

AGENCY NAME:	DEPARTMENT OF EMPLOYMENT & WORKFORCE		
AGENCY CODE:	R600	SECTION:	083

Fiscal Year 2020–2021 Accountability Report

SUBMISSION FORM

I have reviewed and approved the data submitted by the agency in the following online forms:

- Reorganization and Compliance
- Strategic Plan Results
- Strategic Plan Development
- Legal
- Services
- Partnerships
- Report or Review

I have reviewed and approved the financial report summarizing the agency's budget and actual expenditures, as entered by the agency into the South Carolina Enterprise Information System.

The information submitted is complete and accurate to the extent of my knowledge.

AGENCY DIRECTOR (SIGN AND DATE):	Signature on file.
(TYPE/PRINT NAME):	G. Daniel Ellzey

BOARD/CMSN CHAIR (SIGN AND DATE):	
(TYPE/PRINT NAME):	

FY 2020-2021 Agency Accountability Report				
Reorganization and Compliance Responses:				
These responses were submitted for the FY 2020-2021 Accountability Report by the				
DEPARTMENT OF EMPLOYMENT AND WORKFORCE				
Primary Contact:				
First Name	Last Name	Role/Title	Phone	Email Address
Dorothy	Weaver	Director of Communications	803-737-2013	dweaver@dew.sc.gov
Secondary Contact				
First Name	Last Name	Role/Title	Phone	Email Address
Gloria	Caballero	Director of Enterprise Project Management Office	803-737-3167	gcaballero@dew.sc.gov
Agency Mission				
To promote and support an effective, customer-driven workforce system that facilitates financial stability and economic prosperity for employers, individuals and communities.				
Adopted in:	2013			
Agency Vision				
To be viewed as an efficient, transparent, customer-friendly partner in providing quality workforce solutions.				
Adopted in:	2013			
Recommendations for reorganization requiring legislative change.				
No				
Please list significant events related to the agency that occurred in FY 2020-2021.				
Month Started	Month Ended	Description of Event	Agency Measures Impacted	Other Impacts
July	March	Salesforce Implementation - With a focus on implementing innovative and more efficient tools to interact with our customers (claimants, businesses, partners, etc.), the agency spent a number of months focused on the implementation of Salesforce, one of the leading customer relationship management tools.	3.2.3, 3.2.4, 3.2.5, 4.1.1, 4.1.2	
July	June	Contracted staff for Integrity and UI Operations and Appeals - As part of our Covid response, DEW brought in more expertise in to ensure the integrity of our programs and operations.	1.1.1, 3.2.4, 3.2.5, 4.1.1, 4.1.2	
July	June	Accelerate SC - Participation - DEW continues in its participation with South Carolina's accelerateSC Initiative by working with the Governor in efforts to accelerate the state's economy and contributing vital information to the programs Dashboards.	1.1.2, 1.1.3, 3.2.4, 3.2.5	
July	June	Extended Hours of Operations - Call Center - As part of our Covid response and to address DEW's unprecedented call volume, DEW extended Call Center hours of operations, including weekend hours as well.	3.2.3, 3.2.4, 3.2.5	
September	June	Public/Private Partnership - Be Pro Be Proud - The Be Pro Be Proud SC allows the residents of our state to experience hands-on, interactive on-the-job experiences that showcase skilled-profession careers abundantly found in South Carolina.	1.2.1, 1.2.2, 2.2.1	
July	February	Agency Website and Social Media Resources - DEW engaged in a project to refresh/enhance our informational agency web site, as well as other social media resources, to make it easier on claimants and employers to stay fully updated on agency programs.	1.1.1, 1.1.2, 1.1.3, 3.2.3, 3.2.4, 3.2.5	
April	June	Enhanced Referrals - DEW initiated an enhanced referral program to refer unemployment recipients to employers for the types of jobs the claimants show as having experience in their background. Claimants are required to participate to maintain their benefits.	2.3.2, 3.2.3, 3.2.4, 3.2.5, 4.1.2	
July	June	System Configuration for Federal Programs - SCUBI/SUITS/Geographic Solutions - In support of all federal program changes opportunities throughout the year, DEW made significant updates and improvements to their critical automated systems to meet the needs our of customers.	1.1.1, 3.2.3, 3.2.4, 3.2.5	
February	April	Comprehensive Agency Return to Work Plan - In 2021, DEW worked on a comprehensive plan to return all of its employees back to work while still focusing on employee health and safety.	3.1.1, 3.1.2	
July	January	Agency- 100% telework capabilities - Agency staff were 100% remote work capable on secure mobile computing devices with cloud computing resources by Jan 30, 2021.	3.1.1, 3.1.2, 4.3.2	
Does the agency intend to make any other major reorganization to divisions, departments, or programs to allow the agency to operate more effectively and efficiently in FY 2021-22?				
Note: It is not recommended that agencies plan major reorganization projects every year. This section should remain blank unless there is a need for reorganization.				
No				

These responses were submitted for the FY 2020-2021 Accountability Report by the

DEPARTMENT OF EMPLOYMENT AND WORKFORCE

Is the agency in compliance with S.C. Code Ann. § 2-1-220, which requires submission of certain reports to the Legislative Services Agency for publication online and the State Library? See also S.C. Code Ann. § 60-2-20.

Yes

If not, please explain why.

Is the agency in compliance with various requirements to transfer its records, including electronic ones, to the Department of Archives and History? See the Public Records Act (S.C. Code Ann. § 20-1-10 through 20-1-180) and the South Carolina Uniform Electronic Transactions Act (S.C. Code Ann. § 26-6-10 through 26-10-210).

Yes

Does the law allow the agency to promulgate regulations?

Yes

Please list the law number(s) which gives the agency the authority to promulgate regulations.

o S.C. Code Ann. 41-27-510; and 41-29-110

Has the agency promulgated any regulations?

Yes

Is the agency in compliance with S.C. Code Ann. § 1-22-120(J), which requires an agency to conduct a formal review of its regulations every five years?

Yes



South Carolina Department of Employment & Workforce

2020-2021 ACCOUNTABILITY REPORT

Agency's Discussion and Analysis

OUR MISSION

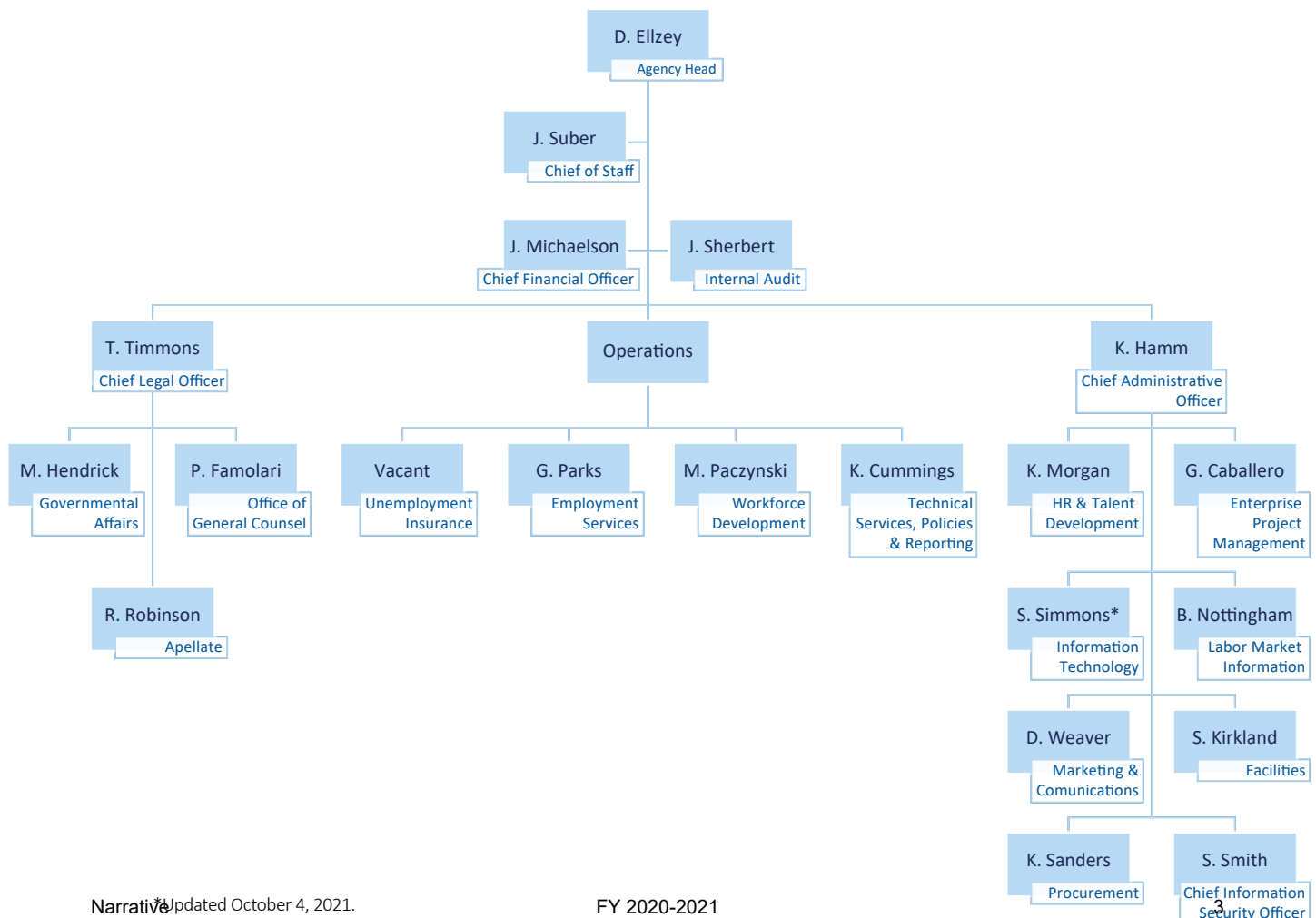
To promote and support an
**EFFECTIVE,
CUSTOMER-DRIVEN WORKFORCE SYSTEM**
that facilitates
FINANCIAL STABILITY AND ECONOMIC PROSPERITY
for employers, individuals and communities.

OUR VISION

To be viewed as an
**EFFICIENT,
TRANSPARENT,
CUSTOMER-FRIENDLY**
*partner in providing quality
workforce solutions.*

The agency's mission and vision drive our daily work and long-term goals. Each descriptor in these statements is used as direction and action items for the organization. In this report, you will see tangible examples of how the agency was able to fulfill its mission and vision, through projected work practices as well as pandemic responses.

LEADERSHIP



ECONOMIC PROSPERITY AND FINANCIAL STABILITY

Keeping South Carolinians on their feet is a main priority for our agency. At our core, our mission is to provide a financial bridge for individuals between jobs, and it was this mission that was a guiding force as we navigated our way through the pandemic.

FROM JULY 1, 2020 – JUNE 30, 2021, OUR AGENCY PAID:

\$4.3 BILLION

in unemployment insurance benefits.

While a huge number, it is only a portion of the \$6.5 billion that was provided to South Carolinians through pandemic funds, paid before or after the July 1, 2020-June 30, 2021 year, accounted for in this report.

The agency implemented eight state and federal programs. This does not include the four CARES Act programs that began in the 4th quarter of the 2019-2020 year that the agency continued to manage through much of 2020.

Extended Benefits (EB)

Continued Assistance for Unemployed Workers Act

- Federal Pandemic Unemployment Compensation (FPUC) \$300
- Pandemic Unemployment Assistance (PUA) Extension
- Pandemic Emergency Unemployment Compensation (PEUC) Extension
- Mixed Earner Unemployment Compensation (MEUC)

Lost Wages Assistance (LWA)

American Rescue Plan

- Federal Pandemic Unemployment Compensation (FPUC) \$300
- Pandemic Unemployment Assistance (PUA) Extension
- Pandemic Emergency Unemployment Compensation (PEUC) Extension

In addition, because of the foresight and collaboration of Governor McMaster, the General Assembly and DEW, \$835.4 million of CARES Act funding went to replenish the Unemployment Insurance Trust Fund balance. This meant that 2021 business tax rates remained at 2020 levels and did not increase, relieving businesses of some financial responsibility as they navigated the pandemic.

***\$172.4 MILLION ESTIMATED UI TAX SAVINGS FOR SOUTH CAROLINA EMPLOYERS.
THIS ALLOWED BUSINESSES TO REBUILD, RE-OPEN AND RE-HIRE.***

From the very beginning of the pandemic the Department of Employment and Workforce identified impending fraud issues. The agency implemented several processes and precautions and brought in consultants to provide expertise and direction to keep the money intended for struggling South Carolinians out of the hands of fraudsters.

CREATED A NEW OFFICE OF INTEGRITY TO COORDINATE FRAUD EFFORTS

Staff: 4 to 84

Prosecution

- 10,000+ referred for prosecution

Technology

- LexisNexis
- ID.me
- reCaptcha
- Multi-factor authentication

Mitigating Suspicious Activity

- Suspicious emails, IPs and SSNs
- Duplicate bank accounts
- Wage audits
- Tips and leads
- NASWA calls for information sharing and best practices
- PUA verification form
- First pay for PUA and LWA as check

Educate Claimants

- Letters through portal
- Media alerts
- Social media
- Call center messaging
- Fraud tips page
- Fraud webpage

Data Sharing and Cross Matching

- Bank referrals
- Prisoner databases
- Directory of New Hires
- Social Security cross referencing
- Multi-state cross match
- NASWA data hub
- Partnership with DOR, DSS, US Security Services, SC Attorney General, SC Office of Inspector General
- Wage Audits

Adding staff and getting the help of experts was critical to helping prevent as much fraud as possible, but it was an enterprise effort. IT was on point protecting and detecting, communications actively pushed messages to help people know what to look for and protect themselves, UI worked with individuals to answer questions about security enhancements or suspicious activity on a claim, and more.



“OUR COMMUNITY WAS BEING TARGETED AND ATTACKED BY EVERYONE FROM FRIENDS AND FAMILY TAKING ADVANTAGE OF THEM TO SOPHISTICATED, ORGANIZED CRIME TO BOT ATTACKS. THIS WASN’T JUST A MATTER OF PROTECTING THE TRUST FUND FROM FRAUD. THIS IS A MATTER OF PROTECTING PEOPLE FROM FRAUD.”

EFFECTIVE AND EFFICIENT

EFFECTIVE

Being effective at what we do requires constant evaluation and adaptation. The agency created two dashboards over the course of the year to monitor effectiveness and turned a white paper published by Deloitte into a project for internal assessment and brainstorming for improvements.

DASHBOARDS

Workforce Innovation and Opportunity Act (WIOA)

Tracks the execution of WIOA through program and fiscal performance indicators to ensure that it is helping individuals with barriers find employment.

Employment Services

Shares opportunities for service improvement in the SC Works centers and best practices for agency and partner staff.

PANDEMIC PLAYBOOK

- DEW used a pandemic response document published by Deloitte for UI agencies to customize a Pandemic Playbook for the agency.
- The playbook contains strategic recommendations from all divisions and departments on how the agency could continue to grow, change and improve through the pandemic and beyond.
- More than 100 recommendations were identified. Many were incorporated into new operational efforts by functional areas.

EFFICIENT

The only way to survive the pandemic workload was for the agency to continue to identify new efficiencies and respond with technology, staff or process changes. As workloads ebbed and flowed through departments, so did new ideas and new efficiencies to address the needs.

CALL CENTER IMPROVEMENT PLAN

ADDING PEOPLE TO PHONES.

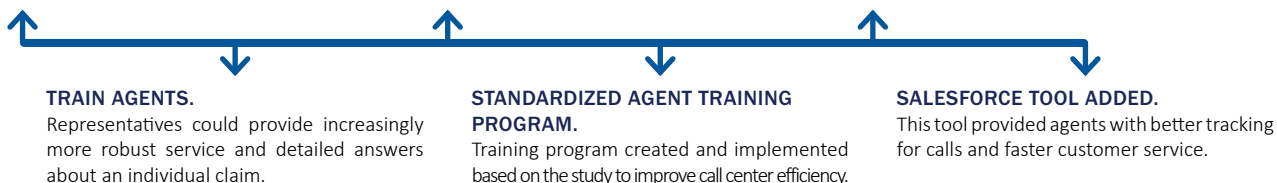
Helped first time UI filers understand the process and answer basic claim questions.

AGENCY CONDUCTED IVR STUDY.

Looked at wait, times, types of calls and questions, representatives with various levels of knowledge, and more.

MESSAGING ADDED.

Critical messages were added to the front of IVR and with small phone trees to answer questions. More detailed information was added to the wait queue.





SALESFORCE IMPLEMENTATION

During the pandemic, duplicative communication from claimants emailing agency employees, legislative representatives and media, as well as social media messages and multiple phone calls inadvertently slowed down the ability of the agency to provide consistent and helpful resolution to a claim. The agency had to identify a way to efficiently process claims.

Salesforce is an industry-leading Customer Relationship Manager (CRM) tool. By filtering claimant inquiries into one system with an assigned case, all customer requests could reach the appropriate agency representative based on the subject matter. Agency staff can now retrieve inquiry-specific data in real time.

In addition, the new process streamlined work within the agency and helped leadership identify common questions and challenges in order to proactively help claimants.

CLAIMANT PORTAL UPDATES

As common challenges within the claimant system were identified, staff worked to make updates to questions or processes.

A full review was conducted of the claimant system. The recommendations from this review are being implemented to help customers find information and better understand their requirements, and will be available in the fourth quarter of 2021.

SC ENTERPRISE INFORMATION SYSTEM (SCEIS) FINANCIAL PROJECT

Because the agency operates out of federal and state funds, two financial reporting systems have been required.

By merging the two systems, several efficiencies were gained, including the process of invoicing, timekeeping, elimination of manual processes, and single entry of data.

“EVERYTHING ADAPTED VERY QUICKLY. THE OPERATIONS THAT MADE THE AGENCY EFFICIENT PRIOR TO THE PANDEMIC HAD TO BE REPLANNED, REDIRECTED AND RECREATED. BUT YOU COULD FEEL THE CHANGE. AS WE WERE ABLE TO GRIND THROUGH A NEW PROCESS, YOU COULD FEEL THE RELIEF OF PRESSURE FROM THAT AREA AND THE BENEFIT TO THE CUSTOMERS AND THE AGENCY.”

CUSTOMER-DRIVEN WORKFORCE SYSTEM AND SOLUTIONS

While the financial bridge is one element of the agency's core functions, helping support a thriving workforce is the other. Because searching for work has evolved with the pandemic, so have the resources offered by the agency.

JOB FAIRS

As part of our partnership with SC Works, we were able to provide alternative job fairs and hiring events during the pandemic. These events are an excellent and efficient way for jobseekers and employers to connect. Walkthrough/outside and drive-through job fairs proved invaluable during times of social distancing.

"WE LOOKED FOR EVERY OPPORTUNITY TO PARTNER WITH OTHER ORGANIZATIONS TO PROVIDE EDUCATION AND TRAINING OPPORTUNITIES THAT WOULD BENEFIT INDIVIDUALS WHILE THEY WERE OUT OF WORK. HAVING ADDITIONAL SKILLS AND USING THE TIME AWAY FROM A JOB TO ADD SOMETHING TO THEIR RESUME COULD HELP THEM WITH THEIR NEXT JOB AND THEIR CAREER."



422

drive-thru job fairs



849

walkthrough/outside job fairs

VIRTUAL SERVICES

VIRTUAL JOB FAIRS

While walkthrough, outside and drive-through job fairs were safe and effective ways to help individuals find employment during the pandemic, SC Works and DEW looked for a more suitable long-term way to host job fairs. The answer was to use a virtual platform.

- Virtual jobs fairs have become critical to providing services remotely, particularly in rural areas.
- The agency partnered with Brazen, an online networking platform, to host these virtual meet-ups in an efficient and effective way.
- The virtual platform is flexible and cost-effective and can be used for small and large groups alike, allowing for anything from small, single-business hiring events to large, multi-corporation job fairs.



395

virtual job fairs

VIRTUAL WORKSHOPS

Continuing the goal of making SC Works services accessible to more people during the pandemic and beyond, virtual workshops are hosted through this online meeting software which allows claimants and job seekers to attend valuable career-enhancing sessions to help them take their next step to employment.

BE PRO BE PROUD SC IS A FOCUSED EFFORT DESIGNED TO CREATE AND GENERATE STUDENT, PARENT, EDUCATOR, AND ADULT JOBSEEKER INTEREST IN TECHNICAL PROFESSIONS BY PRESENTING THEM AS THE HIGH-TECH, HIGH-WAGE CAREER PATHS THEY ARE.

BE PRO BE PROUD
BEPROBEPROUDSC.ORG



4,771

students toured the mobile workshop



1,035

people joined the movement



50

cities visited



103

tour stops

WEEKLY JOB MATCH

Each week, claimants' skills and experience were matched with company-posted job requirements. These identified opportunities were sent by email to the claimants in the geographical area to help connect them to local hiring employers, looking for employees with their skill set.



WORK SEARCH

After being paused during the pandemic state of emergency, the weekly work search was reinstated in April 2021. Because of the influx of new claimants, an extensive communications campaign notified and educated claimants about this returning requirement. The work search not only helped claimants navigate their way through the reemployment process, employers were able to meet them halfway with job postings in our SC Works Online System (SCWOS).

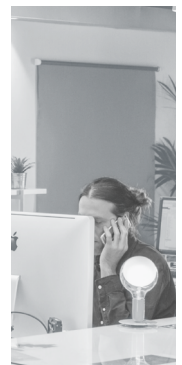


INDIVIDUAL EMPLOYER PLANS

The agency and the representatives in the SC Works centers work with individual employers to develop a plan for them to obtain appropriate employees. The assigned employer team works with the employer to determine the best path forward for recruiting and identifying skills for their open positions. These plans can include the job match program, virtual job fairs, recall assistance, hiring events, screening services and enhanced referral, among other personalized services.

PROACTIVE EMPLOYER PARTNERSHIPS

Agency leadership met with business leaders and groups such as the SC State Chamber, the Manufacturing Association, the Retail and Hospitality Association, and the Small Business Association. These meetings provided the opportunity for feedback about their needs and challenges so the agency could create personalized solutions and programs to respond to their workforce needs.



WORKFORCE SOLUTIONS

COURSERA

DEW partnered with Coursera, an online course provider, to provide an opportunity for South Carolina's COVID-19 displaced workers to take online courses in various subjects, some awarding industry-recognized credentials, at no cost.

SCWOS UPGRADE

SC Works Online Services (SCWOS), the state's largest job database, was updated in December 2020 to an upgraded and redesigned platform. This upgrade made the platform more user-friendly for job seekers and employers across the state as well as the thousands of unemployment claimants who use SCWOS to complete their work search each week. Some features include:

- Redesigned dashboard providing a more flexible view and easy access to areas of the website that are most relevant to visitors.
- An enhanced resume builder tool that reviews a job seeker's resume for areas that need improvement, tests how the resume scores against a job's criteria, and identifies jobs that a job seeker may be eligible for based on their resume.
- Quick search toolbar to make job searches faster and easier.
- An updated job search results list that allows job seekers to see how their qualifications match up to a job in their search results.

PROJECT JOB ONE

Project Job One was an educational campaign created to remind new and existing claimants of all the job opportunities listed on SCWOS, an online database that pulls job postings from all over the state into one convenient location.

LIFEBOAT JOBS

Lifeboat Jobs were created during the height of the pandemic to show claimants what other jobs they may be qualified for based on the skills they needed for their previous job. These Lifeboat Jobs supplied options that claimants may not have considered based on the field they worked in and in-demand occupations as some industries experienced a lag.

GED

The agency worked to get GED programs recognized as UI-approved training, waiving the work search requirement for claimants actively participating in the program. Additionally, a proviso was passed by the General Assembly to award claimants who attain their GED with a \$500 incentive.

STATE TECH CLASSES

The agency and the State Technical College System collaborated to recognize short-term training for high-demand occupations as UI-approved, waiving the weekly work search requirement for claimants actively participating in a training program.

ENHANCED REFERRAL

In April 2021, the agency introduced a new Enhanced Referral program to help individuals struggling to find work move quickly from unemployment benefits to open jobs. Claimants are given a list of employers in their local area that have job openings requiring skills and experiences held by the claimant. This efficient job matching program connects people with employers who are ready to hire, allowing people to get back to work quickly, reestablishing the security of a paycheck. Claimants who do not apply or refuse a suitable offer of employment disqualify themselves from unemployment benefits.

SC WORKS

In addition to helping unemployed South Carolinians find reemployment, SC DEW staff located inside SC Works centers across the state also helped unemployed workers navigate the UI system in South Carolina and provide assistance in filing and certifying claims.

LOCAL WORKFORCE PLANS

In order to make sure that all workforce centers are aligned in their services for the public and providing support that can be measured, each area submitted a workforce plan to the agency. These plans provide coordinated and efficient services for jobseekers and employers and serve as four-year action plans to develop, align and integrate service delivery with the state's strategic goals.

ALL OF THE OPPORTUNITIES AND ASSISTANCE AVAILABLE THROUGH THE AGENCY THROUGHOUT THE PANDEMIC HELPED SUPPORT REEMPLOYMENT AND RECOVERY. BY JUNE OF 2021, 203,000 PEOPLE HAD RETURNED TO WORK, AND 95% OF EMPLOYMENT LOSSES IN SOUTH CAROLINA HAD BEEN RECOVERED.

CUSTOMER-FRIENDLY



ACCESSIBILITY

- A DEW mobile app was launched to make it even easier for claimants to certify their weekly claim and view documentation.
- The DEW website was redesigned and restructured based on feedback from visitor surveys. The new website is easier to navigate and includes a glossary defining unemployment terminology.
- DEW partnered with the South Carolina Commission for Minority Affairs to translate all pandemic-related documents into Spanish to ensure the information was accessible by all.
- The agency used two different readability software platforms to ensure communication was clear, concise and understandable at a 5th- to 8th-grade level.
- Partnering with Palmetto Project, the agency took recommendations for the claimant portal and implemented changes, and, when there were updates to the system, users from this group were surveyed for feedback before applying the change.

PANDEMIC RESPONSES

- Improvements to the call center and additions to the call center staff.
- Initial overhaul and strategic overhaul of the claimant system.
- Devoted staff and time of the Quality Assurance/Quality Control Unit to assist with upgraded issues that could not be resolved by the call center.
- Pandemic Playbook developed to identify and address opportunities for improvement.

CLAIMANT RESPONSE AUDITS

- Feedback from claimants was gathered throughout the COVID-19 program experience.
- Specific suggestions or challenges were pulled for action items to improve the experience for all claimants.
- Many of these items have created new processes or best practices for the agency beyond the pandemic.

“DEW EMPLOYEES WORKED VERY HARD TO HELP SOUTH CAROLINIANS THROUGH THE PANDEMIC. THE CHALLENGE FACING THE AGENCY WAS NOT ONLY ASSISTING CLAIMANTS WITH THE FEDERAL PROGRAMS, IT WAS WALKING PEOPLE THROUGH THE COMPLEX UNEMPLOYMENT INSURANCE PROCESS AND EACH OF THEIR INDIVIDUAL NEEDS. AGENCY STAFF WORKED MILLIONS OF HOURS AND OVERTIME, TO HELP PEOPLE UNTANGLE THE TWO AND NAVIGATE THROUGH THE PROCESS.”

TRANSPARENT

COMMUNICATION

As the agency had information, it was shared with claimants, employers, the media and stakeholders. Communication was the priority to help people navigate the unemployment to reemployment process. Important program and agency information was posted, and links were included to direct people to more information or directions were given to check their benefits portal for more details.

6.9 MILLION

emails

Approximately seven million emails were sent to claimants with information ranging from specific information about their particular claim to job matching referrals to updates about programs or benefit requirements.

3,719

social media posts

Social media became an integral tool to help educate and inform claimants.

600+

media interviews and responses

DEW was proactive in reaching out to media as well as prompt in returning media inquiries.

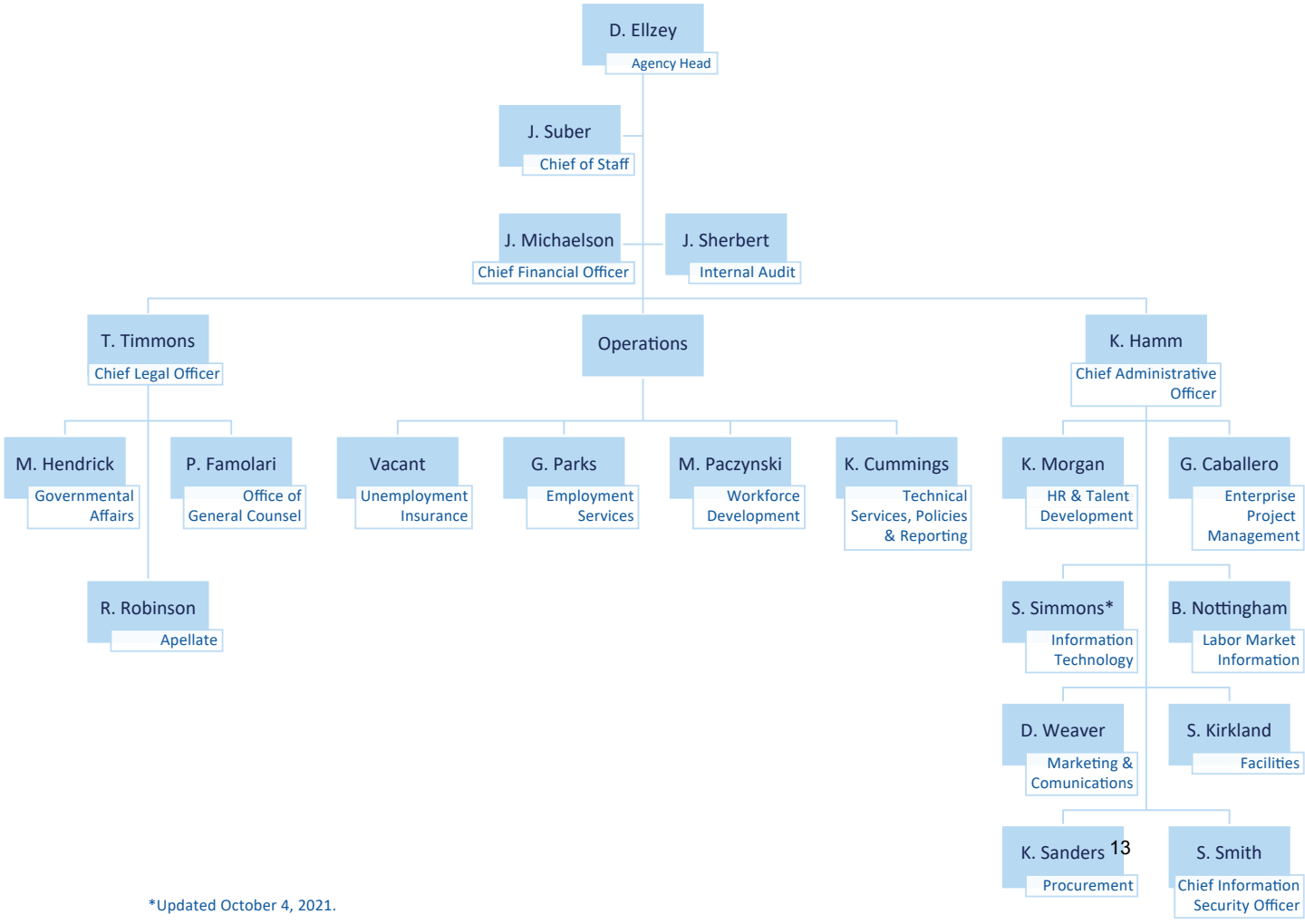
383,088

video views

Videos from leadership, updates on the federal programs and information about the unemployment insurance process were consistently shared.

In addition, the agency communicated through every platform available to make sure South Carolinians got the information they needed. Some examples include:

- FAQs and Tutorials
- Robocalls and texts to claimants with important updates and information.
- Town hall meetings to present information and answer questions.
- Press releases so the media could share information, and job fairs and hiring events announced with local media to help people connect with hiring employers.
- A refreshed website, making information easier to find, more accessible on a phone and friendlier to use.
- A data dashboard created to post updated employment information, as well as commonly requested data and statistics.
- The agency's partnership with the Commission on Minority Affairs allowed critical documents to be translated into Spanish.
- Updates and current data shared on calls with the Local Workforce Development Areas, presentations to local groups and leadership, the governor's office and various committees of the General Assembly.
- Weekly emails sent to members of the General Assembly and their staff with the latest news and information from the agency.



FY 2020-2021 Agency Accountability Report
FY2020-21 Strategic Plan:

These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE

Goal Energize the state's workforce by cultivating a shared vision of a skilled workforce and engaging in innovative initiatives that will foster financial stability and economic prosperity for job seekers and employers.

Strategy 1.1	Statewide Enterprise Objective
Facilitate an effective, demand-driven workforce system by using actionable data to objectively validate the efficacy of our programs and to inform community stakeholders about the state of our workforce and economy.	Public Infrastructure and Economic Development

Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Program Number Responsible	Notes
1.1.1	Develop an audit strategy that uses new employer/claimant CARES Act data to identify non-compliant employers for liability.	0%	100%	10%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Unemployment Insurance Division.	Job seekers and Employers	Direct benefit to agency customers	1008.000000.000	
1.1.2	Create and deploy a WIOA dashboard that includes program and fiscal performance indicators.	80%	100%	100%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Workforce Development Division.	Job seekers, employers and community stakeholders	Direct benefit to agency customers	2506.000000.000	
1.1.3	Create and deploy an Employment Services dashboard.	80%	100%	100%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Employment Services Division.	Job seekers and Employers	Direct benefit to agency customers	0512.000000.000	

These responses were submitted for the FY 2020-2021 Accountability Report by the														
DEPARTMENT OF EMPLOYMENT AND WORKFORCE														
Goal	Energize the state's workforce by cultivating a shared vision of a skilled workforce and engaging in innovative initiatives that will foster financial stability and economic prosperity for job seekers and employers.													
Strategy	1.2	Statewide Enterprise Objective												
Develop and implement a strategy to engage local leaders and community partners to help lead the building of a successful workforce.										Public Infrastructure and Economic Development				
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Program Number Responsible	Notes
1.2.1	Conduct/facilitate virtual forums on a regular basis (at least once a month) with various stakeholders throughout the state.	0	12	14	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Department will be tracking and logging each event as it occurs throughout the reporting period.	Internal records	Measure to be tracked and updated quarterly by the Workforce Development Division.	Job seekers and Employers	Direct benefit to agency customers	2506.000000.000	
1.2.2	Engage with chief local elected officials to develop and approve local workforce plans.	0%	100%	100%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Workforce Development Division.	Job seekers and Employers	Direct benefit to agency customers	2506.000000.000	

These responses were submitted for the FY 2020-2021 Accountability Report by the																		
DEPARTMENT OF EMPLOYMENT AND WORKFORCE																		
Goal	Build upon ongoing engagements with our customers by targeting more areas for improvements and continuing our expansion of relationships with the communities we serve in order to provide a more holistic approach in the wide array of services we provide to the customers we serve.																	
Strategy	2.2										Statewide Enterprise Objective							
Enlist busine:										2					Public Infrastructure and Economic Development			
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Program Number Responsible	Notes				
2.2.1	Cultivate 4 more additional sector partnerships across the state to align training with the skills needed by industries across the state.	4	8	9	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Workforce Development Division.	Agency partnerships, job seekers and employers	Direct benefit to agency customers	2506.000000.000					
2.2.2	Work with community based organizations in each local workforce area and deliver a "Back to Work" program.	0%	100%	100%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Employment Services Division.	Agency customers	Direct benefit to agency customers	0512.000000.000					

These responses were submitted for the FY 2020-2021 Accountability Report by the DEPARTMENT OF EMPLOYMENT AND WORKFORCE														
Goal Build upon ongoing engagements with our customers by targeting more areas for improvements and continuing our expansion of relationships with the communities we serve in order to provide a more holistic approach in the wide array of services we provide to the customers we serve.														
Strategy 2.3										Statewide Enterprise Objective				
Optimize service delivery to beneficiaries/claimants, job seekers, and employers by gathering feedback on program experiences to assess customer satisfaction and better serve our workforce.										Public Infrastructure and Economic Development				
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Program Number Responsible	Notes
2.3.1	Implement assessments of SC Works Centers to evaluate customer experience with employment and training services.	0%	100%	25%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Workforce Development Division.	Job seekers, claimants and employers	Direct benefit to agency customers	2506.000000.000	
2.3.2	Develop a virtual workforce services platform that can deliver services to job seekers and employers.	0%	100%	40%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Workforce Development Division.	Job seekers, claimants and employers	Direct benefit to agency customers	2506.000000.000	
2.3.3	Procurement of a virtual job fair platform for 2020/2021.	0%	100%	100%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Employment Services Division.	Job seekers and Employers	Direct benefit to agency customers	0512.000000.000	
2.3.4	Review and revamp workshops offered to job seekers.	0%	100%	100%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Employment Services Division.	Job seekers, claimants and employers	Direct benefit to agency customers	0512.000000.000	
2.3.5	Develop statewide survey for businesses to receive feedback on SC Works experiences.	0%	100%	100%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Employment Services Division.	Job seekers and Employers	Direct benefit to job seekers and employers	0512.000000.000	

These responses were submitted for the FY 2020-2021 Accountability Report by the														
DEPARTMENT OF EMPLOYMENT AND WORKFORCE														
Goal	Continue to foster a supportive and inclusive work environment where our workforce feels valued and empowered to reach their full potential by achieving our goal of exceeding our customers' expectations.													
Strategy	3.1									Statewide Enterprise Objective				
Encourage collaboration, trust, and workforce engagement to better serve our employees by embracing and promoting an Employee Relations Plan.										Education, Training, and Human Development				
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Budget Program Number Responsible	Notes
3.1.1	Develop and implement an Employee Involvement Plan	0%	100%	50%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Human Resources Department.	Agency employees	Indirect benefit to agency customers	0100.000000.000	
3.1.2	Build a comprehensive DEW Communications Plan that integrates external communications with internal goals and strategies.	0%	100%	100%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Human Resources Department.	Agency employees	Indirect benefit to agency customers	0100.000000.000	

These responses were submitted for the FY 2020-2021 Accountability Report by the DEPARTMENT OF EMPLOYMENT AND WORKFORCE														
Goal	Continue to foster a supportive and inclusive work environment where our workforce feels valued and empowered to reach their full potential by achieving our goal of exceeding our customers' expectations.													
Strategy	3.2									Statewide Enterprise Objective				
Promote a culture of learning, innovation, and inclusivity for all agency employees through the fostering of clear agency values, ongoing employee training/development through the expansion of Career Pathways, and a focus on continuous improvement.										Education, Training, and Human Development				
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Budget Program Number Responsible	Notes
3.2.1	Perform an agency value assessment and share/promote results with employees.	0%	100%	50%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Human Resources Department.	Agency employees	Indirect benefit to agency customers	0100.000000.000	
3.2.2	Develop and implement individual development plans aligned to the EPMS planning process to ensure continuous improvement and opportunities for growth and development.	0%	100%	40%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Human Resources Department.	Agency employees	Indirect benefit to agency customers	0100.000000.000	
3.2.3	Implement and track a minimum of forty-eight (48) opportunities for the agency to gain efficiencies by June 30, 2021.	0	48	77	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Divisions and Departments will be tracking and logging each opportunity as it occurs throughout the reporting period.	Internal records	Measure to be tracked and updated quarterly by all DEW Divisions and Departments.	Agency employees	Indirect benefit to agency customers	0100.000000.000	
3.2.4	Leverage staff expertise and input to create an environment of continuous reinvention through the use of a strong "Change Management" approach that can effectively and strategically plan for uncertainty.	0%	100%	100%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by all DEW Divisions and Departments.	Agency employees	Indirect benefit to agency customers	0100.000000.000	
3.2.5	Promote the continuous growth and development of the agency through the sharing of ideas and feedback from agency staff, promoting consensus driven solutions, and ensuring accountability of results.	0%	100%	100%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by all DEW Divisions and Departments.	Agency employees	Indirect benefit to agency customers	0100.000000.000	

These responses were submitted for the FY 2020-2021 Accountability Report by the DEPARTMENT OF EMPLOYMENT AND WORKFORCE														
Goal		Take our enterprise risk management approach to an even higher level by leveraging technology and best practices to improve our strategies to successfully manage programmatic and workplace requirements.												
Strategy	4.1	Statewide Enterprise Objective												
Enhance the agency's integrity efforts by identifying and reducing fraud, increasing compliance requirements, improving quality, and impacting continuous improvements of agency policies and procedures.										Maintaining Safety, Integrity and Security				
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Budget Program Number Responsible	Notes
4.1.1	Procure and implement tools that can improve the accuracy and efficiency of fraud detection with the use of artificial intelligence and data-driven analytics.	0%	100%	100%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Unemployment Insurance Division.	Agency employees	Indirect benefit to agency customers	1008.000000.000	
4.1.2	Perform an assessment to identify best practices, standards, and tools that will streamline investigations and improve the agency's case management approach.	0%	100%	100%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Unemployment Insurance Division.	Agency customers	Indirect benefit to agency customers	1008.000000.000	
4.1.3	Development and sustainment of South Carolina's Interagency Working Group in 2020/2021 for agencies that distribute tax payer funds and have a vested interest in combating fraud and abuse.	30%	100%	30%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Unemployment Insurance Division.	Agency employees	Indirect benefit to agency customers	1008.000000.000	
4.1.4	Continue to mature the agency's accounting processes by executing action plans that address auditors' feedback and by continuing to strengthen internal controls that ensure reliability and integrity of our agency's financial information.	0%	100%	80%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Finance Department.	Job claimants and employers	Indirect benefit to agency customers	0100.000000.000	

These responses were submitted for the FY 2020-2021 Accountability Report by the DEPARTMENT OF EMPLOYMENT AND WORKFORCE														
Goal		Take our enterprise risk management approach to an even higher level by leveraging technology and best practices to improve our strategies to successfully manage programmatic and workplace requirements.												
Strategy		4.2									Statewide Enterprise Objective			
		Promote the security and safety of employees and facilities.									Maintaining Safety, Integrity and Security			
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Budget Program Number Responsible	Notes
4.2.1	Conduct enterprise initiative to implement and map solutions to key safety program components in support of DEW policies and procedures.	65%	100%	95%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Agency Safety Committee.	Agency employees	Direct benefit to agency employees	0100.000000.000	
4.2.2	Document a Plan of Action that addresses direct and indirect threats to employees, facilities, and processes, including appropriate levels of training for staff.	60%	100%	100%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Agency Security Committee.	Agency employees	Direct benefit to agency employees	0100.000000.000	
4.2.3	Enhance the Economic Taskforce's Agency Response Plan by performing an assessment and incorporating lessons learned on the agency's recent Covid-19 response.	0%	100%	100%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Agency Economic Taskforce.	Agency employees	Direct benefit to agency employees	0100.000000.000	

FY 2020-2021 Agency Accountability Report
FY2021-22 Strategic Plan:

These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE

Goal Energize the state's workforce by cultivating a shared vision of a skilled workforce and engaging in innovative initiatives that will foster financial stability and economic prosperity for job seekers and employers.														
Strategy 1.1										Statewide Enterprise Objective				
Facilitate an effective, demand-driven workforce system by using actionable data to objectively validate the efficacy of our programs and to inform community stakeholders about the state of our workforce and economy										Public Infrastructure and Economic Development				
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Program Number Responsible	Notes
1.1.1	Develop an audit strategy that uses new employer/claimant CARES Act data to identify non-compliant employers for liability.	10%	100%		Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Unemployment Insurance Division.	Job seekers and Employers	Direct benefit to agency customers	1008.000000.000	
1.1.2	Conduct an RFP to complete an analysis of the rural areas workforce availability and issues related to employment and training needs.	0%	100%		Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Workforce Development Division.	Direct benefit to agency customers	Job seekers, employers and community stakeholders	2506.000000.000	
1.1.3	Enhance the agency's website by expanding the amount of Unemployment Insurance, Workforce Development, and Employment Services data for stakeholder awareness.	0%	100%		Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Communications, Unemployment Insurance Division, Workforce Development Division and Employment Services Division.	Direct benefit to agency customers	Job seekers, employers and community stakeholders	0100.000000.000	
1.1.4	Improve UI Claimants access to employment and training services.	0%	100%		Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Unemployment Insurance Division, Technical Services, Workforce Development Division and Employment Services Division.	Direct benefit to agency customers	Job seekers and Employers	0512.000000.000	

These responses were submitted for the FY 2020-2021 Accountability Report by the														
DEPARTMENT OF EMPLOYMENT AND WORKFORCE														
Goal	Build upon ongoing engagements with our customers by targeting more areas for improvements and continuing our expansion of relationships with the communities we serve in order to provide a more holistic approach in the wide array of services we provide to the customers we serve.													
Strategy	2.1	Statewide Enterprise Objective												
Align educational and workforce systems around business and industry priorities.										Public Infrastructure and Economic Development				
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Program Number Responsible	Notes
2.1.1	Deploy in-demand trainings statewide to our emerging and existing workforce.	0	5		Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Department will be tracking and logging each event as it occurs throughout the reporting period.	Internal records	Measure to be tracked and updated quarterly by the Workforce Development Division	Direct benefit to agency customers	Job seekers and Employers	2506.000000.000	

These responses were submitted for the FY 2020-2021 Accountability Report by the														
DEPARTMENT OF EMPLOYMENT AND WORKFORCE														
Goal Build upon ongoing engagements with our customers by targeting more areas for improvements and continuing our expansion of relationships with the communities we serve in order to provide a more holistic approach in the wide array of services we provide to the customers we serve.														
Strategy 2.3										Statewide Enterprise Objective				
Optimize service delivery to beneficiaries/claimants, job seekers, and employers by gathering feedback on program experiences to assess customer satisfaction and better serve our workforce.										Public Infrastructure and Economic Development				
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Program Number Responsible	Notes
2.3.1	Implement assessments of SC Works Centers to evaluate customer experience with employment and training services.	25%	100%		Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Workforce Development Division.	Job seekers, claimants and employers	Direct benefit to agency customers	2506.000000.000	
2.3.2	Develop a virtual workforce services platform that can deliver services to job seekers and employers.	40%	100%		Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Workforce Development Division.	Job seekers, claimants and employers	Direct benefit to agency customers	2506.000000.000	
2.3.3	Deploy statewide survey for businesses to receive feedback on SC Work experiences. Will send survey to 50 businesses per quarter.	0	200		Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Department will be tracking and logging each event as it occurs throughout the reporting period.	Internal records	Measure to be tracked and updated quarterly by the Employment Services Division.	Direct benefit to agency customers	Job seekers and Employers	0512.000000.000	
2.3.4	Deploy virtual job fair platform to all twelve local areas and each area will host a minimum of 4 events.	0	48		Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Department will be tracking and logging each event as it occurs throughout the reporting period.	Internal records	Measure to be tracked and updated quarterly by the Employment Services Division.	Direct benefit to agency customers	Job seekers and Employers	0512.000000.000	

These responses were submitted for the FY 2020-2021 Accountability Report by the														
DEPARTMENT OF EMPLOYMENT AND WORKFORCE														
Goal Continue to foster a supportive and inclusive work environment where our workforce feels valued and empowered to reach their full potential by achieving our goal of exceeding our customers' expectations.														
Strategy 3.1										Statewide Enterprise Objective				
Encourage collaboration, trust, and workforce engagement to better serve our employees by embracing and promoting an Employee Relations Plan.										Education, Training, and Human Development				
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Budget Program Number Responsible	Notes
3.1.1	Develop and implement an Employee Involvement Plan	50%	100%		Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Human Resources Department.	Agency employees	Indirect benefit to agency customers	0100.000000.000	

These responses were submitted for the FY 2020-2021 Accountability Report by the DEPARTMENT OF EMPLOYMENT AND WORKFORCE														
Goal Continue to foster a supportive and inclusive work environment where our workforce feels valued and empowered to reach their full potential by achieving our goal of exceeding our customers' expectations.														
Strategy 3.2										Statewide Enterprise Objective				
Promote a culture of learning, innovation, and inclusivity for all agency employees through the fostering of clear agency values, ongoing employee training/development through the expansion of Career Pathways, and a focus on continuous improvement.										Education, Training, and Human Development				
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Budget Program Number Responsible	Notes
3.2.1	Perform an agency value assessment and share/promote results with employees.	50%	100%		Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Human Resources Department.	Agency employees	Indirect benefit to agency customers	0100.000000.000	
3.2.2	Develop and implement individual development plans aligned to the EPMS planning process to ensure continuous improvement and opportunities for growth and development.	40%	100%		Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Human Resources Department.	Agency employees	Indirect benefit to agency customers	0100.000000.000	
3.2.3	Develop and implement roles-based training for key DEW workflows.	0%	100%		Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Human Resources Department.	Agency employees	Direct benefit to agency employees	0100.000000.000	
3.2.4	Update existing key agency career pathways to provide more opportunities for growth and develop a new career pathway for an agency department by June 30, 2022.	0%	100%		Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Human Resources Department.	Agency employees	Direct benefit to agency employees	0100.000000.000	
3.2.5	Implement and track a minimum of forty-eight (48) opportunities for the agency to gain efficiencies by June 30, 2022.	0	48		Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Divisions and Departments will be tracking and logging each opportunity as it occurs throughout the reporting period.	Internal records	Measure to be tracked and updated quarterly by all DEW Divisions and Departments.	Indirect benefit to agency customers	Agency employees	0100.000000.000	

These responses were submitted for the FY 2020-2021 Accountability Report by the DEPARTMENT OF EMPLOYMENT AND WORKFORCE														
Goal Take our enterprise risk management approach to an even higher level by leveraging technology and best practices to improve our strategies to successfully manage programmatic and workplace requirements.														
Strategy 4.1										Statewide Enterprise Objective				
Enhance the agency's integrity efforts by identifying and reducing fraud, increasing compliance requirements, improving quality, and impacting continuous improvements of agency policies and procedures.										Maintaining Safety, Integrity and Security				
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Budget Program Number Responsible	Notes
4.1.1	Development and sustainment of South Carolina's Interagency Working Group in 2020/2021 for agencies that distribute tax payer funds and have a vested interest in combating fraud and abuse.	30%	100%		Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Unemployment Insurance Division.	Agency employees	Indirect benefit to agency customers	1008.000000.000	
4.1.2	Continue to mature and operationalize the agency's CRM solution by executing enhancements that ensure effective case management and reporting to allocate appropriate resources.	0%	100%		Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Unemployment Insurance Division.	Agency customers	Direct benefit to agency customers	1008.000000.000	
4.1.3	Improve the user experience by implementing modifications to the UI Claimant and Employer portals.	0%	100%		Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Unemployment Insurance Division.	Job claimants and employers	Direct benefit to agency customers	1008.000000.000	
4.1.4	Implementation of a cost effective identity verification solution that maximizes the agency's ability to prevent, detect and deter fraudulent activity within the UI program.	0%	100%		Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Unemployment Insurance Division.	Agency, claimants, and employers	Direct benefit to agency and partners	1008.000000.000	

These responses were submitted for the FY 2020-2021 Accountability Report by the DEPARTMENT OF EMPLOYMENT AND WORKFORCE														
Goal	Take our enterprise risk management approach to an even higher level by leveraging technology and best practices to improve our strategies to successfully manage programmatic and workplace requirements.													
Strategy	4.2									Statewide Enterprise Objective				
Promote the security and safety of employees and facilities.										Maintaining Safety, Integrity and Security				
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Budget Program Number Responsible	Notes
4.2.1	Document a Plan of Action that addresses direct and indirect threats to employees, facilities, and processes, including appropriate levels of training for staff.	60%	100%		Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Agency Security Committee.	Agency employees	Direct benefit to agency employees	0100.000000.000	
4.2.2	Compile and assess recommendations for a full agency Safety Program.	0%	100%		Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by Agency Leadership and the EPMO.	Agency employees	Direct benefit to agency employees	0100.000000.000	

These responses were submitted for the FY 2020-2021 Accountability Report by the														
DEPARTMENT OF EMPLOYMENT AND WORKFORCE														
Goal	Take our enterprise risk management approach to an even higher level by leveraging technology and best practices to improve our strategies to successfully manage programmatic and workplace requirements.													
Strategy	4.3									Statewide Enterprise Objective				
Maximize and broaden the use of technology resources across the enterprise to provide agency leadership with real-time risk and business data needed to improve business and risk decisions.										Maintaining Safety, Integrity and Security				
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Primary Stakeholder	Stakeholder Need Satisfied	State Funded Budget Program Number Responsible	Notes
4.3.1	Conduct a business impact analysis for all major divisions of SCDEW that focuses on improving the agency's business continuity, pandemic response, disaster recovery, and economic impact plans.	0%	100%		Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Unemployment Insurance Division.	Agency, claimants, and employers	Direct benefit to agency employees, customers,, and partners	0100.000000.000	
4.3.2	Implement at least 1 improvement to the Self Service options in the agency's IVR to better serve our stakeholders.	0%	100%		Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Unemployment Insurance Division.	Job claimants and employers	Direct benefit to agency customers	1008.000000.000	
4.3.3	Conduct an initiative to improve integration between Salesforce and the agency's backend systems to provide data more quickly for agents who are helping callers requesting assistance.	0%	100%		Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Unemployment Insurance Division.	Agency, claimants, and employers	Direct benefit to agency employees, customers,, and partners	1008.000000.000	

FY 2020-2021 Agency Accountability Report

Budget Responses:

These responses were submitted for the FY 2020-2021 Accountability Report by the

DEPARTMENT OF EMPLOYMENT AND WORKFORCE

			FY 2020-21 Expenditures (Actual)				FY 2021-22 Expenditures (Projected)			
State Funded Program Number	State Funded Program Title	Description of State Funded Program	General	Other	Federal	TOTAL	General	Other	Federal	TOTAL
0100.000000.000	Administration	The program provides executive leadership and administrative serivces for the Agency.		\$125,320.00	\$10,064,919.00	\$10,190,239.00		\$1,508.00	\$14,337,735.00	\$14,339,243.00
0512.000000.000	Employment Service	The program provides for the matching of job seekers with employers who need workers.	\$446,196.00	\$772,231.00	\$18,675,487.00	\$19,893,914.00	\$483,200.00	\$15,522,223.00	\$13,075,669.00	\$29,081,092.00
1008.000000.000	Unemployment Insurance	The program provides for assessing and collecting Unemployment Insurance Taxes. Oversees the filing of unemployment claims and benefit payments.		\$198,491.00	\$54,027,839.00	\$54,226,330.00		\$16,327.00	\$50,968,617.00	\$50,984,944.00
2506.000000.000	Workforce Investment Act	The program assists businesses in meeting their needs for skilled workers and provide individuals with access to training that helps them prepare for work		\$1,324,990.00	\$33,362,966.00	\$34,687,956.00		\$210,000.00	\$43,374,282.00	\$43,584,282.00
3008.000000.000	Trade Adjustment Assistance	The program provides reemployment services to workers adversely impacted by increased imports or by a shift in production of services to another countr			\$1,409,033.00	\$1,409,033.00			\$10,524,000.00	\$10,524,000.00
3507.000000.000	Appeals	The program provides assistance for appeals related to unemployment benefits, unemployment tax, trade, set-off debt, special labor disputes, and other contested matters decided by the Agency							\$2,616,435.00	\$2,616,435.00
9500.050000.000	State Employer Contributions	Expenses related to SCDEW's employer share of benefit costs that include retirement, heath and dental insurance, worker's compensation, social security.	\$13,833.00	\$96,595.00	\$11,782,840.00	\$11,893,268.00	\$21,459.00	\$267,826.00	\$16,091,110.00	\$16,380,395.00
9817.130000X000	Be Pro Be Proud	Be Pro Be Proud is an initiative to bring a new generation of professionals to SC's Skilled trades. The concept is a tractor trailer with modules installed that will allow students to have a hands on experience with various jobs via virtual reality.	\$325,311.00			\$325,311.00				

FY 2020-2021 Agency Accountability Report

Legal Responses:

These responses were submitted for the FY 2020-2021 Accountability Report by the

DEPARTMENT OF EMPLOYMENT AND WORKFORCE

Description	Purpose	Law Number	Jurisdiction	Type	Notes
Civil penalties for violations of article; costs; payment; use of revenues; Attorney General to assist Insurance Fraud Division; consent agreements	Not related to agency deliverable	§ 38-55-550	State	Statute	
Regulations regarding the Job Corps under Title I of the Workforce Investment Act	Requires a service	20 C.F.R. Part 670	Federal	Statute	Regulations governing administration, funding, and operation, and reporting requirements for the Job Corps Program.
This provision sets forth the processes and procedures for the promulgation of regulations by Agencies, including the regulation process, public hearing, report of presiding official, and options if an unfavorable determination is issued. With respect to DEW, where the governing authority is a single director, any public hearing for the promulgation of new agency regulations must be conducted by an administrative law judge. Law includes requirements for submission of testimony and written exhibits and evidence.	Report our agency must/may provide	§ 1-23-111	State	Statute	
This provision sets forth the regulations requiring assessment reports, reports contents, exceptions and preliminary assessment reports for proposed regulations which have a substantial economic impact. Every regulation which has a substantial economic impact must have an assessment report containing statutory requirements. It must be submitted to the Office of Research and Statistics of Revenue and Fiscal Affairs which will issue a final report according to statutory requirements.	Report our agency must/may provide	§ 1-23-115	State	Statute	
This provision sets forth the procedure and requirements for the approval of regulations. Proposed regulations first must be submitted to the Legislative Council in accordance with statutory requirements before submission to the General Assembly.	Report our agency must/may provide	§ 1-23-120	State	Statute	
This provision sets forth the processes and procedures for approval, disapproval, and modification of proposed regulations by the legislative committee and procedures for the agency upon disapproval of proposed regulation.	Report our agency must/may provide	§ 1-23-125	State	Statute	
This provision sets forth the processes and procedures when an interested person petitions the agency for the promulgation, amendment, or repeal of an agency regulation.	Requires a manner of delivery	§ 1-23-126	State	Statute	
This provision sets forth the processes, procedures, and substantive requirements for a proposed immediate, emergency regulation where there is an imminent peril to public health, safety, or welfare.	Report our agency must/may provide	§ 1-23-130	State	Statute	
This provision sets forth the duties of the agency for public inspection of the agency, including policy and procedure statements, all final orders, decisions, and opinions.	Report our agency must/may provide	§ 1-23-140	State	Statute	

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Description	Purpose	Law Number	Jurisdiction	Type	Notes
This provision allows any person to contest the agency's authority to promulgate a regulation.	Not related to agency deliverable	§ 1-23-150	State	Statute	
This provision acknowledges the full force and effect of law of all state agency regulations promulgated according to law prior to January 1, 1977.	Not related to agency deliverable	§ 1-23-160	State	Statute	
This provision governs evidentiary rules in contested hearings.	Requires a manner of delivery	§ 1-23-330	State	Statute	
This provision sets forth procedure for issuance of decision in a contested case where the majority of the agency officials who render the final decision have not heard the case.	Requires a manner of delivery	§ 1-23-340	State	Statute	
This provision sets forth the procedure for issuance of a final decision in a contested case and its substantive requirements.	Report our agency must/may provide	§ 1-23-350	State	Statute	
This provision governs communication between agency employees authorized to render a decision in a contested case and parties participating or connected with the matter.	Requires a manner of delivery	§ 1-23-360	State	Statute	
Governs judicial review of appeals of final administrative decisions of DEW; Appeal must be filed/served within 30 days to Administrative Law Court; Scope of review is confined to record and to determining whether DEW's decision is supported by substantial evidence or controlled by error of law.	Not related to agency deliverable	§ 1-23-380	State	Statute	
Leins and Suits Generally with respect to enforced collection of taxes generally.	Not related to agency deliverable	§ 12-49-10 et. Seq	State	Statute	
This provision sets forth definitions related to rights of real property mortgagees.	Not related to agency deliverable	§ 12-49-1110	State	Statute	
This provision sets forth notice requirements when real property is levied against for tax collection.	Not related to agency deliverable	§ 12-49-1120	State	Statute	
This is the Notice Form.	Not related to agency deliverable	§ 12-49-1130	State	Statute	
This provision states that the tax collector must keep records of each notice.	Not related to agency deliverable	§ 12-49-1140	State	Statute	
This provision states that for a mortgagee to be provided notice, each year the mortgagee must file a list of property in each county in which real property is owned and provide requisite contact and identification information so that a mortgagee list can be compiled.	Not related to agency deliverable	§ 12-49-1150	State	Statute	
This provision sets forth the Form for the mortgagee list.	Not related to agency deliverable	§ 12-49-1160	State	Statute	
This provision authorizes the tax collector to be given access to the mortgagee list through any mutually acceptable medium.	Not related to agency deliverable	§ 12-49-1170	State	Statute	
This provision recognizes the rights, security, and interest of a mortgagee under this Chapter.	Not related to agency deliverable	§ 12-49-1180	State	Statute	
This provision sets out the service and notice requirements for the levy and sale of a mobile or manufactured home.	Not related to agency deliverable	§ 12-49-1190	State	Statute	
This provision is the Form of Notice for levy and sale of manufactured or mobile home.	Not related to agency deliverable	§ 12-49-1200	State	Statute	

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Description	Purpose	Law Number	Jurisdiction	Type	Notes
This provision requires the tax collector to keep records of notice and sets out requirments.	Not related to agency deliverable	§ 12-49-1210	State	Statute	
This provision sets forth the procedures for notice of levy and sale of mobile or manufactured homes.	Not related to agency deliverable	§ 12-49-1220	State	Statute	
This provision allows and sets forth the requirments for lienholders when filing a collateral list with the tax collector of each county where the lienholder's collateral is located.	Not related to agency deliverable	§ 12-49-1230	State	Statute	
This is the Form of a collateral list and supplement.	Not related to agency deliverable	§ 12-49-1240	State	Statute	
The collateral list and supplement may be filed through any mutually agreed acceptable medium.	Not related to agency deliverable	§ 12-49-1250	State	Statute	
This provision allows use of the collateral list only for purposes provided in this article only.	Not related to agency deliverable	§ 12-49-1260	State	Statute	
This provision states that unless the tax collector complies with the law, the rights of the lienholder are not affected by a tax sale and transfer of title pursuant to a tax sale. The rights of a lienholder are not affected by the failure to file a collataeral list to the tax collector or assessor, except as specifically provided in this article.	Not related to agency deliverable	§ 12-49-1270	State	Statute	
This provision lists the circumstances which do not constitute grounds for avoidance of a tax sale.	Not related to agency deliverable	§ 12-49-1280	State	Statute	
This provision identifies the circumstances which do not constitutue a defense to a lienholder's effort to void a tax sale.	Not related to agency deliverable	§ 12-49-1290	State	Statute	
This provision authorizes country treasurer to attach lien to collect taxes under certain conditions.	Funding agency deliverable(s)	§ 12-49-20	State	Statute	
This provision allows for a lien against personal property subsequently acquired by debtor.	Funding agency deliverable(s)	§ 12-49-30	State	Statute	
This provision allows the county treasurer to execute against all personal property subject to taxation and all real property returned delinquent to satisfy debt.	Funding agency deliverable(s)	§ 12-49-40	State	Statute	
This provision allows for county treasurer collection of unpaid chattel tax.	Funding agency deliverable(s)	§ 12-49-50	State	Statute	
This provision allows for priorty payment of liens when real estate sold under writ, order, or court proceeding.	Funding agency deliverable(s)	§ 12-49-60	State	Statute	
This provision relates to uncollectible ad valorem taxes on real or personal property.	Funding agency deliverable(s)	§ 12-49-85	State	Statute	
This provision authorizes collection of taxes legally due other states and empowers the SC Attorney Genral to file suit in other states to collect taxes owed SC.	Not related to agency deliverable	§ 12-49-90	State	Statute	
This provision authorizes and sets out procedure and requirements for levy and seizure of personal property of defaulting taxpayer.	Funding agency deliverable(s)	§ 12-49-910	State	Statute	
Upon service, tax collector effectuates first lien upon personal property.	Funding agency deliverable(s)	§ 12-49-920	State	Statute	
This provision prohibits interference with property seized by tax collector.	Funding agency deliverable(s)	§ 12-49-930	State	Statute	

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Description	Purpose	Law Number	Jurisdiction	Type	Notes
This provision authorizes and sets forth notice requirements for sale of seized property at public auction.	Funding agency deliverable(s)	§ 12-49-940	State	Statute	
This provision mandates a mandatory bid by Forfeited Land Commission when the sale of the seized property does not satisfy the amount owed in unpaid taxes, assessments, and costs.	Not related to agency deliverable	§ 12-49-950	State	Statute	
This provision authorizes the tax collector to deliver possession of the property to the purchaser upon payment of money.	Funding agency deliverable(s)	§ 12-49-960	State	Statute	
This Article is an alternative remedy for collection of delinquent taxes and does not repeal existing tax laws.	Not related to agency deliverable	§ 12-49-970	State	Statute	
Pursuant to § 41-31-400(B), DEW may utilize the collection methods used by SCDOR in their collection of unpaid income taxes for the purposes of collecting both unpaid unemployment taxes as well as unpaid unemployment overpayments. See § 41-41-40(A)(2) ("[Overpayments] must be collectible in the manner provided in Sections 41-31-380 through 41-31-400 for the collection of past due contributions.")	Not related to agency deliverable	§ 12-53-10 et. Seq	State	Statute	
This provision relates to the levy on and seizure of intangibles and provides notice requirement to the taxpayer.	Not related to agency deliverable	§ 12-53-20	State	Statute	
This provision requires that the DOR preserve seized property and provides for assessment and payment of costs associated with preservation.	Not related to agency deliverable	§ 12-53-30	State	Statute	
The DOR or its representative is authorized to assess costs and fees to be deducted from the sale proceeds before payment of liens or claims.	Requires a manner of delivery	§ 12-53-40	State	Statute	
This provision authorizes the DOR to electronically file documents for collection of taxes with county clerks of court and registrars of deeds.	Not related to agency deliverable	§ 12-53-45	State	Statute	
This provision authorizes and sets out procedure for the DOR, after deducting costs, to remit the amount of liens or claims to the appropriate clerk of court. Remittance shall be by voucher by the State Treasurer.	Not related to agency deliverable	§ 12-53-50	State	Statute	
This provision states that the chapter provisions are cumulative, and are complementary to and in addition to other provisions of law.	Not related to agency deliverable	§ 12-53-60	State	Statute	
Definitions.	Not related to agency deliverable	§ 12-54-10 et. Seq	State	Statute	
This provision authorizes the DOR to investigate and examine a tax return for correctness and the tax payer shall comply and assist in providing the requested information.	Not related to agency deliverable	§ 12-54-100	State	Statute	
This provision grants the DOR the power to summon anyone/taxpayer under certain itemized circumstances. The DOR may file contempt proceedings for failure to appear.	Not related to agency deliverable	§ 12-54-110	State	Statute	
This provision defines "tax lien" and allows the DOR to execute on the lien.	Not related to agency deliverable	§ 12-54-120	State	Statute	
This provision defines "security interest" and "mechanics lien" and covers Notice of lien, exemptions from validity of lien, priority of liens or security interests, filing of notice, due diligence, and subrogation of rights.	Not related to agency deliverable	§ 12-54-122	State	Statute	

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Description	Purpose	Law Number	Jurisdiction	Type	Notes
This provision states that a person who surrenders levied property to the DOR, must not be held personally liable for any obligation or liability to the taxpayer and any other person with respect to that property.	Not related to agency deliverable	§ 12-54-123	State	Statute	
This provision states that taxes due before the date of transfer of a majority of business assets constitutes a lien against the assets in the hands of the purchaser or transferee, which remains until taxes are paid.	Funding agency deliverable(s)	§ 12-54-124	State	Statute	
This provision allows the DOR to withdraw warrants of distraint issued against a corporation under certain circumstances.	Not related to agency deliverable	§ 12-54-125	State	Statute	
This provision states that any person issued license(s) to operate a business, must remit unpaid and accrued taxes and return the license upon closing, selling, or transferring the business to another entity or person.	Not related to agency deliverable	§ 12-54-126	State	Statute	
This provision assigns liability for taxes owed for both real and personal property when said property has been transferred.	Not related to agency deliverable	§ 12-54-127	State	Statute	
This provision provides that when a taxpayer fails to pay taxes owed, the DOR may serve a written notice and demand with the taxpayer's employer, instructing employer to withhold up to twenty-five percent of compensation due for each pay period until the full amount of taxes owed is paid.	Not related to agency deliverable	§ 12-54-130	State	Statute	
This provision states that if the person who received the notice to withhold fails to remit the sum, then that person is liable for the total of the notice.	Not related to agency deliverable	§ 12-54-135	State	Statute	
This provision states that when a taxpayer receives a duplicate refund, the DOR may assess and collect the amount of the duplicate refund in the same manner as taxes are collected. No interest is charged where the taxpayer returns an uncashed, duplicate refund check.	Not related to agency deliverable	§ 12-54-138	State	Statute	
All taxes, interest, and penalties imposed by Title 12 are personal debt of the person liable.	Not related to agency deliverable	§ 12-54-15	State	Statute	
This provision allows imposition of a penalty tax equalling twenty-five percent of the amount of underpayment where underpayment is attributable to substantial understatement of tax or a substantial valuation misstatement.	Not related to agency deliverable	§ 12-54-155	State	Statute	
This provision allows the DOR the discretion to waive, dismiss, or reduce penalties unless specifically prohibited otherwise.	Not related to agency deliverable	§ 12-54-160	State	Statute	
The Attorney General is authorized to file suit to recover taxes, penalties, and interest due under Title 12.	Not related to agency deliverable	§ 12-54-17	State	Statute	
This provision states that penalties and interest collected under this chapter must be deposited in the appropriate fund and appropriately distributed in accordance with chapter's provisions.	Not related to agency deliverable	§ 12-54-170	State	Statute	
Penalties and interest imposed under this chapter must be collected in same manner other taxes are collected.	Not related to agency deliverable	§ 12-54-180	State	Statute	

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Description	Purpose	Law Number	Jurisdiction	Type	Notes
This provision states that terms of this chapter take precedence over other related statutory provision unless otherwise specified.	Not related to agency deliverable	§ 12-54-190	State	Statute	
This provision defines "responsible person" with respect to obligation to remit state or local sales taxes collected by a retailer under Chapter Thrity-six of Title 12 or collected by DOR on behalf of political subdivision of State. This provision assigns liability for failure to remit taxes.	Not related to agency deliverable	§ 12-54-195	State	Statute	
This provision sets forth a retailer's liability and penalties for collecting excessive state or local sales tax. Under certain circumstances, the retailer will not be penalized.	Not related to agency deliverable	§ 12-54-196	State	Statute	
This provision allows the DOR the discretion to require a taxpayer to post a bond, deposit and maintain taxes owed in a separate bank or financial institution if the taxpayer fails to timely file a return or pay a tax. The statute sets forth the details and requirements.	Not related to agency deliverable	§ 12-54-200	State	Statute	
This provision requires a person liable for tax, license, fee, or surcharge, or responsibility for filing a tax return to keep attendant books, papers, and records. Failure to do so can result in imposition of penalties. Microfilm copies are accepted in lieu of actual documents.	Not related to agency deliverable	§ 12-54-210	State	Statute	
This provision grants DOR authority to allow the IRS to inspect any taxpayer return or supply an IRS representative with pertinent information concerning any item contained in the return.	Not related to agency deliverable	§ 12-54-220	State	Statute	
This provision authorizes the DOR to enter into agreements with other states for the mutual exchange of tax returns and related information.	Not related to agency deliverable	§ 12-54-225	State	Statute	
This provision authorizes and governs the DOR's right to contract with collection agencies for the collection of delinquent taxes.	Not related to agency deliverable	§ 12-54-227	State	Statute	
This provision mandates that DEW provide DOR access to its Employer's Quarterly Report and any by-product reports. These reports are not subject to FOIA requests.	Not related to agency deliverable	§ 12-54-230	State	Statute	
This provision governs and prohibits the DOR from divulging information in any report or return unless otherwise provided by law. Penalties attach for unlawful disclosure. Listed exceptions apply.	Not related to agency deliverable	§ 12-54-240	State	Statute	
This provision sets forth rules governing interest due on the unpaid portion of taxes until paid in full.	Not related to agency deliverable	§ 12-54-25	State	Statute	
This provision authorizes the DOR to demand immediate payment of money owed when a person owes \$15,000 or more. Rules for implementation of this provision are set out.	Not related to agency deliverable	§ 12-54-250	State	Statute	
This provision covers setoff for delinquent taxes owed, and sets out applicable definitions and requirements of law.	Funding agency deliverable(s)	§ 12-54-260	State	Statute	
This provision classifies a returned refund check as unclaimed property.	Not related to agency deliverable	§ 12-54-270	State	Statute	
This provision sets out the terms for the imposition of penalties against an employer who fails to furnish or file a withholding statement.	Funding agency deliverable(s)	§ 12-54-42	State	Statute	

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Description	Purpose	Law Number	Jurisdiction	Type	Notes
This provision sets forth the civil penalties for failing to file a required tax return or statement with the DOR.	Not related to agency deliverable	§ 12-54-43	State	Statute	
This provision sets forth the criminal penalties for failure to file a required tax return or statement with the DOR.	Not related to agency deliverable	§ 12-54-44	State	Statute	
This provision provides that an individual subject to withholding and required to give information to his employer is liable for penalties under certain circumstances.	Not related to agency deliverable	§ 12-54-46	State	Statute	
This provision allows imposition of penalties where tax preparer fails to include own taxpayer ID number.	Not related to agency deliverable	§ 12-54-47	State	Statute	
This provision allows for imposition of penalty for returned checks due to insufficient funds.	Not related to agency deliverable	§ 12-54-50	State	Statute	
This provision imposes a penalty for underpayment of estimated tax by individual, estate, trust, or corporate taxpayer.	Not related to agency deliverable	§ 12-54-55	State	Statute	
This provision allows for an extension of time for filing retruns and paying taxes, as provided.	Not related to agency deliverable	§ 12-54-70	State	Statute	
This provision allows the State Treasurer to authorize state agencies which collect revenues to accept electronic forms of payment.	Not related to agency deliverable	§ 12-54-75	State	Statute	
Except as detailed therein, taxes must be determined and assessed within thirty-six months from the date the return was filed or due to be filed, which ever was later.	Not related to agency deliverable	§ 12-54-85	State	Statute	
This provision allows a discount for timely filing of returns, including where late filing was due to reasonable cause.	Not related to agency deliverable	§ 12-54-87	State	Statute	
This provision allows the DOR to revoke a license held by taxpayer when person fails to comply with law or regulation.	Not related to agency deliverable	§ 12-54-90	State	Statute	
Establishes the Setoff Debt Collection Act. Pursuant to § 41-41-40, DEW utilizes this Act to intercept the State income tax refunds of persons owing debts to DEW such as unemployment overpayments and delinquent unemployment taxes.	Not related to agency deliverable	§ 12-56-10 et. Seq	State	Statute	
This provision requires claimant agencies to indemnify DEW for any injuries, actions, liabilities, or proceedings arising from this Chapter.	Requires a manner of delivery	§ 12-56-100	State	Statute	
This provision authorizes DEW to promulgate regulations and prescribe forms necessary to implement the terms of this Chapater.	Requires a service	§ 12-56-110	State	Statute	DEW may create necessary regulations an forms.
This statute states that the SC DOR and IRS are exempt from the notice and appeal provisions of Chapater 12. State setoff appeal procedure is governed by Title 12, Chapter 60.	Not related to agency deliverable	§ 12-56-120	State	Statute	
This provision sets forth definitions under the Setoff Debt Collection Act.	Not related to agency deliverable	§ 12-56-20	State	Statute	
This provision authorizes claimant agencies to submit for collection debts owed, provide necessary identifying information about the debtor.	Report our agency must/may provide	§ 12-56-30	State	Statute	
This provision states that the agency may opt out of the setoff program under the chapter where cost prohibitive.	Not related to agency deliverable	§ 12-56-40	State	Statute	

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Description	Purpose	Law Number	Jurisdiction	Type	Notes
This provision states that the department must assist in collection of debt owed any other claimant agency by setting off of any refunds due to debtor.	Not related to agency deliverable	§ 12-56-50	State	Statute	
This provisions sets out notification/certification requirements by claimant agency seeking setoff before department can determine whether a refund is owed recipient-debtor. If a refund is owed, the department shall set off the delinquent debt against the amount of the refund.	Requires a service	§ 12-56-60	State	Statute	Setoff against refunds rules.
This provision states that the debtor must be given written notice of intent to setoff debt owed claimant agency and sets forth the terms of notice.	Requires a service	§ 12-56-62	State	Statute	Setoff notice requirements.
This provision sets forth jurisdictional procedure and requirements for a debtor to protest a setoff proceeding. Authorizes an administrative fee under certain circumstances.	Not related to agency deliverable	§ 12-56-63	State	Statute	
This provision sets forth procedures and requirements for claimant agency to conduct a hearing on debtor's protest as prerequisite to submitting debt setoff to department. Sets out rules for appeal by debtor to ALC and refund where appropriate.	Not related to agency deliverable	§ 12-56-65	State	Statute	
This provision states that this section does not create a right to a jury trial where one did not already exist. If the right exists independently of this section, then the debtor must follow rules of procedure set forth.	Not related to agency deliverable	§ 12-56-67	State	Statute	
This provision sets out procedure for claimant agency to collect through setoff and the priority for multiple claims.	Distribute funding to another entity	§ 12-56-70	State	Statute	
This provision sets out DEW's procedure and accounting requirements for transmitting proceeds collected from setoff to the claimant agency as well as claimant agency's reporting duties to debtor.	Report our agency must/may provide	§ 12-56-80	State	Statute	Also covers transmittal/accounting of money.
This provision states that confidential information obtained in pursuit of setoff collections must remain confidential, with penalties for disclosure.	Requires a manner of delivery	§ 12-56-90	State	Statute	
Authority to prosecute under Title 38, Chapter 55 is granted under this provision which states, in relevant part: " 'Authorized agency' means... the Department of Employment and Workforce" S.C. Code Ann. § 38-55-530(A)	Not related to agency deliverable	§ 38-55-530	State	Statute	
Establishes criminal Penalties for making a false statement or misrepresentation, or assisting, abetting, soliciting or conspiring to do so; Restitution to Victims	Not related to agency deliverable	§ 38-55-540	State	Statute	
This provision defines "agricultural labor."	Not related to agency deliverable	§ 41-27-120	State	Statute	
This provision defines the term "annual payroll" for purposes of calculating contributions under Chapters 27 through 41.	Not related to agency deliverable	§ 41-27-130	State	Statute	
This provision sets forth the formula for calculating the average weekly wage.	Requires a manner of delivery	§ 41-27-140	State	Statute	

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Description	Purpose	Law Number	Jurisdiction	Type	Notes
This provision defines base period and alternative base period for the purpose of calculating benefits. The department is authorized to contact an employer to establish wage information and create rules necessary to implement the determination of wage information.	Requires a manner of delivery	§ 41-27-150	State	Statute	
This provision defines the term "benefit year" for the purpose of determining eligibility for benefits.	Requires a manner of delivery	§ 41-27-160	State	Statute	
This provision defines the term "benefits" as it relates to unemployment under Chapters 27 through 41.	Requires a manner of delivery	§ 41-27-170	State	Statute	
This provision defines the term "claimant."	Requires a manner of delivery	§ 41-27-180	State	Statute	
This provision provides that the term "Department" refers to the S.C. Department of Employment and Workforce.	Not related to agency deliverable	§ 41-27-190	State	Statute	
This provision is a declaration of state public policy, intended to guide the interpretation of Chapters 27 through 41 for purposes of public good and the general welfare of the citizens of SC.	Not related to agency deliverable	§ 41-27-20	State	Statute	
This provision defines the term "contributions" which must be paid to the State unemployment compensation fund by an employer.	Funding agency deliverable(s)	§ 41-27-200	State	Statute	
This provision defines the term "employer."	Funding agency deliverable(s)	§ 41-27-210	State	Statute	
This provision defines the term "employing unit" and rules for allowing the continuation of a partnership under Chapters 27 through 41.	Funding agency deliverable(s)	§ 41-27-220	State	Statute	
This provision defines the term "employment."	Requires a manner of delivery	§ 41-27-230	State	Statute	
This provision defines "employment" in relation to Native American tribes as related to benefits and contributions.	Funding agency deliverable(s)	§ 41-27-235	State	Statute	
This provision defines the term "employment office" which serve claimants as part of the state public employment office system.	Requires a manner of delivery	§ 41-27-240	State	Statute	
This provision defines "employment security administration fund" from which administrative expenses incurred under Chapters 27 through 41 shall be paid.	Funding agency deliverable(s)	§ 41-27-250	State	Statute	
This provision defines "exempted employment" as used in Chapters 27 through 41.	Requires a manner of delivery	§ 41-27-260	State	Statute	
This provision defines the term "corporate officer" and allows corporate officers to be exempted from unemployment benefits provided certain requirements and formalities are followed.	Funding agency deliverable(s)	§ 41-27-265	State	Statute	
This provision defines the term "fund" for purposes of unemployment compensation.	Funding agency deliverable(s)	§ 41-27-270	State	Statute	
This provision defines the term "hospital."	Not related to agency deliverable	§ 41-27-280	State	Statute	
This provision defines "institution of higher education."	Not related to agency deliverable	§ 41-27-290	State	Statute	
This provision pertains to statutory construction and intent in interpreting these chapters.	Not related to agency deliverable	§ 41-27-30	State	Statute	
This provision defines "insured work."	Requires a manner of delivery	§ 41-27-300	State	Statute	
This provision defines "insured worker."	Requires a manner of delivery	§ 41-27-310	State	Statute	
This provision defines the term "payments in lieu of contributions."	Requires a manner of delivery	§ 41-27-320	State	Statute	

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Description	Purpose	Law Number	Jurisdiction	Type	Notes
This provision defines "Secretary of Labor."	Not related to agency deliverable	§ 41-27-330	State	Statute	
This provision defines " educational institution."	Not related to agency deliverable	§ 41-27-340	State	Statute	
This provision defines "State."	Not related to agency deliverable	§ 41-27-350	State	Statute	
This provision defines the term "statewide average weekly wage."	Requires a manner of delivery	§ 41-27-360	State	Statute	
This provision defines the term "unemployed."	Requires a manner of delivery	§ 41-27-370	State	Statute	
This statute defines the term "wages."	Not related to agency deliverable	§ 41-27-380	State	Statute	
This provision defines the term "hospital."	Not related to agency deliverable	§ 41-27-390	State	Statute	
This provision reserves the right of the General Assembly to amend or repeal all or part of Chapters 27 through 41.	Not related to agency deliverable	§ 41-27-40	State	Statute	
Establishes the computation of the administrative contingency assessment and to whom it applies.	Funding agency deliverable(s)	§ 41-27-410	State	Statute	
Establishes that DEW must promulgate regulation applicable to individuals who are unemployed in any manner.	Requires a service	§ 41-27-510	State	Statute	Requires DEW to promulgate regulations for classes of unemployed people.
Establishes the threshold for which included and excluded services for an employer will be considered employment.	Not related to agency deliverable	§ 41-27-520	State	Statute	
Establishes that an eligible individual whose base period includes part-time work shall not be denied benefits for seeking part-time employment.	Requires a manner of delivery	§ 41-27-525	State	Statute	
Establishes that an employing unit which maintains two or more establishments will be considered a single employing unit for purposes of these Chapters.	Not related to agency deliverable	§ 41-27-530	State	Statute	
Indicates that a person employed to assist agents or employees of an employing unit will be deemed an employee of the employing unit.	Not related to agency deliverable	§ 41-27-540	State	Statute	
Provides that under appropriate circumstances DEW may enter into agreements with other state and federal agencies.	Requires a service	§ 41-27-550	State	Statute	Federal and Interstate unemployment compensation agreements basis for payment of UI compensation.
Provides that reports or communications made during the normal course of business cannot be used in a libel or slander suit.	Not related to agency deliverable	§ 41-27-560	State	Statute	
Provides that DEW must be a party to any suit to enjoin the collection of contributions and that the AG's Office or a DEW attorney must defend the suit.	Requires a service	§ 41-27-570	State	Statute	Must be party to litigation for collections.
Provides that in a civil action DEW may be defended by a DEW attorney or the AG's Office.	Not related to agency deliverable	§ 41-27-580	State	Statute	
Provides that in cases of significant fraud or criminal violations of Chapters 27 through 41, the cases shall be referred to/prosecuted by the AG's Office.	Requires a service	§ 41-27-590	State	Statute	DEW must refer criminal violations to the AG's office for prosecution.
Establishes the DEW may settle cases and provides a procedure to follow upon the decision to compromise.	Not related to agency deliverable	§ 41-27-600	State	Statute	
Establishes that the failure to do an act anywhere in the state under Chapters 27 through 41 shall be deemed, in part, a failure to do an act in Columbia.	Not related to agency deliverable	§ 41-27-610	State	Statute	
Establishes that a certificate of DEW that a required act was not done is prima facie evidence of the alleged action.	Not related to agency deliverable	§ 41-27-620	State	Statute	

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Description	Purpose	Law Number	Jurisdiction	Type	Notes
Provides that neither DEW nor the state is liable for any sum in excess of the amount of available money to pay benefits.	Not related to agency deliverable	§ 41-27-630	State	Statute	
Provides that unemployment insurance coverage is extended to political subdivisions of the state.	Not related to agency deliverable	§ 41-27-640	State	Statute	
Provides that DEW must work with the Budget and Control Board and the Dept. of Commerce on certain computer hardware and software matters.	Requires a service	§ 41-27-650	State	Statute	
This provision sets out the composition of the nominating committee and its meeting requirements to select and nominate a qualified person as Executive Director of the Department of Employment and Workforce.	Not related to agency deliverable	§ 41-27-710	State	Statute	
This provision outlines the duties of the nominating committee.	Not related to agency deliverable	§ 41-27-720	State	Statute	
This provision outlines the powers of the nominating committee in the performance of its duties to nonnominate an Executive Director.	Not related to agency deliverable	§ 41-27-725	State	Statute	
This provision sets out the terms for reimbursement of expenses incurred by committee members in the performance of their duties.	Not related to agency deliverable	§ 41-27-730	State	Statute	
This provision allows the nominating committee to use support staff and sets out the which staff may be called upon to assist.	Not related to agency deliverable	§ 41-27-740	State	Statute	
This statute authorizes the Department of Employment and Workforce Review Committee to conduct a comprehensive study of other states' unemployment and workforce structures, responsibilities, qualifications, and compensation. The committee may prepare a report and submit it to the General Assembly and Governor.	Not related to agency deliverable	§ 41-27-750	State	Statute	
Establishes rules of behavior for prospective candidates for the Appellate Panel and for the General Assembly in the election of Appellate Panel members.	Not related to agency deliverable	§ 41-27-760	State	Statute	
Establishes the powers and duties of DEW.	Requires a service	§ 41-29-110	State	Statute	Agency must administer its duties according to law.
Establishes the DEW must maintain and publish various reports and statistics and provides that DEW may require that employing units provide DEW with certain reports and statistics.	Report our agency must/may provide	§ 41-29-120	State	Statute	
Establishes that DEW may establish reciprocal agreements with other states or federal agencies for combining wages to establish whether entitled to unemployment benefits.	Requires a manner of delivery	§ 41-29-140	State	Statute	DEW may establish reciprocal agreements to determine eligibility and payment of benefits.
This provision states that information obtained pursuant to the administration of Chapter 27 through 41 is confidential.	Requires a service	§ 41-29-160	State	Statute	The department must secure information and keep it confidential.
This provision allows a claimant or his legal representative to be give information related to the prosecution of his claim, subject to certain requirements.	Report our agency must/may provide	§ 41-29-170	State	Statute	
Establishes that DEW should attempt to confine reports to the minimum necessary.	Not related to agency deliverable	§ 41-29-180	State	Statute	
Establishes that in the discharge of its duties, DEW may administer oaths or affirmations, take depositions and issue subpoenas.	Requires a service	§ 41-29-190	State	Statute	Outlines manner in which DEW may execute its duties.

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Description	Purpose	Law Number	Jurisdiction	Type	Notes
Establishes the creation of DEW and the provides for the appointment, removal, compensation and duties of the Executive Director.	Not related to agency deliverable	§ 41-29-20	State	Statute	
Provides that an individual cannot be excused from complying with a DEW subpoena on the grounds it may incriminate them. All testimony and evidence supplied by an individual to DEW cannot be used in a subsequent prosecution of subject the individual to penalty or forfeiture.	Not related to agency deliverable	§ 41-29-200	State	Statute	
Provides the penalties for refusal or failure to obey a subpoena.	Not related to agency deliverable	§ 41-29-210	State	Statute	
Allows for and establishes the process for DEW to examine returns or reports of Banks.	Not related to agency deliverable	§ 41-29-220	State	Statute	
This provision requires the Agency to cooperate with the Railroad retirement Board and other federal agencies relating to the administration of Chapters 27-41.	Not related to agency deliverable	§ 41-29-240	State	Statute	
Provides that DEW must make regulations, reports to the Governor and General Assembly, and all other suitable materials available on DEW's website and available for printing and public distribution.	Report our agency must/may provide	§ 41-29-250	State	Statute	
Provides that DEW may promulgate regulations for the operation of an emergency unemployment compensation system in emergency situations.	Requires a service	§ 41-29-270	State	Statute	Allows DEW to create rules to establish emergency operations.
Provides that DEW must yearly submit an annual report no later than January 15th, to the Governor and General Assembly and make recommendations for any appropriate statutory changes.	Report our agency must/may provide	§ 41-29-280	State	Statute	
Provides that DEW must notify the Governor and General Assembly and provide recommendations if it believes a change in contribution of benefit rates is necessary.	Report our agency must/may provide	§ 41-29-290	State	Statute	
Establishes the creation of the DEW Appellate Panel and provides for the powers, purpose and composition of the Panel.	Not related to agency deliverable	§ 41-29-300	State	Statute	
Transferred the operation and execution of the Workforce Investment Act program from the Dept. of Commerce to DEW.	Not related to agency deliverable	§ 41-29-310	State	Statute	
This provision sets out the requirements a candidate for Executive Director must meet to be considered for nomination, as well as the nominating and selection procedure.	Not related to agency deliverable	§ 41-29-35	State	Statute	
Establishes the creation of the Unemployment Compensation and Employment Services divisions of DEW and provides that each must have a director.	Not related to agency deliverable	§ 41-29-40	State	Statute	
Establishes the Executive Director may appoint an advisory council and provides for the membership of the council.	Not related to agency deliverable	§ 41-29-50	State	Statute	
This provision sets out the classification, salary schedules, and minimum personnel standards for all positions under Chapters 27 through 41.	Not related to agency deliverable	§ 41-29-80	State	Statute	
States that each employer shall pay unemployment tax contributions equal to the tax rate assigned to rate class twenty, except as otherwise provided by Title 41, Chapters 27 through 41.	Funding agency deliverable(s)	§ 41-31-10	State	Statute	

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Description	Purpose	Law Number	Jurisdiction	Type	Notes
Provides rules for the transfer of an employer's benefit experience record and the computation of tax rates when a business is acquired and continued by a successor	Funding agency deliverable(s)	§ 41-31-100 thru - 120	State	Statute	
This provision pertains to the computation of base rate contributions of successor employers.	Funding agency deliverable(s)	§ 41-31-110	State	Statute	
This provision requires that the department be notified upon merger, purchase, consolidation, devise, inheritance, or otherwise of a distinct, severable, identifiable part of a business of an employer. The purpose is to determine the benefit experience record of the predecessor employer attributable to the successor employer.	Funding agency deliverable(s)	§ 41-31-120	State	Statute	
Provides alternate rules for assignment of employment benefit record upon acquisition or reorganization of an existing business unit; designed to prevent "SUTA dumping" and provides for penalties for knowing violations	Funding agency deliverable(s)	§ 41-31-125	State	Statute	
Establishes that DEW is not authorized or required to refund any sums lawfully paid into the trust fund and provides that only unemployment benefits may be paid out of the trust fund; however, DEW may make adjustments to accounts for future contributions under certain circumstances	Funding agency deliverable(s)	§ 41-31-130	State	Statute	
Governs the transfer of experience rating account	Funding agency deliverable(s)	§ 41-31-140	State	Statute	
Provides treatment of assessment for a fractional part of a cent	Funding agency deliverable(s)	§ 41-31-150	State	Statute	
Establishes that DEW shall not require contribution and wage reports more frequently than quarterly	Not related to agency deliverable	§ 41-31-160	State	Statute	
Provides that DEW shall annually report to any employer the account status and provides for protest rights within 30 days of report mailing	Report our agency must/may provide	§ 41-31-170	State	Statute	
Establishes that DEW shall maintain separate accounts for each employer in order to determine an employer's unemployment experience for the purpose of tax rate assignments; also provides for joint accounts under certain circumstances.	Funding agency deliverable(s)	§ 41-31-20	State	Statute	
Provides that DEW shall annually classify employers' contribution rates based on their actual experience (with respect to taxable wages reported and unemployment benefits charged against their accounts).	Requires a service	§ 41-31-30	State	Statute	DEW shall annually determine an employer's contribution rate.
Establishes that an employer's tax contributions shall not be deducted from employees' wages and limits assessments to four years	Funding agency deliverable(s)	§ 41-31-310	State	Statute	
Directs that DEW examine contribution reports as soon as practicable and computer contribution due.	Funding agency deliverable(s)	§ 41-31-320	State	Statute	
Provides for imposition of penalty for deliberate understatement of contribution.	Not related to agency deliverable	§ 41-31-330	State	Statute	
Establishes that DEW must notify an employer when it fails to make reports or has filed incorrect/insufficient report; also provides that DEW will estimate and double the contribution rate if the employer fails to remedy after notice.	Report our agency must/may provide	§ 41-31-340	State	Statute	

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Description	Purpose	Law Number	Jurisdiction	Type	Notes
If employer fails to file a report after demand by DEW, then DEW shall assess penalty of ten percent (but penalty is limited to between \$25 and \$1,000).	Not related to agency deliverable	§ 41-31-350	State	Statute	
Provides for adjustments to, and in limited circumstances, refunds of, tax contribution.	Funding agency deliverable(s)	§ 41-31-360	State	Statute	
Establishes interest rate on and penalties for unpaid contributions.	Funding agency deliverable(s)	§ 41-31-370	State	Statute	
Provides that taxes owed to DEW, including interest, penalties, contingency assessments, etc., are considered a lien on the real property of debtor; also establishes procedures for issuing warrant of execution for collection on delinquent tax contributions; bestows on DEW all collection powers that Dept. of Revenue has for recovery of unpaid income taxes.	Funding agency deliverable(s)	§ 41-31-380 thru - 400	State	Statute	
This provision pertains to issuance of warrant of execution for collection of debt. It provides that when an employer defaults on payment of contributions, interest, penalties, or assessments, the department shall notify the employer of the amount owed. If not timely paid, the department is authorized to issue a warrant of execution to levy upon and sell real and personal property of employer to collect money owed.	Funding agency deliverable(s)	§ 41-31-390	State	Statute	
Establishes base rate computation periods.	Funding agency deliverable(s)	§ 41-31-40	State	Statute	
This provision outlines procedures for issuance of the warrant of execution.	Funding agency deliverable(s)	§ 41-31-400	State	Statute	
Establishes that clerk of court or county treasures shall be entitled to fees for filing, enrolling, and satisfying a tax execution issued by DEW.	Not related to agency deliverable	§ 41-31-410	State	Statute	
Establishes priorities under legal distribution of an employer's assets pursuant to a court order.	Funding agency deliverable(s)	§ 41-31-420	State	Statute	
Provides certain definitions, rules for determining when the Unemployment Insurance Trust Fund is in debt status, and making projections related to the income necessary to pay both benefits debt management; in addition, once trust fund is solvent, requires DEW to promulgate regulations regarding income need to maintain an adequate level of the trust fund.	Requires a service	§ 41-31-45	State	Statute	Debt status/management computation rules.
Provides definitions for: benefit ratio, department, statewide average required rate, and statewide average interest surcharge	Not related to agency deliverable	§ 41-31-5	State	Statute	
Establishes rules governing DEW's calculation of annual tax contribution rate for each employer qualified for an experience rating.	Requires a service	§ 41-31-50	State	Statute	Rules for determining an employer's annual tax rate.
Outlines benefits for seasonal workers [law passed in 2011, but DOL determined not in conformity with FUTA and so DEW is not currently implementing]	Requires a manner of delivery	§ 41-31-52	State	Statute	
Provides for additional surcharges on all contributory employers when UI Trust Fund is insolvent.	Funding agency deliverable(s)	§ 41-31-55	State	Statute	
Provides that DEW must assign tax class twenty to an employer who has a delinquent report and/or is subject to a outstanding tax execution	Funding agency deliverable(s)	§ 41-31-60	State	Statute	No - But relates to sources of funding for one or more agency deliverables

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Description	Purpose	Law Number	Jurisdiction	Type	Notes
Provides for financing of benefits paid to employees of non-profit organizations	Requires a service	§ 41-31-600 thru 670	State	Statute	Details the collection of contributions from nonprofits and disbursement of benefits.
This provision defines the term "nonprofit organization" as described in the US Internal Revenue Code.	Funding agency deliverable(s)	§ 41-31-610	State	Statute	
This provision pertains to and sets forth the terms for a nonprofit organization electing to make payments in lieu of contributions.	Funding agency deliverable(s)	§ 41-31-620	State	Statute	
This provision sets out the methods for making payments in lieu of contributions and rules for appealing the agency's determination of amount due with interest and penalties.	Funding agency deliverable(s)	§ 41-31-630	State	Statute	
This provision states that the Department may adopt regulations and set forth terms requiring applicable entities to post a surety bond, money deposits, securities, or other security to insure payment in lieu of contributions. Conditions apply.	Funding agency deliverable(s)	§ 41-31-640	State	Statute	
This provision sets forth the penalty for failure to file a bond or make a deposit.	Funding agency deliverable(s)	§ 41-31-650	State	Statute	
This provision sets out the terms and calculation of the amount owed by an employer if it chose to make payments in lieu of contributions.	Funding agency deliverable(s)	§ 41-31-660	State	Statute	
This provision sets out special provisions for nonprofits existing prior to January 1, 1969 and elected to make payments in lieu of contributions.	Funding agency deliverable(s)	§ 41-31-670	State	Statute	
Sets forth that an employer account shall not be terminated if the suspension of the business is due to an owner's service in the Armed Forces	Not related to agency deliverable	§ 41-31-70	State	Statute	
Provides for financing of benefits paid to employees of governmental entities	Requires a service	§ 41-31-810 thru - 820	State	Statute	Details financing of benefits for employees of governmental agencies.
This provision provides that premiums collected by the Department are to be deposited into a separate account to pay for unemployment compensation benefits and authorizes transfers from the State general fund to cover claims when necessary.	Requires a service	§ 41-31-820	State	Statute	Dictates that premium collections are to be deposited into separate account and contributions to be reviewed. Authorizes the State to direct payment for UI fund from general fund when necessary.
Permits that when a corporation's name is changed without change in ownership, DEW can continue the experience rating of the old corporation	Not related to agency deliverable	§ 41-31-90	State	Statute	
Relates to the payment and collection of DEW's administrative contingency assessments	Funding agency deliverable(s)	§ 41-31-910 thru - 930	State	Statute	
This provision provides that the Department must include administrative contingency assessments on the employer's quarterly contribution report.	Report our agency must/may provide	§ 41-31-920	State	Statute	
This provision allows the Department to assess penalties for late payment of the departmental administrative contingency assessment due and payable.	Requires a service	§ 41-31-930	State	Statute	DEW may assess penalties for delinquent assessments.
Establishes the unemployment compensation fund, which must be administered separate and apart from all public monies or funds of the State.	Funding agency deliverable(s)	§ 41-33-10	State	Statute	
Deposit of Amounts Drawn by DEW; Security	Not related to agency deliverable	§ 41-33-100	State	Statute	

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Description	Purpose	Law Number	Jurisdiction	Type	Notes
Representatives of DEW shall be delegated to sign checks; Bonds of Representatives	Not related to agency deliverable	§ 41-33-110	State	Statute	
Authorizes payment of refunds pursuant to 41-31-360 or 41-27-260 (6) from the clearing or benefit accounts upon requisition by DEW to the Comptroller General	Requires a manner of delivery	§ 41-33-120	State	Statute	
Appropriation or formal release not required for expenditures from Benefit Account or refunds from Clearing Account	Not related to agency deliverable	§ 41-33-130	State	Statute	
Withdrawal and use of money credited to State's account in Unemployment Trust Fund may not be withdrawn or used except for the payment of benefits and for the payment of expenses for the administration of Chapters 27 through 41	Requires a manner of delivery	§ 41-33-140	State	Statute	
Specific appropriation by the Legislature is required for requisitions from Unemployment Trust Fund for Payment of Administrative Expenses and must specify the purpose for which the money is appropriated and the amounts appropriated therefore	Not related to agency deliverable	§ 41-33-150	State	Statute	
Money appropriated from unemployment trust fund for administrative expenses must be deposited in the employment security administration fund from which payment shall be made. If it will not be expended, it shall be returned promptly to the unemployment trust fund.	Requires a service	§ 41-33-160	State	Statute	Funding source for payment of administrative expenses
Provides for disposition of unused amounts in benefit payment account shall be redeposited with the Secretary of the Treasury of the United States to the credit of the State's account in the unemployment trust fund.	Requires a service	§ 41-33-170	State	Statute	Redeposit unused funds with Feds
Withdrawals from Unemployment Trust Fund for certain Federal Benefits; Bank Account for payment of certain Federal Benefits; and Disposition of unused funds withdrawn for certain Federal Benefits	Requires a service	§ 41-33-180	State	Statute	Banking requirements regarding Federal benefits.
Establishes that DEW has full authority and jurisdiction over the unemployment compensation fund, and may perform any and all acts which are necessary or convenient in the administration of Title 41, Chapters 27 through 41.	Requires a service	§ 41-33-20	State	Statute	Designates DEW general authority to take action necessary to the administration of its duties.
This provision sets forth the manner in which unused federal money may be used.	Requires a service	§ 41-33-200	State	Statute	Dictates how unused money must be allocated.
Provides for the management of funds upon discontinuance of Unemployment Trust Funds	Not related to agency deliverable	§ 41-33-210	State	Statute	
Establishes liability of State Treasurer on bond	Not related to agency deliverable	§ 41-33-220	State	Statute	
Provides that the State Treasurer is ex officio treasurer and custodian of the unemployment compensation fund and shall administer it pursuant to DEW's directions.	Not related to agency deliverable	§ 41-33-30	State	Statute	
Establishes that the State Treasurer shall maintain the following three separate accounts within the unemployment compensation fund: (a) a clearing account; (b) an unemployment trust fund account; and (c) a benefit account.	Not related to agency deliverable	§ 41-33-40	State	Statute	

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Description	Purpose	Law Number	Jurisdiction	Type	Notes
Establishes the creation and content of the DEW Workforce Administration Fund	Not related to agency deliverable	§ 41-33-410	State	Statute	
Requires that all money deposited in the DEW Administration Fund shall not be commingled and shall be maintained in a separate account	Not related to agency deliverable	§ 41-33-420	State	Statute	
This provision states that money in DEW's administration fund shall be expended for the administration of Chapters 27 through 41.	Not related to agency deliverable	§ 41-33-440	State	Statute	
Requires an annual report to the General Assembly, the Review Committee, and to the Governor regarding the amount in the unemployment trust fund and an assessment of its funding level, including a trend chart and cost analysis.	Report our agency must/may provide	§ 41-33-45	State	Statute	
The State Treasurer shall be liable on his official bond for the faithful performance of his duties in connection with the administration fund	Not related to agency deliverable	§ 41-33-450	State	Statute	
This provision requires DEW to report to the State Fiscal Accountability Authority and the Department of Administration.	Report our agency must/may provide	§ 41-33-470	State	Statute	
Transfer of Funds to United States Secretary of the Treasury for Federal Unemployment Trust Fund	Funding agency deliverable(s)	§ 41-33-50	State	Statute	
Withdrawals from Unemployment Trust Fund shall constitute Benefit Account	Not related to agency deliverable	§ 41-33-60	State	Statute	
Establishes the creation and content of the DEW Special Administration Fund, which shall consist of all penalties and interest collected on contributions due and unpaid contributions; Sets forth the purposes for which moneys in the fund may be expended.	Not related to agency deliverable	§ 41-33-610	State	Statute	
Deposit of moneys in Clearing and Benefit Accounts	Funding agency deliverable(s)	§ 41-33-70	State	Statute	
Establishes the creation and content of the DEW Administrative Contingency Fund; consists of all assessments collected pursuant to 41-27-410; and sets forth the purposes for which the DEW may expend moneys from the fund	Not related to agency deliverable	§ 41-33-710	State	Statute	
Moneys Shall be requisitioned from State's Account in Unemployment Trust Fund for payment of Benefits and Refunds	Requires a service	§ 41-33-80	State	Statute	Account source for payment of Benefits and Refunds
Establishes the creation and content of the DEW Interest Assessment Fund: consists of all assessments collected pursuant to 41-31-55(A); Money in the fund shall not be commingled and shall be maintained in a separate account; All monies in this fund shall be expended solely for the purpose of defraying the cost of interest on advances from the federal Unemployment Trust Fund. Any balance in the fund shall not lapse but shall be available to DEW for expenditure consistent with Chapters 27-41.	Funding agency deliverable(s)	§ 41-33-810	State	Statute	
Establishes requisitions by DEW on State Treasurer	Not related to agency deliverable	§ 41-33-90	State	Statute	

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Description	Purpose	Law Number	Jurisdiction	Type	Notes
Establishes the creation and content of the DEW Integrity Fund. This fund shall not be commingled and shall be maintained in a separate account. The fund consists of monetary penalties collected pursuant to 41-41-45 (C) (3). This fund shall be used for the purpose of preserving the integrity of the unemployment compensation fund and promoting unemployment insurance integrity efforts. These efforts may include verifying eligibility, determining status, and updating technology and educational tools to support integrity activities.	Funding agency deliverable(s)	§ 41-33-910	State	Statute	
Generally, benefits shall be made to unemployed and eligible individuals subject conditions listed in Chapters 27 - 41 of Title 41.	Distribute funding to another entity	§ 41-35-10	State	Statute	
Establishes that benefit rights of individuals currently serving in the military or any organization affiliated with the defense of the United States are preserved during service.	Distribute funding to another entity	§ 41-35-100	State	Statute	
Establishes the Conditions of eligibility for an unemployed worker to receive unemployment compensation benefits.	Distribute funding to another entity	§ 41-35-110	State	Statute	
Establishes that an individual eligible for benefits may not be denied benefits because they are required by law to serve on a jury.	Distribute funding to another entity	§ 41-35-115	State	Statute	
Establishes the conditions under which an individual separated from employment would be ineligible for benefits.	Distribute funding to another entity	§ 41-35-120	State	Statute	
Establishes: 1) an individual is not disqualified from benefits if the separation from employment is directly resulting from domestic abuse; and 2)an individual is not disqualified from benefits if the separation from employment is due to compelling family circumstances.	Distribute funding to another entity	§ 41-35-125	State	Statute	
Establishes that an individual is not disqualified from benefits if the separation from employment is due to the relocation of a spouse who has been reassigned from one military assignment to another.	Distribute funding to another entity	§ 41-35-126	State	Statute	
Lists the circumstances in which benefits paid to a claimant will not be charged against a former employee.	Requires a manner of delivery	§ 41-35-130	State	Statute	
Establishes the conditions that DEW will not relieve the charges of overpaid benefits to an employers account if the employer's inactions contribute to the overpayment.	Distribute funding to another entity	§ 41-35-135	State	Statute	
Establishes that DEW may enter into agreements with the federal government and other states where the wages or services of the federal government or other states are considered wages for employment, as long as the trust fund is properly reimbursed.	Distribute funding to another entity	§ 41-35-140	State	Statute	
Provides for the payment or nonpayment of unemployment compensation to certain individuals who perform services in schools or institutions of higher education.	Distribute funding to another entity	§ 41-35-20	State	Statute	
Under certain conditions, benefits owed an individual at the time of his death may be paid to relatives or dependents of the deceased.	Distribute funding to another entity	§ 41-35-30	State	Statute	
Defines "Extended Benefits Period."	Requires a manner of delivery	§ 41-35-310	State	Statute	

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Description	Purpose	Law Number	Jurisdiction	Type	Notes
Establishes the parameters in which the state will participate in distributing federally funded extended unemployment security benefits.	Requires a manner of delivery	§ 41-35-320	State	Statute	
This provision defines the "rate of insured unemployment."	Requires a manner of delivery	§ 41-35-340	State	Statute	
This provision defines "regular benefits."	Requires a manner of delivery	§ 41-35-350	State	Statute	
This provision defines "additional benefits."	Requires a manner of delivery	§ 41-35-360	State	Statute	
This provision defines "extended benefits."	Requires a manner of delivery	§ 41-35-370	State	Statute	
This provision defines "eligibility period."	Requires a manner of delivery	§ 41-35-380	State	Statute	
This provision defines "exhaustee" and eligibility for benefits.	Requires a manner of delivery	§ 41-35-390	State	Statute	
Establishes the computation of an insured worker's weekly benefit amount.	Requires a manner of delivery	§ 41-35-40	State	Statute	
This provision defines "state law."	Not related to agency deliverable	§ 41-35-400	State	Statute	
Establishes that the provisions which apply to regular benefits must apply to claims for and the payment of extended benefits.	Requires a manner of delivery	§ 41-35-410	State	Statute	
Establishes the conditions in which an individual may be eligible for extended benefits.	Requires a manner of delivery	§ 41-35-420	State	Statute	
Establishes the calculation of the weekly extended benefit amount.	Requires a manner of delivery	§ 41-35-430	State	Statute	
Establishes the total extended benefit amount that may be paid to an individual.	Requires a manner of delivery	§ 41-35-440	State	Statute	
Establishes that DEW must publically announce the "on" and "off" indicators for extended benefits.	Requires a service	§ 41-35-450	State	Statute	DEW must publish a public announcement.
Establishes that the maximum potential benefit amount for and insured worker for one year is: 1) 20 times his weekly benefit amount; or 2) one-third of his wages for insured work paid during the base period.	Requires a manner of delivery	§ 41-35-50	State	Statute	
Establishes the conditions in which an individual may be eligible for weekly benefits due to partial unemployment.	Distribute funding to another entity	§ 41-35-60	State	Statute	
Provides that certain procedures for DEW must be made pursuant to promulgated regulations.	Not related to agency deliverable	§ 41-35-610	State	Statute	
Provides that all notices to employers must be sent be either US mail or electronic mail, at the employers discretion.	Report our agency must/may provide	§ 41-35-615	State	Statute	
Provides that written notice of insured status must be given to claimant.	Report our agency must/may provide	§ 41-35-620	State	Statute	
Establishes DEW's process for determination of an indiviual claimant or multiple claimants arising from a labor dispute.	Requires a manner of delivery	§ 41-35-630	State	Statute	Procedure for multiple claimants and group appeals.
Establishes the conditions for reconsideration of determinations.	Requires a service	§ 41-35-640	State	Statute	Appeal, reconsideration of determinations
Claimant must be notified of the reasons for denial on findings subsequent to the initial determination	Requires a service	§ 41-35-650	State	Statute	Due Process Notice
Establishes that benefits shall not be paid to an individual on the basis of employment consisting of participation in athletic events or preparation and training for athletic events.	Requires a manner of delivery	§ 41-35-66	State	Statute	
Establishes a 10 day time frame to appeal determination decisions.	Requires a service	§ 41-35-660	State	Statute	Appeal procedure
Establishes that benefits shall not be paid to aliens unless the alien is lawfully in the US and lawfully admitted for permanent residence.	Requires a manner of delivery	§ 41-35-67	State	Statute	

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Description	Purpose	Law Number	Jurisdiction	Type	Notes
Establishes that if a determination to provide benefits has been appealed, benefits shall be paid until the determination or decision has been modified or reversed.	Distribute funding to another entity	§ 41-35-670	State	Statute	
Provides that the appeal tribunal must decide appeals within 30 days from the hearing date, must provide parties a copy of the decision, and an appeal must be made within tendays after mailing date.	Requires a service	§ 41-35-680	State	Statute	Appeal related documents and appeal deadlines.
Provides that the appeal procedure established in § 41-29-300 is the exclusive appeal procedure.	Requires a service	§ 41-35-690	State	Statute	Appeal procedure
Establishes that the executive director must appoint appeal tribunals and the composition of appeal tribunals.	Requires a service	§ 41-35-700	State	Statute	Appointment and composition of Appeal Tribunal
Establishes the procedure of Appellate panel review of appeal tribunal decisions.	Requires a service	§ 41-35-710	State	Statute	Appeal procedure and notice requirements
Establishes that DEW must promulgate regulations establishing rules of procedure for the appeals tribunal and appellate panel.	Requires a service	§ 41-35-720	State	Statute	Appeal procedure
Establishes that subpoenaed witnesses for appeal hearings must be allowed fees and mileage.	Requires a service	§ 41-35-730	State	Statute	Appeal procedure
Establishes that appeal decisions become final 10 days after mailing unless appealed and that DEW must be considered a party to the appeal.	Not related to agency deliverable	§ 41-35-740	State	Statute	
Establishes procedures for appealing Appeals Tribunal decisions to the Administrative Law Court.	Requires a service	§ 41-35-750	State	Statute	Appeal procedure and duties of DEW upon appeal to ALC.
Establishes that all regulations must be published online.	Requires a service	§ 41-35-760	State	Statute	Publish regulations online.
Provides that any employing unit which is or becomes an employer subject to Chapters 27 through 41 of this Title within any calendar year shall be subject to such chapters during the whole of such calendar year.	Funding agency deliverable(s)	§ 41-37-10	State	Statute	
This section describes the time lines and requirements involved in voluntary election of coverage by employers for employees who are otherwise exempt from coverage under specific circumstances.	Funding agency deliverable(s)	§ 41-37-20	State	Statute	
This section describes the time lines and requirements involved when covered employers may terminate coverage for employees who are otherwise exempt from coverage under specific circumstances.	Requires a manner of delivery	§ 41-37-30	State	Statute	
This section states in summary that an employer and employee cannot enter into an agreement to waive employee's right to benefits. Neither can an employer deduct the cost of payment of UI taxes from an employee's wages. It further makes it a crime to do or attempt to do the above actions.	Funding agency deliverable(s)	§ 41-39-10	State	Statute	
This section states that other than for child support, unemployment benefits cannot be garnished to pay debts.	Funding agency deliverable(s)	§ 41-39-20	State	Statute	
This section limits the amount of fees a court or attorney can charge a claimant in pursuing a claim for benefits. The limits are established by DEW.	Not related to agency deliverable	§ 41-39-30	State	Statute	

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Description	Purpose	Law Number	Jurisdiction	Type	Notes
A claimant must be advised that he or she can elect to have taxes withheld from benefits or pay them at a later date.	Requires a service	§ 41–39–40	State	Statute	Notice requirement that DEW must advise claimant of choice to withhold taxes.
Provides that making false statements to increase a person’s UI benefit amount is a misdemeanor.	Not related to agency deliverable	§ 41–41–10	State	Statute	
Provides that if DEW determines a person has made a false statement to increase a person’s UI benefit amount it may deduct from benefits an amount to which the claimant might become entitled and disqualify the claimant up to 52 weeks in the future.	Distribute funding to another entity	§ 41–41–20	State	Statute	Imposition of penalties for fraud.
Provides an employing unit who has made a false statement to prevent or reduce the payment of benefits to a claimant has committed a misdemeanor.	Not related to agency deliverable	§ 41–41–30	State	Statute	
Establishes that a claimant who is later determined ineligible for benefits which they have already received is liable to repay those benefits to DEW. This section also provides for methods of collecting these debts, the applicable statutes of limitations on collection actions and under what circumstances such overpayments may be waived by DEW.	Requires a service	§ 41–41–40	State	Statute	Collections for overpayment.
This section provides when DEW has determined the receipt of benefits was the result of fraud, the claimant will be charged with an additional administrative penalty of 25%. It also explains where such money is to be applied.	Requires a service	§ 41–41–45	State	Statute	DEW authorized to collect penalties for fraud.
This section provides both a civil and criminal penalty against a person who willfully fails to comply with the requirements of Chapters 27 through 41 of Title 41.	Not related to agency deliverable	§ 41–41–50	State	Statute	
These provisions set forth the procedures for promulgating proposed agency regulations; Provides for publication of notice, public participation, public hearings, contesting regulation for procedural defects, regulation processes, required reports, General Assembly approval, disapproval and modification of regulations, petitions, emergency regulations, duties of state agencies to provide public inspection and information, and appeals contesting agency authority to promulgate regulations.	Not related to agency deliverable	§§ 1-23-110 -- 160	State	Statute	
Governs administrative procedures, appeals and hearings before DEW and other state agencies; Sets forth procedures, notice requirements, record of hearing, evidentiary matters, and final agency decision or order in contested case hearings.	Requires a service	§§ 1-23-320 -- 360	State	Statute	Sets out due process requirements.
These general provisions establish: 1) the public policy of the state to provide eligible claimants unemployment benefits; 2) the coverage of employers is not intended to be identical to the coverage requirements of the Federal Internal Revenue Code; and 3) the General Assembly may amend or repeal Chapters 27-41 of Title 41 at any given time.	Not related to agency deliverable	§§ 41-27-10 -- 40	State	Statute	
These sections list definitions of common terms throughout Chapters 27 through 41 of Title 41.	Not related to agency deliverable	§§ 41-27-110 -- 390	State	Statute	

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Description	Purpose	Law Number	Jurisdiction	Type	Notes
Establishes the DEW Review Committee and provides for the Committee's organization, duties, powers, membership, expenses, staff support and reports and recommendations the Committee may make.	Not related to agency deliverable	§§ 41-27-700 -- 750	State	Statute	
Establishes that information DEW obtains is confidential, not open to the public, and cannot reveal the individual's or employing unit's identity. Also establishes defined exceptions to this general rule.	Not related to agency deliverable	§§ 41-29-150-- 170	State	Statute	
Provides that DEW must cooperate with the USDOL, the Railroad Retirement Board and other Federal agencies in all matters consistent with the proper administration of Chapters 24-41.	Not related to agency deliverable	§§ 41-29-230 -- 240	State	Statute	
Establishes the personnel and standards for personnel for DEW.	Not related to agency deliverable	§§ 41-29-70 -- 80	State	Statute	
Use of DEW Administration Fund: All moneys in the fund shall be expended by DEW solely for the purpose of defraying the cost of the administration of Chapters 27-41 and for the purposes and in amounts found necessary by the Secretary of Labor for the proper and efficient administration of Chapters 27 through 41	Not related to agency deliverable	§§ 41-33-430 -- 440	State	Statute	
The State shall replace funds lost or improperly spent; DEW shall file report to State Budget and Control Board with a statement of the amounts required for any replacement required	Report our agency must/may provide	§§ 41-33-460 -- 470	State	Statute	
Defines the following terms pertaining to extended benefits, respectively: 1) state "on" and "off" indicator; 2) rate of insured unemployment; 3) regular benefits; 4) additional benefits; 5) extended benefits; 6) eligibility period; 7) exhaustee; and 8) state law.	Requires a manner of delivery	§§ 41-35-330 -- 400	State	Statute	
Coronavirus Aid, Relief, and Economic Security Act (CARES Act)	Funding agency deliverable(s)	15 U.S.C. Chapter 116	Federal	Statute	
The Trade Act of 1974, which is the law under Title 19, Customs Duties, Chapter 12. The Trade Act includes adjustment assistance for workers, including benefit allowance, training, and other employment services where injury is caused by import competition.	Requires a service	19 U.S.C.A. §§ 2101, et. al	Federal	Statute	Provides assistance for job loss due to imports.
Provides for the requirements of an agreements permitting disclosure.	Requires a service	20 C.F.R. §603.10	Federal	Statute	Sets out third party Contract/agreement requirements for disclosure of confidential information.
Provides for the confidentiality requirement of Federal UC law.	Requires a service	20 C.F.R. §603.4	Federal	Statute	State UI law must insure full payment of Ui when due and comply with federal confidentiality laws.
Provides for the exceptions to the confidentiality requirement, including what constitutes informed consent of an individual's or an employer's information.	Not related to agency deliverable	20 C.F.R. §603.5	Federal	Statute	Sets out exceptions to confidentiality requirement.
Regulations regarding the Administrative Procedures of the U.S. Department of Labor, Employment and Training Administration.	Requires a service	20 C.F.R. Part 601	Federal	Statute	Approval and provisioning of State UI laws. Requires State issue reports to federal authorities to prove compliance and to receive funding from federal government.
Regulations regarding the quality control in the Federal-State Unemployment Insurance system.	Requires a service	20 C.F.R. Part 602	Federal	Statute	Requires State to file compliance reports. Failure to do so can result in withholding of funds to state.

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Description	Purpose	Law Number	Jurisdiction	Type	Notes
Regulations regarding the Federal-State Unemployment Compensation (UC) Program: Confidentiality and Disclosure of State UC Information	Requires a service	20 C.F.R. Part 603	Federal	Statute	Governs confidentiality and disclosure of UI information by state to feds.
Regulations for Eligibility for Unemployment Compensation	Requires a service	20 C.F.R. Part 604	Federal	Statute	Implements and imposes upon state the able and available for work requirement as prerequisite to UI benefits
Regulations regarding Tax Credits under FUTA; Advances Under Title XII of the Social Security Act.	Not related to agency deliverable	20 C.F.R. Part 606	Federal	Statute	
Regulations Unemployment Compensation for Federal Civilian Employees	Requires a service	20 C.F.R. Part 609	Federal	Statute	Creates and sets forth rules governing state UI compensation for federal civilian employees.
Regulations regarding Unemployment Compensation for Ex-Service Members	Requires a service	20 C.F.R. Part 614	Federal	Statute	Creates and sets forth rules governing state UI compensation for unemployed former members of the US Armed Forces.
Regulations regarding Extended Benefits in the Federal-State Unemployment Compensation Program	Requires a service	20 C.F.R. Part 615	Federal	Statute	Governs and imposes state obligation to extend state UI compensation for those who have exhausted regular UI compensation during specified periods of unemployment per FUTA.
Regulations regarding Interstate Arrangement for Combining Employment and Wages	Requires a service	20 C.F.R. Part 616	Federal	Statute	Creates and governs system of interstate agreements which allow UI claimant to combine employment and wages from more than one state to qualify for UI benefits.
Regulations regarding the Trade Adjustment Assistance Workers under the Trade Act of 1974	Requires a service	20 C.F.R. Part 617	Federal	Statute	Creates and governs assistance to unemployed due to increased import. Allows compensation, training, and supportive services.
Regulations regarding the Trade Adjustment Assistance Workers under the Trade Act of 1974, as amended	Requires a service	20 C.F.R. Part 618	Federal	Statute	Governs state staffing requirements and allocation of training funds to state under Trade Adjustment Act.
Regulations regarding the Unemployment Compensation Data Exchange Standardization for Improved Interoperability	Not related to agency deliverable	20 C.F.R. Part 619	Federal	Statute	
Regulations regarding Disaster Unemployment Assistance	Requires a service	20 C.F.R. Part 625	Federal	Statute	Creates and governs federally funded UI compensation assistance directly resulting from a major disaster.
Regulations regarding Worker Adjustment and Retraining Notification	Requires a manner of delivery	20 C.F.R. Part 639	Federal	Statute	Requires employer to provide state with 60 day notice of plant closing or mass layoff.
Regulations regarding Standard for Benefit Payment Promptness- Unemployment Compensation	Requires a service	20 C.F.R. Part 640	Federal	Statute	Imposes and requires that state create and implement standard of administration for prompt payment of UI benefits to eligible claimants.
Regulations regarding Provisions Governing the Senior Community Service Employment Program	Requires a service	20 C.F.R. Part 641	Federal	Statute	Creates federal program to facilitate self sufficiency and part-time employment low-income, over 55 individuals.
Regulations regarding Provisions Governing Welfare-to-Work Grants	Requires a service	20 C.F.R. Part 645	Federal	Statute	Creates and sets forth governance for administration and funding of welfare to work program.
Regulations regarding the Standard for Appeals Promptness- Unemployment Compensation	Requires a service	20 C.F.R. Part 650	Federal	Statute	Regulations regarding the appeal process of UI compensation claims so as to facilitate promptness and prevent delay in payment of benefits.

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Description	Purpose	Law Number	Jurisdiction	Type	Notes
Regulations regarding the General Provisions Governing the Federal-State Employment Service System	Not related to agency deliverable	20 C.F.R. Part 651	Federal	Statute	
Regulations regarding the Establishment and Functioning of State Employment Services	Requires a service	20 C.F.R. Part 652	Federal	Statute	Grants funding to state upon approval of state plan of one-stop delivery system facilitation match of job seekers and employers.
Regulations regarding the Services of the Employment Service System	Requires a service	20 C.F.R. Part 653	Federal	Statute	Regulations governing migrant and seasonal farmworkers.
Regulations regarding the Special Responsibilities of the Employment Service System	Not related to agency deliverable	20 C.F.R. Part 654	Federal	Statute	
Regulations regarding the Temporary Employment of Foreign Workers in the United States	Not related to agency deliverable	20 C.F.R. Part 655	Federal	Statute	
Regulations regarding the Labor Certification Process for Permanent Employment of Aliens in the United States	Not related to agency deliverable	20 C.F.R. Part 656	Federal	Statute	
Regulations regarding the Administrative Provisions Governing the Job Service System	Requires a service	20 C.F.R. part 658	Federal	Statute	Show compliance with employment service regulations, the administration of Wagner-Peyser Act and discontinuation /reinstatement of services to employers.
Regulations regarding the Introduction to the Regulations for Workforce Investment Systems under Title I of the Workforce Investment Act	Requires a manner of delivery	20 C.F.R. Part 660	Federal	Statute	
Regulations regarding Statewide and Local Governance of the Workforce Investment System under Title I of the Workforce Investment Act	Requires a service	20 C.F.R. Part 661	Federal	Statute	State must create policies and guidelines to implement One-Stop programs consistent with federal law.
Regulations regarding the Description of the One-Stop System Under Title I of the Workforce Investment Act	Requires a service	20 C.F.R. Part 662	Federal	Statute	Describes how to implement One-Stop Centers and choose operating partners.
Regulations regarding Adult and Dislocated Worker Activities under Title I of the Workforce Investment Act	Requires a service	20 C.F.R. Part 663	Federal	Statute	Regulations governing implementation and operation of adult and dislocated worker services through the One-Stop Delivery system.
Regulations regarding Youth Activities under Title of the Workforce Investment Act	Requires a service	20 C.F.R. Part 664	Federal	Statute	Regulations governing implementation and operation of youth activities under One-Stop Services to youth.
Regulations regarding Statewide Workforce Investment Activities under Title I of the Workforce Investment Act	Requires a service	20 C.F.R. Part 665	Federal	Statute	Regulations governing operation and funding for state workforce investment activities under Title I of WIA.
Regulations regarding Performance Accountability under Title I of the Workforce Investment Act	Requires a service	20 C.F.R. Part 666	Federal	Statute	Regulations governing administrative measures of performance, incentives and sanctions for state performance.
Regulations regarding the Administrative Provisions under Title I of the Workforce Investment Act	Requires a service	20 C.F.R. Part 667	Federal	Statute	Regulations governing administration and operation of the Workforce Investment Act, including funding and reporting by the state.
Regulations regarding the Indian and Native American Programs under Title I of the Workforce Investment Act	Requires a service	20 C.F.R. Part 668	Federal	Statute	Regulations governing state administration and accountability measures for services to Indian and native Americans.
Regulations regarding the National Farmworker Jobs Program under Title I of the Workforce Investment Act	Requires a service	20 C.F.R. Part 669	Federal	Statute	Regulations governing administration, funding, performance accountability reporting for National Farmworker Jobs Program.

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Description	Purpose	Law Number	Jurisdiction	Type	Notes
Regulations regarding National Emergency Grants for Dislocated Workers	Requires a service	20 C.F.R. Part 671	Federal	Statute	Regulations governing administration, funding, and reporting for National Emergency Grants for dislocated workers.
Regulations regarding Provisions Governing the YouthBuild Program	Requires a service	20 C.F.R. Part 672	Federal	Statute	
Provides for the safeguards and security requirements that apply to information permitted to be disclosed.	Requires a service	20. C.F.R. §603.9	Federal	Statute	State law must require recipient of UI information to safeguard confidential information and impose penalties for violation of confidentiality safeguards.
Establishes, under the Federal Unemployment Tax Act (FUTA), employer's tax rate is set at 6.0% of total wages paid by the employer during the calendar year.	Funding agency deliverable(s)	26 U.S.C.A. §3301	Federal	Statute	
Establishes tax credits for employers' contributions to state unemployment taxes.	Funding agency deliverable(s)	26 U.S.C.A. §3302	Federal	Statute	
Establishes the Secretary of Labor's certification to the Secretary of Treasury with respect to additional credit allowance. The statute includes definitions used in FUTA. The statute also establishes the prohibition on noncharging an employer's account due to employer fault for failing to respond timely or adequately to a request by the state agency for information related to a claim and the employer has established a pattern of failing to respond to such requests.	Not related to agency deliverable	26 U.S.C.A. §3303	Federal	Statute	
Establishes the requirements for the Secretary of Labor to approve a State's laws. Requirements include compensation withdrawn from the unemployment fund must be used for the payment of unemployment compensation, with limited exceptions.	Not related to agency deliverable	26 U.S.C.A. §3304	Federal	Statute	
Establishes the applicability of state laws to entities including but not limited to national banks and federal property	Not related to agency deliverable	26 U.S.C.A. §3305	Federal	Statute	
Definitions for FUTA	Not related to agency deliverable	26 U.S.C.A. §3306	Federal	Statute	
Permits deductions as constructive payments to employees under FUTA, an act of Congress, or a state law.	Not related to agency deliverable	26 U.S.C.A. §3307	Federal	Statute	
Establishes that other tax exemptions, shall not be exempt from the FUTA tax unless the law specifically exempts FUTA.	Not related to agency deliverable	26 U.S.C.A. §3308	Federal	Statute	
Establishes state law requirements for nonprofit organizations and governmental entities.	Not related to agency deliverable	26 U.S.C.A. §3309	Federal	Statute	
Establishes judicial review in the event the Secretary of Labor makes a finding that requires the Secretary to withhold certification from a State. Filings are made in the U.S. Court of Appeals for the circuit in which State is located. Statute also establishes the stay of Secretary of Labor's actions.	Not related to agency deliverable	26 U.S.C.A. §3310	Federal	Statute	
The chapter may be cited as the "Federal Unemployment Tax Act."	Not related to agency deliverable	26 U.S.C.A. §3311	Federal	Statute	
Authorizes the use of funds to provide for grants for education assistance and training. Describes the disbursements to states and the allocation of funds.	Funding agency deliverable(s)	29 U.S.C.A. § 2920	Federal	Statute	

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Description	Purpose	Law Number	Jurisdiction	Type	Notes
Authorizes appropriations for Native America and migrant and seasonal farmworkers, includes authorization for technical assistance, demonstration and pilot projects, evaluations, and incentive grants. Also establishes the carryover of unobligated funds to remain available for assistance for veterans and eligible workers.	Funding agency deliverable(s)	29 U.S.C.A. § 3227	Federal	Statute	
Establishes the State Workforce Development Board, the requirements for a unified State plan, and authority to submit a combined State plan for core programs.	Not related to agency deliverable	29 U.S.C.A. §§ 3111-3113	Federal	Statute	
Establishes the authority to allot funds for Youth Workforce Investment Activities, including the use of funds, which establishes youth participant eligibility and required statewide youth activities. It is established that out-of-school youth have a priority and not less than 75 percent of the funds shall be used to provide youth workforce investment activity for out-of-school youth.	Funding agency deliverable(s)	29 U.S.C.A. §§ 3161 -3164	Federal	Statute	
Establishes the Job Corps program to assist eligible youth who need an intensive program, and includes the eligibility for job corps (e.g. not less than 16 years old, not more than age 21 on the date of enrollment, etc.), recruitment, enrollment, program activities, counseling and job placement, standards of conduct, establishes workforce councils and advisory committees, allows the Secretary of Labor to carry out experimental, research and demonstration projects related to Job Corps and provide technical assistance, and authorizes appropriations. It provides for oversight and reporting.	Requires a manner of delivery	29 U.S.C.A. §§ 3191-3212	Federal	Statute	
Establishes the purpose and the definitions for the Workforce Innovation and Opportunity Act (WIOA) goes into effect on July 1, 2015 and replaces the Workforce Investment Act of 1998.	Not related to agency deliverable	29 U.S.C.A. §§3101-3102	Federal	Statute	
Establishes Local Workforce Development Areas, the requirements for the Local Workforce Development Boards, and the requirements for the Local Plan.	Not related to agency deliverable	29 U.S.C.A. §§3121-3123	Federal	Statute	
Establishes the authority to allot funds for Adult and Dislocated Worker Employment and Training Activities, including the allotment among the States, and the use of funds. The use of funds establishes the required statewide employment and training activities, including statewide rapid response, the use of funds for carrying out the activities described in the State plan.	Funding agency deliverable(s)	29 U.S.C.A. §§3171-3174	Federal	Statute	
Establishes the administration of the Workforce Investment Systems. Includes authorization for the Secretary of Labor to monitor, the establishment of fiscal controls, requirements for reports and recordkeeping, judicial review if the Secretary declines an award, the transfer of Federal equity in State employment security real property to the State, and other general program requirements.	Not related to agency deliverable	29 U.S.C.A. §§3241-3255	Federal	Statute	

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Description	Purpose	Law Number	Jurisdiction	Type	Notes
Subchapter in WIOA regarding Adult Education and Literacy. Includes: Authorizes funds to be used for carrying out corrections education and education of other institutionalized individualized, which can include academic programs for career pathways and the Secretary shall establish and carry out a program of national leadership activities, which may include collecting data regarding the improvement of local and State data systems.	Requires a service	29 U.S.C.A. §§3271-3333	Federal	Statute	Authorization, funding, and reporting requirements for WIOA/Adult Education and Literacy Program.
Establishes the general provisions of WIOA and references to prior legislation.	Requires a service	29 U.S.C.A. §§3341-3361	Federal	Statute	WIOA legislation.
Definitions used within the Federal Employment Service chapter of Title 29, Labor and lists the duties of the Secretary of Labor.	Not related to agency deliverable	29 U.S.C.A. §§49a-b	Federal	Statute	
The Governor shall designate or authorize a State agency to be vested with power to cooperate with the Secretary of Labor under Federal Employment Service. The Secretary of Labor is authorized to transfer to State property by the US Employment Service. The Secretary shall certify to the Secretary of the Treasury for payments to states in compliance with Federal Employment Service.	Not related to agency deliverable	29 U.S.C.A. §§49c-d	Federal	Statute	
Provides for the allotment of funds for the disposition of funds for employment services	Funding agency deliverable(s)	29 U.S.C.A. §§49-e-f	Federal	Statute	
Authorizes the Secretary of Labor to establish performance standards for Federal Employment Service; prohibits the use of funds under Federal Employment Service to be used to pay for advertising; Authorizes Secretary of Labor to provide funds to operate statistical programs for the development of estimates of the gross national product and other statistics related to employment and oversee the development and maintenance of nationwide employment statistics.	Not related to agency deliverable	29 U.S.C.A. §§49l - l2	Federal	Statute	
The Secretary of Labor shall use funds to award grants for job training and related activities for workers to assist them in obtaining or upgrading employment in industries and economic sectors that are expected to have high growth.	Funding agency deliverable(s)	29 U.S.C.A. §2916a	Federal	Statute	
Establishes the funding of State and Local Boards	Not related to agency deliverable	29 U.S.C.A. §3131	Federal	Statute	
Establishes the performance accountability system that applies to core programs. It lists the requirements for accountability measures, the indicators of performance, levels of performance for each primary indicator, and provisions for the State and the Secretary of Labor to reach an agreement in conjunction with the Secretary of Education for each indicator. It provides for revisions based on economic conditions and individuals served. It includes the evaluation of State programs, which shall be conducted by the State, local boards, and State agencies. The section establishes the sanctions for the State if it fails to meet the State performance accountability measures.	Not related to agency deliverable	29 U.S.C.A. §3141	Federal	Statute	

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Description	Purpose	Law Number	Jurisdiction	Type	Notes
Establishes the one-stop delivery system, including required partners and allows for additional partners. Requires the local board to enter into a memorandum of understanding with the one-stop partners regarding the operation of the one-stop delivery system in the area. MOUs must include how the costs of the services and operating costs of the system will be funded.	Requires a manner of delivery	29 U.S.C.A. §3151	Federal	Statute	
Establishes the eligibility criteria for eligible training providers. In establishing the criteria, the Governor shall take into account the performance of providers, the need to ensure access to training, information reported to State agencies with respect to program involving training services, the degree to which training programs relate to in-demand industry sectors, State licensing requirements for training services, ways to encourage providers to use industry recognized certifications, the ability to provide programs that lead to postsecondary credentials, the ability to provide training services to individuals with barriers to employment, and other factors the Governor deems appropriate to ensure accountability, what is needed to meet the needs of local employers and participants, and the collection of information required to demonstrate compliance.	Requires a manner of delivery	29 U.S.C.A. §3152	Federal	Statute	
Establishes the eligible providers for youth workforce investment activities.	Requires a manner of delivery	29 U.S.C.A. §3153	Federal	Statute	
Authorizes the appropriations for youth activities, adult employment and training activities, and dislocated worker employment and training activities.	Funding agency deliverable(s)	29 U.S.C.A. §3181	Federal	Statute	
Establishes Native American programs	Requires a manner of delivery	29 U.S.C.A. §3221	Federal	Statute	
Establishes Migrant and Seasonal farmworker programs.	Requires a manner of delivery	29 U.S.C.A. §3222	Federal	Statute	
Requires evaluations of the programs under WIOA.	Not related to agency deliverable	29 U.S.C.A. §3224	Federal	Statute	
Establishes national dislocated worker grants to provide assistance for disaster relief employment. Establishes eligibility and requirements. Provides additional assistance in areas where there is a higher than average demand for employment and training activities for dislocated members of the armed services.	Distribute funding to another entity	29 U.S.C.A. §3225	Federal	Statute	
Establishes the YouthBuild program, which enables disadvantaged youth to obtain education and employment skills, meaningful work opportunities, and foster the development of leadership skills. Establishes the program requirements for eligible participants, what are eligible activities, the authorization of appropriations.	Requires a manner of delivery	29 U.S.C.A. §3226	Federal	Statute	
Establishes the Secretary of Labor shall ensure the Department has the capacity to provide and provides technical assistance, appropriate training, staff development, etc.	Not related to agency deliverable	29 U.S.C.A. §3233	Federal	Statute	
The national system of public employment office, the U.S. Employment Service will be established and maintained within the U.S. Department of Labor. Referred to as the Wagner-Peyser Act.	Not related to agency deliverable	29 U.S.C.A. §49 et. seq	Federal	Statute	

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Description	Purpose	Law Number	Jurisdiction	Type	Notes
Authorizes the Secretary of Labor to provide for the giving of notice of strikes or lockouts to applicants before they are referred to employment.	Not related to agency deliverable	29 U.S.C.A. §49j	Federal	Statute	
States wanting to receive assistance under Federal Employment Service must submit a State plan, which must include information on workforce investment activities and one-stop delivery system	Not related to agency deliverable	29 U.S.C.A. 49g	Federal	Statute	
Establishes auditing, fiscal controls, accounting procedures to assure proper disbursement of funds, recordkeeping, and accountability.	Not related to agency deliverable	29 U.S.C.A. 49h-i	Federal	Statute	
This provision relates to the payment of extended unemployment security benefits when federally funded so as to reduce the lookback period from three years to two years when determining whether there is an 'on' indicator for the state.	Funding agency deliverable(s)	41-35-320(2)	State	Statute	
Provides for the opportunity for judicial review in the United States Court of Appeals in the event the Secretary of Labor finds the State law does include a provision as specified in 42 U.S.C.A. 503. There is further appeal available to the Supreme Court. There is an opportunity for a stay of the Secretary's actions.	Not related to agency deliverable	42 U.S.C.A. § 504	Federal	Statute	
Establishes the Employment Security Administration Account, transfers between the Federal Unemployment Account and the State's Employment Security Administration Account, and the transfer of any excess at the end of the fiscal year to the State's Unemployment Trust Fund.	Not related to agency deliverable	42 U.S.C.A. §§1101 - 1103	Federal	Statute	
Establishes programs for unemployment research, personnel training, and an Advisory Council on Unemployment Compensation	Not related to agency deliverable	42 U.S.C.A. §§1106 - 1108	Federal	Statute	
Establishes the Extended Unemployment Compensation Fund.	Not related to agency deliverable	42 U.S.C.A. §1105	Federal	Statute	
Establishes the Federal Employees Compensation Account.	Not related to agency deliverable	42 U.S.C.A. §1109	Federal	Statute	
Permits the Secretary of Treasury to transfer funds from a Federal account that is determined to be exceed the amount needed for its anticipated payments to a Federal account, which is insufficient to meet its anticipated payments.	Funding agency deliverable(s)	42 U.S.C.A. §1110	Federal	Statute	
Establishes data exchange and reporting standardization	Not related to agency deliverable	42 U.S.C.A. §1111	Federal	Statute	
Allows for advances to be made to State Unemployment Trust Fund	Requires a manner of delivery	42 U.S.C.A. §1321	Federal	Statute	Money for payment of benefits.
Allows the Governor to request funds be transferred to make repayments of advances. This section includes how interest on loans are established and what is required to avoid interest during a calendar year.	Not related to agency deliverable	42 U.S.C.A. §1322	Federal	Statute	
Authorizes repayable advances to the Federal Unemployment Account.	Not related to agency deliverable	42 U.S.C.A. §1323	Federal	Statute	
The Social Security Act establishes how unemployment funds may be used.	Not related to agency deliverable	42 U.S.C.A. §501	Federal	Statute	
Establishes the payment of administration funds to the State	Not related to agency deliverable	42 U.S.C.A. §502	Federal	Statute	

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Description	Purpose	Law Number	Jurisdiction	Type	Notes
The Secretary of Labor cannot make a certification for payment of funds to any State unless the Secretary finds the State's laws approved by the Secretary under FUTA include specific provisions including: the methods of administration to insure full payment of unemployment compensation when due; payment of unemployment compensation solely through the public employment office or other approved agency; opportunity for a fair hearing for individuals whose claims are denied; and other requirements	Not related to agency deliverable	42 U.S.C.A. §503	Federal	Statute	
Permits the Secretary to enter into an agreement with a state for demonstration projects to test reemployment.	Not related to agency deliverable	42 U.S.C.A. §505	Federal	Statute	
Establishes the State's Federal Unemployment Trust Fund	Not related to agency deliverable	42. U.S.C.A. §1104	Federal	Statute	
This regulation requires all employing units to post informational posters provided by DEW in public places where employees are able to read them.	Requires a manner of delivery	47-12	State	Regulation	
This regulation provides that poster identified in 47-12 shall inform workers of the nearest unemployment office and instruct workers to report to the nearest office in the event of unemployment.	Requires a service	47-13	State	Regulation	
This regulations authorizes DEW to designate in writing representatives to administer oaths and issue subpoenas necessary for the administration of SC Employment Security law.	Requires a service	47-2	State	Regulation	Subponeas.
This regualtion lists definitions.	Not related to agency deliverable	47-3	State	Regulation	
This regulation defines "public employment office."	Not related to agency deliverable	47-31	State	Regulation	
This regulation defines and sets forth the liabilities of a parent employer which has control over a subsidiary entity with respect to contribution and wage reports.	Funding agency deliverable(s)	47-40	State	Regulation	
This regulation details the prohibition against disqualification from trade readjustmnet allowance/benefits when a person is enrolled for approved training.	Requires a service	47-45	State	Regulation	Benefits.
Establishes unemployment compensation for Federal employees, including the assignment of service and wages to the state of last official station before filing, payments to state, and dissemination of information to the State.	Not related to agency deliverable	5 U.S.C.A. §§8501 - 8509	Federal	Statute	
Establishes unemployment compensation for former service members	Not related to agency deliverable	5 U.S.C.A. §§8521-8525	Federal	Statute	
Provides that the methodology for allocating funds provided to the State Board for Technical and Comprehensive Education for E&G STEM programs must be created by the State Board in consultation with the Dept. of Commerce and DEW.	Requires a manner of delivery	Proviso § 23.6	State	Statute	

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Description	Purpose	Law Number	Jurisdiction	Type	Notes
Change: 83.1. (DEW: Business Intelligence Division Program Contracts) All earmarked funds collected for the Business Intelligence Division Program 8 Contracts through the Department of Employment and Workforce may be retained by the agency to be used for the exclusive purpose of operating these 9 programs. All funds not expended in the prior fiscal year may be carried forward for use in the current fiscal year	Requires a manner of delivery	Proviso § 83.1	State	Statute	
Change: (DEW: Federal and Earmarked Prior Year Payments) The Department of Employment and Workforce shall be allowed to pay federal and earmarked prior year obligations with current year funds. Formerly Proviso 83.3.	Funding agency deliverable(s)	Proviso § 83.2	State	Statute	
Change: 83.3. (DEW: Transparency of Funding Appropriation) In order to promote accountability and transparency, the Department of Employment and Workforce must provide and release to the public via the agency's website, a report of all aggregate amounts of taxes, fees and payments that were charged, collected and paid by that state agency in the prior fiscal year. Formerly Proviso 83.5.	Report our agency must/may provide	Proviso § 83.3	State	Statute	
Change: 83.5. (DEW: UI Tax System Modernization) The Department of Employment and Workforce is authorized to expend up to \$2,749,690 of funds made available to the State under Section 903 of the United States Social Security Act, as amended. Sets forth how the money is to be spent.	Not related to agency deliverable	Proviso § 83.5	State	Statute	
Change: 83.6. (DEW: Employment Training Outcomes Data Sharing) The Workforce Innovation and Opportunity Act (WIOA) (P.L. 113-128), requires integration of training and employment data for the purposes of improving assessment of employment outcomes for the various training providers eligible to receive funding appropriated or authorized by this Act. sets out data sharing requirements.	Report our agency must/may provide	Proviso § 83.6	State	Statute	
Change: Not part of the FY 2019-2020 SC state provisos.	Requires a service	Proviso § 83.7	State	Statute	DEW must negotiate debt service
Change: [Now listed as FY 2109-2020 Proviso 117.92 Provides for DEW to report how funds were expended in the prior fiscal year to provide marketable work skills training and to report any restructuring or realignment of DEW functions.] FY 2019-2020 Proviso 117.95 now pertains to USC Greenville Medical School.	Report our agency must/may provide	Proviso §117.95	State	Statute	
Regulations that provide general provisions, including how the cash value of certain remunerations is determination; authorization for the Department to designation employees to administer oaths and affirmations and issue subpoenas; and definitions	Not related to agency deliverable	S.C. Regs. Ann. §§47-1 - 47-3	State	Regulation	
Provides employers shall display informational posters and coverage information, including where a worker reports in the event of becoming unemployed.	Not related to agency deliverable	S.C. Regs. Ann. §§47-11 - 47-13	State	Regulation	

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Description	Purpose	Law Number	Jurisdiction	Type	Notes
Explains that the terms shall be construed in the sense they were defined. The term "public employment office" means a free public employment office operated by the state or the U.S. Employment Service.	Not related to agency deliverable	S.C. Regs. Ann. §§47-30 - 47-31	State	Regulation	
Provides for a joint account between two or more employers and the establishment of joint account for parent employer and one or more subsidiary legal entity rendering no employment.	Funding agency deliverable(s)	S.C. Regs. Ann. §§47-39 - 47-40	State	Regulation	
Provides for limitations on Trade Readjustment Allowances and the prohibition against the disqualification from Trade Readjustment Allowances when enrolled for approved training.	Not related to agency deliverable	S.C. Regs. Ann. §§47-44 - 47-45	State	Regulation	
Explains what constitutes "cause other than misconduct" as referred to in S.C. Code Ann. §41-35-120(2)(b).	Not related to agency deliverable	S.C. Regs. Ann. §47-100	State	Statute	
Explains what the Department considers "substandard performance due to inefficient, inability, or incapacity" as referred to in S.C. Code Ann. §41-35-120(2).	Not related to agency deliverable	S.C. Regs. Ann. §47-101	State	Statute	
Provides for the process when the Department may waive a non-fraudulent or no-fault overpayment.	Requires a service	S.C. Regs. Ann. §47-103	State	Statute	Procedure for determining whether agency will waive repayment of overpayment.
Requires employers to preserve for five years records regarding the number of workers in employment and their information. Employers must all keep their payroll records.	Not related to agency deliverable	S.C. Regs. Ann. §47-14	State	Statute	
Requires employers to make reports, as instructed by the Department, including reports covering the wages of individuals in their employment.	Not related to agency deliverable	S.C. Regs. Ann. §47-15	State	Statute	
Explains that contributions are to be paid quarterly and what happens when employers are delinquent. All collections remedies set forth in Chapter 12, Chapter 54 can be used to enforce payment of the amount due when there is a lien in favor of the Department.	Funding agency deliverable(s)	S.C. Regs. Ann. §47-16	State	Statute	
Provides for the information that an employer must provide to the Department when there is a change in ownership. It includes information for the employer acquiring the business, including how the experience rating from the former business transfers to the new business.	Requires a service	S.C. Regs. Ann. §47-17	State	Statute	Procedure for calculation of experience rating upon change of ownership.
Requires employers to collect the Social Security Account Number for each worker employed and includes the duty to provide application forms for workers that do not have a Federal Social Security Account Number.	Not related to agency deliverable	S.C. Regs. Ann. §47-18	State	Statute	
Provides information regarding separation notices, including the Request to Employer for Separation Information and the handling of mass separations.	Requires a service	S.C. Regs. Ann. §47-19	State	Statute	Procedure for issuance of separation notices and Employer's obligation to respond.
Describes "non-job-attached unemployment" and "job-attached unemployment."	Not related to agency deliverable	S.C. Regs. Ann. §47-20	State	Statute	
Provides information for filing claims for benefits and registration for work for both non-job-attached unemployment claims, including individual and mass claims, and job-attached claims. The regulation includes the process for employer filing when there is a labor dispute.	Requires a service	S.C. Regs. Ann. §47-21	State	Statute	Procedures for initial claims process

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Description	Purpose	Law Number	Jurisdiction	Type	Notes
Provides that benefits shall be paid by the Department from the Benefit Payment Account.	Requires a service	S.C. Regs. Ann. §47-22	State	Statute	Authorizing regulation.
Provides for what constitutes an offer of work (written or oral), which may result in disqualification for refusing to accept available work. This regulation includes as a failure to accept a suitable offer or work, a claimant who tests positive for drugs after being given a drug test as a condition of employment by a prospective employer	Requires a manner of delivery	S.C. Regs. Ann. §47-23	State	Statute	Offer of work, availability, and circumstances affecting benefits.
Defines week for non-job attached unemployment and job attached unemployment	Requires a manner of delivery	S.C. Regs. Ann. §47-24	State	Statute	
Explains the terms wages payable in a quarter.	Requires a manner of delivery	S.C. Regs. Ann. §47-25	State	Statute	
Provides for payment of benefits to a deceased claimant when the claimant has filed a valid claim and dies prior to receiving the benefits.	Distribute funding to another entity	S.C. Regs. Ann. §47-26	State	Statute	
Provides employers are automatically notified when benefit payments are charged against the employer's account.	Report our agency must/may provide	S.C. Regs. Ann. §47-27	State	Statute	
Explains the benefit year for military service and that benefits for ex-service members are assigned based on the Title XV of the Social Security Act.	Requires a manner of delivery	S.C. Regs. Ann. §47-28	State	Statute	
Provides for the payment of benefits to Interstate Claimants and the combination of wage credits. It includes the determination of claims and the appellate procedure.	Distribute funding to another entity	S.C. Regs. Ann. §47-29	State	Statute	Outlines DEW's obligations regarding rules and procedures for processing an interstate wage claim and how to assess payment amounts and against whom.
Provides the time for filing of continued claims for non-job attached unemployment.	Requires a service	S.C. Regs. Ann. §47-32	State	Statute	Requires claimant to file weekly claims
Provides how the Department handles employer elections to cover multi-state workers. The regulation include applicable definitions and the submission and approval of coverage election under interstate reciprocal coverage agreements.	Requires a service	S.C. Regs. Ann. §47-33	State	Statute	Outlines how DEW processes claims for employer with multi-state workers.
Provides for the Notice of benefit determinations	Report our agency must/may provide	S.C. Regs. Ann. §47-34	State	Statute	
Provides for what benefits are payable under Title XV of the Social Security Act, including benefits to Federal employees and ex-service members.	Requires a manner of delivery	S.C. Regs. Ann. §47-35	State	Statute	Describes how and when benefits are paid by DEW for federal employees living in SC.
Provides for the process of a review of rulings with respect to status, liability, and rate contributions of employers	Requires a service	S.C. Regs. Ann. §47-36	State	Statute	Employer right of appeal for determinations on status, liability, and rate contributions.
Explains how the Department assigns the classification of the legal entity for an employer.	Not related to agency deliverable	S.C. Regs. Ann. §47-4	State	Statute	
Provides the bonding requirements for certain nonprofit organization that become liable for benefits in lieu of contributions and do no own real property in S.C. valued in excess of two million dollars.	Funding agency deliverable(s)	S.C. Regs. Ann. §47-41	State	Statute	
Provides for child support intercept of unemployment benefits.	Distribute funding to another entity	S.C. Regs. Ann. §47-42	State	Statute	

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Description	Purpose	Law Number	Jurisdiction	Type	Notes
Provides for the exclusion of claims for extended benefits in determining the rate of insured unemployment.	Requires a manner of delivery	S.C. Regs. Ann. §47-43	State	Statute	
Provides for what the suitable work requirements are for extended benefits.	Requires a service	S.C. Regs. Ann. §47-48	State	Statute	Work requirements as prerequisite to benefits.
Provides for the reduction of unemployment benefits by pension benefits on a pro-rata basis.	Requires a manner of delivery	S.C. Regs. Ann. §47-49	State	Statute	
Explains that missing contribution and wage reports on the rate computation date are delinquent for the purpose of experience tax rate calculation and tax rate assignment.	Requires a service	S.C. Regs. Ann. §47-5	State	Statute	Authorizes assessment of penalties for Employer's failure to timely file contribution and wage report.
Unemployment Trust Fund	Not related to agency deliverable	S.C. Regs. Ann. §47-500	State	Statute	
Unemployment Trust Fund	Not related to agency deliverable	S.C. Regs. Ann. §47-501	State	Statute	
Explains the process for appeals to the Department's Appeal Tribunal, including the presentation of appeals, hearing of appeals are de novo in nature and conducting informally and in conformity with the South Carolina Administrative Procedures Act.	Requires a service	S.C. Regs. Ann. §47-51	State	Statute	Tribunal appeal, hearing, findings, and procedures.
Explains the process of appeals to the Department's Appellate Panel, including the presentation of application for leave to appeal to the Appellate Panel; Hearing of Appeals, and the Appellate Panel on its own motion may remove any decision from the Appeal Tribunal to its own jurisdiction for review.	Requires a service	S.C. Regs. Ann. §47-52	State	Statute	Panel appeal, hearing, findings, and procedures.
Provides for subpoenas to compel witnesses and the production of records for an appeal	Requires a service	S.C. Regs. Ann. §47-53	State	Statute	Tribunal subpoenas
Provides for orders to supply information from the Department's record to claimant	Requires a service	S.C. Regs. Ann. §47-54	State	Statute	Production of agency records.
Provides for representation before the Appeal Tribunal and the Appellate Panel. An individual may represent himself or herself. A partnership may be represented by any of its partners. A corporation may only be represented by an attorney.	Not related to agency deliverable	S.C. Regs. Ann. §47-55	State	Statute	
Provides for the inspection of the Appeal Tribunal's and the Appellate Panel's decisions. Copies shall be kept by DEW are open to the public, but such copies shall not reveal the identity of the parties.	Report our agency must/may provide	S.C. Regs. Ann. §47-56	State	Statute	DEW must provide records of appeals upon request.
Any party that has exhausted his or her remedies before the Department may file a petition to the court designed for a review of the Appellate Panel's decision. A party filing a petition for review shall serve a copy on the Department's legal department.	Not related to agency deliverable	S.C. Regs. Ann. §47-57	State	Statute	
Explains how the benefit ratio is determined for zero taxable wages	Funding agency deliverable(s)	S.C. Regs. Ann. §47-6	State	Statute	
Requires all contributory employers to pay an interest surcharge.	Funding agency deliverable(s)	S.C. Regs. Ann. §47-7	State	Statute	

These responses were submitted for the FY 2020-2021 Accountability Report by the					
DEPARTMENT OF EMPLOYMENT AND WORKFORCE					
Description	Purpose	Law Number	Jurisdiction	Type	Notes
Provides information regarding how the Department determines an Employer-Employee relationship, including the common law test.	Not related to agency deliverable	S.C. Regs. Ann. §47-8	State	Statute	

FY 2020-2021 Agency Accountability Report
Services Responses:

These responses were submitted for the FY 2020-2021 Accountability Report by the

DEPARTMENT OF EMPLOYMENT AND WORKFORCE

Description of Service	Description of Direct Customer	Customer Name	Others Impacted By the Service	Agency unit providing the service	Description of agency unit	Primary negative impact if service not provided
Unemployment Insurance (UI) benefits	Individuals from the general public who qualify for Unemployment Insurance (UI) benefits based on criteria set forth by legal statutes.	Claimants	Families, Employers	Unemployment Insurance (UI),	Unemployment Insurance (UI),	Unemployed individuals who have no support face severe challenges financially, physically, and emotionally.
UI, worker training, Tax Rate Experience, layoff aversion, job postings, job candidate recruitment	All qualified organizations including state government, non-profit, and private entities that provide employment services for the state of South Carolina.	Industry	Job Seekers, Employers	Unemployment Insurance (UI), Workforce Development, Employment Services	Unemployment Insurance (UI), Workforce Development, Employment Services	Retaining the same position or transitioning to a different position with retooled skills at a comparable wage maintains financial stability. For employers, retaining a known reliable worker can save costs associated with having unfilled, vacant job openings. Additionally, layoffs often lead to increases in that employer's unemployment compensation tax rates. For taxpayers, averting layoffs saves outlays from unemployment trust fund.
Provide resume writing training, interview skills training, access to job postings, access to educational programs, access to job training	Individuals from the general public who qualify for Employment Services (ES) based on criteria set forth by legal statutes.	Job Seekers	Employers	Employment Services	Employment Services	Without appropriate training and support that allows job seekers to gain the necessary skills to be employable, there is a negative impact to the job seeker themselves as well as to the employers that are looking for qualified candidates.
Education on state Employment issues and to help keep the state in compliance with federal law	State Government leadership who partner with the agency on compliance and accountability.	General Assembly	Claimants, Employers, Job Seekers, Families	Administration	Administration	Lack of awareness at a leadership level and non-compliance with federal laws results in critical deficiencies in the unemployment claims management process, which impact our state's workforce systems.
Policy guidance, funding	Local government leadership who partner with the agency on policy, processes, funding, delivery of support services.	Local Governments	Local Workforce Boards, Constituent Outreach/Education	Administration, Unemployment Insurance (UI), Workforce Development, Employment Services	Administration, Unemployment Insurance (UI), Workforce Development, Employment Services	Lack of policy awareness, guidance, and financial support at local levels results in breakdowns in forming a cohesive strategy that meets the needs of business and job seekers.
Provide guidance and fulfill the mission of unemployment insurance and labor services	State Government leadership and partners who interact closely with the agency in fulfilling its mission for the state of South Carolina..	Executive Branch/State Agencies	SC Governor, State Workforce Development Board, Coordinating Council on Workforce	Administration, Unemployment Insurance (UI), Workforce Development, Employment Services	Administration, Unemployment Insurance (UI), Workforce Development, Employment Services	Lack of critical partnerships in economic development impedes the delivery of workforce solutions.

These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE

Description of Service	Description of Direct Customer	Customer Name	Others Impacted By the Service	Agency unit providing the service	Description of agency unit	Primary negative impact if service not provided
TRA benefits and reemployment services to workers adversely impacted by increased imports or by a shift in production of services to another country	Individuals from the general public who qualify for benefits and service due to jobs that are lost or threatened base on trade related circumstances.	Claimants	Job Seekers, Employers	Workforce Development, Trade	Workforce Development, Trade	Lack of supports for workers affected by foreign competition can delay laid-off workers return to suitable employment.
Provide assistance for claim adjudication	Individuals from the general public who qualify for Unemployment Insurance (UI) benefits based on criteria set forth by legal statutes.	Claimants	Families, Employers	Unemployment Insurance (UI), Appeals	Unemployment Insurance (UI), Appeals	Lack of adjudication support for claimants of unemployment insurance impacts accountability and claimant's access to funding they may be entitled to receive.

Agency Partnerships Responses:

These responses were submitted for the FY 2020-2021 Accountability Report by the

DEPARTMENT OF EMPLOYMENT AND WORKFORCE

Name of Partner Entity	Type of Partner Entity	Description of Partnership
US Department of Labor	Federal Government	Provides guidance and oversight
Social Security Administration	Federal Government	Partnership - Data Integrity Interface
SC Dept. of Health & Human Services	State Government	Data Integrity Interface
SC State Housing Authority	State Government	Partnership
SC Dept. of Labor, Licensing, and Regulation	State Government	Partnership
SC Dept. of Revenue	State Government	Partnership - Data Integrity
Internal Revenue Service	Federal Government	Partnership - Data Integrity
U.S. Dept. of the Treasury	Federal Government	Partnership - Debt Collection
National Association of State Workforce Agencies	Professional Association	Partnership
SC Association of CPAs	Professional Association	Partnership
National Payroll Reporting Consortium	Professional Association	Partnership
UWC (Unemployment & Worker's Compensation)	Professional Association	Partnership
Manufacturing Alliance	Non-Governmental Organization	Partnership
Jobs for America's Graduate	Non-Governmental Organization	Assist with providing services to young people who have serious barriers to graduation and/or employment
Department of Corrections	State Government	Work on Second Chance Initiatives
Economic Developers	Local Government	Educate on services provided
Department of Juvenile Justice	State Government	Work on Second Chance Initiatives
Veteran Affairs	Federal Government	Assist with providing services to Veterans
Commission on Higher Education	State Government	Assist with providing services to Veterans
SC Veteran Affairs	State Government	Assist with providing services to Veterans
Fast Forward	Non-Governmental Organization	Assist with providing services to Veterans
Telemon	Non-Governmental Organization	Assist with providing services to Veterans
Army National Guard	State Government	Assist with providing services to Veterans
Army Reserves	Federal Government	Assist with providing services to Veterans
One 80 Place	Non-Governmental Organization	Assist with providing services to Veterans
Vocational Rehabilitation	State Government	Partner
Upstate Warrior Solutions	Non-Governmental Organization	Assist with providing services to Veterans
Lowcountry Warrior Solutions	Non-Governmental Organization	Assist with providing services to Veterans
SC Serves	Non-Governmental Organization	Assist with providing services to Veterans
Alston Wilkes	Non-Governmental Organization	Assist with providing services to Veterans
RECON SC	Non-Governmental Organization	Assist with providing services to Veterans
Office of Federal Contract Compliance	Federal Government	Help contractors reach hiring benchmarks
U.S. Attorney's Office	Federal Government	Work on Second Chance Initiatives
SC Probation Pardon and Parole	State Government	Work on Second Chance Initiatives
AbleSC	Non-Governmental Organization	Work on employing individuals with disabilities
Department of Education	State Government	State educational leader for Sector Strategies
State Technical College System	State Government	State post graduate educational leader for Sector Strategies
Department of Commerce	State Government	State economic development leader for Sector Strategies
Department of Aging	State Government	Hiring older workers
Commission for the Blind	State Government	Hiring individuals with disabilities
SCMEP (South Carolina Manufacturing Extension Partnership)	Non-Governmental Organization	Engaging at risk firms
Transition Alliance of SC	Non-Governmental Organization	Hiring individuals with low income
Local Council of Government	Local Government	Coordination
State Workforce Development Board	State Government	Leadership
SC Chambers of Government	State Government	Partnership
U.S. Council of Competiveness	Professional Association	Partnership

These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE

Name of Partner Entity	Type of Partner Entity	Description of Partnership
Goodwill	Non-Governmental Organization	Hiring individuals with low income
Department of Social Services	State Government	Hiring individuals with low income
Phoenix Center	Non-Governmental Organization	Hiring individuals with low income

**FY 2020-2021 Agency Accountability Report
Reports Responses:**

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Report Name	Law Number (If required)	Summary of Information Requested in the Report	Most Recent Submission Date	Reporting Frequency	Type of Entity	Method to Access the Report	Direct access hyperlink or agency contact
Agency Accountability Report	§1-1-810	The report "must contain the agency's or department's mission, objectives to accomplish the mission, and performance measures that show the degree to which objectives are being met." Agencies must "identify key program area descriptions and expenditures and link these to key financial and performance results measures."	9/15/2020	Annually	Governor or Lt. Governor AND Legislative entity or entities	Provided to LSA for posting online	Please complete the contact information to request. SC DEW Director of Enterprise Project Management Office, 1550 Gadsden Street, Columbia, SC 29201
Agency Debt Collection Report	SC Code of Laws 41-33-45	Detailed report of the amount of outstanding debt and all methods used to collect.	3/15/2021	Annually	Legislative entity or entities AND South Carolina state agency or agencies	Electronic copy availabil upon request	Please complete the contact information to request. SC DEW Director of Finance & Assurance, 1550 Gadsden Street, Columbia, SC 29201
Agency's Management and Trust Fund Review Report	SC Code of Laws 41-29-280	To provide a management review of the SC DEW's Unemployment Insurance Trust Fund	1/14/2021	Annually	Legislative entity or entities	Electronic copy available upon request	Please complete the contact information to request. SC DEW Director of Enterprise Project Management Office, 1550 Gadsden Street, Columbia, SC 29201
Agency-Wide Audited Financial Statements	SECTION 117 - X900 - GENERAL PROVISIONS (117.56 Year-End Financial Statements)	To promote transparency and facilitate measurement of agency financial operations via independently audited financial statements prepared in accordance with GAAP.	9/11/2020	Annually	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Director of Finance & Assurance, 1550 Gadsden Street, Columbia, SC 29202
Bank Account Transparency and Accountability Report	Pursuant to Proviso 117.80 of the FY2021-22 Appropriations Act	Itemized transaction report for composite reservoir bank accounts held by the agency.	11/2/2020	Annually	South Carolina state agency or agencies	Electronic copy available upon request	SC DEW Director of Finance & Assurance, 1550 Gadsden Street, Columbia, SC 29201
Bank Account Transparency Proviso Report	Pursuant to Proviso 117.80 of the FY2021-22 Appropriations Act	Promotion of fiscal transparency for agencies utilizing composite reservoir accounts	11/2/2020	Annually	Legislative entity or entities	Electronic copy available upon request	Please complete the contact information to request. SC DEW Director of Finance & Assurance, 1550 Gadsden Street, Columbia, SC 29201

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Report Name	Law Number (If required)	Summary of Information Requested in the Report	Most Recent Submission Date	Reporting Frequency	Type of Entity	Method to Access the Report	Direct access hyperlink or agency contact
Budget Carry Forward General Appropriations	Proviso 117.23	The Budget Carry Forward of General Appropriations Form is required to be completed on an annual basis and submitted to EBO.	7/24/2020	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Please complete the contact information to request. SC DEW Director of Finance & Assurance, 1550 Gadsden Street, Columbia, SC 29201
Budget Provisos	Title 11, Chap 11 SC Code of Laws	The state budget request requires each agency to submit printed and electronic versions in the state PBF system of the following: Form D: Proviso Revision Request (MS Word). Agencies will also submit any decision packages through the PBF system..	9/25/2020	Annually	South Carolina state agency or agencies	Provided to LSA for posting online	Please complete the contact information to request. SC DEW Director of Finance & Assurance, 1550 Gadsden Street, Columbia, SC 29202
Corrective Action Plan (CAP)		The CAP reports on the status of incomplete corrective action items and provides documentary evidence for completed items.	5/31/2021	Twice a year	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Chief Information Security Officer, 1550 Gadsden Street, Columbia, SC 29202
CPIP - Comprehensive Permanent Improvement Plan	§ 2-47-55	Comprehensive summary of all permanent improvement projects anticipated over the next five fiscal years.	6/10/2021	Annually	South Carolina state agency or agencies	Available on another website	https://www.admin.sc.gov/budget/capital-budget-office/CPIP
DOA IT Data Collections Workbook		Comprehensive summary of all information technology and information security objectives and expenditures for the upcoming fiscal year.	8/10/2020	Annually	South Carolina state agency or agencies		SC DEW Chief Information Officer 1550 Gadsden Street Columbia, SC 29201
Energy Annual Progress Report	(§48-52-610 through 680 and §48-52-910	Comprehensive summary of all permanent improvement projects anticipated over the next five fiscal years.	9/15/2020	Annually	South Carolina state agency or agencies	Available on another website	http://energy.sc.gov/edata
ETA191 - Statement of Expenditures and Financial Adjustments of Federal Funds for Unemployment Compensation for Federal Employees and Ex-Service members	P.L. 96-499, Omnibus Reconciliation Act of 1980	Used by each State Workforce Agency (SWA) to report to the National Office (NO): 1) the quarterly summary of UCFE and UCX expenditures and adjustments, and 2) the total amount of benefits paid by the SWA to claimants of specific Federal agencies. USDOL then bills the relevant federal agencies for all UI benefits, and those receipts are used to replenish the federal funds drawn down by the state.	4/28/2021	Quarterly	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Director of Finance & Assurance, 1550 Gadsden Street, Columbia, SC 29203

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Report Name	Law Number (If required)	Summary of Information Requested in the Report	Most Recent Submission Date	Reporting Frequency	Type of Entity	Method to Access the Report	Direct access hyperlink or agency contact
ETA203-Characteristics of the Insured Unemployed	(PRA95) [44 U.S.C. 3506(c)(2)(A)]	Provides information about the characteristics of Unemployment Insurance claimants. Useful in describing the population of claimants and determining how that population changes over time and under various conditions.	6/22/2021	Monthly	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Associate Executive Director of Unemployment Insurance, 1550 Gadsden Street, Columbia, SC 29202
ETA207-NonMonetary Determinations Activities	(PRA95) [44 U.S.C. 3506(c)(2)(A)].	Provides current information on the volume and nature of nonmonetary determinations and denials under State, UCFE, and UCX unemployment insurance programs.	4/8/2021	Quarterly	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Associate Executive Director of Unemployment Insurance, 1550 Gadsden Street, Columbia, SC 29203
ETA2112 - UI Financial Transaction Summary	Required by US DOL ETA UI Reporting Handbook # 401	Form ETA 2112 provides a summary of data pertaining to State UI tax collections, regular benefits paid, Federal and State shares of extended benefits paid, third tier program benefits paid, and other transactions affecting the unemployment trust fund. In addition, it reflects specific areas where adjustments are indicated to determine the adequacy of resources available for regular unemployment benefit payments. Data from this form is also used with data from other statistical reports to study trends in financial aspects of the UI program and as a basis for solvency studies.	5/29/2021	Monthly	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Director of Finance & Assurance, 1550 Gadsden Street, Columbia, SC 29204
ETA218-Benefit Rights and Experience	Paperwork reduction Act of 1995	Provides a means of evaluating State benefit formulas, as administered under the State's UI program.	4/8/2021	Quarterly	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Associate Executive Director of Unemployment Insurance, 1550 Gadsden Street, Columbia, SC 29204
ETA227- Overpayment Detection and Recovery Activities	Required federal report by USDOL (ETA 401 Handbook)	Provides information on overpayments of intrastate an interstate claims under the regular state UI program, and under federal UI programs including UCFE and UCX programs.	4/30/2021	Quarterly	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Associate Executive Director of Unemployment Insurance, 1550 Gadsden Street, Columbia, SC 29205

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Report Name	Law Number (If required)	Summary of Information Requested in the Report	Most Recent Submission Date	Reporting Frequency	Type of Entity	Method to Access the Report	Direct access hyperlink or agency contact
ETA5130-Benefit Appeals Report	Required federal report by USDOL (ETA 401 Handbook)	Workload measurement review. The report is the basic source of information on the appeals case workload in each state.	6/22/2021	Monthly	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Chief Legal Officer, 1550 Gadsden Street, Columbia, SC 29201
ETA5148 - Services to Migrant and Seasonal Farmworkers Report		To collect and disseminate information about farmworker needs, characteristics, services provided, and concerns to improve the provision of services to farmworkers.	5/14/2021	Quarterly	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Associate Executive Director of Employment Services, 1550 Gadsden Street, Columbia, SC 29201
ETA5159-Claims and Payment Activity	Required federal report by USDOL (ETA 401 Handbook)	Contains monthly information on claims activities and on the number and amount of payments under State UI and federal unemployment insurance laws for Federal workers (UCFE) and for ex-service members (UCF).	6/22/2021	Monthly	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Associate Executive Director of Unemployment Insurance, 1550 Gadsden Street, Columbia, SC 29206
ETA581-Contributions Operations	Required federal report by USDOL (ETA 401 Handbook)	Provides information on the volume of work and State agency performance in determining the taxable status of employers and the processing of wage items; in the collection of past due contributions and payments in lieu of contributions, and delinquent reports; and in field audit activity.	5/20/2021	Quarterly	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Associate Executive Director of Unemployment Insurance, 1550 Gadsden Street, Columbia, SC 29207
ETA586-Interstate Arrangement for Combining Employment and Wages	Required federal report by USDOL (ETA 401 Handbook)	Enables the Employment and Training Administration (ETA) to measure the scope of wage-combining activities and to determine the effects of the program in terms of the number of claims filed, about of the benefit involved, and promptness of first payments and employments and wages transferred.	4/7/2021	Quarterly	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Associate Executive Director of Unemployment Insurance, 1550 Gadsden Street, Columbia, SC 29208
ETA8401 - Monthly Analysis of Benefit Payment Account	Required by US DOL ETA UI Reporting Handbook # 401	The ETA 8401 is a record of benefit payment account transactions recorded in the books of each state. The ETA 8401 allows the National Office and the SWAs to monitor the amount of monies kept in the benefit payment account.	5/28/2021	Monthly	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Director of Finance & Assurance, 1550 Gadsden Street, Columbia, SC 29205

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Report Name	Law Number (If required)	Summary of Information Requested in the Report	Most Recent Submission Date	Reporting Frequency	Type of Entity	Method to Access the Report	Direct access hyperlink or agency contact
ETA8403 - Summary of Financial Transactions - Title IX Funds	Reed Act Provisions of Title IX of the Social Security Act	The ETA 8403 provides a cumulative summary of expenditures of State unemployment funds that is used for cash flow monitoring and financial accounting for certifying the amount of Reed Act obligations in the Trust Fund.	9/30/2020	Annually	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Director of Finance & Assurance, 1550 Gadsden Street, Columbia, SC 29206
ETA8405 - Monthly Analysis of Clearing Account	Required by US DOL ETA UI Reporting Handbook # 401	The ETA 8405 report is a record of clearing account transactions recorded in the books of each State.	5/28/2021	Monthly	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Director of Finance & Assurance, 1550 Gadsden Street, Columbia, SC 29207
ETA8413 - Income-Expense Analysis, UC Fund Benefit Payment Account	Required by US DOL ETA UI Reporting Handbook # 401	Provides information on bank charges, account balances, and bank compensation. It also assures State UI administrators that the funds for which they are accountable are properly administered by persons or financial organizations acting in a custodial capacity.	5/28/2021	Monthly	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Director of Finance & Assurance, 1550 Gadsden Street, Columbia, SC 29208
ETA8414-Income-Expense Analysis, UC Fund Clearing Account	Required by US DOL ETA UI Reporting Handbook # 401	Monthly analysis of activity in a State clearing account from the books of the bank in which employer contributions and payments in lieu of contributions are deposited and transferred to the US Treasury.	5/28/2021	Monthly	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Director of Finance & Assurance, 1550 Gadsden Street, Columbia, SC 29209
ETA9016-Alien Claimant Activity Report	Required by US DOL ETA UI Reporting Handbook # 401	Information is used by the DOL to assess the magnitude of alien claims and issues affecting eligibility.	4/19/2021	Quarterly	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Associate Executive Director of Unemployment Insurance, 1550 Gadsden Street, Columbia, SC 29209
ETA9050-First Payment Time Lapse	Required by US DOL ETA UI Reporting Handbook # 401	This report concerns the time it takes states to pay benefits to claimants for the first compensable week of unemployment.	6/15/2021	Monthly	Entity within federal government	Available on another website	https://oui.doleta.gov/unemploy/btq.asp
ETA9051-Continued Weeks Compensated Time Lapse	Required by US DOL ETA UI Reporting Handbook # 401	The report concerns the time it takes states to pay benefits to claimants for compensable weeks of unemployment other than the first payment.	6/22/2021	Monthly	Entity within federal government	Available on another website	https://oui.doleta.gov/unemploy/btq.asp
ETA9052-Nonmonetary Determination Time Lapse	Required by US DOL ETA UI Reporting Handbook # 401	Contains monthly information on the time it takes states to issue nonmonetary determinations from the date issues are first detected by the agency.	6/22/2021	Monthly	Entity within federal government	Available on another website	https://oui.doleta.gov/unemploy/btq.asp

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Report Name	Law Number (If required)	Summary of Information Requested in the Report	Most Recent Submission Date	Reporting Frequency	Type of Entity	Method to Access the Report	Direct access hyperlink or agency contact
ETA9054-Appeals Time Lapse	Required by US DOL ETA UI Reporting Handbook # 401	Contains monthly information on the time it takes states to issue lower authority and higher authority appeals decisions from the date the request for a lower authority hearing or a higher authority appeal is filed to the date on the decision.	6/22/2021	Monthly	Entity within federal government	Available on another website	https://oui.doleta.gov/unemploy/btq.asp
ETA9055-Appeals Case Aging	Required by US DOL ETA UI Reporting Handbook # 401	Contains monthly information on the inventory of lower authority and higher authority single claimant appeals cases that have been filed but not decided.	6/15/2021	Monthly	Entity within federal government	Available on another website	https://oui.doleta.gov/unemploy/btq.asp
ETA9056-Nonmonetary Determination Quality Review	Required federal report by USDOL (ETA 401 Handbook)	Provides quarterly information on the quality of nonmonetary determinations that State agencies issue to claimants and employers in the report period.	5/11/2021	Quarterly	Entity within federal government	Available on another website	https://oui.doleta.gov/unemploy/btq.asp
ETA9057-LAA Quality	Required federal report by USDOL (ETA 401 Handbook)	Provides quarterly information on the quality of State agencies' single and two party lower authority appeals hearings and decisions in the report period.	11/19/2020	Quarterly	Entity within federal government	Available on another website	https://oui.doleta.gov/unemploy/btq.asp
ETA9127-Foreign Labor Certification Quarterly Activity Report	20 CFR 653.112	Contains information on H-2A and H-2B workloads.	4/8/2021	Quarterly	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Associate Executive Director of Workforce Development, 1550 Gadsden Street, Columbia, SC 29201
ETA9128-Reemployment and Eligibility Assessments (RESEA) Activities	Required federal report by USDOL (ETA 401 Handbook)	Contains information on the Reemployment and Eligibility Assessment (RESEA) activities of claimants who are selected to be in the program.	5/20/2021	Quarterly	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Associate Executive Director of Unemployment Insurance, 1550 Gadsden Street, Columbia, SC 29210
ETA9129-Reemployment and Eligibility Assessments (RESEA) Outcomes	Required federal report by USDOL (ETA 401 Handbook)	Provides information on the quarterly outcomes of RESEA activities for claimants who are selected to be part of the program and about a comparison group that has been identified by the SWA.	5/20/2021	Quarterly	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Associate Executive Director of Unemployment Insurance, 1550 Gadsden Street, Columbia, SC 29211

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Report Name	Law Number (If required)	Summary of Information Requested in the Report	Most Recent Submission Date	Reporting Frequency	Type of Entity	Method to Access the Report	Direct access hyperlink or agency contact
ETA9130 - Quarterly Financial Status Reports		To provide detailed expenditure information on the grant award financial activities to federal grantor agencies.	5/14/2021	Quarterly	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Director of Finance & Assurance, 1550 Gadsden Street, Columbia, SC 29214
ETA9173 - WIOA Quarterly Performance Report	TEGL 10-16, Change 1	Report includes performance data by participant characteristics, services received, and primary indicators of performance.	5/14/2021	Quarterly	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Associate Executive Director of Workforce Development, 1550 Gadsden Street, Columbia, SC 29201
ETA9178-DOL SBR Quarterly Narrative Progress	Paperwork Reduction Act of 1995	Status update keeping DOL informed of initiatives being funded through Supplemental Budget Requests/Funds given to SC DEW. One report for each open funding stream.	5/14/2021	Quarterly	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Director of Enterprise Project Management Office, 1550 Gadsden Street, Columbia, SC 29201
Fees and Fines Report	SECTION 117 - X900 - GENERAL PROVISIONS (117.71 Fines and Fees Report)	Report of all aggregate amounts of fines and fees charged and collected in the prior fiscal year.	9/1/2020	Annually	Legislative entity or entities	Electronic copy available upon request	Please complete the contact information to request. SC DEW Director of Finance & Assurance, 1550 Gadsden Street, Columbia, SC 29202
Fidelity Bonding Demonstrative Narrative	20 CFR 683.820(b)(6)	To provide outreach and activities as well as the cumulative number of bonds	4/26/2021	Quarterly	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Associate Executive Director of Workforce Development, 1550 Gadsden Street, Columbia, SC 29202
FY 2019-20 Federal Project Reviews		Compilation of anticipated federal grants received during the upcoming fiscal year.	11/13/2020	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Please complete the contact information to request. SC DEW Director of Finance & Assurance, 1550 Gadsden Street, Columbia, SC 29202

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Report Name	Law Number (If required)	Summary of Information Requested in the Report	Most Recent Submission Date	Reporting Frequency	Type of Entity	Method to Access the Report	Direct access hyperlink or agency contact
FY 2020-21 Budget Plans	Title 11, Chap 11 SC Code of Laws	Compilation of agency planned funding and expenditure requests for the upcoming fiscal year.	9/25/2020	Annually	South Carolina state agency or agencies	Provided to LSA for posting online	Please complete the contact information to request. SC DEW Director of Finance & Assurance, 1550 Gadsden Street, Columbia, SC 29202
FY2018 Report on the Financial Statements	SECTION 117 - X900 - GENERAL PROVISIONS (117.58 Year-End Financial Statements)	Report on the audit of the financial statements of the agency the accompanying schedule of expenditures of federal awards as required by federal regulations and requirements for the fiscal year ended June 30, 2017,	9/11/2020	Annually	South Carolina state agency or agencies	Available on another website	https://osa.sc.gov/reports/
General Fund Reduction Analysis	Title 11, Chap 11 SC Code of Laws	Governor's Office is requests that each agency conduct a General Fund Reduction Analysis whereby you identify areas in your budget that you would reduce or eliminate if you received a 3% General Fund budget reduction and complete Form E.	9/25/2020	Annually	South Carolina state agency or agencies	Electronic copy available upon request	SC DEW Director of Finance & Assurance 1550 Gadsden Street Columbia, SC 29201
Hot Jobs publication	Optional for Worforce Innovation Grant (not laws per se)	Listing of rapidly growing and median paid jobs in the state	2/22/2021	Annually	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Director of Labor Market Information, 1550 Gadsden Street, Columbia, SC 29205
Indirect Cost Rate Proposal		Federal review of the agency's adherence to its federally approved cost allocation plan.	12/30/2020	Annually	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Director of Finance & Assurance, 1550 Gadsden Street, Columbia, SC 29210
Information Security and Privacy Survey		The survey is a self assessment aimed at identifying gaps between the current and target state for implementation of information security-related initiatives.	8/10/2020	Annually	South Carolina state agency or agencies	Electronic copy available upon request	SC DEW Chief information Security Officer 1550 Gadsden Street Columbia, SC 29201
JAG State Profile Report	Not required by law, only by agreement	To provide a state of the program, sites, and other related information.	5/26/2021	Annually	Other	Electronic copy available upon request	Please complete the contact information to request. SC DEW Associate Executive Director of Workforce Development, 1550 Gadsden Street, Columbia, SC 29201

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Report Name	Law Number (If required)	Summary of Information Requested in the Report	Most Recent Submission Date	Reporting Frequency	Type of Entity	Method to Access the Report	Direct access hyperlink or agency contact
Jobs for America's Graduates (JAG) 5 of 5 Report	Not required by law, only by agreement	To provide statewide JAG-SC outcomes towards the five program performance goals.	5/26/2021	Annually	Other	Electronic copy available upon request	Please complete the contact information to request. SC DEW Associate Executive Director of Workforce Development, 1550 Gadsden Street, Columbia, SC 29202
Long-term Employment Projections	Required by Workforce Innovation Grant (not laws per se)	Statewide and Workforce Region 10 year employment projections	6/29/2020	Annually	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Director of Labor Market Information, 1550 Gadsden Street, Columbia, SC 29207
Occupational Employment and Wage Statistics	BLS Cooperative Agreement (not laws per se)	Statewide and Area Industry Occupational Employment and Wages	11/23/2020	Twice a year	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Director of Labor Market Information, 1550 Gadsden Street, Columbia, SC 29203
Other Funds Survey	Section 2-65-20, S.C. Code of Laws	Detailed report of the actual and anticipated revenue by source.	10/23/2020	Annually	South Carolina state agency or agencies	Electronic copy available upon request	SC DEW Director of Finance & Assurance 1550 Gadsden Street Columbia, SC 29201
Plans for Agency Restructuring		The restructuring request is required if a state funded program is being changed or if a new state funded program is being added. A form is completed with budget information along with state or federal mandates to quantify the addition or revision.	9/25/2020	Annually	South Carolina state agency or agencies	Electronic copy available upon request	SC DEW Director of Finance & Assurance 1550 Gadsden Street Columbia, SC 29201
Press Release	BLS Cooperative Agreement (not laws pe se)	CES National, CES State, LAUS National, LAUS State, HWOL, CPI National, CPI Plus, UI Claimant Data, UI Employer data, Building permits (US Census), DOR (Sales), EQUI and Industry (for QCEW Quarterl). Monthly release of Statewide and Area Unemployment and Employment data.	6/23/2021	Monthly	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Director of Labor Market Information, 1550 Gadsden Street, Columbia, SC 29208

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Report Name	Law Number (If required)	Summary of Information Requested in the Report	Most Recent Submission Date	Reporting Frequency	Type of Entity	Method to Access the Report	Direct access hyperlink or agency contact
Quarterly Agency State Vehicle Accident Summary Report		Reporting detailing the millege of the agency's state vehicles and any accidents that may have occurred during the quarter.	4/8/2021	Quarterly	South Carolina state agency or agencies	Electronic copy available upon request	Please complete the requested contact information. State Fleet Management Office, 1430 Senate Street, 3rd Floor, Columbia, SC 29201-3710
Recycling Report	§ 44-96-10	Report on agency's recycling efforts	9/15/2020	Annually	South Carolina state agency or agencies	Available on another website	https://www.scdhec.gov/environ- ment/recycling-waste- reduction/data-and-reports- recycling
Safeguard Security Report (SSR)	IRC Section 6103	The SSR provides evidence that adequate safeguard protections and controls are in place for Federal Tax Information (FTI).	11/30/2020	Annually	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Chief information Security Officer, 1550 Gadsden Street, Columbia, SC 29201
SC Economic Analysis Report	Required by Workforce Innovation Grant (not laws per se)	An examination of the state's economy and workforce.	10/1/2020	Annually	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Director of Labor Market Information, 1550 Gadsden Street, Columbia, SC 29209
SF-425/Federal Financial Report		Finacial report containing information on federal expenditures and unobligated balances for federal grants.	4/27/2021	Quarterly	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Director of Finance & Assurance, 1550 Gadsden Street, Columbia, SC 29211
South Carolina Short Term Employment Projections	Required by Workforce Innovation Grant (not laws per se)	Statewide Industry and Occupation two-year employment projections	3/5/2021	Annually	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Director of Labor Market Information, 1550 Gadsden Street, Columbia, SC 29210

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Report Name	Law Number (If required)	Summary of Information Requested in the Report	Most Recent Submission Date	Reporting Frequency	Type of Entity	Method to Access the Report	Direct access hyperlink or agency contact
State Quality Service Plans (SQ/SP)	20 CFR 97.42	Used as a management tool to ensure strong program performance and to guide States to make key management decisions such as where to focus resources. Contain information on the current environment within the State impacting UI performance, improvement target, and strategies for achieving performan strategies.	8/26/2020	Annually	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Associate Executive Director of Unemployment Insurance, 1550 Gadsden Street, Columbia, SC 29212
Tax Rate Notices	Required by SC Statute Title 41, Chpt 31, Article 1, Sections 41-31-5, Section 41-31-50, and Section 41-31-170.	Contains information on the tax rates that are applicable for wages paid by employers.	11/13/2020	Annually	South Carolina state agency or agencies	Available on agency's website	https://dew.sc.gov/employers/tax/tax-rate
TPS Report		Provide DOL with detailed information on UI performance measures.	5/26/2021	Annually	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Associate Executive Director of Unemployment Insurance, 1550 Gadsden Street, Columbia, SC 29213
UI Trust Fund Report	SC Code of Law Section 41-33-45	Contains information on the status of the Trust Fund; trends on benefits and taxes.	10/1/2020	Annually	Governor or Lt. Governor AND Legislative entity or entities	Available on agency's website	https://www.dew.sc.gov/docs/default-source/default-document-library/south-carolina-unemployment-insurance-trust-fund-annual-assessment-fy2018.pdf?sfvrsn=8ee95b84_0
UI-1 Staff Hours		The UI-1 reports staff hours worked by quarter and staff hours paid by quarter and is part of determining our base UI admin grant.	11/4/2020	Annually	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Director of Finance & Assurance, 1550 Gadsden Street, Columbia, SC 29212
UI-3 Regular		The UI-3 report calculates the amount of above base UI admin funding we earn per quarter (if any)	4/27/2021	Quarterly	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Director of Finance & Assurance, 1550 Gadsden Street, Columbia, SC 29213

**These responses were submitted for the FY 2020-2021 Accountability Report by the
DEPARTMENT OF EMPLOYMENT AND WORKFORCE**

Report Name	Law Number (If required)	Summary of Information Requested in the Report	Most Recent Submission Date	Reporting Frequency	Type of Entity	Method to Access the Report	Direct access hyperlink or agency contact
UI-3 Trade		The Trade UI-3 report calculates the amount of above base Trade admin funding we earn per quarter (if any)	4/27/2021	Quarterly	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Director of Finance & Assurance, 1550 Gadsden Street, Columbia, SC 29201
Unemployment Insurance (UI) Resource Justification Model (RJM)		To provide data to USDOL on agency expenditures for the UI program, by USDOL-stipulated function code, which is then compared to actual/forecasted workloads by function, and used to determine base funding levels for subsequent fiscal years for South Carolina's UI program.	2/19/2021	Annually	Entity within federal government	Available on another website	https://oui.doleta.gov/rjm/
WIA Training Marketability Evaluation	SC State Budget Proviso 117.89	To report the total number of local training recipients, a description of the training area in which each recipient participated, and the number and percentage of participants in each training area that, upon completion.	11/16/2020	Annually	Legislative entity or entities	Electronic copy available upon request	Please complete the contact information to request. SC DEW Associate Executive Director of Workforce Development, 1550 Gadsden Street, Columbia, SC 29201
WIOA Annual Report	20 CFR 677.160, WIOA sec. 116(d)(2).	Program, participant, and financial information in order to effectively meet its management responsibilities and to have adequate data with which to evaluate the designated federal program.	12/1/2020	Annually	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Associate Executive Director of Workforce Development, 1550 Gadsden Street, Columbia, SC 29208
Workforce Information Grant Annual Narrative	Required by Workforce Innocation Grant (not laws per se)	Narrative on the deliverables met under the Workforce Information Grant and SC successes.	9/30/2020	Annually	Entity within federal government	Available on another website	https://www.doleta.gov/performance/results/AnnualReports/annual_report.cfm
Workforce Information Grant Economic Report	Required by Workforce Innocation Grant (not laws per se)	Narrative report on the economic state of South Carolina	9/30/2020	Annually	Entity within federal government	Electronic copy available upon request	Please complete the contact information to request. SC DEW Director of Labor Market Information, 1550 Gadsden Street, Columbia, SC 29211