

<b>AGENCY NAME:</b>	University of South Carolina Upstate		
<b>AGENCY CODE:</b>	H340	<b>SECTION:</b>	20C

**Fiscal Year 2019–2020  
Accountability Report**

**SUBMISSION FORM**

<b>AGENCY MISSION</b>	<p>University of South Carolina Upstate aims to become one of the Southeast’s leading "metropolitan" universities ... a university that acknowledges as its fundamental reason for being its relationship to expanding populations along the I-85 corridor. It aims to be recognized nationally among its peer institutions for its excellence in education and commitment to its students, for its involvement in the Upstate, and for the clarity and integrity of its mission.</p> <p>As a senior public institution of the University of South Carolina with a comprehensive residential campus in Spartanburg and commuting and degree completion operations at the University Center Greenville, the University’s primary responsibilities are to offer baccalaureate education to the citizens of the Upstate of South Carolina and to offer selected master’s degrees in response to regional demand.</p> <p>USC Upstate strives to prepare its students to participate as responsible citizens in a diverse, global and knowledge-based society, to pursue excellence in their chosen careers and to continue learning throughout life. Curricula and services are designed for the University’s students, four to seven thousand in headcount, who are diverse in background, age, race, ethnicity, educational experience and academic goals. Students are drawn in large proportion from the Upstate where many choose to remain for their careers. A broad range of major curricula are provided in arts and sciences and in professional fields of study required by the regional economy, including business, education, and nursing. Through on-site instruction, distance learning, continuing education and inter-institutional articulation agreements, both traditional students and working professionals are served across the region.</p> <p>Consistent with the international character of the Upstate, the University promotes global perspectives across its programs. Supporting the regional employment objectives of most of its students, it provides extensive experiential learning opportunities.</p> <p>The university’s mission rests upon a foundation of partnerships with the education, corporate and service organizations of the Upstate. The faculty provides leadership in promoting the Upstate’s economic, social and cultural development. This is achieved through its teaching, professional and public service, basic and applied scholarship and research, and creative endeavors.</p>
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<b>AGENCY VISION</b>	<p>The University’s core values not only serve as the philosophical underpinnings of the institution’s mission, but they serve to govern attitudes, behaviors, and decisions in daily activities among stakeholders. As such, the University of South Carolina Upstate affirms that...</p> <p>PEOPLE come first. We are committed to creating an inclusive environment wherein we respect our differences as we pursue our common academic purposes. Our employees, students, parents and partners are the University’s most valuable assets. We aim to work hard, work smart and always do the right thing. We cooperate and collaborate with colleagues and constituents, aiming to be responsive, flexible, accessible and friendly in our service. We strive to be goodwill ambassadors for the University, and to advance its reputation and its metropolitan mission.</p> <p>STEWARDSHIP of resources is critical to accomplishing the University’s mission. We understand the importance of evaluating and reflecting on our daily activities in order to gain the highest value in return for the University’s and our own professional investments. As employees, we aim to apply principles of honesty and fiscal responsibility in order to conserve student, partner, and University resources as though they were our own.</p> <p>INTEGRITY as an academic institution drives our daily activities. That integrity includes a passion for teaching and learning, and a belief that every employee and student has a right to learn and progress as far as he or she is able. We seek, therefore, to provide a distinctive learning environment that supports and encourages employee growth and personal and professional development.</p>
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Does the agency have any major or minor recommendations (internal or external) that would allow the agency to operate more effectively and efficiently?

	Yes	No
<b>RESTRUCTURING RECOMMENDATIONS:</b>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Is the agency in compliance with S.C. Code Ann. § 2-1-230, which requires submission of certain reports to the Legislative Services Agency for publication online and to the State Library? See also S.C. Code Ann. § 60-2-30.

	Yes	No
<b>REPORT SUBMISSION COMPLIANCE:</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Is the agency in compliance with various requirements to transfer its records, including electronic ones, to the Department of Archives and History? See the Public Records Act (S.C. Code Ann. § 30-1-10 through 30-1-180) and the South Carolina Uniform Electronic Transactions Act (S.C. Code Ann. § 26-6-10 through 26-10-210).

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	Yes	No
<b>RECORDS MANAGEMENT COMPLIANCE:</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Is the agency in compliance with S.C. Code Ann. § 1-23-120(J), which requires an agency to conduct a formal review of its regulations every five years?

	Yes	No
<b>REGULATION REVIEW:</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Please identify your agency's preferred contacts for this year's accountability report.

	<u>Name</u>	<u>Phone</u>	<u>Email</u>
<b>PRIMARY CONTACT:</b>	Pam Steinke, Ph.D.	864-503-5005	psteinke@uscupstate.edu
<b>SECONDARY CONTACT:</b>	Kimberly Walker, Ph.D.	864-503-5446	kwalker2@uscupstate.edu

I have reviewed and approved the enclosed FY 2019–2020 Accountability Report, which is complete and accurate to the extent of my knowledge.

<b>AGENCY DIRECTOR (SIGN AND DATE):</b>	Signature on file
<b>(TYPE/PRINT NAME):</b>	J. Derham Cole, Jr., Interim Chancellor, USC Upstate

<b>BOARD/CMSN CHAIR (SIGN AND DATE):</b>	Signature on file
<b>(TYPE/PRINT NAME):</b>	C. Dorn Smith III, M.D., Chairman, UofSC Board of Trustees

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## **AGENCY'S DISCUSSION AND ANALYSIS**

As USC Upstate enters the third year of implementation of our Strategic Plan, the leadership team continues its campus-wide assessment of resources, processes and outcomes. Even with changes in key positions and ending the year in a global pandemic, these efforts are yielding continual improvements that are benefiting students, faculty and staff, and the Upstate communities we serve. In spring 2020, The Honorable J. Derham Cole, Jr. became USC Upstate's Interim Chancellor and Dr. David Schecter was hired as the new Provost. Both are committed to focusing on the university's strategic priorities and responding to the changing needs of students, employees, and community. Even in these unprecedented times, USC Upstate has continued to move forward.

The 2018-2023 Strategic Plan *Up. Together* identifies three strategic priorities in creating transformative opportunities for students, employees, and the community at large:

- Providing Rigorous, Career Relevant, and Accessible Education
- Enhancing the Quality of Life in Upstate South Carolina
- Being the University of Choice for Faculty and Staff, Students, and the Community

These priorities guide improvements at USC Upstate, as we stay focused on associated goals and core metrics related to student success, academic excellence, community engagement, and institutional effectiveness. USC Upstate started the year in partnership with Studer Education refining the goals, measures and action steps that are captured in University, Cabinet, and Dean scorecards and cascade into unit-level continuous improvement blueprints across all divisions of the University. USC Upstate has developed a plan to proceed using internal structures and resources as we remain committed to providing the highest quality educational experience for our students, while advancing the educational attainment rates of the region.

New and developing 2019-2020 initiatives at USC Upstate that are helping to realize our strategic priorities, despite the distractions of a global pandemic, include the following:

### Priority 1: Providing Rigorous, Career Relevant and Accessible Education

- Two new concentrations were added to the Master of Science in Nursing degree: Nursing Leadership and Nursing Education;
- The B.S. in Community Health was approved by SACSCOC and began accepting students in spring 2020;
- The B.S. in Cybersecurity was approved by SACSCOC and began accepting students in spring 2020;
- The George Dean Johnson, Jr. College of Business and Economics transitioned from offering a B.S. in Business Administration with six concentrations to offering a B.S. in Business Administration with six majors: Economics/Finance, Accounting, Management, Marketing, Logistics and Supply Chain Management, and Entrepreneurship and Innovation;
- The M.S. in Exercise Science was approved by Faculty Senate in spring 2020 and will go through the CHE approval process in fall 2020;
- Two new undergraduate certificates were developed and are being offered: Women's and Gender Studies and Critical Disability Studies;
- A dual academic award agreement was formed between USC Upstate and the College of Charleston to offer a B.A. in Biology and a B.S.N. in Nursing;
- Dr. Nicholas Gaffney began in January 2020 as the first full-time Director of the Center for African American Studies;
- The Johnson College of Business and Economics completed a successful AACSB re-accreditation visit;

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- Under the leadership of a new Dean, Dr. Shirleatha Lee, the Mary Black School of Nursing has been preparing for CCNE re-accreditation in fall 2020.

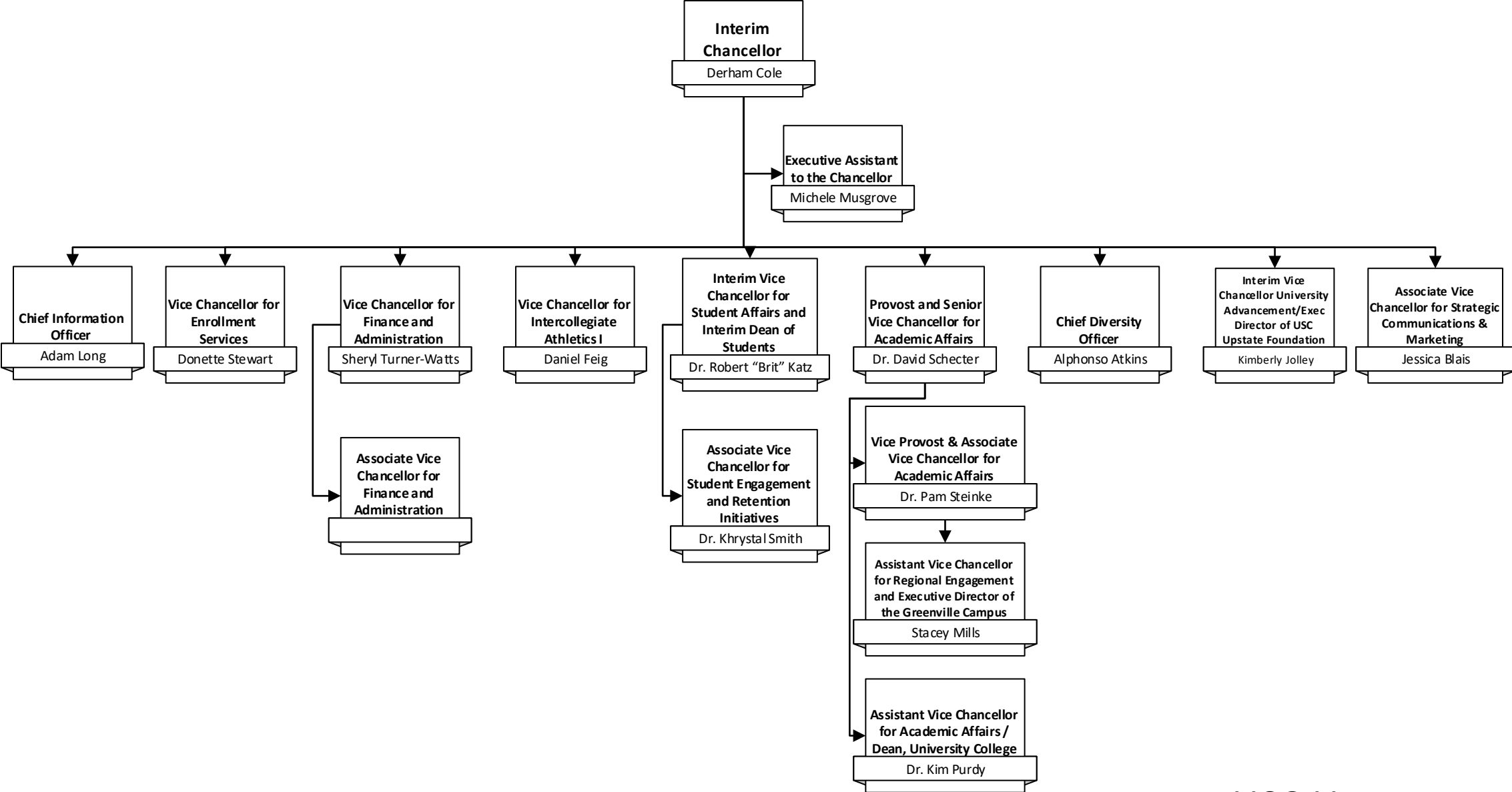
Priority 2: Enhancing the Quality of Life in Upstate South Carolina

- University Marketing and Communications made major revisions to the USC Upstate web site and significantly enhanced USC Upstate’s media presence;
- Academic Affairs partnered with McAllister & Quinn to expand external funding efforts through federal grants and foundations;
- The School of Education, Human Performance, and Health received a \$1.2 Million National Science Foundation (NSF) Robert Noyce Teacher Scholarship Program grant to expand opportunities for STEM teachers;
- Five faculty from different disciplines received a \$186,866 National Endowment for the Humanities (NEH) Landmarks in American History grant to provide summer workshops for high school social studies teachers to learn how to teach community history using the former Beaumont textile mill as a case study;
- The Community Engagement Core Team developed a plan for meeting the Carnegie Classification for Community Engagement standards.

Priority 3: Being the University of Choice for Faculty and Staff, Students, and the Community

- A review of salary compensation to market fairness with associated equity adjustments continued resulting in faculty salaries going from 37% to 74% above the CUPA average;
- Fall and spring faculty professional development days were held with outside experts facilitating workshops on metacognition and course design;
- The COVID-19 Response Team convened under the leadership of Mary Bucher, Special Assistant to the Chancellor for Public Health & COVID-19 Response, and a comprehensive Campus Reopening and Risk Mitigation Plan was developed and implemented;
- All classrooms were equipped with web cameras and technology to support two-way blended instruction, providing synchronous teaching options for most students and faculty;
- The Center for Academic Innovation and Faculty Support, under the leadership of its Executive Director, Dr. Celena Kusch, provided extensive training to faculty as they prepared for more virtual instruction, resulting in more than 80% of faculty (both full-time and adjunct) being certified to teach online.

University of South Carolina Upstate



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Strategic Planning and Performance Measurement Template

Statewide Enterprise Strategic Objective	Type	Item #			Description	2019-20			Time Applicable	Data Source and Availability	Calculation Method	Meaningful Use of Measure
		Goal	Strategy	Measure		Base	Target	Actual				
<b>Education, Training, and Human Development</b>	<b>G</b>	<b>1</b>			<b>Providing Rigorous, Career Relevant, and Accessible Education</b>							
	<b>S</b>	<b>1.1</b>			<b>Increase Enrollment</b>							
	M		1.1.1	Overall enrollment (unduplicated headcount)	6175	6175 or higher	6307	AY 19-20	Internal Data/Cognos Reporting	Count number of students enrolled in all degree and certificate programs	Provides a measure of the total number of students who are enrolled in credit-bearing courses	
	M		1.1.2	Credit hours / FTE (undergraduate and graduate)	5248	5248 or higher	5185	AY 19-20	Internal Data/Cognos Reporting	Calculation of full-time equivalent students based on total credit hours	Provides measure of the number of full-time equivalent students based on total credit hours	
	<b>S</b>	<b>1.2</b>			<b>Increase the number of academic programs</b>							
	M		1.2.1	Number of new academic programs	3	3	4	AY 19-20	Internal Data	Count of new degree and post-baccalaureate academic programs (added based on needs)	Indicates the new choice options students have to prepare for a career that meets their interests and workforce needs	
	<b>S</b>	<b>1.3</b>			<b>Increase retention rate</b>							
	M		1.3.1	Retention rate of first-time students (full-time)	65%	68% or higher	67%	AY 19-20	IPEDS	Preliminary first-time IPEDS from fall semester	Provides guidance for retention interventions	
	M		1.3.3	Retention rate of transfer students	65%	84% or higher	86%	AY 19-20	Internal Data/Cognos Reporting	Percent of transfer students returning Fall-to-Fall (by cohort)	Provides guidance for retention interventions	
	M		1.3.4	Retention rate of graduate students	78%	69% or higher	64%	AY 19-20	Internal Data/Cognos Reporting	Percent of graduate students returning fall-to-fall (by cohort)	Provides guidance for retention interventions	
	<b>S</b>	<b>1.4</b>			<b>Increase graduation rate</b>							
	M		1.4.1	Graduation rate for first-time full-time undergraduate students - 4 year	30%	25% or higher	31%	AY 19-20 (Cohort Year Fall 2016)	IPEDS	Calculated using IPEDS methodology	Provides a measure of student achievement/ success	
	M		1.4.2	Graduation rate for first-time undergraduate students - 6 year	47%	43% or higher	48%	AY 19-20 (Cohort Year Fall 2014)	IPEDS Graduation Rates	Calculated using IPEDS methodology	Provides a measure of student achievement/ success	
	M		1.4.3	Graduation rate for transfers - 4 -year	78%	77% or higher	76%	AY19-20 (Cohort Year Fall 2016)	Internal Data/Cognos Reporting	Percent of students within a given transfer cohort graduation in 150% time	Provides a measure of student achievement/ success	
<b>Government and Citizens</b>	<b>G</b>	<b>2</b>			<b>Enhance the Quality of Life in Upstate South Carolina</b>							
	<b>S</b>	<b>2.1</b>			<b>Increase Community Engagement</b>							
	M		2.1.1	Increase the level of institutional community engagement	N/A	78 or higher	78	AY 19-20	Assessment Rubric for Institutionalizing Community Engagement in Higher Education	Total Score based on annual ratings of Community Engagement Core Team	Provides measure of progress toward goal	
	M		2.1.2	Improve community perception of Upstate's engagement with the community	strong presence in the local community (24%); dedication to the overall welfare of the local community (24%); level of engagement in community activities (21%) Median 24%	Median of 24% or higher	24%	AY 18-20 (not done annually)	Crawford Strategy research	Percent of local community members surveyed who state that USC Upstate is performing extremely well in each area based on Crawford Research	Provides external measure of perceptions of local community members	
	<b>S</b>	<b>2.2</b>			<b>Increase grant dollars and alternative revenue</b>							

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		Goal	Strategy	Measure		Base	Target	Actual				
	M		2.2.1		Increase grant dollars awarded annually	\$1,613,907	\$1,623,881 or higher	\$1,673,561	AY 19-20	Internal Data	Total amount awarded from grants in current year	Provides a measure of overall grant dollars awarded in current year
	M		2.2.2		Increase alternative revenue from entrepreneurial activities for combined Athletics (tickets/corporate sponsorships), bookstore, housing, special events, etc.	\$8.21M	\$8.14M or higher	\$7.64M	AY 19-20	Internal Data	Calculation of total revenue earned	Provides a measure of overall alternative revenue
	S		2.3		<b>Increase public scholarship</b>							
	M		2.3.1		Increase number of public scholarship contributions	Public Scholarship Productivity Report	TBD	TBD	AY 19-20	Reports from Academic Deans not feasible - will be eliminating goal for 2020-2021	Deans report faculty productivity from each school/college	Provides a measure of faculty productivity of public scholarship by school/college
Education, Training, and Human Development	G		3		<b>Being the University of Choice for Faculty and Staff, Student, and the Community</b>							
	S		3.1		<b>Increase institutional visibility in the region and beyond</b>							
	M		3.1.1		Increase institutional positive visibility in region and beyond	13,300	5,000 or higher	14,700	AY 19-20	PR Metrics	Total media mentions	Tracks degree to which USC Upstate is mentioned in the media
	S		3.2		<b>Establish Baseline Salary Compensation to Market Fairness</b>							
	M		3.2.1		Increase salary compensation to market fairness	37%	Achieve 40% or more	74%	AY 19-20	Comparison of Upstate salaries with AAUP Salary Survey data for each position	Percent of faculty salaries above CUPA average	Provides external standard for salary equity
	S		3.3		<b>Advance impact agenda for wellness, equity &amp; civility</b>							
	M		3.3.1		Increase student engagement	3.53	Achieve 3.53 or higher	3.53	AY 18-20 (biennial survey)	Campus Climate Sense of Belonging Scale (5-point scale)	Average of Sense of Belonging scale items	Provides measure of student engagement
	M		3.3.2		Increase employee engagement	3.75	3.75 or higher	3.9	AY 19-20	Studer Education survey	Overall score across multiple items assessing employee engagement	Provides overall measure of employee engagement
	S		3.4		<b>Achieve fundraising goal</b>							
	M		3.4.1		Overall gifts, pledges & planned giving	\$2.7M	\$3M or higher	1.2M	AY 19-20	Internal Data	Total amount raised from gifts, pledges & planned giving	Assist with gauging effectiveness of institutional fundraising efforts
	S		3.5		<b>Commit to technological innovation that increases process efficiency and effectiveness</b>							
	M		3.5.1		Commit to technological innovation that increases process efficiency and effectiveness	N/A	Achieve 13% or higher	13%	AY 19-20	Internal Data	% of Total IT Budget Spent on Innovation	Tracks financial commitment to technological innovation
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		Goal	Strategy		Measure	Base	Target				
<b>Education, Training, and Human Development</b>	<b>G</b>	<b>1</b>		<b>Providing Rigorous, Career Relevant, and Accessible Education</b>							
	<b>S</b>	<b>1.1</b>		<b>Increase enrollment and academic programs</b>							
	M		1.1.1	Overall enrollment (unduplicated headcount)	6307	6175 or higher	TBD	AY 20-21	Internal Data/Cognos Reporting	Count number of students enrolled in all degree and certificate programs Provides a measure of the total number of students who are enrolled in credit-bearing courses	
	M		1.1.2	Credit hours / FTE (undergraduate and graduate)	5185	5248 or higher	TBD	AY 20-21	Internal Data/Cognos Reporting	Calculation of full-time equivalent students based on total credit hours Provides measure of the number of full-time equivalent students based on total credit hours	
	M		1.1.3	Number of new academic programs	4	3	TBD	AY 20-21	Internal Data	Count of new degree and post-baccalaureate academic programs (added based on needs) Indicates the new choice options students have to prepare for a career that meets their interests and workforce needs	
	<b>S</b>	<b>1.2</b>		<b>Increase retention rate</b>							
	M		1.2.1	Retention rate of first-time students (full-time)	67%	68% or higher	TBD	AY 20-21	IPEDS	Preliminary first-time IPEDS from fall semester Provides guidance for retention interventions	
	M		1.2.2	Retention rate of transfer students	86%	84% or higher	TBD	AY 20-21	Internal Data/Cognos Reporting	Percent of transfer students returning Fall-to-Fall (by cohort) Provides guidance for retention interventions	
	M		1.2.3	Retention rate of graduate students	64%	69% or higher	TBD	AY 20-21	Internal Data/Cognos Reporting	Percent of graduate students returning fall-to-fall (by cohort) Provides guidance for retention interventions	
	<b>S</b>	<b>1.3</b>		<b>Increase graduation rate</b>							
	M		1.3.1	Graduation rate for first-time full-time undergraduate students - 4 year	31%	25% or higher	TBD	AY 20-21 (Cohort Year Fall 2017)	IPEDS	Calculated using IPEDS methodology Provides a measure of student achievement/ success	
	M		1.3.2	Graduation rate for first-time undergraduate students - 6 year	48%	43% or higher	TBD	AY 20-21 (Cohort Year Fall 2015)	IPEDS Graduation Rates	Calculated using IPEDS methodology Provides a measure of student achievement/ success	
	M		1.3.3	Graduation rate for transfers - 4 -year	76%	77% or higher	TBD	AY 20-21 (Cohort Year Fall 2017)	Internal Data/Cognos Reporting	Percent of students within a given transfer cohort graduation in 150% time Provides a measure of student achievement/ success	
<b>Government and Citizens</b>	<b>G</b>	<b>2</b>		<b>Enhance the Quality of Life in Upstate South Carolina</b>							
	<b>S</b>	<b>2.1</b>		<b>Increase Community Engagement</b>							
	M		2.1.1	Increase the level of institutional community engagement	78	78 or higher	TBD	AY 20-21	Assessment Rubric for Institutionalizing Community Engagement in Higher Education	Total Score based on annual ratings of Community Engagement Core Team Provides measure of progress toward goal	
	M		2.1.2	Improve community perception of Upstate's engagement with the community	strong presence in the local community (24%); dedication to the overall welfare of the local community (24%); level of engagement in community activities (21%) Median 24%	Median of 24% or higher	TBD	AY 20-21	Crawford Strategy research	Percent of local community members surveyed who state that USC Upstate is performing extremely well in each area based on Crawford Research Provides external measure of perceptions of local community members	
	<b>S</b>	<b>2.2</b>		<b>Increase grant dollars and alternative revenue</b>							
	M		2.2.1	Increase grant dollars awarded annually	\$1,673,561	\$1,623,881 or higher	TBD	AY 20-21	Internal Data	Total amount awarded from grants in current year Provides a measure of overall grant dollars awarded in current year	

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Statewide Enterprise Strategic Objective	Type	Item #			Description	2020-21			Time Applicable	Data Source and Availability	Calculation Method	Meaningful Use of Measure
		Goal	Strategy	Measure		Base	Target	Actual				
	M			2.2.2	Increase alternative revenue from entrepreneurial activities for combined Athletics (tickets/corporate sponsorships), bookstore, housing, special events,	\$7.64M	\$8.14M or higher	TBD	AY 20-21	Internal Data	Calculation of total revenue earned	Provides a measure of overall alternative revenue
Education, Training, and Human Development	G	3			<b>Being the University of Choice for Faculty and Staff, Student, and the Community</b>							
	S	3.1			<b>Advance impact agenda for wellness, equity &amp; civility</b>							
	M			3.1.1	Increase salary compensation to market fairness	74%	Achieve 40% or more	TBD	AY 20-21	Comparison of Upstate salaries with AAUP Salary Survey data for each position	Percent of faculty salaries above CUPA average	Provides external standard for salary equity
	M			3.1.2	Increase student engagement	3.53	Achieve 3.53 or higher	TBD	AY 20-21	Campus Climate Sense of Belonging Scale (5-point scale)	Average of Sense of Belonging scale items	Provides measure of student engagement
	M			3.1.3	Increase employee engagement	3.9	3.75 or higher	TBD	AY 20-21	Studer Education survey	Overall score across multiple items assessing employee engagement	Provides overall measure of employee engagement
	S	3.2			<b>Increase institutional excellence</b>							
	M			3.2.1	Overall gifts, pledges & planned giving	1.2M	\$3M or higher	TBD	AY 20-21	Internal Data	Total amount raised from gifts, pledges & planned giving	Assist with gauging effectiveness of institutional fundraising efforts
	M			3.2.2	Commit to technological innovation that increases process efficiency and effectiveness	13%	Achieve 13% or higher	TBD	AY 20-21	Internal Data	% of Total IT Budget Spent on Innovation	Tracks financial commitment to technological innovation
	M			3.2.3	Increase institutional positive visibility in region and beyond	14,700	5,000 or higher	TBD	AY 20-21	PR Metrics	Total media mentions	Tracks degree to which USC Upstate is mentioned in the media

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Program Template

Program/Title	Purpose	FY 2019-20 Expenditures (Actual)				FY 2020-21 Expenditures (Projected)				Associated Measure(s)
		General	Other	Federal	TOTAL	General	Other	Federal	TOTAL	
I.A. Unrestricted E&G	Activities that directly support the primary mission of the University to educate the state's diverse citizens through teaching, research and creative activity and service. Current fund resources received by an institution that have no limitations or stipulations placed on them by external agencies or donors, and that have not been set aside for loans, endowments, or plant. These resources are normally derived from state appropriations, student fees, and institutional revenues.	\$ 13,157,909	\$ 22,866,685	\$ -	\$ 36,024,594	\$ 12,590,073	\$ 41,777,464	\$ -	\$ 54,367,537	
I.B. Restricted E&G	Activities that directly support the primary mission of the University to educate the state's diverse citizens through teaching, research and creative activity and service. Current fund resources received by an institution that have limitations or stipulations placed on their use by external agencies or donors. These resources are normally derived from gifts, grants, and contracts and used predominantly for research and student scholarship activities.	\$ -	\$ 12,577,954	\$ 16,846,675	\$ 29,424,629	\$ -	\$ 11,655,255	\$ 16,225,838	\$ 27,881,093	
II. Auxiliary Services	Self-supporting activities that exist to furnish goods and services to students, faculty, or staff, and charge a fee directly related to the cost of the goods or services. These activities include student health, student housing, food service, bookstore, vending and concessions, athletics, parking, and other services.	\$ -	\$ 3,913,638	\$ -	\$ 3,913,638	\$ -	\$ 4,310,230	\$ -	\$ 4,310,230	
III. C. Employee Benefits: State Employer Contributions	Fringe Benefits associated with Salaries reflected in the figures and categories above. Includes State Retirement, FICA, State Health Plan Premiums, Unemployment Compensation and Workers Compensation.	\$ 2,992,953	\$ 13,240,339	\$ 147,584	\$ 16,380,876	\$ 2,992,953	\$ 10,633,193	\$ 225,000	\$ 13,851,146	
					\$ -				\$ -	
	Total	\$ 16,150,862	\$ 52,598,616	\$ 16,994,259	\$ 85,743,737	\$ 15,583,026	\$ 68,376,142	\$ 16,450,838	\$ 100,410,006	



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Legal Standards Template

Item #	Law Number	Jurisdiction	Type of Law	Statutory Requirement and/or Authority Granted	Does this law specify who your agency must or may serve? (Y/N)	Does the law specify a product or service your agency must or may provide?	If yes, what type of service or product?	If other service or product, please specify what service or product.
1	Coronavirus Aid, Relief, and Economic Security (CARES) Act Section 18004(a)(1)	Federal	Statute	Allocations of CARES Act funding in response to COVID-19	No	No - But relates to sources of funding for one or more agency deliverables		
2	20 U.S.C. 1015a(a), 20 U.S.C. 1015a(h))	Federal	Statute	Requires institutions to make available on their websites a net price calculator	No	Yes	Report our agency must/may provide	
3	20 U.S.C. 1015a(i)(1)(V)	Federal	Statute	Requirement to post specified items on the U.S. Department of Education's College Navigator website.	No	Yes	Report our agency must/may provide	
4	20 USC 1094, Section 487(a)(17)	Federal	Statute	Mandates the completion of IPEDS surveys in a timely and accurate manner for institutions participating in Federal financial assistance programs	No	Yes	Report our agency must/may provide	
5	Americans with Disabilities Act Title II	Federal	Statute	Anti-discrimination under any education program or activity receiving Federal financial assistance	Yes	No - But relates to manner in which one or more agency deliverables is provided		
6	Civil Rights Act Title VII	Federal	Statute	Prohibits employment discrimination	Yes	No - But relates to manner in which one or more agency deliverables is provided		
7	Education Amendments Act Title IX	Federal	Statute	Anti-discrimination under any education program or activity receiving Federal financial assistance	Yes	No - But relates to manner in which one or more agency deliverables is provided		
8	HEOA Sec. 107	Federal	Statute	Requires institutions to distribute in writing to each student and each employee standards of conduct that clearly prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees on the institution's property or as part of any of the institution's activities; description of applicable legal sanctions under state, local, and federal law description of health risks; description of available counseling, treatment, rehabilitation, or re-entry programs; and clear statement that institution will impose sanctions for violation of standards of conduct and a description of the sanctions; requires a biennial review of the effectiveness of the institution's drug and alcohol abuse prevention program	Yes	Yes	Report our agency must/may provide	
9	HEOA Sec. 112	Federal	Statute	Requires that the ISBN and retail price information of required and recommended textbooks and supplemental material be made available to students at the time of course registration; also requires disclosure of other course related metrics such as the number of students enrolled and the maximum number of students to be enrolled in the class	Yes	Yes	Report our agency must/may provide	
10	HEOA Sec. 201	Federal	Statute	Requires the submission of an annual Teacher Preparation Program Report through the state to the U.S. Department of Education	No	Yes	Report our agency must/may provide	
11	HEOA Sec. 488(a)(1)(E)	Federal	Statute	Requires institutions to make available to prospective and enrolled students information about student diversity	Yes	Yes	Report our agency must/may provide	
12	HEOA Sec. 488(a)(1)(E)	Federal	Statute	Requires the Institution to annually make available to current and prospective students the institution's policies and sanctions related to copyright infringement, computer use and file sharing	Yes	Yes	Report our agency must/may provide	
13	HEOA Sec. 488(a)(1)(E)	Federal	Statute	Requires institutions to make available to current and prospective students information about institutional policies regarding vaccinations	Yes	Yes	Other service or product our agency must/may provide	Enrollment Management services
14	HEOA Sec. 488(a)(1)(E)	Federal	Statute	Requires that institutions make available to current and prospective students the retention rate of certificate- or degree-seeking, first-time, undergraduate students	Yes	Yes	Report our agency must/may provide	
15	HEOA Sec. 488(a)(1)(E)	Federal	Statute	Requires that institutions make available to current and prospective students information regarding the types of graduate and professional education in which graduates of the institution's 4-year degree programs enrolled	Yes	Yes	Report our agency must/may provide	
16	HEOA Sec. 488(a)(1)(E)	Federal	Statute	Requirements of a fire safety report and fire log	No	Yes	Report our agency must/may provide	
17	HEOA Sec. 488(a)(1)(E)	Federal	Statute	Specifies that institutions must make available to current and prospective students information regarding the placement in employment of, and types of employment obtained by, graduates of the institution's degree or certificate programs if those rates have been calculated	Yes	Yes	Report our agency must/may provide	

18	HEOA Sec. 488(a)(2)-(3)	Federal	Statute	Requires that institution must annually make available to prospective and enrolled students the 150% completion or graduation rate and transfer-out rates of certificate- or degree-seeking, first-time, fulltime, undergraduate students. The graduation rates must be disaggregated by gender, major racial and ethnic subgroup [as defined in IPEDS], recipients of a Federal Pell Grant, recipients of a subsidized Stafford Loan who did not receive a Pell Grant, and students who did not receive either a Pell Grant or a subsidized Stafford Loan	Yes	Yes	Report our agency must/may provide	
19	HEOA Sec. 488(a)(3), Sec. 488(d)	Federal	Statute	Specifies the requirements of a report on the completion, graduation, and transfer out rates of NCAA student athletes receiving athletically related student aid	No	Yes	Report our agency must/may provide	
20	HEOA Sec. 488(b)	Federal	Statute	Specifies the details of required exit counseling to borrowers of loans under the FFEL, Federal Direct Loan, or Perkins Loan programs	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
21	HEOA Sec. 488(c)	Federal	Statute	Requires institutions to provide information about rights and responsibilities of students and institutions under Title IV, HEA loan programs to students at any time that information regarding loan availability is provided	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
22	HEOA Sec. 488(e)(1)(B)-(D)	Federal	Statute	Requires for an annual security report that includes emergency response and evacuation procedures, timely warning and a crime log	Yes	Yes	Report our agency must/may provide	
23	HEOA Sec. 488(g)	Federal	Statute	Requires the institution to publicly disclose information about the institution's policies regarding the transfer of credit and articulation agreements	No	Yes	Report our agency must/may provide	
24	HEOA Sec. 488(g)	Federal	Statute	Requires institutions to have a policy in place regarding notification procedures for missing students for those residing in on-campus student housing facilities	Yes	Yes	Report our agency must/may provide	
25	HEOA Sec. 488(g)	Federal	Statute	Specifies the details of disclosure required prior to the disbursement of Federal Direct loans or Parent PLUS loans	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
26	HEOA Sec. 489	Federal	Statute	Requires that potential students, students and parents of students who receive a Title IV loan be informed that details of the loan will be submitted to the National Student Loan Data System and will be accessible by guaranty agencies, lenders, and institutions determined to be authorized users of the data system	Yes	Yes	Report our agency must/may provide	
27	HEOA Sec. 493(a)(1)	Federal	Statute	Specifies the details of disclosure required of institutions or institution-affiliated organizations (e.g., alumni organizations, foundations) that provide information regarding a private education loan from a lender to a prospective borrower	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
28	HEOA Sec. 493(a)(1)	Federal	Statute	Requires institutions to make a good faith effort to distribute mail voter registration forms for Federal and State elections	Yes	Yes	Other service or product our agency must/may provide	Voter registration services
29	HEOA Sec. 493(a)(1)(A)	Federal	Statute	Requires the institution to disclose to the alleged victim of any crime of violence, or a nonforcible sex offense, the results of any disciplinary proceeding conducted by the institution against a student who is the alleged perpetrator of such crime or offense	Yes	Yes	Report our agency must/may provide	
30	HEOA Sec. 493(a)(1), Sec. 493(c)	Federal	Statute	Specifies the disclosure of terms and conditions and code of conduct for agents of an institution that provides educational loans	No	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
31	OSH Act of 1970	Federal	Statute	Requirements to provide a safe and healthful workplace free of serious recognized hazards	Yes	Yes	Other service or product our agency must/may provide	Safety services
32	P.L. 109-270, Section 421(a)(1)	Federal	Statute	Mandates the collection and reporting of racial and ethnic data of students to the Department of Education for institutions participating in Federal financial assistance programs	No	Yes	Report our agency must/may provide	
33	34 C.F.R. 668.41(a)-(d), 34 C.F.R. 668.43	Federal	Regulation	Requirement to make available to prospective and enrolled students information about facilities and services available to individuals with disabilities	Yes	Yes	Report our agency must/may provide	
34	29 C.F.R. 1602, subparts O, P, and Q	Federal	Regulation	Mandates the collection and reporting of racial and ethnic data for Institutional staff to the Department of Education for institutions participating in Federal financial assistance programs	No	Yes	Report our agency must/may provide	
35	34 C.F.R. 668 Sections 43-44	Federal	Regulation	Must make available to prospective and enrolled students information regarding how and where to contact individuals designated to assist enrolled or prospective students in obtaining the institutional or financial aid information	Yes	Yes	Report our agency must/may provide	
36	34 C.F.R. 668.40	Federal	Regulation	Requirement that students be notified that drug law violations will result in a loss of eligibility for any Title IV, HEA grant, loan, or work-study assistance	Yes	Yes	Report our agency must/may provide	
37	34 C.F.R. 668.41 (a)-(d), 34 C.F.R. 668.42, 34 C.F.R. 668.43	Federal	Regulation	Requires institutions to make available to prospective and enrolled students information about financial aid	Yes	Yes	Report our agency must/may provide	
38	34 C.F.R. 668.41(a) (d), 34 C.F.R. 668.43	Federal	Regulation	Requires institutions to make available to prospective and enrolled students information about the price of attendance, including tuition and fees, books and supplies, room and board, transportation costs, and any additional costs for a program in which the student is enrolled or expresses an interest.	Yes	Yes	Report our agency must/may provide	

39	34 C.F.R. 668.41(a)-(d), 34 C.F.R. 668.43	Federal	Regulation	Requires institutions to make available to prospective and enrolled students information related to refund policies, procedures for official withdrawal and requirements to return Title IV grants or loan aid	Yes	Yes	Report our agency must/may provide	
40	34 C.F.R. 668.41(a)-(d), 34 C.F.R. 668.43	Federal	Regulation	Requires the institution to make available to prospective and enrolled students the names of associations, agencies, or governmental bodies that accredit, approve, or license the institution and its programs; and procedures for obtaining or reviewing documents describing accreditation, approval, or licensing.	Yes	Yes	Report our agency must/may provide	
41	34 C.F.R. 668.41(c)	Federal	Regulation	Requires an annual notice identifying the availability of institutional and financial aid information as required under FERPA	Yes	Yes	Report our agency must/may provide	
42	34 C.F.R. 668.41(c), 34 C.F.R. Part 99	Federal	Regulation	Requirement to inform students of their rights to privacy of student records, what information is included in publically available directories, and how the student can refuse to allow the release of information	Yes	Yes	Report our agency must/may provide	
43	34 C.F.R. Part 106.9	Federal	Regulation	Requirements to ensure nondiscrimination on the basis of sex of students and employees of educational institutions that receive federal financial assistance	Yes	No - But relates to manner in which one or more agency deliverables is provided		
44	34 CFR 668.14(b)(11)	Federal	Regulation	Requires that institutions inform all eligible borrowers enrolled in the institution about the availability of and their eligibility for grant assistance from the state in which the institution is located, and provide sources of information about grant assistance from other states to borrowers from other states	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
45	34 CFR 668.41(a)-(d), 34 CFR 668.43	Federal	Regulation	Requires the institution to make available to prospective and enrolled students information about the academic program of the institution, including current degree programs; instructional, laboratory, and other physical facilities that relate to the academic program; faculty and other instructional personnel; and any plans by the institution for improving the academic programs	Yes	Yes	Report our agency must/may provide	
46	34 CFR 668-41(a)-(b), 34 CFR 668.41(g), 34 CFR 668.47	Federal	Regulation	Specifies the details of reports to be submitted to the U.S. Department of Education and the information to be given to current and prospective students about the gender breakdown of the student body, the intercollegiate athletic teams, revenue and expenditures associated with athletics, and salary of coaches	Yes	Yes	Report our agency must/may provide	
47	§ 11-35-10	State	Statute	Specifies procedures for procurement of goods and services	Yes	Yes	Other service or product our agency must/may provide	Procurement Services
48	§ 1-1-550 of SC Code of Laws	State	Statute	Qualified honorably discharged veterans have preference for employment	No	No - But relates to manner in which one or more agency deliverables is provided		
49	§ 1-1-810 of SC Code of Laws	State	Statute	Annual accountability report to be submitted to the Governor and General Assembly	No	Yes	Report our agency must/may provide	
50	§ 1-1-820 of SC Code of Laws	State	Statute	Required content of annual accountability reports	No	Yes	Report our agency must/may provide	
51	§ 13-17-10	State	Statute	Establishment and requirements of the South Carolina Research Authority to facilitate research activities at institutions of higher education	No	Yes	Other service or product our agency must/may provide	Research, activities
52	§ 44-96-80	State	Statute	Requires the submission of an annual report of recycling data to be submitted to DHEC	No	Yes	Report our agency must/may provide	
53	§ 48-52-620 of SC Code of Laws	State	Statute	Requires public colleges and universities to develop energy conservation plans and to reduce energy consumption by 20% by 2020	No	Yes	Report our agency must/may provide	
54	§ 59-101-10	State	Statute	Statutory recognition of colleges and institutions of higher learning	Yes	Yes	Other service or product our agency must/may provide	Teaching, research and service
55	§ 59-101-210 (A)(1) of SC Code of Laws	State	Statute	Requires public colleges and universities to maintain a report of violations of the institution's Conduct of Student Organizations by fraternity and sorority organizations formally affiliated with the institution	Yes	Yes	Report our agency must/may provide	
56	§ 59-102-10	State	Statute	Statutory requirements for student athletes	Yes	Yes	Other service or product our agency must/may provide	Student and athletic services
57	§ 59-103-5	State	Statute	Establishment of the State Commission on Higher Education with authority over public supported higher education in the State	No	No - But relates to manner in which one or more agency deliverables is provided		
58	§ 59-104-10	State	Statute	Meeting of admissions pre-requisites, Palmetto Scholarship program, competitive grants, Governor's Professor of the Year recognition, endowed professorship programs, accountability through assessment and planning, institutional effectiveness requirements	Yes	Yes	Report our agency must/may provide	

59	§ 59-105-10	State	Statute	Statutory requirements for a comprehensive sexual assault policy to address prevention and awareness of sexual assault	Yes	No - But relates to manner in which one or more agency deliverables is provided	
60	§ 59-106-10	State	Statute	Statutory requirements for inclusion of information regarding registered sex offenders in annual security reports	Yes	Yes	Report our agency must/may provide
61	§ 59-107-10	State	Statute	Statutory requirements regarding remittance and application of tuition fees for permanent improvements and other expenses, regulations for issuance of State institution bonds	No	Yes	Other service or product our agency must/may provide Business/Accounting services
62	§ 59-110-10	State	Statute	Statutory requirements for incentives to retain and attract new nurse faculty and to provide technology to increase accessibility to clinical education needs	Yes	Yes	Other service or product our agency must/may provide HR / Payroll services
63	§ 59-111-10	State	Statute	State scholarships and loan programs	Yes	Yes	Other service or product our agency must/may provide Financial Aid and Business/Accounting services
64	§ 59-112-10	State	Statute	Requirements for determination of tuition and fee rates and abatements	Yes	Yes	Other service or product our agency must/may provide Business/Accounting services
65	§ 59-113-10	State	Statute	Requirements for tuition grants	Yes	Yes	Other service or product our agency must/may provide Financial Aid and Business/Accounting services
66	§ 59-114-10	State	Statute	National Guard College Assistance requirements	Yes	Yes	Other service or product our agency must/may provide Financial Aid and Business/Accounting services
67	§ 59-115-10	State	Statute	Authority and requirements for state student loans	Yes	Yes	Other service or product our agency must/may provide Financial Aid and Business/Accounting services
68	§ 59-116-10	State	Statute	Authority and requirements for campus police	Yes	Yes	Other service or product our agency must/may provide Campus Police
69	§ 59-117-10	State	Statute	Statutory authority for the University of South Carolina and its governance by a board of trustees	No	Yes	Other service or product our agency must/may provide Research, Teaching and Public Service
70	§ 59-118-10	State	Statute	Statutory requirements over academic endowments	Yes	Yes	Other service or product our agency must/may provide Business/Accounting services
71	§ 59-142-10	State	Statute	Statutory authority and requirements for state need-based grants	Yes	Yes	Other service or product our agency must/may provide Financial Aid and Business/Accounting services
72	§ 59-143-10	State	Statute	Establishment of a state educational endowment to fund grants and scholarship programs	Yes	Yes	Other service or product our agency must/may provide Financial Aid and Business/Accounting services
73	§ 59-147-10	State	Statute	Requirements for higher education revenue bonds	No	Yes	Other service or product our agency must/may provide Business/Accounting services
74	§ 59-149-10	State	Statute	Authorization and requirements for the LIFE Scholarship program	Yes	Yes	Other service or product our agency must/may provide Financial Aid and Business/Accounting services
75	§ 59-150-10	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables	
76	§ 59-26-10	State	Statute	Establishes requirements and standards relating to the teacher education programs	Yes	Yes	Other service or product our agency must/may provide Teacher ed programs
77	§ 9-1-10	State	Statute	Retirement system for employees	No	Yes	Distribute funding to another entity
78	§ 9-1-1910	State	Statute	Retirement system for employees	No	Yes	Distribute funding to another entity
79	§ 9-1-1920	State	Statute	Retirement system for employees	No	Yes	Distribute funding to another entity
80	§ 9-1-1930	State	Statute	Retirement system for employees	No	Yes	Distribute funding to another entity
81	§ 9-1-1940	State	Statute	Retirement system for employees	No	Yes	Distribute funding to another entity
82	§ 9-1-1950	State	Statute	Retirement system for employees	No	Yes	Distribute funding to another entity
83	§ 9-1-1960	State	Statute	Retirement system for employees	No	Yes	Distribute funding to another entity
84	§ 9-1-1970	State	Statute	Retirement system for employees	No	Yes	Distribute funding to another entity
85	§ 9-1-1975	State	Statute	Retirement system for employees	No	Yes	Distribute funding to another entity
86	§ 9-1-1980	State	Statute	Retirement system for employees	No	Yes	Distribute funding to another entity
87	§ 9-1-20	State	Statute	Retirement system for employees	No	Yes	Distribute funding to another entity
88	§ 9-1-30	State	Statute	Retirement system for employees	No	Yes	Distribute funding to another entity
89	§ 9-1-40	State	Statute	Retirement system for employees	No	Yes	Distribute funding to another entity
90	§ 9-1-50	State	Statute	Retirement system for employees	No	Yes	Distribute funding to another entity
91	§ 9-1-60	State	Statute	Retirement system for employees	No	Yes	Distribute funding to another entity
92	11-35-1010	State	Statute	Specifies procedures for procurement of goods and services	Yes	Yes	Other service or product our agency must/may provide Procurement Services

























348	59-104-610	State	Statute	Meeting of admissions pre-requisites, Palmetto Scholarship program, competitive grants, Governor's Professor of the Year recognition, endowed professorship programs, accountability through assessment and planning, institutional effectiveness requirements	Yes	Yes	Report our agency must/may provide	
349	59-104-620	State	Statute	Meeting of admissions pre-requisites, Palmetto Scholarship program, competitive grants, Governor's Professor of the Year recognition, endowed professorship programs, accountability through assessment and planning, institutional effectiveness requirements	Yes	Yes	Report our agency must/may provide	
350	59-104-630	State	Statute	Meeting of admissions pre-requisites, Palmetto Scholarship program, competitive grants, Governor's Professor of the Year recognition, endowed professorship programs, accountability through assessment and planning, institutional effectiveness requirements	Yes	Yes	Report our agency must/may provide	
351	59-104-640	State	Statute	Meeting of admissions pre-requisites, Palmetto Scholarship program, competitive grants, Governor's Professor of the Year recognition, endowed professorship programs, accountability through assessment and planning, institutional effectiveness requirements	Yes	Yes	Report our agency must/may provide	
352	59-104-650	State	Statute	Meeting of admissions pre-requisites, Palmetto Scholarship program, competitive grants, Governor's Professor of the Year recognition, endowed professorship programs, accountability through assessment and planning, institutional effectiveness requirements	Yes	Yes	Report our agency must/may provide	
353	59-104-660	State	Statute	Meeting of admissions pre-requisites, Palmetto Scholarship program, competitive grants, Governor's Professor of the Year recognition, endowed professorship programs, accountability through assessment and planning, institutional effectiveness requirements	Yes	Yes	Report our agency must/may provide	
354	59-105-20	State	Statute	Statutory requirements for a comprehensive sexual assault policy to address prevention and awareness of sexual assault	Yes	No - But relates to manner in which one or more agency deliverables is provided		
355	59-105-30	State	Statute	Statutory requirements for a comprehensive sexual assault policy to address prevention and awareness of sexual assault	Yes	No - But relates to manner in which one or more agency deliverables is provided		
356	59-105-40	State	Statute	Statutory requirements for a comprehensive sexual assault policy to address prevention and awareness of sexual assault	Yes	No - But relates to manner in which one or more agency deliverables is provided		
357	59-105-50	State	Statute	Statutory requirements for a comprehensive sexual assault policy to address prevention and awareness of sexual assault	Yes	No - But relates to manner in which one or more agency deliverables is provided		
358	59-105-60	State	Statute	Statutory requirements for a comprehensive sexual assault policy to address prevention and awareness of sexual assault	Yes	No - But relates to manner in which one or more agency deliverables is provided		
359	59-106-20	State	Statute	Statutory requirements for inclusion of information regarding registered sex offenders in annual security reports	Yes	Yes	Report our agency must/may provide	
360	59-106-30	State	Statute	Statutory requirements for inclusion of information regarding registered sex offenders in annual security reports	Yes	Yes	Report our agency must/may provide	
361	59-107-100	State	Statute	Statutory requirements regarding remittance and application of tuition fees for permanent improvements and other expenses, regulations for issuance of State institution bonds	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
362	59-107-110	State	Statute	Statutory requirements regarding remittance and application of tuition fees for permanent improvements and other expenses, regulations for issuance of State institution bonds	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
363	59-107-120	State	Statute	Statutory requirements regarding remittance and application of tuition fees for permanent improvements and other expenses, regulations for issuance of State institution bonds	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
364	59-107-140	State	Statute	Statutory requirements regarding remittance and application of tuition fees for permanent improvements and other expenses, regulations for issuance of State institution bonds	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
365	59-107-150	State	Statute	Statutory requirements regarding remittance and application of tuition fees for permanent improvements and other expenses, regulations for issuance of State institution bonds	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
366	59-107-160	State	Statute	Statutory requirements regarding remittance and application of tuition fees for permanent improvements and other expenses, regulations for issuance of State institution bonds	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
367	59-107-170	State	Statute	Statutory requirements regarding remittance and application of tuition fees for permanent improvements and other expenses, regulations for issuance of State institution bonds	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
368	59-107-180	State	Statute	Statutory requirements regarding remittance and application of tuition fees for permanent improvements and other expenses, regulations for issuance of State institution bonds	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
369	59-107-190	State	Statute	Statutory requirements regarding remittance and application of tuition fees for permanent improvements and other expenses, regulations for issuance of State institution bonds	No	Yes	Other service or product our agency must/may provide	Business/Accounting services















538	59-149-20	State	Statute	Authorization and requirements for the LIFE Scholarship program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
539	59-149-30	State	Statute	Authorization and requirements for the LIFE Scholarship program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
540	59-149-40	State	Statute	Authorization and requirements for the LIFE Scholarship program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
541	59-149-50	State	Statute	Authorization and requirements for the LIFE Scholarship program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
542	59-149-60	State	Statute	Authorization and requirements for the LIFE Scholarship program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
543	59-149-70	State	Statute	Authorization and requirements for the LIFE Scholarship program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
544	59-149-80	State	Statute	Authorization and requirements for the LIFE Scholarship program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
545	59-149-90	State	Statute	Authorization and requirements for the LIFE Scholarship program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
546	59-150-100	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		
547	59-150-110	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		
548	59-150-120	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		
549	59-150-130	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		
550	59-150-140	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		
551	59-150-150	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		
552	59-150-160	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		
553	59-150-165	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		
554	59-150-170	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		
555	59-150-180	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		
556	59-150-190	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		
557	59-150-20	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		
558	59-150-200	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		



577	59-150-356	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		
578	59-150-360	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		
579	59-150-370	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		
580	59-150-375	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		
581	59-150-380	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		
582	59-150-390	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		
583	59-150-40	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		
584	59-150-400	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		
585	59-150-410	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		
586	59-150-50	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		
587	59-150-60	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		
588	59-150-70	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		
589	59-150-75	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		
590	59-150-80	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		
591	59-150-90	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		
592	59-26-100	State	Statute	Establishes requirements and standards relating to the teacher education programs	Yes	Yes	Other service or product our agency must/may provide	Teacher ed programs
593	59-26-110	State	Statute	Establishes requirements and standards relating to the teacher education programs	Yes	Yes	Other service or product our agency must/may provide	Teacher ed programs
594	59-26-20	State	Statute	Establishes requirements and standards relating to the teacher education programs	Yes	Yes	Other service or product our agency must/may provide	Teacher ed programs
595	59-26-30	State	Statute	Establishes requirements and standards relating to the teacher education programs	Yes	Yes	Other service or product our agency must/may provide	Teacher ed programs
596	59-26-30	State	Statute	Establishes requirements and standards relating to the teacher education programs	Yes	Yes	Other service or product our agency must/may provide	Teacher ed programs





702	9-1-660	State	Statute	Retirement system for employees	No	Yes	Distribute funding to another entity	
703	9-1-670	State	Statute	Retirement system for employees	No	Yes	Distribute funding to another entity	
704	9-1-810	State	Statute	Retirement system for employees	No	Yes	Distribute funding to another entity	
705	9-1-820	State	Statute	Retirement system for employees	No	Yes	Distribute funding to another entity	
706	9-1-830	State	Statute	Retirement system for employees	No	Yes	Distribute funding to another entity	
707	9-1-840	State	Statute	Retirement system for employees	No	Yes	Distribute funding to another entity	
708	Act No. 13 (R22, H3726) of the 2017 Session of the General Assembly	State	Statute	Legislation pertaining to oversight of the South Carolina Retirement System with stipulated employer and employee contribution rates	No	Yes	Other service or product our agency must/may provide	HR / Payroll services
709	Act No. 22 (R38, H3034) of the 2017 Session of the General Assembly	State	Statute	Legislation that extends in-state tuition to spouses and dependents of military personnel and veterans under specified circumstances	Yes	Yes	Other service or product our agency must/may provide	Business/Accounting services
710	119-1 Code of State Regulations	State	Regulation	Regulations for drivers of vehicles on campuses of the University of South Carolina System; authority to issue fines and authority of Chancellor to appoint boards, committees, and courts to oversee regulation	Yes		No - But relates to manner in which one or more agency deliverables is provided	
711	119-10	State	Regulation	Regulations for drivers of vehicles on campuses of the University of South Carolina System; authority to issue fines and authority of Chancellor to appoint boards, committees, and courts to oversee regulation	Yes		No - But relates to manner in which one or more agency deliverables is provided	
712	119-11	State	Regulation	Regulations for drivers of vehicles on campuses of the University of South Carolina System; authority to issue fines and authority of Chancellor to appoint boards, committees, and courts to oversee regulation	Yes		No - But relates to manner in which one or more agency deliverables is provided	
713	119-12	State	Regulation	Regulations for drivers of vehicles on campuses of the University of South Carolina System; authority to issue fines and authority of Chancellor to appoint boards, committees, and courts to oversee regulation	Yes		No - But relates to manner in which one or more agency deliverables is provided	
714	119-13	State	Regulation	Regulations for drivers of vehicles on campuses of the University of South Carolina System; authority to issue fines and authority of Chancellor to appoint boards, committees, and courts to oversee regulation	Yes		No - But relates to manner in which one or more agency deliverables is provided	
715	119-14	State	Regulation	Regulations for drivers of vehicles on campuses of the University of South Carolina System; authority to issue fines and authority of Chancellor to appoint boards, committees, and courts to oversee regulation	Yes		No - But relates to manner in which one or more agency deliverables is provided	
716	119-15	State	Regulation	Regulations for drivers of vehicles on campuses of the University of South Carolina System; authority to issue fines and authority of Chancellor to appoint boards, committees, and courts to oversee regulation	Yes		No - But relates to manner in which one or more agency deliverables is provided	
717	119-16	State	Regulation	Regulations for drivers of vehicles on campuses of the University of South Carolina System; authority to issue fines and authority of Chancellor to appoint boards, committees, and courts to oversee regulation	Yes		No - But relates to manner in which one or more agency deliverables is provided	
718	119-17	State	Regulation	Regulations for drivers of vehicles on campuses of the University of South Carolina System; authority to issue fines and authority of Chancellor to appoint boards, committees, and courts to oversee regulation	Yes		No - But relates to manner in which one or more agency deliverables is provided	
719	119-18	State	Regulation	Regulations for drivers of vehicles on campuses of the University of South Carolina System; authority to issue fines and authority of Chancellor to appoint boards, committees, and courts to oversee regulation	Yes		No - But relates to manner in which one or more agency deliverables is provided	
720	119-19	State	Regulation	Regulations for drivers of vehicles on campuses of the University of South Carolina System; authority to issue fines and authority of Chancellor to appoint boards, committees, and courts to oversee regulation	Yes		No - But relates to manner in which one or more agency deliverables is provided	
721	119-2	State	Regulation	Regulations for drivers of vehicles on campuses of the University of South Carolina System; authority to issue fines and authority of Chancellor to appoint boards, committees, and courts to oversee regulation	Yes		No - But relates to manner in which one or more agency deliverables is provided	
722	119-20	State	Regulation	Regulations for drivers of vehicles on campuses of the University of South Carolina System; authority to issue fines and authority of Chancellor to appoint boards, committees, and courts to oversee regulation	Yes		No - But relates to manner in which one or more agency deliverables is provided	
723	119-21	State	Regulation	Regulations for drivers of vehicles on campuses of the University of South Carolina System; authority to issue fines and authority of Chancellor to appoint boards, committees, and courts to oversee regulation	Yes		No - But relates to manner in which one or more agency deliverables is provided	

724	119-22	State	Regulation	Regulations for drivers of vehicles on campuses of the University of South Carolina System; authority to issue fines and authority of Chancellor to appoint boards, committees, and courts to oversee regulation	Yes		No - But relates to manner in which one or more agency deliverables is provided	
725	119-23	State	Regulation	Regulations for drivers of vehicles on campuses of the University of South Carolina System; authority to issue fines and authority of Chancellor to appoint boards, committees, and courts to oversee regulation	Yes		No - But relates to manner in which one or more agency deliverables is provided	
726	119-3	State	Regulation	Regulations for drivers of vehicles on campuses of the University of South Carolina System; authority to issue fines and authority of Chancellor to appoint boards, committees, and courts to oversee regulation	Yes		No - But relates to manner in which one or more agency deliverables is provided	
727	119-4	State	Regulation	Regulations for drivers of vehicles on campuses of the University of South Carolina System; authority to issue fines and authority of Chancellor to appoint boards, committees, and courts to oversee regulation	Yes		No - But relates to manner in which one or more agency deliverables is provided	
728	119-5	State	Regulation	Regulations for drivers of vehicles on campuses of the University of South Carolina System; authority to issue fines and authority of Chancellor to appoint boards, committees, and courts to oversee regulation	Yes		No - But relates to manner in which one or more agency deliverables is provided	
729	119-6	State	Regulation	Regulations for drivers of vehicles on campuses of the University of South Carolina System; authority to issue fines and authority of Chancellor to appoint boards, committees, and courts to oversee regulation	Yes		No - But relates to manner in which one or more agency deliverables is provided	
730	119-7	State	Regulation	Regulations for drivers of vehicles on campuses of the University of South Carolina System; authority to issue fines and authority of Chancellor to appoint boards, committees, and courts to oversee regulation	Yes		No - But relates to manner in which one or more agency deliverables is provided	
731	119-8	State	Regulation	Regulations for drivers of vehicles on campuses of the University of South Carolina System; authority to issue fines and authority of Chancellor to appoint boards, committees, and courts to oversee regulation	Yes		No - But relates to manner in which one or more agency deliverables is provided	
732	119-9	State	Regulation	Regulations for drivers of vehicles on campuses of the University of South Carolina System; authority to issue fines and authority of Chancellor to appoint boards, committees, and courts to oversee regulation	Yes		No - But relates to manner in which one or more agency deliverables is provided	
733	62 Code of State Regulations, Sec. 62-1000	State	Regulation	State Regulation promulgated for the administration of LIFE Scholarship and Palmetto Fellows Scholarship Appeals	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
734	62 Code of State Regulations, Sec. 62-1100	State	Regulation	State Regulation promulgated for oversight and administration of the program for free tuition for residents of SC aged sixty years old and older	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
735	62 Code of State Regulations, Sec. 62-1200.1	State	Regulation	State Regulation promulgated for the administration of the LIFE Scholarship and LIFE Scholarship Enhancements	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
736	62 Code of State Regulations, Sec. 62-250	State	Regulation	State Regulations promulgated for South Carolina National Guard College Assistance Program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
737	62 Code of State Regulations, Sec. 62-300	State	Regulation	State Regulation promulgated for Palmetto Fellows Scholarship Program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
738	62 Code of State Regulations, Sec. 62-450	State	Regulation	State Regulation promulgated for the SC Need-based Grant Program for public institutions	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
739	62 Code of State Regulations, Sec. 62-510	State	Regulation	State Regulation promulgated for the Governor's Teaching Scholarship/Loan Program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
740	62 Code of State Regulations, Sec. 62-540	State	Regulation	State Regulation promulgated for the African-American Teacher Loan Program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
741	62 Code of State Regulations, Sec. 62-600	State	Regulation	State Regulation promulgated for the determination of rates of tuition and fees (State Residency for tuition).	Yes	Yes	Other service or product our agency must/may provide	Business/Accounting services
742	62 Code of State Regulations, Sec. 62-700	State	Regulation	State Regulation for Performance Standards and Funding and the Reduction, Expansion, Consolidation, or Closure of an Institution.	No		No - But relates to manner in which one or more agency deliverables is provided	
743	62 Code of State Regulations, Sec. 62-820	State	Regulation	State Regulation promulgated for matching of gifts and funds for institutional endowments	Yes	Yes	Other service or product our agency must/may provide	Business/Accounting services
744	62 Code of State Regulations, Sec. 62-900.85	State	Regulation	State Regulation promulgated for the administration of the SC HOPE scholarship program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services











854	62-900.130	State	Regulation	State Regulation promulgated for the administration of the SC HOPE scholarship program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
855	62-900.135	State	Regulation	State Regulation promulgated for the administration of the SC HOPE scholarship program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
856	62-900.140	State	Regulation	State Regulation promulgated for the administration of the SC HOPE scholarship program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
857	62-900.86	State	Regulation	State Regulation promulgated for the administration of the SC HOPE scholarship program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
858	62-900.90	State	Regulation	State Regulation promulgated for the administration of the SC HOPE scholarship program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
859	62-900.95	State	Regulation	State Regulation promulgated for the administration of the SC HOPE scholarship program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
860	Proviso 1A.2	State	FY 2019-20 Proviso	Funds provided to develop instructional material and programs and to implement professional learning opportunities related to African-American history	No	Yes	Other service or product our agency must/may provide	Higher Education institutions may apply for a grant from the Department of Education to develop curriculum
861	Proviso 102.5	State	FY 2019-20 Proviso	Authorizes state agencies such as institutions of higher education to provide services to the Revenue and Fiscal Affairs Office in an effort to promote efficient and economical operations	Yes	Yes	Other service or product our agency must/may provide	Business/Accounting services
862	Proviso 104.2	State	FY 2019-20 Proviso	Authorizes the State Fiscal Accountability Authority to remove any permanent position in a state agency that remains vacant for more than 12 months	No	No - But relates to manner in which one or more agency deliverables is provided		
863	Proviso 104.9	State	FY 2019-20 Proviso	Limits the salary of agency heads to rates established by the Agency Head Salary Commission and mandates the State Fiscal Accounting Authority to conduct a study of agency head and technical college president compensation every 4 years with the costs of the study being shared by participating agencies	No	No - Does not relate directly to any agency deliverables		
864	Proviso 105.1	State	FY 2019-20 Proviso	Requires that the costs of an annual audit of federal funds received contracted to a nationally recognized CPA firm be covered in equitable portion by each state agency	No	Yes	Distribute funding to another entity	
865	Proviso 108.6	State	FY 2019-20 Proviso	Specifies an employer premium increase of 7.4% and a subscriber increase of 0% for the State Health plan and authorizes the Public Employee Benefit Authority to adjust the plan and benefits to ensure fiscal stability of the plan	Yes	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
866	Proviso 11.10	State	FY 2019-20 Proviso	Mandates that institutions certify that students are meeting all requirements for their declared major and are eligible programs making progress toward completion if they are receiving LIFE or Palmetto Fellows Enhancement stipends	Yes	Yes	Report our agency must/may provide	
867	Proviso 11.12	State	FY 2019-20 Proviso	Require that students with disabilities use all other sources of funding before college transition need-based grants are provided	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
868	Proviso 11.14	State	FY 2019-20 Proviso	Requirement that requests for full-time equivalent positions be covered by sufficient revenue to fund the salary, fringe, future pay increases, and health insurance adjustments	No	No - But relates to manner in which one or more agency deliverables is provided		
869	Proviso 11.15	State	FY 2019-20 Proviso	Requirement to report to the Commission on Higher Education metrics associated with out of state abatements and fee waivers	Yes	Yes	Report our agency must/may provide	
870	Proviso 11.16	State	FY 2019-20 Proviso	Requirement to report on institutional debt to the Chairman of the Senate Finance Committee, the Chairman of the House Ways and Means Committee and the Commission on Higher Education	Yes	Yes	Report our agency must/may provide	
871	Proviso 11.17	State	FY 2019-20 Proviso	Requires a longitudinal report from CHE showing 5 year trends in tuition and fees for public colleges and universities in the State and for all SREB states during the same time period	Yes	Yes	Report our agency must/may provide	
872	Proviso 11.18	State	FY 2019-20 Proviso	Suspends the Governor's Professor of the Year Award for 2019-20	No	No - Does not relate directly to any agency deliverables		
873	Proviso 11.19	State	FY 2019-20 Proviso	Authorizes the use of Palmetto Fellows and LIFE scholarship awards in the summer	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
874	Proviso 11.21	State	FY 2019-20 Proviso	Requires that all institutions take into consideration the definition of anti-Semitism when reviewing, investigating and determining if conduct on campus is in violation of anti-discrimination policies	No	Yes	Other service or product our agency must/may provide	Judicial reviews of conduct
875	Proviso 11.25	State	FY 2019-20 Proviso	Requirement that requests for full-time equivalent positions be covered by sufficient revenue to fund the salary, fringe, future pay increases, and health insurance adjustments	No	No - But relates to manner in which one or more agency deliverables is provided		
876	Proviso 11.29	State	FY 2019-20 Proviso	Requirement to report to the Commission on Higher Education metrics associated with out of state abatements and fee waivers	Yes	Yes	Report our agency must/may provide	
877	Proviso 11.3	State	FY 2019-20 Proviso	Requires higher ed institutions to cooperate with CHE in providing service for the GEAR-UP program	Yes	Yes	Other service or product our agency must/may provide	Teacher ed programs to reach disadvantaged middle school students

878	Proviso 11.30	State	FY 2019-20 Proviso	Requirement to report on institutional debt to the Chairman of the Senate Finance Committee, the Chairman of the House Ways and Means Committee and the Commission on Higher Education	Yes	Yes	Report our agency must/may provide	
879	Proviso 11.4	State	FY 2019-20 Proviso	Creates an executive committee for EPSCoR with representation from research institutions and four-year teaching universities	No	Yes	Board, commission, or committee on which someone from our agency must/may serve	
880	Proviso 11.42	State	FY 2019-20 Proviso	Authorizes the reimbursement of loss tuition associated with differential charges to out-of-state veteran students	Yes	No - But relates to sources of funding for one or more agency deliverables		
881	Proviso 11.7	State	FY 2019-20 Proviso	Specifies an in-state tuition rate for military and veterans who participate in the Troop to Teachers program	Yes	Yes	Other service or product our agency must/may provide	Business/Accounting services
882	Proviso 11.8	State	FY 2019-20 Proviso	Additional need-based funding provided to foster youth attending higher educational institutions	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
883	Proviso 11.9	State	FY 2019-20 Proviso	Waives the age restriction for children of certain war veterans to be admitted to higher education with free tuition	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
884	Proviso 111.41	State	FY 2019-20 Proviso	Mandates agencies to purchase of recycled steel when it can be acquired at a competitively reasonable price	No	No - Does not relate directly to any agency deliverables		
885	Proviso 117.11	State	FY 2019-20 Proviso	Directs the fixation of student fees applicable to student housing, dining halls, health services, parking, and personal subsistence by the appropriate Board of Trustees	No	No - But relates to sources of funding for one or more agency deliverables		
886	Proviso 117.112	State	FY 2019-20 Proviso	Provides a plan to distribute employee pay increases for FY 2019-20 in the amount of 2%. Higher education employees that earn a base salary of \$100,000 or more are not eligible for the increase.	No	Yes	Report our agency must/may provide	
887	Proviso 117.113	State	FY 2019-20 Proviso	Mandates all state agencies to submit an information technology plan and an information security plan to the Department of Administration by August 1st of the fiscal year and to submit any changes or updates to the plans as they occur.	No	Yes	Report our agency must/may provide	
888	Proviso 117.124	State	FY 2019-20 Proviso	Allowance for state employees to donate annual or sick leave to specific state employees in the event of a medical emergency rather than to a leave pool account. Establishes conditions for such transfers.	No	Yes	Other service or product our agency must/may provide	HR / Payroll services
889	Proviso 117.13	State	FY 2019-20 Proviso	Requires State Agencies to report filled vacant positions broken out by race and gender by October 31st to the State Human Affairs Commission.	No	Yes	Report our agency must/may provide	
890	Proviso 117.14	State	FY 2019-20 Proviso	Authorizes the Executive Budget Office to monitor FTE employee positions at state agencies and to reduce the number of authorized positions when agencies are carry an excess of positions. Requires agencies to update FTE employee information with the Executive Budget Office.	No	Yes	Report our agency must/may provide	
891	Proviso 117.15	State	FY 2019-20 Proviso	Provides for a housing allowance to presidents of state institutions of higher learning and establishes compensation restrictions	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
892	Proviso 117.155	State	FY 2019-20 Proviso	Provides recurring funds to institutions of higher education to mitigate tuition and mandatory fee increases for in-state undergraduate students.	No	No - But relates to sources of funding for one or more agency deliverables		
893	Proviso 117.161	State	FY 2019-20 Proviso	Requires utilization of a portion of appropriated funds for the institution to develop enrollment and retention programs to promote diversity in their student population.	Yes	No - But relates to sources of funding for one or more agency deliverables		
894	Proviso 117.20	State	FY 2019-20 Proviso	Establishes conditions and rates for reimbursement of travel and subsistence expenses for state employees and relocation expenses for new employees	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
895	Proviso 117.21	State	FY 2019-20 Proviso	Requires that institutions that provide appropriate funds to another organization collect a report that includes an accounting of how the funds were spent and the outcome measures used to determine success of goals. Agencies receiving the report must forward the information to the Chairman of the Senate Finance Committee and the Chairman of the House Ways and Means Committee	No	Yes	Report our agency must/may provide	
896	Proviso 117.23	State	FY 2019-20 Proviso	Authorizes the carrying forward of unspent general fund appropriations from the prior fiscal year to the current fiscal year. Limits the carry forward to a maximum of 10% of the original general fund.	No	No - But relates to sources of funding for one or more agency deliverables		
897	Proviso 117.25	State	FY 2019-20 Proviso	Requires agencies to first consider contracting for services or purchasing goods and services through the Department of Corrections Prison Industries Program when procuring goods and services.	No	Yes	Other service or product our agency must/may provide	Procurement Services
898	Proviso 117.26	State	FY 2019-20 Proviso	Mandates the reporting of the top 10%, not to exceed 25 employees who have incurred travel expenses along with a brief summary of the type of travel incurred	No	Yes	Report our agency must/may provide	
899	Proviso 117.29	State	FY 2019-20 Proviso	Requirement to identify key program area descriptions and expenditures and to link these to key financial and performance measures in an Annual State Accountability Report	No	Yes	Report our agency must/may provide	

900	Proviso 117.3	State	FY 2019-20 Proviso	Identifies current fiscal year as July 1, 2019 through June 30, 2020	No	No - But relates to sources of funding for one or more agency deliverables		
901	Proviso 117.30	State	FY 2019-20 Proviso	Allows for the collection of service charges to cover costs associated with processing and collecting of unpaid balances due to dishonored instruments or electronic payments.	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
902	Proviso 117.33	State	FY 2019-20 Proviso	Mandates the reporting of outstanding amounts due to an institution and methods used to collect that debt	No	Yes	Report our agency must/may provide	
903	Proviso 117.42	State	FY 2019-20 Proviso	Authorizes the waiver of all provisions that require additional general fund appropriations except those specified for LIFE and Palmetto Fellows Scholarships	No	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
904	Proviso 117.44	State	FY 2019-20 Proviso	Provides an exception for universities and colleges to a provision preventing an increase in parking fees	No	Yes	Other service or product our agency must/may provide	Parking services and Business/Accounting services
905	Proviso 117.46	State	FY 2019-20 Proviso	Authorizes the use of insurance reimbursement to offset expenses related to a claim, permitting the funds to be retained, expended and carried forward	No	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
906	Proviso 117.47	State	FY 2019-20 Proviso	Requires all state agencies to furnish to the Human Resources Division an organizational chart showing all authorized positions, class title, class code, position number and indications as to whether such positions are filled or vacant	No	Yes	Report our agency must/may provide	
907	Proviso 117.49	State	FY 2019-20 Proviso	Mandates that state agencies actively pursue cost savings through collaborative efforts and where feasible to combine administrative support functions to maximize efficiency and effectiveness.	No	No - But relates to manner in which one or more agency deliverables is provided		
908	Proviso 117.5	State	FY 2019-20 Proviso	Mandates all state agencies to provide a list of their employees who are competent to serve as court examiners to the Judicial Department and for courts to use state employees whenever feasible and for state employees to receive no additional compensation for performing such services.	No	Yes	Report our agency must/may provide	
909	Proviso 117.54	State	FY 2019-20 Proviso	Permits state agencies to spend state, federal, and other sources of revenue to provide lump sum bonuses, not to exceed \$3,000 per year. Limits bonuses to employees earning under \$100,000.	No	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
910	Proviso 117.57	State	FY 2019-20 Proviso	Requires the submission of annual audited financial statements to the State Auditor's Office	No	Yes	Report our agency must/may provide	
911	Proviso 117.64	State	FY 2019-20 Proviso	Authorizes the use of state, federal and other sources of revenue to provide lump sum bonuses to recruit or retain workers in critical needs jobs. Bonuses cannot exceed \$10,000 per year and must be based on the State Human Resources guidelines. Also per its paid educational leave of employees in FTE positions deemed critical.	Yes	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
912	Proviso 117.67	State	FY 2019-20 Proviso	Authorizes agency heads to institute voluntary employee furlough programs of not more than 90 days per fiscal year	No	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
913	Proviso 117.69	State	FY 2019-20 Proviso	Mandates compliance with antidiscrimination laws in the event of a reduction in force	No	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
914	Proviso 117.70	State	FY 2019-20 Proviso	Directs that higher education institutions shall not be required to submit printed reports and shall only submit the reports electronically and waives the submission of certain reports.	No	Yes	Report our agency must/may provide	
915	Proviso 117.73	State	FY 2019-20 Proviso	Requires that a report be made available to the public on the institution's website showing aggregate amounts of fines and fees that were charge and collected in the prior fiscal year	No	Yes	Report our agency must/may provide	
916	Proviso 117.74	State	FY 2019-20 Proviso	Requires mandatory furloughs and establishes guidelines for implementation in the event general funds appropriated to a state agency are less than the general funds appropriated for the agency in the prior fiscal year. The requirement includes situations where there is a midyear across-the-board reduction	No	No - But relates to manner in which one or more agency deliverables is provided		
917	Proviso 117.75	State	FY 2019-20 Proviso	Establishes guidelines for implementation of furloughs in the event general funds appropriated to a state agency are less than the general funds appropriated for the agency in the prior fiscal year and when there is a reduction in force.	No	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
918	Proviso 117.76	State	FY 2019-20 Proviso	Requires that state agencies realize a cost savings in the aggregate when managing positions that become vacant due to retirements. Requires agencies to review salaries of such positions and to consider the possibility of delay before filling such vacant positions.	No	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
919	Proviso 117.79	State	FY 2019-20 Proviso	Prevents state agencies from dismissing, suspending, demoting, or reducing the compensation of an employee solely because of sworn testimony regarding alleged wrongdoing given to a legislative committee	No	Yes	Other service or product our agency must/may provide	HR / Payroll services
920	Proviso 117.8	State	FY 2019-20 Proviso	Requires the remittance of all revenues and income collected, except fees received as tuition, matriculation and registration, to the State Treasurer. Requires that fees levied to be used to fulfill the purpose for which the fee was levied and that such fees not be charged in excess of the amount necessary to supply the service for which the fee was charged.	No	Yes	Other service or product our agency must/may provide	Business/Accounting services

921	Proviso 117.80	State	FY 2019-20 Proviso	Mandates that state agencies operate within approved limits and to avoid operating deficits for the fiscal year.	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
922	Proviso 117.83	State	FY 2019-20 Proviso	Requires state agencies to provide a link online to monthly reports containing substantially all information contained in the monthly state procurement card statements. Stipulates what must and must not be on the website.	No	Yes	Report our agency must/may provide	
923	Proviso 117.87	State	FY 2019-20 Proviso	Requires state agencies to pay from recovered monies the cost associated with the State Fiscal Accountability Authority contracting with firms to conduct recovery audits of payments made by state agencies to vendors for good and services.	No	No - But relates to manner in which one or more agency deliverables is provided		
924	Proviso 117.9	State	FY 2019-20 Proviso	Authorizes the transfer of appropriations within programs and within the agency with notification to the Executive Budget Office and Comptroller General. Limits transfer to not exceed 20% of the program budget.	No	Yes	Report our agency must/may provide	
925	Proviso 117.90	State	FY 2019-20 Proviso	In the event of a base reduction, agencies are to first institute payroll management strategies such as furloughs, employee compensation reduction and hiring freezes; followed by eliminating administrative overhead costs; and as a last resort, reducing programmatic funding	No	No - But relates to manner in which one or more agency deliverables is provided		
926	Proviso 117.98	State	FY 2019-20 Proviso	Requires agencies to provide either a separate audit of federal expenditures or a schedule of all federal program expenditures to the Office of the State Auditor no later than August 15th each year.	No	Yes	Report our agency must/may provide	
927	Proviso 118.1	State	FY 2019-20 Proviso	Mandates that state agencies submit all fiscal documents and electronic workflow for accounts payable transactions to the Office of Comptroller General by July 12, 2019 for the 2018-19 fiscal year.	No	Yes	Report our agency must/may provide	
928	Proviso 118.6	State	FY 2019-20 Proviso	Prohibits institutions from using general appropriated funds to compensate employees engaged in lobbying on behalf of the institution or from using state funds to enter into contracts for lobbying services	No	No - But relates to manner in which one or more agency deliverables is provided		
929	Proviso 1A.38	State	FY 2019-20 Proviso	Specifies that institutions may provide a tuition waiver for one three-hour course for public school teachers who serve as supervisors for full-time students completing education degree requirements	Yes	Yes	Other service or product our agency must/may provide	Tuition waivers
930	Proviso 1A.40	State	FY 2019-20 Proviso	STEM centers that provide professional development and science programming to teachers and students are to be included in the state's STEM strategic plan	Yes	No - But relates to sources of funding for one or more agency deliverables		
931	Proviso 1A.47	State	FY 2019-20 Proviso	Specifies a periodic evaluation of any institution currently hosting a Teaching Fellows program	Yes	Yes	Other service or product our agency must/may provide	Appropriate evaluative documents requested by the Center for Educator Recruitment, Retention and Advancement
932	Proviso 1A.55	State	FY 2019-20 Proviso	Directs CERRA to develop educational, professional development and incentives and to publish eligibility criteria for higher ed institutions to provide services to support rural teacher recruitment and retention	Yes	Yes	Other service or product our agency must/may provide	Educational services
933	Proviso 1A.6	State	FY 2019-20 Proviso	Specifies funding allocation by CHE to Teaching Fellows Program for the purpose of recruiting teachers	No	No - But relates to sources of funding for one or more agency deliverables		
934	Proviso 1A.7	State	FY 2019-20 Proviso	Specifies that appropriations for all 1A provisos be disbursed on a quarterly basis	No	No - But relates to sources of funding for one or more agency deliverables		
935	Proviso 3.1	State	FY 2019-20 Proviso	Requires state agencies receiving lottery funds develop and implement procedures to monitor expenditures of the funds	No	Yes	Report our agency must/may provide	
936	Proviso 3.4	State	FY 2019-20 Proviso	All institutions of higher education receiving lottery funds must collect and retain the SUNS number of students that was assigned in high school.	Yes	Yes	Report our agency must/may provide	
937	Proviso 3.6	State	FY 2019-20 Proviso	States appropriated Lottery funding and allocations to institutions of higher education	No	Yes	Other service or product our agency must/may provide	Technology repair and maintenance
938	Proviso 61.2	State	FY 2019-20 Proviso	Restricts the use of appropriate funds for Defense of Indigents as compensation to any state employee providing services	Yes	No - But relates to sources of funding for one or more agency deliverables		
939	Proviso 83.6	State	FY 2019-20 Proviso	Requires state agencies to enter into data sharing agreements with the Department of Employment and Workforce to track employment training outcomes	Yes	Yes	Report our agency must/may provide	
940	Proviso 91.25	State	FY 2019-20 Proviso	Requires the immediate furnishing of any information related to the institution when requested by the President Pro Tempore of the Senate or the Speaker of the House of Representative in the manner requested.	Yes	Yes	Report our agency must/may provide	
941	Proviso 93.14	State	FY 2019-20 Proviso	Requires that the conditions and amount of supplemental pay made to CEO of a college or university be set by the Board of Trustees and be reported to the Department of Administration	Yes	Yes	Report our agency must/may provide	



942	Proviso 93.15	State	FY 2019-20 Proviso	Limits compensation increases to classified and unclassified employees to the ratio of that the employee's base salary is paid from appropriated funds	Yes	Yes	Other service or product our agency must/may provide	HR / Payroll services
943	Proviso 93.17	State	FY 2019-20 Proviso	Permits employees who are serving on active military service as a result of an emergency or conflict to use a specified amount of annual leave and up to 90 days of sick leave as if it were annual leave per calendar year	Yes	Yes	Other service or product our agency must/may provide	HR / Payroll services
944	Proviso 93.20	State	FY 2019-20 Proviso	Requires institutions to provide evidence when requested that cyber security policies and standards meet or exceed those set by the state	No	Yes	Report our agency must/may provide	
945	Proviso 93.21	State	FY 2019-20 Proviso	Specifies when holidays are to be observed when they fall on a Saturday or Sunday. Directs the payment of any bills or promissory notes that fall due on observed holidays to be payable on the day following the holiday	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
946	Proviso 97.2	State	FY 2019-20 Proviso	Requires agencies to follow accounting policy directives issued by the State Comptroller General in conformance with Generally Accepted Accounting Principles (GAAP)	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
947	Proviso 98.8	State	FY 2019-20 Proviso	Restricts new enrollments into the SC tuition prepayment program for the year and limits the tuition increase for students in the prepayment program to 7% of the tuition and fee level of 2006-07. Mandates that tuition and fee levels above 7% not be passed on to the students but rather be covered by a fee waiver	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services

Service/Product Provided to Customers	Customer Segments	Specify only for the following Segments: (1) Industry: Name; (2) Professional Organization: Name; (3) Public: Demographics.	Divisions or Major Programs	Description
Post-Secondary Education	General Public	Spartanburg County, Upstate South Carolina, South Carolina, U.S. and	Academic programs	Baccalaureate and graduate programs in Arts, Humanities, and Social Sciences; Science and Technology; Business; Education, Human Performance, and Health; and Nursing.
Post-Secondary Education	School Districts		Scholar's Academy, Dual Enrollment	Programs to facilitate transition from secondary to post-secondary education by offering college-credit classes to high-school students
Data, technical support and expertise Well-prepared work force	Local Govts. Industry	Local industries (e.g., BMW, Michelin, Milliken, QS1, Spartanburg Regional Health System)	Metropolitan Studies Institute Academic Programs	Provides community-based research and evaluation services Baccalaureate and graduate programs that respond to employer need (e.g., Health Informatics, Advanced Manufacturing Management, Nursing)
Prepare students to enter the work force with real-world experience	General Public	Local nonprofit agencies and government entities (e.g., Detention Center)	Service Learning and Internships	Provides student learning experiences in the community
Assists with growing local companies and creating a thriving entrepreneurship ecosystem.	General Public	Upstate South Carolina	Greenhouse Business Incubator	Provides resources, space, support and mentoring to area entrepreneurs.
Comprised of a mock house and mock courtroom, participants can engage in opportunities to improve skills in detection, reporting and responding	General Public	Upstate South Carolina and beyond	Child Protection Training Center	Provides training for child protection workers, educators, and first-responders both locally and nationally.

**Agency Name:** UNIVERSITY OF SOUTH CAROLINA - UPSTATE

**Fiscal Year 2019-2020  
Accountability Report**

**Agency Code and Section:** H340 20C

**Partner Template**

<b>Name of Partner Entity</b>	<b>Type of Partner Entity</b>	<b>Description of Partnership</b>	<b>Associated Goal(s)</b>
High Schools	K-12 Education Institute	Supply USC Upstate with quality students as entering freshmen	1
Two-Year Higher Education Institutions	Higher Education Institute	Supply USC Upstate with qualified transfer students	1
USC Columbia	State Government	Provides central coordination of many administrative functions and serves as a source of strategic support	1, 2, 3
Alumni	Individual	Source of student referrals, financial and institutional support and advice	1, 2, 3
Employers	Private Business Organization	Source of jobs for graduates, identifies changing workforce needs in community, refer and support employees for further education	1, 3
County Delegation	State Government	Provides legislative support	1, 3
Community Partners	Local Government	Source of service learning and internship opportunities	1, 2, 3
Community Partners	Non-Governmental Organization	Source of service learning and internship opportunities	1, 2, 3
Four-Year Higher Education Institutions	Higher Education Institute	Partner through Campus Compact to promote quality of life in Spartanburg County through various community engagement initiatives	1,2, 3

Agency Name: UNIVERSITY OF SOUTH CAROLINA - UPSTATE

Fiscal Year 2019-2020  
Accountability Report

Agency Code: H340 Section: 20C

Report and External Review Template

Item	Is this a Report, Review, or both?	Report or Review Name	Name of Entity Requesting the Report or Conducting Review	Type of Entity	Reporting Frequency	Current Fiscal Year: Submission Date or Review Timeline (MM/DD/YYYY)	Summary of Information Requested in the Report or Reviewed	Method to Access the Report or Information from the Review
1	External Review and Report	EADA	Department of Education	Federal	Annually	10/30/2019	FY 18-19 Financial/Demographics Data	Contact Daniel Feig, Director of Athletics & Vice Chancellor for Intercollegiate Athletics 800 University Way, Spartanburg, SC 29303 dfeig@uscupstate.edu
2	External Review and Report	NCAA Financial	NCAA	Outside Organization	Annually	1/15/2020	FY 18-19 Financial/Demographics Data	Contact Daniel Feig, Director of Athletics & Vice Chancellor for Intercollegiate Athletics 800 University Way, Spartanburg, SC 29303 dfeig@uscupstate.edu
3	External Review only	Agreed Upon Procedures (Annual External Audit)	Elliott Davis	Outside Organization	Annually	10/30/2019	FY 18-19 Financial Data	Contact Daniel Feig, Director of Athletics & Vice Chancellor for Intercollegiate Athletics 800 University Way, Spartanburg, SC 29303 dfeig@uscupstate.edu
4	External Review and Report	Palmetto Fellows and LIFE Scholarship Enhancement Eligibility Review	CHE	State	Other	Approved 09/10/2019	Palmetto Fellows and LIFE Scholarship Enhancement Eligibility Review for BIOL U143 and BIOL U143L	Contact Kimberly Walker, Director of Institutional Effectiveness and Compliance 800 University Way, Spartanburg, SC 29303 kwalker2@uscupstate.edu
5	External Review and Report	Palmetto Fellows and LIFE Scholarship Enhancement Eligibility Review	CHE	State	Other	Denied 09/10/2019	Palmetto Fellows and LIFE Scholarship Enhancement Eligibility Review for the Bachelor of Arts program in Community Health	Contact Kimberly Walker, Director of Institutional Effectiveness and Compliance 800 University Way, Spartanburg, SC 29303 kwalker2@uscupstate.edu
6	External Review and Report	Off-Campus Site and Program Review	SACSCOC	Outside Organization	Other	Approved 07/02/2019	Request for approval of BMW off-site location and the Bachelor of Applied Sciences in Advanced	Contact Pam Steinke, Vice Provost at USC Upstate 800 University Way, Spartanburg, SC 29303 psteinke@uscupstate.edu
7	External Review and Report	Notification of Termination	CHE	State	Other	Submitted 07/24/2019; Approved 12/06/2019	Notification of Termination to terminate the University Center of Greenville Site of the general business concentration of the BSBAdmin in Business Administration Degree	Contact Kimberly Walker, Director of Institutional Effectiveness and Compliance 800 University Way, Spartanburg, SC 29303 kwalker2@uscupstate.edu
8	External Review and Report	Notification of Site and Program at Site Terminations	SACSCOC	Outside Organization	Other	Submitted 12/11/2019	Notification and Approval Request for site and program at site terminations at Sumter and Greenville. Sumter site termination and program terminations: BA in Elementary Education and BA in Early Childhood Education. Greenville program terminations: BA in Elementary Education, Early Childhood Education, Middle Level Education, and BSN Pre-licensure. Program termination at Johnson College of Business and Economics: BS in Business Administration, Concentration in General Business	Contact Pam Steinke, Vice Provost at USC Upstate 800 University Way, Spartanburg, SC 29303 psteinke@uscupstate.edu
9	External Review and Report	Substantive Change: Dual Academic Award	SACSCOC	Outside Organization	Other	Submitted 03/07/2019; Approved 08/01/2019	Request for Approval of dual academic award with the University of Applied Sciences Landshut in Germany	Contact Pam Steinke, Vice Provost at USC Upstate 800 University Way, Spartanburg, SC 29303 psteinke@uscupstate.edu
10	External Review and Report	Notification of Termination	SACSCOC	Outside Organization	Other	Submitted 09/25/2019; Approved 10/11/2019	Request for Approval to Terminate the University Center of Greenville site of the Bachelor of Science in Nursing Degree	Contact Pam Steinke, Vice Provost at USC Upstate 800 University Way, Spartanburg, SC 29303 psteinke@uscupstate.edu
11	External Review and Report	Notification of Termination	CHE	State	Other	Submitted 06/27/2019; Approved 07/30/2019	Request to Terminate the University of South Carolina Sumter site of the BA in Education in Elementary Education Degree, BA in Education in Early Childhood Education Degree	Contact Kimberly Walker, Director of Institutional Effectiveness and Compliance 800 University Way, Spartanburg, SC 29303 kwalker2@uscupstate.edu
12	External Review and Report	Notification of Termination: BA in Education in Elementary Teach Education	CHE	State	Other	Submitted 06/27/2019; Approved 07/30/2019	Request to Terminate the University Center of Greenville site of the BA in Education in Elementary Teacher Education Degree, BA in Education in Early Childhood Education Degree, BA in Middle Level Education Mathematics/English Degree, BA in Middle Level Education Mathematics/Science Degree, BA in Middle Level Education Mathematics/Social Studies Degree, BA in Middle Level Education Science/English Degree, BA in Middle Level Education Science/Social	Contact Kimberly Walker, Director of Institutional Effectiveness and Compliance 800 University Way, Spartanburg, SC 29303 kwalker2@uscupstate.edu

13	External Review and Report	Substantive Change: BA in Community Health	SACSCOC	Outside Organization	Other	Submitted 06/21/2019; Approved 10/25/2019	Request to Approve a New Program: Bachelor of Arts in Community Health in the School of Education, Human Performance, and Health	Contact Pam Steinke, Vice Provost at USC Upstate 800 University Way, Spartanburg, SC 29303 psteinke@uscupstate.edu
14	External Review and Report	Program Modification	CHE	State	Other	Approved 12/16/2019	Request to approve a new concentration for the Bachelor of Science in Business Administration degree in Business Administration in Entrepreneurship and Innovation	Contact Kimberly Walker, Director of Institutional Effectiveness and Compliance 800 University Way, Spartanburg, SC 29303 kwalker2@uscupstate.edu
15	External Review and Report	Request for exception to Standard 9.4	SACSCOC	Outside Organization	Other	Approved 02/07/2020	Request to approve exception for the 25% residency requirement in order to provide service to students transferring from Furman University	Contact Pam Steinke, Vice Provost at USC Upstate 800 University Way, Spartanburg, SC 29303 psteinke@uscupstate.edu
16	External Review and Report	New Program Proposal	SACSCOC	Outside Organization	Other	Submitted 08/01/2019; Approved 12/16/2019	Request to approve new program Bachelor of Science in Cybersecurity	Contact Pam Steinke, Vice Provost at USC Upstate 800 University Way, Spartanburg, SC 29303 psteinke@uscupstate.edu
17	External Review and Report	New Program Proposal	CHE	State	Other	Submitted 02/01/2020	Request to approve a new program, the BSBA in Economics/Finance, BSBA in Management, BSBA in Accounting, BSBA in Marketing, BSBA in Logistics and Supply Chain Management, BSBA in Entrepreneurship and Innovation	Contact Kimberly Walker, Director of Institutional Effectiveness and Compliance 800 University Way, Spartanburg, SC 29303 kwalker2@uscupstate.edu
18	External Review and Report	New Program Proposal	CHE	State	Other	Submitted 08/01/2019; Approved 12/16/2019	Request to approve new programs, Master of Science in Nursing degree in Nursing Leadership and Master of Science in Nursing degree in Nursing Education	Contact Kimberly Walker, Director of Institutional Effectiveness and Compliance 800 University Way, Spartanburg, SC 29303 kwalker2@uscupstate.edu
19	External Review and Report	Substantive Change: Dual Academic Award	SACSCOC	Outside Organization	Other	Submitted 2/11/2020; Approved 7/13/2020	Request to approve the dual academic award agreement between USC Upstate and the College of Charleston to offer BA in Biology and BSN in Nursing	Contact Pam Steinke, Vice Provost at USC Upstate 800 University Way, Spartanburg, SC 29303 psteinke@uscupstate.edu
20	External Review and Report	Notification of New Certificate	CHE	State	Other	Submitted 05/05/2020	Request to approve new certificates in Critical Disability Studies and Women's and Gender Studies	Contact Kimberly Walker, Director of Institutional Effectiveness and Compliance 800 University Way, Spartanburg, SC 29303 kwalker2@uscupstate.edu
21	External Review and Report	New Program Proposal	CHE	State	Other	Submitted 04/24/2020	Request to approve a new program, MS in Exercise Science	Contact Kimberly Walker, Director of Institutional Effectiveness and Compliance 800 University Way, Spartanburg, SC 29303 kwalker2@uscupstate.edu
22	External Review and Report	Review of Middle Level	South Carolina Department of Education - Professional Review Committee	State	Other	2/7/2020	Middle Level Change (move to one discipline)	Contact Laura Reynolds, Dean of the School of Education, Human Performance, and Health 800 University Way, Spartanburg, SC 29303 laurakr@uscupstate.edu
23	External Review and Report	Elementary Program SPA	South Carolina Department of Education - Professional Review Committee	State	Other	6/22/2020	Elementary Program SPA approved by SCDE PRC	Contact Laura Reynolds, Dean of the School of Education, Human Performance, and Health 800 University Way, Spartanburg, SC 29303 laurakr@uscupstate.edu
24	External Review and Report	SCDE ADEPT Report	South Carolina Department of Education	State	Annually	6/30/2020	Continued compliance with ADEPT 4.0 Implementation	Contact Laura Reynolds, Dean of the School of Education, Human Performance, and Health 800 University Way, Spartanburg, SC 29303 laurakr@uscupstate.edu
25	External Review and Report	Title II	United States Congress	Federal	Annually	4/30/2020	Continued compliance with Title II	Contact Laura Reynolds, Dean of the School of Education, Human Performance, and Health 800 University Way, Spartanburg, SC 29303 laurakr@uscupstate.edu
26	External Review and Report	CAEP Annual Review	CAEP	Outside Organization	Annually	4/30/2020	Continued compliance with CAEP Initial Standards	Contact Laura Reynolds, Dean of the School of Education, Human Performance, and Health 800 University Way, Spartanburg, SC 29303 laurakr@uscupstate.edu
27	External Review and Report	SAQ - Statement of Attestation Questionnaire	CampusGuard is our third party reviewer	Outside Organization	Annually	4/1/2020	PCI policies, procedures, training records	Contact Rachael Sauve, Bursar 800 University Way, Spartanburg, SC 29303 rsaue@uscupstate.edu
28	Internal Review and Report to the Board of Trustees	Drug and Alcohol Education Audit	USC Audit & Advisory Services	State	Other	Ongoing	Programs educating students on the dangers of drugs and alcohol	Contact Jane Brown, Risk Management and Compliance Coordinator 800 University Way, Spartanburg, SC 29303 jwbrown@uscupstate.edu
29	Internal Review and Report to the Board of Trustees	C.A.R.E. (Behavioral Intervention Team)	USC Audit & Advisory Services	State	Other	Ongoing	Team to assess cases of behavior / conduct issues	Contact Jane Brown, Risk Management and Compliance Coordinator 800 University Way, Spartanburg, SC 29303 jwbrown@uscupstate.edu

30	Internal Review and Report	OSHA Annual Training	OSHA	Federal	Annually	6/30/2020	Basic safety refresher required for all employees	Contact Lauren Greene, Administrative Assistant Business Affairs 800 University Way, Spartanburg, SC 29303
31	External Review only	CALEA Annual Review	Commission on Accreditation for Law Enforcement Agencies	Outside Organization	Annually	8/2/2019	Review of police department policies and procedures to ensure compliance with best practices	Contact Sgt. Steven Peacock, Law Enforcement Officer, USC Upstate 219 North Campus Blvd., Spartanburg, SC 29303 peacock7@uscupstate.edu
32	External Review and Report	2018-2019 Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act	Department of Education	Federal	Annually	10/1/2019	Provide campus crime statistics for the last three calendar years and a description of campus safety and security policies	Contact Klay Peterson, Chief of Police, USC Upstate 219 North Campus Blvd., Spartanburg, SC 29303 kpeterson@uscupstate.edu
33	External Review only	Monthly Report of Department Issued Traffic Citations and Traffic Warnings	South Carolina Department of Public Safety	State	Monthly	The 5th day of each month for statistics compiled in the preceding month	Provide traffic citation and traffic warning data from citations issued by patrol officers	Contact Sgt. Steven Peacock, Law Enforcement Officer USC Upstate 219 North Campus Blvd., Spartanburg, SC 29303 peacock7@uscupstate.edu
34	Internal Review and Report	South Carolina Incident Based Reporting System (SCIBRS) & FBI Criminal Justice Information System (CJIS)	South Carolina State Law Enforcement Division and FBI	Federal	Monthly	The 5th day of each month for statistics compiled in the preceding month	Provide reports of any and all class I crimes and hate crimes occurring on campus and documented by USC Upstate Police	Contact Sgt. Steven Peacock, Law Enforcement Officer at USC Upstate 219 North Campus Blvd., Spartanburg, SC 29303 peacock7@uscupstate.edu
35	External Review and Report	Self-study	ETAC of ABET	Outside Organization	6 years	June 29, 2020	Reaccreditation self-study	Contact Tim Ellis, Director ETM, AMM and Academic Outreach Camp 225 S. Pleasantburg Dr., Greenville, SC 29607 tellis@uscupstate.edu
36	External Review and Report	Self-study	CAC of ABET	Outside Organization	6 years	June 29, 2020	Reaccreditation self-study	Contact Amanda Schwartz Chair, Mathematics and Computer Science 800 University Way, Spartanburg, SC 29303 ASCHWAR2@uscupstate.edu
37	External Review and Report	Annual Program Assessment Report (APAR)	CAHIIM	Outside Organization	Annually	May 26, 2020	CAHIIM routinely monitors program performance, outcomes and changes for continuous quality improvement. To maintain Continuing Accreditation status, CAHIIM Accredited programs are required to provide an Annual Program Assessment Report (APAR) using the APAR Online System. The importance of completing the APAR is not only that it is required by CAHIIM Accreditation Standards, but also provides fundamental data useful to you, your administration students and the public.	Contact Tyrone Toland, Chair and Professor of Informatics 800 University Way, Spartanburg, SC 29303 ttoland@uscupstate.edu
38	External Review and Report	Annual Report	American Chemical Society	Outside Organization	Annually	December 12, 2019	ACS requires that the Chemistry program report the number of graduates who have completed the ACS-certified BS in Chemistry annually.	Contact Chris Bender, Assistant Chair of NSE 800 University Way, Spartanburg, SC 29303 cbender@uscupstate.edu
39	External Review and Report	Fifth Year Continuous Improvement Report (CIR) AACSB Board of Directors Decision Letter/Review Report	AACSB	Outside Organization	Other	CIR Submitted 01/31/2020 Visit on 04/6 to 8/ 2020 Board of Directors Report Received on 08/04/2020	The Continuous Improvement Review is organized around an institutional overview to establish the current context in which the business school exists and the following information is requested and reviewed:  A situational analysis (To better understand the context within which the business school operates); The progress made on issue(s) identified in the CIRC decision letter resulting from the previous visit; Strategic Management Planning Process and Outcomes; Financial Strategies and Allocation of Resources; Mission Statement and Summary of Strategic Plan or Framework; Faculty Intellectual Contributions; New Degree Programs; Participants – Students, Faculty, and Professional Staff; Faculty and Professional Staff Sufficiency and Deployment; Faculty Management and Support; Curricula Management and Development; Student academic engagement; Executive Education; Strategies supporting faculty engagement; Criteria for Faculty classification.	Contact Mohamed Djedjouri, Dean of The George Dean Johnson, Jr. College of Business and Economics, 160 East Saint John Street, Spartanburg, SC 29306