make adjustments to accounts for future contributions under certain circumstances	No	No - But relates to sources of funding for one or more agency deliverables		
50	§ 41-31-140	State	Statute	Governs the transfer of experience rating account	No	No - But relates to sources of funding for one or more agency deliverables		
51	§ 41-31-150	State	Statute	Provides treatment of assessment for a fractional part of a cent	No	No - But relates to sources of funding for one or more agency deliverables		
52	§ 41-31-160	State	Statute	Establishes that DEW shall not require contribution and wage reports more frequently than quarterly	No	No - Does not relate directly to any agency deliverables		
53	§ 41-31-170	State	Statute	Provides that DEW shall annually report to any employer the account status and provides for protest rights within 30 days of report mailing	Yes	Yes	Report our agency must/may provide	
54	§ 41-31-310	State	Statute	Establishes that an employer's tax contributions shall not be deducted from employees' wages and limits assessments to four years	Yes	No - But relates to sources of funding for one or more agency deliverables		
55	§ 41-31-320	State	Statute	Directs that DEW examine contribution reports as soon as practicable and computer contribution due.	Yes	No - But relates to sources of funding for one or more agency deliverables		
56	§ 41-31-330	State	Statute	Provides for imposition of penalty for deliberate understatement of contribution.	No	No - Does not relate directly to any agency deliverables		
57	§ 41-31-340	State	Statute	Establishes that DEW must notify an employer when it fails to make reports or has filed incorrect/insufficient report; also provides that DEW will estimate and double the contribution rate if the employer fails to remedy after notice.	Yes	Yes	Report our agency must/may provide	
58	§ 41-31-350	State	Statute	If employer fails to file a report after demand by DEW, then DEW shall assess penalty of ten percent (but penalty is limited to between \$25 and \$1,000).	No	No - Does not relate directly to any agency deliverables		
59	§ 41-31-360	State	Statute	Provides for adjustments to, and in limited circumstances, refunds of, tax contribution.	No	No - But relates to sources of funding for one or more agency deliverables		
60	§ 41-31-370	State	Statute	Establishes interest rate on and penalties for unpaid contributions.	No	No - But relates to sources of funding for one or more agency deliverables		
61	§ 41-31-410	State	Statute	Establishes that clerk of court or county treasures shall be entitled to fees for filing, enrolling, and satisfying a tax execution issued by DEW.	No	No - Does not relate directly to any agency deliverables		
62	§ 41-31-420	State	Statute	Establishes priorities under legal distribution of an employer's assets pursuant to a court order.	No	No - But relates to sources of funding for one or more agency deliverables		
63	§ 41-33-10	State	Statute	Establishes the unemployment compensation fund, which must be administered separate and apart from all public monies or funds of the State.	Yes	No - But relates to sources of funding for one or more agency deliverables		
64	§ 41-33-20	State	Statute	Establishes that DEW has full authority and jurisdiction over the unemployment compensation fund, and may perform any and all acts which are necessary or convenient in the administration of Title 41, Chapters 27 through 41.	Yes	Yes	Other service or product our agency must/may provide	Designates DEW general authority to take action necessary to the administration of its duties.
65	§ 41-33-30	State	Statute	Provides that the State Treasurer is ex officio treasurer and custodian of the unemployment compensation fund and shall administer it pursuant to DEW's directions.	No	No - Does not relate directly to any agency deliverables		
66	§ 41-33-40	State	Statute	Establishes that the State Treasurer shall maintain the following three separate accounts within the unemployment compensation fund: (a) a clearing account; (b) an unemployment trust fund account; and (c) a benefit account.	No	No - Does not relate directly to any agency deliverables		
67	§ 41-33-45	State	Statute	Requires an annual report to the General Assembly, the Review Committee, and to the Governor regarding the amount in the unemployment trust fund and an assessment of its funding level, including a trend chart and cost analysis.	Yes	Yes	Report our agency must/may provide	
68	§ 41-33-50	State	Statute	Transfer of Funds to United States Secretary of the Treasury for Federal Unemployment Trust Fund	Yes	No - But relates to sources of funding for one or more agency deliverables		

69	§ 41-33-60	State	Statute	Withdrawals from Unemployment Trust Fund shall constitute Benefit Account	No	No - Does not relate directly to any agency deliverables		
70	§ 41-33-70	State	Statute	Deposit of moneys in Clearing and Benefit Accounts	No	No - But relates to sources of funding for one or more agency deliverables		
71	§ 41-33-80	State	Statute	Moneys Shall be requisitioned from State's Account in Unemployment Trust Fund for payment of Benefits and Refunds	Yes	Yes	Other service or product our agency must/may provide	Account source for payment of Benefits and Refunds
72	§ 41-33-90	State	Statute	Establishes requisitions by DEW on State Treasurer	Yes	No - Does not relate directly to any agency deliverables		
73	§ 41-33-100	State	Statute	Deposit of Amounts Drawn by DEW; Security	No	No - Does not relate directly to any agency deliverables		
74	§ 41-33-110	State	Statute	Representatives of DEW shall be delegated to sign checks; Bonds of Representatives	No	No - Does not relate directly to any agency deliverables		
75	§ 41-33-120	State	Statute	Authorizes payment of refunds pursuant to 41-31-360 or 41-27-260 (6) from the clearing or benefit accounts upon requisition by DEW to the Comptroller General	No	No - But relates to manner in which one or more agency deliverables is provided		
76	§ 41-33-130	State	Statute	Appropriation or formal release not required for expenditures from Benefit Account or refunds from Clearing Account	No	No - Does not relate directly to any agency deliverables		
77	§ 41-33-140	State	Statute	Withdrawal and use of money credited to State's account in Unemployment Trust Fund may not be withdrawn or used except for the payment of benefits and for the payment of expenses for the administration of Chapters 27 through 41	No	No - But relates to manner in which one or more agency deliverables is provided		
78	§ 41-33-150	State	Statute	Specific appropriation by the Legislature is required for requisitions from Unemployment Trust Fund for Payment of Administrative Expenses and must specify the purpose for which the money is appropriated and the amounts appropriated therefore	No	No - But relates to manner in which one or more agency deliverables is provided		
79	§ 41-33-160	State	Statute	Money appropriated from unemployment trust fund for administrative expenses must be deposited in the employment security administration fund from which payment shall be made. If it will not be expended, it shall be returned promptly to the unemployment trust fund.	No	Yes	Other service or product our agency must/may provide	Funding source for payment of administrative expenses
80	§ 41-33-170	State	Statute	Provides for disposition of unused amounts in benefit payment account shall be redeposited with the Secretary of the Treasury of the United States to the credit of the State's account in the unemployment trust fund.	No	Yes	Other service or product our agency must/may provide	Redeposit unused funds with Feds
81	§ 41-33-210	State	Statute	Provides for the management of funds upon discontinuance of Unemployment Trust Funds	No	No - Does not relate directly to any agency deliverables		
82	§ 41-33-220	State	Statute	Establishes liability of State Treasurer on bond	No	No - Does not relate directly to any agency deliverables		
83	§ 41-33-410	State	Statute	Establishes the creation and content of the DEW Workforce Administration Fund	No	No - Does not relate directly to any agency deliverables		
84	§ 41-33-420	State	Statute	Requires that all money deposited in the DEW Administration Fund shall not be commingled and shall be maintained in a separate account	No	No - Does not relate directly to any agency deliverables		
85	§ 41-33-450	State	Statute	The State Treasurer shall be liable on his official bond for the faithful performance of his duties in connection with the administration fund	Yes	No - Does not relate directly to any agency deliverables		
86	§ 41-33-610	State	Statute	Establishes the creation and content of the DEW Special Administration Fund, which shall consist of all penalties and interest collected on contributions due and unpaid contributions; Sets forth the purposes for which moneys in the fund may be expended.	No	No - Does not relate directly to any agency deliverables		
87	§ 41-33-710	State	Statute	Establishes the creation and content of the DEW Administrative Contingency Fund; consists of all assessments collected pursuant to 41-27-410; and sets forth the purposes for which the DEW may expend moneys from the fund	No	No - Does not relate directly to any agency deliverables		
88	§ 41-33-810	State	Statute	Establishes the creation and content of the DEW Interest Assessment Fund: consists of all assessments collected pursuant to 41-31-55(A); Money in the fund shall not be commingled and shall be maintained in a separate account; All monies in this fund shall be expended solely for the purpose of defraying the cost of interest on advances from the federal Unemployment Trust Fund. Any balance in the fund shall not lapse but shall be available to DEW for expenditure consistent with Chapters 27-41.	No	No - But relates to sources of funding for one or more agency deliverables		
89	§ 41-33-910	State	Statute	Establishes the creation and content of the DEW Integrity Fund. This fund shall not be commingled and shall be maintained in a separate account. The fund consists of monetary penalties collected pursuant to 41-41-45 (C) (3). This fund shall be used for the purpose of preserving the integrity of the unemployment compensation fund and promoting unemployment insurance integrity efforts. These efforts may include verifying eligibility, determining status, and updating technology and educational tools to support integrity activities.	No	No - But relates to sources of funding for one or more agency deliverables		
90	§ 41-35-10	State	Statute	Generally, benefits shall be made to unemployed and eligible individuals subject conditions listed in Chapters 27 - 41 of Title 41.	Yes	Yes	Distribute funding to another entity	

91	§ 41-35-20	State	Statute	Provides for the payment or nonpayment of unemployment compensation to certain individuals who perform services in schools or institutions of higher education.	Yes	Yes	Distribute funding to another entity
92	§ 41-35-30	State	Statute	Under certain conditions, benefits owed an individual at the time of his death may be paid to relatives or dependents of the deceased.	Yes	Yes	Distribute funding to another entity
93	§ 41-35-40	State	Statute	Establishes the computation of an insured worker's weekly benefit amount.	Yes	No - But relates to manner in which one or more agency deliverables is provided	
94	§ 41-35-50	State	Statute	Establishes that the maximum potential benefit amount for and insured worker for one year is: 1) 20 times his weekly benefit amount; or 2) one-third of his wages for insured work paid during the base period.	Yes	No - But relates to manner in which one or more agency deliverables is provided	
95	§ 41-35-60	State	Statute	Establishes the conditions in which an individual may be eligible for weekly benefits due to partial unemployment.	Yes	Yes	Distribute funding to another entity
96	§ 41-35-66	State	Statute	Establishes that benefits shall not be paid to an individual on the basis of employment consisting of participation in athletic events or preparation and training for athletic events.	Yes	No - But relates to manner in which one or more agency deliverables is provided	
97	§ 41-35-67	State	Statute	Establishes that benefits shall not be paid to aliens unless the alien is lawfully in the US and lawfully admitted for permanent residence.	Yes	No - But relates to manner in which one or more agency deliverables is provided	
98	§ 41-35-100	State	Statute	Establishes that benefit rights of individuals currently serving in the military or any organization affiliated with the defense of the United States are preserved during service.	Yes	Yes	Distribute funding to another entity
99	§ 41-35-110	State	Statute	Establishes the Conditions of eligibility for an unemployed worker to receive unemployment compensation benefits.	Yes	Yes	Distribute funding to another entity
100	§ 41-35-115	State	Statute	Establishes that an individual eligible for benefits may not be denied benefits because they are required by law to serve on a jury.	Yes	Yes	Distribute funding to another entity
101	§ 41-35-120	State	Statute	Establishes the conditions under which an individual separated from employment would be ineligible for benefits.	Yes	Yes	Distribute funding to another entity
102	§ 41-35-125	State	Statute	Establishes: 1) an individual is not disqualified from benefits if the separation from employment is directly resulting from domestic abuse; and 2)an individual is not disqualified from benefits if the separation from employment is due to compelling family circumstances.	Yes	Yes	Distribute funding to another entity
103	§ 41-35-126	State	Statute	Establishes that an individual is not disqualified from benefits if the separation from employment is due to the relocation of a spouse who has been reassigned from one military assignment to another.	Yes	Yes	Distribute funding to another entity
104	§ 41-35-130	State	Statute	Lists the circumstances in which benefits paid to a claimant will not be charged against a former employee.	Yes	No - But relates to manner in which one or more agency deliverables is provided	
105	§ 41-35-135	State	Statute	Establishes the conditions that DEW will not relieve the charges of overpaid benefits to an employers account if the employer's inactions contribute to the overpayment.	Yes	Yes	Distribute funding to another entity
106	§ 41-35-140	State	Statute	Establishes that DEW may enter into agreements with the federal government and other states where the wages or services of the federal government or other states are considered wages for employment, as long as the trust fund is properly reimbursed.	Yes	Yes	Distribute funding to another entity
107	§ 41-35-310	State	Statute	Defines "Extended Benefits Period."	No	No - But relates to manner in which one or more agency deliverables is provided	
108	§ 41-35-320	State	Statute	Establishes the parameters in which the state will participate in distributing federally funded extended unemployment security benefits.	No	No - But relates to manner in which one or more agency deliverables is provided	
109	§ 41-35-410	State	Statute	Establishes that the provisions which apply to regular benefits must apply to claims for and the payment of extended benefits.	No	No - But relates to manner in which one or more agency deliverables is provided	
110	§ 41-35-420	State	Statute	Establishes the conditions in which an individual may be eligible for extended benefits.	Yes	Yes	Distribute funding to another entity
111	§ 41-35-430	State	Statute	Establishes the calculation of the weekly extended benefit amount.	No	No - But relates to manner in which one or more agency deliverables is provided	
112	§ 41-35-440	State	Statute	Establishes the total extended benefit amount that may be paid to an individual.	No	No - But relates to manner in which one or more agency deliverables is provided	
113	§ 41-35-450	State	Statute	Establishes that DEW must publically announce the "on" and "off" indicators for extended benefits.	No	No - But relates to manner in which one or more agency deliverables is provided	
114	§ 41-35-610	State	Statute	Provides that certain procedures for DEW must be made pursuant to promulgated regulations.	No	No - Does not relate directly to any agency deliverables	

115	§ 41-35-615	State	Statute	Provides that all notices to employers must be sent be either US mail or electronic mail, at the employers discretion.	Yes	Yes	Report our agency must/may provide	
116	§ 41-35-620	State	Statute	Provides that written notice of insured status must be given to claimant.	Yes	Yes	Report our agency must/may provide	
117	§ 41-35-630	State	Statute	Establishes DEW's process of actions when a claim or claims arise from a labor dispute.	Yes	Yes	Other service or product our agency must/may provide	Procedure for multiple claimants and group appeals.
118	§ 41-35-640	State	Statute	Establishes the conditions for reconsideration of determinations.	Yes	Yes	Other service or product our agency must/may provide	Appeal, reconsideration of determinations
119	§ 41-35-650	State	Statute	Claimant must be notified of the reasons for denial on findings subsequent to the initial determination	Yes	Yes	Other service or product our agency must/may provide	Due Process Notice
120	§ 41-35-660	State	Statute	Establishes a 10 day time frame to appeal determination decisions.	Yes	Yes	Other service or product our agency must/may provide	Appeal procedure
121	§ 41-35-670	State	Statute	Establishes that if a determination to provide benefits has been appealed, benefits shall be paid until the determination or decision has been modified or reversed.	Yes	Yes	Distribute funding to another entity	
122	§ 41-35-680	State	Statute	Provides that the appeal tribunal must decide appeals within 30 days from the hearing date.	Yes	Yes	Other service or product our agency must/may provide	Appeal procedure
123	§ 41-35-690	State	Statute	Provides that the appeal procedure established in § 41-29-300 is the exclusive appeal procedure.	No	Yes	Other service or product our agency must/may provide	Appeal procedure
124	§ 41-35-700	State	Statute	Establishes the composition of appeal tribunals.	No	Yes	Other service or product our agency must/may provide	Composition of Appeal Tribunal
125	§ 41-35-710	State	Statute	Establishes the procedure of Appellate panel review of appeal tribunal decisions.	Yes	Yes	Other service or product our agency must/may provide	Appeal procedure
126	§ 41-35-720	State	Statute	Establishes that DEW must promulgate regulations establishing rules of procedure for the appeals tribunal and appellate panel.	Yes	Yes	Other service or product our agency must/may provide	Appeal procedure
127	§ 41-35-730	State	Statute	Establishes that subpoenaed witnesses for appeal hearings must be allowed fees and mileage.	Yes	Yes	Other service or product our agency must/may provide	Appeal procedure
128	§ 41-35-740	State	Statute	Establishes that appeal decisions become final 10 days after mailing unless appealed and that DEW must be considered a party to the appeal.	Yes	No - Does not relate directly to any agency deliverables		
129	§ 41-35-750	State	Statute	Establishes procedures for appealing Appeals Tribunal decisions to the Administrative Law Court.	Yes	Yes	Other service or product our agency must/may provide	Appeal procedure and duties of DEW upon appeal to ALC.
130	§ 41-35-760	State	Statute	Establishes that all regulations must be published online.	No	Yes	Other service or product our agency must/may provide	Publish regulations online.
131	§ 41-37-10	State	Statute	Provides that any employing unit which is or becomes an employer subject to Chapters 27 through 41 of this Title within any calendar year shall be subject to such chapters during the whole of such calendar year.	Yes	No - But relates to sources of funding for one or more agency deliverables		
132	§ 41-37-20	State	Statute	This section describes the time lines and requirements involved in voluntary election of coverage by employers for employees who are otherwise exempt from coverage under specific circumstances.	Yes	No - But relates to sources of funding for one or more agency deliverables		
133	§ 41-37-30	State	Statute	This section describes the time lines and requirements involved when covered employers may terminate coverage for employees who are otherwise exempt from coverage under specific circumstances.	Yes	Yes	Other service or product our agency must/may provide	Procedure for employer changing status and terminating coverage.
134	§ 41-39-10	State	Statute	This section states in summary that an employer and employee cannot enter into an agreement to waive employee's right to benefits. Neither can an employer deduct the cost of payment of UI taxes from an employee's wages. It further makes it a crime to do or attempt to do the above actions.	Yes	No - But relates to sources of funding for one or more agency deliverables		
135	§ 41-39-20	State	Statute	This section states that other than for child support, unemployment benefits cannot be garnished to pay debts.	Yes	No - But relates to sources of funding for one or more agency deliverables		
136	§ 41-39-30	State	Statute	This section limits the amount of fees a court or attorney can charge a claimant in pursuing a claim for benefits. The limits are established by DEW.	Yes	No - Does not relate directly to any agency deliverables		
137	§ 41-39-40	State	Statute	A claimant must be advised that he or she can elect to have taxes withheld from benefits or pay them at a later date.	Yes	Yes	Other service or product our agency must/may provide	Notice requirement that DEW must advise claimant of choice to withhold taxes.
138	§ 41-41-10	State	Statute	Provides that making false statements to increase a person's UI benefit amount is a misdemeanor.	Yes	No - Does not relate directly to any agency deliverables		
139	§ 41-41-20	State	Statute	Provides that if DEW determines a person has made a false statement to increase a person's UI benefit amount it may hold them retroactively ineligible for all benefits received and disqualify the up to 52 weeks in the future.	Yes	Yes	Distribute funding to another entity	
140	§ 41-41-30	State	Statute	Provides an employing unit who has made a false statement to prevent or reduce the payment of benefits to a claimant has committed a misdemeanor.	Yes	No - Does not relate directly to any agency deliverables		

141	§ 41-41-40	State	Statute	Establishes that a claimant who is later determined ineligible for benefits which they have already received is liable to repay those benefits to DEW. This section also provides for methods of collecting these debts, the applicable statutes of limitations on collection actions and under what circumstances such overpayments may be waived by DEW.	Yes	Yes	Distribute funding to another entity	
142	§ 41-41-45	State	Statute	This section provides when DEW has determined the receipt of benefits was the result of fraud, the claimant will be charged with an additional administrative penalty of 25%. It also explains where such money is to be applied.	Yes	Yes	Other service or product our agency must/may provide	DEW authorized to collect penalties for fraud.
143	§ 41-41-50	State	Statute	This section provides both a civil and criminal penalty against a person who willfully fails to comply with the requirements of Chapters 27 through 41 of Title 41.	Yes	No - Does not relate directly to any agency deliverables		
144	§ 38-55-530	State	Statute	Authority to prosecute under Title 38, Chapter 55 is granted under this provision which states, in relevant part: " 'Authorized agency' means... the Department of Employment and Workforce" S.C. Code Ann. § 38-55-530(A)	No	No - Does not relate directly to any agency deliverables		
145	§ 38-55-540	State	Statute	Establishes criminal Penalties for making a false statement or misrepresentation, or assisting, abetting, soliciting or conspiring to do so; Restitution to Victims	No	No - Does not relate directly to any agency deliverables		
146	§ 38-55-550	State	Statute	Civil penalties for violations of article; costs; payment; use of revenues; Attorney General to assist Insurance Fraud Division; consent agreements	No	No - Does not relate directly to any agency deliverables		
147	Proviso § 23.6	State	Statute	Provides that the methodology for allocating funds provided to the State Board for Technical and Comprehensive Education for E&G STEM programs must be created by the State Board in consultation with the Dept. of Commerce and DEW.	No	No - But relates to manner in which one or more agency deliverables is provided		
148	Proviso § 83.1	State	Statute	Provides that user fees collected by the South Carolina Occupational Information Coordinating Committee (SCOICC) through DEW may be retained by SCOICC	No	No - Does not relate directly to any agency deliverables		
149	Proviso § 83.2	State	Statute	Provides that all earmarked funds retained by DEW's LMI -Training-Development Sessions, Media Services and Program Contracts may be retained by DEW for operating those programs.	No	No - But relates to sources of funding for one or more agency deliverables		
150	Proviso § 83.3	State	Statute	Provides that DEW may pay prior year obligations with current year funds.	No	No - But relates to sources of funding for one or more agency deliverables		
151	Proviso § 83.5	State	Statute	Provides that DEW must publish a report on its website of all taxes, fees and payments charged and collected in the prior fiscal year.	No	Yes	Report our agency must/may provide	
152	Proviso § 83.6	State	Statute	Provides for certain uses and conditions for usage of contingency assessment funds.	No	No - But relates to sources of funding for one or more agency deliverables		
153	Proviso § 83.7	State	Statute	Provides that DEW must attempt to negotiate a waiver of interest on the state's FUTA loan debt.	No	Yes		DEW must negotiate debt service
154	Proviso §117.95	State	Statute	Provides for DEW to report how funds were expended in the prior fiscal year to provide marketable work skills training and to report any restructuring or realignment of DEW functions.	No	Yes	Report our agency must/may provide	
155	S.C. Regs. Ann. §47-4	State	Statute	Explains how the Department assigns the classification of the legal entity for an employer.	Yes	No - Does not relate directly to any agency deliverables		
156	S.C. Regs. Ann. §47-5	State	Statute	Explains that missing contribution and wage reports on the rate computation date are delinquent for the purpose of experience tax rate calculation and tax rate assignment.	Yes	Yes	Other service or product our agency must/may provide	Authorizes assessment of penalties for Employer's failure to timely file contribution and wage report.
157	S.C. Regs. Ann. §47-6	State	Statute	Explains how the benefit ratio is determined for zero taxable wages	Yes	No - But relates to sources of funding for one or more agency deliverables		
158	S.C. Regs. Ann. §47-7	State	Statute	Requires all contributory employers to pay an interest surcharge.	Yes	No - But relates to sources of funding for one or more agency deliverables		
159	S.C. Regs. Ann. §47-8	State	Statute	Provides information regarding how the Department determines an Employer-Employee relationship, including the common law test.	No	No - Does not relate directly to any agency deliverables		
160	S.C. Regs. Ann. §47-14	State	Statute	Requires employers to preserve for five years records regarding the number of workers in employment and their information. Employers must all keep their payroll records.	Yes	No - Does not relate directly to any agency deliverables		
161	S.C. Regs. Ann. §47-15	State	Statute	Requires employers to make reports, as instructed by the Department, including reports covering the wages of individuals in their employment.	Yes	No - Does not relate directly to any agency deliverables		
162	S.C. Regs. Ann. §47-16	State	Statute	Explains that contributions are to be paid quarterly and what happens when employers are delinquent. All collections remedies set forth in Chapter 12, Chapter 54 can be used to enforce payment of the amount due when there is a lien in favor of the Department.	Yes	No - But relates to sources of funding for one or more agency deliverables		
163	S.C. Regs. Ann. §47-17	State	Statute	Provides for the information that an employer must provide to the Department when there is a change in ownership. It includes information for the employer acquiring the business, including how the experience rating from the former business transfers to the new business.	Yes	Yes	Other service or product our agency must/may provide	Procedure for calculation of experience rating upon change of ownership.

164	S.C. Regs. Ann. §47-18	State	Statute	Requires employers to collect the Social Security Account Number for each worker employed and includes the duty to provide application forms for workers that do not have a Federal Social Security Account Number.	Yes	No - Does not relate directly to any agency deliverables		
165	S.C. Regs. Ann. §47-19	State	Statute	Provides information regarding separation notices, including the Request to Employer for Separation Information and the handling of mass separations.	Yes	Yes	Other service or product our agency must/may provide	Procedure for issuance of separation notices
166	S.C. Regs. Ann. §47-20	State	Statute	Describes "non-job-attached unemployment" and "job-attached unemployment."	No	No - Does not relate directly to any agency deliverables		
167	S.C. Regs. Ann. §47-21	State	Statute	Provides information for filing claims for benefits and registration for work for both non-job-attached unemployment claims, including individual and mass claims, and job-attached claims. The regulation includes the process for employer filing when there is a labor dispute.	Yes	Yes	Other service or product our agency must/may provide	Procedures for initial claims process
168	S.C. Regs. Ann. §47-22	State	Statute	Provides that benefits shall be paid by the Department from the Benefit Payment Account.	No	Yes	Distribute funding to another entity	
169	S.C. Regs. Ann. §47-23	State	Statute	Provides for what constitutes an offer of work (written or oral), which may result in disqualification for refusing to accept available work. This regulation includes as a failure to accept a suitable offer or work, a claimant who tests positive for drugs after being given a drug test as a condition of employment by a prospective employer	Yes	Yes	Other service or product our agency must/may provide	Offer of work, availability, and circumstances affecting benefits.
170	S.C. Regs. Ann. §47-24	State	Statute	Defines week for non-job attached unemployment and job attached unemployment	No	No - But relates to manner in which one or more agency deliverables is provided		
171	S.C. Regs. Ann. §47-25	State	Statute	Explains the terms wages payable in a quarter.	No	No - But relates to manner in which one or more agency deliverables is provided		
172	S.C. Regs. Ann. §47-26	State	Statute	Provides for payment of benefits to a deceased claimant when the claimant has filed a valid claim and dies prior to receiving the benefits.	Yes	Yes	Distribute funding to another entity	
173	S.C. Regs. Ann. §47-27	State	Statute	Provides employers are automatically notified when benefit payments are charged against the employer's account.	Yes	Yes	Report our agency must/may provide	
174	S.C. Regs. Ann. §47-28	State	Statute	Explains the benefit year for military service and that benefits for ex-service members are assigned based on the Title XV of the Social Security Act.	Yes	No - But relates to manner in which one or more agency deliverables is provided		
175	S.C. Regs. Ann. §47-29	State	Statute	Provides for the payment of benefits to Interstate Claimants and the combination of wage credits. It includes the determination of claims and the appellate procedure.	Yes	Yes	Distribute funding to another entity	
176	S.C. Regs. Ann. §47-32	State	Statute	Provides the time for filing of continued claims for non-job attached unemployment.	Yes	Yes	Other service or product our agency must/may provide	Requires claimant to file weekly claims
177	S.C. Regs. Ann. §47-33	State	Statute	Provides how the Department handles employer elections to cover multi-state workers. The regulation include applicable definitions and the submission and approval of coverage election under interstate reciprocal coverage agreements.	Yes	Yes	Other service or product our agency must/may provide	Regulation for employer with multi-state workers.
178	S.C. Regs. Ann. §47-34	State	Statute	Provides for the Notice of benefit determinations	Yes	Yes	Report our agency must/may provide	
179	S.C. Regs. Ann. §47-35	State	Statute	Provides for what benefits are payable under Title XV of the Social Security Act, including benefits to Federal employees and ex-service members.	Yes	Yes	Distribute funding to another entity	
180	S.C. Regs. Ann. §47-36	State	Statute	Provides for the process of a review of rulings with respect to status, liability, and rate contributions of employers	Yes	Yes	Other service or product our agency must/may provide	Employer right of appeal for determinations on status, liability, and rate contributions.
181	S.C. Regs. Ann. §47-41	State	Statute	Provides the bonding requirements for certain nonprofit organization that become liable for benefits in lieu of contributions and do no own real property in S.C. valued in excess of two million dollars.	Yes	No - But relates to sources of funding for one or more agency deliverables		
182	S.C. Regs. Ann. §47-42	State	Statute	Provides for child support intercept of unemployment benefits.	Yes	Yes	Distribute funding to another entity	
183	S.C. Regs. Ann. §47-43	State	Statute	Provides for the exclusion of claims for extended benefits in determining the rate of insured unemployment.	No	No - But relates to manner in which one or more agency deliverables is provided		
184	S.C. Regs. Ann. §47-48	State	Statute	Provides for what the suitable work requirements are for extended benefits.	Yes	Yes	Other service or product our agency must/may provide	Work requirements.
185	S.C. Regs. Ann. §47-49	State	Statute	Provides for the reduction of unemployment benefits by pension benefits on a pro-rata basis.	Yes	No - But relates to manner in which one or more agency deliverables is provided		
186	S.C. Regs. Ann. §47-51	State	Statute	Explains the process for appeals to the Department's Appeal Tribunal, including the presentation of appeals, hearing of appeals are de novo in nature and conducting informally and in conformity with the South Carolina Administrative Procedures Act.	Yes	Yes	Other service or product our agency must/may provide	Tribunal appeal, hearing, findings, and procedures.

187	S.C. Regs. Ann. §47-52	State	Statute	Explains the process of appeals to the Department's Appellate Panel, including the presentation of application for leave to appeal to the Appellate Panel; Hearing of Appeals, and the Appellate Panel on its own motion may remove any decision from the Appeal Tribunal to its own jurisdiction for review.	Yes	Yes	Other service or product our agency must/may provide	Panel appeal, hearing, findings, and procedures.
188	S.C. Regs. Ann. §47-53	State	Statute	Provides for subpoenas to compel witnesses and the production of records for an appeal	Yes	Yes	Other service or product our agency must/may provide	Tribunal subpoenas
189	S.C. Regs. Ann. §47-54	State	Statute	Provides for orders to supply information from the Department's record to claimant	Yes	Yes	Other service or product our agency must/may provide	Production of agency records.
190	S.C. Regs. Ann. §47-55	State	Statute	Provides for representation before the Appeal Tribunal and the Appellate Panel. An individual may represent himself or herself. A partnership may be represented by any of its partners. A corporation may only be represented by an attorney.	Yes	No - Does not relate directly to any agency deliverables		
191	S.C. Regs. Ann. §47-56	State	Statute	Provides for the inspection of the Appeal Tribunal's and the Appellate Panel's decisions. Copies are open to the public, but such copies shall not reveal the identity of the parties.	Yes	Yes	Report our agency must/may provide	
192	S.C. Regs. Ann. §47-57	State	Statute	Any party that has exhausted his or her remedies before the Department may file a petition to the court designed for a review of the Appellate Panel's decision. A party filing a petition for review shall serve a copy on the Department's legal department.	Yes	No - Does not relate directly to any agency deliverables		
193	S.C. Regs. Ann. §47-100	State	Statute	Explains what constitutes "cause other than misconduct" as referred to in S.C. Code Ann. §41-35-120(2)(b).	Yes	No - Does not relate directly to any agency deliverables		
194	S.C. Regs. Ann. §47-101	State	Statute	Explains what the Department considers "substandard performance due to inefficient, inability, or incapacity" as referred to in S.C. Code Ann. §41-35-120(2).	Yes	No - Does not relate directly to any agency deliverables		
195	S.C. Regs. Ann. §47-103	State	Statute	Provides for the process when the Department may waive a non-fraudulent or no-fault overpayment.	Yes	Yes	Other service or product our agency must/may provide	Procedure for determining whether agency will waive repayment of overpayment.
196	S.C. Regs. Ann. §47-500	State	Statute	Unemployment Trust Fund	No	No - Does not relate directly to any agency deliverables		
197	S.C. Regs. Ann. §47-501	State	Statute	Unemployment Trust Fund	No	No - Does not relate directly to any agency deliverables		
198	26 U.S.C.A. §3301	Federal	Statute	Establishes, under the Federal Unemployment Tax Act (FUTA), employer's tax rate is set at 6.0% of total wages paid by the employer during the calendar year.	Yes	No - But relates to sources of funding for one or more agency deliverables		
199	26 U.S.C.A. §3302	Federal	Statute	Establishes tax credits for employers' contributions to state unemployment taxes.	Yes	No - But relates to sources of funding for one or more agency deliverables		
200	26 U.S.C.A. §3303	Federal	Statute	Establishes the Secretary of Labor's certification to the Secretary of Treasury with respect to additional credit allowance. The statute includes definitions used in FUTA. The statute also establishes the prohibition on noncharging an employer's account due to employer fault for failing to respond timely or adequately to a request by the state agency for information related to a claim and the employer has established a pattern of failing to respond to such requests.	Yes	No - Does not relate directly to any agency deliverables		
201	26 U.S.C.A. §3304	Federal	Statute	Establishes the requirements for the Secretary of Labor to approve a State's laws. Requirements include compensation withdrawn from the unemployment fund must be used for the payment of unemployment compensation, with limited exceptions.	No	No - Does not relate directly to any agency deliverables		
202	26 U.S.C.A. §3305	Federal	Statute	Establishes the applicability of state laws to entities including but not limited to national banks and federal property	Yes	No - Does not relate directly to any agency deliverables		
203	26 U.S.C.A. §3306	Federal	Statute	Definitions for FUTA	Yes	No - Does not relate directly to any agency deliverables		
204	26 U.S.C.A. §3307	Federal	Statute	Permits deductions as constructive payments to employees under FUTA, an act of Congress, or a state law.	Yes	No - Does not relate directly to any agency deliverables		
205	26 U.S.C.A. §3308	Federal	Statute	Establishes that other tax exemptions, shall not be exempt from the FUTA tax unless the law specifically exempts FUTA.	Yes	No - Does not relate directly to any agency deliverables		
206	26 U.S.C.A. §3309	Federal	Statute	Establishes state law requirements for nonprofit organizations and governmental entities.	Yes	No - Does not relate directly to any agency deliverables		
207	26 U.S.C.A. §3310	Federal	Statute	Establishes judicial review in the event the Secretary of Labor makes a finding that requires the Secretary to withhold certification from a State. Filings are made in the U.S. Court of Appeals for the circuit in which State is located. Statute also establishes the stay of Secretary of Labor's actions.	No	No - Does not relate directly to any agency deliverables		
208	26 U.S.C.A. §3311	Federal	Statute	The chapter may be cited as the "Federal Unemployment Tax Act."	No	No - Does not relate directly to any agency deliverables		
209	5 U.S.C.A. §§8501 -8509	Federal	Statute	Establishes unemployment compensation for Federal employees, including the assignment of service and wages to the state of last official station before filing, payments to state, and dissemination of information to the State.	Yes	No - Does not relate directly to any agency deliverables		

210	5 U.S.C.A. §§8521-8525	Federal	Statute	Establishes unemployment compensation for former service members	Yes	No - Does not relate directly to any agency deliverables	
211	42 U.S.C.A. §501	Federal	Statute	The Social Security Act establishes how unemployment funds may be used.	No	No - Does not relate directly to any agency deliverables	
212	42 U.S.C.A. §502	Federal	Statute	Establishes the payment of administration funds to the State	Yes	No - Does not relate directly to any agency deliverables	
213	42 U.S.C.A. §503	Federal	Statute	The Secretary of Labor cannot make a certification for payment of funds to any State unless the Secretary finds the State's laws approved by the Secretary under FUTA include specific provisions including: the methods of administration to insure full payment of unemployment compensation when due; payment of unemployment compensation solely through the public employment office or other approved agency; opportunity for a fair hearing for individuals whose claims are denied; and other requirements	No	No - Does not relate directly to any agency deliverables	
214	42 U.S.C.A. § 504	Federal	Statute	Provides for the opportunity for judicial review in the United States Court of Appeals in the event the Secretary of Labor finds the State law does include a provision as specified in 42 U.S.C.A. 503. There is further appeal available to the Supreme Court. There is an opportunity for a stay of the Secretary's actions.	No	No - Does not relate directly to any agency deliverables	
215	42 U.S.C.A. §505	Federal	Statute	Permits the Secretary to enter into an agreement with a state for demonstration projects to test reemployment.	Yes	No - Does not relate directly to any agency deliverables	
216	42 U.S.C.A. §§1101 - 1103	Federal	Statute	Establishes the Employment Security Administration Account, transfers between the Federal Unemployment Account and the State's Employment Security Administration Account, and the transfer of any excess at the end of the fiscal year to the State's Unemployment Trust Fund.	No	No - Does not relate directly to any agency deliverables	
217	42. U.S.C.A. §1104	Federal	Statute	Establishes the State's Federal Unemployment Trust Fund	No	No - Does not relate directly to any agency deliverables	
218	42 U.S.C.A. §1105	Federal	Statute	Establishes the Extended Unemployment Compensation Fund.	No	No - Does not relate directly to any agency deliverables	
219	42 U.S.C.A. §§1106 - 1108	Federal	Statute	Establishes programs for unemployment research, personnel training, and an Advisory Council on Unemployment Compensation	No	No - Does not relate directly to any agency deliverables	
220	42 U.S.C.A. §1109	Federal	Statute	Establishes the Federal Employees Compensation Account.	No	No - Does not relate directly to any agency deliverables	
221	42 U.S.C.A. §1110	Federal	Statute	Permits the Secretary of Treasury to transfer funds from a Federal account that is determined to be exceed the amount needed for its anticipated payments to a Federal account, which is insufficient to meet its anticipated payments.	No	No - But relates to sources of funding for one or more agency deliverables	
222	42 U.S.C.A. §1111	Federal	Statute	Establishes data exchange and reporting standardization	No	No - Does not relate directly to any agency deliverables	
223	42 U.S.C.A. §1321	Federal	Statute	Allows for advances to be made to State Unemployment Trust Fund	Yes	Yes	Distribute funding to another entity
224	42 U.S.C.A. §1322	Federal	Statute	Allows the Governor to request funds be transferred to make repayments of advances. This section includes how interest on loans are established and what is required to avoid interest during a calendar year.	No	No - Does not relate directly to any agency deliverables	
225	42 U.S.C.A. §1323	Federal	Statute	Authorizes repayable advances to the Federal Unemployment Account.	No	No - Does not relate directly to any agency deliverables	
226	29 U.S.C.A. §49 et. seq	Federal	Statute	The national system of public employment office, the U.S. Employment Service will be established and maintained within the U.S. Department of Labor. Referred to as the Wagner-Peyser Act.	No	No - Does not relate directly to any agency deliverables	
227	29 U.S.C.A. §§49a-b	Federal	Statute	Definitions used within the Federal Employment Service chapter of Title 29, Labor and lists the duties of the Secretary of Labor.	No	No - Does not relate directly to any agency deliverables	
228	29 U.S.C.A. §§49c- d	Federal	Statute	The Governor shall designate or authorize a State agency to be vested with power to cooperate with the Secretary of Labor under Federal Employment Service. The Secretary of Labor is authorized to transfer to State property by the US Employment Service. The Secretary shall certify to the Secretary of the Treasury for payments to states in compliance with Federal Employment Service.	No	No - Does not relate directly to any agency deliverables	
229	29 U.S.C.A. §§49-e-f	Federal	Statute	Provides for the allotment of funds for the disposition of funds for employment services	No	No - But relates to sources of funding for one or more agency deliverables	
230	29 U.S.C.A. 49g	Federal	Statute	States wanting to receive assistance under Federal Employment Service must submit a State plan, which must include information on workforce investment activities and one-stop delivery system	No	No - Does not relate directly to any agency deliverables	
231	29 U.S.C.A. 49h- i	Federal	Statute	Establishes auditing, fiscal controls, accounting procedures to assure proper disbursement of funds, recordkeeping, and accountability.	No	No - Does not relate directly to any agency deliverables	
232	29 U.S.C.A. §49j	Federal	Statute	Authorizes the Secretary of Labor to provide for the giving of notice of strikes or lockouts to applicants before they are referred to employment.	No	No - Does not relate directly to any agency deliverables	

233	29 U.S.C.A. §§491 -12	Federal	Statute	Authorizes the Secretary of Labor to establish performance standards for Federal Employment Service; prohibits the use of funds under Federal Employment Service to be used to pay for advertising; Authorizes Secretary of Labor to provide funds to operate statistical programs for the development of estimates of the gross national product and other statistics related to employment and oversee the development and maintenance of nationwide employment statistics.	No	No - Does not relate directly to any agency deliverables
234	29 U.S.C.A. §2801	Federal	Statute	Definitions for the Workforce Investment Act. (The Workforce Innovation and Opportunity Act goes into effect on July 1, 2015.)	REPEALED	
235	29 U.S.C.A. §2811	Federal	Statute	Establishes the purpose of the Statewide and Local Workforce Investment	REPEALED	
236	29 U.S.C.A. § 2821	Federal	Statute	Requires the Governor to establish a State Workforce Investment Board and establishes the criteria for membership, and the functions of the Board.	REPEALED	
237	29 U.S.C.A. 2822	Federal	Statute	Establishes what a State Plan, as required by the Wagner-Peyser Act to receive funds, must include. State plans must include provisions for the description of the State board, the requirements for the statewide workforce investment system, a State performance accountability System, information describing the states needs regarding employment opportunity, the job skills necessary, the skills and economic development needs of the state, etc. The State plan must also include the procedures to assure coordination and avoid duplication of workforce investment activities, programs authorized under Wagner-Peyser and other laws.	REPEALED	
238	29 U.S.C.A. §§2831-2833	Federal	Statute	Establishes the designation of Local Workforce Areas, the establishment and membership criteria for the Local Workforce Investment Boards, and requirements for the Local Plan.	REPEALED	
239	29 U.S.C.A. §2841	Federal	Statute	Establishes the one-stop delivery system, including required partners and permissible additional partners, requires the local board to enter into a memorandum of understanding for the operation of the one-stop delivery system, including the costs. It provides for the designation and certification of one-stop operators.	REPEALED	
240	29 U.S.C.A. §§2842 - 2843	Federal	Statute	Establishes the eligible requirements for eligible training providers and providers of youth activities.	REPEALED	
241	29 U.S.C.A. §§2851-2854	Federal	Statute	Establishes the authorization and funding methods and uses for youth activities.	REPEALED	
242	29 U.S.C.A. §§2861 - 2864	Federal	Statute	Establishes the authorization, funding, and use of funds for employment and training activities, specifically adult and dislocated workers.	REPEALED	
243	29 U.S.C.A. §2871	Federal	Statute	Establishes a performance accountability system to assess the State and local areas.	REPEALED	
244	29 U.S.C.A. §2872	Federal	Statute	Authorizes the appropriations for youth activities, adult employment and training activities, and dislocated worker employment and training activities.	REPEALED	
245	29 U.S.C.A. §§2881-2901	Federal	Statute	Establishes the Job Corps program to assist eligible youth who need an intensive program, and includes the eligibility for job corps (e.g. not less than 16 years old, not more than age 21 on the date of enrollment, etc.), recruitment, enrollment, program activities, counseling and job placement, standards of conduct, establishes industry councils and advisory committees, and authorizes appropriations.	REPEALED	
246	29 U.S.C.A. §2911	Federal	Statute	Establishes Native American programs.	REPEALED	
247	29 U.S.C.A. §2912	Federal	Statute	Establishes Migrant and Seasonal farmworker programs.	REPEALED	
248	29 U.S.C.A. §2913	Federal	Statute	Establishes Veterans' workforce investment programs.	REPEALED	
249	29 U.S.C.A. §2914	Federal	Statute	Establishes youth opportunity grants	REPEALED	
250	29 U.S.C.A. §2915	Federal	Statute	The Secretary of Labor shall provide technical assistance to the States and local areas.	REPEALED	
251	29 U.S.C.A. §2916	Federal	Statute	Establishes the Secretary shall every two years publish a plan that describes demonstration and pilot, multiservice, research, and multistate project priorities of the U.S. Department of Labor, concerning employment and training.	REPEALED	
252	29 U.S.C.A. §2916a	Federal	Statute	The Secretary of Labor shall use funds to award grants for job training and related activities for workers to assist them in obtaining or upgrading employment in industries and economic sectors that are expected to have high growth.	Yes	No - But relates to sources of funding for one or more agency deliverables
253	29 U.S.C.A. §2917	Federal	Statute	Establishes the continuing evaluation of the programs under 29 U.S.C.A. § 2916.	REPEALED	
254	29 U.S.C.A. §2918	Federal	Statute	Authorizes the Secretary of Labor to award national emergency grants to provide employment and training assistance to workers affected by major economic dislocations, major disasters, or to local boards to carry out assistance. Establishes the eligibility criteria for these grants.	REPEALED	

255	29 U.S.C.A. §§ 2918a -b	Federal	Statute	Establishes the YouthBuild program, which enables disadvantaged youth to obtain education and employment skills, meaningful work opportunities, and foster the development of leadership skills. Establishes the program requirements for eligible participants.	29 usca 2918b transferred to 29 usca 3226a		
256	29 U.S.C.A. § 2919	Federal	Statute	Authorizes appropriations for Native America, migrant and seasonal farmworkers, and veterans' workforce investment programs an includes authorization for technical assistance, demonstration and pilot projects, evaluations, and incentive grants.	REPEALED		
257	29 U.S.C.A. § 2920	Federal	Statute	Authorizes the use of funds to provide for grants for education assistance and training. Describes the disbursements to states and the allocation of funds.	Yes	No - But relates to sources of funding for one or more agency deliverables	
258	29 U.S.C.A. §§2931 -2945	Federal	Statute	Establishes the administration of the Workforce Investment Systems. Includes authorization for the Secretary of Labor to monitor, the establishment of fiscal controls, requirements for reports and recordkeeping, judicial review if the Secretary declines an award, the transfer of Federal equity in State employment security real property to the State, and other general program requirements.	ALL REPEALED		
259	29 U.S.C.A. §§3101 -3102	Federal	Statute	Establishes the purpose and the definitions for the Workforce Innovation and Opportunity Act (WIOA) goes into effect on July 1, 2015 and replaces the Workforce Investment Act of 1998.	Yes	No - Does not relate directly to any agency deliverables	
260	29 U.S.C.A. §§ 3111-3113	Federal	Statute	Establishes the State Workforce Development Board, the requirements for a unified State plan, and authority to submit a combined State plan for core programs.	Yes	No - Does not relate directly to any agency deliverables	
261	29 U.S.C.A. §§3121- 3123	Federal	Statute	Establishes Local Workforce Development Areas, the requirements for the Local Workforce Development Boards, and the requirements for the Local Plan.	Yes	No - Does not relate directly to any agency deliverables	
262	29 U.S.C.A. §3131	Federal	Statute	Establishes the funding of State and Local Boards	Yes	No - Does not relate directly to any agency deliverables	
263	29 U.S.C.A. §3141	Federal	Statute	Establishes the performance accountability system that applies to core programs. It lists the requirements for accountability measures, the indicators of performance, levels of performance for each primary indicator, and provisions for the State and the Secretary of Labor to reach an agreement in conjunction with the Secretary of Education for each indicator. It provides for revisions based on economic conditions and individuals served. It includes the evaluation of State programs, which shall be conducted by the State, local boards, and State agencies. The section establishes the sanctions for the State if it fails to meet the State performance accountability measures.	Yes	No - Does not relate directly to any agency deliverables	
264	29 U.S.C.A. §3151	Federal	Statute	Establishes the one-stop delivery system, including required partners and allows for additional partners. Requires the local board to enter into a memorandum of understanding with the one-stop partners regarding the operation of the one-stop delivery system in the area. MOUs must include how the costs of the services and operating costs of the system will be funded.	Yes	Yes	Distribute funding to another entity
265	29 U.S.C.A. §3152	Federal	Statute	Establishes the eligibility criteria for eligible training providers. In establishing the criteria, the Governor shall take into account the performance of providers, the need to ensure access to training, information reported to State agencies with respect to program involving training services, the degree to which training programs relate to in-demand industry sectors, State licensing requirements for training services, ways to encourage providers to use industry recognized certifications, the ability to provide programs that lead to postsecondary credentials, the ability to provide training services to individuals with barriers to employment, and other factors the Governor deems appropriate to ensure accountability , what is needed to meet the needs of local employers and participants, and the collection of information required to demonstrate compliance.	Yes	No - But relates to manner in which one or more agency deliverables is provided	
266	29 U.S.C.A. §3153	Federal	Statute	Establishes the eligible providers for youth workforce investment activities.	Yes	No - But relates to manner in which one or more agency deliverables is provided	
267	29 U.S.C.A. §§ 3161 -3164	Federal	Statute	Establishes the authority to allot funds for Youth Workforce Investment Activities, including the use of funds, which establishes youth participant eligibility and required statewide youth activities. It is established that out-of-school youth have a priority and not less than 75 percent of the funds shall be used to provide youth workforce investment activity for out-of-school youth.	Yes	No - But relates to sources of funding for one or more agency deliverables	
268	29 U.S.C.A. §§3171-3174	Federal	Statute	Establishes the authority to allot funds for Adult and Dislocated Worker Employment and Training Activities, including the allotment among the States, and the use of funds. The use of funds establishes the required statewide employment and training activities, including statewide rapid response, the use of funds for carrying out the activities described in the State plan.	Yes	No - But relates to sources of funding for one or more agency deliverables	
269	29 U.S.C.A. §3181	Federal	Statute	Authorizes the appropriations for youth activities, adult employment and training activities, and dislocated worker employment and training activities.	No	No - But relates to sources of funding for one or more agency deliverables	

270	29 U.S.C.A. §§ 3191-3212	Federal	Statute	Establishes the Job Corps program to assist eligible youth who need an intensive program, and includes the eligibility for job corps (e.g. not less than 16 years old, not more than age 21 on the date of enrollment, etc.), recruitment, enrollment, program activities, counseling and job placement, standards of conduct, establishes workforce councils and advisory committees, allows the Secretary of Labor to carry out experimental, research and demonstration projects related to Job Corps and provide technical assistance, and authorizes appropriations. It provides for oversight and reporting.	Yes		No - But relates to manner in which one or more agency deliverables is provided	
271	29 U.S.C.A. §3221	Federal	Statute	Establishes Native American programs	Yes		No - But relates to manner in which one or more agency deliverables is provided	
272	29 U.S.C.A. §3222	Federal	Statute	Establishes Migrant and Seasonal farmworker programs.	Yes		No - But relates to manner in which one or more agency deliverables is provided	
273	29 U.S.C.A. §3233	Federal	Statute	Establishes the Secretary of Labor shall ensure the Department has the capacity to provide and provides technical assistance, appropriate training, staff development, etc.	Yes		No - Does not relate directly to any agency deliverables	
274	29 U.S.C.A. §3224	Federal	Statute	Requires evaluations of the programs under WIOA.	No		No - Does not relate directly to any agency deliverables	
275	29 U.S.C.A. §3225	Federal	Statute	Establishes national dislocated worker grants to provide assistance for disaster relief employment. Establishes eligibility and requirements. Provides additional assistance in areas where there is a higher than average demand for employment and training activities for dislocated members of the armed services.	Yes		Yes	Distribute funding to another entity
276	29 U.S.C.A. §3226	Federal	Statute	Establishes the YouthBuild program, which enables disadvantaged youth to obtain education and employment skills, meaningful work opportunities, and foster the development of leadership skills. Establishes the program requirements for eligible participants, what are eligible activities, the authorization of appropriations.	Yes		No - But relates to manner in which one or more agency deliverables is provided	
277	29 U.S.C.A. § 3227	Federal	Statute	Authorizes appropriations for Native America and migrant and seasonal farmworkers, includes authorization for technical assistance, demonstration and pilot projects, evaluations, and incentive grants. Also establishes the carryover of unobligated funds to remain available for assistance for veterans and eligible workers.	No		No - But relates to sources of funding for one or more agency deliverables	
278	29 U.S.C.A. §§3241 -3255	Federal	Statute	Establishes the administration of the Workforce Investment Systems. Includes authorization for the Secretary of Labor to monitor, the establishment of fiscal controls, requirements for reports and recordkeeping, judicial review if the Secretary declines an award, the transfer of Federal equity in State employment security real property to the State, and other general program requirements.	Yes		No - Does not relate directly to any agency deliverables	
279	29 U.S.C.A. §§3271-3333	Federal	Statute	Subchapter in WIOA regarding Adult Education and Literacy. Includes: Authorizes funds to be used for carrying out corrections education and education of other institutionalized individualized, which can include academic programs for career pathways and the Secretary shall establish and carry out a program of national leadership activities, which may include collecting data regarding the improvement of local and State data systems.	Yes	Yes	Other service or product our agency must/may provide	Authorization, funding, and reporting requirements for WIOA/Adult Education and Literacy Program.
280	29 U.S.C.A. §§3341-3361	Federal	Statute	Establishes the general provisions of WIOA and references to prior legislation.	Yes	Yes	Other service or product our agency must/may provide	WIOA legislation.
281	19 U.S.C.A. §§ 2101, et. al	Federal	Statute	The Trade Act of 1974, which is the law under Title 19, Customs Duties, Chapter 12. The Trade Act includes adjustment assistance for workers, including benefit allowance, training, and other employment services where injury is caused by import competition.	Yes	Yes	Other service or product our agency must/may provide	Provides assistance for job loss due to imports.
282	20 C.F.R. Part 601	Federal	Statute	Regulations regarding the Administrative Procedures of the U.S. Department of Labor, Employment and Training Administration.	Yes	Yes, IN PART	Other service or product our agency must/may provide	Approval and provisioning of State UI laws. Requires State issue reports to federal authorities to prove compliance and to receive funding from federal government.
283	20 C.F.R. Part 602	Federal	Statute	Regulations regarding the quality control in the Federal-State Unemployment Insurance system.	Yes	Yes, IN PART	Other service or product our agency must/may provide	Requires State to file compliance reports. Failure to do so can result in withholding of funds to state.
284	20 C.F.R. Part 603	Federal	Statute	Regulations regarding the Federal-State Unemployment Compensation (UC) Program: Confidentiality and Disclosure of State UC information	Yes	Yes, IN PART	Other service or product our agency must/may provide	Governs confidentiality and disclosure of UI information by state to feds.
285	20 C.F.R. §603.4	Federal	Statute	Provides for the confidentiality requirement of Federal UC law.	Yes	Yes	Other service or product our agency must/may provide	State UI law must insure full payment of Ui when due and comply with federal confidentiality laws.
286	20 C.F.R. §603.5	Federal	Statute	Provides for the exceptions to the confidentiality requirement, including what constitutes informed consent of an individual's or an employer's information.	Yes	No - Does not relate directly to any agency deliverables		Sets out exceptions to confidentiality requirement.
287	20 C.F.R. §603.9	Federal	Statute	Provides for the safeguards and security requirements that apply to information permitted to be disclosed.	Yes	Yes	Other service or product our agency must/may provide	State law must require recipient of UI information to safeguard confidential information and impose penalties for violation of confidentiality safeguards.

288	20 C.F.R. §603.10	Federal	Statute	Provides for the requirements of an agreements permitting disclosure.	Yes	Yes, IN PART	Other service or product our agency must/may provide	Sets out third party Contract/agreement requirements for disclosure of confidential information.
289	20 C.F.R. Part 604	Federal	Statute	Regulations for Eligibility for Unemployment Compensation	Yes	Yes	Other service or product our agency must/may provide	Implements and imposes upon state the able and available for work requirement as prerequisite to UI benefits
290	20 C.F.R. Part 606	Federal	Statute	Regulations regarding Tax Credits under FUTA; Advances Under Title XII of the Social Security Act.	Yes	No - Does not relate directly to any agency deliverables		
291	20 C.F.R. Part 609	Federal	Statute	Regulations Unemployment Compensation for Federal Civilian Employees	Yes	Yes, IN PART	Other service or product our agency must/may provide	Creates and sets forth rules governing state UI compensation for federal civilian employees.
292	20 C.F.R. Part 614	Federal	Statute	Regulations regarding Unemployment Compensation for Ex-Service Members	Yes	Yes, IN PART	Other service or product our agency must/may provide	Creates and sets forth rules governing state UI compensation for unemployed former members of the US Armed Forces.
293	20 C.F.R. Part 615	Federal	Statute	Regulations regarding Extended Benefits in the Federal-State Unemployment Compensation Program	Yes	Yes, IN PART	Other service or product our agency must/may provide	Governs and imposes state obligation to extend state UI compensation for those who have exhausted regular UI compensation during specified periods of unemployment per FUTA.
294	20 C.F.R. Part 616	Federal	Statute	Regulations regarding Interstate Arrangement for Combining Employment and Wages	Yes	Yes, IN PART	Other service or product our agency must/may provide	Creates and governs system of interstate agreements which allow UI claimant to combine employment and wages from more than one state to qualify for UI benefits.
295	20 C.F.R. Part 617	Federal	Statute	Regulations regarding the Trade Adjustment Assistance Workers under the Trade Act of 1974	Yes	Yes	Other service or product our agency must/may provide	Creates and governs assistance to unemployed due to increased import. Allows compensation, training, and supportive services.
296	20 C.F.R. Part 618	Federal	Statute	Regulations regarding the Trade Adjustment Assistance Workers under the Trade Act of 1974, as amended	Yes	Yes	Other service or product our agency must/may provide	Governs state staffing requirements and allocation of training funds to state under Trade Adjustment Act.
297	20 C.F.R. Part 619	Federal	Statute	Regulations regarding the Unemployment Compensation Data Exchange Standardization for Improved Interoperability	Yes	No - Does not relate directly to any agency deliverables		
298	20 C.F.R. Part 625	Federal	Statute	Regulations regarding Disaster Unemployment Assistance	Yes	Yes	Other service or product our agency must/may provide	Creates and governs federally funded UI compensation assistance directly resulting from a major disaster.
299	20 C.F.R. Part 639	Federal	Statute	Regulations regarding Worker Adjustment and Retraining Notification	Yes	No - But relates to manner in which one or more agency deliverables is provided		Requires employer to provide state with 60 day notice of plant closing or mass layoff.
300	20 C.F.R. Part 640	Federal	Statute	Regulations regarding Standard for Benefit Payment Promptness- Unemployment Compensation	Yes	Yes, IN PART	Other service or product our agency must/may provide	Imposes and requires that state create and implement standard of administration for prompt payment of UI benefits to eligible claimants.
301	20 C.F.R. Part 641	Federal	Statute	Regulations regarding Provisions Governing the Senior Community Service Employment Program	Yes	Yes	Other service or product our agency must/may provide	Creates federal program to facilitate self sufficiency and part-time employment low-income, over 55 individuals.
302	20 C.F.R. Part 645	Federal	Statute	Regulations regarding Provisions Governing Welfare-to-Work Grants	Yes	Yes	Other service or product our agency must/may provide	Creates and sets forth governance for administration and funding of welfare to work program.
303	20 C.F.R. Part 650	Federal	Statute	Regulations regarding the Standard for Appeals Promptness- Unemployment Compensation	Yes	Yes	Other service or product our agency must/may provide	Regulations regarding the appeal process of UI compensation claims so as to facilitate promptness and prevent delay in payment of benefits.
304	20 C.F.R. Part 651	Federal	Statute	Regulations regarding the General Provisions Governing the Federal-State Employment Service System	Yes	No - Does not relate directly to any agency deliverables		
305	20 C.F.R. Part 652	Federal	Statute	Regulations regarding the Establishment and Functioning of State Employment Services	Yes	Yes	Other service or product our agency must/may provide	Grants funding to state upon approval of state plan of one-stop delivery system facilitation match of job seekers and employers.
306	20 C.F.R. Part 653	Federal	Statute	Regulations regarding the Services of the Employment Service System	Yes	Yes	Other service or product our agency must/may provide	Regulations governing migrant and seasonal farmworkers.
307	20 C.F.R. Part 654	Federal	Statute	Regulations regarding the Special Responsibilities of the Employment Service System	Yes	No - Does not relate directly to any agency deliverables		

308	20 C.F.R. Part 655	Federal	Statute	Regulations regarding the Temporary Employment of Foreign Workers in the United States	Yes	No - Does not relate directly to any agency deliverables		
309	20 C.F.R. Part 656	Federal	Statute	Regulations regarding the Labor Certification Process for Permanent Employment of Aliens in the United States	Yes	No - Does not relate directly to any agency deliverables		
310	20 C.F.R. part 658	Federal	Statute	Regulations regarding the Administrative Provisions Governing the Job Service System	Yes	Yes	Other service or product our agency must/may provide	Regulations governing administration of Wagner-Peyser Act and discontinuation /reinstatement of services to employers.
311	20 C.F.R. Part 660	Federal	Statute	Regulations regarding the Introduction to the Regulations for Workforce Investment Systems under Title I of the Workforce Investment Act	Yes	No - But relates to manner in which one or more agency deliverables is provided		
312	20 C.F.R. Part 661	Federal	Statute	Regulations regarding Statewide and Local Governance of the Workforce Investment System under Title I of the Workforce Investment Act	Yes	Yes	Other service or product our agency must/may provide	State must create policies and guidelines to implement One-Stop programs consistent with federal law.
313	20 C.F.R. Part 662	Federal	Statute	Regulations regarding the Description of the One-Stop System Under Title I of the Workforce Investment Act	Yes	Yes	Other service or product our agency must/may provide	Describes how to implement One-Stop Centers and choose operating partners.
314	20 C.F.R. Part 663	Federal	Statute	Regulations regarding Adult and Dislocated Worker Activities under Title I of the Workforce Investment Act	Yes	Yes	Other service or product our agency must/may provide	Regulations governing implementation and operation of adult and dislocated worker services through the One-Stop Delivery system.
315	20 C.F.R. Part 664	Federal	Statute	Regulations regarding Youth Activities under Title of the Workforce Investment Act	Yes	Yes	Other service or product our agency must/may provide	Regulations governing implementation and operation of youth activities under One-Stop Services to youth.
316	20 C.F.R. Part 665	Federal	Statute	Regulations regarding Statewide Workforce Investment Activities under Title I of the Workforce Investment Act	Yes	Yes	Other service or product our agency must/may provide	Regulations governing operation and funding for state workforce investment activities under Title I of WIA.
317	20 C.F.R. Part 666	Federal	Statute	Regulations regarding Performance Accountability under Title I of the Workforce Investment Act	Yes	Yes	Other service or product our agency must/may provide	Regulations governing administrative measures of performance, incentives and sanctions for state performance.
318	20 C.F.R. Part 667	Federal	Statute	Regulations regarding the Administrative Provisions under Title I of the Workforce Investment Act	Yes	Yes	Other service or product our agency must/may provide	Regulations governing administration and operation of the Workforce Investment Act, including funding and reporting by the state.
319	20 C.F.R. Part 668	Federal	Statute	Regulations regarding the Indian and Native American Programs under Title I of the Workforce Investment Act	Yes	Yes	Other service or product our agency must/may provide	Regulations governing state administration and accountability measures for services to Indian and native Americans.
320	20 C.F.R. Part 669	Federal	Statute	Regulations regarding the National Farmworker Jobs Program under Title I of the Workforce Investment Act	Yes	Yes	Other service or product our agency must/may provide	Regulations governing administration, funding, performance accountability reporting for National Farmworker Jobs Program.
321	20 C.F.R. Part 670	Federal	Statute	Regulations regarding the Job Corps under Title I of the Workforce Investment Act	Yes	Yes	Other service or product our agency must/may provide	Regulations governing administration, funding, and operation, and reporting requirements for the Job Corps Program.
322	20 C.F.R. Part 671	Federal	Statute	Regulations regarding National Emergency Grants for Dislocated Workers	Yes	Yes	Other service or product our agency must/may provide	Regulations governing administration, funding, and reporting for National Emergency Grants for dislocated workers.
323	20 C.F.R. Part 672	Federal	Statute	Regulations regarding Provisions Governing the YouthBuild Program	Yes	Yes	Other service or product our agency must/may provide	
324	§§ 1-23-110 -- 160	State	Statute	These provisions set forth the procedures for promulgating proposed agency regulations; Provides for publication of notice, public participation, public hearings, contesting regulation for procedural defects, regulation processes, required reports, General Assembly approval, disapproval and modification of regulations, petitions, emergency regulations, duties of state agencies to provide public inspection and information, and appeals contesting agency authority to promulgate regulations.	Yes	No - Does not relate directly to any agency deliverables		
325	§ 1-23-111	State	Statute	This provision sets forth the processes and procedures for the promulgation of regulations by Agencies, including the regulation process, public hearing, report of presiding official, and options if an unfavorable determination is issued. With respect to DEW, where the governing authority is a single director, any public hearing for the promulgation of new agency regulations must be conducted by an administrative law judge. Law includes requirements for submission of testimony and written exhibits and evidence.	No	Yes	Report our agency must/may provide	

326	§ 1-23-115	State	Statute	This provision sets forth the regulations requiring assessment reports, reports contents, exceptions and preliminary assessment reports for proposed regulations which have a substantial economic impact. Every regulation which has a substantial economic impact must have an assessment report containing statutory requirements. It must be submitted to the Office of Research and Statistics of Revenue and Fiscal Affairs which will issue a final report according to statutory requirements.	Yes	Yes	Report our agency must/may provide	
327	§ 1-23-120	State	Statute	This provision sets forth the procedure and requirements for the approval of regulations. Proposed regulations first must be submitted to the Legislative Council in accordance with statutory requirements before submission to the General Assembly.	Yes	Yes	Report our agency must/may provide	
328	§ 1-23-125	State	Statute	This provision sets forth the processes and procedures for approval, disapproval, and modification of proposed regulations by the legislative committee and procedures for the agency upon disapproval of proposed regulation.	No	Yes	Report our agency must/may provide	
329	§ 1-23-126	State	Statute	This provision sets forth the processes and procedures when an interested person petitions the agency for the promulgation, amendment, or repeal of an agency regulation.	Yes	No - But relates to manner in which one or more agency deliverables is provided		
330	§ 1-23-130	State	Statute	This provision sets forth the processes, procedures, and substantive requirements for a proposed immediate, emergency regulation where there is an imminent peril to public health, safety, or welfare.	Yes	Yes	Report our agency must/may provide	
331	§ 1-23-140	State	Statute	This provision sets forth the duties of the agency for public inspection of the agency, including policy and procedure statements, all final orders, decisions, and opinions.	Yes	Yes	Report our agency must/may provide	
332	§ 1-23-150	State	Statute	This provision allows any person to contest the agency's authority to promulgate a regulation.	No	No - Does not relate directly to any agency deliverables		
333	§ 1-23-160	State	Statute	This provision acknowledges the full force and effect of law of all state agency regulations promulgated according to law prior to January 1, 1977.	No	No - Does not relate directly to any agency deliverables		
334	§§ 1-23-320 -- 360	State	Statute	Governs administrative procedures, appeals and hearings before DEW and other state agencies; Sets forth procedures, notice requirements, record of hearing, evidentiary matters, and final agency decision or order in contested case hearings.	Yes	Yes	Other service or product our agency must/may provide	Sets out due process requirements.
335	§ 1-23-330	State	Statute	This provision governs evidentiary rules in contested hearings.	No	No - But relates to manner in which one or more agency deliverables is provided		
336	§ 1-23-340	State	Statute	This provision sets forth procedure for issuance of decision in a contested case where the majority of the agency officials who render the final decision have not heard the case.	No	No - But relates to manner in which one or more agency deliverables is provided		
337	§ 1-23-350	State	Statute	This provision sets forth the procedure for issuance of a final decision in a contested case and its substantive requirements.	Yes	Yes	Report our agency must/may provide	
338	§ 1-23-360	State	Statute	This provision governs communication between agency employees authorized to render a decision in a contested case and parties participating or connected with the matter.	No	No - But relates to manner in which one or more agency deliverables is provided		
339	§§ 41-27-10 -- 40	State	Statute	These general provisions establish: 1) the public policy of the state to provide eligible claimants unemployment benefits; 2) the coverage of employers is not intended to be identical to the coverage requirements of the Federal Internal Revenue Code; and 3) the General Assembly may amend or repeal Chapters 27-41 of Title 41 at any given time.	Yes	No - Does not relate directly to any agency deliverables		
340	§ 41-27-20	State	Statute	This provision is a declaration of state public policy, intended to guide the interpretation of Chapters 27 through 41 for purposes of public good and the general welfare of the citizens of SC.	No	No - Does not relate directly to any agency deliverables		
341	§ 41-27-30	State	Statute	This provision pertains to statutory construction and intent in interpreting these chapters.	No	No - Does not relate directly to any agency deliverables		
342	§ 41-27-40	State	Statute	This provision reserves the right of the General Assembly to amend or repeal all or part of Chapters 27 through 41.	No	No - Does not relate directly to any agency deliverables		
343	§§ 41-27-110 -- 390	State	Statute	These sections list definitions of common terms throughout Chapters 27 through 41 of Title 41.	Yes	No - Does not relate directly to any agency deliverables		
344	§ 41-27-120	State	Statute	This provision defines "agricultural labor."	Yes	No - Does not relate directly to any agency deliverables		
345	§ 41-27-130	State	Statute	This provision defines the term "annual payroll" for purposes of calculating contributions under Chapters 27 through 41.	No	No - Does not relate directly to any agency deliverables		
346	§ 41-27-140	State	Statute	This provision sets forth the formula for calculating the average weekly wage.	No	No - But relates to manner in which one or more agency deliverables is provided		
347	§ 41-27-150	State	Statute	This provision defines base period and alternative base period for the purpose of calculating benefits. The department is authorized to contact an employer to establish wage information and create rules necessary to implement the determination of wage information.	No	No - But relates to manner in which one or more agency deliverables is provided		

348	§ 41-27-160	State	Statute	This provision defines the term "benefit year" for the purpose of determining eligibility for benefits.	No	No - But relates to manner in which one or more agency deliverables is provided
349	§ 41-27-170	State	Statute	This provision defines the term "benefits" as it relates to unemployment under Chapters 27 through 41.	No	No - But relates to manner in which one or more agency deliverables is provided
350	§ 41-27-180	State	Statute	This provision defines the term "claimant."	Yes	No - But relates to manner in which one or more agency deliverables is provided
351	§ 41-27-190	State	Statute	This provision provides that the term "Department" refers to the S.C. Department of Employment and Workforce.	No	No - Does not relate directly to any agency deliverables
352	§ 41-27-200	State	Statute	This provision defines the term "contributions" which must be paid to the State unemployment compensation fund by an employer.	No	No - But relates to sources of funding for one or more agency deliverables
353	§ 41-27-210	State	Statute	This provision defines the term "employer."	No	No - But relates to sources of funding for one or more agency deliverables
354	§ 41-27-220	State	Statute	This provision defines the term "employing unit" and rules for allowing the continuation of a partnership under Chapters 27 through 41.	No	No - But relates to sources of funding for one or more agency deliverables
355	§ 41-27-230	State	Statute	This provision defines the term "employment."	No	No - But relates to manner in which one or more agency deliverables is provided
356	§ 41-27-235	State	Statute	This provision defines "employment" in relation to Native American tribes as related to benefits and contributions.	Yes	No - But relates to sources of funding for one or more agency deliverables
357	§ 41-27-240	State	Statute	This provision defines the term "employment office" which serve claimants as part of the state public employment office system.	No	No - But relates to manner in which one or more agency deliverables is provided
358	§ 41-27-250	State	Statute	This provision defines "employment security administration fund" from which administrative expenses incurred under Chapters 27 through 41 shall be paid.	No	No - But relates to sources of funding for one or more agency deliverables
359	§ 41-27-260	State	Statute	This provision defines "exempted employment" as used in Chapters 27 through 41.	No	No - But relates to manner in which one or more agency deliverables is provided
360	§ 41-27-265	State	Statute	This provision defines the term "corporate officer" and allows corporate officers to be exempted from unemployment benefits provided certain requirements and formalities are followed.	Yes	No - But relates to sources of funding for one or more agency deliverables
361	§ 41-27-270	State	Statute	This provision defines the term "fund" for purposes of unemployment compensation.	No	No - But relates to sources of funding for one or more agency deliverables
362	§ 41-27-280	State	Statute	This provision defines the term "hospital."	No	No - Does not relate directly to any agency deliverables
363	§ 41-27-290	State	Statute	This provision defines "institution of higher education."	No	No - Does not relate directly to any agency deliverables
364	§ 41-27-300	State	Statute	This provision defines "insured work."	No	No - But relates to manner in which one or more agency deliverables is provided
365	§ 41-27-310	State	Statute	This provision defines "insured worker."	Yes	No - But relates to manner in which one or more agency deliverables is provided
366	§ 41-27-320	State	Statute	This provision defines the term "payments in lieu of contributions."	No	No - But relates to manner in which one or more agency deliverables is provided
367	§ 41-27-330	State	Statute	This provision defines "Secretary of Labor."	No	No - Does not relate directly to any agency deliverables

368	§ 41-27-340	State	Statute	This provision defines " educational institution."	No	No - Does not relate directly to any agency deliverables		
369	§ 41-27-350	State	Statute	This provision defines "State."	No	No - Does not relate directly to any agency deliverables		
370	§ 41-27-360	State	Statute	This provision defines the term "statewide average weekly wage."	No	No - But relates to manner in which one or more agency deliverables is provided		
371	§ 41-27-370	State	Statute	This provision defines the term "unemployed."	No	No - But relates to manner in which one or more agency deliverables is provided		
372	§ 41-27-380	State	Statute	This statute defines the term "wages."	No	No - Does not relate directly to any agency deliverables		
373	§ 41-27-390	State	Statute	This provision defines the term "hospital."	No	No - Does not relate directly to any agency deliverables		
374	§§ 41-27-700 -- 750	State	Statute	Establishes the DEW Review Committee and provides for the Committee's organization, duties, powers, membership, expenses, staff support and reports and recommendations the Committee may make.	No	No - Does not relate directly to any agency deliverables		
375	§ 41-27-710	State	Statute	This provision sets out the composition of the nominating committee and its meeting requirements to select and nominate a qualified person as Executive Director of the Department of Employment and Workforce.	No	No - Does not relate directly to any agency deliverables		
376	§ 41-27-720	State	Statute	This provision outlines the duties of the nominating committee.	No	No - Does not relate directly to any agency deliverables		
377	§ 41-27-725	State	Statute	This provision outlines the powers of the nominating committee in the performance of its duties to nominate an Executive Director.	No	No - Does not relate directly to any agency deliverables		
378	§ 41-27-730	State	Statute	This provision sets out the terms for reimbursement of expenses incurred by committee members in the performance of their duties.	No	No - Does not relate directly to any agency deliverables		
379	§ 41-27-740	State	Statute	This provision allows the nominating committee to use support staff and sets out the which staff may be called upon to assist.	No	No - Does not relate directly to any agency deliverables		
380	§ 41-27-750	State	Statute	This statute authorizes the Department of Employment and Workforce Review Committee to conduct a comprehensive study of other states' unemployment and workforce structures, responsibilities, qualifications, and compensation. The committee may prepare a report and submit it to the General Assembly and Governor.	No	No - Does not relate directly to any agency deliverables		
381	§ 41-29-20	State	Statute	Establishes the creation of DEW and the provides for the appointment, removal, compensation and duties of the Executive Director.	No	No - Does not relate directly to any agency deliverables		
382	§ 41-29-35	State	Statute	This provision sets out the requirements a candidate for Executive Director must meet to be considered for nomination, as well as the nominating and selection procedure.	No	No - Does not relate directly to any agency deliverables		
383	§§ 41-29-70 -- 80	State	Statute	Establishes the personnel and standards for personnel for DEW.		No - Does not relate directly to any agency deliverables		
384	§ 41-29-80	State	Statute	This provision sets out the classification, salary schedules, and minimum personnel standards for all positions under Chapters 27 through 41.	No	No - Does not relate directly to any agency deliverables		
385	§§ 41-29-150-- 170	State	Statute	Establishes that information DEW obtains is confidential, not open to the public, and cannot reveal the individual's or employing unit's identity. Also establishes defined exceptions to this general rule.	Yes	No - Does not relate directly to any agency deliverables		
386	§ 41-29-160	State	Statute	This provision states that information obtained pursuant to the administration of Chapter 27 through 41 is confidential.	No	Yes	Other service or product our agency must/may provide	The department must secure information and keep it confidential.
387	§ 41-29-170	State	Statute	This provision allows a claimant or his legal representative to be give information related to the prosecution of his claim, subject to certain requirements.	Yes	Yes	Report our agency must/may provide	
388	§§ 41-29-230 -- 240	State	Statute	Provides that DEW must cooperate with the USDOL, the Railroad Retirement Board and other Federal agencies in all matters consistent with the proper administration of Chapters 24-41.	Yes	No - Does not relate directly to any agency deliverables		
389	§ 41-29-240	State	Statute	This provision requires the Agency to cooperate with the Railroad retirement Board and other federal agencies relating to the administration of Chapters 27-41.	Yes	No - Does not relate directly to any agency deliverables		
390	§ 41-31-100 thru -120	State	Statute	Provides rules for the transfer of an employer's benefit experience record and the computation of tax rates when a business is acquired and continued by a successor	No	No - But relates to sources of funding for one or more agency deliverables		
391	§ 41-31-110	State	Statute	This provision pertains to the computation of base rate contributions of successor employers.	No	No - But relates to sources of funding for one or more agency deliverables		
392	§ 41-31-120	State	Statute	This provision requires that the department be notified upon merger, purchase, consolidation, devise, inheritance, or otherwise of a distinct, severable, identifiable part of a business of an employer. The puprpose is to determine the benefit experieince record of the predecessor employer attributable to the successor employer.	No	No - But relates to sources of funding for one or more agency deliverables		

393	§ 41-31-380 thru -400	State	Statute	Provides that taxes owed to DEW, including interest, penalties, contingency assessments, etc., are considered a lien on the real property of debtor; also establishes procedures for issuing warrant of execution for collection on delinquent tax contributions; bestows on DEW all collection powers that Dept. of Revenue has for recovery of unpaid income taxes.	No	No - But relates to sources of funding for one or more agency deliverables		
394	§ 41-31-390	State	Statute	This provision pertains to issuance of warrant of execution for collection of debt. It provides that when an employer defaults on payment of contributions, interest, penalties, or assessments, the department shall notify the employer of the amount owed. If not timely paid, the department is authorized to issue a warrant of execution to levy upon and sell real and personal property of employer to collect money owed.	No	No - But relates to sources of funding for one or more agency deliverables		
395	§ 41-31-400	State	Statute	This provision outlines procedures for issuance of the warrant of execution.	No	No - But relates to sources of funding for one or more agency deliverables		
396	§ 41-31-600 thru 670	State	Statute	Provides for financing of benefits paid to employees of non-profit organizations	Yes	Yes	Other service or product our agency must/may provide	Details the collection of contributions from nonprofits and disbursement of benefits.
397	§ 41-31-610	State	Statute	This provision defines the term "nonprofit organization" as described in the US Internal Revenue Code.	No	No - But relates to sources of funding for one or more agency deliverables		
398	§ 41-31-620	State	Statute	This provision pertains to and sets forth the terms for a nonprofit organization electing to make payments in lieu of contributions.	Yes	No - But relates to sources of funding for one or more agency deliverables		
399	§ 41-31-630	State	Statute	This provision sets out the methods for making payments in lieu of contributions and rules for appealing the agency's determination of amount due with interest and penalties.	Yes	No - But relates to sources of funding for one or more agency deliverables		
400	§ 41-31-640	State	Statute	This provision states that the Department may adopt regulations and set forth terms requiring applicable entities to post a surety bond, money deposits, securities, or other security to insure payment in lieu of contributions. Conditions apply.	No	No - But relates to sources of funding for one or more agency deliverables		
401	§ 41-31-650	State	Statute	This provision sets forth the penalty for failure to file a bond or make a deposit.	No	No - But relates to sources of funding for one or more agency deliverables		
402	§ 41-31-660	State	Statute	This provision sets out the terms and calculation of the amount owed by an employer if it chose to make payments in lieu of contributions.	No	No - But relates to sources of funding for one or more agency deliverables		
403	§ 41-31-670	State	Statute	This provision sets out special provisions for nonprofits existing prior to January 1, 1969 and elected to make payments in lieu of contributions.	No	No - But relates to sources of funding for one or more agency deliverables		
404	§ 41-31-810 thru -820	State	Statute	Provides for financing of benefits paid to employees of governmental entities	Yes	Yes	Other service or product our agency must/may provide	Details financing of benefits for employees of governmental agencies.
405	§ 41-31-820	State	Statute	This provisions provides that premiums collected by the Department are to be deposited into a separate account to pay for unemployment compensation benefits and authorizes transfers from the State general fund to cover claims when necessary.	Yes	Yes	Other service or product our agency must/may provide	Dictates that premium collections are to be deposited into separate account and contributions to be reviewed. Authorizes the State to direct payment for UI fund from general fund when necessary.
406	§ 41-31-910 thru -930	State	Statute	Relates to the payment and collection of DEW's administrative contingency assessments	No	No - But relates to sources of funding for one or more agency deliverables		
407	§ 41-31-920	State	Statute	This provision provides that the Department must include administrative contingency assessments on the employer's quarterly contribution report.	Yes	Yes	Report our agency must/may provide	
408	§ 41-31-930	State	Statute	This provision allows the Department to assess penalties for late payment of the departmental administrative contingency assessment due and payable.	Yes	Yes	Other service or product our agency must/may provide	DEW may assess penalties for delinquent assessments.
409	§ 41-33-180	State	Statute	Withdrawals from Unemployment Trust Fund for certain Federal Benefits; Bank Account for payment of certain Federal Benefits; and Disposition of unused funds withdrawn for certain Federal Benefits	No	Yes	Other service or product our agency must/may provide	Banking requirements regarding Federal benefits.
410	§ 41-33-200	State	Statute	This provision sets forth the manner in which unused federal money may be used.	No	Yes	Other service or product our agency must/may provide	Dictates how unused money must be allocated.
411	§§ 41-33-430 -- 440	State	Statute	Use of DEW Administration Fund: All moneys in the fund shall be expended by DEW solely for the purpose of defraying the cost of the administration of Chapters 27-41 and for the purposes and in amounts found necessary by the Secretary of Labor for the proper and efficient administration of Chapters 27 through 41	No	No - Does not relate directly to any agency deliverables		
412	§ 41-33-440	State	Statute	This provision states that money in DEW's administration fund shall be expended for the administration of Chapters 27 through 41.	No	No - Does not relate directly to any agency deliverables		

413	§§ 41-33-460 -- 470	State	Statute	The State shall replace funds lost or improperly spent; DEW shall file report to State Budget and Control Board with a statement of the amounts required for any replacement required	Yes	Yes	Report our agency must/may provide	
414	§ 41-33-470	State	Statute	This provision requires DEW to report to the State Fiscal Accountability Authority and the Department of Administration.	No	Yes	Report our agency must/may provide	
415	§§ 41-35-330 -- 400	State	Statute	Defines the following terms pertaining to extended benefits, respectively: 1) state "on" and "off" indicator; 2) rate of insured unemployment; 3) regular benefits; 4) additional benefits; 5) extended benefits; 6) eligibility period; 7) exhaustee; and 8) state law.	No	No - But relates to manner in which one or more agency deliverables is provided		
416	§ 41-35-340	State	Statute	This provision defines the "rate of insured unemployment."	No	No - But relates to manner in which one or more agency deliverables is provided		
417	§ 41-35-350	State	Statute	This provision defines "regular benefits."	No	No - But relates to manner in which one or more agency deliverables is provided		
418	§ 41-35-360	State	Statute	This provision defines "additional benefits."	No	No - But relates to manner in which one or more agency deliverables is provided		
419	§ 41-35-370	State	Statute	This provision defines "extended benefits."	No	No - But relates to manner in which one or more agency deliverables is provided		
420	§ 41-35-380	State	Statute	This provision defines "eligibility period."	No	No - But relates to manner in which one or more agency deliverables is provided		
421	§ 41-35-390	State	Statute	This provision defines "exhaustee" and eligibility for benefits.	No	No - But relates to manner in which one or more agency deliverables is provided		
422	§ 41-35-400	State	Statute	This provision defines "state law."	No	No - Does not relate directly to any agency deliverables		
423	§ 12-56-10 et. Seq	State	Statute	Establishes the Setoff Debt Collection Act. Pursuant to § 41-41-40, DEW utilizes this Act to intercept the State income tax refunds of persons owing debts to DEW such as unemployment overpayments and delinquent unemployment taxes.	No	No - Does not relate directly to any agency deliverables		
424	§ 12-56-20	State	Statute	This provision sets forth definitions under the Setoff Debt Collection Act.	No	No - Does not relate directly to any agency deliverables		
425	§ 12-56-30	State	Statute	This provision authorizes claimant agencies to submit for collection debts owed, provide necessary identifying information about the debtor.	No	Yes	Report our agency must/may provide	
426	§ 12-56-40	State	Statute	This provision states that the agency may opt out of the setoff program under the chapter where cost prohibitive.	No	No - Does not relate directly to any agency deliverables		
427	§ 12-56-50	State	Statute	This provision states that the department must assist in collection of debt owed any other claimant agency by setting off of any refunds due to debtor.	Yes	No - Does not relate directly to any agency deliverables	Distribute funding to another entity	
428	§ 12-56-60	State	Statute	This provisions sets out notification/certification requirements by claimant agency seeking setoff before department can determine whether a refund is owed recipient-debtor. If a refund is owed, the department shall set off the delinquent debt against the amount of the refund.	Yes	Yes	Other service or product our agency must/may provide	Setoff against refunds rules.
429	§ 12-56-62	State	Statute	This provision states that the debtor must be given written notice of intent to setoff debt owed claimant agency and sets forth the terms of notice.	Yes	Yes	Other service or product our agency must/may provide	Setoff notice requirements.
430	§ 12-56-63	State	Statute	This provision sets forth jurisdictional procedure and requirements for a debtor to protest a setoff proceeding. Authorizes an administrative fee under certain circumstances.	No	No - Does not relate directly to any agency deliverables		
431	§ 12-56-65	State	Statute	This provision sets forth procedures and requirements for claimant agency to conduct a hearing on debtor's protest as prerequisite to submitting debt setoff to department. Sets out rules for appeal by debtor to ALC and refund where appropriate.	No	No - Does not relate directly to any agency deliverables		
432	§ 12-56-67	State	Statute	This provision states that this section does not create a right to a jury trial where one did not already exist. If the right exists independently of this section, then the debtor must follow rules of procedure set forth.	No	No - Does not relate directly to any agency deliverables		
433	§ 12-56-70	State	Statute	This provision sets out procedure for claimant agency to collect through setoff and the priority for multiple claims.	Yes	Yes	Distribute funding to another entity	
434	§ 12-56-80	State	Statute	This provision sets out DEW's procedure and accounting requirements for transmitting proceeds collected from setoff to the claimant agency as well as claimant agency's reporting duties to debtor.	Yes	Yes	Report our agency must/may provide	Also covers transmittal/accounting of money.
435	§ 12-56-90	State	Statute	This provision states that confidential information obtained in pursuit of setoff collections must remain confidential, with penalties for disclosure.	No	No - But relates to manner in which one or more agency deliverables is provided		

436	§ 12-56-100	State	Statute	This provision requires claimant agencies to indemnify DEW for any injuries, actions, liabilities, or proceedings arising from this Chapter.	No	No - But relates to manner in which one or more agency deliverables is provided		
437	§ 12-56-110	State	Statute	This provision authorizes DEW to promulgate regulations and prescribe forms necessary to implement the terms of this Chapter.	No	Yes	Other service or product our agency must/may provide	DEW may create necessary regulations an forms.
438	§ 12-56-120	State	Statute	This statute states that the SC DOR and IRS are exempt from the notice and appeal provisions of Chapter 12. State setoff appeal procedure is governed by Title 12, Chapter 60.	No	No - Does not relate directly to any agency deliverables		
439	§ 12-49-10 et. Seq	State	Statute	Pursuant to § 41-31-400(B), DEW may utilize the collection methods used by SCDOR in their collection of unpaid income taxes for the purposes of collecting both unpaid unemployment taxes as well as unpaid unemployment overpayments. See § 41-41-40(A)(2) ("Overpayments) must be collectible in the manner provided in Sections 41-31-380 through 41-31-400 for the collection of past due contributions.")	No	No - Does not relate directly to any agency deliverables		
440	§ 12-49-20	State	Statute	This provision authorizes country treasurer to attach lien to collect taxes under certain conditions.	No	No - But relates to sources of funding for one or more agency deliverables		
441	§ 12-49-30	State	Statute	This provision allows for a lien against personal property subsequently acquired by debtor.	No	No - But relates to sources of funding for one or more agency deliverables		
442	§ 12-49-40	State	Statute	This provision allows the county treasurer to execute against all personal property subject to taxation and all real property returned delinquent to satisfy debt.	No	No - But relates to sources of funding for one or more agency deliverables		
443	§ 12-49-50	State	Statute	This provision allows for county treasurer collection of unpaid chattel tax.				
444	§ 12-49-60	State	Statute	This provision allows for priorty payment of liens when real estate sold under writ, order, or court proceeding.	No	No - But relates to sources of funding for one or more agency deliverables		
445	§ 12-49-85	State	Statute	This provision relates to uncollectible ad valorem taxes on real or personal property.	No	No - But relates to sources of funding for one or more agency deliverables		
446	§ 12-49-90	State	Statute	This provision authorizes collection of taxes legally due other states and empowers the SC Attorney Genral to file suit in other states to collect taxes owed SC.	No	No - Does not relate directly to any agency deliverables		
447	§ 12-49-910	State	Statute	This provision authorizes and sets out procedure and requirements for levy and seizure of personal property of defaulting taxpayer.	No	No - But relates to sources of funding for one or more agency deliverables		
448	§ 12-49-920	State	Statute	Upon service, tax collector effectuates first lien upon personal property.	No	No - But relates to sources of funding for one or more agency deliverables		
449	§ 12-49-930	State	Statute	This provision prohibits interference with property seized by tax collector.	No	No - But relates to sources of funding for one or more agency deliverables		
450	§ 12-49-940	State	Statute	This provision authorizes and sets forth notice requirements for sale of seized property at public auction.	No	No - But relates to sources of funding for one or more agency deliverables		
451	§ 12-49-950	State	Statute	This provision mandates a mandatory bid for Forfeited Land Commission when the sale of the seized property does not satisfy the amount owed in unpaid taxes, assessments, and costs.	No	No - Does not relate directly to any agency deliverables		
452	§ 12-49-960	State	Statute	This provision authorizes the tax collector to deliver possession of the property to the purchaser upon payment of money.	No	No - But relates to sources of funding for one or more agency deliverables		
453	§ 12-49-970	State	Statute	This Article is an alternative remedy for collection of delinquent taxes and does not repeal existing tax laws.	No	No - Does not relate directly to any agency deliverables		
454	§ 12-49-1110	State	Statute	This provision sets forth definitions related to rights of real property mortgagees.	No	No - Does not relate directly to any agency deliverables		
455	§ 12-49-1120	State	Statute	This provision sets forth notice requirements when real property is levied against for tax collection.	No	No - Does not relate directly to any agency deliverables		
456	§ 12-49-1130	State	Statute	This is the Notice Form.	No	No - Does not relate directly to any agency deliverables		
457	§ 12-49-1140	State	Statute	This provision states that the tax collector must keep records of each notice.	No	No - Does not relate directly to any agency deliverables		

458	§ 12-49-1150	State	Statute	This provision states that for a mortgagee to be provided notice, each year the mortgagee must file a list of property in each county in which real property is owned and provide requisite contact and identification information so that a mortgagee list can be compiled.	No	No - Does not relate directly to any agency deliverables
459	§ 12-49-1160	State	Statute	This provision sets forth the Form for the mortgagee list.	No	No - Does not relate directly to any agency deliverables
460	§ 12-49-1170	State	Statute	This provision authorizes the tax collector to be given access to the mortgagee list through any mutually acceptable medium.	No	No - Does not relate directly to any agency deliverables
461	§ 12-49-1180	State	Statute	This provision recognizes the rights, security, and interest of a mortgagee under this Chapter.	No	No - Does not relate directly to any agency deliverables
462	§ 12-49-1190	State	Statute	This provision sets out the service and notice requirements for the levy and sale of a mobile or manufactured home.	No	No - Does not relate directly to any agency deliverables
463	§ 12-49-1200	State	Statute	This provision is the Form of Notice for levy and sale of manufactured or mobile home.	No	No - Does not relate directly to any agency deliverables
464	§ 12-49-1210	State	Statute	This provision requires the tax collector to keep records of notice and sets out requirements.	No	No - Does not relate directly to any agency deliverables
465	§ 12-49-1220	State	Statute	This provision sets forth the procedures for notice of levy and sale of mobile or manufactured homes.	No	No - Does not relate directly to any agency deliverables
466	§ 12-49-1230	State	Statute	This provision allows and sets forth the requirements for lienholders when filing a collateral list with the tax collector of each county where the lienholder's collateral is located.	No	No - Does not relate directly to any agency deliverables
467	§ 12-49-1240	State	Statute	This is the Form of a collateral list and supplement.	No	No - Does not relate directly to any agency deliverables
468	§ 12-49-1250	State	Statute	The collateral list and supplement may be filed through any mutually agreed acceptable medium.	No	No - Does not relate directly to any agency deliverables
469	§ 12-49-1260	State	Statute	This provision allows use of the collateral list only for purposes provided in this article only.	No	No - Does not relate directly to any agency deliverables
470	§ 12-49-1270	State	Statute	This provision states that unless the tax collector complies with the law, the rights of the lienholder are not affected by a tax sale and transfer of title pursuant to a tax sale. The rights of a lienholder are not affected by the failure to file a collateral list to the tax collector or assessor, except as specifically provided in this article.	No	No - Does not relate directly to any agency deliverables
471	§ 12-49-1280	State	Statute	This provision lists the circumstances which do not constitute grounds for avoidance of a tax sale.	No	No - Does not relate directly to any agency deliverables
472	§ 12-49-1290	State	Statute	This provision identifies the circumstances which do not constitute a defense to a lienholder's effort to void a tax sale.	No	No - Does not relate directly to any agency deliverables
473	§ 12-53-10 et. Seq	State	Statute	Pursuant to § 41-31-400(B), DEW may utilize the collection methods used by SCDOR in their collection of unpaid income taxes for the purposes of collecting both unpaid unemployment taxes as well as unpaid unemployment overpayments. See § 41-41-40(A)(2) ("Overpayments) must be collectible in the manner provided in Sections 41-31-380 through 41-31-400 for the collection of past due contributions.")	No	No - Does not relate directly to any agency deliverables
474	§ 12-53-20	State	Statute	This provision relates to the levy on and seizure of intangibles and provides notice requirement to the taxpayer.	No	No - Does not relate directly to any agency deliverables
475	§ 12-53-30	State	Statute	This provision requires that the DOR preserve seized property and provides for assessment and payment of costs associated with preservation.	Yes	No - Does not relate directly to any agency deliverables
476	§ 12-53-40	State	Statute	The DOR or its representative is authorized to assess costs and fees to be deducted from the sale proceeds before payment of liens or claims.	No	No - But relates to manner in which one or more agency deliverables is provided
477	§ 12-53-45	State	Statute	This provision authorizes the DOR to electronically file documents for collection of taxes with county clerks of court and registrars of deeds.	Yes	No - Does not relate directly to any agency deliverables
478	§ 12-53-50	State	Statute	This provision authorizes and sets out procedure for the DOR, after deducting costs, to remit the amount of liens or claims to the appropriate clerk of court. Remittance shall be by voucher by the State Treasurer.	No	No - Does not relate directly to any agency deliverables
479	§ 12-53-60	State	Statute	This statute details the procedure used by the SC DOR to remit the amount of prior liens or claims against property seized and sold to the proper county clerk of court via voucher by the State Treasurer.	No	No - Does not relate directly to any agency deliverables
480	§ 12-54-10 et. Seq	State	Statute	Pursuant to § 41-31-400(B), DEW may utilize the collection methods used by SCDOR in their collection of unpaid income taxes for the purposes of collecting both unpaid unemployment taxes as well as unpaid unemployment overpayments. See § 41-41-40(A)(2) ("Overpayments) must be collectible in the manner provided in Sections 41-31-380 through 41-31-400 for the collection of past due contributions.")	No	No - Does not relate directly to any agency deliverables
481	§ 12-54-15	State	Statute	All taxes, interest, and penalties imposed by Title 12 are personal debt of the person liable.	Yes	No - Does not relate directly to any agency deliverables
482	§ 12-54-17	State	Statute	The Attorney General is authorized to file suit to recover taxes, penalties, and interest due under Title 12.	No	No - Does not relate directly to any agency deliverables

483	§ 12-54-25	State	Statute	This provision sets forth rules governing interest due on the unpaid portion of taxes until paid in full.	No	No - Does not relate directly to any agency deliverables
484	§ 12-54-42	State	Statute	This provision sets out the terms for the imposition of penalties against an employer who fails to furnish or file a withholding statement.	No	No - But relates to sources of funding for one or more agency deliverables
485	§ 12-54-43	State	Statute	This provision sets forth the civil penalties for failing to file a required tax return or statement with the DOR.	No	No - Does not relate directly to any agency deliverables
486	§ 12-54-44	State	Statute	This provision sets forth the criminal penalties for failure to file a required tax return or statement with the DOR.	Yes	No - Does not relate directly to any agency deliverables
487	§ 12-54-46	State	Statute	This provision provides that an individual subject to withholding and required to give information to his employer is liable for penalties under certain circumstances.	No	No - Does not relate directly to any agency deliverables
488	§ 12-54-47	State	Statute	This provision allows imposition of penalties where tax preparer fails to include own taxpayer ID number.	Yes	No - Does not relate directly to any agency deliverables
489	§ 12-54-50	State	Statute	This provision allows for imposition of penalty for returned checks due to insufficient funds.	No	No - Does not relate directly to any agency deliverables
490	§ 12-54-55	State	Statute	This provision imposes a penalty for underpayment of estimated tax by individual, estate, trust, or corporate taxpayer.	No	No - Does not relate directly to any agency deliverables
491	§ 12-54-70	State	Statute	This provision allows for an extension of time for filing returns and paying taxes, as provided.	No	No - Does not relate directly to any agency deliverables
492	§ 12-54-75	State	Statute	This provision allows the State Treasurer to authorize state agencies which collect revenues to accept electronic forms of payment.	No	No - Does not relate directly to any agency deliverables
493	§ 12-54-85	State	Statute	Except as detailed therein, taxes must be determined and assessed within thirty-six months from the date the return was filed or due to be filed, whichever was later.	No	No - Does not relate directly to any agency deliverables
494	§ 12-54-87	State	Statute	This provision allows a discount for timely filing of returns, including where late filing was due to reasonable cause.	No	No - Does not relate directly to any agency deliverables
495	§ 12-54-90	State	Statute	This provision allows the DOR to revoke a license held by taxpayer when person fails to comply with law or regulation.	No	No - Does not relate directly to any agency deliverables
496	§ 12-54-100	State	Statute	This provision authorizes the DOR to investigate and examine a tax return for correctness and the tax payer shall comply and assist in providing the requested information.	No	No - Does not relate directly to any agency deliverables
497	§ 12-54-110	State	Statute	This provision grants the DOR the power to summon anyone/taxpayer under certain itemized circumstances. The DOR may file contempt proceedings for failure to appear.	No	No - Does not relate directly to any agency deliverables
498	§ 12-54-120	State	Statute	This provision defines "tax lien" and allows the DOR to execute on the lien.	No	No - Does not relate directly to any agency deliverables
499	§ 12-54-122	State	Statute	This provision defines "security interest" and "mechanics lien" and covers Notice of lien, exemptions from validity of lien, priority of liens or security interests, filing of notice, due diligence, and subrogation of rights.	No	No - Does not relate directly to any agency deliverables
500	§ 12-54-123	State	Statute	This provision states that a person who surrenders levied property to the DOR, must not be held personally liable for any obligation or liability to the taxpayer and any other person with respect to that property.	No	No - Does not relate directly to any agency deliverables
501	§ 12-54-124	State	Statute	This provision states that taxes due before the date of transfer of a majority of business assets constitutes a lien against the assets in the hands of the purchaser or transferee, which remains until taxes are paid.	No	No - But relates to sources of funding for one or more agency deliverables
502	§ 12-54-125	State	Statute	This provision allows the DOR to withdraw warrants of distraint issued against a corporation under certain circumstances.	No	No - Does not relate directly to any agency deliverables
503	§ 12-54-126	State	Statute	This provision states that any person issued license(s) to operate a business, must remit unpaid and accrued taxes and return the license upon closing, selling, or transferring the business to another entity or person.	No	No - Does not relate directly to any agency deliverables
504	§ 12-54-127	State	Statute	This provision assigns liability for taxes owed for both real and personal property when said property has been transferred.	No	No - Does not relate directly to any agency deliverables
505	§ 12-54-130	State	Statute	This provision provides that when a taxpayer fails to pay taxes owed, the DOR may serve a written notice and demand with the taxpayer's employer, instructing employer to withhold up to twenty-five percent of compensation due for each pay period until the full amount of taxes owed is paid.	No	No - Does not relate directly to any agency deliverables
506	§ 12-54-135	State	Statute	This provision states that if the person who received the notice to withhold fails to remit the sum, then that person is liable for the total of the notice.	No	No - Does not relate directly to any agency deliverables
507	§ 12-54-138	State	Statute	This provision states that when a taxpayer receives a duplicate refund, the DOR may assess and collect the amount of the duplicate refund in the same manner as taxes are collected. No interest is charged where the taxpayer returns an uncashed, duplicate refund check.	No	No - Does not relate directly to any agency deliverables
508	§ 12-54-155	State	Statute	This provision allows imposition of a penalty tax equalling twenty-five percent of the amount of underpayment where underpayment is attributable to substantial understatement of tax or a substantial valuation misstatement.	No	No - Does not relate directly to any agency deliverables

509	§ 12-54-160	State	Statute	This provision allows the DOR the discretion to waive, dismiss, or reduce penalties unless specifically prohibited otherwise.	No	No - Does not relate directly to any agency deliverables	
510	§ 12-54-170	State	Statute	This provision states that penalties and interest collected under this chapter must be deposited in the appropriate fund and appropriately distributed in accordance with chapter's provisions.	No	No - Does not relate directly to any agency deliverables	
511	§ 12-54-180	State	Statute	Penalties and interest imposed under this chapter must be collected in same manner other taxes are collected.	No	No - Does not relate directly to any agency deliverables	
512	§ 12-54-190	State	Statute	This provision states that terms of this chapter take precedence over other related statutory provision unless otherwise specified.	No	No - Does not relate directly to any agency deliverables	
513	§ 12-54-195	State	Statute	This provision defines "responsible person" with respect to obligation to remit state or local sales taxes collected by a retailer under Chapter Thrity-six of Title 12 or collected by DOR on behalf of political subdivision of State. This provision assigns liability for failure to remit taxes.	No	No - Does not relate directly to any agency deliverables	
514	§ 12-54-196	State	Statute	This provision sets forth a retailer's liability and penalties for collecting excessive state or local sales tax. Under certain circumstances, the retailer will not be penalized.	No	No - Does not relate directly to any agency deliverables	
515	§ 12-54-200	State	Statute	This provision allows the DOR the discretion to require a taxpayer to post a bond, deposit and maintain taxes owed in a separate bank or financial institution if the taxpayer fails to timely file a return or pay a tax. The statute sets forth the details and requirements.	No	No - Does not relate directly to any agency deliverables	
516	§ 12-54-210	State	Statute	This provision requires a person liable for tax, license, fee, or surcharge, or responsibility for filing a tax return to keep attendant books, papers, and records. Failure to do so can result in imposition of penalties. Microfilm copies are accepted in lieu of actual documents.	No	No - Does not relate directly to any agency deliverables	
517	§ 12-54-220	State	Statute	This provision grants DOR authority to allow the IRS to inspect any taxpayer return or supply an IRS representative with pertinent information concerning any item contained in the return.	Yes	No - Does not relate directly to any agency deliverables	
518	§ 12-54-225	State	Statute	This provision authorizes the DOR to enter into agreements with other states for the mutual exchange of tax returns and related information.	No	No - Does not relate directly to any agency deliverables	
519	§ 12-54-227	State	Statute	This provision authorizes and governs the DOR's right to contract with collection agencies for the collection of delinquent taxes.	No	No - Does not relate directly to any agency deliverables	
520	§ 12-54-230	State	Statute	This provision mandates that DEW provide DOR access to its Employer's Quarterly Report and any by-product reports. These reports are not subject to FOIA requests.	No	No - Does not relate directly to any agency deliverables	
521	§ 12-54-240	State	Statute	This provision governs and prohibits the DOR from divulging information in any report or return unless otherwise provided by law. Penalties attach for unlawful disclosure. Listed exceptions apply.	Yes	No - Does not relate directly to any agency deliverables	
522	§ 12-54-250	State	Statute	This provision authorizes the DOR to demand immediate payment of money owed when a person owes \$15,000 or more. Rules for implementation of this provision are set out.	No	No - Does not relate directly to any agency deliverables	
523	§ 12-54-260	State	Statute	This provision covers setoff for delinquent taxes owed, and sets out applicable definitions and requirements of law.	No	No - But relates to sources of funding for one or more agency deliverables	
524	§ 12-54-270	State	Statute	This provision classifies a returned refund check as unclaimed property.	No	No - Does not relate directly to any agency deliverables	
525	S.C. Regs. Ann. §§47-1 - 47-3	State	Regulation	Regulations that provide general provisions, including how the cash value of certain remunerations is determination; authorization for the Department to designation employees to administer oaths and affirmations and issue subpoenas; and definitions	No	Yes	
526	47-2	State	Regulation	This regulations authorizes DEW to designate in writing representatives to administer oaths and issue subpoenas necessary for the administration of SC Employment Security law.	No	Yes	Other service or product our agency must/may provide Subpoeas.
527	47-3	State	Regulation	This regulation lists definitions.	No	No - Does not relate directly to any agency deliverables	
528	S.C. Regs. Ann. §§47-11 - 47-13	State	Regulation	Provides employers shall display informational posters and coverage information, including where a worker reports in the event of becoming unemployed.	Yes	No - Does not relate directly to any agency deliverables	
529	47-12	State	Regulation	This regulation requires all employing units to post informational posters provided by DEW in public places where employees are able to read them.	No	No - But relates to manner in which one or more agency deliverables is provided	
530	47-13	State	Regulation	This regulation provides that poster identified in 47-12 shall inform workers of the nearest unemployment office and instruct workers to report to the nearest office in the event of unemployment.	Yes	Yes	Other service or product our agency must/may provide Information
531	S.C. Regs. Ann. §§47-30 - 47-31	State	Regulation	Explains that the terms shall be construed in the sense they were defined. The term "public employment office" means a free public employment office operated by the state or the U.S. Employment Service.	No	No - Does not relate directly to any agency deliverables	
532	47-31	State	Regulation	This regulation defines "public employment office."	No	No - Does not relate directly to any agency deliverables	

533	S.C. Regs. Ann. §§47-39 - 47-40	State	Regulation	Provides for a joint account between two or more employers and the establishment of joint account for parent employer and one or more subsidiary legal entity rendering no employment.	Yes	No - But relates to sources of funding for one or more agency deliverables
534	47-40	State	Regulation	This regulation defines and sets forth the liabilities of a parent employer which has control over a subsidiary entity with respect to contribution and wage reports.	No	No - But relates to sources of funding for one or more agency deliverables
535	S.C. Regs. Ann. §§47-44 - 47-45	State	Regulation	Provides for limitations on Trade Readjustment Allowances and the prohibition against the disqualification from Trade Readjustment Allowances when enrolled for approved training.	Yes	No - Does not relate directly to any agency deliverables
536	47-45	State	Regulation	This regulation details the prohibition against disqualification from trade readjustment allowance/benefits when a person is enrolled for approved training.	Yes	Yes Other service or product our agency must/may provide Benefits.

Agency Name: DEPARTMENT OF EMPLOYMENT AND WORKFORCE

Fiscal Year 2018-2019
Accountability Report

Agency Code and Section: R600 83

Customer Template

Service/Product Provided to Customers	Customer Segments	Specify only for the following Segments: (1) Industry: Name; (2) Professional Organization: Name; (3) Public: Demographics.	Divisions or Major Programs	Description
Unemployment Insurance (UI) benefits	General Public	Individuals from the general public who qualify for Unemployment Insurance (UI) benefits based on criteria set forth by legal statutes.	Unemployment Insurance (UI), Workforce Innovation and Opportunity Act (WIOA)	Claimants
UI, worker training, Tax Rate Experience, layoff aversion, job postings, job candidate recruitment	Industry	All qualified organizations including state government, non-profit, and private entities that provide employment services for the state of South Carolina.	Unemployment Insurance (UI), Workforce Innovation and Opportunity Act (WIOA)	Employers
Provide resume writing training, interview skills training, access to job postings, access to educational programs, access to job training	General Public	Individuals from the general public who qualify for Employment Services (ES) based on criteria set forth by legal statutes.	Workforce Innovation and Opportunity Act (WIOA)	Jobseekers, to include veterans, individuals with disabilities, youth, ex-offenders, homeless, and the long-term unemployed
Education on state Employment issues and to help keep the state in compliance with federal law	Legislative Branch		Administration	General Assembly
Policy guidance, funding	Local Govts.		Administration, Unemployment Insurance (UI), Workforce Innovation and Opportunity Act (WIOA)	Local Workforce Boards, Constituent Outreach/Education
Provide guidance and fulfill the mission of unemployment insurance and labor services	Executive Branch/State Agencies		Administration, Unemployment Insurance (UI), Workforce Innovation and Opportunity Act (WIOA)	SC Governor
TRA benefits and reemployment services to workers adversely impacted by increased imports or by a shift in production of services to another country	General Public	Individuals from the general public who qualify for benefits and service due to jobs that are lost or threatened base on trade related circumstances.	Trade	Claimants
Provide assistance for claim adjudication	General Public	Individuals from the general public who qualify for Unemployment Insurance (UI) benefits based on criteria set forth by legal statutes.	Unemployment Insurance (UI), Appeals	Claimants

Name of Partner Entity	Type of Partner Entity	Description of Partnership	Associated Goal(s)
US Department of Labor	Federal Government	Provides guidance and oversight	2 - Facilitate a workforce system that fosters financial stability and economic prosperity. 4 - Provide Customer Service Excellence to All Internal and External Stakeholders.
Social Security Administration	Federal Government	Partnership - Data Integrity Interface	2 - Facilitate a workforce system that fosters financial stability and economic prosperity. 4 - Provide Customer Service Excellence to All Internal and External Stakeholders.
SC Dept. of Health & Human Services	State Government	Data Integrity Interface	2 - Facilitate a workforce system that fosters financial stability and economic prosperity. 4 - Provide Customer Service Excellence to All Internal and External Stakeholders.
SC State Housing Authority	State Government	Partnership	2 - Facilitate a workforce system that fosters financial stability and economic prosperity. 4 - Provide Customer Service Excellence to All Internal and External Stakeholders.
SC Dept. of Labor, Licensing, and Regulation	State Government	Partnership	2 - Facilitate a workforce system that fosters financial stability and economic prosperity. 4 - Provide Customer Service Excellence to All Internal and External Stakeholders.
SC Dept. of Revenue	State Government	Partnership - Data Integrity	2 - Facilitate a workforce system that fosters financial stability and economic prosperity. 4 - Provide Customer Service Excellence to All Internal and External Stakeholders.
Internal Revenue Service	Federal Government	Partnership - Data Integrity	2 - Facilitate a workforce system that fosters financial stability and economic prosperity. 4 - Provide Customer Service Excellence to All Internal and External Stakeholders.
U.S. Dept. of the Treasury	Federal Government	Partnership - Debt Collection	2 - Facilitate a workforce system that fosters financial stability and economic prosperity. 4 - Provide Customer Service Excellence to All Internal and External Stakeholders.
National Association of State Workforce Agencies	Professional Association	Partnership	2 - Facilitate a workforce system that fosters financial stability and economic prosperity. 4 - Provide Customer Service Excellence to All Internal and External Stakeholders.
SC Association of CPAs	Professional Association	Partnership	2 - Facilitate a workforce system that fosters financial stability and economic prosperity. 4 - Provide Customer Service Excellence to All Internal and External Stakeholders.
National Payroll Reporting Consortium	Professional Association	Partnership	2 - Facilitate a workforce system that fosters financial stability and economic prosperity. 4 - Provide Customer Service Excellence to All Internal and External Stakeholders.
UWC (Unemployment & Worker's Compensation)	Professional Association	Partnership	2 - Facilitate a workforce system that fosters financial stability and economic prosperity. 4 - Provide Customer Service Excellence to All Internal and External Stakeholders.
Manufacturing Alliance	Non-Governmental Organization	Partnership	2 - Facilitate a workforce system that fosters financial stability and economic prosperity. 4 - Provide Customer Service Excellence to All Internal and External Stakeholders.
Jobs for America's Graduate	Non-Governmental Organization	Assist with providing services to young people who have serious barriers to graduation and/or employment	2 - Facilitate a workforce system that fosters financial stability and economic prosperity.
Department of Corrections	State Government	Work on Second Chance Initiatives	2 - Facilitate a workforce system that fosters financial stability and economic prosperity.
Economic Developers	Local Government	Educate on services provided	2 - Facilitate a workforce system that fosters financial stability and economic prosperity.
Department of Juvenile Justice	State Government	Work on Second Chance Initiatives	2 - Facilitate a workforce system that fosters financial stability and economic prosperity. 4 - Provide Customer Service Excellence to All Internal and External Stakeholders.
Veteran Affairs	Federal Government	Assist with providing services to Veterans	2 - Facilitate a workforce system that fosters financial stability and economic prosperity. 3 - Become an Employer of Choice in the State of South Carolina.
Commission on Higher Education	State Government	Assist with providing services to Veterans	2 - Facilitate a workforce system that fosters financial stability and economic prosperity. 3 - Become an Employer of Choice in the State of South Carolina.

SC Veteran Affairs	State Government	Assist with providing services to Veterans	2 - Facilitate a workforce system that fosters financial stability and economic prosperity. 3 - Become an Employer of Choice in the State of South Carolina.
Fast Forward	Non-Governmental Organization	Assist with providing services to Veterans	2 - Facilitate a workforce system that fosters financial stability and economic prosperity. 3 - Become an Employer of Choice in the State of South Carolina.
Telemon	Non-Governmental Organization	Assist with providing services to Veterans	2 - Facilitate a workforce system that fosters financial stability and economic prosperity. 3 - Become an Employer of Choice in the State of South Carolina.
Army National Guard	State Government	Assist with providing services to Veterans	2 - Facilitate a workforce system that fosters financial stability and economic prosperity. 3 - Become an Employer of Choice in the State of South Carolina.
Army Reserves	Federal Government	Assist with providing services to Veterans	2 - Facilitate a workforce system that fosters financial stability and economic prosperity. 3 - Become an Employer of Choice in the State of South Carolina.
One 80 Place	Non-Governmental Organization	Assist with providing services to Veterans	2 - Facilitate a workforce system that fosters financial stability and economic prosperity. 3 - Become an Employer of Choice in the State of South Carolina.
Vocational Rehabilitation	State Government	Assist with providing services to Veterans	2 - Facilitate a workforce system that fosters financial stability and economic prosperity. 3 - Become an Employer of Choice in the State of South Carolina.
Upstate Warrior Solutions	Non-Governmental Organization	Assist with providing services to Veterans	2 - Facilitate a workforce system that fosters financial stability and economic prosperity. 3 - Become an Employer of Choice in the State of South Carolina.
Lowcountry Warrior Solutions	Non-Governmental Organization	Assist with providing services to Veterans	2 - Facilitate a workforce system that fosters financial stability and economic prosperity. 3 - Become an Employer of Choice in the State of South Carolina.
SC Serves	Non-Governmental Organization	Assist with providing services to Veterans	2 - Facilitate a workforce system that fosters financial stability and economic prosperity. 3 - Become an Employer of Choice in the State of South Carolina.
Alston Wilkes	Non-Governmental Organization	Assist with providing services to Veterans	2 - Facilitate a workforce system that fosters financial stability and economic prosperity. 3 - Become an Employer of Choice in the State of South Carolina.
RECON SC	Non-Governmental Organization	Assist with providing services to Veterans	2 - Facilitate a workforce system that fosters financial stability and economic prosperity. 3 - Become an Employer of Choice in the State of South Carolina.
Office of Federal Contract Compliance	Federal Government	Help contractors reach hiring benchmarks	2 - Facilitate a workforce system that fosters financial stability and economic prosperity. 3 - Become an Employer of Choice in the State of South Carolina.
U.S. Attorney's Office	Federal Government	Work on Second Chance Initiatives	2 - Facilitate a workforce system that fosters financial stability and economic prosperity.
SC Probation Pardon and Parole	State Government	Work on Second Chance Initiatives	2 - Facilitate a workforce system that fosters financial stability and economic prosperity.
AbleSC	Non-Governmental Organization	Work on employing individuals with disabilities	2 - Facilitate a workforce system that fosters financial stability and economic prosperity.
Department of Education	State Government	State educational leader for Sector Strategies	2 - Facilitate a workforce system that fosters financial stability and economic prosperity.
State Technical College System	State Government	State post graduate educational leader for Sector Strategies	2 - Facilitate a workforce system that fosters financial stability and economic prosperity.
Department of Commerce	State Government	State economic development leader for Sector Strategies	2 - Facilitate a workforce system that fosters financial stability and economic prosperity.
Office of Aging	State Government	Hiring older workers	2 - Facilitate a workforce system that fosters financial stability and economic prosperity.
Commission for the Blind	State Government	Hiring individuals with disabilities	2 - Facilitate a workforce system that fosters financial stability and economic prosperity.
SCMEP (South Carolina Manufacturing Extension Partnership)	Non-Governmental Organization	Engaging at risk firms	2 - Facilitate a workforce system that fosters financial stability and economic prosperity.
Transition Alliance of SC	Non-Governmental Organization	Hiring individuals with low income	2 - Facilitate a workforce system that fosters financial stability and economic prosperity.
Local Council of Government	Local Government	Coordination	2 - Facilitate a workforce system that fosters financial stability and economic prosperity.

State Workforce Development Board
SC Chambers of Government
U.S. Council of Competiveness
Goodwill

State Government
State Government
Professional Association
Non-Governmental
Organization
State Government
Non-Governmental
Organization

Leadership
Partnership
Partnership
Hiring individuals with low income
Hiring individuals with low income
Hiring individuals with low income

2 - Facilitate a workforce system that fosters financial stability and economic prosperity.
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Agency Name: DEPARTMENT OF EMPLOYMENT AND WORKFORCE

Fiscal Year 2018-2019

Accountability Report

Agency Code: R600 Section: 083

Report and External Review Template

Item	Is this a Report, Review, or both?	Report or Review Name	Name of Entity Requesting the Report or Conducting Review	Type of Entity	Reporting Frequency	Current Fiscal Year: Submission Date or Review Timeline (MM/DD/YYYY)	Summary of Information Requested in the Report or Reviewed	Method to Access the Report or Information from the Review
1	External Review and Report	ETA191 - Statement of Expenditures and Financial Adjustments of Federal Funds for Unemployment Compensation for Federal Employees and Ex-Service members	US Department of Labor	Federal	Quarterly	7/25/2018 10/25/2018 1/25/2019 4/25/2019	Used by each State Workforce Agency (SWA) to report to the National Office (NO): 1) the quarterly summary of UCFE and UCX expenditures and adjustments, and 2) the total amount of benefits paid by the SWA to claimants of specific Federal agencies. USDOL then bills the relevant federal agencies for all UI benefits, and those receipts are used to replenish the federal funds drawn down by the state.	SC DEW Director of Finance & Assurance 1550 Gadsden Street Columbia, SC 29201
2	External Review and Report	ETA203-Characteristics of the Insured Unemployed	US Department of Labor	Federal	Monthly	7/20/2018- 6/20/2019	Provides information about the characteristics of Unemployment Insurance claimants. Useful in describing the population of claimants and determining how that population changes over time and under various conditions.	SC DEW Associate Executive Director of Unemployment Insurance 1550 Gadsden Street Columbia, SC 29201
3	External Review and Report	ETA204-Experience Rating Report	US Department of Labor	Federal	Annually	May 30, 2019	Enables the Employment and Training Administration (ETA) to project revenues for the Unemployment Insurance (UI) program for each state and measures the variations in assigned contribution rates which result from different experience ratings systems.	SC DEW Associate Executive Director of Unemployment Insurance 1550 Gadsden Street Columbia, SC 29201
4	External Review and Report	ETA207-NonMonetary Determinations Activities	US Department of Labor	Federal	Quarterly	7/15/2018 10/15/2018 1/15/2019 4/15/2019	Provides current information on the volume and nature of nonmonetary determinations and denials under State, UCFE, and UCX unemployment insurance programs.	SC DEW Associate Executive Director of Unemployment Insurance 1550 Gadsden Street Columbia, SC 29201
5	External Review and Report	ETA218-Benefit Rights and Experience	US Department of Labor	Federal	Quarterly	7/25/2018 10/25/2018 1/25/2019 4/25/2019	Provides a means of evaluating State benefit formulas, as administered under the State's UI program.	SC DEW Associate Executive Director of Unemployment Insurance 1550 Gadsden Street Columbia, SC 29201
6	External Review and Report	ETA227- Overpayment Detection and Recovery Activities	US Department of Labor	Federal	Quarterly	8/1/2018 11/1/2018 2/1/2019 5/1/2019	Provides information on overpayments of intrastate and interstate claims under the regular state UI program, and under federal UI programs including UCFE and UCX programs.	SC DEW Associate Executive Director of Unemployment Insurance 1550 Gadsden Street Columbia, SC 29201
7	External Review and Report	ETA538-Advanced Weekly Initial and Continued Claims Report	US Department of Labor	Federal	Other	Weekly/Thursday (by 8:30am)	Allows the National Office to gather and report data on national weekly initial claims, a leading economic indicator, and national continued weeks claimed, another economic indicator, within one week of the close of the week during which these claims are filed.	SC DEW Associate Executive Director of Unemployment Insurance 1550 Gadsden Street Columbia, SC 29201
8	External Review and Report	ETA539-Weekly Claims and Extended Benefits Trigger Data	US Department of Labor	Federal	Other	Weekly/Thursday (by 8:30am)	Serves as the state Administrator's initial notice to the Employment and Training Administration (ETA) National Office that a state extended benefit period will begin or end for a specified week. Claims data contained in the report is used in current economic analysis of unemployment trends.	SC DEW Associate Executive Director of Unemployment Insurance 1550 Gadsden Street Columbia, SC 29201
9	External Review and Report	ETA581-Contributions Operations	US Department of Labor	Federal	Quarterly	8/20/2018 11/20/2018 2/20/2019 5/20/2019	Provides information on the volume of work and State agency performance in determining the taxable status of employers and the processing of wage items; in the collection of past due contributions and payments in lieu of contributions, and delinquent reports; and in field audit activity.	SC DEW Associate Executive Director of Unemployment Insurance 1550 Gadsden Street Columbia, SC 29201

10	External Review and Report	ETA586-Interstate Arrangement for Combining Employment and Wages	US Department of Labor	Federal	Quarterly	7/20/2018 10/20/2018 1/20/2019 4/20/2019	Enables the Employment and Training Administration (ETA) to measure the scope of wage-combining activities and to determine the effects of the program in terms of the number of claims filed, amount of the benefit involved, and promptness of first payments and employments and wages transferred.	SC DEW Associate Executive Director of Unemployment Insurance 1550 Gadsden Street Columbia, SC 29201
11	External Review and Report	ETA902-Disaster Unemployment Assistance Activities	US Department of Labor	Federal	Other	11/30/2018- 5/30/2019 (Monthly, following disaster declaration/Hurricane Florence)	Contains monthly data on Disaster Unemployment Assistance activities when there is a disaster declared by the President.	SC DEW Associate Executive Director of Unemployment Insurance 1550 Gadsden Street Columbia, SC 29201
12	External Review and Report	ETA2112 - UI Financial Transaction Summary	US Department of Labor	Federal	Monthly	7/1/2018-6/1/2019	Form ETA 2112 provides a summary of data pertaining to State UI tax collections, regular benefits paid, Federal and State shares of extended benefits paid, third tier program benefits paid, and other transactions affecting the unemployment trust fund. In addition, it reflects specific areas where adjustments are indicated to determine the adequacy of resources available for regular unemployment benefit payments. Data from this form is also used with data from other statistical reports to study trends in financial aspects of the UI program and as a basis for solvency studies.	SC DEW Director of Finance & Assurance 1550 Gadsden Street Columbia, SC 29201
13	External Review and Report	ETA5130-Benefit Appeals Report	US Department of Labor	Federal	Monthly	7/20/2018-6/20/2019	Workload measurement review. The report is the basic source of information on the appeals case workload in each state.	SC DEW Chief Legal Officer 1550 Gadsden Street Columbia, SC 29201
14	External Review and Report	ETA5148 - Services to Migrant and Seasonal Farmworkers Report	US Department of Labor	Federal	Quarterly	8/25/2018 11/25/2018 2/25/2019 5/25/2019	To collect and disseminate information about farmworker needs, characteristics, services provided, and concerns to improve the provision of services to farmworkers.	SC DEW Associate Executive Director of Employment Services 1550 Gadsden Street Columbia, SC 29201
15	External Review and Report	ETA5159-Claims and Payment Activity	US Department of Labor	Federal	Monthly	7/15/2018-6/15/2019	Contains monthly information on claims activities and on the number and amount of payments under State UI and federal unemployment insurance laws for Federal workers (UCFE) and for ex-service members (UCF).	SC DEW Associate Executive Director of Unemployment Insurance 1550 Gadsden Street Columbia, SC 29201
16	External Review and Report	ETA8401 - Monthly Analysis of Benefit Payment Account	US Department of Labor	Federal	Monthly	7/1/2018-6/1/2019	The ETA 8401 is a record of benefit payment account transactions recorded in the books of each state. The ETA 8401 allows the National Office and the SWAs to monitor the amount of monies kept in the benefit payment account.	SC DEW Director of Finance & Assurance 1550 Gadsden Street Columbia, SC 29201
17	External Review and Report	ETA8403 - Summary of Financial Transactions - Title IX Funds	US Department of Labor	Federal	Monthly	7/1/2018-6/1/2019	The ETA 8403 provides a cumulative summary of expenditures of State unemployment funds that is used for cash flow monitoring and financial accounting for certifying the amount of Reed Act obligations in the Trust Fund.	SC DEW Director of Finance & Assurance 1550 Gadsden Street Columbia, SC 29201
18	External Review and Report	ETA8405 - Monthly Analysis of Clearing Account	US Department of Labor	Federal	Monthly	7/1/2018-6/1/2019	The ETA 8405 report is a record of clearing account transactions recorded in the books of each State.	SC DEW Director of Finance & Assurance 1550 Gadsden Street Columbia, SC 29201
19	External Review and Report	ETA8413 - Income-Expense Analysis, UC Fund Benefit Payment Account	US Department of Labor	Federal	Monthly	7/1/2018-6/1/2019	Provides information on bank charges, account balances, and bank compensation. It also assures State UI administrators that the funds for which they are accountable are properly administered by persons or financial organizations acting in a custodial capacity.	SC DEW Director of Finance & Assurance 1550 Gadsden Street Columbia, SC 29201
20	External Review and Report	ETA8414-Income-Expense Analysis, UC Fund Clearing Account	US Department of Labor	Federal	Monthly	7/1/2018-6/1/2019	Monthly analysis of activity in a State clearing account from the books of the bank in which employer contributions and payments in lieu of contributions are deposited and transferred to the US Treasury.	SC DEW Director of Finance & Assurance 1550 Gadsden Street Columbia, SC 29201

21	External Review and Report	ETA9016-Alien Claimant Activity Report	US Department of Labor	Federal	Quarterly	8/25/2018 11/25/2018 2/25/2019 5/25/2019	Information is used by the DOL to assess the magnitude of alien claims and issues affecting eligibility.	SC DEW Associate Executive Director of Unemployment Insurance 1550 Gadsden Street Columbia, SC 29201
22	External Review and Report	ETA9047-Reemployment of UI Benefit Recipients	US Department of Labor	Federal	Quarterly	8/31/2018 11/30/2018 2/28/2019 5/31/2019	Contains quarterly information on the number of UI beneficiaries who receive a first payment during a calendar quarter and who also have earnings in the next calendar quarter.	SC DEW Associate Executive Director of Unemployment Insurance 1550 Gadsden Street Columbia, SC 29201
23	External Review and Report	ETA9050-First Payment Time Lapse	US Department of Labor	Federal	Monthly	7/20/2018-6/20/2018	This report concerns the time it takes states to pay benefits to claimants for the first compensable week of unemployment.	https://oui.doleta.gov/unemploy/btq.asp
24	External Review and Report	ETA9051-Continued Weeks Compensated Time Lapse	US Department of Labor	Federal	Monthly	7/20/2018-6/20/2018	The report concerns the time it takes states to pay benefits to claimants for compensable weeks of unemployment other than the first payment.	https://oui.doleta.gov/unemploy/btq.asp
25	External Review and Report	ETA9052-Nonmonetary Determination Time Lapse	US Department of Labor	Federal	Monthly	7/20/2018-6/20/2018	Contains monthly information on the time it takes states to issue nonmonetary determinations from the date issues are first detected by the agency.	https://oui.doleta.gov/unemploy/btq.asp
26	External Review and Report	ETA9054-Appeals Time Lapse	US Department of Labor	Federal	Monthly	7/20/2018-6/20/2018	Contains monthly information on the time it takes states to issue lower authority and higher authority appeals decisions from the date the request for a lower authority hearing or a higher authority appeal is filed to the date on the decision.	https://oui.doleta.gov/unemploy/btq.asp
27	External Review and Report	ETA9055-Appeals Case Aging	US Department of Labor	Federal	Monthly	7/20/2018-6/20/2018	Contains monthly information on the inventory of lower authority and higher authority single claimant appeals cases that have been filed but not decided.	https://oui.doleta.gov/unemploy/btq.asp
28	External Review and Report	ETA9056-Nonmonetary Determination Quality Review	US Department of Labor	Federal	Quarterly	8/20/2018 11/20/2018 2/20/2019 5/20/2019	Provides quarterly information on the quality of nonmonetary determinations that State agencies issue to claimants and employers in the report period.	https://oui.doleta.gov/unemploy/btq.asp
29	External Review and Report	ETA9057-LAA Quality	US Department of Labor	Federal	Quarterly	8/20/2018 11/20/2018 2/20/2019 5/20/2019	Provides quarterly information on the quality of State agencies' single and two party lower authority appeals hearings and decisions in the report period.	https://oui.doleta.gov/unemploy/btq.asp
30	External Review and Report	ETA9127-Foreign Labor Certification Quarterly Activity Report	US Department of Labor	Federal	Quarterly	7/15/2018 10/15/2018 1/15/2019 4/15/2019	Contains information on H-2A and H-2B workloads.	SC DEW Associate Executive Director of Workforce Innovations 1550 Gadsden Street Columbia, SC 29201
31	External Review and Report	ETA9128-Reemployment and Eligibility Assessments (RESEA) Activities	US Department of Labor	Federal	Quarterly	8/20/2018 11/20/2018 2/20/2019 5/20/2019	Contains information on the Reemployment and Eligibility Assessment (RESEA) activities of claimants who are selected to be in the program.	SC DEW Associate Executive Director of Unemployment Insurance 1550 Gadsden Street Columbia, SC 29201
32	External Review and Report	ETA9129-Reemployment and Eligibility Assessments (RESEA) Outcomes	US Department of Labor	Federal	Quarterly	8/20/2018 11/20/2018 2/20/2019 5/20/2019	Provides information on the quarterly outcomes of RESEA activities for claimants who are selected to be part of the program and about a comparison group that has been identified by the SWA.	SC DEW Associate Executive Director of Unemployment Insurance 1550 Gadsden Street Columbia, SC 29201
33	External Review and Report	ETA9130 - Quarterly Financial Status Reports	US Department of Labor	Federal	Quarterly	8/15/2018 11/15/2018 2/15/2019 5/15/2019	To provide detailed expenditure information on the grant award financial activities to federal grantor agencies.	SC DEW Director of Finance & Assurance 1550 Gadsden Street Columbia, SC 29201
34	External Review and Report	ETA9178-DOL SBR Quarterly Narrative Progress	US Department of Labor	Federal	Quarterly	8/15/2018 11/15/2018 2/15/2019 5/15/2019	Status update keeping DOL informed of initiatives being funded through Supplemental Budget Requests/Funds given to SC DEW. One report for each open funding stream.	SC DEW Director of Business Solutions 1550 Gadsden Street Columbia, SC 29201
35	External Review and Report	ETA9173 - WIOA Quarterly Performance Report	US Department of Labor	Federal	Quarterly	8/15/2018 11/15/2018 2/15/2019 5/15/2019	Report includes performance data by participant characteristics, services received, and primary indicators of performance.	SC DEW Associate Executive Director of Employment Services 1550 Gadsden Street Columbia, SC 29201

36	External Review and Report	UI-1 Staff Hours	US Department of Labor	Federal	Annually	10/01/18	The UI-1 reports staff hours worked by quarter and staff hours paid by quarter and is part of determining our base UI admin grant.	SC DEW Director of Finance & Assurance 1550 Gadsden Street Columbia, SC 29201
37	External Review and Report	UI-3 Regular	US Department of Labor	Federal	Quarterly	7/30/2018 10/30/2018 1/30/2019 4/30/2019	The UI-3 report calculates the amount of above base UI admin funding we earn per quarter (if any)	SC DEW Director of Finance & Assurance 1550 Gadsden Street Columbia, SC 29201
38	External Review and Report	UI-3 Trade	US Department of Labor	Federal	Quarterly	7/30/2018 10/30/2018 1/30/2019 4/30/2019	The Trade UI-3 report calculates the amount of above base Trade admin funding we earn per quarter (if any)	SC DEW Director of Finance & Assurance 1550 Gadsden Street Columbia, SC 29201
39	External Review and Report	Energy Annual Progress Report	Office of Regulatory Staff	State	Annually	09/15/18	Comprehensive summary of all permanent improvement projects anticipated over the next five fiscal years.	http://energy.sc.gov/edata
40	External Review and Report	CPIP - Comprehensive Permanent Improvement Plan	S.C. Dept. of Administration/Executive Budget Office	State	Annually	06/15/19	Comprehensive summary of all permanent improvement projects anticipated over the next five fiscal years.	https://www.admin.sc.gov/budget/capital-budget-office/CPIP
41	External Review and Report	Property Report	S.C. Dept. of Administration	State	Other	Upon request	Inventory of Agency's Real Property	https://www.admin.sc.gov/facilitiesmanagementandpropertieservices/parcels
42	External Review and Report	Recycling Report	S.C. Dept. of Health & Environmental Control	State	Annually	09/15/18	Report on agency's recycling efforts	https://www.scdhec.gov/environment/recycling-waste-reduction/data-and-reports-recycling
43	External Review and Report	Quarterly Agency State Vehicle Accident Summary Report	S.C. Dept. of Administration/State Fleet Management	State	Quarterly	7/10/2018 10/10/2018 1/10/2019 4/10/2019	Reporting detailing the milleage of the agency's state vehicles and any accidents that may have occurred during the quarter.	State Fleet Management Office 1430 Senate Street, 3rd Floor Columbia, SC 29201-3710
44	External Review and Report	Workforce Information Grant Annual Narrative	US Department of Labor/ Employment & Training Administration	Federal	Annually	09/30/18	Narrative on the deliverables met under the Workforce Information Grant and SC successes.	https://www.doleta.gov/performance/results/AnnualReports/annual_report.cfm
45	External Review and Report	Workforce Information Grant Economic Report	US Department of Labor/ Employment & Training Administration	Federal	Annually	09/30/18	Narrative report on the economic state of South Carolina	SC DEW Director of Business Intelligence 1550 Gadsden Street Columbia, SC 29201
46	External Review and Report	South Carolina Short Term Employment Projections	US Department of Labor/ Employment & Training Administration	Federal	Annually	02/28/19	Statewide Industry and Occupation two-year employment projections	SC DEW Director of Business Intelligence 1550 Gadsden Street Columbia, SC 29201
47	External Review and Report	Long-term Employment Projections	US Department of Labor/ Employment & Training Administration	Federal	Annually	06/30/19	Statewide and Workforce Region 10 year employment projections	SC DEW Director of Business Intelligence 1550 Gadsden Street Columbia, SC 29201
48	External Review and Report	Quarterly Census of Employment and Wages	US Bureau of Labor Statistics	Federal	Quarterly	7/7/2018 10/7/2018 1/7/2019 4/7/2019	Statewide Industry Employment and Wages	SC DEW Director of Business Intelligence 1550 Gadsden Street Columbia, SC 29201
49	External Review and Report	Local Area Unemployment Statistics	US Bureau of Labor Statistics	Federal	Monthly	7/7/2018-6/7/2019	Statewide and Area Unemployment Rates	SC DEW Director of Business Intelligence 1550 Gadsden Street Columbia, SC 29201
50	External Review and Report	Current Employment Statistics	US Bureau of Labor Statistics	Federal	Monthly	7/7/2018-6/7/2019	Statewide and Area Industry Employment	SC DEW Director of Business Intelligence 1550 Gadsden Street Columbia, SC 29201
51	External Review and Report	Occupational Employment and Wage Statistics	US Bureau of Labor Statistics	Federal	Twice a year	11/30/2018 5/5/2019	Statewide and Area Industry Occupational Employment and Wages	SC DEW Director of Business Intelligence 1550 Gadsden Street Columbia, SC 29201
52	External Review and Report	SC Economic Analysis Report	US Department of Labor/ Employment & Training Administration	Federal	Annually	06/30/19	An examination of the state's economy and workforce.	SC DEW Director of Business Intelligence 1550 Gadsden Street Columbia, SC 29201

53	External Review and Report	Governor's Dashboard	Governor's Office	State	Monthly	7/21/2018-6/21/2019	Unemployment rate comparison summary, open jobs data, # of people employed, veteran unemployment rate, UI trust fund information, Employment services data,	SC DEW Associate Executive Director of Unemployment Insurance 1550 Gadsden Street Columbia, SC 29201
54	External Review and Report	Press Release	US Department of Labor/ Employment & Training Administration	Federal	Monthly	7/14/2018-6/14/2019	CES National, CES State, LAUS National, LAUS State, HWOL, CPI National, CPI Plus, UI Claimant Data, UI Employer data, Building permits (US Census), DOR (Sales), EQUI and Industry (for QCEW Quarter). Monthly release of Statewide and Area Unemployment and Employment data.	SC DEW Director of Business Intelligence 1550 Gadsden Street Columbia, SC 29201
55	External Review and Report	Job Journeys publication	US Department of Labor/ Employment & Training Administration	Federal	Annually	No submission date - just updated yearly	Statewide pathways to gainful employment within key fields	SC DEW Director of Business Intelligence 1550 Gadsden Street Columbia, SC 29201
56	External Review and Report	Hot Jobs publication	US Department of Labor/ Employment & Training Administration	Federal	Annually	No submission date - just updated yearly	Listing of rapidly growing and median paid jobs in the state	SC DEW Director of Business Intelligence 1550 Gadsden Street Columbia, SC 29201
57	External Review and Report	Accountability Report	S.C. Dept. of Administration/Executive Budget Office	State	Annually	09/15/18	Annual accountability reports serve as a major tool to institute a statewide performance management system with an objective to ensure continuous improvement in government operations, programs and services. Strategic planning report of the agency's mission, objectives, performance measures and key performance indicators.	https://www.admin.sc.gov/budget/agency-accountability-reports
58	External Review and Report	Agency's Management and Trust Fund Review Report	SC Legislature	State	Annually	01/15/19	To provide a management review of the SC DEW's Unemployment Insurance Trust Fund	SC DEW Director of Business Solutions 1550 Gadsden Street Columbia, SC 29201
61	External Review and Report	Safeguard Security Report (SSR)	Internal Revenue Service	Federal	Annually	09/30/18	The SSR provides evidence that adequate safeguard protections and controls are in place for Federal Tax Information (FTI).	SC DEW Chief information Security Officer 1550 Gadsden Street Columbia, SC 29201
62	External Review and Report	Corrective Action Plan (CAP)	Internal Revenue Service	Federal	Twice a year	9/30/2018 3/31/2019	The CAP reports on the status of incomplete corrective action items and provides documentary evidence for completed items.	SC DEW Chief information Security Officer 1550 Gadsden Street Columbia, SC 29201
63	External Review and Report	Plans for Agency Restructuring	S.C. Dept. of Administration/Executive Budget Office	State	Annually	08/31/18	The restructuring request is required if a state funded program is being changed or if a new state funded program is being added. A form is completed with budget information along with state or federal mandates to quantify the addition or revision.	SC DEW Director of Finance & Assurance 1550 Gadsden Street Columbia, SC 29201
64	External Review and Report	Bank Account Transparency Proviso Report	SC Legislature	State	Annually	10/31/18	Promotion of fiscal transparency for agencies utilizing composite reservoir accounts	SC DEW Director of Finance & Assurance 1550 Gadsden Street Columbia, SC 29201
65	External Review and Report	Bank Account Transparency and Accountability Report	State Fiscal Accountability Authority	State	Annually	10/01/18	Itemized transaction report for composite reservoir bank accounts held by the agency.	SC DEW Director of Finance & Assurance 1550 Gadsden Street Columbia, SC 29201
66	External Review and Report	Indirect Cost Rate Proposal	US Department of Labor	Federal	Annually	12/31/18	Federal review of the agency's adherence to its federally approved cost allocation plan.	SC DEW Director of Finance & Assurance 1550 Gadsden Street Columbia, SC 29201
67	External Review and Report	Agency-Wide Audited Financial Statements and A-133 'Single' Audit Report	US Department of Labor	Federal	Annually	03/31/19	To promote transparency and facilitate measurement of agency financial operations via independently audited financial statements prepared in accordance with GAAP.	SC DEW Director of Finance & Assurance 1550 Gadsden Street Columbia, SC 29201
68	External Review and Report	Minority Business Utilization Plan	SC Legislature	State	Annually	06/30/19	To provide transparency and assurance that the agency is providing procurement opportunities to small and minority business owners.	SC DEW Director of Finance & Assurance 1550 Gadsden Street Columbia, SC 29201

69	External Review and Report	Unemployment Insurance (UI) Resource Justification Model (RJM)	US Department of Labor	Federal	Annually	01/31/19	To provide data to USDOL on agency expenditures for the UI program, by USDOL-stipulated function code, which is then compared to actual/forecasted workloads by function, and used to determine base funding levels for subsequent fiscal years for South Carolina's UI program.	https://oui.doleta.gov/rim/
70	External Review and Report	Agency Debt Collection Report	Senate Finance Committee Chair, House Ways and Means Committee Chair, Inspector General	State	Annually	02/28/19	Detailed report of the amount of outstanding debt and all methods used to collect.	SC DEW Director of Finance & Assurance 1550 Gadsden Street Columbia, SC 29201
71	External Review and Report	Budget Provisos	S.C. Dept. of Administration/Executive Budget Office	State	Annually	09/30/18	The state budget request requires each agency to submit printed and electronic versions in the state PBF system of the following: Form D: Proviso Revision Request (MS Word). Agencies will also submit any decision packages through the PBF system..	https://www.scstatehouse.gov/
72	External Review and Report	FY 2020-21 Budget Plans	S.C. Dept. of Administration/Executive Budget Office	State	Annually	09/20/18	Compilation of agency planned funding and expenditure requests for the upcoming fiscal year.	https://www.scstatehouse.gov/
73	External Review and Report	Budget Carry Forward General Appropriations	S.C. Dept. of Administration/Executive Budget Office	State	Annually	07/31/18	The Budget Carry Forward of General Appropriations Form is required to be completed on an annual basis and submitted to EBO.	SC DEW Director of Finance & Assurance 1550 Gadsden Street Columbia, SC 29201
74	External Review and Report	Hidden Earmarks Survey	S.C. Dept. of Administration/Executive Budget Office	State	Annually	11/01/18	The Hidden Earmarks Survey is required to be completed on an annual basis and submitted to EBO.	SC DEW Director of Finance & Assurance 1550 Gadsden Street Columbia, SC 29201
75	External Review and Report	Other Funds Survey	S.C. Dept. of Administration/Executive Budget Office	State	Annually	10/31/18	Detailed report of the actual and anticipated revenue by source.	SC DEW Director of Finance & Assurance 1550 Gadsden Street Columbia, SC 29201
76	External Review and Report	General Fund Reduction Analysis	S.C. Dept. of Administration/Executive Budget Office	State	Annually	09/30/18	Governor's Office is requests that each agency conduct a General Fund Reduction Analysis whereby you identify areas in your budget that you would reduce or eliminate if you received a 3% General Fund budget reduction and complete Form E.	SC DEW Director of Finance & Assurance 1550 Gadsden Street Columbia, SC 29201
77	External Review and Report	FY 2019-20 Federal Project Reviews	S.C. Dept. of Administration/Executive Budget Office	State	Annually	02/15/19	Compilation of anticipated federal grants received during the upcoming fiscal year.	SC DEW Director of Finance & Assurance 1550 Gadsden Street Columbia, SC 29201
78	External Review and Report	FY 2020-21 Federal Project Reviews	S.C. Dept. of Administration/Executive Budget Office	State	Annually	11/15/18	Compilation of anticipated federal grants received during the upcoming fiscal year.	SC DEW Director of Finance & Assurance 1550 Gadsden Street Columbia, SC 29201
79	External Review and Report	Fees and Fines Report	Senate Finance Committee Chair, House Ways and Means Committee Chair, Agency website	State	Annually	09/01/18	Report of all aggregate amounts of fines and fees charged and collected in the prior fiscal year.	SC DEW Director of Finance & Assurance 1550 Gadsden Street Columbia, SC 29201
80	External Review and Report	FY 2019-20 Expenditure Reports (Higher Education Institutions only)	S.C. Dept. of Administration/Executive Budget Office	State	Annually	10/31/18	Itemized expenditure report by source of funds for the preceding fiscal year.	SC DEW Director of Finance & Assurance 1550 Gadsden Street Columbia, SC 29201
81	External Review and Report	SF-425/Federal Financial Report	US Department of Labor	Federal	Quarterly	9/30/2018 12/31/2018 3/31/2019 6/30/2019	Finacial report containing information on federal expenditures and unobligated balances for federal grants.	SC DEW Director of Finance & Assurance 1550 Gadsden Street Columbia, SC 29201
82	External Review and Report	DOA IT Data Collections Workbook	Dept. of Administration/Division of Technology Operations	State	Annually	08/01/19	Comprehensive summary of all information technology and information security objectives and expenditures for the upcoming fiscal year.	SC DEW Chief Information Officer 1550 Gadsden Street Columbia, SC 29201
83	External Review and Report	Appeals Pending Supplement	US Department of Labor	Federal	Monthly	7/20/2018-6/20/2019	Workload measurement review	SC DEW Chief Legal Officer 1550 Gadsden Street Columbia, SC 29201

84	External Review and Report	South Carolina Attorney General's Annual Insurance Fraud Report	SC Attorney General	State	Annually	03/31/19	Assist SC Attorney General with its annual report to the General Assembly on Insurance Fraud	SC DEW Chief Legal Officer 1550 Gadsden Street Columbia, SC 29201
85	External Review and Report	Trade Adjustment Assistance (TAA) - TAPR (Trade Activity Participant Report)	US Department of Labor	Federal	Quarterly	8/15/2018 11/15/2018 2/15/2019 5/15/2019	In order to effectively meet its management responsibilities and to have adequate data with which to evaluate the designated federal program.	SC DEW Director of Policies & Procedures 1550 Gadsden Street Columbia, SC 29201
86	External Review and Report	Trade Adjustment Assistance (TAA) - TAA Data Integrity (TAADI)	US Department of Labor	Federal	Other	Upon request/Within 20 days aftr DOL provides DEW with Summary Report	Reporting compliance for TAA (Trade Adjustment Assistance) participants receiving TAA funds to evaluate the program's effectiveness and to monitor service delivery to ensure that participants are served effectively.	SC DEW Director of Policies & Procedures 1550 Gadsden Street Columbia, SC 29201
87	External Review and Report	Workforce Innovation & Opportunity Act (WIOA)	US Department of Labor	Federal	Quarterly	8/15/2018 11/15/2018 2/15/2019 5/15/2019	In order to effectively meet its management responsibilities and to have adequate data with which to evaluate the designated federal program.	SC DEW Director of Policies & Procedures 1550 Gadsden Street Columbia, SC 29201
88	External Review and Report	Adult/DW Characteristics report (W Graham)	WorkLink	Local Govt.	Monthly	7/1/2018-6/1/2018	WIOA characteristics of program	SC DEW Director of Policies & Procedures 1550 Gadsden Street Columbia, SC 29201
89	External Review and Report	Youth Characteristics Report (W Graham)	WorkLink	Local Govt.	Monthly	7/1/2018-6/1/2018	WIOA characteristics of program	SC DEW Director of Policies & Procedures 1550 Gadsden Street Columbia, SC 29201
90	External Review and Report	Total Participation Report (W Graham)	WorkLink	Local Govt.	Monthly	7/1/2018-6/1/2018	WIOA characteristics of program	SC DEW Director of Policies & Procedures 1550 Gadsden Street Columbia, SC 29201
91	External Review and Report	Total Participation Training Youth (W Graham)	WorkLink	Local Govt.	Monthly	7/1/2018-6/1/2018	WIOA characteristics of program	SC DEW Director of Policies & Procedures 1550 Gadsden Street Columbia, SC 29201
92	External Review and Report	Date of Last Service (W Graham)	WorkLink	Local Govt.	Monthly	7/1/2018-6/1/2018	WIOA characteristics of program	SC DEW Director of Policies & Procedures 1550 Gadsden Street Columbia, SC 29201
93	External Review and Report	SC Work Center Productivity Report (W Graham)	WorkLink	Local Govt.	Monthly	7/1/2018-6/1/2018	Wagner Peyser characteristics of program	SC DEW Director of Policies & Procedures 1550 Gadsden Street Columbia, SC 29201
94	External Review and Report	Total Participation Training Adult/ DW (W Graham)	WorkLink	Local Govt.	Monthly	7/1/2018-6/1/2018	WIOA characteristics of program	SC DEW Director of Policies & Procedures 1550 Gadsden Street Columbia, SC 29201
95	External Review and Report	FS Worker Report	S.C. Department of Social Services	State	Monthly	7/1/2018-6/1/2018	Employment Information for DSS served population	SC DEW Director of Policies & Procedures 1550 Gadsden Street Columbia, SC 29201
96	External Review and Report	UI Trust Fund Report	Governor's Office/House&Senate/LCI	State	Annually	10/01/18	Contains information on the status of the Trust Fund; trends on benefits and taxes.	https://www.dew.sc.gov/docs/default-source/default-document-library/south-carolina-unemployment-insurance-trust-fund-annual-assessment-fy2018.pdf?sfvrsn=8ee95b84_0
97	External Review and Report	Tax Rate Notices	SC State Employers	Outside Organization	Annually	11/30/18	Contains information on the tax rates that are applicable for wages paid by employers.	https://dew.sc.gov/employers/tax/tax-rate
98	External Review and Report	TPS Report	US Department of Labor	Federal	Annually	04/30/19	Provide DOL with detailed information on UI performance measures.	SC DEW Associate Executive Director of Unemployment Insurance 1550 Gadsden Street Columbia, SC 29201
99	External Review and Report	BAM Methods and Procedures review	US Department of Labor	Federal	Annually	No specfic date/ Depending on Regional Representative request.	To provide a review process of the BAM policy manual with supporting documentation of BAM methods and procedures. The BAM NDNH input files with detail records for each BAM sampled paid claim process is also verified that the recorded submission complies with the required parameters. A full review is conducted bi-annually and a partial review is condcted on the off year.	SC DEW Associate Executive Director of Unemployment Insurance 1550 Gadsden Street Columbia, SC 29201

100	External Review and Report	State Quality Service Plans (SQ/SP)	US Department of Labor	Federal	Annually	August 15, 2018	Used as a management tool to ensure strong program performance and to guide States to make key management decisions such as where to focus resources. Contain information on the current environment within the State impacting UI performance, improvement target, and strategies for achieving performan strategies.	SC DEW Associate Executive Director of Unemployment Insurance 1550 Gadsden Street Columbia, SC 29201
101	External Review and Report	Work Opportunity Tax Credit (WOTC)	US Department of Labor	Federal	Quarterly	8/15/2018 11/15/2018 2/15/2019 5/15/2019	Numbers of certifications and denials for each target group. In order to effectively meet its management responsibilities and to have adequate data with which to evaluate the designated federal program.	SC DEW Associate Executive Director of Workforce Innovations 1550 Gadsden Street Columbia, SC 29201
102	External Review and Report	Dislocated Worker Training Grant (DWTG) - National Emergency Grant (NEG)	US Department of Labor	Federal	Other	Upon Request	Participant and financial information in order to effectively meet its management responsibilities and to have adequate data with which to evaluate the designated federal program.	SC DEW Associate Executive Director of Workforce Innovations 1550 Gadsden Street Columbia, SC 29201
103	External Review and Report	National Dislocated Worker Grant (NDWG) - Disaster	US Department of Labor	Federal	Other	Upon Request	Participant and financial information in order to effectively meet its management responsibilities and to have adequate data with which to evaluate the designated federal program.	SC DEW Associate Executive Director of Workforce Innovations 1550 Gadsden Street Columbia, SC 29201
104	External Review and Report	WIOA Annual Report	US Department of Labor	Federal	Annually	10/01/18	Program, participant, and financial information in order to effectively meet its management responsibilities and to have adequate data with which to evaluate the designated federal program.	SC DEW Associate Executive Director of Workforce Innovations 1550 Gadsden Street Columbia, SC 29201
105	External Review and Report	Jobs for America's Graduates (JAG) 5 of 5 Report	JAG National	Outside Organization	Annually	June 15, 2019	To provide statewide JAG-SC outcomes towards the five program performance goals.	SC DEW Associate Executive Director of Workforce Innovations 1550 Gadsden Street Columbia, SC 29201
106	External Review and Report	JAG State Profile Report	JAG National	Outside Organization	Annually	When requested by JAG	To provide a state of the program, sites, and other related information.	SC DEW Associate Executive Director of Workforce Innovations 1550 Gadsden Street Columbia, SC 29201
107	External Review and Report	Veterans Technical Performance Narrative	US Department of Labor	Federal	Quarterly	8/15/2018 11/15/2018 2/15/2019 5/15/2019	In order to effectively meet its management responsibilities and to have adequate data with which to evaluate the designated federal program.	SC DEW Associate Executive Director of Employment Services 1550 Gadsden Street Columbia, SC 29201
108	External Review and Report	Veteran's 200 A, B, C Performance Report (Services provided by Veteran Program staff)	US Department of Labor	Federal	Quarterly	7/15/2018 10/15/2018 1/15/2019 4/15/2019	In order to effectively meet its management responsibilities and to have adequate data with which to evaluate the designated federal program.	SC DEW Associate Executive Director of Employment Services 1550 Gadsden Street Columbia, SC 29201
109	External Review and Report	Veteran's 9002-D (Vets Labor Exchange Performance Report)	US Department of Labor	Federal	Annually	February, May, August, November	In order to effectively meet its management responsibilities and to have adequate data with which to evaluate the designated federal program.	SC DEW Associate Executive Director of Employment Services 1550 Gadsden Street Columbia, SC 29201
110	External Review and Report	FY2017 Report on the Financial Statements	SC Office of the State Auditor	State	Annually	07/31/19	Report on the audit of the financial statements of the agency the accompanying schedule of expenditures of federal awards as required by federal regulations and requirements for the fiscal year ended June 30, 2017,	https://osa.sc.gov/reports/
111	External Review and Report	FY2018 Report on the Financial Statements	SC Office of the State Auditor	State	Annually	Initiated/Submission Pending	Report on the audit of the financial statements of the agency the accompanying schedule of expenditures of federal awards as required by federal regulations and requirements for the fiscal year ended June 30, 2018,	https://osa.sc.gov/reports/
112	External Review and Report	FY2018 Unemployment Compensation Fund Report on the Financial Statements	SC Office of the State Auditor	State	Annually	11/14/19	Audit of the accompanying financial statements of the agency's Unemployment Compensation Fund (the "Trust Fund") as of and for the years ended June 30, 2018 and the related notes to the financial statements, which collectively comprise the Trust Fund's basic financial statements.	https://osa.sc.gov/reports/

113	External Review and Report	FY2019 Unemployment Compensation Fund Report on the Financial Statements	SC Office of the State Auditor	State	Annually	Initiated/Submission Pending	Audit of the accompanying financial statements of the agency's Unemployment Compensation Fund (the "Trust Fund") as of and for the years ended June 30, 2019 and the related notes to the financial statements, which collectively comprise the Trust Fund's basic financial statements.	https://osa.sc.gov/reports/
114	External Review and Report	FY2019 Management Review of the SC Dept. of Employment and Workforce	SC Legislative Audit Council	State	Other	07/01/19	The Legislative Audit Council performs audits of state agencies and programs, in which they identify ways to reduce the cost and improve the performance of state agencies, and provide information to the General Assembly and the public.	https://lac.sc.gov/reports
115	External Review and Report	Safeguards Review	Internal Revenue Service	Federal	Other	Initiated/Submission Pending	This review is to verify the agency's compliance with the safeguarding requirements for Federal Tax Information.	SC DEW Chief information Security Officer 1550 Gadsden Street Columbia, SC 29201
116	External Review and Report	Information Security and Privacy Survey	Dept. of Administration/Division of Information Security	State	Annually	08/30/18	The survey is a self assessment aimed at identifying gaps between the current and target state for implementation of information security-related initiatives.	SC DEW Chief information Security Officer 1550 Gadsden Street Columbia, SC 29201
117	External Review and Report	OCSE Site Review and Security Review Report	Office of Child Support Enforcement	Federal	Other	04/30/19	This review is to verify how the agency safeguards National Directory of New Hires data.	SC DEW Chief information Security Officer 1550 Gadsden Street Columbia, SC 29201
118	External Review and Report	SSA Compliance Review and Security Evaluation	Social Security Administration	Federal	Other	03/30/18	This review is to verify how the agency safeguards data received from the SSA.	SC DEW Chief information Security Officer 1550 Gadsden Street Columbia, SC 29201
119	External Review and Report	Unemployment Insurance (UI) Benefit Operations Self-Assessment Tool for Internal Security (IS)	US Department of Labor	Federal	Other	Spring 2019	This is a self-assessment questionnaire from the US DOL that examines Internal Security processes and operations to ensure that key IS responsibilities were performed.	SC DEW Director of Policies & Procedures 1550 Gadsden Street Columbia, SC 29201
120	External Review and Report	SC Hurricane Florence Dislocated Work Grant (DWG)	US Department of Labor	Federal	Other	Spring 2019	On-site monitoring review of the National Dislocated Worker Grant (Hurricane Florence)	SC DEW Associate Executive Director of Workforce Innovations 1550 Gadsden Street Columbia, SC 29201
121	Internal Review and Report	Program Year 2017 Wagner Peyser monitoring	US Department of Labor	Federal	Annually	06/30/19	To provide compliance monitoring as required by the Workforce Innovation and Opportunity Act.	SC DEW Associate Executive Director of Workforce Innovations 1550 Gadsden Street Columbia, SC 29201
122	External Review and Report	Program Year 2018 WIOA Monitoring	US Department of Labor	Federal	Annually	10/2018-6/30/2018	To provide oversight and compliance monitoring as required by the Workforce Innovation and Opportunity Act of Federal grant funds	SC DEW Associate Executive Director of Workforce Innovations 1550 Gadsden Street Columbia, SC 29201
123	External Review and Report	Program Year 2018 Annual Summary of Job Services to Migrant Seasonal Farm Workers (MSFW)	US Department of Labor	Federal	Annually	7/1/2018-6/30/2019	To collect and disseminate information about farmworker needs, characteristics, services provided, and concerns to improve the provision of services to farmworkers.	SC DEW Associate Executive Director of Workforce Innovations 1550 Gadsden Street Columbia, SC 29201
124	Internal Review and Report	Program Year 2018 TAA Quarterly Monitoring report	US Department of Labor	Federal	Quarterly	8/15/2018 11/15/2018 2/15/2019 5/15/2019	To assess and communicate TAA efforts as required by Federal regulations	SC DEW Associate Executive Director of Workforce Innovations 1550 Gadsden Street Columbia, SC 29201
125	Internal Review and Report	Program Year 2018 MSFW monitoring	US Department of Labor	Federal	Annually	June 30, 2018	To provide compliance monitoring as required by the Workforce Innovation and Opportunity Act.	SC DEW Associate Executive Director of Workforce Innovations 1550 Gadsden Street Columbia, SC 29201