AGENCY NAME:		LANDER UNIVER	SITY
AGENCY CODE:	H210	SECTION:	018

Fiscal Year 2020–2021 Accountability Report

SUBMISSION FORM

I have reviewed and approved the data submitted by the agency in the following online forms:

- Reorganization and Compliance
- Strategic Plan Results
- Strategic Plan Development
- Legal
- Services
- Partnerships
- Report or Review

I have reviewed and approved the financial report summarizing the agency's budget and actual expenditures, as entered by the agency into the South Carolina Enterprise Information System.

The information submitted is complete and accurate to the extent of my knowledge.

AGENCY DIRECTOR (SIGN AND DATE):	Signature on file.
(Type/Print Name):	Richard E. Cosentino
BOARD/CMSN CHAIR	Signature on file.

(Sign and Date):	Signature on file.
(Type/Print NAME):	Linda L Dolny

		FY 2020-2021 Agency Acco Reorganization and Comp		
	The	se responses were submitted for the FY 20	20-2021 Accountabi	lity Report by the
		LANDER UNIVE	RSITY	
Primary Contact:				
First Name	Last Name	Role/Title	Phone	Email Address
Matt	Braaten	AVP Planning, Analytics & Decision- support	864-388-8827	mbraaten@lander.edu
Secondary Contact	-			
First Name	Last Name	Role/Title	Phone	Email Address
Ashley	Wilkie	Budget Director	864-388-8305	awilkie@lander.edu
			nted students in South	Carolina and beyond. These programs are delivered in
	, ,	ly qualified and marketable graduates.		
Adopted in:	2016			
a				
Agency Vision	are educated well rou	nded and prepared to continue their educatio	n or launch their caree	210
Adopted in:	2016			
Adopted III.	2010			
Recommendations f	or reorganization rec	uiring legislative change.		
No	Ŭ			
Please list significar	nt events related to th	ne agency that occurred in FY 2020-2021.		
Month Startad	Month Ended	Description of Event	Agency Measures Impacted	Other Impacts
Month Started	Month Ended	Description of Event	Impacted	Other Impacts
Does the agency inte	end to make any othe	er major reorganization to divisions, depar	tments, or programs	to allow the agency to operate more effectively and
efficiently in FY 2021				
Note: It is not recom reorganization.	mended that agencie	es plan major reorganization projects ever	y year. This section	should remain blank unless there is a need for
No				
		de Ann. § 2-1-220, which requires submiss .C. Code Ann. § 60-2-20.	sion of certain report	ts to the Legislative Services Agency for publication
Yes		·····		
lf not, please explair	n why.			
				s, to the Department of Archives and History? See ectronic Transactions Act (S.C. Code Ann. § 26-6-10
Yes				
Does the law allow t	he agency to promul	gate regulations?		

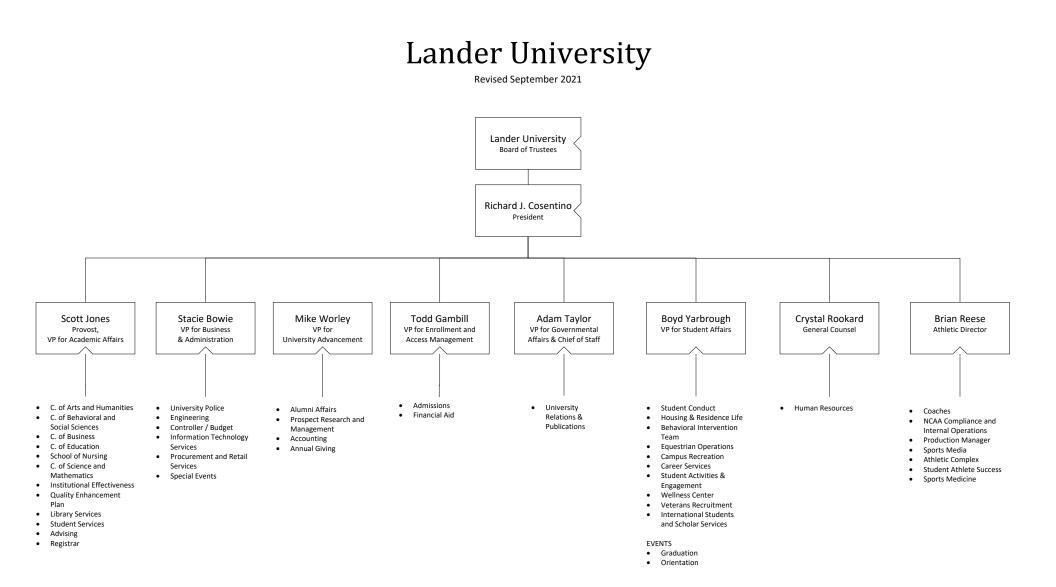
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SUMMARY OF OUTCOMES FOR FY2021

Lander University

July 1, 2020 – June 30, 2021

- 1. Increased total headcount enrollment by 9.44%.
- 2. Began complete website redesign to better accommodate and communicate diverse portfolio of oncampus, online, undergraduate, and graduate programs. 50% complete.
- 3. Expanded outdoor wireless infrastructure and reach.
- 4. Opened a Chick-fil-a restaurant on campus by Fall 2020.
- 5. Expanded campus Starbucks operations to accommodate increased enrollment by Fall 2020.
- 6. Created donation-stocked food pantry to help students and employees in time of need.
- 7. Stabilized employment in time of crisis and avoided furloughs and continued to hire new faculty and staff.
- 8. Procured sufficient amount of personal protection equipment for students, faculty and staff to comply with COVID-related protection measures.
- 9. Increased the number of online class offerings to 27% by Fall 2020.
- 10. Expanded outdoor seating capacity to better accommodate safe distance requirements during a pandemic.
- 11. Increase network bandwidth by 200%.
- 12. Reconfigured telephone switchboard protocols to accommodate increase in incoming calls.
- 13. Reconfigured dining room capacity and queues to accommodate safe distance requirements during a pandemic.
- 14. Developed and executed safe-distance graduation ceremonies.
- 15. Developed a contact tracing database to efficiently manage case management during a pandemic.
- 16. Employed a health professional to manage contact tracing responsibilities of the university by Fall 2020.
- 17. Established and executed NCAA-compliant student athlete testing procedures for COVID-19.
- 18. Developed and deployed technology, policies, and procedures to accommodate teaching and learning operations and activities during a pandemic.
- 19. Developed and approved 13 new high-demand, market-driven programs.



FY 2020-2021 Agency Accountability Report FY2020-21 Strategic Plan:

Goal	Selective, Competitive Recruitment and Enrollme	nt of SC Students											
Strategy	1.1									Statewide Enter	prise Objective		
Increase tota	al headcount enrollment by 2%									Education, Train	ing, and Human Develop	ment	
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	Stat Pro Res
1.1.1	Fall total headcount enrollment.	3511	3581	3839	Count		State Fiscal Year (July 1 - June 30).	Count of enrolled students.	Internal records	Institutional Research, Banner.	veterans, or adults who seek to continue their education or	Access and support from a South Carolina regional comprehesive university to obtain an undergraduate or graduate degree.	
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Strategy 1.2 Rebuild website to be Measure Number Descrip Rebuild commu			ous, online, undergra Target	Actual	aduate progra Value Type	Desired	Time Applicable	Calculation Method	Data Source	Statewide Enter Education, Traini Data Location	ing, and Human Develop Primary Stakeholder General Public:	Stakeholder Need Satisfied Access and support	Prog
Rebuild website to be Measure Number Descrip Rebuild commu	ription					Desired			Data Source	Education, Traini	ing, and Human Develop Primary Stakeholder General Public:	Stakeholder Need Satisfied	State Prog Resp
Measure Number Descrip Rebuild commu	ription					Desired			Data Source		Primary Stakeholder General Public:	Stakeholder Need Satisfied	Prog
Rebuild commu		Base	Target	Actual	Value Type				Data Source	Data Location	General Public:	Satisfied	Prog
commu												Access and support	
1.2.1 undorgi	ild website to better accommodate and nunicate diverse portfolio of on-campus, online, graduate and graduate programs	0%	5 100%	50%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Percent of completion as determined by the agency.	Internal records	University Relations	school graduates, veterans, or adults who seek to continue their education or	from a South Carolina regional comprehesive university to obtain an undergraduate or graduate degree.	
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						These respo	onses were sub	mitted for the FY 2 LANDER UNIV		tability Report b	y the		
Goal	Robust student experience												
Strategy	2.1									Statewide Enter	rprise Objective		
Expand out	door wireless infrastructure and reach									Education, Train	ing, and Human Develop	oment	
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	Stat Prog Res
2.1.1	Expand outdoor wireless infrastructure and reach	0%	6 100%	100%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Percent of completion as determined by the agency.	Internal records	Information Technology Services	General Public: Students who are high school graduates, veterans, or adults who seek to continue their education or launch their career.	Access and support from a South Carolina regional comprehesive university to obtain an undergraduate or graduate degree.	
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Goal	Robust student experience												
Strategy	2.2									Statewide Enter	rprise Objective		
Open a Chi	ck-fil-a restaurant on campus by Fall 2020									Education, Train	ing, and Human Develop	oment	
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Prog Res
2.2.1	Open a Chick-fil-a restaurant on campus by Fall 2020	0%	6 100%	100%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Percent of completion as determined by the agency.	Internal records	Business	veterans, or adults	Access and support from a South Carolina regional comprehesive university to obtain an undergraduate or graduate degree.	
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Goal	Robust student experience												
Strategy	2.3									Statewide Enter	prise Objective		
Expand can	npus Starbucks operations to accommodate increased	enrollment by Fall 2	020							Education, Train	ng, and Human Develop	ment	
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	Stat Prog Res
2.3.1	Expand campus Starbucks operations to accommodate increased enrollment by Fall 2020	0%	o 100%	100%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Percent of completion as determined by the agency.	Internal records	Dining Services, Business Administration	General Public: Students who are high school graduates, veterans, or adults who seek to continue their education or launch their career.	Access and support from a South Carolina regional comprehesive university to obtain an undergraduate or graduate degree.	
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						These resp	onses were sub	mitted for the FY 20		tability Report by	/ the		
								LANDER UNIVE	RSITY				
Goal	Robust student experience												
Strategy	2.4									Statewide Enter	prise Objective		
Create dona	ation-stocked food pantry to help students and employed	es in time of need								Education, Train	ng, and Human Develop	oment	
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	Stat Bud Num Res
2.4.1	Create donation-stocked food pantry to help students and employees in time of need	0%	100%		Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Percent of completion as determined by the agency.	Internal records	Student Affairs	General Public: Students who are high school graduates, veterans, or adults who seek to continue their education or launch their career.	Access and support from a South Carolina regional comprehesive university to obtain an undergraduate or graduate degree.	
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						These resp	onses were <mark>sub</mark>	mitted for the FY 2		tability Report b	y the		
								LANDER UNIV	ERSITY				
Goal	Employer of Choice												
Strategy	3.1									Statewide Enter	rprise Objective		
7. Stabilize e	employment in time of crisis by avoiding furloughs									Education, Train	ing, and Human Develop	oment	
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	Stat Bud Nun Res
3.1.1	Days of furlough required. (Base of "0" = No days furlough in FY2020.)	C	D C) Count	Maintain	State Fiscal Year (July 1 - June 30).	Count of furlough days.	Internal records	N/A	General Public: Students who are high school graduates, veterans, or adults who seek to continue their education or launch their career.	Access and support from a South Carolina regional comprehesive university to obtain an undergraduate or graduate degree.	
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0								LANDER UNIVE	ERSITY				
Goal	Facilities positioned for growth and efficient utili	zation											
Strategy	4.01		rprise Objective										
Procure suff	Procure sufficient number of personal protection equipment for students, faculty and staff to comply with COVID-related protection measures Education, Training, and Human Development											oment	_
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	Sta Bu Nu Res
4.01.1	Procure sufficient number of personal protection equipment for students, faculty and staff to comply with COVID-related protection measures	0%	5 100%	100%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Percent of completion as determined by the agency.	Internal records	Business Administration	General Public: Students who are high school graduates, veterans, or adults who seek to continue their education or launch their career.	Access and support from a South Carolina regional comprehesive university to obtain an undergraduate or graduate degree.	
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Goal	Facilities positioned for growth and efficient utilization	ation						LANDER UNIVE	ERSITY					
Strategy	4.2									Statewide Enter	prise Objective			
	number of online class offerings to 20% by Fall 2020	mber of online class offerings to 20% by Fall 2020												
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	Stat Bud Nun Res	
4.2.1	Increase the number of online class offerings to 20% by Fall 2020	10%	20%	27%	Percent		State Fiscal Year (July 1 - June 30).	# of online class offerings / total # of class offerings	Internal records	Academic Affairs	General Public: Students who are high school graduates, veterans, or adults who seek to continue their education or launch their career.	Access and support from a South Carolina regional comprehesive university to obtain an undergraduate or graduate degree.		
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0	Online offerings made up 27% of all classes scheduled for Fall 2020.

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								LANDER UNIVE	ERSITY							
Goal	Facilities positioned for growth and efficient utiliz															
Strategy										Statewide Enterprise Objective						
Expand out	outdoor seating capacity to better accommodate safe distance requirements during a pandemic Education, Training, and Human Development											oment	_			
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	Sta Bu Nu Re			
4.3.1	Expand outdoor seating capacity to better accommodate safe distance requirements during a pandemic	0%	100%	100%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Percent of completion as determined by the agency.	Internal records	Business Administration	General Public: Students who are high school graduates, veterans, or adults who seek to continue their education or launch their career.	Access and support from a South Carolina regional comprehesive university to obtain an undergraduate or graduate degree.				
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								LANDER UNIVE	ERSITY				
Goal	Facilities positioned for growth and efficient utiliz	ation											
Strategy	4.4									Statewide Ente	rprise Objective		
Increase ne	twork bandwidth by 200%									Education, Train	ing, and Human Develop	oment	
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	Sta Buo Nur Res
4.4.1	Increase network bandwidth by 200%	0%	• 100%		Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Percent of completion as determined by the agency.	Internal records	Information Technology Services	General Public: Students who are high school graduates, veterans, or adults who seek to continue their education or launch their career.	Access and support from a South Carolina regional comprehesive university to obtain an undergraduate or graduate degree.	
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		These responses were submitted for the FY 2020-2021 Accountability Report by the LANDER UNIVERSITY													
Goal	Facilities positioned for growth and efficient utili	zation													
Strategy	4.5									Statewide Enter	prise Objective				
Reconfigure	telephone switchboard protocols to accommodate inc		ing, and Human Develop	oment											
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Bud Num Res		
4.5.1	Reconfigure telephone switchboard protocols to accommodate increase in incoming calls	0%	• 100%	100%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Percent of completion as determined by the agency.	Internal records	Business Administration	General Public: Students who are high school graduates, veterans, or adults who seek to continue their education or launch their career.	Access and support from a South Carolina regional comprehesive university to obtain an undergraduate or graduate degree.			
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Goal	Facilities positioned for growth and efficient utili	ation						EANDER ONIVE						
Strategy	4.6									Statewide Enterprise Objective				
Reconfigure	dining room capacity and queues to accommodate sa	fe distance requiren	nents during a pando	emic				_	_	Education, Train	ing, and Human Develop	oment		
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	Stat Bud Num Res	
4.6.1	Reconfigure dining room capacity and queues to accommodate safe distance requirements during a pandemic	0%	6 100%	100%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Percent of completion as determined by the agency.	Internal records	Business	General Public: Students who are high school graduates, veterans, or adults who seek to continue their education or launch their career.	Access and support from a South Carolina regional comprehesive university to obtain an undergraduate or graduate degree.		
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Goal	Facilities positioned for growth and efficient util	ization						LANDER UNIV	ERSITY				
Strategy	4.7	2201011								Statewide Enter	rprise Objective		
	d execute safe-distance graduation ceremonies		ing, and Human Develop	oment									
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Budy Num Resp
4.7.1	Number of safe-distance graduation ceremonies		1 3	3	3 Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Count of safe- distanced ceremonies held.	Internal records	Business Administration	General Public: Students who are high school graduates, veterans, or adults who seek to continue their education or launch their career.	Access and support from a South Carolina regional comprehesive university to obtain an undergraduate or graduate degree.	
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	These responses were submitted for the FY 2020-2021 Accountability Report by the LANDER UNIVERSITY													
Goal	Facilities positioned for growth and efficient util	Totion						LANDER UNIVE	RSITY					
Strategy	4.8	zation								Statewide Enter	prise Objective			
	ontact tracing database to efficiently manage case ma		ng, and Human Develop	oment										
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	Stat Bud Num Res	
4.8.1	Develop a contact tracing database to efficiently manage case management during a pandemic	0%	o 100%	100%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Percent of completion as determined by the agency.	Internal records		General Public: Students who are high school graduates, veterans, or adults who seek to continue their education or launch their career.	Access and support from a South Carolina regional comprehesive university to obtain an undergraduate or graduate degree.		
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Goal	Facilities positioned for growth and efficient utilization	ation						LANDER UNIVE					
Strategy	4.9									Statewide Enter	prise Objective		
Employ hea	ealth professional to manage contact tracing responsibilities of the university by Fall 2020.										ing, and Human Develop	oment	
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	Stat Bud Nun Res
4.9.1	Employ health professional to manage contact tracing responsibilities of the university by Fall 2020.	0%	100%		Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Percent of completion as determined by the agency.	Internal records	Health Services	General Public: Students who are high school graduates, veterans, or adults who seek to continue their education or launch their career.	Access and support from a South Carolina regional comprehesive university to obtain an undergraduate or graduate degree.	
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						These resp	onses were sub	mitted for the FY 20		tability Report by	y the		
Goal	Facilities positioned for growth and efficient utili	zation						LANDER UNIVE					
Strategy	4.1									Statewide Enter	prise Objective		
Establish ar	d execute NCAA-compliant student athlete testing pro	cedures for COVID-	19						_		ing, and Human Develop	oment	
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	Stat Bud Nun Res
4.1.1	Establish and execute NCAA-compliant student athlete testing procedures for COVID-19	0%	100%	100%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Percent of completion as determined by the agency.	Internal records	Athletics	General Public: Students who are high school graduates, veterans, or adults who seek to continue their education or launch their career.	Access and support from a South Carolina regional comprehesive university to obtain an undergraduate or graduate degree.	
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Goal	Facilities positioned for growth and efficient utilized	ation											
Strategy	4.11									Statewide Enter	prise Objective		
Develop an	d deploy technology, policies and procedures to accom	modate teaching ar	nd learning operatior	s and activitie	s during a pa	ndemic				Education, Train	ng, and Human Develop	oment	
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	Stat Bud Num Res
4.11.1	Develop and deploy technology, policies and procedures to accommodate teaching and learning operations and activities during a pandemic	09	6 100%	100%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Percent of completion as determined by the agency.	Internal records	Academic Affairs	General Public: Students who are high school graduates, veterans, or adults who seek to continue their education or launch their career.	Access and support from a South Carolina regional comprehesive university to obtain an undergraduate or graduate degree.	
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						Those respe		nitted for the EV 2	020-2021 Accoun	tability Poport by	, the			
						These respo	onses were subr	LANDER UNIV		сарыну керогі ру	/ the			
Goal	Offer High-demand, market-driven programs													
Strategy	5.1									Statewide Enter	priso Objective			
	d approve at least 5 new high-demand, market-driven p	orograms									ing, and Human Develop	ment		
Bevelop al										Education, rham	lig, and Haman Bovolop			
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Budget Program Number Responsible	Notes
5.1.1	Number of new high-demand, market-driven programs for FY2021			5 13		equal to or greater than		Count of new programs	Internal records	Academic Affairs	veterans, or adults who seek to continue their education or	Access and support from a South Carolina regional comprehesive university to obtain an undergraduate or graduate degree.		10 Programs launched in Fall 2020: Master of Fine Arts (MFA), Visual Art (Emphases in 2D and 3D Studio) Bachelor of Applied Science (BAS), Business Administration Bachelor of Arts (BA), Humanities Bachelor of Arts (BA), International Studies Bachelor of Design (BDes), Graphic and Interactive Media Bachelor of Science (BS), Business Administration (New emphases in Hospitality Management, Information Technology Management, and Sports Management) Bachelor of Science (BS), Health Promotion and Wellness Bachelor of Science (BS), History (New emphasis in Public History) Bachelor of Science (BS), Human Services Bachelor of Science (BS), Paralegal Studies 3 Programs launched in Spring 2021: Graduate Certificate, All-Hazard Emergency Management Undergraduate Certificate, Genetic Health Studies Bachelor of Science (BS), Health Promotion and Wellness (New 0 emphasis in Genetic Health Studies)
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FY 2020-2021 Agency Accountability Report FY2021-22 Strategic Plan:

Goal	Selective, Competitive Recruitment and Enrollmen	t of SC Students												
Strategy	1.1									Statewide Enter	prise Objective			
Increase the	number of students enrolled in programs that are 100%	online.								Education, Train	ing, and Human Developi	ment		
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Program Number Responsible	Notes
	By Fall 2022, increase the number of students enrolled in programs that are 100% online by 50 students.	163	213		Count (whole number)		State Fiscal Year (July 1 - June 30).	C) Internal records	Banner ERP (Institutional Research)	education or launch	from a South Carolina	N/A	

				These r	esponses we				bility Report by the	9				
						L	ANDER UNIVER	SITY						
Goal	Selective, Competitive Recruitment and Enrollmen	t of SC Students												
	1.2	to.								Statewide Enter				
increase the	total enrollment of undergraduate and graduate studen	Education, Irain	ing, and Human Develop	ment										
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Program Number Responsible	Notes
1.2.1	By Fall 2022, increase total headcount of undergraduate and graduate students by 3% (115).	3840	3955				State Fiscal Year (July 1 - June 30).			Banner ERP (Institutional Research)	veterans, or adults who seek to continue their education or launch	from a South Carolina	N/A	
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				These I	esponses w	ere submitte	d for the FY 202	0-2021 Accountal	oility Report by the	e				
						L	ANDER UNIVER	SITY						
	Robust student experience													
	2.1	Statewide Enter												
Continue to i	nue to introduce new food venues to campus.											ment		
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Program Number Responsible	Notes
	By June 30, 2022, introduce at least one new food venue to campus	0%	100%		Percent Complete	complete	State Fiscal Year (July 1 - June 30).		0 Internal records		veterans, or adults who seek to continue their education or launch	from a South Carolina regional comprehesive university to obtain an undergraduate or	N/A	
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				These	responses w				bility Report by the	e				
Goal						L	ANDER UNIVER	RSITY						
Strategy	Employer of Choice 3.1									Statewide Enter	rprise Objective			
	increase employee compensation.		ing, and Human Develop	ment										
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Program Number Responsible	Notes
3.1.1	By June 30, 2022, increase employee compensation by at least 1.5%.	0%	• 100%			equal to or greater than	State Fiscal Year (July 1 - June 30).		0 Internal records	Business Administration	veterans, or adults who seek to continue their education or launch	Access and support from a South Carolina regional comprehesive university to obtain an undergraduate or graduate degree.	N/A	
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				These r	esponses we				bility Report by the	Ð				
Goal	Facilities positioned for growth and efficient utiliza	tion				L	ANDER UNIVER	SILY						
Strategy	4.1	ation	Statewide Enter	prise Objective										
Increase su	pport for faculty to develop the teaching and course man		ng, and Human Develop	ment										
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Program Number Responsible	Notes
4.1.1	By June 30, 2022, recruit one full-time professional faculty member to provide training and support for faculty in all modes of instruction.	0%	5 100%		Percent Complete	complete	State Fiscal Year (July 1 - June 30).		0 Internal records	Academic Affairs	veterans, or adults who seek to continue their education or launch	from a South Carolina	N/A	
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				These r	esponses we				bility Report by th	9				
Goal	Facilities positioned for growth and efficient utiliza	tion				L	ANDER UNIVER	(511)						
	4.2									Statewide Enter	prise Objective			
Continue to	hire new faculty to meet the demands of projected increa	ases in student enro	ollment.								ng, and Human Develop	ment		
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Budget Program Number Responsible	Notes
4.2.1	By June 30, 2022, increase the number of new faculty by at least 50.	0%	100%		Percent Complete	complete	State Fiscal Year (July 1 - June 30).		0 Internal records	Academic Affairs	veterans, or adults who seek to continue their education or launch	Access and support from a South Carolina regional comprehesive university to obtain an undergraduate or graduate degree.	N/A	
								-	-	-				
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				These r	esponses we				bility Report by th	9				
Goal						L	ANDER UNIVER	ISITY						
	Facilities positioned for growth and efficient utiliza	ition								Statewide Enter	priso Objective			
0,	hire new staff to meet the demands of projected increas	es in student enrollr	ment and the numbe	r of new facul	tv hired.						ing, and Human Develop	ment		
Measure Number	Description	Base		Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Budget Program Number Responsible	Notes
	By June 30, 2022, increase the number of new staff by at least 25.	0%	100%		Percent Complete	complete	State Fiscal Year (July 1 - June 30).		0 Internal records	Business Administration	veterans, or adults who seek to continue their education or launch	from a South Carolina	N/A	
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				These r	esponses we				bility Report by the	9				
						L	ANDER UNIVER	SITY						
Goal	High-demand, Market-driven Programs													
	5.1									Statewide Enter				
Increase in t	he number of 100% online bachelor's degrees.								_	Education, Traini	ng, and Human Develop	ment		
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Budget Program Number Responsible	Notes
	By June 30, 2022, introduce at least 1 new 100% online bachelor's degree.	0%	100%		Percent Complete	complete	State Fiscal Year (July 1 - June 30).		0 Internal records		veterans, or adults who seek to continue their education or launch	Access and support from a South Carolina regional comprehesive university to obtain an undergraduate or graduate degree.	N/A	
									_					
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				These I	esponses we				bility Report by the	9				
						L	ANDER UNIVER	RSITY						
Goal	High-demand, Market-driven Programs													
····;											prise Objective			
Increase in t	he total number of new academic programs.									Education, Traini	ng, and Human Develop	ment		
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Budget Program Number Responsible	Notes
5.2.1	By June 30, 2022, develop and approve at least 5 new high-demand, market-driven programs.	0%	100%		Percent Complete	complete	State Fiscal Year (July 1 - June 30).		0 Internal records		veterans, or adults who seek to continue their education or launch	from a South Carolina regional comprehesive university to obtain an undergraduate or	N/A	
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	FY 2020-2021 Agency Accountability Report Budget Responses:												
	These responses were submitted for the FY 2020-2021 Accountability Report by the LANDER UNIVERSITY												
			FY 2020-21 E	xpenditures (A	Actual)		FY 2021-22 E	xpenditures (F	Projected)				
State Funded Program Number	State Funded Program Title	Description of State Funded Program	General	Other	Federal	TOTAL	General	Other	Federal	TOTAL			
		Supports the financial stability of the university by funding all instruction, academic support, student services, athletics, institutional											
4500.010000.000	Education & General	support, and operation and maintenance of plant.	\$7,618,024.00	\$57,303,653.00	\$3,302,415.00	\$68,224,092.00	\$9,037,614.00	\$58,622,883.00	\$202,864.00	\$67,863,361.00			
6000.000000.000	Auxiliary Enterprises	These functions charge for their services and are 100% self-supporting. They include Housing, Bookstore, and Dining Services.		\$16,799,557.00		\$16,799,557.00		\$19,608,010.00		\$19,608,010.00			
9500.050000.000	State Employer Contributions	Employee benefits are the employer's share of related FICA, retirement, unemployment insurance, workers compensation, health and dental insurance for all employees.	\$2,362,029.00			\$11,246,290.00		\$10,766,514.00		\$13,269,508.00			

FY 2020-2021 Agency Accountability Report Legal Responses:

Description	Purpose	Law Number	Jurisdiction	Туре	No
Lander University is designated as a public, higher education institution in		Title 59, Chapter			
South Carolina	Not related to agency deliverable	101, Section 10	State	Statute	
Lander University answers to the South Carolina General Assembly through					
the South Carolina Commission on Higher Education (CHE), which possesses					
regulatory control over South Carolina public colleges and universities such					
that "No new program may be undertaken by any public institution of higher		Title 59, Chapter			
education without approval of the Commission."	Requires a service	103, Section 35	State	Statute	Deg
The Lander Board of Trustees is constituted a body corporate and politic and is					
authorized to "confer degrees upon students and other persons as the board		Title 59, Chapter			
considers qualified"	Requires a service	135, Section 30(9)	State	Statute	Deg

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FY 2020-2021 Agency Accountability Report Services Responses:

These responses were submitted for the FY 2020-2021 Accountability Report by the

LANDER UNIVERSITY

Description of Service	Description of Direct Customer	Customer Name	Others Impacted By the Service	Agency unit providing the service	Description of agency ι
					Lander University is a comm
					learning, energy and creativ
					Established over 146 years
With more than 60 areas of study, Lander					tradition of academic excel
offers incoming students degree	Public: High school graduates,		Public: High school graduates,		in its liberal arts and science
opportunities to meet career and personal	veterans, adults looking for a second		veterans, adults looking for a		as professional programs in
goals.	career.	General Public	second career.	Lander University	education, and nursing.

y unit Primary negative impact if service not provided mmunity where ativity flourish. Irrs ago, Lander's cellence is exemplified ince programs, as well s in business, Loss of opportunity for South Carolina citizens in the region to advance their education, launch their careers, and continue to develop professionally within the state.

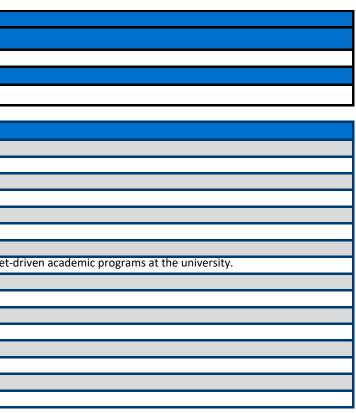
FY 2020-2021 Agency Accountability Report

Agency Partnerships Responses:

These responses were submitted for the FY 2020-2021 Accountability Report by the

LANDER UNIVERSITY

Name of Partner Entity	Type of Partner Entity	Description of Partnership
Education clinical space partners	K-12 Education Institute	Provides Lander University teacher education students with clinical learning space and experience.
Healthcare clinical space partners	Non-Governmental Organization	Provides Lander University nursing students with clinical learning space and experience.
Lander University Board of Trustees	Non-Governmental Organization	Provides oversight of university operations, policies, long-range planning and public accountability
South Carolina Legislature	State Government	Provides state appropriations to fund educational initiatives
Community and Elected Officials	Local Government	Provides legislative support and opportunities for internships and service learning.
Alumni	Individual	Provides financial support, institutional support, and student internship opportunities.
Donors	Individual	Provides scholarship and institutional support to the university.
Employers	Private Business Organization	Provides careers for graduates and shares labor market information that helps to shape high-demand, market-
South Carolina Technical Schools	Higher Education Institute	Various articulation agreements and MOUs for transfer students.
Clemson University	Higher Education Institute	Chemistry-Engineering Dual Degree Partner.
Clemson University	Higher Education Institute	Mathematics/CIS-Engineering Dual Degree Partner.
High Schools	K-12 Education Institute	Provides Lander college-ready high school students for dual-enrollment course offerings.
Education clinical space partners	K-12 Education Institute	Provides Lander University teacher education students with clinical learning space and experience.
Healthcare clinical space partners	Non-Governmental Organization	Provides Lander University nursing students with clinical learning space and experience.
Education clinical space partners	K-12 Education Institute	Provides Lander University teacher education students with clinical learning space and experience.
Healthcare clinical space partners	Non-Governmental Organization	Provides Lander University nursing students with clinical learning space and experience.



FY 2020-2021 Agency Accountability Report Reports Responses:

These responses were submitted for the FY 2020-2021 Accountability Report by the

LANDER UNIVERSITY

Report Name	Law Number (If required)	Summary of Information Requested in the Report	Most Recent Submission Date	Reporting Frequency	Type of Entity	Method to Access the Report	Direct access hyperlink or agency contact
	Section 59-112- 70(A-C) and Section 59-101-	By November first of each year, state supported institutions of higher learning must submit to the Commission on Higher Education the total number of out-of-state undergraduate students during the prior fiscal year that received abatement of rates pursuant to Section 59-112-70 of the 1976 Code as well as the			South Carolina state agency or		South Carolina Commission on Higher Education
Annual Report of Abatements	620		11/1/2020	Annually	agencies	Available on agency's website	
Faculty Report		Report demographic data on full and part-time faculty including salary, tenure status, contract length, etc.	12/2/2020	Annually	South Carolina state agency or agencies	Hard copy available upon request	Mac Kirkpatrick, Director of Institutional Research, Lander University
Fall Semester Course Report		Report course data by semester including subject taught, credit hours per course, starting and ending time and date, method of instruction, etc.	10/30/2020	Annually	South Carolina state agency or agencies	Hard copy available upon request	Mac Kirkpatrick, Director of Institutional Research, Lander University
Fall Semester Enrollment Report			10/30/2020	Annually	South Carolina state agency or agencies	Hard copy available upon request	Mac Kirkpatrick, Director of Institutional Research, Lander University
Fall Semester Scholarship Report		Report students by semester receiving state and federal grants and scholarships including PELL, SC LIFE, SC HOPE, demographic data, etc.	10/30/2020	Annually	South Carolina state agency or agencies	Hard copy available upon request	Mac Kirkpatrick, Director of Institutional Research, Lander University
IPEDS 12 - Month Enrollment Survey		•	10/14/2020	Annually	Entity within federal government	Hard copy available upon request	Mac Kirkpatrick, Director of Institutional Research, Lander University
IPEDS Academic Libraries Survey		The purpose of the Academic Libraries survey is to collect information on library collections, library expenses, and library services for libraries in degree-granting postsecondary institutions.	4/7/2021	Annually	Entity within federal government	Hard copy available upon request	Mac Kirkpatrick, Director of Institutional Research, Lander University
IPEDS Admissions Survey		The primary purpose of admissions survey is to collect basic information about the undergraduate selection process for entering first-time, degree/certificate-seeking students. This includes information about admissions considerations, admissions yields, and SAT and ACT test scores (if test scores are required for admission).		Annually	Entity within federal government	Hard copy available upon request	Mac Kirkpatrick, Director of Institutional Research, Lander University

Report Name	Law Number (If required)	Summary of Information Requested in the Report	Most Recent Submission Date	Reporting Frequency	Type of Entity	Method to Access the Report	Direct access hyperlink or agency contact
IPEDS Completions Survey		This survey collects the number of degrees and certificates awarded by field of study, level of award, race/ethnicity, and gender. The reporting period for the Completions component is during the 12-month time period beginning July 1 of the previous calendar year and ending June 30 of the current calendar year.	10/14/2020	Annually	Entity within federal government	Hard copy available upon request	Mac Kirkpatrick, Director of Institutional Research, Lander University
IPEDS Enrollment Survey			4/7/2021	Annually	Entity within federal government	Hard copy available upon request	Mac Kirkpatrick, Director of Institutional Research, Lander University
IPEDS Finance Survey		· · ·	4/7/2021	Annually	Entity within federal government	Hard copy available upon request	Mac Kirkpatrick, Director of Institutional Research, Lander University
IPEDS Financial Aid Survey		The purpose of the Student Financial Aid survey is to collect information about financial aid provided to various groups of undergraduate students and military/veteran educational benefits for all students at the institution.	2/10/2021	Annually	Entity within federal government	Hard copy available upon request	Mac Kirkpatrick, Director of Institutional Research, Lander University
IPEDS Graduation Rate 200% Survey		The Graduation Rate 200 component is a further extension of the traditional Graduation Rates (GR) component which carries forward 100% and 150% graduation rates data previously reported in the GR component and requests information on any additional completers and exclusions from the cohort between 151% and 200% of normal time for students to complete all requirements of their program of study.		Annually	Entity within federal government	Hard copy available upon request	Mac Kirkpatrick, Director of Institutional Research, Lander University
IPEDS Graduation Rate Survey		The Graduation Rate component collects data on the cohort of full-time, first-time degree/certificate- seeking undergraduate students and tracks their completion status at 150% of the normal time to complete all requirements of their program of study.		Annually	Entity within federal government	Hard copy available upon request	Mac Kirkpatrick, Director of Institutional Research, Lander University

Report Name	Law Number (If required)	Summary of Information Requested in the Report	Most Recent Submission Date	Reporting Frequency	Type of Entity	Method to Access the Report	Direct access hyperlink or agency contact
		The HR component collects important information about the staff of the institution including faculty (instructional staff) and non-instructional staff by	. /= /222.			Hard copy available upon	Mac Kirkpatrick, Director of Institutional Research, Lander
IPEDS Human Resources Survey IPEDS Institutional Characteristics Survey		occupational category. Report data on institution including student services, veterans services, tuition and fees, price of attendance, etc.	4/7/2021	Annually Annually	Entity within federal government Entity within federal government	request Hard copy available upon request	University Mac Kirkpatrick, Director of Institutional Research, Lander University
IPEDS Outcome Measures Survey		The Outcome Measures survey collects award and enrollment data from degree-granting institutions on four undergraduate cohorts at two points in time: six- year and eight-year for four cohorts of degree- seeking undergraduates. The four cohorts are: Full- time, first-time; Part-time, first-time; Full-time, non- first-time; Part-time, non-first-time.		Annually	Entity within federal government	Hard copy available upon request	Mac Kirkpatrick, Director of Institutional Research, Lander University
NC - SARA Annual Enrollment Report		Annually report to the National Council for State Authorization Reciprocity Agreements the number of students enrolled in the institution via distance education delivered outside the home state of the institution, disaggregated by state, territory, or district in which the students reside.	6/15/2021	Annually	Other	Hard copy available upon request	The National Council for State Authorization Reciprocity Agreements (NC-SARA) https://www.nc-sara.org/
NCAA Graduation Success Rates/Academic Success Report		Data for graduation rates, enrollment, Graduation Success Rates and Academic Success Rates is collected.	6/1/2020	Annually	Other	Hard copy available upon request	Mac Kirkpatrick, Director of Institutional Research, Lander University
Program Completers		Report the program students graduated in the last academic year including program name, program code, degree type, semester of graduation, demographic data, etc.	9/30/2020	Annually	South Carolina state agency or agencies	Hard copy available upon request	Mac Kirkpatrick, Director of Institutional Research, Lander University
Report on Admission Standards for First-Time Entering Freshmen		Collects data on first-time freshmen applicants, including SAT scores, high school rank, high school gpa, etc.	12/18/2020	Annually	South Carolina state agency or agencies	Hard copy available upon request	Mac Kirkpatrick, Director of Institutional Research, Lander University
Southern Association of Colleges and Schools Commission on Colleges Institutional Profile Report		This report gathers: General Information, Institutional Personnel Information, Enrollment Information, and Graduation Rate data.		Annually	Other	Hard copy available upon request	Mac Kirkpatrick, Director of Institutional Research, Lander University
Spring Semester Course Report		Report course data by semester including subject taught, credit hours per course, starting and ending time and date, method of instruction, etc.	3/30/2020	Annually	South Carolina state agency or agencies	Hard copy available upon request	Mac Kirkpatrick, Director of Institutional Research, Lander University
Spring Semester Enrollment Report		Report enrollment by semester including demographic information such as gender, ethnicity,		Annually	South Carolina state agency or agencies	Hard copy available upon request	Mac Kirkpatrick, Director of Institutional Research, Lander University

Report Name	Law Number (If required)	Summary of Information Requested in the Report	Most Recent Submission Date		Type of Entity	Method to Access the Report	Direct access hyperlink or agency contact
		Report students by semester receiving state and	l –				Mac Kirkpatrick, Director of
		federal grants and scholarships including PELL, SC			South Carolina state agency or	Hard copy available upon	Institutional Research, Lander
Spring Semester Scholarship Report		LIFE, SC HOPE, demographic data, etc.	3/30/2020	Annually	agencies	request	University
		Report course data by semester including subject					Mac Kirkpatrick, Director of
		taught, credit hours per course, starting and ending			South Carolina state agency or	Hard copy available upon	Institutional Research, Lander
Summer Semester Course Report		time and date, method of instruction, etc.	8/15/2021	Annually	agencies	request	University
		Report enrollment by semester including					Mac Kirkpatrick, Director of
		demographic information such as gender, ethnicity,			South Carolina state agency or	Hard copy available upon	Institutional Research, Lander
Summer Semester Enrollment Report		residency, gpa, high school data, etc.	8/15/2021	Annually	agencies	request	University