

AGENCY NAME:	COMMISSION ON MINORITY AFFAIRS		
AGENCY CODE:	L460	SECTION:	071

Fiscal Year 2020–2021 Accountability Report

SUBMISSION FORM

I have reviewed and approved the data submitted by the agency in the following online forms:

- Reorganization and Compliance
- Strategic Plan Results
- Strategic Plan Development
- Legal
- Services
- Partnerships
- Report or Review

I have reviewed and approved the financial report summarizing the agency's budget and actual expenditures, as entered by the agency into the South Carolina Enterprise Information System.

The information submitted is complete and accurate to the extent of my knowledge.

AGENCY DIRECTOR (SIGN AND DATE):	Signature on file.
(TYPE/PRINT NAME):	Delores DaCosta

BOARD/CMSN CHAIR (SIGN AND DATE):	Signature on file.
(TYPE/PRINT NAME):	Kenneth Battle

FY 2020-2021 Agency Accountability Report
Reorganization and Compliance Responses:

These responses were submitted for the FY 2020-2021 Accountability Report by the

COMMISSION ON MINORITY AFFAIRS

Primary Contact:

First Name	Last Name	Role/Title	Phone	Email Address
Delores	Dacosta	Executive Director	803-240-6433	ddacosta@cma.sc.gov

Secondary Contact

First Name	Last Name	Role/Title	Phone	Email Address
Brenton	Brown	Chief of Staff	803-563-1411	bbrown@cma.sc.gov

Agency Mission

To be a catalyst that identifies and examines emerging issues and trends by providing constructive solutions and approaches to support the policy and socio-economic development of ethnic minority communities through:

- Community engagement and awareness;
- State recognition of Native Americans;
- Collecting, diagnosing and analyzing collaborative data;
- Acting as a liaison bridging the gap between communities, government agencies and other organizations and;
- Influencing public policy and state services

Adopted in: 2019

Agency Vision

All ethnic minority citizens of the State of South Carolina will be treated equitably and achieve economic prosperity through socio-cultural awareness, collaboration, policy change and research.

Adopted in: 2019

Recommendations for reorganization requiring legislative change.

Yes

Change the name of organization to: The South Carolina Commission for Minority and Multicultural Affairs. This allows the organization to adequately represent all ethnic groups as required by law.

Please list significant events related to the agency that occurred in FY 2020-2021.

Month Started	Month Ended	Description of Event	Agency Measures Impacted	Other Impacts
July	June	Launch New Asian Division	Outcome	Economic impact in the state
July	June	Launch 2nd chance Resource guide for ex-offenders	Outcome	Resources provided for the incarcerated through partnership with state agencies
March	June	COVID information distribution	Efficiency	Immediate response to minority communities needing assistance
November	June	Small Business Training and Fund distribution	Output	more than 900 businesses received assistance
September	June	COVID Faith-based Initiative	Output	Churches involved in testing and vaccination efforts
September	June	Tribal Food Distribution	Outcome	Organized food distributions in tribal communities
July	June	Distribute COVID PPE	Outcome	Distributed more than 50,000 masks
July	June	COVID Social Media Campaign	Outcome	reached more than 1000 people a day

Does the agency intend to make any other major reorganization to divisions, departments, or programs to allow the agency to operate more effectively and efficiently in FY 2021-22?

Note: It is not recommended that agencies plan major reorganization projects every year. This section should remain blank unless there is a need for reorganization.

Yes

Agency has created a project management division to effectively and efficiently manage agency and partner projects to benefit the community. Each division is being expanded to hire more staff to adequately serve the community. There is a search for new space to accommodate the agency's growth.

Is the agency in compliance with S.C. Code Ann. § 2-1-220, which requires submission of certain reports to the Legislative Services Agency for publication online and the State Library? See also S.C. Code Ann. § 60-2-20.

Yes

If not, please explain why.

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Is the agency in compliance with various requirements to transfer its records, including electronic ones, to the Department of Archives and History? See the Public Records Act (S.C. Code Ann. § 20-1-10 through 20-1-180) and the South Carolina Uniform Electronic Transactions Act (S.C. Code Ann. § 26-6-10 through 26-10-210).
Yes
Does the law allow the agency to promulgate regulations?
Yes
Please list the law number(s) which gives the agency the authority to promulgate regulations.
Sect.1-31-40; 31-50;31-60
Has the agency promulgated any regulations?
Yes
Is the agency in compliance with S.C. Code Ann. § 1-22-120(J), which requires an agency to conduct a formal review of its regulations every five years?
Yes

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**South Carolina Commission for Minority Affairs
Agency Discussions and Analysis
Executive Summary**

As a catalyst for socio-economic change, the South Carolina Commission for Minority Affairs (CMA) initiates efforts to identify and examine factors leading to inequities in ethnic minority communities. The agency develops problem-solving strategies that include community engagement, collaboration, and the use of multifaceted, culturally sensitive approaches to remedy issues faced by its constituent communities. Through partnerships with state government agencies and other stakeholders, CMA works to bridge gaps creating socio-economic inequities.

The positive rapport amongst staff at CMA has had a pervasive and profound impact on the performance of the agency and staff morale. The use of a bottom-up approach to managing staff has improved accountability through the implementation of a system that identifies individual responsibilities, reporting protocols, task and deadline management, and work documentation. By design, the agency is customer focused, which is reflected in its overall accomplishments, and the teamwork model is built on trust, integrity, respect, creativity, and, most importantly, quality of work. These produce effective outcomes that are a testament to strong leadership, sound decision-making and goal centered planning.

In March of 2020, at the commencement of the COVID-19 pandemic, there were directives from Governor McMaster to close the state's agencies, public schools, and businesses to prevent the spread of the novel coronavirus. These closures forced the agency to reevaluate how it does business. Moreover, CMA was sought out by various other state agencies, community and civic organizations, and businesses to assist in closing the gap between statewide COVID-19 outreach activities and minority communities.

This meant expanding the Executive Director's role to include direct participation with the COVID-19 prevention committee of the State of South Carolina's entity tasked with reopening the state, accelerateSC. As such, this committee functioned as the COVID-19 vaccine distribution planning committee, and assisted with the distribution of CARES Act funding to small and minority businesses via the Minority and Small Business Relief Grant Program (MSBRGP). CMA was also instrumental in advising the South Carolina Department of Education as to how to distribute funding received by the state through the Elementary and Secondary School Emergency Relief (ESSER) III Fund.

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To date, CMA has hosted or participated in over one-hundred (100) virtual informational sessions to share COVID-19 testing and vaccine information in partnership with the South Carolina Department of Health and Environmental Control (SCDHEC) and other government agencies aiming to educate and provide outreach to the state's minority communities. In these efforts, CMA staff developed, printed, and disseminated COVID-19 materials in Chinese and Spanish for the state's non-English speaking individuals. Staff also assisted in distributing personal protection equipment (PPE) to communities in need.

Moreover, the agency's Research and Minority Population Divisions have made it much sought after as a state-wide partner. In an effort to bridge the socioeconomic gaps faced by the state's ethnic minority communities, the agency, during the 2020 – 2021 fiscal year, partnered with more than forty (40) new public or private entities, including, BMW, Boeing, CommVault Technologies, Google, and Michelin. These partnerships were created to address issues related to the disadvantages faced by minority owned businesses and communities, and the state's historically Black colleges and universities.

Staff performance was never compromised by COVID-19 and actually exceeded expectations and professional development was instrumental to this success. The Board of Commissioners and advisory committees continued quarterly meetings using the Zoom platform and this helped the agency's vision remain intact, and its mission effectively executed throughout the challenges of COVID-19.

History

The South Carolina Commission for Minority Affairs (CMA), a non-cabinet state agency, was established by statute in 1993 to study the causes and effects of socio-economic deprivation and other inequities impacting African American communities. In 2003, the scope of the agency was broadened to include: Asian Americans, Hispanic/Latino Americans, and Native Americans. As a result of this expansion, the agency's mission and scope changed to adapt to issues specific to these new constituent communities. Eventually, a Small and Minority Business Division was formed to serve the state's various minority, small businesses.

Vision Statement

All ethnic minority citizens of the State of South Carolina will be treated equitably and achieve economic prosperity through socio-cultural awareness, collaboration, policy change and research.

Mission Statement

To be a catalyst that identifies and examines emerging issues and trends by providing constructive solutions and approaches to support the policy and socio-economic development of ethnic minority communities through:

- Community engagement and awareness.
- State recognition of Native Americans.
- Collecting, diagnosing, and analyzing collaborative data.

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- Acting as a liaison bridging the gap between communities, government agencies and other organizations and Influencing public policy and state services

Leadership

The Board of Commissioners for the South Carolina Commission for Minority Affairs is appointed by the Governor and confirmed by the South Carolina Senate. These ten members consist of: a) seven members from the state's Congressional Districts, b) two at-large members, and c) one designee from the Governor. Commissioners serve four-year terms, with the option of being reappointed for a second term. The Board currently consists of eight members, with two vacancies waiting to be filled.

Commissioner	District	Term	Title
Ken Battle	First	June 2018-June 2022	Chairman
Chief Bill Harris	Statewide	Oct. 2018-June 2022	Governor's Designee
Tammie H. Wilson	Statewide	June 2018-June 2022	At-Large
Andrea Sancho-Baker	Statewide	May 2019-June 2023	At-Large
Vacant	Second	To be determined	Member
Dr. Lamont Flowers	Third	June 2017-June 2021	Member
Karen McGill	Fourth	June 2019-June 2023	Member
Vacant	Fifth	To be determined	Member
Juwan Ayers	Sixth	May 2019-June 2023	Member
Rev. Michelle Law-Gordon	Seventh	June 2016-June 2020	Member

Legislative Initiatives

In 2021, for the 1st regular session of the 124th South Carolina General Assembly, the agency sought measures to help it grow and assist the communities that rely on the resources it provides. These advocacy efforts were tailored to suit the needs of the agency and particular community interests to ensure socio-economic equity.

The first legislative item sought by the agency was a legislative proposal for an agency name change to the "South Carolina Commission for Minority and Multicultural Affairs". This renaming would be more reflective of the agency's inclusive mission of representing the state's diverse cultures.

Next, the agency sought to merge the South Carolina Division of Small and Minority Business Contracting and Certification (SMBCC) with its Small and Minority Business Division. This would allow the agency to assist more minority, small businesses with contracting and procurement opportunities with the State of South Carolina's Material Management Office (MMO).

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Finally, on behalf of the state’s Native American communities, the agency sought legislation to provide Native Americans free state-issued hunting and fishing licenses, and exemptions to sell game animal parts as a used in Native American arts and crafts.

None of these legislative items were determined by the time the General Assembly adjourned sine die, and they will be re-advocated at the commencement of the 2nd regular session in January 2022.

Civic Engagement and Education

In 2020, CMA determined that there was a need to educate its constituent communities about the importance of interacting with elected officials at the federal, state and local levels. As an advocate for communities, CMA recognizes that civic engagement is the cornerstone of our democracy and the best way for communities to advocate for their interests and well-being. As such, the agency implemented the Civic Engagement and Education Academy (CEEA), the goal of which is to encourage communities to become more civically engaged.

As with all of CMA’s initiatives, the CEEA is a free, non-partisan, and non-politically affiliated or biased program. It has been shared with various community, civic, and religious groups, and focuses on educating communities on the importance of:

- serving on federal, state, and local juries;
- registering to vote, voting, and encouraging others to do the same; and
- communicating with public and elected officials on salient issues, including, but not limited to legislation and policy measures affecting public education, healthcare, business interests, and other community interests.

Research

Research is at the agency’s core, and in 2020 the Research Division produced statistical data that far exceeded expectations. Data produced was used by the state’s institutions of higher education, other state agencies, and nonprofit groups. In response to COVID-19, CMA facilitated surveys to assess and examine the effects of the pandemic on minority, small businesses and to produce data visualizations that informed stakeholders on the pandemic’s impact on minority communities.

The surveys developed by the agency detailed that seventy-five percent (75%) of minority, small businesses lost revenue due to the pandemic, and over half of these businesses were forced to cut staff. It was also shown that the state’s rural counties – already facing a critical lack of access to healthcare infrastructure – were more likely to be affected by COVID-19. This research allowed other state agencies to target census tracts with high minority populations within those counties with ameliorative services. Much of this data was shared during the agency’s participation as a part of the Governor’s accelerateSC Task Force.

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These reports and the field work done by staff highlight CMA being at the vanguard in its service to the state's minority populations.

In addition to the critical work charting the impact of COVID-19 on the state's minority communities and small businesses, CMA's Research Division contributed reports and figures to several other governmental and non-governmental agencies throughout the fiscal year. One such report analyzed the socio-economic impact of a career in science, technology, engineering and math (STEAM) fields, and found that no statistically significant difference could be established between white and minority median incomes for those who possessed a STEAM degree. In comparison, for several non-white minority groups (except for Asian Americans) in non-STEAM fields and for those who had not graduated from a four-year university, differences from their white counterparts, measured in median income, were statistically significant.

The division also contributed to the mapping of ethnic and linguistic differences within the Asian American and Pacific Islander community. This data not only assisted our Asian American and Pacific Islander (AAPI) Program attempts to better grapple with the uneven distribution of several AAPI subgroups across the state, it also provided vital information as to their English-speaking abilities and the languages spoken in their households. Our report demonstrated that the populations of individuals from China and the Indian subcontinent skyrocketed over the past decade, displacing individuals from the Philippines and Vietnam as the state's two largest AAPI subgroups. However, our maps indicated that Asian Indian growth was overwhelmingly concentrated in and around York County, whereas those from China tended to be more evenly distributed across the state. Moreover, a linguistic mapping of AAPI languages serves as a vital resource, particularly for agencies like SCDHEC, that need to cater outreach messages to groups that may have difficulty understanding medical advice in English.

Moreover, the Research Division is engaged with analyzing the most current data available, and, with the release of the 2020 US Census results, it is fully engaged with the historical and contemporary analyses of South Carolina's demographic compositions. The most surprising analysis of the early data released by the U.S. Census Bureau shows that the state's African American population declined by 13,629 individuals (from 1,282,660 in 2010 to 1,269,031 in 2020). Yet, despite this decline in the state's largest non-white population, the state's total minority population increased by 17% from 1,657,801 persons in 2010 to 1,939,873. This is nearly 38% of the state's total population. In terms of new population growth, however, minority communities account for nearly 57% of the 493,061 residents South Carolina added from 2010 to 2020. The Hispanic/Latino community alone accounted for 23.8% of all new residents, while those identifying as two or more races accounted for an astounding 26% of new residents in South Carolina.

The Research Division is currently preparing several reports based on the 2020 Census figures and changes from the numbers recorded in 2010. Our reports will examine not only the state-level shifts in racial and ethnic composition, but also county-, census-tract-, and census-block- levels of analysis. By adding in

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variables such as median household income and rates of unemployment, our data will be tested for correlations between changes in the racial composition of certain geographies and socio-economic inequalities and hardships faced by minority communities.

Given these exciting developments with this new tranche of data from the Census Bureau, the division will continue to analyze the most up-to-date databases concerning the socio-economic challenges and opportunities South Carolina's minority communities' encounter. For the coming fiscal year, our researchers are already contributing to projects aimed at enhancing economic opportunities for South Carolina's minority communities. One of the most prescient and timely of such studies will be the completion of a demographic survey of minority business owners across the state. This survey will provide information not only of the geographical and racial distributions of minority, small business owners, but also of the hardships these business owners encountered during the COVID-19 pandemic. In addition, we envision this data as providing information for the outreach and training efforts of our Small and Minority Business Program.

Additionally, each of our Minority Populations Division's program areas has been guided on how to conduct needs assessments surveys for their populations. Such research aids these program areas in delimiting the major areas of concern around which they will orient their outreach and assistance. It also provides the research team with useful data as to what variables need to be included in each program area's annual statistical profiles.

From state-wide reports to census-block level comparisons, the research team will continue producing high-quality, original research on the ever-changing nature of social life in the state. Whether it be analyzing the enduring impact of the COVID-19 pandemic, contextualizing census data, or analyzing socio-economic inequalities confronted by South Carolina's minority communities, CMA's Research Division will continue to provide cutting-edge research that contributes to the agency's mission and to the betterment in the livelihoods of more than 1.9 million South Carolinians of color.

Program Areas

As the state agency tasked with representing the various cultures that make up the citizenry of South Carolina, CMA's program areas are designed to meet the needs of the state's African American, Asian American, Hispanic/Latino American, and Native American populations. As such, each program area has its own manager / coordinator and advisory council. The AAPI Division became fully activated with its own advisory council in April 2021 and received its first ever proclamation from Governor Henry McMaster honoring Asian American and Pacific Islander Heritage Month. In concert with the Research Division, these program areas have added to the statistical analysis of the state regarding these populations' educational, economic and other impacts on South Carolina. Thus, CMA continues to expand its reach through its digital library which includes:

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- the “Second Chance Resource Guide” a compilation of statewide resources for the formerly incarcerated;
- the “Disabilities Services Resource Guide” to increase awareness of disability services available in minority communities;
- legislative and policy agendas highlighting the agency’s legislative and priority goals each fiscal year;
- economic development priorities and highlights for each fiscal year.
- a “Latinx Media and Community Organization Guide” providing information on Hispanic/Latino media outlets and organizations in South Carolina;
- a “South Carolina Hispanic Resource Directory” serving as a tool with information for organizations/agencies wishing to work specifically with the state’s Hispanic/Latino communities;
- an Asian American Pacific Islander Short History and Review;
- the Civic Engagement and Education Academy (CEEA); and
- the agency’s first ever newsletter, “*Cultural Connections*”, which seeks to “bridg[e] the gap between cultures and communities to create opportunities.”

Agency staff has also established “*banner projects*” using virtual platforms, as a means of keeping the community engaged during the pandemic. For example, the AAPI Division hosted a Civil Engagement Youth Conference centered around educating the youth ages 16 – 21 on how to build their leadership skills and become civically engaged on the local, state, or national levels. CMA also hosted a banner project focusing on the contributions of trailblazer women of color in throughout history.

Furthermore, CMAs reach through social media exceeded its proposed goal of just over 700 hits per day and often hit well over 1000 social media hits a day. The use of social media platforms drastically improved performance and enhanced communications and marketing abilities at the Commission.

Over the last year, CMA hosted more than 100 virtual training and information sessions. In collaboration with SCDHEC, the Commission was instrumental in outreach activities disseminating COVID-19 information virtually and in person for testing and vaccinations, identifying and organizing pop up centers at the local churches and tribal communities. CMA also assisted in the distribution of personal protection equipment or PPE and food to communities during community food drives. The challenges of the pandemic did not compromise our ability to serve our constituents efficiently and effectively. In fact, in the middle of the pandemic, the agency established more than 40 new public-private partnerships, some through Memoranda of Understanding (MOUs) and others via informal working relationships. CMA continues to build relationships with major corporations such as Google, Boeing, Michelin, BMW and CommVault data management company.

The Commission is also fortunate to have the presidents of five of the state’s eight historically Black Colleges and / or universities (HBCUs) serving in an advisory capacity. These relationships, and those with our

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private-sector partners, have created unique internships and apprenticeship opportunities for HBCU students. The CMA network of partners has added value to the agency's capacity building through development of new opportunities, collaboration and awareness. The success of CMA in agreement with its partners is possible because of the shared commitment to socio-economic change in minority communities.

Small and Minority Business Division

Small businesses are economic drivers in South Carolina's communities. Unfortunately, the playing field has not always been equitable for them, and in an effort to improve CMAs ability to serve this business community, we have partnered with the U.S. Small Business Administration (SBA) to help minority, small businesses in South Carolina. In addition, the agency's Small and Minority Business Division established an advisory committee made up of stakeholders across industry lines who have a vested interest in the advancement of minority-owned small businesses. The primary focus of the committee is to assist CMA in identifying challenges and offering solutions to problems faced by minority, small businesses. CMAs network of partners includes the South Carolina Department of Employment and Workforce (SCDEW), the South Carolina Small Business Development Centers (SCSBDC), the U.S. Small Business Administration's (SBAs) Small Minority Business Development Centers (SMBDC), the South Carolina Department of Commerce, the South Carolina Department of Transportation's Disadvantaged Business Enterprise (DBE) Program, SCORE SC Lowcountry, the SBA's Women's Business Centers, local chambers of commerce and private lenders. These partners offer unique resources to the small disadvantaged minority business owner through training and development, mentoring, and access to capital.

CMA has worked tirelessly to assist minority business owners with gaining the technical assistance and financing needed to make their businesses viable. The agency's Executive Director served as a member of the state's SC CARES Minority and Small Business Relief Grant Program committee that awarded forty million dollars (\$40,000,000.00) in grant funding to over 2,200 of the state's small and minority business owners impacted by COVID-19. Furthermore, CMA continues to develop a consolidated, statewide minority, small business directory to monitor and track business activities and assess needs.

Additionally, as mentioned previously, the Commission has the opportunity to expand services by adding the South Carolina Division of Small and Minority Business Contracting and Certification (SMBCC). This would give the agency the capacity to educate minority small business owners on the processes by which they can secure vending and procurement opportunities with the State of South Carolina. This merger would need to be approved by the South Carolina General Assembly and is awaiting legislative action.

Risk Assessment and Mitigation Strategies

As previously stated, the core of CMA's work centers around research that determines the causes and effects of socio-economic deprivation in South Carolina's ethnic minority communities. The agency's goal is to "address the needs of ethnic minority populations by acting as a liaison bridging the gap between

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communities, government agencies and other organizations to effect change.” It is to be noted that there are some risks associated with public – private partnerships, even with those projects being administered by the Commission.

These risks involve administrative errors and compliance issues that may impact the integrity of the agency. To avoid such risks, CMA utilizes the shared services of the South Carolina Department of Administration to ensure compliance with state regulations regarding procurement, budgeting matters, human resources, and information technology (IT). This agreement allows the state’s subject matter experts to monitor the agency’s activities and share in the accountability reporting process. Other risks include partnering with organizations participating in activities outside of the mission of the agency, that engage in politically biased activities that compromise the agency’s non-partisan status, or that are potentially volatile of the agency’s governing statute and regulations. To reduce such a risk, the Commission has MOUs that clearly identifies partnership parameters and allows each signatory party to terminate the agreement upon written request.

The staff at the Commission is given the freedom to use their creativity to promote the agency’s mission, educate the public about the services it provides and grow the agency’s reach. These activities could be in the form of YouTube videos, podcasts, Facebook Live or any other form of social media as well as printed materials and in person presentations. All projects and initiatives must go through an approval process to determine cost, content, and the value it brings to the advancement of the agency. Projects are carefully chosen through an internal process that is reviewed by the agency’s Project Manager, Directors of Public Information and Research, Chief of Staff, and Executive Director. The Executive Director is the only one authorized to sign MOUs, contracts, and project proposals binding the agency.

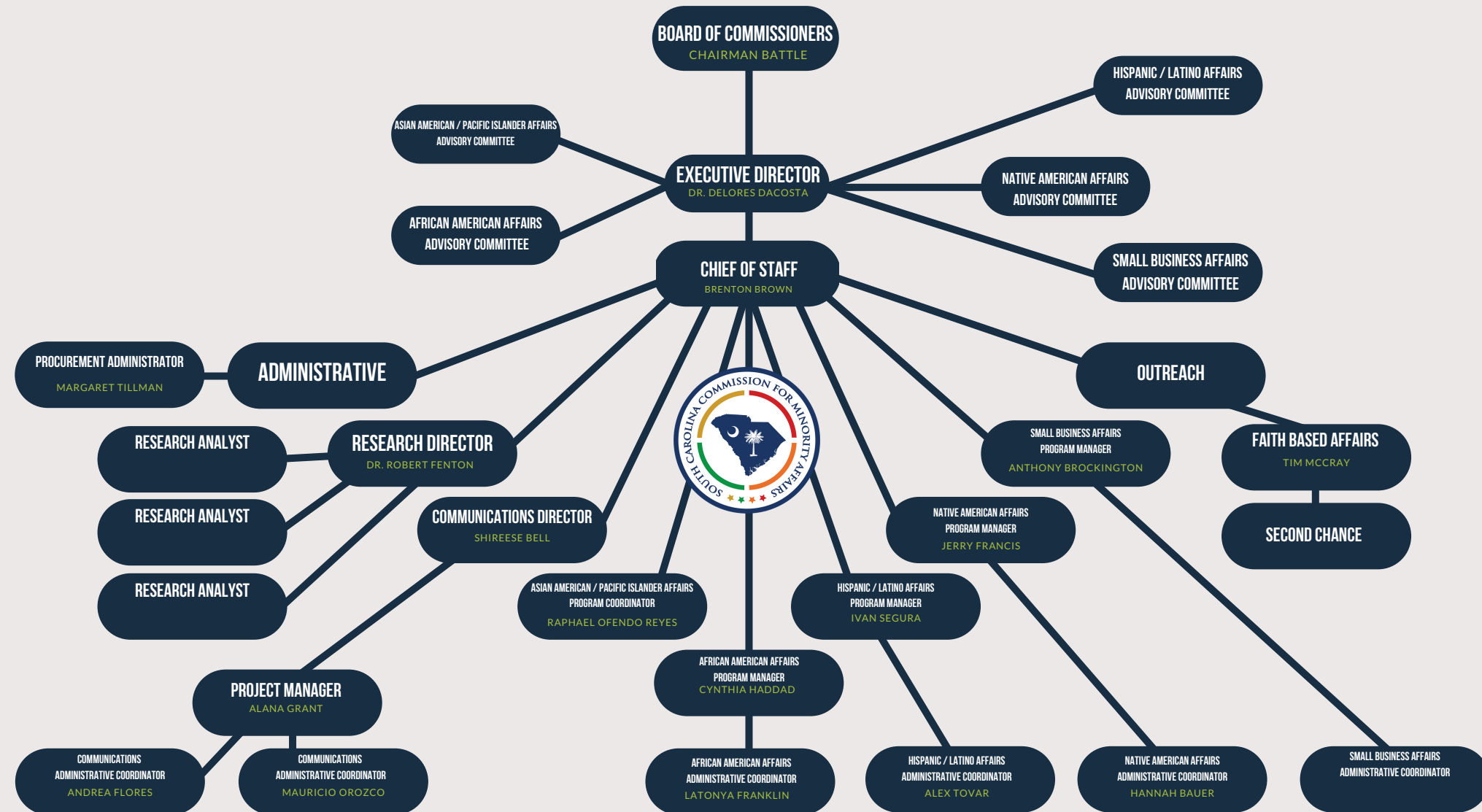
Moving Ahead

Over the past few years, CMA has shifted from being the sole agency addressing socio-economic deprivation in ethnic minority communities to one that has gained capacity and strength through strategic partnerships. As a catalyst for change, it is important that the agency develops a networking business model to capitalize on the flow of knowledge shared by partnering organizations. It has undergone staff changes by bringing onboard subject matter experts in research, bilingual and sign-language communication to build capacity and strengthen a workplace culture that is beneficial to the agency’s vision and mission for the populations it serves. Organizational change and development is difficult, but having the right culture in place tends to be an effective way to encourage positive change through the use of internal systems that promote employee performance, productivity and engagement.

CMA has been effective in serving communities because of its community and partner relationships. It was necessary for the agency to adopt a more corporate style business model to show collaborative efforts

SOUTH CAROLINA COMMISSION FOR MINORITY AFFAIRS

ORGANIZATIONAL CHART



FY 2020-2021 Agency Accountability Report
FY2020-21 Strategic Plan Results:

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COMMISSION ON MINORITY AFFAIRS

Goal Be the point of contact for statistical data and information regarding the state's ethnic minority communities and their socio-economic development.														
Strategy 1.1										Statewide Enterprise Objective				
Develop a process to disseminate relevant statistical data and information.										Government and Citizens				
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Program Number Responsible	Notes
1.1.1	Establish publication of a statewide statistical abstract by June 2021.	1	1		1 Count	equal to or less than	State Fiscal Year (July 1 - June 30).	One (1) report minimum per year.	Data from federal government agencies (e.g., U.S. Census Bureau, U.S. Department of Labor, etc.) and from agencies of the State of South Carolina.	Internal Database	Public and Government Review	This statistical information will be shared statewide and used in policy and funding decision-making processes; agency-wide annual report.	0100.000000.000	

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Goal		Be the point of contact for statistical data and information regarding the state's ethnic minority communities and their socio-economic development.												
Strategy		1.2									Statewide Enterprise Objective			
		Implement a protocol for collaborating with federal, state, and local agencies.									Government and Citizens			
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Budget Program Number Responsible	Notes
1.2.1	Expand the agency's Memorandum of Understanding (MOU) bank for research by June 2021.	0	5		1 Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of additional memoranda of understanding (MOUs) as compared to previous fiscal year.	Internal Records and Research	Internal database	Public and Government Review	Government entities in collaboration with CMA will use data in joint statewide research projects MOUs were developed by CMA's Minority Affairs Division in conjunction with the Research and Planning Division due to the dynamic nature of data needs for entities throughout the state. (See "Customer" tab for descriptions of the research division serving agencies and constituent populations.).	0100.000000.000	
1.2.2	Producing an Annual Report for each ethnic-minority population division.	1	1		4 Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	One (1) report minimum per year.	Data from U.S. Census Bureau and state agencies	Internal Database	Public and Government Review	Statistical information will be shared statewide and used in policy and funding decision-making. This will be presented as a single report consisting of sections for each of the four program areas: African American, Asian / Pacific Islander American, Hispanic/Latino American, and Native American.	0100.000000.000	

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Goal Be the point of contact for statistical data and information regarding the state's ethnic minority communities and their socio-economic development.														
Strategy 1.3										Statewide Enterprise Objective				
Continue working with state entities to tailor COVID-19 prevention and statistical information to South Carolina's ethnic-minority populations.										Government and Citizens				
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Budget Program Number Responsible	Notes
1.3.1	Research collaboration and referrals.	0	4		4 Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of research requests or projects.	Data from U.S. Census Bureau and state agencies	Internal Records	Public and Government Review	This statistical information will be shared statewide and used in policy and funding decisionmaking. Four (4) are projected based on the number of the agency's program areas.	0100.000000.000	

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Goal	Addressing the needs of ethnic minority populations by acting as a liaison bridging the gap between communities, government agencies and other organizations to effect socioeconomic change.													
Strategy	2.2										Statewide Enterprise Objective			
Promulgate regulations to carry out provisions outlined in CMA's enabling statute and regulations.											Government and Citizens			
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Budget Program Number Responsible	Notes
2.2.1	As needed, review and offer suggestions for the revision of the Commission's regulations.	100%	100%	100%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Upon the approval of legislative action.	By Statute	Internal Records	Government Review	Agency name change.	0100.000000.000	

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Goal	Addressing the needs of ethnic minority populations by acting as a liaison bridging the gap between communities, government agencies and other organizations to effect socioeconomic change.													
Strategy	2.3										Statewide Enterprise Objective			
To annually determine, approve and acknowledge by certification the state recognition of Native American entities on behalf of the State of South Carolina.										Government and Citizens				
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Budget Program Number Responsible	Notes
2.3.1	Conduct two (2) state recognition application cycles (September 1st and April 1st) in which applications / petitions are submitted in accordance with current law by June 2021.	2	2	2	Count	complete	State Fiscal Year (July 1 - June 30).	Number of applications or petitions.	Meeting Records	Internal Records	CMA Mandate	Required for the process of the state recognition of Native Americans and to preserve and acknowledge the heritage and history of Native American entities.	0100.000000.000	Posted but no applications submitted
2.3.2	Conduct up to one (1) "State Recognition Application Workshop" by June 2021.	100%	100%	100%	Percent Complete	equal to or less than	State Fiscal Year (July 1 - June 30).	One (1) workshop.	Internal Records and Research	Internal Records	CMA Mandate	Required for the Native American recognition process.	0100.000000.000	
2.3.3	Fulfill one-hundred percent (100%) of requirements for State Recognition process for petition cycles September 1, 2020 and April 1, 2020.	2	2	2	Count	Maintain	State Fiscal Year (July 1 - June 30).	Two (2) workshops.	Internal Records	Internal Records	CMA Mandate	Required for the Native American recognition process.	0100.000000.000	

These responses were submitted for the FY 2020-2021 Accountability Report by the COMMISSION ON MINORITY AFFAIRS														
Goal	Address the needs of ethnic minority populations through technical assistance, capacity building, outreach and program initiatives.													
Strategy	3.1										Statewide Enterprise Objective			
Conduct annual reviews to determine the needs of our ethnic minority populations. Conduct annual reviews to determine the needs of our constituent ethnic minority populations.											Education, Training, and Human Development			
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Budget Program Number Responsible	Notes
3.1.1	Research and identify a minimum of one (1) urgent need for each population served by the agency by June 2021.	16	8	8	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of identified issues.	Internal Records	Internal Records	CMA Mandate	Improve outreach activities.	0100.000000.000	COVID created many urgent needs

These responses were submitted for the FY 2020-2021 Accountability Report by the COMMISSION ON MINORITY AFFAIRS														
Goal		Address the needs of ethnic minority populations through technical assistance, capacity building, outreach and program initiatives.												
Strategy		3.2									Statewide Enterprise Objective			
		Conduct capacity building and outreach initiatives regarding minority specific and micro-business assistance initiatives and training.									Education, Training, and Human Development			
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Budget Program Number Responsible	Notes
3.2.1	Annually maintain an external "CMA Agency Training Protocol".	0	1	1	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of events agency hosted to help small and minority businesses.	Internal Records and Research	Internal Database	CMA small business strategy	Improve outreach activities for minority, small businesses.	0100.000000.000	
3.2.2	Implement partnerships through collaboration by June 2021.	20	20	54	Count (whole number)	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of community partnerships and MOUs.	Internal Records	Internal Database	CMA Goal	Increase collaborative efforts with state agencies.	0100.000000.000	COVID related to connect agencies to minority communities
3.2.3	Establish a consolidated agency grant and other resource clearinghouse by June 2021.	0%	100%	0%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Number of other nongovernmental (NGO) funding sources through public - private partnerships.	Internal Records and Research	Shared Services	CMA and shared services	Improve agency compliance.	0100.000000.000	
3.2.4	Increase minority, small business initiatives	32	64	10	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of services we provided businesses through technical assistance and capacity building.	Agency Collaborations	Internal database	CMA	Improve outreach activities with the state's minority, small businesses communities.	0100.000000.000	Disadvantaged businesses required additional training

These responses were submitted for the FY 2020-2021 Accountability Report by the COMMISSION ON MINORITY AFFAIRS														
Goal Address the needs of ethnic minority populations through technical assistance, capacity building, outreach and program initiatives.														
Strategy 3.3										Statewide Enterprise Objective				
Continue ongoing collaboration and/or partnerships to address emergency preparedness needs of South Carolina's minority populations.										Education, Training, and Human Development				
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Budget Program Number Responsible	Notes
3.3.1	Provide outreach, technical assistance and support to SC Emergency Management Division for minority communities by June 2021.	10	10	10	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of emergency situations.	Internal Records and Research	Internal Database	CMA partnership with SCEMA	Increase statewide outreach activities. Develop, create or enhance agency program areas. Disseminate amongst policy makers, government agencies and the general public. Used to impact legislation, state regulations and public information. Distribution of personal protective equipment (PPE), emergency management / hurricane guides, and brochures related to COVID-19. Food distribution due to COVID-19. Teleconferencing based meetings and webinars.	0100.000000.000	Translation services and distributing information
3.3.2	Provide outreach, technical assistance and support through an Memorandum of Understanding (MOU) to Department of Health and Environmental Control- Emergency Preparedness Division by June 2021.	4	4	4	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of emergency situations.	Internal Records and Research	Internal Database	CMA and DHEC COVID activities.	Increase statewide outreach activities, capacity building and community outreach efforts.	0100.000000.000	Assisted with testing and vaccination initiatives

These responses were submitted for the FY 2020-2021 Accountability Report by the														
COMMISSION ON MINORITY AFFAIRS														
Goal		Increase agency capacity through staff and board development.												
Strategy		4.1									Statewide Enterprise Objective			
		Provide professional development opportunities for agency staff and board.									Education, Training, and Human Development			
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Budget Program Number Responsible	Notes
4.1.1	Conduct internal and external training and development by June 2021.	30	15	40	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of trainings completed.	Internal and External Records and Research	Internal Database	CMA Staff and Board Traing	Professional development.	0100.000000.000	State provided free linked-In Courses during COVID for staff
4.1.2	Provide cross training opportunities for agency staff.	15	15	15	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of employee multiplied by the number of learning sessions.	Internal and External Records and Research	Internal Database	CMA Staff	Professional development.	0100.000000.000	

These responses were submitted for the FY 2020-2021 Accountability Report by the														
COMMISSION ON MINORITY AFFAIRS														
Goal		Maintain the reputation of the agency as an asset to the citizens of South Carolina.												
Strategy		5.1									Statewide Enterprise Objective			
		Advocate for agency name change.									Government and Citizens			
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Budget Program Number Responsible	Notes
5.1.1	Through legislative action	0	1		2 Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Passage of the legislation.	Legislative Action	Internal Database	Government Review	Legistive activities.	0100.000000.000	Name change and Small business division transfer (incomplete)
5.1.2	Attend five (5) external events to promote the agency	5	5		5 Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of events attended.	Internal Log or Tracking	Internal Database	CMA/Board	Agency awareness.	0100.000000.000	

These responses were submitted for the FY 2020-2021 Accountability Report by the														
COMMISSION ON MINORITY AFFAIRS														
Goal		Maintain the reputation of the agency as an asset to the citizens of South Carolina.												
Strategy										Statewide Enterprise Objective				
5.3										Government and Citizens				
Increase the agency's presence on social media.														
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Budget Program Number Responsible	Notes
5.3.1	Increase social media following and engagement by 10% on all social media platforms: Twitter	461	507	659	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of followers.	Internal Log or Tracking	Internal Database	CMA	Expand reach of agency and measuring community engagement and impact through the agency's website.	0100.000000.000	Increased by 30%
5.3.2	Increase social media following and engagement by 10% on all social media platforms: Facebook	702	772	1003	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Percentage increase.	Social Media Platform Analytics	Internal Database	CMA	Expand reach of agency and measuring community engagement and impact through the agency's website.	0100.000000.000	Increased by more than 30%
5.3.3	Increase social media following and engagement by 10% on all social media platforms: Instagram	616	677	870	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Percentage increase.	Social Media Platform Analytics	Internal Database	CMA	Expand reach of agency and measuring community engagement and impact through the agency's website.	0100.000000.000	Increased by 30%
5.3.4	Increase social media following and engagement by 10% on all social media platforms: LinkedIn	175	192	249	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Percentage increase.	Social Media Platform Analytics	Internal Database	CMA	Expand reach of agency and measuring community engagement and impact through the agency's website.	0100.000000.000	Increased 30%
5.3.5	Increase social media following and engagement by 10% on all social media platforms: YouTube	31	34	44	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Percentage increase.	Social Media Platform Analytics	Internal Database	CMA	Expand reach of agency and measuring community engagement and impact through the agency's website.	0100.000000.000	

These responses were submitted for the FY 2020-2021 Accountability Report by the														
COMMISSION ON MINORITY AFFAIRS														
Goal Maintain the reputation of the agency as an asset to the citizens of South Carolina														
Strategy 5.4										Statewide Enterprise Objective				
Use of the agency's website.										Government and Citizens				
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Budget Program Number Responsible	Notes
5.4.1	Increase number of views on our website	0	15	100	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of views.	Through Google Analytics	Internal Database	CMA	Expand reach of agency and measuring community engagement and impact through the agency's website.	0100.000000.000	

These responses were submitted for the FY 2020-2021 Accountability Report by the														
COMMISSION ON MINORITY AFFAIRS														
Goal Develop Agency's training opportunities (CMA Academy) to address the needs of minority populations.														
Strategy 6.1										Statewide Enterprise Objective				
Provide outreach, technical assistance, support and / or training for civic advocacy.										Education, Training, and Human Development				
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Budget Program Number Responsible	Notes
6.1.1	Conduct one seminar or SC Civic Engagement Education Program	0	1	1	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of seminars held.	Internal Log or Tracking	Internal Database	CMA Advisory Committee	Expand educational opportunities.	0100.000000.000	
6.1.2	Provide certification upon completion of SC Civic Series	0	1	1	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of certificates provided.	Internal Log or Tracking	Internal Database	CMA	Certification upon completion of training.	0100.000000.000	

These responses were submitted for the FY 2020-2021 Accountability Report by the COMMISSION ON MINORITY AFFAIRS														
Goal Develop Agency's training opportunities (CMA Academy) to address the needs of minority populations.														
Strategy 6.2										Statewide Enterprise Objective				
Provide outreach, technical assistance, support or training for ethnic minority small businesses										Education, Training, and Human Development				
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Budget Program Number Responsible	Notes
6.2.1	Conduct training for ethnic minority small businesses	0	3	10	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of trainings held.	Internal Log or Tracking	Internal Database	CMA	Training and awareness. Provide citizens access to technical assistance, conduct community outreach measures and improve capacity building.	0100.000000.000	
6.2.2	Create statewide directory for ethnic minority small business	0%	100%	0%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Production of statewide directory.	Internal Log or Tracking	Internal Database	CMA	Consolidated statewide reference guide. Provide citizens access to technical assistance, conduct community outreach and improve capacity building	0100.000000.000	Not completed due to COVID;s impact on small businesses

These responses were submitted for the FY 2020-2021 Accountability Report by the														
COMMISSION ON MINORITY AFFAIRS														
Goal Develop Agency's training opportunities (CMA Academy) to address the needs of minority populations.														
Strategy 6.3										Statewide Enterprise Objective				
Provide outreach, technical assistance, support or training for diversity, equity, and inclusion (DEI).										Education, Training, and Human Development				
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Budget Program Number Responsible	Notes
6.3.1	Provide report on socioeconomic disparities for ethnic minority communities	0%	100%	100%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Number of documents produced.	Internal Log or Tracking	Internal Database	CMA Research	Collect and analyse data for government and pubic use. Provide citizens access to technical assistance, conduct community outreach and improve capacity building.	0100.000000.000	
6.3.2	Conduct a diversity, equity, and inclusion (DEI) seminar to address the state and needs of ethnic minority communities.	0	1		2 Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of seminars held.	Internal Log or Tracking	Internal Database	Government and public	Provided education on diversity, equity, and inclusion (DEI) statewide. Provide citizens access to technical assistance, conduct community outreach and improve capacity building.	0100.000000.000	

FY 2020-2021 Agency Accountability Report
FY2021-22 Strategic Plan:

These responses were submitted for the FY 2020-2021 Accountability Report by the	
COMMISSION ON MINORITY AFFAIRS	

Goal	Be the point of contact for statistical data and information regarding the state's ethnic minority communities and their socio-economic development.
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Strategy	1.1
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Statewide Enterprise Objective	
1	Improve the efficiency of the state's transportation infrastructure.
2	Enhance the safety of the state's transportation system.
3	Reduce the environmental impact of the state's transportation network.
4	Improve the accessibility of the state's transportation services.
5	Strengthen the economic resilience of the state's transportation sector.

Continue working with state entities to tailor COVID-19 prevention and statistical information to South Carolina's ethnic-minority populations.

Government and Citizens

[illegible]

These responses were submitted for the FY 2020-2021 Accountability Report by the														
COMMISSION ON MINORITY AFFAIRS														
Goal	Addressing the needs of ethnic minority populations by acting as a liaison bridging the gap between communities, government agencies and other organizations to effect socioeconomic change.													
Strategy	2.1									Statewide Enterprise Objective				
Promulgate regulations to carry out provisions outlined in CMA's enabling statute and regulations.										Government and Citizens				
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Budget Program Number Responsible	Notes
2.1.1	As needed, review and offer suggestions for the revision of the Commission's regulations.	0%	100%		Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Upon the approval of legislative action.	By Statute	Internal Records	Required by statute	Government Review	0100.000000.000	

These responses were submitted for the FY 2020-2021 Accountability Report by the COMMISSION ON MINORITY AFFAIRS														
Goal		Address the needs of ethnic minority populations through technical assistance, capacity building, outreach and program initiatives.												
Strategy	3.1									Statewide Enterprise Objective				
Conduct annual reviews to determine the needs of our ethnic minority populations. Continue capacity building and out reach activities to include micro and small businesses.									Education, Training, and Human Development					
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Budget Program Number Responsible	Notes
3.1.1	Research and identify a minimum of one (1) urgent need for each population served by the agency by June 2021. Complete at least one small business training	0	1		Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of identified issues amd the services provided through technicla assistance and capacity building	Internal Records	Internal Records	Improve outreach activities.	CMA Mandate	0100.000000.000	

These responses were submitted for the FY 2020-2021 Accountability Report by the														
COMMISSION ON MINORITY AFFAIRS														
Goal	Maintain the reputation of the agency as an asset to the citizens of South Carolina.													
Strategy	4.1									Statewide Enterprise Objective				
Advocate for agency name change.										Government and Citizens				
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Budget Program Number Responsible	Notes
4.1.1	Attend five (5) external events to promote the agency before legislators	0	5		Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of events attended.	Internal Log or Tracking	Internal Database	Agency is better positioned to represent the populations as indentified through statute	CMA	0100.000000.000	

These responses were submitted for the FY 2020-2021 Accountability Report by the														
COMMISSION ON MINORITY AFFAIRS														
Goal	Develop Agency's training opportunities (CMA Academy) to address the needs of minority populations. Improve Native American Outreach.													
Strategy	5.1									Statewide Enterprise Objective				
Provide outreach, technical assistance, support and / or training for civic advocacy. Develop collaborative Partnerships with the Native Communities and establish public/rivate partners who offer additional resources needed to accomplish established goals. Expand overall agency services to assist with fundraising initiatives.										Education, Training, and Human Development				
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Budget Program Number Responsible	Notes
5.1.1	Conduct one seminar or SC Civic Engagement Education Program	0	1		Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of seminars held.	Internal Log or Tracking	Internal Database	Public	CMA/Board	0100.000000.000	

FY 2020-2021 Agency Accountability Report
Budget Responses:

These responses were submitted for the FY 2020-2021 Accountability Report by the
COMMISSION ON MINORITY AFFAIRS

			FY 2020-21 Expenditures (Actual)				FY 2021-22 Expenditures (Projected)			
State Funded Program Number	State Funded Program Title	Description of State Funded Program	General	Other	Federal	TOTAL	General	Other	Federal	TOTAL
0100.000000.000	Administration	Bingo Money for Hispanic/Latino program area	\$1,121,907.00		\$22,501.00	\$1,144,408.00	\$1,393,433.00	\$237,814.00		\$1,631,247.00
9500.050000.000	State Employer Contributions	N/A	\$301,203.00	-\$4,855.00		\$296,348.00	\$336,912.00	\$24,000.00		\$360,912.00

FY 2020-2021 Agency Accountability Report

Legal Responses:

These responses were submitted for the FY 2020-2021 Accountability Report by the

COMMISSION ON MINORITY AFFAIRS

Description	Purpose	Law Number	Jurisdiction	Type	Notes
Commission to meet at least quarterly and its purpose	Board, commission, or committee on which someone from our agency must/may serve	Code of Laws, Title 1, Chapter 31, Section 1-31-20	State	Statute	Members of the Board of Commissioners met on: 1) September 18, 2020; 2) December 18, 2020; 3) March 19, 2021; 4) April 15, 2021; and 5) June 18, 2021.
Hiring of Executive Director and other personnel; appropriations	Not related to agency deliverable	Code of Laws, Title 1, Chapter 31, Section 1-31-30	State	Statute	A new Director of Planning and Research, Native American Affairs Program Manager and Small and Minority Business Program Manager hired. An initial Communications Administrative Assistant and Asian American Affairs Program Coordinator hired.
Powers and duties of the Commission	Requires a service	Code of Laws, Title 1, Chapter 31, Section 1-31-40	State	Statute	Statistical information, public assistance, and state recognition assistance expanded.
Promulgation of regulations to carry out duties of State Recognition	Requires a service	Code of Laws, Title 1, Chapter 31, Section 1-31-50	State	Statute	Agency continues to recognize Native American entities as per statutory mandates.
Creation of the Commission for Minority Affairs	Requires a service	Code of Laws, Title 1, Chapter 31, Section 1-31-10	State	Statute	Statistical information, public assistance, and state recognition assistance expanded.
Disbursement of BINGO revenues	Not related to agency deliverable	Code of Laws, Title 12, Chapter 21, Article 1, Section 12-21-4200	State	Statute	Agency receives approximately \$131,000.00 annually from BINGO revenues per S.C. Code of Laws, Title 12, Chapter 21, Article 1, Section 12-21-4200.
Persons who may perform marriage (State Recognized tribal entities)	Requires a service	Code of Laws, Title 20, Chapter 1, Article 1, Section 20-1-20	State	Statute	Agency continues to recognize Native American entities as per statutory mandates.
Use of wild turkey feathers in Native American Indian art	Requires a service	Code of Laws, Title 50, Chapter 11, Article 1, Section 50-11-515	State	Statute	Agency continues to recognize Native American entities as per statutory mandates.

**These responses were submitted for the FY 2020-2021 Accountability Report by the
COMMISSION ON MINORITY AFFAIRS**

Description	Purpose	Law Number	Jurisdiction	Type	Notes
Recording and reporting allegations of federal immigration law violations; centralized tracking database	Report our agency must/may provide	Code of Laws, Title 8, Chapter 30, Section 8-30-10	State	Statute	Agency has been in communication with the South Carolina General Assembly and the South Carolina Department of Labor, Licensing and Regulation (LLR) regarding a removal of this statutory mandate to LLR, with an resolution still pending.
Authority to hire personnel	Not related to agency deliverable	Code of Laws, Title 8, Chapter 30, Section 8-30-20	State	Statute	Due to the lack of volume of calls, the agency has not hired personnel to staff the hotline specified for immigration law violations.
Purpose of State Recognition for Native American Entities	Requires a service	Code of Regulations, Chapter 139, Article 1, Section 139-100	State	Regulation	Agency continues to recognize Native American entities as per South Carolina Code of Regulations, Chapter 139, Article 1.
Criteria for State Recognition of Native American Entities	Requires a service	Code of Regulations, Chapter 139, Article 1, Section 139-105	State	Regulation	Agency continues to recognize Native American entities as per South Carolina Code of Regulations, Chapter 139, Article 1.
Native American Advisory Committee membership and duties	Board, commission, or committee on which someone from our agency must/may serve	Code of Regulations, Chapter 139, Article 1, Section 139-106	State	Regulation	Agency continues to adhere to South Carolina Code of Regulations, Chapter 139, Article 2 regarding the implemntation of advisory committees.
Creation and membership of the State Recognition Committee	Board, commission, or committee on which someone from our agency must/may serve	Code of Regulations, Chapter 139, Article 1, Section 139-108	State	Regulation	Agency continues to recognize Native American entities as per South Carolina Code of Regulations, Chapter 139, Article 1.
Power and Duties of the State Recognition Committee	Report our agency must/may provide	Code of Regulations, Chapter 139, Article 1, Section 139-109	State	Regulation	Agency continues to recognize Native American entities as per South Carolina Code of Regulations, Chapter 139, Article 1.
Purpose of Advisory Committees	Board, commission, or committee on which someone from our agency must/may serve	Code of Regulations, Chapter 139, Article 2, Section 139-200	State	Regulation	Agency continues to adhere to South Carolina Code of Regulations, Chapter 139, Article 2 regarding the implemntation of advisory committees.

These responses were submitted for the FY 2020-2021 Accountability Report by the					
COMMISSION ON MINORITY AFFAIRS					
Description	Purpose	Law Number	Jurisdiction	Type	Notes
Power and Duties of the Advisory Committees	Board, commission, or committee on which someone from our agency must/may serve	Code of Regulations, Chapter 139, Article 2, Section 139-202	State	Regulation	Agency continues to adhere to South Carolina Code of Regulations, Chapter 139, Article 2 regarding the implemntation of advisory committees.

Services Responses:

These responses were submitted for the FY 2020-2021 Accountability Report by the
COMMISSION ON MINORITY AFFAIRS

Description of Service	Description of Direct Customer	Customer Name	Others Impacted By the Service	Agency unit providing the service	Description of agency unit	Primary negative impact if service not provided
The research division disseminated two data visualizations to Kobra Eghtedary and Josh Sellner that detailed census tracts with high minority populations and zip codes across South Carolina that were high in COVID-19 prevalence and Native American population.	1. Health Care: South Carolina Department of Health and Environmental Control (SCDHEC) 3. Native American	Kobra Eghtedary and Josh Sellner	DHEC	Native American Affairs/Research	Native American Affairs Program Manager Marcy Hayden was contacted by Dr. Kobra Eghtedary of SC DHEC in an effort to identify Native American communities that may be susceptible to COVID-19. Mrs. Hayden referred Eghtedary to CMA's research division.	noncompliant
A report identifying communities with high homeownership and high minority populations was created using data from the American Community Survey. The research division transformed housing tenure data into a metric that identified "owner" and "high ownership" communities in Richland County. When this data was cross-tabulated with racial demographics, target communities for Mr. Davis's rehabilitation program were identified.	1. Non-profit 2. Professional Organization: Mercy Contracting, LLC.	Mercy Contracting	African American Community	African American Affairs/Research	Kimani Davis, Project Manager and Owner at Mercy Contracting, LLC, needed the assistance of African American Program Manager Cynthia Haddad to secure grant funding for the rehabilitation of homes in communities affected by flood in Richland County, South Carolina. Mr. Davis needed statistical justification for his project, so Mrs. Haddad referred him to the research division.	noncompliant
The research division produced both a data visualization and a PowerPoint that facilitated the presentation of information on minority business development in Greenville County. The visualization highlighted the African-American-to-White racial income gap and the disparities between payrolls of African-American-owned and White-owned businesses.	Minority Economic Development Institute	MEDI	Greenville county	Research	S.T. Peden of the Minority Economic Development Institute in Greenville, South Carolina contacted the research director directly requesting data on business development in Greenville County, South Carolina.	noncompliant
Given the nature of the research division as a data analytics division rather than a raw data repository, the research director created a data visualization on CMA's Tableau Public page that could be embedded on the page for the SC Collaboration on Race and Reconciliation.	South Carolina Collaborative on Race and Reconciliation at the University of South Carolina	University of South Carolina	Targeted communities	Research	The research director was contacted directly by Preston Clinkscapes from USC seeking data analysis. Mr. Clinkscapes called requesting raw data on the racial median income gap in South Carolina between the African American and White populations.	noncompliant
The research division disseminated a number of data visualizations on COVID-19, race, and health disparities to the Post and Courier to aid their efforts.	Post and Courier Newspaper article on race and health disparities during COVID-19	Post and Courier	Service area	Communications/Research	Communications director Shireese Bell connected the research division to Jennifer Hawes at the Post and Courier to aid in her reporting of data around COVID-19. Hawes contacted the communications director after the research director presented data at the AccelerateSC COVID-19 taskforce meeting.	noncompliant

**These responses were submitted for the FY 2020-2021 Accountability Report by the
COMMISSION ON MINORITY AFFAIRS**

Description of Service	Description of Direct Customer	Customer Name	Others Impacted By the Service	Agency unit providing the service	Description of agency unit	Primary negative impact if service not provided
The research director produced a visualization that detailed the percentage of residents below poverty by census tract for African American, Hispanic, Native American, and White populations. In a meeting with Mr. Williams, the research director pointed out that context was important in analyzing the data. For example, census tracts containing colleges and universities appeared to be impoverished. With the goal of the project being the distribution of SNAP resources, it was vital to know the nuances of each census tract. Additionally, the research team provided Mr. Williams with a racial demographic slider in each map to allow him to identify areas that had both high poverty and significant minority populations.	South Carolina Department of Social Services (DSS)	DSS	statewide	Research	Anthony Williams, Program Manager at DSS, was referred to CMA's research division by Ashley Paige. Paige is a frequent collaborator with Native American Program Manager Marcy Hayden and a member of Cynthia Haddad's African American Advisory Board. Mr. Williams needed assistance with creating a data visualization of poverty by race by census tract. Williams sent the research director an example of a similar project that had been conducted in Oregon.	noncompliant
In a Zoom meeting with Tim McCray, Terry Alexander, Christel Bell, Bennie Swans, and others, the research director presented statistics on per capita cases and deaths and the flattening of the curve in terms of new cases and deaths. After the meeting, the research director disseminated the visualization in PowerPoint format to Bennie Swans and Christel Bell. Christel Bell plans to create a docuseries on the effect of COVID-19 on African American communities. Bennie Swans suggested that the research director should draw connections to health care access.	Representative Terry Alexander	Rep. Terry Alexander	Members of the African American communities	Outreach/Research	Outreach Coordinator Tim McCray contacted the research director to schedule a meeting to discuss COVID-19 statistics in Horry County. Representative Terry Alexander, local leader Benny Swans, and local news anchor Christel Bell were present in the meeting.	noncompliant
The first time the state of South Carolina has recognized the month of May as Asian American and Pacific Islander Heritage Month	Office of the Governor of South Carolina	Asian and Pacific Islander South Carolinians	General Public	Asian American and Pacific Islander Affairs	Governor's Proclamation for Asian American and Pacific Islander Heritage Month	CMA would not be supporting AAPI community
The Commission's first ever Asian American and Pacific Islander Ad Hoc meeting	CMA	Asian and Pacific Islander South Carolinians	General Public	Asian American and Pacific Islander Affairs	Asian American and Pacific Islander Ad Hoc Committee Meeting	CMA would be out of compliance
Social Media Campaign on our Facebook page to promote Asian American and Pacific Islander culture during the month of May	CMA	Asian and Pacific Islander South Carolinians	General Public	Asian American and Pacific Islander Affairs	Asian American and Pacific Islander Heritage Month Social Media Campaign	CMA would not be supporting AAPI community
Was developed to speak about the impact of Hispanics in South Carolina	Fort Jackson Hispanic Heritage Month Celebration	General Public	General Public	Hispanic/Latino Affairs	Hispanic Heritage Month Keynote	noncompliant

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Voces Comunitarias was held in Spartanburg in October 2019. It was attended by over 100 community members and it included presentations in leadership development, community engagement and professional growth. Voces Comunitarias is an opportunity for development for community leaders. This one full day training event gives members of the community an opportunity to learn leadership techniques, teamwork and community liaison. It will also allow you to share what you do in your community, your challenges and your successes, as well as listen to other leaders and make new connections. This event is organized by SC Commission for Minority Affairs, SCUWI (SC United with Immigrants), PASOs, the South Carolina State Library, Palmetto Luna Arts, SC Appleseed Legal Justice Center, and many more organizations. Participation in Voces Comunitarias was free and open to the public.	Hispanic/Latino community members across the state	Targeted communities	Targeted communities	Hispanic/Latino Affairs	Voces Comunitarias Conference 2019	noncompliant
The SC Commission for Minority Affairs in collaboration with SC Appleseed Legal Justice Center, PASOs and Hispanic Alliance formed a statewide working group of individuals, organizations and businesses serving the Latinx and immigrant communities in SC. The purpose of the work group is to coordinate and share information and resources available to families responding to the COVID-19 crisis.	Hispanic/Latino community members across the state	Targeted communities	Targeted communities	Hispanic/Latino Affairs	COVID-19 Statewide Work Group for Latinx Immigrant Communities	noncompliant
The SC Commission for Minority Affairs' Hispanic/Latino Affairs Division created a Hispanic/Latino Media Guide. This guide provides information on Hispanic/Latino media outlets and organizations in South Carolina. This guide was created to facilitate the sharing of information and to allow agencies and organizations to utilize these media outlets for their outreach efforts to the hispanic/Latino community. The guide was distributed to state agencies and organizations and it is also available online.	Hispanic/Latino community members across the state	Targeted communities	Targeted communities	Hispanic/Latino Affairs	Hispanic/Latino Media Guide	noncompliant

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The SC Commission for Minority Affairs' Hispanic/Latino Affairs Division launched "Count Me In/Todos Contamos," an initiative to increase Hispanic/Latino participation at the US Census 2020. This initiative counts with the collaboration of several organizations, agencies and Latinx artists to increase awareness about the importance of participating in the US Census 2020. The initiative created promotional materials and organized events to increase participation. Printed materials were distributed at places where latinos congregate across the state. The initiative also included outreach activities on social media and collaborative efforts with other stakeholders statewide.	Hispanic/Latino community members across the state	Targeted communities	Targeted communities	Hispanic/Latino Affairs	Count Me In/Todos Contamos US Census Initiative	noncompliant
This committee helps us in carrying out our mission to increase prosperity among members of the State's Hispanic/Latinx population and ensure their social and economic wellbeing. The purpose of this advisory committee is to encourage public and private partnerships that support both short and long-term social and economic success for Hispanics/Latinos; identify challenging areas that impact the Hispanic/Latino communities and to establish and heighten awareness of the existence of CMA. These meetings gave our advisory committee members the opportunity to provide insight into the needs of the community, provide suggestions for programs/activities and participate in the planning for future services/projects.	Hispanic/Latino community leaders/brokers across the state	Targeted communities	Targeted communities	Hispanic/Latino Affairs	Hispanic Advisory Committee Meetings	noncompliant
The SC Commission for Minority Affairs' Hispanic/Latino Affairs Division created a Directory of Service Providers to facilitate the process of finding resources, sharing information and promoting networking. Currently this directory includes over 100 community leaders/brokers. This directory is available online to any interested parties and it includes a map to facilitate the process to find contacts in specific areas of the state.	Hispanic/Latino community members across the state	Targeted communities	Targeted communities	Hispanic/Latino Affairs	LatinX Community Leaders/Brokers Directory	noncompliant

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Voces Comunitarias Webinars 2020. VOCES Comunitarias evolved from an annual conference to a series of webinars designed to keep our community informed, engaged and networking. These webinars started in May 2020 with a series of 5 weekly webinars. Some of the topics covered include mental health, leadership skills, civic education, and the US Census 2020. These webinars reached over twelve thousand individuals across the state, were viewed by over five thousand community members and yielded over two thousand online interactions. Voces Comunitarias will continue as a monthly webinar during PY2020-21. Voces Comunitarias is an opportunity for development for community leaders. These webinars will allow members of the community to remain engaged and committed to helping the Latinx community while learning leadership and development skills. They also get the opportunity to network with other community members across the state and learn more about issues affecting our community. This event is organized by SC Commission for Minority Affairs, SCUWI (SC United with Immigrants), PASOs, the South Carolina State Library, Palmetto Luna Arts, SC Appleseed Legal Justice Center, and many more organizations.	Hispanic/Latino community members across the state	Targeted communities	Targeted communities	Hispanic/Latino Affairs	Voces Comunitarias Conference 2020	noncompliant
Social Media Campaign	CMA awareness statewide outreach	statewide	statewide	Native American Affairs	Native American Heritage Month	noncompliant
State Recognized "Special Interest Organization"	Pinehill Indians	Targeted communities	Targeted communities	Native American Affairs	State Recognition of Pine Hill Indian Community Development Initiative	noncompliant
State Recognized "Special Interest Organization"	Pinehill Indians	Targeted communities	Targeted communities	Native American Affairs	Health, Wellness and Housing Resouce Guide	noncompliant
Tribal Statistical Area	US Census Burea research	Targeted communities	Targeted communities	Native American Affairs	Census Tribal Mapping Project	noncompliant
Tribal Statistical Area	US Census Burea research	Targeted communities	Targeted communities	Native American Affairs	2020 State Wide Complete Count Coordination and Partner ship	noncompliant
Tribal Statistical Area	CMA Outreach efforts	statewide	statewide	Native American Affairs	Native American Voting Outreach	noncompliant
Tribal Statistical Area	CMA COVID Outreach	DHEC	statewide	Native American Affairs	Native American COVID-19 Outreach	noncompliant
To address Tribal Clinic needs (Five trbial clinics in partnership)	DHEC outreach	Targeted communities	Targeted communities	Native American Affairs	DHEC - Division of Diabetes and Heart Disease Management Partnership	noncompliant
Pee Dee, Santee, Catawba, PHICD, Yamasee	USDA Food distribution	Targeted communities	targeted communities	Native American Affairs	Food Insecurity Network with Tribes	noncompliant
With Tribal Communities	CMA Outreach efforts	Targeted communities	targeted communities	Native American Affairs	Grant Writing and Organizational Capacity Building	noncompliant

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The proceeding Accountability Report conveys past efforts of the Faith-Based and Community Organization division of the Minority Affairs Commission. It presents its findings of such efforts and articulates practitioner-based objectives in response to outcomes, identified needs, and barriers all to advance, ensure and support equity and economic well-being for South Carolina's Asian, African American, Hispanic and Native populations.	CMA Outreach efforts	General Public	general public	Faith Based Community Outreach	Impact Initiative	Insuffucient community engagement
In order to expand and promote business growth and development, a collaborative partnership with the South Carolina Department of Commerce. Through ongoing conversations, both agencies have agreed in the process of information sharing and collaborative efforts that promote growth and sustainability for the small business ecosystem.	Small and Minority Business Community	General Public	General public, both for and non profit agencies, business owners, individuals seeking to start, grow or expand their business.	Small and Minority Business	State Agency partnership for collaborative networking and information sharing to benefit small and minority businesses.	Insuffucient community engagement
In collaboration with the CMA Staff and the direct leadership of the Executive Director, the Small and Minority Business Advisory Council's primary focus will consist of identifying best business practices and recommending industry leading feedback that enhances and promotes economic growth and the state's business ecosystem.	Small and Minority Business Community	General Public	General public, both for and non profit agencies, business owners, individuals seeking to start, grow or expand their business.	Small and Minority Business	Small and Minority Business Division Advisory Council	Insuffucient community engagement
The Small and Minority Business Division and the U.S. Small Business Administration have joined together for a common mission: to help individuals start, maintain or expand their business. Through information sharing and collaborative partnerships with such agencies as the South Carolina Small Business Development Centers, the Women's Business Centers and SC SCORE, both agencies will make available virtual workshops, conferences and other activites regarding specifc business growth topics such as: SBA Financing, Government Contracts and other pertinant business topics.	Small and Minority Business Community	General Public	General public, both for and non profit agencies, business owners, individuals seeking to start, grow or expand their business.	Small and Minority Business	Small and Minority Business Division and the Small Business Administration	Insuffucient community engagement
Through a Memorandum of Understanding, the Commission for Minority Affairs Small and Minority Business Division and The SC Department of Transportation will work together to increase the number of minority businesses that qualify to be certified as a disadvantaged business enterprise (DBE) with SCDOT.	Small and Minority Business Community	General Public	General public, individuals seeking to start, grow or expand their business through government contracting and certification.	Small and Minority Business	Commission for Minority Affairs and the South Carolina Department of Transportation	Insuffucient community engagement

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Through a Memorandum of Understanding, the Commission for Minority Affairs Small and Minority Business Division and the South Carolina Trucking Association will work together to promote the Associated Industries of South Carolina Foundation's; Be Pro Be Proud SC workforce development initiative which seeks to address the skills gap in preparation for high skill careers associated with skilled professions.	Small and Minority Business Community	General Public	General public, minority communities, minority owned business owners and members of the Associated Industries of South Carolina Foundation (AISCf).	Small and Minority Business	Commission for Minority Affairs and the South Carolina Trucking Association	Insuffucient community engagement
In order to expand our reach and connect with businesses in the Pee Dee area, the Commission for Minority Affairs has partnered with Francis Marion University through a Memorandum of Understanding. The purpose of this partnership is designed to share information, technical assistance and other measurables to enhance and grow current and aspiring minority businesses.	Small and Minority Business Community	General Public	General public, both for and non profit agencies, business owners, individuals seeking to start, grow or expand their business.	Small and Minority Business	Francis Marion University	Insuffucient community engagement
The Commission for Minority Affairs and SCORE SC Low Country Chapter will work collaboratively to identify available funding sources, share information and provide assistance to aspiring and current minority businesses.	Small and Minority Business Community	General Public	General public, both for and non profit agencies, business owners, individuals seeking to start, grow or expand their business.	Small and Minority Business	SCORE SC Low Country	Insuffucient community engagement
The Commission for Minority Affairs Research and Planning, Small and Minority Business Division collaborated to create an assessment to measure the impact of COVID 19 on the state's small and minority business population. In addition, through data analysis and interpretation, identify future funding opportunities with state, local and federal resources.	Small and Minority Business Community	General Public	General public, both for and non profit agencies, business owners, individuals seeking to start, grow or expand their business.	Small and Minority Business	Research and Planning, Small and Minority Business Division	Insuffucient community engagement
The Commission for Minority Affairs Small and Minority Business Division and the City of Columbia Office of Business Opportunities (OBO) will work collaboratively to exchange databases of any small and minority owned businesses; inclusive of businesses in the Small, Minority Database Directory to help promote, educate, train businesses.	Small and Minority Business Community	General Public	General public, both for and non profit agencies, business owners, individuals seeking to start, grow or expand their business.	Small and Minority Business	Richland County Office of Small Business Opportunity	Insuffucient community engagement

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The research division provided a table of data estimates for small businesses, employee payrolls, population proportions, median household income, and per capita income by racial and ethnic group in Greenville County.	Minority Economic Development Institute	S. T. Peden	General public and residents of Greenville County	Research	The Research Division is charged with gathering and analyzing data on South Carolina's diverse minority populations in order to aid CMA's other divisions in making data-driven decisions. Our research focuses primarily on diagnosing the problems of socio-economic disparities experienced by minority communities in the state, and in aiding in the development of policy suggestions addressed at mitigating these inequalities. Our research also reaches and informs policymakers, community leaders, business owners, and the state's residents.	Noncompliant
The research division complied with a request for estimate figures concerning the state's African American population, income, and povert levels. Data was provided in a factsheet-style format and transmitted to the former Senator in anticipation of utilized for a public speaking event.	A former State Senator intended to use the data for a public speaking event at the Citadel	Former Senator Robert Ford	General public	Research	The Research Division is charged with gathering and analyzing data on South Carolina's diverse minority populations in order to aid CMA's other divisions in making data-driven decisions. Our research focuses primarily on diagnosing the problems of socio-economic disparities experienced by minority communities in the state, and in aiding in the development of policy suggestions addressed at mitigating these inequalities. Our research also reaches and informs policymakers, community leaders, business owners, and the state's residents.	Noncompliant
The research division contacted by Communications Director Shireese Bell in order to provide statistics on South Carolina's Asian American and Pacific Islander communities for an AA/PI Heritage Month-themed article. The division provided a brief report with data on the size and growth of the state's AA/PI population, its largest subgroups, the most prevalent languages spoken by AA/PI communities, and the geographical distribution of these communities across the state.	WBTW News 13	Braley Dodson	General public	Research	The Research Division is charged with gathering and analyzing data on South Carolina's diverse minority populations in order to aid CMA's other divisions in making data-driven decisions. Our research focuses primarily on diagnosing the problems of socio-economic disparities experienced by minority communities in the state, and in aiding in the development of policy suggestions addressed at mitigating these inequalities. Our research also reaches and informs policymakers, community leaders, business owners, and the state's residents.	Noncompliant

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The research division was tasked with preparing statistical information for the Small and Minority Business Program-area in anticipation for a meeting with the South Carolina Department of Commerce. Data was provided for estimates of growth, numbers of firms, employee payroll, and total sales of the state's minority-owned business firms from 2002 to 2017.	CMA	Small and Minority Business Program	Department of Commerce	Research	The Research Division is charged with gathering and analyzing data on South Carolina's diverse minority populations in order to aid CMA's other divisions in making data-driven decisions. Our research focuses primarily on diagnosing the problems of socio-economic disparities experienced by minority communities in the state, and in aiding in the development of policy suggestions addressed at mitigating these inequalities. Our research also reaches and informs policymakers, community leaders, business owners, and the state's residents.	Noncompliant
The research division was tasked with providing a report on South Carolina's AA/PI community in order to relate pertinent information relevant to the Covid-19 vaccination drive to DHEC. The report analyzed the geographical distribution of South Carolina's various AA/PI linguistic communities, English-speaking abilities, incomes, and healthcare coverage. This internal document was forwarded to the AA/PI program area and contains extensive tables, maps, and graphs.	CMA	Asian American and Pacific Islander Affairs	DHEC	Research	The Research Division is charged with gathering and analyzing data on South Carolina's diverse minority populations in order to aid CMA's other divisions in making data-driven decisions. Our research focuses primarily on diagnosing the problems of socio-economic disparities experienced by minority communities in the state, and in aiding in the development of policy suggestions addressed at mitigating these inequalities. Our research also reaches and informs policymakers, community leaders, business owners, and the state's residents.	Insufficient community engagement
The research division was charged with studying the impact of STEAM vs. non-STEAM educational careers on economic opportunities for South Carolina's minority communities. Our report marshalled data that suggests STEAM-oriented educational pathways minimize socio-economic disparities between racial and ethnic groups, as measured in terms of annual salary incomes. This research was intended to be used in a presentation to Google in the signing of an MOU.	CMA	Communications/ Alana Grant	Google and the general public	Research	The Research Division is charged with gathering and analyzing data on South Carolina's diverse minority populations in order to aid CMA's other divisions in making data-driven decisions. Our research focuses primarily on diagnosing the problems of socio-economic disparities experienced by minority communities in the state, and in aiding in the development of policy suggestions addressed at mitigating these inequalities. Our research also reaches and informs policymakers, community leaders, business owners, and the state's residents.	Noncompliant

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A solicitation for on the estimated population of undocumented individuals below the age of 40 in Beaufort, Colleton, and Jasper Counties was received by the research division. We mobilized data from Census Bureau surveys to produce a brief report containing a data table and explanation of the findings and sources.	Coastal Community Foundation	Cassandra Stafford	General public	Research	The Research Division is charged with gathering and analyzing data on South Carolina’s diverse minority populations in order to aid CMA’s other divisions in making data-driven decisions. Our research focuses primarily on diagnosing the problems of socio-economic disparities experienced by minority communities in the state, and in aiding in the development of policy suggestions addressed at mitigating these inequalities. Our research also reaches and informs policymakers, community leaders, business owners, and the state’s residents.	Noncompliant
The research division was contacted to provide data for a research brief in the innagural edition of CMA's quarterly publication. We provided a color-coded census tract map that indicated the most populuous Asian American or Pacific Islander subgroup residing therein. In addition, we provided a brief explanation of the data.	CMA	CMA Quarterly Publication/ Andrea Flores	General public	Research	The Research Division is charged with gathering and analyzing data on South Carolina’s diverse minority populations in order to aid CMA’s other divisions in making data-driven decisions. Our research focuses primarily on diagnosing the problems of socio-economic disparities experienced by minority communities in the state, and in aiding in the development of policy suggestions addressed at mitigating these inequalities. Our research also reaches and informs policymakers, community leaders, business owners, and the state’s residents.	Noncompliant

Agency Partnerships Responses:

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Name of Partner Entity	Type of Partner Entity	Description of Partnership
Able South Carolina	Non-Governmental Organization	Two-fold partnership promotes the Center for Disease Control and Prevention (CDC) Foundation's grant for the SC Vaccine Access Program and promotes the services offered by Able SC to the state's minority communities
Alianza Latina Columbia	Non-Governmental Organization	Alianza Latina Columbia's mission is to serve as a catalyst for bringing together entities and organizations interested in mobilizing the Latino community in South Carolina through advocacy, education and social services. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the Midlands Area. Our agency also assisted Alianza Latina Columbia with capacity building activities.
Alianza Latina Spartanburg	Non-Governmental Organization	Alianza Spartanburg is a social impact network comprised of collaborators that work to facilitate, encourage, and promote the inclusion of members of the Latinx community in improving quality of life in Spartanburg County. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the Spartanburg Area. Our agency also assisted Alianza Latina Spartanburg with community outreach, activities and capacity building.
American Indian Center	Non-Governmental Organization	CMA worked with this non-profit to continue to secure socio-economic uplift measures to bolster the state's Native American communities
Asian American Advancing Leadership (AAAL)	Non-Governmental Organization	Promotes educational, community outreach and other community interests for South Carolina's Asian/Pacific Islander American communities
Asian American and Pacific Islander Ad Hoc Committee	State Government	Bonnie Decker, Clemson University, Columbia International Festival, International Friendship Ministries, Confucius Institute, Ellie YiHsien Chao, Faapepele Hunkin, Gina Castaneda, University of South Carolina, University of Georgia, Mota Enterprises LLC, University of South Carolina Filipino American Student Association
Benedict College Women's Business Development Center	Higher Education Institute	Develops, markets, and promotes programs that are key to entrepreneurial success.
Catawba Day Festival	Individual	CMA participated in the festival as a part of our partnership with the Catawba Indian Nation
Catawba Indian Wellness Department	Federal Government	CMA supported the state's only federally recognized tribe in their initiatives to ensure the health and wellness of their community members - Federal Tribe Division
Charleston Hispanic Association	Non-Governmental Organization	The Charleston Hispanic Association wants to create a safe and trusting environment for the community. This is done by sharing knowledge on things from laws, taxes, 911, how to apply for work, food banks, where to look for jobs, how to open a bank account, where to send their kids to school, how the bus system works, where to get medical attention and so much more. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the Charleston Area. Our agency also sponsored community events by the Charleston Hispanic Association.
Circulo Hispanoamericano de Charleston	Non-Governmental Organization	The Círculo Hispanoamericano de Charleston is a non-profit organization with the mission to preserve and promote the Hispanic American culture. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the Charleston Area.
City of Columbia, Office of Business Opportunities	Local Government	Exchange databases of any and all small, minority owned businesses that the organizations have for inclusion in SCCMA's comprehensive Small, Minority Business Database Directory (SMBDD).
Claflin University	Higher Education Institute	To work to increase the number of the state's incarcerated residents that receive education, career training, and housing through Claflin's Pathways from Prison Program.
Clinton College	Higher Education Institute	Assistance with increasing the number of socially disadvantaged students enrolled at Clinton College.
Columbia International Festival	Professional Association	CMA assisted the organization with logistics of their festival as a part of our outreach to the state's Asian American communities
Consulate General of Mexico in Raleigh.	Federal Government	Consulate General of Mexico in Raleigh is the consular office of Mexico's government to provide services to individuals of Mexican origin in North Carolina and South Carolina. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this consulate to allow individuals of Mexican origin to have access to the services provided by the consulate. Our agency also informs the consulate regarding the needs of the community and services required. Our agency and the consulate also work together for emergency services and urgent needs. Our agency has participated in several webinars with the consulate and has fostered the participation of other agencies/organizations in the state.
Disability Rights South Carolina	Non-Governmental Organization	To promote the services offered by DRSC to the state's minority communities
Disability Voting Coalition	Non-Governmental Organization	CMA worked with this organization in regards to voter education and engagement
DSS-Indian Child Welfare Committee	State Government	CMA re-established a previously dormant partnership to assist the state's Native American youth
El Informador Newspaper	Private Business Organization	El Informador Newspaper is the largest Spanish publication in the Lowcountry region, serving the Latino community in 6 counties from Charleston to Hilton Head along South Carolina's coast for over 11 years with over 60,000 print, online and social media readers. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this media outlet to disseminate information and share resources to foster the social and economic development of the Hispanic/Latino community.
Fortaleza Cristiana	Private Business Organization	Fortaleza Cristiana is the Christian newspaper for the city of Greenville. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this media outlet to disseminate information and share resources to foster the social and economic development of the Hispanic/Latino community.
Francis Marion University	K-12 Education Institute	Collaborative partnership in an effort to assist small, minority businesses through information sharing, identifying resources needed for business success.

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Name of Partner Entity	Type of Partner Entity	Description of Partnership
Greenville Hispanic Alliance/Alianza Hispana Greenville	Non-Governmental Organization	Alianza Hispana Greenville/Greenville Hispanic Alliance vision is that the Hispanic community is embraced as a thriving, productive and positive contributor to the community at large. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the upstate. Our agency also assisted Alianza Hispana Greenville/Greenville Hispanic Alliance with community events and organizational development.
Greenville Hispanic Alliance/Alianza Hispana Greenville	Non-Governmental Organization	Alianza Hispana Greenville/Greenville Hispanic Alliance vision is that the Hispanic community is embraced as a thriving, productive and positive contributor to the community at large. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the upstate. Our agency also assisted Alianza Hispana Greenville/Greenville Hispanic Alliance with community events and organizational development.
Guatemalan Consulate in North Carolina.	Federal Government	The Guatemalan Consulate in North Carolina provides services for all Guatemalans living in North Carolina or South Carolina. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this consulate to serve people of Guatemalan origin living in the state of South Carolina.
Hispanic Business Association (HBA)	Non-Governmental Organization	The Hispanic Business Association exists to advocate, promote and support Hispanic entrepreneurs and business owners. We do this by supplying the education and resources necessary for creating prosperity and healthy communities through business ownership. SCCMA's Hispanic/Latino Affairs Division assisted the HBA with capacity building and resources.
Hispanic Business Association (HBA)	Non-Governmental Organization	The Hispanic Business Association exists to advocate, promote and support Hispanic entrepreneurs and business owners. We do this by supplying the education and resources necessary for creating prosperity and healthy communities through business ownership. SCCMA's Hispanic/Latino Affairs Division assisted the HBA with capacity building and resources.
Hispanic-American Women's Association (AHAM)	Non-Governmental Organization	The Hispanic-American Women's Association was formed with the purpose of uniting the Spanish speaking community of the Upstate of South Carolina, to organize activities that allow the Latin community to enjoy their language, culture and folklore, and to raise money to provide educational opportunities for students of Hispanic origin through scholarships. SCCMA's Hispanic/Latino Affairs Division supports AHAM by providing capacity building and guidance.
Hispanic-American Women's Association (AHAM)	Non-Governmental Organization	The Hispanic-American Women's Association was formed with the purpose of uniting the Spanish speaking community of the Upstate of South Carolina, to organize activities that allow the Latin community to enjoy their language, culture and folklore, and to raise money to provide educational opportunities for students of Hispanic origin through scholarships. SCCMA's Hispanic/Latino Affairs Division supports AHAM by providing capacity building and guidance.
Hola News Carolinas	Private Business Organization	HOLA News is part of Norsan Media and is the premiere Hispanic publication with 100% radio support. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this media outlet to disseminate information and share resources to foster the social and economic development of the Hispanic/Latino community.
Indigenous People's Accompaniment Network	Non-Governmental Organization	Lutheran Synod. Non-profit - CMA worked with this non-profit to continue to secure socio-economic uplift measures to bolster the state's Native American communities
La Isla Magazine	Private Business Organization	La Isla Magazine is dedicated to serving the diverse Latino community in South Carolina and Northeast Georgia. The content of the magazine seeks to educate, integrate and empower the audience served by providing pertinent and current information about topics that readers care about. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this media outlet to disseminate information and share resources to foster the social and economic development of the Hispanic/Latino community.
Latino Communications (LCCDC)	Non-Governmental Organization	LATINO COMMUNICATIONS (LCCDC) is a community based, non-profit designated 501(c)(3) organization. They help to bridge the gap and remove barriers created by language, culture and economic differences. Their vision is to help low-to-moderate income families achieve financial stability and independence through financial literacy, education, job training and home-ownership workshops. They also seek to strengthen families and the greater community through arts and culture, family-friendly events, at-risk youth intervention programs and faith-based outreach activities. Service areas are: Kershaw, Lexington, Newberry, Richland and Saluda counties. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the Midlands area. Our agency has also sponsored community events organized by Latino Communications.
Latino Communications (LCCDC)	Non-Governmental Organization	LATINO COMMUNICATIONS (LCCDC) is a community based, non-profit designated 501(c)(3) organization. They help to bridge the gap and remove barriers created by language, culture and economic differences. Their vision is to help low-to-moderate income families achieve financial stability and independence through financial literacy, education, job training and home-ownership workshops. They also seek to strengthen families and the greater community through arts and culture, family-friendly events, at-risk youth intervention programs and faith-based outreach activities. Service areas are: Kershaw, Lexington, Newberry, Richland and Saluda counties. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the Midlands area. Our agency has also sponsored community events organized by Latino Communications.
Latino Newspaper	Private Business Organization	Latino Newspaper purpose is to enhance society by creating, collecting and distributing high-quality news, information and entertainment. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this media outlet to disseminate information and share resources to foster the social and economic development of the Hispanic/Latino community.
LatinX Today News	Private Business Organization	Portal of News Spanish and English all the information of the world in your hands. Latinx is a leader in empowering the Hispanic community. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this media outlet to disseminate information and share resources to foster the social and economic development of the Hispanic/Latino community.

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COMMISSION ON MINORITY AFFAIRS

Name of Partner Entity	Type of Partner Entity	Description of Partnership
Lowcountry Immigration Coalition	Non-Governmental Organization	The Lowcountry Immigration Coalition is a 501(c)3 advocacy group that supports the Hispanic/Latino community of the Hilton Head/Bluffton area. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the Spartanburg Area. Our agency also assisted Alianza Latina Spartanburg with community outreach, activities and capacity building.
Lowcountry Immigration Coalition	Non-Governmental Organization	The Lowcountry Immigration Coalition is a 501(c)3 advocacy group that supports the Hispanic/Latino community of the Hilton Head/Bluffton area. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the Spartanburg Area. Our agency also assisted Alianza Latina Spartanburg with community outreach, activities and capacity building.
Men of Color National Summit Steering Committee	K-12 Education Institute	Served as a committee member with planning designed to help students in middle and high school prepare for the transition to college, careers and citizenship. Over 500 students attend the event held at Lower Richland High School.
National Black Farmers Association	Professional Association	Outreach and resource referral to minority farmers in South Carolina.
Norsan Media	Private Business Organization	Norsan Media broadcasts 12 radio frequencies in key emerging markets in the Southeast with four broadcasting centers. Norsan Media has radio stations in Greenville, Charleston and Columbia SC. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this media outlet to disseminate information and share resources to foster the social and economic development of the Hispanic/Latino community.
Norsan Media broadcasts 12 radio frequencies in key emerging markets in the Southeast with four broadcasting centers. Norsan Media has radio stations in Greenville, Charleston and Columbia SC. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this media outlet to disseminate information and share resources to foster the social and economic development of the Hispanic/Latino community.	Private Business Organization	Portal of News Spanish and English all the information of the world in your hands. Latinx is a leader in empowering the Hispanic community. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this media outlet to disseminate information and share resources to foster the social and economic development of the Hispanic/Latino community.
Nuestro Estado News	Private Business Organization	Local Spanish News in Charleston SC. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this media outlet to disseminate information and share resources to foster the social and economic development of the Hispanic/Latino community.
Opportunity Zones	Federal Government	Attended South Carolina Opportunity Zone Summit and created an community information flyer on opportunity zones
Palmetto Luna Arts	Non-Governmental Organization	Promoting Hispanic/Latino arts, culture, and heritage in South Carolina, and fostering diversity in the local arts community. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community across the state. Our agency also assisted Palmetto Luna with the development of creative projects to increase awareness of the needs of the Hispanic community and to use art as a means of advocacy.
Palmetto Luna Arts	Non-Governmental Organization	Promoting Hispanic/Latino arts, culture, and heritage in South Carolina, and fostering diversity in the local arts community. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community across the state. Our agency also assisted Palmetto Luna with the development of creative projects to increase awareness of the needs of the Hispanic community and to use art as a means of advocacy.
PASOs	Non-Governmental Organization	Founded in 2005, PASOs helps the Latino community and service providers work together for strong and healthy families. PASOs provides culturally responsive education on family health, early childhood, and positive parenting skills. They also provide individual guidance for participants in need of resources, and partners with health care and social service organizations to help them provide more effective services. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities, with an emphasis on health, to foster the social and economic development of the Hispanic/Latino community in the state. Our agency is also working with PASOs to organize the Voces Comunitarias Conference/Webinars.
PASOs	Non-Governmental Organization	Founded in 2005, PASOs helps the Latino community and service providers work together for strong and healthy families. PASOs provides culturally responsive education on family health, early childhood, and positive parenting skills. They also provide individual guidance for participants in need of resources, and partners with health care and social service organizations to help them provide more effective services. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities, with an emphasis on health, to foster the social and economic development of the Hispanic/Latino community in the state. Our agency is also working with PASOs to organize the Voces Comunitarias Conference/Webinars.
Path2Redemption	Non-Governmental Organization	To promote, revise and disseminate the Second Chance Reentry Resource Guide to the state's criminal offender community.
Patricia Votava	Individual	Services related to strategic engagement, community relations, advocacy strategy, fundraising and grant writing
Pine Hill Indian Community Development Initiative	Non-Governmental Organization	CMA formed an MOU partnership with this special interest organization to secure grant funding from the Duke Endowment for healthcare and other related services.
Pine Hill Indian Community Development Initiative	Non-Governmental Organization	CMA formed an MOU partnership with this special interest organization to secure grant funding from the Duke Endowment for healthcare and other related services.
Richland County Office of Small Business Opportunity	Local Government	Collaborative partnership in an effort to assist small, minority businesses through information sharing, identifying resources needed for business success.
Richland School District One Back to School 2019	K-12 Education Institute	CMA sponsored lunch for Clemson University's Midlands Minority Student Summit held at Lower Richland High School. In addition to sponsoring food, CMA also presented agency information, and information about the 2020 US Census, the Real ID, and voting in South Carolina to participants and their families.

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Name of Partner Entity	Type of Partner Entity	Description of Partnership
Rural Development Grant	Non-Governmental Organization	Completion of Rural Development Grant. The main goal of this grant project is to expand the capacity of businesses, both new and existing, to hire and keep employees. CMA was able to increase the capacity of 32 businesses to maintain 45 new and existing jobs. The CMA provided continuous education to businesses through regional (4) NxLevel® For Micro Entrepreneurs trainings/workshops. The CMA held NxLevel® For Micro Entrepreneurs trainings in the following areas: Dillon, Bluffton, Sumter and Orangeburg. Additionally, the CMA made referrals to other resources for training and educations such as the SBA, USDA, Small Business Development Centers and other local organizations. The CMA provided on-going, one-on-one technical assistance for businesses as a result of the information provided in their intake assessment form. Businesses were assisted with the following: Business Planning; Marketing; Procurement; Loan Qualification; Business Readiness; Key Assets and Credit Building; Loan Packaging and Business Strategies 32 businesses served and 192 reached through education 11 consultants provided services.
SC Hispanic Chamber of Commerce	Non-Governmental Organization	SC Hispanic Chamber of Commerce’ s mission is to promote the economic development of Hispanic businesses in South Carolina. SCCMA’s Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the state. Our agency also assisted SC Hispanic Chamber of Commerce as a sponsor for the annual gala.
SC Hispanic Chamber of Commerce	Non-Governmental Organization	SC Hispanic Chamber of Commerce’ s mission is to promote the economic development of Hispanic businesses in South Carolina. SCCMA’s Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the state. Our agency also assisted SC Hispanic Chamber of Commerce as a sponsor for the annual gala.
SC Indian Affairs Commission	Non-Governmental Organization	CMA worked with this non-profit to continue to secure socio-economic uplift measures to bolster the state's Native American communities
SC Legal Services	Non-Governmental Organization	To promote, revise and disseminate the Second Chance Reentry Resource Guide to the state's criminal offender community.
SC Live TV	Private Business Organization	SCLive TV is an entertainment, music and shows online TV company. We provide you with the latest breaking news, entertainment and videos straight from the entertainment industry. ownership of Latino Media Network LLC. SCCMA’s Hispanic/Latino Affairs Division has established collaborative efforts with this media outlet to disseminate information and share resources to foster the social and economic development of the Hispanic/Latino community.
SC Vocational and Rehabilitation	State Government	- To promote, revise and disseminate the Second Chance Reentry Resource Guide to the state's criminal offender community. - Awareness of services offered by the SCCB to CMA's constituent communities.
SCORE SC Lowcountry	Private Busiess Organization	To work in partnership to assist small, minority businesses with finding funding sources, technical assistance, and other measures to enhance and grow current and aspiring small, minority businesses.
SCORE, SC Lowcountry Chapter	Professional Association	Collaborative in the promoting and assisting South Carolina's small, minorit business owners with information designed to improve their business reach and clientele base.
Small and Micro Business Conference	Non-Governmental Organization	SC Commission for Minority Business Division hosted its Regional Small Business Conference in Bluffton SC. The purpose of this conference is to inform small businesses Partners included Bluffton Chamber of Commerce, the Town of Bluffton, A Call to Action, SC Community Loan Fund, Business Development Corporation, SC Department of Commerce, Lend-Develop-Create, LLE Construction Group, SC Works, CCCS International, SC Department of Employment and Workforce, Technical College of the Lowcountry, Hispanic Business Association, Department of Administration of South Carolina, SC Small Business Chamber of Commerce. 152 people registered for the conference. Sponsored partner, Synovus Bank.
Sofrito y Soul	Professional Association	CMA hosted a booth to: 1) gain further contact with community members about CMA's initiatives, and 2) to disseminate information to community members about the services offered by the agency
South Carolina Appleseed Legal Justice Center	Non-Governmental Organization	South Carolina Appleseed Legal Justice Center is a forceful and respected advocate for low-income South Carolinians on issues such as housing, education, hunger, public benefits, domestic violence, immigration, health care and consumer issues. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the Lake City area. Appleseed’s staff offer legal guidance in a variety of issues related to the Hispanic community.
South Carolina Appleseed Legal Justice Center	Non-Governmental Organization	South Carolina Appleseed Legal Justice Center is a forceful and respected advocate for low-income South Carolinians on issues such as housing, education, hunger, public benefits, domestic violence, immigration, health care and consumer issues. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the Lake City area. Appleseed’s staff offer legal guidance in a variety of issues related to the Hispanic community.
South Carolina Appleseed Legal Justice Center is a forceful and respected advocate for low-income South Carolinians on issues such as housing, education, hunger, public benefits, domestic violence, immigration, health care and consumer issues. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the Lake City area. Appleseed’s staff offer legal guidance in a variety of issues related to the Hispanic community.	Private Business Organization	Spanish magazine and online radio station in the bluffton and hilton head area. SCCMA’s Hispanic/Latino Affairs Division has established collaborative efforts with this media outlet to disseminate information and share resources to foster the social and economic development of the Hispanic/Latino community.
South Carolina Commission for the Blind	State Government	Awareness of services offered by the SCCB to CMA's constituent communities
South Carolina Department of Alcohol and Other Drug Abuse Services	State Government	Awareness of services offered by SCDAODAS to CMA’s constituent communities

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COMMISSION ON MINORITY AFFAIRS

Name of Partner Entity	Type of Partner Entity	Description of Partnership
South Carolina Department of Commerce	State Government	Collaborative partnership to work to increase the awareness of identified available resources, training and data that promote small and minority business development in the state of South Carolina.
South Carolina Department of Corrections	State Government	This MOU sets forth the terms and understandings between the agencies to work in partnership to promote, revise and disseminate the Re-Entry Resource Guide ("RRG") to the state's criminal offender community
South Carolina Department of Employment and Workforce (SCDEW)	State Government	- Partner and collaborate on educating individuals and businesses on Work Opportunity Tax Credit and Federal Bonding Programs. Trained over 152 businesses and 35 individuals. - Translated documents into Spanish. - To promote, revise and disseminate the Second Chance Reentry Resource Guide to the state's criminal offender community.
South Carolina Department of Employment and Workforce (SCDEW)	State Government	Provision of translation services; partner and collaborate on educating individuals and businesses on Work Opportunity Tax Credit and Federal Bonding Programs. Trained over 152 businesses and 35 individuals. Translated documents into Spanish.
South Carolina Department of Health and Environment Control (SCDHEC)	State Government	CMA has built relationships with the following state agencies to assist persons suffering with issues surrounding COVID-19: South Carolina Department of Health and Environmental Control (testing, tracing, and informational matters; South Carolina Department of Employment and Workforce (unemployment matters related to the shut-down of the economy); South Carolina Emergency Management Division (issues related to natural disasters during the pandemic)
South Carolina Department of Health and Environmental Control (SCDHEC)	State Government	COVID-19 information dissemination and outreach into the state's minority communities.
South Carolina Department of Probation, Pardon & Parole Services	State Government	To promote, revise, and disseminate the Re-Entry Resource Guide ("RRG") to the state's criminal offender community
South Carolina Department of Probation, Pardon, and Parole	State Government	To promote, revise and disseminate the Second Chance Reentry Resource Guide to the state's criminal offender community.
South Carolina Department of Transportation	State Government	To increase the number of minority businesses that qualify to be certified as disadvantaged business enterprises (DBEs) with SCDOT.
South Carolina Department of Transportation (SCDOT)	State Government	To increase the number of minority businesses that qualify to be certified as disadvantaged business enterprises with SCDOT
South Carolina Department of Transportation (SCDOT)	State Government	Collaborative partnership to increase the number of minority businesses that qualify to be certified as disadvantaged business enterprises (DBEs) with SCDOT.
South Carolina Election Commission	State Government	Information sharing regarding voting and elections in South Carolina
South Carolina Election Commission (SCEC)	State Government	Information sharing regarding voting elections in South Carolina.
South Carolina Grantmakers Network	Non-Governmental Organization	CMA connects with this non-profit entity to advance causes to uplift the state's various ethnic / racial minority communities
South Carolina Hispanic Leadership Council	Non-Governmental Organization	The mission of the South Carolina Hispanic Leadership Council (SCHLC) is to enhance the quality of life and quantity of services delivered to the Hispanic Community in South Carolina. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the Midlands area.
South Carolina Hispanic Leadership Council	Non-Governmental Organization	The mission of the South Carolina Hispanic Leadership Council (SCHLC) is to enhance the quality of life and quantity of services delivered to the Hispanic Community in South Carolina. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the Midlands area.
South Carolina Human Affairs Commission (SCHAC)	State Government	Promotion of human rights, community harmony and civility to the state's communities.
South Carolina Office of Regulatory Staff	State Government	Translation Services
South Carolina Office of Regulatory Staff	State Government	Partnership for translation services.
South Carolina Trucking Association	Professional Association	Collaborative to work to promote the Associated Industries of South Carolina Foundation's, Be Pro Be Proud SC workforce development initiative.
South Carolina Vocational Rehabilitation Department	State Government	Awareness of services offered by the SCVRB to CMA's constituent communities.
South Carolina Human Affairs Commission	State Government	Promotion of human rights, community harmony and civility to the state's communities
State Board for Technical and Comprehensive Education/ Apprenticeship Carolina™	State Government	To increase the number of South Carolina's minority owned businesses that take part in apprenticeship programs offered by Apprenticeship Carolina.
The Circulo Hispanoamericano de Charleston is a non-profit organization with the mission to preserve and promote the Hispanic American culture. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the Charleston Area.	Non-Governmental Organization	The Greater Lake City Community Resource Center aims to become the hub for communal resources. By developing a program that offers a range of charitable, human service, educational and community development activities, we will not only restore hope in residents, but promote self-sufficiency. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the Lake City area.
The Greater Lake City Community Resource Center	Non-Governmental Organization	The Greater Lake City Community Resource Center aims to become the hub for communal resources. By developing a program that offers a range of charitable, human service, educational and community development activities, we will not only restore hope in residents, but promote self-sufficiency. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the Lake City area.
U.S. Department of Agriculture Natural Resources Conservation Service	Federal Government	Increase conservation technical assistance and Farm Bill Program participation amongst the state's minority farmers.

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COMMISSION ON MINORITY AFFAIRS

Name of Partner Entity	Type of Partner Entity	Description of Partnership
U.S. Small Business Administration	Federal Government	Collaborative partnership with a common mission of meeting the needs of small business community and those seeking to start, maintain or expand small business.
United Way Association of South Carolina	Non-Governmental Organization	CMA formed an MOU partnership with UWASC to advocate for 2020 Census funding and the provision of immigrants to the state's minority community groups to ensure a complete count on the 2020 US Census
Universal Latin News	Private Business Organization	Universal Latin News is a local newspaper in Spanish for the Charleston area. Daily post on their online outlet and a biweekly print publication. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this media outlet to disseminate information and share resources to foster the social and economic development of the Hispanic/Latino community.
Urban League	Private Business Organization	Participated and sponsored in Columbia Urban League events outreaching to their core constituency which overlaps with that of CMA (e.g. primarily African American residents)
US Census Bureau/ US Census 2020	Federal Government	The United States Census Bureau is a principal agency of the U.S. Federal Statistical System, responsible for producing data about the American people and economy. SCCMA's Hispanic/Latino Affairs Division collaborated with US Census staff during the US Census 2020 activities. Our agency launched the "Count Me In/Todos Contamos" initiative to increase the participation of the Latino community on the census.
VaqueVA Revista & Radio	Private Business Organization	Spanish magazine and online radio station in the bluffton and hilton head area. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this media outlet to disseminate information and share resources to foster the social and economic development of the Hispanic/Latino community.
Voorhees College	Higher Education Institute	CMA has established an MOU partnership with Voorhees College to increase the number of Native American and Hispanic / Latino American youth enrolled at Voorhees
Waccamaw Indian People Pow Wow	Professional Association	CMA participated in the festival as a part of our partnership with the Waccamaw Indian People
YNOTU2	Non-Governmental Organization	To promote, revise and disseminate the Second Chance Reentry Resource Guide to the state's criminal offender community.
Richland School District One Back to School 2019	K-12 Education Institute	CMA sponsored lunch for Clemson University's Midlands Minority Student Summit held at Lower Richland High School. In addition to sponsoring food, CMA also presented agency information, and information about the 2020 US Census, the Real ID, and voting in South Carolina to participants and their families.
Greenville Hispanic Alliance/Alianza Hispana Greenville	Non-Governmental Organization	Alianza Hispana Greenville/Greenville Hispanic Alliance vision is that the Hispanic community is embraced as a thriving, productive and positive contributor to the community at large. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the upstate. Our agency also assisted Alianza Hispana Greenville/Greenville Hispanic Alliance with community events and organizational development.
Alianza Latina Columbia	Non-Governmental Organization	Alianza Latina Columbia's mission is to serve as a catalyst for bringing together entities and organizations interested in mobilizing the Latino community in South Carolina through advocacy, education and social services. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the Midlands Area. Our agency also assisted Alianza Latina Columbia with capacity building activities.
Alianza Latina Spartanburg	Non-Governmental Organization	Alianza Spartanburg is a social impact network comprised of collaborators that work to facilitate, encourage, and promote the inclusion of members of the Latinx community in improving quality of life in Spartanburg County. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the Spartanburg Area. Our agency also assisted Alianza Latina Spartanburg with community outreach, activities and capacity building.
Opportunity Zones	Federal Government	Attended South Carolina Opportunity Zone Summit and created an community information flyer on opportunity zones
Asian American and Pacific Islander Ad Hoc Committee	State Government	Bonnie Decker, Clemson University, Columbia International Festival, International Friendship Ministries, Confucius Institute, Ellie YiHsien Chao, Faapepele Hunkin, Gina Castaneda, University of South Carolina, University of Georgia, Mota Enterprises LLC, University of South Carolina Filipino American Student Association
Columbia International Festival	Professional Association	CMA assisted the organization with logistics of their festival as a part of our outreach to the state's Asian American communities
South Carolina Grantmakers Network	Non-Governmental Organization	CMA connects with this non-profit entity to advance causes to uplift the state's various ethnic / racial minority communities
Pine Hill Indian Community Development Initiative	Non-Governmental Organization	CMA formed an MOU partnership with this special interest organization to secure grant funding from the Duke Endowment for healthcare and other related services.
United Way Association of South Carolina	Non-Governmental Organization	CMA formed an MOU partnership with UWASC to advocate for 2020 Census funding and the provision of immigrants to the state's minority community groups to ensure a complete count on the 2020 US Census
South Carolina Department of Health and Environment Control (SCDHEC)	State Government	CMA has built relationships with the following state agencies to assist persons suffering with issues surrounding COVID-19: South Carolina Department of Health and Environmental Control (testing, tracing, and informational matters; South Carolina Department of Employment and Workforce (unemployment matters related to the shut-down of the economy); South Carolina Emergency Management Division (issues related to natural disasters during the pandemic)
Voorhees College	Higher Education Institute	CMA has established an MOU partnership with Voorhees College to increase the number of Native American and Hispanic / Latino American youth enrolled at Voorhees
Sofrito y Soul	Professional Association	CMA hosted a booth to: 1) gain further contact with community members about CMA's initiatives, and 2) to disseminate information to community members about the services offered by the agency
Catawba Day Festival	Individual	CMA participated in the festival as a part of our partnership with the Catawba Indian Nation
Waccamaw Indian People Pow Wow	Professional Association	CMA participated in the festival as a part of our partnership with the Waccamaw Indian People
DSS-Indian Child Welfare Committee	State Government	CMA re-established a previously dormant partnership to assists the state's Native American youth
Catawba Indian Wellness Department	Federal Government	CMA supported the state's only federally recognized tribe in their initiatives to ensure the health and wellness of their community members - Federal Tribe Division
American Indian Center	Non-Governmental Organization	CMA worked with this non-profit to continue to secure socio-economic uplift measures to bolster the state's Native American communities
SC Indian Affairs Commission	Non-Governmental Organization	CMA worked with this non-profit to continue to secure socio-economic uplift measures to bolster the state's Native American communities

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Name of Partner Entity	Type of Partner Entity	Description of Partnership
Disability Voting Coalition	Non-Governmental Organization	CMA worked with this organization in regards to voter education and engagement
Rural Development Grant	Non-Governmental Organization	Completion of Rural Development Grant. The main goal of this grant project is to expand the capacity of businesses, both new and existing, to hire and keep employees. CMA was able to increase the capacity of 32 businesses to maintain 45 new and existing jobs. The CMA provided continuous education to businesses through regional (4) NxLevel® For Micro Entrepreneurs trainings/workshops. The CMA held NxLevel® For Micro Entrepreneurs trainings in the following areas: Dillon, Bluffton, Sumter and Orangeburg. Additionally, the CMA made referrals to other resources for training and educations such as the SBA, USDA, Small Business Development Centers and other local organizations. The CMA provided on-going, one-on-one technical assistance for businesses as a result of the information provided in their intake assessment form. Businesses were assisted with the following: Business Planning; Marketing; Procurement; Loan Qualification; Business Readiness; Key Assets and Credit Building; Loan Packaging and Business Strategies 32 businesses served and 192 reached through education 11 consultants provided services.
Consulate General of Mexico in Raleigh.	Federal Government	Consulate General of Mexico in Raleigh is the consular office of Mexico's government to provide services to individuals of mexican origin in North Carolina and South Carolina. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this consulate to allow individuals of Mexican origin to have access to the services provided by the consulate. Our agency also informs the consulate regarding the needs of the community and services required. Our agency and the consulate also work together for emergency services and urgent needs. Our agency has participated in several webinars with the consulate and has fostered the participation of other agencies/organizations in the state.
El Informador Newspaper	Private Business Organization	El Informador Newspaper is the largest Spanish publication in the Lowcountry region, serving the Latino community in 6 counties from Charleston to Hilton Head along South Carolina's coast for over 11 years with over 60,000 print, online and social media readers. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this media outlet to disseminate information and share resources to foster the social and economic development of the Hispanic/Latino community.
Fortaleza Cristiana	Private Business Organization	Fortaleza Cristiana is the christian newspaper for the city of Greenville. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this media outlet to disseminate information and share resources to foster the social and economic development of the hispanic/Latino community.
PASOs	Non-Governmental Organization	Founded in 2005, PASOs helps the Latino community and service providers work together for strong and healthy families. PASOs provides culturally responsive education on family health, early childhood, and positive parenting skills. They also provide individual guidance for participants in need of resources, and partners with health care and social service organizations to help them provide more effective services. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities, with an emphasis on health, to foster the social and economic development of the Hispanic/Latino community in the state. Our agency is also working with PASOs to organize the Voces Comunitarias Conference/Webinars.
Hola News Carolinas	Private Business Organization	HOLA News is part of Norsan Media and is the premiere Hispanic publication with 100% radio support. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this media outlet to disseminate information and share resources to foster the social and economic development of the Hispanic/Latino community.
La Isla Magazine	Private Business Organization	La Isla Magazine is dedicated to serving the diverse Latino community in South Carolina and Northeast Georgia. The content of the magazine seeks to educate, integrate and empower the audience served by providing pertinent and current information about topics that readers care about. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this media outlet to disseminate information and share resources to foster the social and economic development of the Hispanic/Latino community.
Latino Communications (LCCDC)	Non-Governmental Organization	LATINO COMMUNICATIONS (LCCDC) is a community based, non-profit designated 501(c)(3) organization. They help to bridge the gap and remove barriers created by language, culture and economic differences. Their vision is to help low-to-moderate income families achieve financial stability and independence through financial literacy, education, job training and home-ownership workshops. They also seek to strengthen families and the greater community through arts and culture, family-friendly events, at-risk youth intervention programs and faith-based outreach activities. Service areas are: Kershaw, Lexington, Newberry, Richland and Saluda counties. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the Midlands area. Our agency has also sponsored community events organized by Latino Communications.
Latino Newspaper	Private Business Organization	Latino Newspaper purpose is to enhance society by creating, collecting and distributing high-quality news, information and entertainment. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this media outlet to disseminate information and share resources to foster the social and economic development of the Hispanic/Latino community.
Nuestro Estado News	Private Business Organization	Local Spanish News in Charleston SC. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this media outlet to disseminate information and share resources to foster the social and economic development of the Hispanic/Latino community.
Indigenous People's Accompaniment Network	Non-Governmental Organization	Lutheran Synod. Non-profit - CMA worked with this non-profit to continue to secure socio-economic uplift measures to bolster the state's Native American communities
Norsan Media	Private Business Organization	Norsan Media broadcasts 12 radio frequencies in key emerging markets in the Southeast with four broadcasting centers. Norsan Media has radio stations in Greenville, Charleston and Columbia SC. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this media outlet to disseminate information and share resources to foster the social and economic development of the Hispanic/Latino community.
Urban League	Private Business Organization	Participated and sponsored in Columbia Urban League events outreaching to their core constituency which overlaps with that of CMA (e.g. primarily African American residents)
South Carolina Department of Employment and Workforce (SCDEW)	State Government	<ul style="list-style-type: none"> - Partner and collaborate on educating individuals and businesses on Work Opportunity Tax Credit and Federal Bonding Programs. Trained over 152 businesses and 35 individuals. - Translated documents into Spanish. - To promote, revise and disseminate the Second Chance Reentry Resource Guide to the state's criminal offender community.

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COMMISSION ON MINORITY AFFAIRS

Name of Partner Entity	Type of Partner Entity	Description of Partnership
LatinX Today News	Private Business Organization	Portal of News Spanish and English all the information of the world in your hands. Latinx is a leader in empowering the Hispanic community. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this media outlet to disseminate information and share resources to foster the social and economic development of the Hispanic/Latino community.
Palmetto Luna Arts	Non-Governmental Organization	Promoting Hispanic/Latino arts, culture, and heritage in South Carolina, and fostering diversity in the local arts community. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community across the state. Our agency also assisted Palmetto Luna with the development of creative projects to increase awareness of the needs of the Hispanic community and to use art as a means of advocacy.
South Carolina Department of Probation, Pardon, and Parole	State Government	To promote, revise and disseminate the Second Chance Reentry Resource Guide to the state's criminal offender community.
Small and Micro Business Conference	Non-Governmental Organization	SC Commission for Minority Business Division hosted its Regional Small Business Conference in Bluffton SC. The purpose of this conference is to inform small businesses Partners included Bluffton Chamber of Commerce, the Town of Bluffton, A Call to Action, SC Community Loan Fund, Business Development Corporation, SC Department of Commerce, Lend-Develop-Create, LLE Construction Group, SC Works, CCCS International, SC Department of Employment and Workforce, Technical College of the Lowcountry, Hispanic Business Association, Department of Administration of South Carolina, SC Small Business Chamber of Commerce. 152 people registered for the conference. Sponsored partner, Synovus Bank.
SC Hispanic Chamber of Commerce	Non-Governmental Organization	SC Hispanic Chamber of Commerce's mission is to promote the economic development of Hispanic businesses in South Carolina. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the state. Our agency also assisted SC Hispanic Chamber of Commerce as a sponsor for the annual gala.
SC Live TV	Private Business Organization	SCLive TV is an entertainment, music and shows online TV company. We provide you with the latest breaking news, entertainment and videos straight from the entertainment industry. ownership of Latino Media Network LLC. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this media outlet to disseminate information and share resources to foster the social and economic development of the Hispanic/Latino community.
Men of Color National Summit Steering Committee	K-12 Education Institute	Served as a committee member with planning designed to help students in middle and high school prepare for the transition to college, careers and citizenship. Over 500 students attend the event held at Lower Richland High School.
South Carolina Appleseed Legal Justice Center	Non-Governmental Organization	South Carolina Appleseed Legal Justice Center is a forceful and respected advocate for low-income South Carolinians on issues such as housing, education, hunger, public benefits, domestic violence, immigration, health care and consumer issues. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the Lake City area. Appleseed's staff offer legal guidance in a variety of issues related to the Hispanic community.
VaqueVA Revista & Radio	Private Business Organization	Spanish magazine and online radio station in the bluffton and hilton head area. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this media outlet to disseminate information and share resources to foster the social and economic development of the Hispanic/Latino community.
Charleston Hispanic Association	Non-Governmental Organization	The Charleston Hispanic Association wants to create a safe and trusting environment for the community. This is done by sharing knowledge on things from laws, taxes, 911, how to apply for work, food banks, where to look for jobs, how to open a bank account, where to send their kids to school, how the bus system works, where to get medical attention and so much more. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the Charleston Area. Our agency also sponsored community events by the Charleston Hispanic Association.
Circulo Hispanoamericano de Charleston	Non-Governmental Organization	The Circulo Hispanoamericano de Charleston is a non-profit organization with the mission to preserve and promote the Hispanic American culture. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the Charleston Area.
The Greater Lake City Community Resource Center	Non-Governmental Organization	The Greater Lake City Community Resource Center aims to become the hub for communal resources. By developing a program that offers a range of charitable, human service, educational and community development activities, we will not only restore hope in residents, but promote self-sufficiency. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the Lake City area.
Guatemalan Consulate in North Carolina.	Federal Government	The Guatemalan Consulate in North Carolina provides services for all Guatemalans living in North Carolina or South Carolina. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this consulate to serve people of Guatemalan origin living in the state of South Carolina.
Hispanic Business Association (HBA)	Non-Governmental Organization	The Hispanic Business Association exists to advocate, promote and support Hispanic entrepreneurs and business owners. We do this by supplying the education and resources necessary for creating prosperity and healthy communities through business ownership. SCCMA's Hispanic/Latino Affairs Division assisted the HBA with capacity building and resources.
Hispanic-American Women's Association (AHAM)	Non-Governmental Organization	The Hispanic-American Women's Association was formed with the purpose of uniting the Spanish speaking community of the Upstate of South Carolina, to organize activities that allow the Latin community to enjoy their language, culture and folklore, and to raise money to provide educational opportunities for students of Hispanic origin through scholarships. SCCMA's Hispanic/Latino Affairs Division supports AHAM by providing capacity building and guidance.
Lowcountry Immigration Coalition	Non-Governmental Organization	The Lowcountry Immigration Coalition is a 501(c)3 advocacy group that supports the Hispanic/Latino community of the Hilton Head/Bluffton area. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the Spartanburg Area. Our agency also assisted Alianza Latina Spartanburg with community outreach, activities and capacity building.

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Name of Partner Entity	Type of Partner Entity	Description of Partnership
South Carolina Hispanic Leadership Council	Non-Governmental Organization	The mission of the South Carolina Hispanic Leadership Council (SCHLC) is to enhance the quality of life and quantity of services delivered to the Hispanic Community in South Carolina. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the Midlands area.
US Census Bureau/ US Census 2020	Federal Government	The United States Census Bureau is a principal agency of the U.S. Federal Statistical System, responsible for producing data about the American people and economy. SCCMA's Hispanic/Latino Affairs Division collaborated with US Census staff during the US Census 2020 activities. Our agency launched the "Count Me In/Todos Contamos" initiative to increase the participation of the Latino community on the census.
Universal Latin News	Private Business Organization	Universal Latin News is a local newspaper in Spanish for the Charleston area. Daily post on their online outlet and a biweekly print publication. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this media outlet to disseminate information and share resources to foster the social and economic development of the Hispanic/Latino community.
SC Vocational and Rehabilitation	State Government	- To promote, revise and disseminate the Second Chance Reentry Resource Guide to the state's criminal offender community. - Awareness of services offered by the SCCB to CMA's constituent communities.
SC Legal Services	Non-Governmental Organization	To promote, revise and disseminate the Second Chance Reentry Resource Guide to the state's criminal offender community.
Path2Redemption	Non-Governmental Organization	To promote, revise and disseminate the Second Chance Reentry Resource Guide to the state's criminal offender community.
YNOTU2	Non-Governmental Organization	To promote, revise and disseminate the Second Chance Reentry Resource Guide to the state's criminal offender community.
South Carolina Department of Transportation (SCDOT)	State Government	To increase the number of minority businesses that qualify to be certified as disadvantaged business enterprises with SCDOT
South Carolina Election Commission (SCEC)	State Government	Information sharing regarding voting elections in South Carolina.
South Carolina Human Affairs Commission (SCHAC)	State Government	Promotion of human rights, community harmony and civility to the state's communities.
South Carolina Office of Regulatory Staff	State Government	Translation Services
South Carolina Trucking Association	Professional Association	Collaborative to work to promote the Associated Industries of South Carolina Foundation's, Be Pro Be Proud SC workforce development initiative.
South Carolina Department of Transportation (SCDOT)	State Government	Collaborative partnership to increase the number of minority businesses that qualify to be certified as disadvantaged business enterprises (DBEs) with SCDOT.
U.S. Small Business Administration	Federal Government	Collaborative partnership with a common mission of meeting the needs of small business community and those seeking to start, maintain or expand small business.
SCORE, SC Lowcountry Chapter	Professional Association	Collaborative in the promoting and assisting South Carolina's small, minorit business owners with information designed to improve their business reach and clientele base.
Richland County Office of Small Business Opportunity	Local Government	Collaborative partnership in an effort to assist small, minority businesses through information sharing, identifying resources needed for business success.
South Carolina Department of Commerce	State Government	Collaborative partnership to work to increase the awareness of identified avaiable resources, training and data that promote small and minority business development in the state of South Carolina.
Francis Marion University	K-12 Education Institute	Collaborative partnership in an effort to assist small, minority businesses through information sharing, identifying resources needed for business success.
State Treasurer's Office	State Government	Provides check processing functions for the Public Service Commission such as check writing, mailing, cancellations, stop payments or any other issues related to the process, as well as any issues related to banking, bank accounts and petty cash.
Department of Administration	State Government	Provides procurement and human resources services to the PSC.

**FY 2020-2021 Agency Accountability Report
Reports Responses:**

**These responses were submitted for the FY 2020-2021 Accountability Report by the
COMMISSION ON MINORITY AFFAIRS**

Report Name	Law Number (If required)	Summary of Information Requested in the Report	Most Recent Submission Date	Reporting Frequency	Type of Entity	Method to Access the Report	Direct access hyperlink or agency contact
Agency Accountability Report	§1-1-810	The report "must contain the agency's or department's mission, objectives to accomplish the mission, and performance measures that show the degree to which objectives are being met." Agencies must "identify key program area descriptions and expenditures and link these to key financial and performance results measures."		Annually	Governor or Lt. Governor AND Legislative entity or entities	Provided to LSA for posting online	Shared Services/State Admin.
Fiscal yearend closeout reports	Section 38-3-110	G.A.A.P. reporting of agency financial status at fiscal year end.		Annually	South Carolina state agency or agencies	Electronic copy available upon request	Shared Services/Procurement
Information Technology and Information Security Plan		Data collection and survey to meet the IT information security and data privacy reporting requirements		Annually	South Carolina state agency or agencies	Electronic file available upon request	Shared services/State IT
IT Data Collection Report		Information technology budget for this agency		Annually	South Carolina state agency or agencies	Electronic copy available upon request	Shared services/State IT
Legislative Oversight Committee Report		Update of request made in 2018-2019 LOC Report		Annually	Legislative entity or entities	Electronic copy available upon request	Internal records
Operating and Capital Budget	Annual Appropriations	Request for annual operating and capital budget needs for the next fiscal year		Annually	Governor or Lt. Governor	Electronic copy available upon request	Shared services/Budget office
Schedule of Expenditures of Federal Awards		A report (schedule) of the expenditures of agency federal awards for the fiscal year.		Annually	South Carolina state agency or agencies	Electronic copy available upon request	Shared Ssrvcies/Budget Office
State Recognition Committee Report	Sec.1-31-60	Findings report from the State Recongition Committee.		Twice a year	South Carolina state agency or agencies	Electronic file available upon request	Internal records
Agency Accountability Report	§1-1-810	The report "must contain the agency's or department's mission, objectives to accomplish the mission, and performance measures that show the degree to which objectives are being met." Agencies must "identify key program area descriptions and expenditures and link these to key financial and performance results measures."		Annually	Governor or Lt. Governor AND Legislative entity or entities	Provided to LSA for posting online	Shared Services/State Admin.
Fiscal yearend closeout reports	Section 38-3-110	G.A.A.P. reporting of agency financial status at fiscal year end.		Annually	South Carolina state agency or agencies	Electronic copy available upon request	Shared Services/Procurement
Information Technology and Information Security Plan	N/A	Data collection and survey to meet the IT information security and data privacy reporting requirements		Annually	South Carolina state agency or agencies	Electronic file available upon request	Shared services/State IT
IT Data Collection Report	N/A	Information technology budget for this agency		Annually	South Carolina state agency or agencies	Electronic copy available upon request	Shared services/State IT

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Report Name	Law Number (If required)	Summary of Information Requested in the Report	Most Recent Submission Date	Reporting Frequency	Type of Entity	Method to Access the Report	Direct access hyperlink or agency contact
Legislative Oversight Committee Report	N/A	Update of request made in 2018-2019 LOC Report		Annually	Legislative entity or entities	Electronic copy available upon request	Internal records
Operating and Capital Budget	Annual Appropriations	Request for annual operating and capital budget needs for the next fiscal year		Annually	Governor or Lt. Governor	Electronic copy available upon request	Shared services/Budget office
Schedule of Expenditures of Federal Awards	N/A	A report (schedule) of the expenditures of agency federal awards for the fiscal year.		Annually	South Carolina state agency or agencies	Electronic copy available upon request	Shared Ssrvices/Budget Office
State Recognition Committee Report	Sec.1-31-60	Findings report from the State Recongition Committee.		Twice a year	South Carolina state agency or agencies	Electronic file available upon request	Internal records
CMA Statewide Statiscal Report		Statewide Statiscal Data	6/30/2022	Annually		South Carolina state agency or agencies	Available on agency’s website