

AGENCY NAME:	Medical University of South Carolina		
AGENCY CODE:	H510 & SCAHEC H530	SECTION:	23 & 24

Fiscal Year 2020–2021 Accountability Report

SUBMISSION FORM

I have reviewed and approved the data submitted by the agency in the following online forms:

- Reorganization and Compliance
- Strategic Plan Results
- Strategic Plan Development
- Legal
- Services
- Partnerships
- Report or Review

I have reviewed and approved the financial report summarizing the agency's budget and actual expenditures, as entered by the agency into the South Carolina Enterprise Information System.

The information submitted is complete and accurate to the extent of my knowledge.

AGENCY DIRECTOR (SIGN AND DATE):	Signature on file
(TYPE/PRINT NAME):	David J. Cole, MD, MUSC President

BOARD/CMSN CHAIR (SIGN AND DATE):	Signature on file
(TYPE/PRINT NAME):	James Lemon, DMD, Chair, Board of Trustees

FY 2020-2021 Agency Accountability Report
Reorganization and Compliance Responses:

These responses were submitted for the FY 2020-2021 Accountability Report by the

Medical University of South Carolina & SCAHEC

Primary Contact:

First Name	Last Name	Role/Title	Phone	Email Address
Suzanne	Thomas	Associate Provost for Educational Planning & Effectiveness	843-792-1533	thomass@musc.edu

Secondary Contact

First Name	Last Name	Role/Title	Phone	Email Address
Ben	Reynolds	Effectiveness	843-792-2654	reynoldsb@musc.edu

Agency Mission

The Medical University of South Carolina (MUSC) is South Carolina's only comprehensive academic health sciences system. Our purpose is to preserve and optimize human life in South Carolina and beyond. MUSC provides an interprofessional environment for learning, discovery, and healing through (1) education of health care professionals and biomedical scientists, (2) research in the health sciences, and (3) provision of comprehensive health care.

Adopted in: 2021

Agency Vision

Leading health innovation for the lives we touch

Adopted in: 2015

Recommendations for reorganization requiring legislative change.

No

Please list significant events related to the agency that occurred in FY 2020-2021.

Month Started	Month Ended	Description of Event	Agency Measures Impacted	Other Impacts
October	October	Added a new program to DNP degree for concentration in Palliative Care	None	Allows MUSC to better meet its mission to serve the citizenry of South Carolina
November	November	Added a new Post-Baccalaureate Certificate in Innovative Teaching in Healthcare Education	none	Allows MUSC to better meet its mission to serve the citizenry of South Carolina

Does the agency intend to make any other major reorganization to divisions, departments, or programs to allow the agency to operate more effectively and efficiently in FY 2021-22?

Note: It is not recommended that agencies plan major reorganization projects every year. This section should remain blank unless there is a need for reorganization.

No

Is the agency in compliance with S.C. Code Ann. § 2-1-220, which requires submission of certain reports to the Legislative Services Agency for publication online and the State Library? See also S.C. Code Ann. § 60-2-20.

Yes

If not, please explain why.

Is the agency in compliance with various requirements to transfer its records, including electronic ones, to the Department of Archives and History? See the Public Records Act (S.C. Code Ann. § 20-1-10 through 20-1-180) and the South Carolina Uniform Electronic Transactions Act (S.C. Code Ann. § 26-6-10 through 26-10-210).

Yes

Does the law allow the agency to promulgate regulations?

No

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AGENCY'S DISCUSSION AND ANALYSIS

MUSC submits this FY21 Accountability Report to the Department of Administration to document that as a state-supported institution of higher education, the University is accountable for outcomes and practices sound stewardship of its resources.

The institution tracks longitudinal trends on all the outcomes identified as key performance indicators in this report. In addition to these *a priori* outcomes, the University was and remains particularly responsive to the challenges presented by an unanticipated global pandemic. MUSC employed its resources, capabilities, and leadership in the state to meet the needs brought about by the pandemic, especially in rural and underserved areas. The ability to extend service was leveraged across the MUSC enterprise, as historic growth in telehealth use was supported, with 236,595 scheduled outpatient virtual visits occurring in the past year (all figures reported as of 6/30/2021). With generous support from the Legislature, MUSC was able to provide COVID-19 testing in every county of the state (427,370 COVID-19 PCR tests, 18,744 COVID-19 antibody tests, 36,125 COVID-19+ patients identified, in 46 counties) and continues to provide vaccine administration (143,647 individuals vaccinated, 273,460 shots administered, 300+ unique testing/vaccination locations throughout the state) and other related pandemic population health initiatives, resulting in 162,603 encounters for 2020 (increase 1,174% from 2019). In addition to this incredible work, MUSC had many internal achievements.

The organization initiated construction on the new College of Pharmacy (COP) building and education space (\$53M, 40,000 sq ft). The project will also renovate approximately 13,000 square feet of classroom space in the Basic Sciences Building and 43,000 square feet of space on all four floors of the Colbert Library. Once completed, it will provide state-of-the-art academic and student support space for the COP as well as new flexible classroom and instructional space for collaborative 21st century pedagogy across all six colleges, including an updated Simulation/Innovation Center and skills labs, virtual reality demonstration space, and space to accommodate the newly established College of Medicine (COM) flex curriculum and accelerated programs. The project will also provide expanded COM student support space to comply with accreditation guidelines.

MUSC continues to house the largest Graduate Medical Education (GME) operation in South Carolina, training over 55% of the resident physicians in the state, with 849 residents and fellows in 80 GME programs (29 residency programs and 61 fellowship programs). Over the past year, 232 of these physicians completed their training and are able to practice medicine. MUSC has significantly recruited, retained, and deployed trainees across the state to increase access to care for our patients. MUSC's position as a leading academic health system has been instrumental to the quality and caliber of new providers across our clinical care sites.

In research, MUSC continues to be the state's leading biomedical science resource, providing innovative discoveries helping to move health care forward. With over 1,100 applications submitted, the MUSC research enterprise has received a record level of funding in FY21 with awards totaling over \$300M, including COVID-19 research awards and CARES Act funding. Most new efforts this past year were dedicated to conducting research safely in the face of COVID while creating a robust portfolio of COVID-19 clinical trials, including the creation of a COVID Biobank and participation in COVID vaccine trials and trials investigating the long-haul consequences of COVID (including our new regional hospital sites). Of note, a new innovative Duke Endowment award of nearly \$500K will focus on Rural Community Enhanced Access to Clinical Trials in Health Systems in South Carolina, referred to as REACH-SC.

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The MUSC Foundation for Research Development (FRD), our commercialization and technology office, has continued to demonstrate substantial growth based on industry standard metrics (Association of University Technology Managers or AUTM). Approximately 150 invention reports were received by the office (33% growth) this past year, with over 20 contracted. Patent filings have grown from 40 per year to over 100 per year and the number of new products on the market based on MUSC technology now number 31 since 2017. Dollars raised from outside grants and nondilutive government funding has gone from \$2M in 2017 to over \$7M per year.

After four years of planning and approval, in February 2021, MUSC initiated the three-year implementation of the \$57.7M enterprise resource planning system, Workday, as the new state-of-the-art platform that will transform, integrate, and standardize MUSC business processes related to finance, human capital, and supply chain across the entire enterprise. To allow Workday to connect with our “OneMUSC” culture and new strategy, MUSC adopted the name “OurDay,” to represent the collaborative forward-thinking progress and innovation it promotes.

OurDay implementation will replace more than 40 human resources and finance systems including MyQuest, SuccessFactors, Infinium, and UMS. Ultimately, we believe OurDay will connect people and systems in ways they haven’t been before to make it easier to get day-to-day work done in a one-stop-shop solution. In short, the adoption and implementation of OurDay will break down silos and streamline processes, making it more efficient to get work done and collaborate across the enterprise.

Another aspect of MUSC’s organizational vision is the development of the WestEdge Innovation District, adjacent to the Medical District’s north boundary. The WestEdge Foundation is a partnership between the MUSC Foundation and the City of Charleston. Together, both entities have committed 18 acres of land for the development of a life science driven community, providing office and lab space for companies and institutions, housing for employees and students, and a culture that fosters continued innovation. In 2020, the first office/lab building was completed. Several MUSC groups are located here: MUSC Health senior leadership team, the Bioinformatics Department, and other MUSC administrative functions. In addition to MUSC, the building is the headquarters for a fast-growing molecular diagnostics company, Vikor Scientific, which was co-founded by MUSC alum Shea Harrelson (PA).

MUSC continues to grow its collaborations and partnerships with other institutions of higher education with active agreements for accelerated pathways to graduate health care degrees with Clemson University, Francis Marion University, The Citadel, Coker University, and the College of Charleston. Students from these schools are eligible to receive credits toward their undergraduate degree for completing their first year at any college at MUSC, which allows them to reduce time in school and their educational debt. To date, MUSC has had 14 students accepted into their chosen graduate degree program.

MUSC worked closely with Francis Marion University (FMU) in FY21 when FMU began to close its Physician Assistant (PA) training program. MUSC was able, with the approval of the PA professional accrediting body, to temporarily increase enrollment (an approval which has since been made permanent) to accommodate those FMU students. Nearly all FMU PA students (N=63) enrolled in MUSC’s PA training program, students who may have otherwise ended their PA education without earning a degree.

A formal research alliance between MUSC and Clemson University, activated in FY21, was developed to advance biomedical research and health care innovations. The alliance leverages Clemson’s expertise in STEM fields, specifically computer sciences and engineering, and MUSC’s expertise in cutting-edge health care and biomedical research. The alliance is currently focusing on artificial intelligence (AI) applications in health care,

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giving MUSC and Clemson University a competitive edge in this field, which is fast becoming the next transformative innovation in health care.

Finally, amid all other challenges and needs inside and outside the institution, MUSC successfully adopted a new five-year strategic plan (OneMUSC) to provide clarity and energy for the pursuit of our enduring mission objectives to preserve and optimize human life in South Carolina and beyond through (1) education of health care professionals and biomedical scientists, (2) research in the health sciences, and (3) provision of comprehensive health care. OneMUSC builds on the success and momentum created by the prior five-year strategic plan, Imagine MUSC 2020 (2015-2020) and is rooted in three themes: Innovation, Impact, and Influence. These three themes are central to our organizational culture and mission. OneMUSC consists of seven strategies to renew and sharpen our focus on the MUSC mission:

- [1] Become the pre-eminent model for inclusion and equity, setting a national standard among academic health systems
- [2] Re-imagine the learning experience to optimize educational value
- [3] Build a high-performing, integrated academic health system
- [4] Integrate our research and clinical strengths to transform health care
- [5] Create a culture of innovation
- [6] Forge innovative partnerships to increase scale, scope, and impact
- [7] Promote our thought-leadership to build our national presence and shape policies

The items discussed below and presented in the Strategic Planning component of this report reflect on the goals and objectives that align closest with MUSC's role as a state-supported institution of higher education. These goals align with the South Carolina statewide enterprise objective to provide Education, Training, and Human Development, with the MUSC Mission goals of educating health care professional and biomedical scientists and conducting research in the health sciences, and with the OneMUSC strategic focus to harness Innovation, Impact, and Influence to carry out institutional strategies over the next five years. MUSC's performance on the FY21 goals specified in last year's Accountability Report also reflects our commitment to excellence and stewardship of the resources entrusted to us by the state.

Goal 1: Preserve and optimize human life in South Carolina and beyond by effectively educating health care professionals and biomedical scientists

For all of the available measures related to the goal of educating healthcare professionals and biomedical scientists, outcomes in FY21 met or exceeded targets for 9 of 13 items. The primary area in which scores were below target relate to student satisfaction with learning environments and experiences that were necessarily modified for a time during the worst period of COVID-19 infections. MUSC students are accustomed to a high level of personal service from both faculty and student support services. The need to move to remote learning as much as possible expectedly impacted student satisfaction, but doing so was a public health necessity. The effect of the move to remote education is not the only influence on the difference between targeted and actual rates of agreement. The target was based on an instrument that used a four-point scale of agreement; the 2021 survey adopted a five point scale (with neutral as an option); a more reasonable target in this case is an 80% rate of agreement (i.e., 80% of students agreed or strongly agreed to each statement).

Some notable achievements related to this goal are that MUSC's tuition inflation rate was -1.5%, reflecting our commitment to provide affordable education to future healthcare professionals. We are also graduating more than 92% of entering students on time. These students are well prepared, both in their profession-specific skills

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and in teamwork skills so critical to effective healthcare, to enter the health professions workforce. A significant amount of credit for this achievement goes to our stellar faculty, 91% of whom were rated by students as effective teachers. Finally, despite challenges related to remote transitions, 80% of MUSC graduating students agreed or strongly agreed that they received a high-quality education.

Goal 2: Preserve and optimize human life in South Carolina and beyond by conducting research in the health sciences

For the goal reflecting our research mission, measures showed strong results. For research funding, our outcomes remained high and above target. MUSC is in the top quintile of all health science centers in the nation in National Institutes of Health (NIH) funding, and we are good stewards of our research dollars, demonstrating efficiency in operations. We continue to work to better incorporate cutting edge research advances into our clinical practice and into private industry solutions that touch the lives of citizens in South Carolina. We anticipate the development of new performance metrics for this process of integration since it relates to two key strategies of OneMUSC: *Integrate our research and clinical strengths to transform health care* and *forge innovative partnerships to increase scale, scope, and impact*.

AGENCY NAME:

Medical University of South Carolina

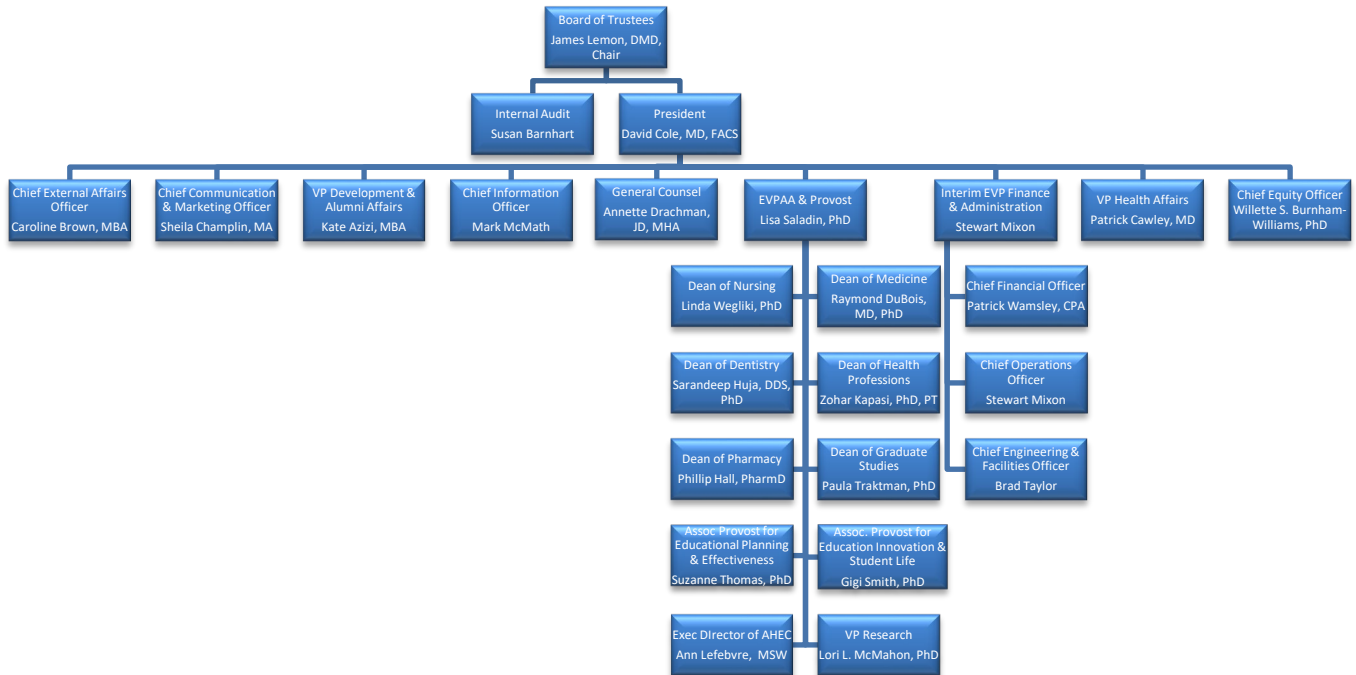
AGENCY CODE:

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Organizational Structure: MUSC Academic Enterprise



FY2020-21 Strategic Plan Results:

These responses were submitted for the FY 2020-2021 Accountability Report by the
Medical University of South Carolina & SCAHEC

Goal Preserve and optimize human life in SC and beyond by effectively educating health care professionals and biomedical scientists														
Strategy 1.1										Statewide Enterprise Objective				
Ensure students receive the education they need to enter the health sciences workforce										Education, Training, and Human Development				
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Program Number Responsible	Notes
1.1.1	On-time graduation rate	94%	90%	92%	Percent	equal to or greater than	Calendar Year (January 1 - December 31)	Percent enrollees graduating within 150% of program length	Internal Records	Registrar	students	high quality education	0200.010100.000; 0200.050100.000; 0200.050300X000; 0201.010500X000	
1.1.2	Percentage of faculty rated as effective teachers	93%	90%	91%	Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	N educators meeting quality benchmark/N educators	Internal Records	Office Inst Effectiveness	students	high quality education	0200.010100.000; 0200.050100.000; 9500.050000.000	
1.1.3	Percentage of students seeking a clinical degree involved in an Office of Interprofessional Initiatives (OI) applied teamwork experience	90%	73%	92%	Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	N clinical students meeting standard/N clinical students	Internal Records	Office of Interprofessional Initiatives	students	high quality education	0200.010100.000; 0200.050100.000; 0200.050300X000; 0201.010500X000	
1.1.4	Percentage of all MUSC licensing exams for which MUSC's first time pass rate ≥ national first time pass rate	88%	80%	80%	Percent	equal to or greater than	Calendar Year (January 1 - December 31)	N licensing exams meeting standard/N licensing exams for which national first time pass rates are available	Internal Records	Colleges	students	high quality education	0200.010100.000; 0200.050100.000; 0200.050300X000; 0201.010500X000	
1.1.5	Percentage of graduating students with employment secured or optimistic about offers to come	88%	85%	82%	Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	N graduating students endorsing/N graduating students completing survey	Internal Records	Office Inst Effectiveness	students	high value education	0200.010100.000; 0200.050100.000; 0200.050300X000; 0201.010500X000	

These responses were submitted for the FY 2020-2021 Accountability Report by the														
Medical University of South Carolina & SCAHEC														
Goal Preserve and optimize human life in SC and beyond by effectively educating health care professionals and biomedical scientists														
Strategy 1.2										Statewide Enterprise Objective				
Provide students a high value education										Education, Training, and Human Development				
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Budget Program Number Responsible	Notes
1.2.1	Percentage of graduating students that agree they received a high quality education	89%	80%	80%	Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	N graduating students endorsing/N graduating students completing survey *Lowered target for 2021 reflects the move from a 4 point to a 5 point scale on the survey instrument.	Internal Records	Office Inst Effectiveness	students	high quality education	0200.010100.000; 0200.050100.000; 0200.050300X000; 0201.010500X000	
1.2.2	Percentage of graduating students that agree they are satisfied with student support services	95%	80%	64%	Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	N graduating students endorsing/N graduating students completing survey *Lowered target for 2021 reflects the move from a 4 point to a 5 point scale on the survey instrument.	Internal Records	Office Inst Effectiveness	students	high value education	0200.010100.000; 0200.050100.000; 0200.050300X000; 0201.010500X000	
1.2.3	Percentage of graduating students that agree they made the right choice in selecting MUSC	87%	80%	77%	Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	N graduating students endorsing/N graduating students completing survey *Lowered target for 2021 reflects the move from a 4 point to a 5 point scale on the survey instrument.	Internal Records	Office Inst Effectiveness	students	high value education	0200.010100.000; 0200.050100.000; 0200.050300X000; 0201.010500X000	
1.2.4	Percentage of graduating students that would recommend MUSC to a prospective student	84%	80%	68%	Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	N graduating students endorsing/N graduating students completing survey *Lowered target for 2021 reflects the move from a 4 point to a 5 point scale on the survey instrument.	Internal Records	Office Inst Effectiveness	students	high value education	0200.010100.000; 0200.050100.000; 0200.050300X000; 0201.010500X000	
1.2.5	MUSC's (Weighted Average) Inflation Rate is less than 3%	-1.3%	0%	-1.5%	Percent	equal to or less than	State Fiscal Year (July 1 - June 30).	Weighted average tuition increase as a percentage of the weighted average tuition from prior FY	Internal Records	CFO	students	high value education	0200.010100.000; 0200.050100.000; 0200.050300X000; 0201.010500X000	

These responses were submitted for the FY 2020-2021 Accountability Report by the														
Medical University of South Carolina & SCAHEC														
Goal	Preserve and optimize human life in SC and beyond by effectively educating health care professionals and biomedical scientists													
Strategy	1.3										Statewide Enterprise Objective			
Provide infrastructure and support across the state to ensure continued practice of healthcare providers										Education, Training, and Human Development				
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Budget Program Number Responsible	Notes
1.3.1	All AHEC centers meet requirements for continuing professional development, clinical student placements, and health career pipelines throughout the state	4	4	4	Count (whole number)	equal to or greater than	State Fiscal Year (July 1 - June 30).	N centers meeting criteria	Internal Records	AHEC	licensed medical professionals in SC	continuing education	0102.010100.000; 0107.050000.000	
1.3.2	All Family Medicine Residency Programs will meet the requirements of providing training for family medicine residents as stipulated in their contracts	8	8	8	Count (whole number)	equal to or greater than	State Fiscal Year (July 1 - June 30).	N residencies meeting criteria	Internal Records	AHEC	medical residents in SC	family medicine training	0511.000000.000; 1009.000000.000	
1.3.3	Percent of providers participating in the rural providers incentive program at SC AHEC that will be retained in their rural practice placements for the entire fiscal year.	100%	80%	93%	Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	N providers meeting criteria/N providers participating in the rural incentive program	Internal Records	AHEC	rural communities in SC	provision of rural medical care	0100.010300X000; 0102.010500X000	

FY 2020-2021 Agency Accountability Report
FY2021-22 Strategic Plan:

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Medical University of South Carolina & SCAHEC

Goal Preserve and optimize human life in SC and beyond by effectively educating health care professionals and biomedical scientists

Strategy 1.1

Statewide Enterprise Objective

Ensure students receive the education they need to enter the health sciences workforce

Education, Training, and Human Development

Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Program Number Responsible	Notes
1.1.1	On-time graduation rate	92.3%	90.0%		Percent	equal to or greater than	Calendar Year (January 1 - December 31)	Percent enrollees graduating within 150% of program length	Internal Records	Registrar	students	high quality education	0200.010100.000; 0200.050100.000; 0200.050300X000; 0201.010500X000	
1.1.2	Percentage of faculty rated as effective teachers	91.0%	90.0%		Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	N educators meeting quality benchmark/N educators	Internal Records	Office Inst Effectiveness	students	high quality education	0200.010100.000; 0200.050100.000; 9500.050000.000	
1.1.3	Percentage of students seeking a clinical degree involved in an Office of Interprofessional Initiatives (OII) applied teamwork experience	92.0%	73.0%		Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	N clinical students meeting standard/N clinical students	Internal Records	Office of Interprofessional Initiatives	students	high quality education	0200.010100.000; 0200.050100.000; 0200.050300X000; 0201.010500X000	
1.1.4	Percentage of all MUSC licensing exams for which MUSC's first time pass rate ≥ national first time pass rate	80.0%	80.0%		Percent	equal to or greater than	Calendar Year (January 1 - December 31)	N licensing exams meeting standard/N licensing exams for which national first time pass rates are available	Internal Records	Colleges	students	high quality education	0200.010100.000; 0200.050100.000; 0200.050300X000; 0201.010500X000	
1.1.5	Percentage of graduating students with employment secured or optimistic about offers to come	82.1%	85.0%		Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	N graduating students endorsing/N graduating students completing survey	Internal Records	Office Inst Effectiveness	students	high value education	0200.010100.000; 0200.050100.000; 0200.050300X000; 0201.010500X000	

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Medical University of South Carolina & SCAHEC														
Goal Preserve and optimize human life in SC and beyond by effectively educating health care professionals and biomedical scientists														
Strategy 1.2										Statewide Enterprise Objective				
Provide students a high value education										Education, Training, and Human Development				
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Budget Program Number Responsible	Notes
1.2.1	Percentage of graduating students that agree they received a high quality education	80%	0%		Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	N graduating students endorsing/N graduating students completing survey *Lowered target for 2021 reflects the move from a 4 point to a 5 point scale on the survey instrument.	Internal Records	Office Inst Effectiveness	students	high quality education	0200.010100.000; 0200.050100.000; 0200.050300X000; 0201.010500X000	Survey is biennial and will be reported again in FY 2023.
1.2.2	Percentage of graduating students that agree they are satisfied with student support services	64%	0%		Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	N graduating students endorsing/N graduating students completing survey *Lowered target for 2021 reflects the move from a 4 point to a 5 point scale on the survey instrument.	Internal Records	Office Inst Effectiveness	students	high value education	0200.010100.000; 0200.050100.000; 0200.050300X000; 0201.010500X000	Survey is biennial and will be reported again in FY 2023.
1.2.3	Percentage of graduating students that agree they made the right choice in selecting MUSC	77%	0%		Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	N graduating students endorsing/N graduating students completing survey *Lowered target for 2021 reflects the move from a 4 point to a 5 point scale on the survey instrument.	Internal Records	Office Inst Effectiveness	students	high value education	0200.010100.000; 0200.050100.000; 0200.050300X000; 0201.010500X000	Survey is biennial and will be reported again in FY 2023.
1.2.4	Percentage of graduating students that would recommend MUSC to a prospective student	68%	0%		Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	N graduating students endorsing/N graduating students completing survey *Lowered target for 2021 reflects the move from a 4 point to a 5 point scale on the survey instrument.	Internal Records	Office Inst Effectiveness	students	high value education	0200.010100.000; 0200.050100.000; 0200.050300X000; 0201.010500X000	Survey is biennial and will be reported again in FY 2023.

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Medical University of South Carolina & SCAHEC														
1.2.5	MUSC's (Weighted Average) Inflation Rate is less than 3%	-2%	3%		Percent	equal to or less than	State Fiscal Year (July 1 - June 30).	Weighted average tuition increase as a percentage of the weighted average tuition from prior FY	Internal Records	CFO	students	high value education	0200.010100.000; 0200.050100.000; 0200.050300X000; 0201.010500X000	

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Medical University of South Carolina & SCAHEC														
Goal	Preserve and optimize human life in SC and beyond by effectively educating health care professionals and biomedical scientists													
Strategy	1.3									Statewide Enterprise Objective				
Provide infrastructure and support across the state to ensure continued practice of healthcare providers										Education, Training, and Human Development				
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Budget Program Number Responsible	Notes
1.3.1	All AHEC centers meet requirements for continuing professional development, clinical student placements, and health career pipelines throughout the state	4	4		Count (whole number)	equal to or greater than	State Fiscal Year (July 1 - June 30).	N centers meeting criteria	Internal Records	AHEC	licensed medical professionals in SC	continuing education	0102.010100.000; 0107.050000.000	
1.3.2	All Family Medicine Residency Programs will meet the requirements of providing training for family medicine residents as stipulated in their contracts	8	8		Count (whole number)	equal to or greater than	State Fiscal Year (July 1 - June 30).	N residencies meeting criteria	Internal Records	AHEC	medical residents in SC	family medicine training	0511.000000.000; 1009.000000.000	
1.3.3	Percent of providers participating in the rural providers incentive program at SC AHEC that will be retained in their rural practice placements for the entire fiscal year.	93%	80%		Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	N providers meeting criteria/N providers participating in the rural incentive program	Internal Records	AHEC	rural communities in SC	provision of rural medical care	0100.010300X000; 0102.010500X000	

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Medical University of South Carolina & SCAHEC														
Goal	Preserve and optimize human life in SC and beyond by conducting research in the health sciences													
Strategy	2.1									Statewide Enterprise Objective				
Research funding reflects a top tier institution										Education, Training, and Human Development				
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Budget Program Number Responsible	Notes
2.1.1	Percentile rank of MUSC in National Institutes of Health (NIH) awards compared to all health science centers	81.8	80		Rank	equal to or greater than	State Fiscal Year (July 1 - June 30).	Standard percentile rank computation for NIH awards	NIH RePort database	Office of VP Research	agency	demonstrate national standing in research	0200.050100.000	
2.1.2	Research operating revenues as a percentage of all operating revenues	41%	33%		Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	Grants and Contracts awards (operating) revenue/Total operating revenues	Internal Records	CAFR	agency	demonstrate excellence in research	0200.050100.000	
2.1.3	Efficiency of MUSC's clinical research projects	77%	80%		Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	Percentage of corporate clinical research revenue received within 6 months of IRB approval	Internal Records	Office of Clincial Research	agency	demonstrate efficient stewardship of research funds	0200.050100.000	

FY 2020-2021 Agency Accountability Report Budget Responses:										
These responses were submitted for the FY 2020-2021 Accountability Report by the										
MEDICAL UNIVERSITY OF SOUTH CAROLINA										
			FY 2020-21 Expenditures (Actual)				FY 2021-22 Expenditures (Projected)			
State Funded Program Number	State Funded Program Title	Description of State Funded Program	General	Other	Federal	TOTAL	General	Other	Federal	TOTAL
0200.010100.000	E&G-Unrestricted	Provide health and science education and training which prepares students to competently serve the state's health professions and science needs.	\$57,993,704.00	\$410,013,380.00		\$468,007,084.00	\$64,301,393.00	\$431,189,157.00		\$495,490,550.00
0200.010800X000	Rural Dentists Incentive	The Rural Dentist Program exists to insure the location of licensed dentists in rural areas of South Carolina and on the faculty of the College of Dental Medicine at MUSC. (23.1)	\$176,101.00			\$176,101.00	\$176,101.00			\$176,101.00
0200.011500X000	Hypertension Initiative	The Hypertension Initiative uses a computerized database to track the care people who have high blood pressure receive from their primary care physicians.	\$240,433.00			\$240,433.00	\$240,433.00			\$240,433.00
0200.012000X000	Hospital Authority - Telemedicine Program	From the funds appropriated to the Medical University of South Carolina for the MUSC Hospital Authority for Telemedicine and the funds appropriated and authorized for the Department of Health and Human Services, the agencies must continue the development of the South Carolina Statewide Telemedicine Network.	\$6,225,000.00	\$8,000,000.00		\$14,225,000.00	\$6,225,000.00	\$8,000,000.00		\$14,225,000.00
0200.012200X000	Hospital Authority - Pediatric Burn Unit	MUSC Children's Health Burn Center is the only pediatric burn referral center in South Carolina and cares for hundreds of children each year in their hospital, emergency department and outpatient locations.	\$3,000,000.00			\$3,000,000.00				
0200.012500X000	Institute of Medicine	The South Carolina Institute of Medicine & Public Health (IMPH) is an independent entity serving as an informed nonpartisan convener around the important health issues in our state, providing evidence-based information to inform health policy decisions.	\$100,000.00			\$100,000.00	\$100,000.00			\$100,000.00
0200.050100.000	E&G-Restricted	Advance the knowledge of health sciences for the citizens of South Carolina and the nation, in addition to keeping our instructional focus contemporary.			\$172,318,517.00	\$172,318,517.00			\$179,896,377.00	\$179,896,377.00
0200.050300X000	Scholarships & Fellows	Support student achievement and reduce student debt.			\$1,353,905.00	\$1,353,905.00			\$1,353,905.00	\$1,353,905.00

These responses were submitted for the FY 2020-2021 Accountability Report by the
MEDICAL UNIVERSITY OF SOUTH CAROLINA

			FY 2020-21 Expenditures (Actual)				FY 2021-22 Expenditures (Projected)			
State Funded Program Number	State Funded Program Title	Description of State Funded Program	General	Other	Federal	TOTAL	General	Other	Federal	TOTAL
0201.010500X000	Scholarships & Fellowships	Support student achievement and reduce student debt.		\$1,356,224.00		\$1,356,224.00		\$1,356,224.00		\$1,356,224.00
0202.010300X000	Diabetes Center	The Diabetes Initiative of South Carolina (DSC) serves as a national leader in the coordination of public efforts to identify and manage diabetes mellitus.	\$123,740.00			\$123,740.00	\$123,740.00			\$123,740.00
02NW.013000X000	MUSC Health Solutions	MUSC Health Solutions introduces evidence-based services that exist in the community to our patients in order to allow people to reimagine what true health means.					\$3,000,000.00			\$3,000,000.00
0304.000000.000	Auxiliary Enterprises	Auxiliary enterprises exist to furnish goods or services to students, faculty, or staff, and that charges a fee directly related to, although not necessarily equal to, the cost of the goods or services.		\$12,910,458.00		\$12,910,458.00		\$12,910,052.00		\$12,910,052.00
9500.050000.000	State Employer Contributions	Facilitate employee retirement plans.	\$18,414,521.00	\$24,947,638.00	\$18,117,828.00	\$61,479,987.00	\$19,739,609.00	\$19,644,016.00	\$28,331,821.00	\$67,715,446.00

FY 2020-2021 Agency Accountability Report Budget Responses:										
These responses were submitted for the FY 2020-2021 Accountability Report by the										
AREA HEALTH EDUCATION CONSORTIUM										
			FY 2020-21 Expenditures (Actual)				FY 2021-22 Expenditures (Projected)			
State Funded Program Number	State Funded Program Title	Description of State Funded Program	General	Other	Federal	TOTAL	General	Other	Federal	TOTAL
0100.010300X000	Rural Physicians Program	SC AHEC Recruitment and Retention Programs provide financial incentives to healthcare professionals who practice in rural and underserved areas to improve the distribution of providers statewide.	\$890,596.00			\$890,596.00	\$890,596.00			\$890,596.00
0102.010100.000	Consortium-General	SC AHEC works with the state's institutions of higher education, healthcare providers, community partners and others to build and support the healthcare workforce South Carolina needs for every community to have	\$4,629,662.00	\$852,201.00		\$5,481,863.00	\$4,629,662.00	\$750,000.00		\$5,379,662.00
0107.050000.000	Consortium-Restricted	SC AHEC works with the state's institutions of higher education, healthcare providers, community partners and others to build and support the healthcare workforce South Carolina needs for every community to have access to diverse, high-quality, patient-focused care.			\$633,098.00	\$633,098.00			\$1,012,365.00	\$1,012,365.00
0511.000000.000	Family Practice	our state, SC AHEC collaborates with all of the family medicine residency programs in South Carolina to enhance recruitment for family medicine, facilitate high-quality resident	\$4,985,494.00			\$4,985,494.00	\$4,985,494.00			\$4,985,494.00
9500.050000.000	State Employer Contributions	SC AHEC Program Office is a state agency that is administratively housed at MUSC in Charleston.	\$653,876.00	\$87,986.00	\$53,711.00	\$795,573.00	\$653,876.00	\$77,434.00	\$85,887.00	\$817,197.00

FY 2020-2021 Agency Accountability Report

Legal Responses:

These responses were submitted for the FY 2020-2021 Accountability Report by the

Medical University of South Carolina & SCAHEC

Description	Purpose	Law Number	Jurisdiction	Type	Notes
Annual Accountability report to be submitted to the Governor and General Assembly	Report our agency must/may provide	§ 1-1-810	State	Statute	
Definitions regarding identity theft protection	Not related to agency deliverable	§ 37-20-110	State	Statute	
verification of address	Not related to agency deliverable	§ 37-20-120	State	Statute	
regarding identity theft protection procedures	Not related to agency deliverable	§ 37-20-130	State	Statute	
regarding identity theft protection procedures	Not related to agency deliverable	§ 37-20-140	State	Statute	
regarding identity theft protection procedures	Not related to agency deliverable	§ 37-20-150	State	Statute	
regarding identity theft protection procedures	Not related to agency deliverable	§ 37-20-160	State	Statute	
regarding identity theft protection procedures	Not related to agency deliverable	§ 37-20-161	State	Statute	
regarding identity theft protection procedures	Not related to agency deliverable	§ 37-20-170	State	Statute	
regarding identity theft protection procedures	Not related to agency deliverable	§ 37-20-180	State	Statute	
regarding identity theft protection procedures	Not related to agency deliverable	§ 37-20-190	State	Statute	
regarding identity theft protection procedures	Not related to agency deliverable	§ 37-20-200	State	Statute	
Designates SC state college and universities	Not related to agency deliverable	§ 59-101-10	State	Statute	
Display of US and State flags	Not related to agency deliverable	§ 59-101-100	State	Statute	
display of State flag on University building	Not related to agency deliverable	§ 59-101-110	State	Statute	
charges for diplomas	Not related to agency deliverable	§ 59-101-120	State	Statute	
approval of new academic programs	Not related to agency deliverable	§ 59-101-150	State	Statute	
authorization to procure liability insurance	Not related to agency deliverable	§ 59-101-170	State	Statute	
regarding the sale and disposal of real property	Not related to agency deliverable	§ 59-101-180	State	Statute	
authorization to maintain fiscal management and accounting systems	Not related to agency deliverable	§ 59-101-185	State	Statute	
events recognizing academic and research excellence	Not related to agency deliverable	§ 59-101-187	State	Statute	
Establishes the Dean's Committee on Medical Education, regulates the maximum compensation of MUSC physicians and employees, requires medical schools receiving state appropriations to report financial information annually.	Not related to agency deliverable	§ 59-101-190	State	Statute	
Maximum compensation of medical school physicians and employees	Funding agency deliverable(s)	§ 59-101-195	State	Statute	
reporting requirements for financial information from medical schools receiving appropriations	Funding agency deliverable(s)	§ 59-101-197	State	Statute	
Prohibition of hazing	Not related to agency deliverable	§ 59-101-200	State	Statute	
Regarding institutional reports of violations of student conduct expectations	Report our agency must/may provide	§ 59-101-210	State	Statute	
Meeting attendance requirements for governing boards	Not related to agency deliverable	§ 59-101-285	State	Statute	
regarding the notification of risks of contracting certain diseases	Requires a manner of delivery	§ 59-101-290	State	Statute	
authorization to establish penalties and bonds for parking violations	Not related to agency deliverable	§ 59-101-335	State	Statute	
appropriation of funds for cutting edge research	Funding agency deliverable(s)	§ 59-101-340	State	Statute	

These responses were submitted for the FY 2020-2021 Accountability Report by the

Medical University of South Carolina & SCAHEC

Description	Purpose	Law Number	Jurisdiction	Type	Notes
Authority to reallocate funds between Palmetto Fellows Program and need based grants	Funding agency deliverable(s)	§ 59-101-345	State	Statute	
Refund of tuition and fees when activated for military service; opportunity to complete courses	Funding agency deliverable(s)	§ 59-101-395	State	Statute	
Allows for student body presidents to serve as ex officio member of boards of trustees	Not related to agency deliverable	§ 59-101-40	State	Statute	
authorization to award credit for courses that are part of military training or service	Requires a manner of delivery	§ 59-101-400	State	Statute	
Regarding loan of endowment funds and auxiliary expense funds	Funding agency deliverable(s)	§ 59-101-410	State	Statute	
requirement to report out-of-state undergraduate student population	Not related to agency deliverable	§ 59-101-420	State	Statute	
Regarding unlawful aliens	Not related to agency deliverable	§ 59-101-430	State	Statute	
enrollment preference given to residents	Not related to agency deliverable	§ 59-101-50	State	Statute	
restrictions on state appropriated funds	Not related to agency deliverable	§ 59-101-55	State	Statute	
Use of funds for lump-sum bonus plans	Not related to agency deliverable	§ 59-101-610	State	Statute	
Educational fee waivers	Not related to agency deliverable	§ 59-101-620	State	Statute	
funding research grant positions	Funding agency deliverable(s)	§ 59-101-630	State	Statute	
graduate assistant health insurance	Funding agency deliverable(s)	§ 59-101-640	State	Statute	
Eminent Domain	Not related to agency deliverable	§ 59-101-650	State	Statute	
Annual Audit and quality review process	Not related to agency deliverable	§ 59-101-660	State	Statute	
transaction register of funds expended	Not related to agency deliverable	§ 59-101-670	State	Statute	
suspension of exercises for Christmas and New Year's Day	Not related to agency deliverable	§ 59-101-90	State	Statute	
Concerning the Commission on Higher Education	Not related to agency deliverable	§ 59-103-10	State	Statute	
Concerning the Commission on Higher Education; grants	Not related to agency deliverable	§ 59-103-100	State	Statute	
Concerning the Commission on Higher Education; approval for new construction	Requires a manner of delivery	§ 59-103-110	State	Statute	
Concerning the Commission on Higher Education; emphasis on teaching as profession	Not related to agency deliverable	§ 59-103-130	State	Statute	
Concerning the Commission on Higher Education; contracts for teaching training	Not related to agency deliverable	§ 59-103-140	State	Statute	
Concerning the Commission on Higher Education; mission and goals	Not related to agency deliverable	§ 59-103-15	State	Statute	
Concerning the Commission on Higher Education; early retirement for faculty	Funding agency deliverable(s)	§ 59-103-150	State	Statute	
Concerning the Commission on Higher Education; controlled substance training	Requires a manner of delivery	§ 59-103-155	State	Statute	
Concerning the Commission on Higher Education; English fluency	Not related to agency deliverable	§ 59-103-160	State	Statute	
Concerning the Commission on Higher Education; manufacturing partnerships	Not related to agency deliverable	§ 59-103-162	State	Statute	
Concerning the Commission on Higher Education; information packages for eighth graders	Not related to agency deliverable	§ 59-103-165	State	Statute	

These responses were submitted for the FY 2020-2021 Accountability Report by the

Medical University of South Carolina & SCAHEC

Description	Purpose	Law Number	Jurisdiction	Type	Notes
Concerning the Commission on Higher Education; interstate reciprocity	Not related to agency deliverable	§ 59-103-17	State	Statute	
Concerning the Commission on Higher Education; counseling	Not related to agency deliverable	§ 59-103-170	State	Statute	
Concerning the Commission on Higher Education; participating of entities	Not related to agency deliverable	§ 59-103-180	State	Statute	
Concerning the Commission on Higher Education; business and industry participation	Not related to agency deliverable	§ 59-103-190	State	Statute	
Concerning the Commission on Higher Education; conducting studies	Not related to agency deliverable	§ 59-103-20	State	Statute	
Concerning the Commission on Higher Education; publication of legislation	Not related to agency deliverable	§ 59-103-25	State	Statute	
Concerning the Commission on Higher Education; success factors	Requires a manner of delivery	§ 59-103-30	State	Statute	
Concerning the Commission on Higher Education; submission of budget/new program proposals	Report our agency must/may provide	§ 59-103-35	State	Statute	
Concerning the Commission on Higher Education; regarding military students	Not related to agency deliverable	§ 59-103-36	State	Statute	
Concerning the Commission on Higher Education; council of presidents	Not related to agency deliverable	§ 59-103-40	State	Statute	
Concerning the Commission on Higher Education; standards	Not related to agency deliverable	§ 59-103-45	State	Statute	
Concerning the Commission on Higher Education; definitions	Not related to agency deliverable	§ 59-103-5	State	Statute	
Concerning the Commission on Higher Education; advisory council	Not related to agency deliverable	§ 59-103-50	State	Statute	
Concerning the Commission on Higher Education; representations on groups and task forces	Not related to agency deliverable	§ 59-103-55	State	Statute	
Concerning the Commission on Higher Education; recommendations to Governor & General Assembly	Not related to agency deliverable	§ 59-103-60	State	Statute	
Concerning the Commission on Higher Education; closing of institutions	Not related to agency deliverable	§ 59-103-65	State	Statute	
Concerning the Commission on Higher Education; expenses	Not related to agency deliverable	§ 59-103-70	State	Statute	
Concerning the Commission on Higher Education;	Not related to agency deliverable	§ 59-103-80	State	Statute	
Concerning the Commission on Higher Education; professional staff	Not related to agency deliverable	§ 59-103-90	State	Statute	
Definitions for entities governed by regulations concerning rates of tuition and fees	Not related to agency deliverable	§ 59-112-10	State	Statute	
Regarding CHE regulations	Not related to agency deliverable	§ 59-112-100	State	Statute	
Voting requirements for tuition change	Funding agency deliverable(s)	§ 59-112-115	State	Statute	
Clarifications regarding domicile	Not related to agency deliverable	§ 59-112-150	State	Statute	
Regarding domicile for the purposes of tuition rates	Requires a manner of delivery	§ 59-112-20	State	Statute	
Regarding effect of change of residency	Funding agency deliverable(s)	§ 59-112-30	State	Statute	
Regarding effect of marriage	Funding agency deliverable(s)	§ 59-112-40	State	Statute	
Regarding tuition rates for military personnel and dependents	Funding agency deliverable(s)	§ 59-112-50	State	Statute	
Regarding employee eligibility to attend classes and receive tuition assistance	Funding agency deliverable(s)	§ 59-112-60	State	Statute	
Regarding abatement of rates for nonresidents on scholarship	Funding agency deliverable(s)	§ 59-112-70	State	Statute	
Regarding the burden to prove eligibilty	Not related to agency deliverable	§ 59-112-80	State	Statute	
Regarding penalties for willful misrepresentations concerning domicile	Not related to agency deliverable	§ 59-112-90	State	Statute	
Board is allowed to issue revenue bonds	Funding agency deliverable(s)	§ 59-123-220	State	Statute	

These responses were submitted for the FY 2020-2021 Accountability Report by the

Medical University of South Carolina & SCAHEC

Description	Purpose	Law Number	Jurisdiction	Type	Notes
Regarding payments on bonds	Funding agency deliverable(s)	§ 59-123-230	State	Statute	
MUSC may not pledge the credit of the state	Not related to agency deliverable	§ 59-123-240	State	Statute	
The necessity of resolutions for issuance of bonds	Not related to agency deliverable	§ 59-123-250	State	Statute	
Regarding the form of bonds	Funding agency deliverable(s)	§ 59-123-260	State	Statute	
Bonds and interest are tax exempt	Funding agency deliverable(s)	§ 59-123-270	State	Statute	
Regarding who may invest in bonds	Funding agency deliverable(s)	§ 59-123-280	State	Statute	
Regarding the execution of bonds	Funding agency deliverable(s)	§ 59-123-290	State	Statute	
Regarding the sale of bonds	Funding agency deliverable(s)	§ 59-123-300	State	Statute	
Regarding powers and duties of trustees with respect to bonds	Funding agency deliverable(s)	§ 59-123-310	State	Statute	
No time limit on the issuance of bonds	Funding agency deliverable(s)	§ 59-123-320	State	Statute	
Regarding the contents of agency accountability reports	Requires a manner of delivery	1-1-820	State	Statute	
Mandates the completion of IPEDS surveys in a timely and accurate manner for institutions participating in Federal financial assistance programs	Report our agency must/may provide	20 USC 1094, Section 487(a)(17)	Federal	Statute	
Further regulations regarding Life & Palmetto Scholarships	Funding agency deliverable(s)	59-104-20	State	Statute	
The name, property, and charter of MUSC are established in SC Law.	Not related to agency deliverable	59-123-10	State	Statute	
Acceptance of transfer property from MUSC	Not related to agency deliverable	59-123-20	State	Statute	
Charter confirmed	Not related to agency deliverable	59-123-30	State	Statute	
The composition, organization, obligations, powers, and procedures of the MUSC Board of Trustees are established.	Not related to agency deliverable	59-123-40	State	Statute	
election of board members; terms	Not related to agency deliverable	59-123-50	State	Statute	
organization and powers of the board; designation as Medical University Hospital Authority	Requires a manner of delivery	59-123-60	State	Statute	
annual board report	Not related to agency deliverable	59-123-70	State	Statute	
authorization to grant rights-of-way	Not related to agency deliverable	59-123-80	State	Statute	
Board is vested with powers of eminent domain	Not related to agency deliverable	59-123-90	State	Statute	
Board is authorized to borrow for certain purchases	Funding agency deliverable(s)	59-123-95	State	Statute	
Regarding need based grants	Funding agency deliverable(s)	59-142-20	State	Statute	
Life & Palmetto Scholarship and Need-based Grants	Requires a service	59-149-10	State	Statute	
The Age Discrimination in Employment Act of 1967, Pub. L. No. 90-202, codified at 29 U.S.C. § 621 through 29 U.S.C. § 634 (ADEA), forbids employment discrimination against anyone at least 40 years of age	Requires a service	Age Discrimination in Employment Act	Federal	Statute	
The Americans with Disabilities Act (ADA) became law in 1990. The ADA is a civil rights law that prohibits discrimination against individuals with disabilities in all areas of public life, including jobs, schools, transportation, and all public and private places that are open to the general public.	Requires a service	Americans with Disabilities Act (and amendments such as ADAA)	Federal	Statute	

These responses were submitted for the FY 2020-2021 Accountability Report by the

Medical University of South Carolina & SCAHEC

Description	Purpose	Law Number	Jurisdiction	Type	Notes
The Animal Welfare Act of 1966 regulates the transport, sale and handling of dogs, cats, guinea pigs, nonhuman primates, hamsters and rabbits intended to use for research or other purposes.	Not related to agency deliverable	Animal Welfare Act 7 U.S.C. § 2131 et seq.	Federal	Statute	
Governs the care and use of animals in biomedical research (exceptions are mice, rats and birds)	Not related to agency deliverable	CFR Title 9, Chapter 1, Subchapter A, Parts1-3	Federal	Statute	
The Clery Act requires all colleges and universities that participate in federal financial aid programs to keep and disclose information about crime on and near their respective campuses.	Report our agency must/may provide	Clery Act, 20 U.S.C. § 1092(f)	Federal	Statute	
The Consolidated Omnibus Budget Reconciliation Act (COBRA) gives workers and their families who lose their health benefits the right to choose to continue group health benefits provided by their group health plan for limited periods of time under certain circumstances such as voluntary or involuntary job loss, reduction in the hours worked, transition between jobs, death, divorce, and other life events.	Requires a service	COBRA (Comprehensive Omnibus Reconciliation Act)	Federal	Statute	Health insurance option
The Drug-Free Workplace Act of 1988 requires some federal contractors and all federal grantees to agree that they will provide drug-free workplaces as a condition of receiving a contract or grant from a federal agency.	Report our agency must/may provide	Drug Free Workplace Act of 1988	Federal	Statute	
The Employee Retirement Income Security Act or ERISA is a Federal law that sets standards of protection for individuals in most voluntarily established, private-sector retirement plans.	Not related to agency deliverable	Employee Retirement Income Security (ERISA)	Federal	Statute	
The Equal Employment Opportunity Act of 1972 is the act which gives the Equal Employment Opportunity Commission (EEOC) authority to sue in federal courts when it finds reasonable cause to believe that there has been employment discrimination based on race, color, religion, sex, or national origin.	Requires a service	Equal Employment Opportunity Act	Federal	Statute	
Prohibits sex-based wage discrimination between men and women in the same establishment who perform jobs that require substantially equal skill, effort and responsibility under similar working conditions. Cross references to the EPA as enacted appear in italics following the section heading. Additional provisions of the Equal Pay Act of 1963, as amended, are included as they appear in volume 29 of the United States Code.	Requires a service	Equal Pay Act	Federal	Statute	
E-Verify is an Internet-based system that allows businesses to determine the eligibility of their employees to work in the United States.	Report our agency must/may provide	E-Verify	Federal	Statute	
Requires federal contractors to provide equal employment opportunities	Requires a service	Executive Order 11246	Federal	Regulation	
Guides the wage and hour laws for employees; includes child labor laws	Not related to agency deliverable	Fair Labor Standards Act	Federal	Statute	

These responses were submitted for the FY 2020-2021 Accountability Report by the

Medical University of South Carolina & SCAHEC

Description	Purpose	Law Number	Jurisdiction	Type	Notes
Provides up to 480 hours of job protection for qualified individuals with qualified medical conditions for themselves or specified family members	Requires a service	Family and Medical Leave Act	Federal	Statute	Employment protection service
Generally, schools must have written permission from the parent or eligible student in order to release any information from a student's education record.	Requires a service	Family Educational Rights and Privacy Act (FERPA) 20 U.S.C. § 1232g; 34 CFR Part 99	Federal	Statute	
The Freedom of Information Act (FOIA), 5 U.S.C. § 552, is a federal freedom of information law that allows for the full or partial disclosure of previously unreleased information and documents controlled by the United States government.	Report our agency must/may provide	Freedom of Information Act	Federal	Statute	
Requires that all state retirement systems be funded on a sound, actuarial basis	Funding agency deliverable(s)	GASB 68 Article X Section 16 of the SC Constitution	State	Statute	
The Genetic Information Nondiscrimination Act of 2008 (GINA) is a federal law that protects individuals from genetic discrimination in health insurance and employment. Genetic discrimination is the misuse of genetic information.	Requires a service	Genetic Information Nondiscrimination Act (GINA)	Federal	Statute	
Certain employees covered by the Hatch Act are prohibited from being a candidate for political office.	Not related to agency deliverable	Hatch Act	Federal	Statute	
Imposes portability, privacy, security and certain other requirements on group health plans.	Not related to agency deliverable	Health Insurance Portability and Accountability Act (HIPAA)	Federal	Statute	
The Immigration Reform and Control Act of 1986 (IRCA) was a bill that made it illegal for employers to hire, recruit, or refer immigrants without proper identification, or to "continue to employ an alien knowing that such person is unauthorized to work."	Report our agency must/may provide	Immigration Reform and Control Act	Federal	Statute	
Withholding of pre-tax money for flexible spending accounts	Report our agency must/may provide	IRC Section 125	Federal	Statute	
Pension plan and contribution limits	Not related to agency deliverable	IRC Section 415	Federal	Statute	
The Act assigns OSHA two regulatory functions: setting standards and conducting inspections to ensure that employers are providing safe and healthful workplaces. OSHA standards may require that employers adopt certain practices, means, methods, or processes reasonably necessary and appropriate to protect workers on the job. Employers must become familiar with the standards applicable to their establishments and eliminate hazards.	Not related to agency deliverable	Occupational Safety and Health Act	Federal	Statute	
DOL legislation developing and implementing the rules and regulations of the Federal Office of Contract Compliance. Applies to employers with 50+ employees who hold federal contracts.	Not related to agency deliverable	OFCCP Office of Federal Contract Compliance Programs	Federal	Statute	

These responses were submitted for the FY 2020-2021 Accountability Report by the

Medical University of South Carolina & SCAHEC

Description	Purpose	Law Number	Jurisdiction	Type	Notes
Offering insurance to temporary employees	Report our agency must/may provide	Patient Protection and Affordable Care Act	Federal	Statute	
The Pregnancy Discrimination Act of 1978 is a United States federal statute. It amended Title VII of the Civil Rights Act of 1964 to "prohibit sex discrimination on the basis of pregnancy." The Act covers discrimination "on the basis of pregnancy, childbirth, or related medical conditions."	Requires a service	Pregnancy Discrimination Act	Federal	Statute	
Establishes the State Human Affairs Commission (the State "version" of the EEOC)	Report our agency must/may provide	SC Appropriations Act (Proviso 72.25)	State	Proviso	
SC Illegal immigration reform act	Requires a service	SC Code of Laws, Title 59-101-430	State	Statute	
Rules governing admissions	Not related to agency deliverable	SC Code of Laws, Title 59-123-100	State	Statute	
The SC Area Health Consortium funding is established.	Not related to agency deliverable	SC Code of Laws, Title 59-123-115	State	Statute	
The School of Dentistry is established.	Not related to agency deliverable	SC Code of Laws, Title 59-123-115	State	Statute	
The Rural Physician Program is established.	Not related to agency deliverable	SC Code of Laws, Title 59-123-125	State	Statute	
Defines who may participate in State Retirement System	Not related to agency deliverable	SC Code of Laws, Title 9-1-10	State	Statute	
Enumerates options of certain hospital employees in the SC retirement system.	Not related to agency deliverable	SC Code of Laws, Title 9-1-580	State	Statute	
Defines who may participate in the State Optional Retirement System.	Not related to agency deliverable	SC Code of Laws, Title 9-20-10	State	Statute	
Institutions of higher learning are authorized to purchase annuity contracts.	Not related to agency deliverable	SC Code of Laws, Title 9-5-10	State	Statute	
VA Education Benefits	Not related to agency deliverable	Title 38, 30-36 U.S.C. §§ 3001-3699	Federal	Statute	
Statutes that govern investment in bonds and issuance of bonds including designation of powers, procedures, and liabilities.	Not related to agency deliverable	Title 59-123-210	State	Statute	
Federal Higher Education Loans	Report our agency must/may provide	Title IV, 20 U.S.C. §§ 1070-1099	Federal	Statute	
Title IX provides that "[n]o person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."	Requires a service	Title IX, 20 U.S.C. §§ 1681-1688	Federal	Statute	

FY 2020-2021 Agency Accountability Report
Services Responses:

These responses were submitted for the FY 2020-2021 Accountability Report by the

Medical University of South Carolina & SCAHEC

Description of Service	Description of Direct Customer	Customer Name	Others Impacted By the Service	Agency unit providing the service	Description of agency unit	Primary negative impact if service not provided
Education	Students seeking professional degrees in a wide variety of health fields and advanced graduate education in biomedical sciences.	students	all citizens	I. Instruction / Colleges	Academic Affairs: This division facilitates MUSC's mission to educate the health care professionals and biomedical scientists who help to preserve and optimize human life in South Carolina and beyond.	South Carolina would experience an acute shortage of qualified healthcare professionals.
Discovery/Innovation	Discoveries in MUSC's laboratories are translated into a wide variety of clinical applications that benefit not only the citizens of SC, but people across the nation and the world.	patients	all citizens	II. Research	Research: This division facilitates MUSC's mission to conduct research in the health sciences.	Patients in the state of South Carolina and beyond would no longer have access to the best, cutting edge care made possible by biomedical research.
Discovery/Innovation	Medical/Dental/Pharmaceutical Industries	industry	all citizens	II. Research	Research: This division facilitates MUSC's mission to conduct research in the health sciences.	Life sciences companies in South Carolina and beyond would be placed in a competitive disadvantage.
Stewardship	The employees and operational mandates of MUSC.	internal/agency	all citizens	III. Administration	Finance & Administration: This division provides a centralized and organized mechanism for the stewardship of MUSC's human, intellectual, and capital resources.	MUSC would not successfully meet its mission without a sophisticated apparatus designed provide stewardship for MUSC's human, intellectual, and capital resources.

Agency Partnerships Responses:

These responses were submitted for the FY 2020-2021 Accountability Report by the

Medical University of South Carolina & SCAHEC

Name of Partner Entity	Type of Partner Entity	Description of Partnership
SC Area Health Education Consortium (AHEC)	State Government	SC AHEC facilitates the Statewide Family Practice Residency System, the Graduate Doctor Education Program, and the Area Health Education Center Program.
Medical University Hospital Authority (MUHA)	State Government	MUSC partners with the Medical University Hospital Authority (Private, non-profit 501c3) to form the only comprehensive academic medical center in the state of SC. This partnership facilitates MUSC's mission to provide comprehensive health care.
MUSC Physicians (University Medical Associates or UMA)	Private Business Organization	MUSC partners with MUSC Physicians (UMA), a non-profit corporation, to facilitate the clinical responsibilities and clinical compensation for College of Medicine faculty whose contracts stipulate clinical practice.
MUSC Foundation	Private Business Organization	MUSC partners with the MUSC Foundation (MUSCF), a non-profit corporation established in 1966, to support education, research, patient care and other programs at the Medical University.
MUSC Foundation for Research Development	Private Business Organization	MUSC partners with the MUSC Foundation for Research Development (MFRD), a non-profit corporation established in 1995, in order to evaluate all intellectual assets the enterprise owns and generates, extracting value, and forging industry and other relationships resulting in products and services that provide real-life solutions to the world's medical needs.
Medical University Facilities Corporation	Private Business Organization	MUSC partners with the Medical University Facilities Corporation (MUFC), a non-profit corporation established in 1992, to obtain financing from the University to acquire real property.
CHS Development Corporation	Private Business Organization	MUSC partners with the CHS Development Corporation (CHS), a non-profit corporation established in 2003, to obtain financing for the University to acquire and develop real property.
MUSC Strategic Ventures	Private Business Organization	MUSC partners with MUSC Strategic Ventures (MSV), a non-profit formed in 2015 to allow affiliation with tax-exempt entities to support the missions and programs of the Medical University of South Carolina, UMA, and MUHA.
Federal Research Support Entities (NIH, NSF)	Federal Government	MUSC receives federal grant support to achieve its research mission.
South Carolina (state grants & contacts)	State Government	MUSC receives state grants and contract support to achieve its tripartite mission of education, research, and health care.
Department of Education	Federal Government	MUSC receives Title IV funds to support its education mission.
Clemson University	Higher Education Institute	MUSC partners with Clemson to offer the joint Ph.D. in Biomedical Data Science and Informatics. MUSC & Clemson have also developed nine accelerated pathway programs, reducing time to professional degree for Clemson students. MUSC and Clemson collaborate closely on research initiatives in key areas of health sciences. The organizations have also teamed up with the goal of creating a national model for student health care and well-being initiatives, focused not only on the immediate needs of the community during the COVID-19 pandemic but also the ongoing health demands of the Clemson student population. Finally, MUSC and Clemson launched Healthy Me - Healthy SC, a statewide program created to improve health care access and combat health disparities.
College of Charleston	Higher Education Institute	MUSC partners with the College of Charleston to offer accelerated pathways in which students are eligible to receive credits towards their undergraduate degree for completing their first year at MUSC. These pathways allow students to reduce time in school and educational debt. The College of Charleston and the Medical University of South Carolina (MUSC) joined forces in 2020 to provide enhanced student health care, including psychiatric services, to CofC students.
The Citadel	Higher Education Institute	MUSC partners with The Citadel to offer accelerated pathways in which students are eligible to receive credits towards their undergraduate degree for completing their first year at MUSC. These pathways allow students to reduce time in school and educational debt.
Francis Marion University	Higher Education Institute	MUSC partners with Francis Marion University to offer accelerated pathways in which students are eligible to receive credits towards their undergraduate degree for completing their first year at MUSC. These pathways allow students to reduce time in school and educational debt.
Coker University	Higher Education Institute	MUSC partners with Coker University to offer accelerated pathways in which students are eligible to receive credits towards their undergraduate degree for completing their first year at MUSC. These pathways allow students to reduce time in school and educational debt.
Siemens Healthineers	Private Business Organization	The Medical University of South Carolina (MUSC) and Siemens Healthineers formed a first-of-its-kind strategic partnership in 2018 with the mutual goal of advancing the quality of health care in South Carolina. The partnership capitalizes on the coupling of MUSC's clinical care, research and education expertise with Siemens Healthineers' engineering innovations and workflow-improvement capabilities.
Medtronic	Private Business Organization	Medtronic and the Medical University of South Carolina (MUSC) announced a five-year value-based health care partnership in 2019 intended to transform and improve care for patients in South Carolina. The collaboration focuses on developing solutions that improve the health outcomes and care experiences for patients while also reducing costs. Health services research resources at MUSC have been key to the partnership's success.
Synaptive	Private Business Organization	The MUSC - Synaptive affiliation means clinicians and researchers have access to groundbreaking technologies to improve patient care and encourages collaboration to co-develop uses for novel clinical tools.
Greenwood Genetic Center	Private Business Organization	The Greenwood Genetic Center (GGC) and the Medical University of South Carolina (MUSC) have an affiliation with the goal of providing patients across South Carolina with accessible, high-quality, coordinated and cost-effective genetic services through a collaborative approach to providing medical care. The two entities have worked together informally on clinical consultations, provider education and research for more than a decade. The affiliation seeks to formalize and expand the depth and breadth of the relationship.

These responses were submitted for the FY 2020-2021 Accountability Report by the
Medical University of South Carolina & SCAHEC

Name of Partner Entity	Type of Partner Entity	Description of Partnership
Modern Minds	Private Business Organization	MUSC Health and Modern Minds, a new Charleston-based adult mental health and wellness clinic, have launched a collaboration to offer a one-stop holistic approach to mental, emotional and physical wellness. The fully integrative health model engages with clients experiencing stress, depression and/or anxiety and leverages a team of psychologists, psychiatrists, licensed social workers and wellness mentors who work together to provide a comprehensive care solution. The effort seeks to move more people toward balanced wellness in all areas of their lives, addressing physical activity, nutrition, mindfulness, relationships, family and work. The clinic incorporates faculty from MUSC and fellows which furthers the education and research mission.

**FY 2020-2021 Agency Accountability Report
Reports Responses:**

These responses were submitted for the FY 2020-2021 Accountability Report by the

Medical University of South Carolina & SCAHEC

Report Name	Law Number (If required)	Summary of Information Requested in the Report	Most Recent Submission Date	Reporting Frequency	Type of Entity	Method to Access the Report	Direct access hyperlink or agency contact
A-133	SC Code Section 11-7-20 "annual audits of state agencies"	Audit of financial statements; internal control; compliance	10/5/2020	Annually	Other	Available on another website	http://osa.sc.gov/reports/
MUSC Comprehensive Annual Finance Report	SC Code Section 11-7-20 "annual audits of state agencies"	Financial health and stewardship	10/5/2020	Annually	South Carolina state agency or agencies	Available on another website	http://osa.sc.gov/reports/
SACSCOC Self Study		A comprehensive demonstration that the agency articulates and follows appropriate policies, engages in continuous quality improvement at all levels of the organization (but particularly as relates to student learning), meets all federal requirements, and maintains appropriate human and capital resources to meet its mission.	9/1/2020	Every five years	Other	Hard copy available upon request	Dr. Suzanne Thomas; thomass@musc.edu
Accountability Report	§1-1-820 of SC Code of Laws	Alignment of institutional finances, mission, activities, and outcomes with state priorities	9/15/2020	Annually	South Carolina state agency or agencies	Provided to LSA for posting online	https://www.scstatehouse.gov/reports/aar2020/H510.pdf
CHE Institutional Effectiveness Report	§59-101-350 SC Code of Laws	Student scores on professional examinations with detailed information on state and national means, passing scores, and pass rates, as available, and with information on such scores over time, and the number of students taking each exam.	10/21/2020	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Available from the South Carolina Commission on Higher Education; https://www.che.sc.gov/HOME.aspx
CHE Data Reports	§59-53-40, 59-101-350, 59-104-20, 59-143-30, 59-149-40, 59-150-70, Provisos 1.17., 3.5., 11.17., 11.16., 83.6., and 117.72 of the Fiscal Year 2017-2018 Appropriations Bill H.3720	All SC public institutions of higher education provide data reports to the CHE each semester and/or year (report frequency is variable) in the following categories: completions, enrollment, identifier, disbursements, courses, facilities, abatements, and faculty.	variable	Other	South Carolina state agency or agencies	Available on agency's website	Aggregate state data is available in the SC-CHE Statistical Abstract: https://www.che.sc.gov/CHE_Docs/finance/abstract/2020_Statistical_Abstract.pdf

**These responses were submitted for the FY 2020-2021 Accountability Report by the
MUSC & H530 AREA HEALTH EDUCATION CONSORTIUM**

Report Name	Law Number (If required)	Summary of Information Requested in the Report	Most Recent Submission Date	Reporting Frequency	Type of Entity	Method to Access the Report	Direct access hyperlink or agency contact
IPEDS Data Reports	Title IV of the Higher Education Act of 1965, as amended	IPEDS is the Integrated Postsecondary Education Data System. It is a system of interrelated surveys conducted annually by the U.S. Department of Education's National Center for Education Statistics (NCES). IPEDS gathers information from every college, university, and technical and vocational institution that participates in the federal student financial aid programs. IPEDS collects data in the following categories: Institutional Characteristics; Completions; 12-month Enrollment; Student Financial Aid; Graduation Rates; 200% Graduation Rates; Admissions; Outcome Measures; Fall Enrollment; Finance; Human Resources; Academic Libraries.	variable	Annually	Entity within federal government	Available on another website	Longitudinal data may be accessed via NCES: https://nces.ed.gov/ipeds/use-the-data
CHE 100 Report		Academic year analysis of tuition and required fees	as requested	Annually	South Carolina state agency or agencies	Electronic copy available upon request	submitted electronically to CHE: https://www.che.sc.gov/HOME.aspx
CHE 150 Report		Mission Resource Requirement Survey - Research & Public Service expenditures related to grants and contracts; Employees enrolled in retirement system; Utility expenditures; Acreage.	as requested	Annually	South Carolina state agency or agencies	Electronic copy available upon request	submitted electronically to CHE: https://www.che.sc.gov/HOME.aspx
Moody's		Annual Public University Disclosure Request	12/4/2020	Annually	Other	Electronic copy available upon request	Ms. Christine Smalls Brown; smallsch@musc.edu
SACSCOC Enrollment Profile		Enrollment data	12/1/2020	Annually	Other	Electronic copy available upon request	Dr. Suzanne Thomas; thomass@musc.edu
SACSCOC Financial Profile		Financial data	6/22/2021	Annually	Other	Electronic copy available upon request	Dr. Suzanne Thomas; thomass@musc.edu