

AGENCY NAME:	Department of Employment and Workforce		
AGENCY CODE:	R600	SECTION:	083

2022 Accountability Report

SUBMISSION FORM

I have reviewed and approved the data submitted by the agency in the following templates:

- Data Template
 - Reorganization and Compliance
 - FY2022 Strategic Plan Results
 - FY2023 Strategic Plan Development
 - Legal
 - Services
 - Partnerships
 - Report or Review
 - Budget
- Discussion Template
- Organizational Template

I have reviewed and approved the financial report summarizing the agency's budget and actual expenditures, as entered by the agency into the South Carolina Enterprise Information System.

The information submitted is complete and accurate to the extent of my knowledge.

AGENCY DIRECTOR <i>(SIGN AND DATE):</i> <i>(TYPE/PRINT NAME):</i>	<div style="display: flex; justify-content: space-between; align-items: center;"> <div style="text-align: center; flex-grow: 1;"> SIGNATURE ON FILE </div> <div style="text-align: right;"> Signature Received: 9/15/2022 17:37 </div> </div> <div style="border-top: 1px solid black; margin-top: 10px;"> George D. Ellzey </div>
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BOARD/CMSN CHAIR <i>(SIGN AND DATE):</i> <i>(TYPE/PRINT NAME):</i>	<div style="font-size: 2em; margin-bottom: 20px;">N/A</div>
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AGENCY'S DISCUSSION AND ANALYSIS

Employment and Workforce Development

This past fiscal year, as the state emerged from an economic catastrophe caused by the COVID-19 pandemic, DEW deepened its commitment to reemployment and engagement of the workforce to further its mission to support financial stability and economic prosperity for employers, individuals, and communities.

In partnership with SC Works, jobseekers and employers throughout the state have access to a variety of workforce services. At 47 SC Works centers located throughout the state, employment representatives are available to help employers and jobseekers find the best resources and services to meet their needs:

Jobseekers		Employers	
<ul style="list-style-type: none"> • Career counseling • Job referrals • Computer access 	<ul style="list-style-type: none"> • Testing and training • Résumé assistance • Partner services 	<ul style="list-style-type: none"> • Training • Job market trends • Tax credit info 	<ul style="list-style-type: none"> • Recruiting and screening • Posting job openings • Transitional assistance

Job Fairs

There were **1,376** job fairs and hiring events in FY2022. DEW was able to build upon its success with virtual employment services during the pandemic to continue offering a mix of virtual and in-person events to meet the needs of employers and jobseekers. Job fairs, training workshops, and other hiring events have more flexibility than ever before: events can be statewide or local and can include virtual, in-person, drive-through, walkthrough, and hybrid options.

166 job fairs were conducted on DEW's new virtual workforce services platform at no cost to employers. Deployment of the virtual job fair platform allowed DEW to connect jobseekers and employers throughout the pandemic, but deployment of a virtual platform has also enhanced access to job fairs for individuals with transportation or mobility challenges and populations traditionally difficult to reach with traditional job fairs. For example, DEW deployed the virtual job fair platform with the S.C. Department of Corrections, which resulted in **12** individuals obtaining employment upon release.

Career Coach

In 2021, the SC Career Coach, a mobile extension of the statewide network of SC Works centers, made **95** stops across the state. This accessible mobile unit provides onsite assistance and is equipped with ten workstations with Wi-Fi and printer capabilities for job seeking activities. The Career Coach allows for resources available at SC Works Centers to serve rural communities with limited access to internet, or to be rapidly deployed in response to a disaster event or layoff event, to provide job placement assistance and training on résumés, interviews, and computer skills.

Veterans' Portal

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In April 2022, DEW launched the SC Works Veterans Portal, a one-stop directory and user-friendly platform that makes it easier for veterans to transition into civilian life. Veterans can utilize the portal to search jobs by keyword, location, and military occupation code to match their military skills to civilian jobs, learn about training and education opportunities, locate nearby SC Works centers where staff dedicated to veterans offer priority services like résumé and networking assistance.

Employer Outreach

DEW continued proactive employer outreach throughout FY2022. Outreach is a critical part of collecting input from stakeholders and educating employers about the services available through DEW and SC Works, like Individual Employer Plans (customized recruitment plans for employers).

- *Major Employer:* In FY 2022, DEW identified major employers within the state and met with those employers to discuss employment services DEW offers to connect them with the jobseekers that fit their needs.
- *Small Employer:* In February 2022, DEW launched the Small Business Outreach project in February 2022, where each week small businesses are emailed about SC Works services. DEW made **36,913** small businesses contacts.

Training and Technical Assistance

- *CompTIA Incumbent Worker Training Scholarship Program:* DEW partnered with CompTIA, one of the nation's leading Information Technology (IT) associations to develop a statewide IT Incumbent Worker Training (IWT) program to provide South Carolina employers with training and certifications to enhance IT proficiency, reskill and upskill employees, improve cybersecurity and data protection, and address individual tech talent needs at absolutely no cost to them. Employers current on their state taxes with at least two employees were eligible to apply to receive up to ten free scholarships for their employees to enroll in the 16-week A+ program (fundamentals of hardware, networks and systems) or the 8-week Security+ program (cybersecurity). In FY22, **74** employers were awarded scholarships for **96** workers.
- *GED Incentive Program:* Proviso 83.7 provided for the establishment of a GED incentive program in which individuals currently drawing unemployment benefits could receive \$500 for enrollment and completion of a GED or high school diploma program. By the end of FY22, **373** UI claimants had enrolled in the program. Of those, **311** had completed the program to receive the incentive.
- *SC Cyber Assistance Program:* In August 2021, DEW was awarded **\$775,829** from the Department of Defense Office of Local Defense Community Cooperation (OLDCC). DEW, in partnership with the SC Manufacturing Extension Partnership and the SC Department of Commerce (Commerce), continued implementation of the South Carolina Cyber Assistance Program (SC-CAP) to provide funding and technical assistance to South Carolina manufacturers to meet the cybersecurity standards within Department of Defense contracts. Upon completing the program, companies have updated cybersecurity policies and procedures, reduced risk against cyber threats, and compliance with Department of Defense cybersecurity requirements.
- *Temporary Layoff Training Model:* DEW, SC Works, and Cooper Standard worked together to provide technical training to Cooper Standard employees who faced a temporary layoff due to a chip shortage that paused production. Our agency, Cooper Standard, the Upstate Local Workforce Development Area (LWDA), and Spartanburg Community College coordinated together to provide free training to Cooper

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Standard staff while they remained on payroll during temporary layoffs. This temporary layoff assistance program helped train and retain 62 employees last year, allowing the company to both prevent layoffs and receive an enhanced workforce when staff returned. This program became a successful model that our agency will continue to use to proactively prevent layoffs and assist companies in retaining their workforce.

Be Pro Be Proud

DEW received funding in the FY21-22 General Appropriations Acts to continue support for the be Pro Be Proud program, a partnership with the Associated Industries of South Carolina (AISC) to educate high school students, parents, and nontraditional students about the high-paying and high-demand jobs available in the skilled and vocational trades as well as promoting the degree and certificate programs that lead to those jobs.

In FY2022, there were **98** event days with **12,672** total visitors to the Be Pro Be Proud interactive trailer, the Workforce Workshop, which provides hands-on experience with skilled professions through eight module simulators:

• forklift operation	• commercial driving
• utility bucket operation	• diesel technology
• heavy equipment operation	• welding
• construction technology	• CNC machine operation

Cost-Efficiencies through Regionalism

Advancement of technology, a strengthening workforce and education ecosystem, and declining annual WIOA allotments challenge maintenance of the traditional SC Works infrastructure, particularly cost. In response, DEW hosted a regionalism forum with the U.S. Department of Labor and local workforce areas promoting the Greenville/Upstate model as a best practice so that local areas could realize cost-savings by sharing back-office positions (e.g., business services lead, finance positions, etc.)

Matching Unemployment Insurance Claimants with Job Opportunities

In FY22, DEW continued its weekly Job Match program, Enhanced Referral, and built upon the success of enhanced referral to launch the Workforce Reemployment Assistance Program (WRAP).

- *Weekly Job Match:* DEW has sent over **13 million messages** to claimants with information about job opportunities in their area that match the claimant's skills and experience.
- *Enhanced Referral:* Working with partner employers, the enhanced referral program identifies claimants who have not found a job and matches them with businesses that have relevant job openings in the claimant's area. Claimants must actively participate in the program to maintain eligibility for unemployment insurance (UI) benefits.
- *Workforce Reemployment Assistance Program (WRAP):* DEW launched WRAP in 2022 to combine enhanced referral with personalized services and one-on-one assistance for a more holistic approach to accelerating reemployment of UI claimants. This multi-week program assists claimants in finding a job regardless of barriers, background, or experience. Every claimant receives a phone call their second week of filing to begin reemployment assistance. By the third and fourth week, claimants are meeting regularly

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with DEW’s Employment Services Division to go over resumes, learn about SC Works services, discuss labor market information, find out about job fairs near them, and participate in Enhanced Referral.

Labor Force Participation Task Force

In March 2022, DEW launched the S.C. Labor Force Participation Task Force in collaboration with the S.C. Council on Competitiveness (SC Competes) and representatives of state agencies, business, and institutes of higher education to study the reasons for lack of participation in the workforce, identify industries most impacted by the lack of participation, determine economic factors, and make recommendations on how labor force participation may be increased. To support the work of the task force, DEW procured a research report describing the causes of our state’s low labor force participation rate and potential policy solutions and a survey to determine the reasons behind decisions to leave the labor force during the pandemic. The task force plans to share its findings in late 2022.

Unemployment Insurance (UI)

DEW maintained the health of the state’s Unemployment Trust Fund with a year-end balance of **\$1.385 billion**, a record high for the state, while keeping tax rates for employers the same or even lower than the previous year. DEW’s commitment to process improvement and leveraging technology allowed the agency to clear the pandemic-related backlog of unemployment insurance claims and exceed the U.S. Department of Labor’s performance metrics for the timeliness of job separation determinations, able and available determinations, and timeliness of appeal decisions in 2022, ranking in the top five nationally each month.

UI Contact Center Improvements

In FY22, DEW created a “contact center readiness plan,” accounting for predetermined acceptable levels of performance to determine staffing levels and technology needs. This plan featured:

1. Quality scorecards that show analysis of customer interactions with call center agents
2. Expanded use of customer relationship manager technology to record interactions with customers, streamline communication within the agency’s operational units, and improve timeliness of unemployment processing
3. Outgoing “Welcome Calls” to claimants who recently filed new unemployment claims, which give information regarding the process and completing work searches.

As a result of these improvements, the average wait times decreased to **two minutes**.

Website and Portal Improvements

DEW completed improvements to the claimant and employer unemployment portals. With improvements that focused exclusively on customer service and accessibility, DEW now offers its constituents access to our unemployment program through a more efficient, modern design that is optimized for mobile devices. These improvements reduced the time to complete a claim by **three minutes** and page load time by **15 percent**.

After updating the agency’s main website in 2021, DEW was able to add pages, resources, and links to provide access to more information and to make existing information, like 1099-G forms or tax rate tables, easier to find.

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As a result, the website is now a robust and valuable resource for claimants and employers. In addition, a completely revised Claimant Resource Guide has been finalized to provide detailed UI information in a single document that will soon be available on multiple platforms.

Fraud Detection & Prevention

During the pandemic, DEW created a new Office of Integrity and res-established combatting fraud as one of the agency's key objectives. In FY22, DEW built upon that foundation with new fraud detection and prevention efforts:

1. Initiated "three-week letters" that ask a claimant's employer if the claimant has returned to work, identifying over **\$800,000** in improper payments since December 2021
2. Implemented identity verification through a federally certified identity provider to prevent fraudulent unemployment claims from ever being filed
3. Established a Fraud Prevention Committee as a proactive working group to assess fraud prevention through the claims process
4. Revised communications to claimants to emphasize and clarify wage reporting requirements
5. Produced an updated fraud video that claimants must view at three points in the eligibility period
6. Utilized technology to check UI claims filed against federal incarceration data provided by the Social Security Administration's Prisoner Update Processing System (PUPS) and state incarceration data in partnership with the S.C. Department of Corrections

LMI

DEW facilitates an effective, demand-driven workforce system by providing actionable data to validate its programs and policies as well as inform community stakeholders about the state of our workforce and economy. In FY22, DEW initiatives to enhance understanding of the state's labor market and support data-driven decision-making by industry leaders, policymakers, and other stakeholders included:

1. *Rural Workforce Recovery*: While much of the state has recovered, many rural areas are still struggling with unemployment. DEW partnered with the Darla Moore School of Business to conduct and evaluate the best way to minimize the labor force mismatches in rural areas with a final report to be released in September 2022.
2. *Labor Market Information*: DEW's Labor Market Information team produced and distributed **87** standard and customized reports to agency partners, continued its monthly *Trends* publication, maintained community profiles for the state and each county, and began hiring additional staff to support enhanced support for local data and analysis.
3. *LinkedIn*: DEW partnered with LinkedIn to receive real time data on talent supply and demand, company reports, and other key metrics.

Internships

DEW has paid internships in different divisions with positions available throughout the year, with about 24 working interns and 10 more expected by the end of 2022. In April 2022, DEW launched the Cybersecurity Internship

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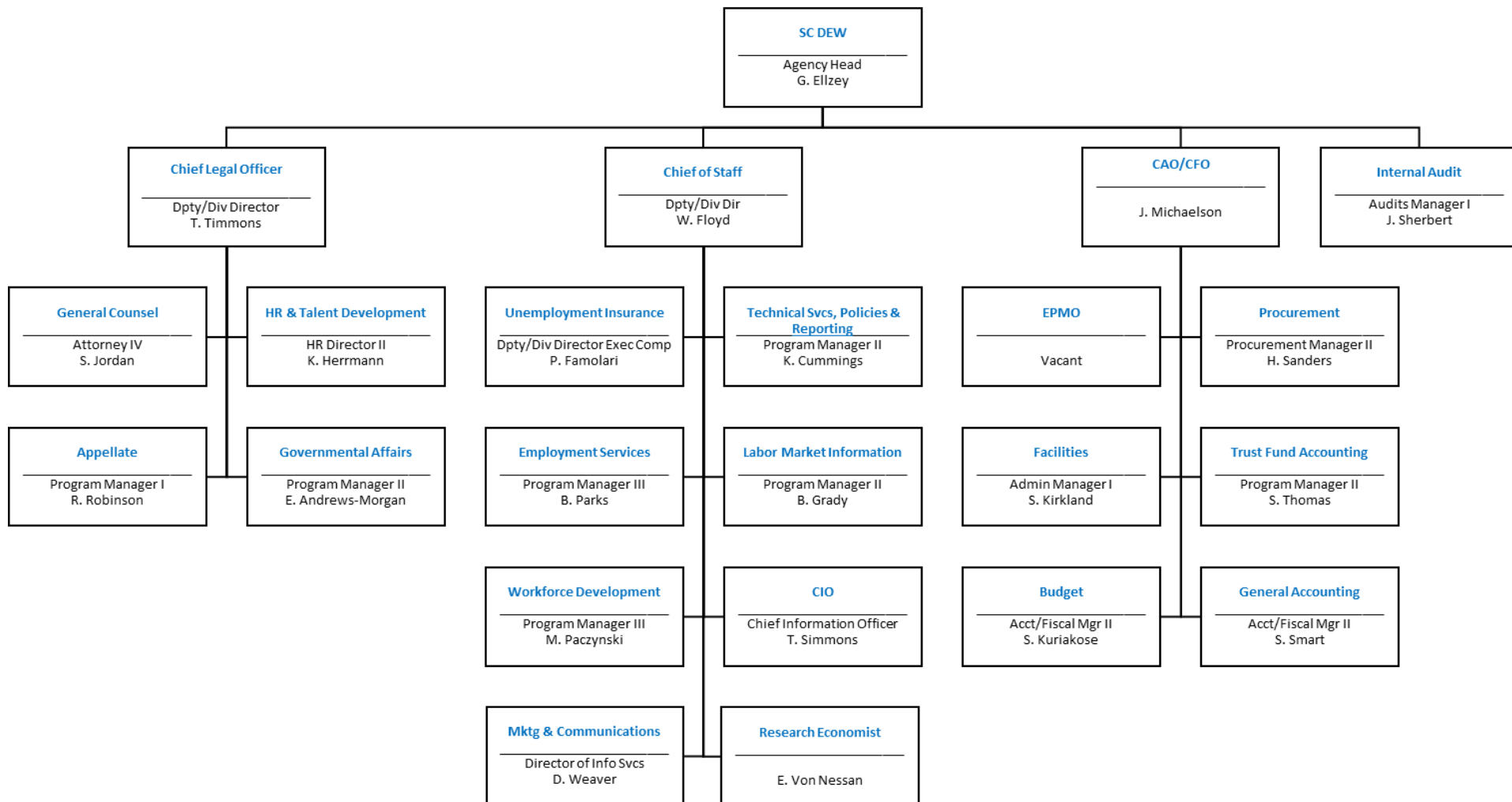
program to lead by example in addressing the cybersecurity skill gap in South Carolina as well as increase the potential talent pool for internal Information Technology hires. The Cybersecurity Internship program is a 12-month program that provides candidates cybersecurity training while they work as security analysts at the agency and earn CompTIA Security+ certifications at the same time.

Risk Assessment and Mitigation Strategies

DEW has infused customer-focused technological upgrades into the administration of our federal programs. DEW has been realizing a return on investment of the unemployment benefits and tax modernization projects in the form of cost savings and a better customer experience. However, our statutes have not been updated to reflect DEW's substantial investment of public resources in modernizing our systems. This effectively means DEW cannot integrate all our processes into one seamless workflow, creating redundancies that no longer make sense in 2022.

The General Assembly could help resolve this potential negative impact by revisiting S.C. Code Ann. 41-31-160 and 41-35-615. Necessary updates would require employers, with limited exceptions, to utilize these new technology features when transmitting information to DEW, rather than relying on inefficient communications such as mail and fax.

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FY2022

Reorganization and Compliance

as submitted for the Accountability Report by:
**R600 - DEPARTMENT OF EMPLOYMENT AND
WORKFORCE**

Primary Contact

First Name	Last Name	Role/Title	Email Address	Phone
Jake	Sherbert	Director of Internal Audit	jsherbert@dew.sc.gov	803-737-3018

Secondary Contact

First Name	Last Name	Role/Title	Email Address	Phone
Dorothy	Weaver	Director of Communications	dweaver@dew.sc.gov	803-737-2013

Agency Mission

Adopted in: 2013

To promote and support an effective, customer-driven workforce system that facilitates financial stability and economic prosperity for employers, individuals and communities.

Agency Vision

Adopted in: 2013

To be viewed as an efficient, transparent, customer-friendly partner in providing quality workforce solutions.

Recommendations for reorganization requiring legislative change:

None

Agency intentions for other major reorganization to divisions, departments, or programs to allow the agency to operate more effectively and efficiently in the succeeding fiscal year:

Restructured the Technical Services unit to more efficiently serve internal and external stakeholders

Significant events related to the agency that occurred in FY2022

Description of Event	Start	End	Agency Measures Impacted	Other Impacts
Regionalism Forum - DEW hosted a Regionalism forum with subrecipients and partners promoting the necessity of using shared services to realize cost-savings across grant programs.	March	June	Engage state and local stakeholders to share critical information, deploy resources and gather relevant information.	
Cyber Internship program - SCDEW launched a year long cybersecurity internship program to address the cybersecurity skill gap for employers in South Carolina. The 12-month program is a part-time paid internship that provides candidates with on-the-job cybersecurity training while they are actively working as a security analyst for the agency, and gives the opportunity for interns to earn CompTIA Security+ certifications while employed at SCDEW.	July	June	Develop and implement individual development plans aligned to the EPMS planning process to ensure continuous improvement and opportunities for growth and development.	
CompTIA Partnership - DEW partnered with CompTIA, one of the nation's leading Information Technology (IT) associations to develop a statewide IT IWT program. This partnership enables South Carolina businesses staff training and certification to enhance IT proficiency at no cost to the company. This training is offered through the CompTIA Incumbent Worker Training (IWT) Scholarship Program that helps businesses reskill and upskill employees, improve cybersecurity and data protection, and address their individual tech talent needs. Businesses with two or more employees and are current on their state taxes are eligible for the program.	July	June	Deploy in-demand trainings statewide to our emerging and existing workforce.	

SCUBI facelift and upgrades - SCDEW completed a facelift of the Claimant and Employer unemployment portal. The launch featured upgrades that place a strong emphasis on customer service and accessibility. The new portal offers the same processes in a more efficient and sleek design, making it easier for the users to navigate. The upgrades also made it easier for users using mobile devices to access the claimant and employer portals.	November	June	Improve UI Claimants access to employment and training services.	
Workforce Reemployment Assistant Program (WRAP) - The agency launched the Workforce Reemployment Assistance Program (WRAP) to help individuals drawing Unemployment Insurance find jobs and receive reemployment assistance. The goal of the WRAP program is to reduce the amount of time claimants draw benefits.	May	June	Improve UI Claimants access to employment and training services.	
Labor Force participation Taskforce - DEW launched the S.C. Labor Force Participation Task Force in collaboration with the S.C. Council on competitiveness (SC Competes) and representatives of state agencies, business, and institutes of higher education to study the reasons for lack of participation in the workforce, identify industries most impacted by lack of participation, determine economic factors, and make recommendations on how labor force participation may be increased.	March	June	Cultivate private/public statewide partnerships to address industries workforce needs.	
Veterans Portal - DEW launched the SC Works Veterans Portal, a one-stop directory and user-friendly platform that makes it easier for veterans to transition into civilian life. Veterans can utilize the portal to search jobs by keyword, location, and military occupation code to match their military skills to civilian jobs, learn about training and education opportunities, locate nearby SC Works centers where staff dedicated to veterans offer priority services like résumé and networking assistance.	April	June	Improve UI Claimants access to employment and training services.	
Be Pro Be proud - The Be Pro Be Proud SC allows the residents of our state to experience hands-on, interactive on-the-job experiences that showcase skilled-profession careers abundantly found in South Carolina.	July	June	Cultivate private/public statewide partnerships to address industries workforce needs.	
Is the agency in compliance with S.C. Code Ann. § 2-1-220, which requires submission of certain reports to the Legislative Services Agency for publication online and the State Library? (See also S.C. Code Ann. § 60-2-20).				Yes
Reason agency is out of compliance: (if applicable)				
Is the agency in compliance with various requirements to transfer its records, including electronic ones, to the Department of Archives and History? See the Public Records Act (S.C. Code Ann. § 20-1-10 through 20-1-180) and the South Carolina Uniform Electronic Transactions Act (S.C. Code Ann. § 26-6-10 through 26-10-210).				Yes
Does the law allow the agency to promulgate regulations?				Yes
Law number(s) which gives the agency the authority to promulgate regulations:	oS.C. Code Ann. 41-27-510; and 41-29-110			
Has the agency promulgated any regulations?				Yes

Is the agency in compliance with S.C. Code Ann. § 1-23-120 (J), which requires an agency to conduct a formal review of its regulations every five years?	Yes
(End of Reorganization and Compliance Section)	

FY2022

Strategic Plan Results

as submitted for the Accountability Report by:

R600 - DEPARTMENT OF EMPLOYMENT AND WORKFORCE

- Goal 1** Energize the state's workforce by cultivating a shared vision of a skilled workforce and engaging in innovative initiatives that will foster financial stability and economic prosperity for job seekers and employers.
- Goal 2** Build upon ongoing engagements with our customers by targeting more areas for improvements and continuing our expansion of relationships with the communities we serve in order to provide a more holistic approach in the wide array of services we provide to the customers we serve.
- Goal 3** Continue to foster a supportive and inclusive work environment where our workforce feels valued and empowered to reach their full potential by achieving our goal of exceeding our customers' expectations.
- Goal 4** Take our enterprise risk management approach to an even higher level by leveraging technology and best practices to improve our strategies to successfully manage programmatic and workplace requirements.

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
1.1 Facilitate an effective, demand-driven workforce system by using actionable data to objectively validate the efficacy of our programs and to inform community														
1.1.1	Develop an audit strategy that uses new employer/claimant CARES Act data to identify non-compliant employers for liability.	0.1	1	1	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Unemployment Insurance Division.	Job seekers and Employers	Direct benefit to agency customers	1008.000000.000	Target met
1.1.2	Conduct an RFP to complete an analysis of the rural areas workforce availability and issues related to employment and training needs.	0	1	1	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Workforce Development Division.	Direct benefit to agency customers	Job seekers, employers and community stakeholders	2506.000000.000	Target met
1.1.3	Enhance the agency's website by expanding the amount of Unemployment Insurance, Workforce Development, and Employment Services data for stakeholder awareness.	0	1	1	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Communications, Unemployment Insurance Division, Workforce Development Division and Employment Services Division.	Direct benefit to agency customers	Job seekers, employers and community stakeholders	0100.000000.000	Target met
1.1.4	Improve UI Claimants access to employment and training services.	0	1	1	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Unemployment Insurance Division, Technical Services, Workforce Development Division and Employment Services Division.	Direct benefit to agency customers	Job seekers and Employers	0512.000000.000	Target met
1.2 Develop and implement a strategy to engage local leaders and community partners to help lead the building of a successful workforce.														
1.2.1	Engage state and local stakeholders to share critical information, deploy resources and gather relevant information.	0	12	14	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Divisions and Departments will be tracking and logging each opportunity as it occurs throughout the reporting period.	Internal records	Measure to be tracked and updated quarterly by the Workforce Development Division, Employment Services Division, Unemployment Insurance Division and Government Affairs Division.	Direct benefit to agency customers	Agency partnerships, job seekers and employers	2506.000000.000	Target met

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
2.1 Align educational and workforce systems around business and industry priorities.														
2.1.1	Deploy in-demand trainings statewide to our emerging and existing workforce.	0	5	160	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Department will be tracking and logging each event as it occurs throughout the reporting period.	Internal records	Measure to be tracked and updated quarterly by the Workforce Development Division	Direct benefit to agency customers	Job seekers and Employers	2506.000000.000	Target met
2.2 Enlist businesses across the state as partners in identifying/developing future workforce solutions.														
2.2.1	Cultivate private/public statewide partnerships to address industries workforce needs.	0	6	15	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Divisions and Departments will be tracking and logging each opportunity as it occurs throughout the reporting period.	Internal records	Measure to be tracked and updated quarterly by the Employment Services Division and Workforce Development Division.	Direct benefit to agency customers	Agency partnerships, job seekers and employers	2506.000000.000	Target met
2.2.2	Work with community based organizations in each of the twelve (12) local workforce area to deliver specialized programs.	0	12	16	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Department will be tracking and logging each event as it occurs throughout the reporting period.	Internal records	Measure to be tracked and updated quarterly by the Employment Services Division.	Direct benefit to agency customers	Job seekers and Employers	0512.000000.000	
2.3 Optimize service delivery to beneficiaries/claimants, job seekers, and employers by gathering feedback on program experiences to assess customer satisfaction and														
2.3.1	Implement assessments of SC Works Centers to evaluate customer experience with employment and training services.	0.25	1	0.75	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Workforce Development Division.	Job seekers, claimants and employers	Direct benefit to agency customers	2506.000000.000	DEW researched and created the framework for assessing SC Works Centers, secured SWDB funding, and executed an RFP for a vendor to implement the assessment. The RFP was closed without an award made and a second RFP has been issued.
2.3.2	Develop a virtual workforce services platform that can deliver services to job seekers and employers.	0.4	1	1	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Workforce Development Division.	Job seekers, claimants and employers	Direct benefit to agency customers	2506.000000.000	Target met
2.3.3	Deploy statewide survey for businesses to receive feedback on SC Work experiences. Will send survey to 50 businesses per quarter.	0	200	403	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Department will be tracking and logging each event as it occurs throughout the reporting period.	Internal records	Measure to be tracked and updated quarterly by the Employment Services Division.	Direct benefit to agency customers	Job seekers and Employers	0512.000000.000	Target met
2.3.4	Deploy virtual job fair platform to all twelve local areas and each area will host a minimum of 4 events.	0	48	166	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Department will be tracking and logging each event as it occurs throughout the reporting period.	Internal records	Measure to be tracked and updated quarterly by the Employment Services Division.	Direct benefit to agency customers	Job seekers and Employers	0512.000000.000	Target met
3.1 Encourage collaboration, trust, and workforce engagement to better serve our employees by embracing and promoting an Employee Relations Plan.														
State Objective: Education, Training, and Human Development														

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
3.1.1	Develop and implement an Employee Involvement Plan	0.5	1	0.8	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Human Resources Department.	Agency employees	Indirect benefit to agency customers	0100.000000.000	DEW finalized a documented employee relations program describing how the agency will create an environment of positive employee relations activities between the agency and our employees. The plan outlines how the agency will execute on employee engagement and recognition, internal communications, leadership outreach and professional development and includes a documented meeting inventory to ensure that communication, touch points and information sharing is happening at all levels of the organization and across business units. Most initiatives on the plan have already been implemented, but remaining items are expected to be in place by the end of FY2023.
3.2 Promote a culture of learning, innovation, and inclusivity for all agency employees through the fostering of clear agency values, ongoing employee State Objective: Education, Training, and Human Development														
3.2.1	Perform an agency value assessment and share/promote results with employees.	0.5	1	0.95	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Human Resources Department.	Agency employees	Indirect benefit to agency customers	0100.000000.000	A satisfaction survey and an employee engagement survey were completed with results informing improvements to employee recognition procedures to include a public servant appreciation lunch, revamp of our internal communications, implementation of retirement recognition procedures, etc. In addition, the survey results led to efforts to implement an employee wellness program, and many of the ideas collected were incorporated into the employee relations plan.
3.2.2	Develop and implement individual development plans aligned to the EPMS planning process to ensure continuous improvement and opportunities for growth and development.	0.4	1	0.95	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Human Resources Department.	Agency employees	Indirect benefit to agency customers	0100.000000.000	EPMS upgrades in progress with implementation expected complete by 2023.
3.2.3	Develop and implement roles-based training for key DEW workflows.	0	1	0.65	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Human Resources Department.	Agency employees	Direct benefit to agency employees	0100.000000.000	Project team developed plan to develop videos covering 46 topics over the next 3 to 4 years. Four videos were produced and made available so far to DEW employees: Reasonable Assurance, Corrected Claims, UI 101, and Basic SCUBI Screens.
3.2.4	Update existing key agency career pathways to provide more opportunities for growth and develop a new career pathway for an agency department by June 30, 2022.	0	1	0	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Human Resources Department.	Agency employees	Direct benefit to agency employees	0100.000000.000	While DEW has maintained a focus on developing talent within the agency, the career pathways project has been put on hold due to new leadership.

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
3.2.5	Implement and track a minimum of forty-eight (48) opportunities for the agency to gain efficiencies by June 30, 2022.	0	48	48	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Divisions and Departments will be tracking and logging each opportunity as it occurs throughout the reporting period.	Internal records	Measure to be tracked and updated quarterly by all DEW Divisions and Departments.	Indirect benefit to agency customers	Agency employees	0100.000000.000	Target met
4.1 Enhance the agency's integrity efforts by identifying and reducing fraud, increasing compliance requirements, improving quality, and impacting continuous														
										State Objective: Maintaining Safety, Integrity and Security				
4.1.1	Development and sustainment of South Carolina's Interagency Working Group in 2020/2021 for agencies that distribute tax payer funds and have a vested interest in combating fraud and abuse.	0.3	1	0.3	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Unemployment Insurance Division.	Agency employees	Indirect benefit to agency customers	1008.000000.000	Changes in UI Division leadership limited implementation of this item in favor of other fraud/abuse prevention measures.
4.1.2	Continue to mature and operationalize the agency's CRM solution by executing enhancements that ensure effective case management and reporting to allocate appropriate resources.	0	1	1	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Unemployment Insurance Division.	Agency customers	Direct benefit to agency customers	1008.000000.000	Target met
4.1.3	Improve the user experience by implementing modifications to the UI Claimant and Employer portals.	0	1	1	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Unemployment Insurance Division.	Job claimants and employers	Direct benefit to agency customers	1008.000000.000	Target met.
4.1.4	Implementation of a cost effective identity verification solution that maximizes the agency's ability to prevent, detect and deter fraudulent activity within the UI program.	0	1	1	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Unemployment Insurance Division.	Agency, claimants, and employers	Direct benefit to agency and partners	1008.000000.000	Target met
4.2 Promote the security and safety of employees and facilities.														
										State Objective: Maintaining Safety, Integrity and Security				
4.2.1	Document a Plan of Action that addresses direct and indirect threats to employees, facilities, and processes, including appropriate levels of training for staff.	0.6	1	0.75	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Agency Security Committee.	Agency employees	Direct benefit to agency employees	0100.000000.000	DEW successfully issued an Emergency Access Plan for our busiest SC Works Center and will be continuing work on plans for future buildings, using this document as a template. A new ID Badge and Visitation Policy was promulgated to better control access to our buildings; however, labor and supply chain shortages challenge expanded use of badge access readers in more facilities.
4.2.2	Compile and assess recommendations for a full agency Safety Program.	0	1	0.5	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by Agency Leadership and the EPMO.	Agency employees	Direct benefit to agency employees	0100.000000.000	DEW has consulted with SLED on emergency access plans for each facility; based on this consult, DEW has changed its approach, delaying completion of this item.
4.3 Maximize and broaden the use of technology resources across the enterprise to provide agency leadership with real-time risk and business data needed to improve														
										State Objective: Maintaining Safety, Integrity and Security				
4.3.1	Conduct a business impact analysis for all major divisions of SCDEW that focuses on improving the agency's business continuity, pandemic response, disaster recovery, and economic impact plans.	0	1	0	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Unemployment Insurance Division.	Agency, claimants, and employers	Direct benefit to agency employees, customers, and partners	0100.000000.000	Pandemic-related challenges and volume of claims have delayed implementation of this item.

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
4.3.2	Implement at least 1 improvement to the Self Service options in the agency's IVR to better serve our stakeholders.	0	1	1	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Unemployment Insurance Division.	Job claimants and employers	Direct benefit to agency customers	1008.000000.000	Target met.
4.3.3	Conduct an initiative to improve integration between Salesforce and the agency's backend systems to provide data more quickly for agents who are helping callers requesting assistance.	0	1	0	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Calculated based upon the % completion of all identified activities associated with the effort, including the achievement of milestones and/or production of all deliverables.	Internal records	Measure to be tracked and updated quarterly by the Unemployment Insurance Division.	Agency, claimants, and employers	Direct benefit to agency employees, customers,, and partners	1008.000000.000	This initiative is on hold. New UI leadership arrived in April 2022 and has conducted an in-depth review of DEW's utilization of Salesforce and whether it can be improved and whether there are better alternatives to meet DEW's needs.

FY2023

Strategic Plan Development

as submitted for the Accountability Report by:

R600 - DEPARTMENT OF EMPLOYMENT AND WORKFORCE

- Goal 1** Energize the state's workforce by cultivating a shared vision of a skilled workforce and engaging in innovative initiatives that will foster financial stability and economic prosperity for job seekers and employers.
- Goal 2** Build upon ongoing engagements with our customers by targeting more areas for improvements and continuing our expansion of relationships with the communities we serve in order to provide a more holistic approach in the wide array of services.
- Goal 3** Develop a workplace that reflects key agency values (customer service, decisiveness, initiative, judgment, leadership) by providing actionable performance feedback, professional development opportunities, and meaningful employee recognition.
- Goal 4** Enhance the agency's integrity efforts by identifying and reducing fraud, increasing compliance requirements, improving quality, improving security, and impacting continuous improvements of agency policies and procedures.

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
1.1 Facilitate an effective, demand-driven workforce system by using actionable data to objectively validate the efficacy of our programs and to inform													
State Objective: Education, Training, and Human Development													
1.1.1	Enhance the agency's websites by expanding the amount of Unemployment Insurance, Workforce Development, Labor Market Information, and Employment Services data for stakeholder awareness.	0	1	Percent complete	Complete	State Fiscal Year	Calculated based upon % completion of activities associated with the effort, including achievement of milestones and/or production of deliverables.	Internal records and agency websites	Agency websites (DEW, SC Works, LMI); measure to be tracked and updated by Communications.	educate and empower claimants, employers, and the public through access to accurate, easy to understand information	employers, UI claimants, and the public	0100.000000.000	
1.1.2	Improve UI Claimants' access to employment and training services.	0	1	Percent complete	Complete	State Fiscal Year	Calculated based upon % completion of activities associated with the effort, including achievement of milestones and/or production of deliverables.	Internal records	Measure to be tracked and updated by Unemployment Insurance.	access to resources to enhance skills and find a job	UI claimants	0512.000000.000	
1.2 Highlight the role of DEW in the workforce community through high-profile collaborations with communities, businesses, and other state agencies.													
State Objective: Education, Training, and Human Development													
1.2.1	Plan and lead Workforce Development Month for the state of South Carolina.	0	1	Percent complete	Complete	State Fiscal Year	Calculated based upon % completion of activities associated with the effort, including achievement of milestones and/or production of deliverables.	Internal records	Measure to be tracked and updated by Workforce Development.	promote workforce development partnerships in the state and the resources provided to the public	workforce partners, employers, jobseekers, and the public	2506.000000.000	
1.2.2	Continue the work of the Labor Force Participation Task Force by delivering research findings and exploring strategies and policies to address identified gaps.	0	1	Percent complete	Complete	State Fiscal Year	Calculated based upon % completion of activities associated with the effort, including achievement of milestones and/or production of deliverables.	Internal records	Measure to be tracked and updated by Labor Market Information.	enhance understanding of labor force participation in the state	employers, policymakers, and the public	0100.000000.000	
1.2.3	Collaborate with key partners to identify strategies for workforce development that lay the groundwork for the electronic vehicle industry to thrive in South Carolina.	0	1	Percent complete	Complete	State Fiscal Year	Calculated based upon % completion of activities associated with the effort, including achievement of milestones and/or production of deliverables.	Internal records	Measure to be tracked and updated by Workforce Development.	sustain the highly skilled manufacturing workforce in the state and enhance to attract and support EV industry	workforce partners, employers, jobseekers, and the public	2506.000000.000	
1.2.4	Issue notice of funding opportunity and award grants to faith-based and community organizations to set up Connection Points, which provide free access to computers and DEW resources for unemployment insurance claimants and jobseekers.	0	1	Percent complete	Complete	State Fiscal Year	Calculated based upon % completion of activities associated with the effort, including achievement of milestones and/or production of deliverables.	Internal records	Measure to be tracked and updated by Workforce Development.	access to employment resources	jobseekers/UI claimants	2506.000000.000	
1.3 Deepen the connection between DEW's Employment Services Division and transitioning military members and Veterans.													
State Objective: Education, Training, and Human Development													
1.3.1	Implement the SkillBridge program, providing industry training programs for military members in their final few months of service, in partnership with the United States Department of Defense.	0	1	Percent complete	Complete	State Fiscal Year	Calculated based upon % completion of activities associated with the effort, including achievement of milestones and/or production of deliverables.	Internal records	Measure to be tracked and updated by Employment Services.	support for transitioning to civilian life and employment	veterans and their families	0512.000000.000	

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
1.3.2	Participate in Transition Assistance Program (TAP) briefings to provide information, tools, and training to service members and their spouses during the next step of civilian life.	0	1	Percent complete	Complete	State Fiscal Year	Calculated based upon % completion of activities associated with the effort, including achievement of milestones and/or production of deliverables.	Internal records	Measure to be tracked and updated by Employment Services.	support for transitioning to civilian life and employment	veterans and their families	0512.000000.000	
1.3.3	Enhance the use and functionality of the veterans.scworks.org military portal.	0	1	Percent complete	Complete	State Fiscal Year	Calculated based upon % completion of activities associated with the effort, including achievement of milestones and/or production of deliverables.	Internal records	Measure to be tracked and updated by Employment Services.	access to employment and training resources tailored to their needs	veterans and their families	0512.000000.000	
1.3.4	Support the U.S. Army Partnership for Your Success (PaYS) program, signed by the Governor.	0	1	Percent complete	Complete	State Fiscal Year	Calculated based upon % completion of activities associated with the effort, including achievement of milestones and/or production of deliverables.	Internal records	Measure to be tracked and updated by Employment Services and Human Resources.	support for transitioning to civilian life and employment	veterans and their families	0512.000000.000	
2.1 Align educational and workforce systems around business and industry priorities.													
										State Objective: Government and Citizens			
2.1.1	Deploy in-demand trainings statewide to our emerging and existing workforce.	0	1	Percent complete	Complete	State Fiscal Year	Calculated based upon % completion of activities associated with the effort, including achievement of milestones and/or production of deliverables.	Internal records	Measure to be tracked and updated by Workforce Development.	access to trainings that build and enhance work skills and competencies	employers, workers, and job seekers	2506.000000.000	
2.1.2	Conduct "Direct Connect" pilot program in Laurens County, re-connecting pre-pandemic workers with the workforce, and assess implementing the initiative in additional counties or statewide.	0	1	Percent complete	Complete	State Fiscal Year	Calculated based upon % completion of activities associated with the effort, including achievement of milestones and/or production of deliverables.	Internal records	Measure to be tracked and updated by Employment Services.	enhance understanding of labor force participation and barriers to employment	local government, employers, and the public	0512.000000.000	
2.2 Enlist businesses across the state as partners in identifying/developing future workforce solutions.													
										State Objective: Government and Citizens			
2.2.1	Cultivate private/public statewide partnerships to address industries workforce needs.	0	1	Percent complete	Complete	State Fiscal Year	Calculated based upon % completion of activities associated with the effort, including achievement of milestones and/or production of deliverables.	Internal records	Measure to be tracked and updated by Employment Services and Workforce Development.	resources and solutions tailored to needs	employers and the workforce	2506.000000.000	
2.2.2	Work with community-based organizations in each of the twelve (12) local workforce area to deliver specialized programs.	0	1	Percent complete	Complete	State Fiscal Year	Calculated based upon % completion of activities associated with the effort, including achievement of milestones and/or production of deliverables.	Internal records	Measure to be tracked and updated by Employment Services.	resources and solutions tailored to needs	employers and the workforce	0512.000000.000	
2.2.3	Expand employer participation in the Workforce Reemployment Assistance Program (WRAP), a multi-week program to assist claimants in finding a job as quickly as possible with intensive, personal services.	0	1	Percent complete	Complete	State Fiscal Year	Calculated based upon % completion of activities associated with the effort, including achievement of milestones and/or production of deliverables.	Internal records	Measure to be tracked and updated by Employment Services.	additional opportunities for employment referrals	UI claimants and participating employers	0512.000000.000	
2.2.4	Expand employer participation in "enhanced referral," a program that identifies claimants who have not found a job, matches them with employers with relevant job openings, and requires active participation from claimants in order to maintain unemployment eligibility.	0	1	Percent complete	Complete	State Fiscal Year	Calculated based upon % completion of activities associated with the effort, including achievement of milestones and/or production of deliverables.	Internal records	Measure to be tracked and updated by Employment Services.	additional opportunities for employment referrals	UI claimants and participating employers	0512.000000.000	
2.3 Elevate the customer experience of beneficiaries/claimants, job seekers, and employers by deploying technology and internal personnel on projects													
										State Objective: Government and Citizens			

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
2.3.1	Implement assessments of SC Works Centers to evaluate customer experience with employment and training services.	0	1	Percent complete	Complete	State Fiscal Year	Calculated based upon % completion of activities associated with the effort, including achievement of milestones and/or production of deliverables.	Internal records	Measure to be tracked and updated by Workforce Development.	enhanced understanding of areas of excellence and areas in need of improvement to best serve the public	Agency employees and partners (with benefits ultimately to all seeking and receiving services from SC Works centers)	2506.000000.000	
2.3.2	Develop a virtual workforce services platform that can deliver services to job seekers and employers.	0	1	Percent complete	Complete	State Fiscal Year	Calculated based upon % completion of activities associated with the effort, including achievement of milestones and/or production of deliverables.	Internal records	Measure to be tracked and updated by Workforce Development.	provide workforce services platform that can deliver services virtually to enhance reach/access and flexibility of offerings	Employers and jobseekers	2506.000000.000	
2.3.3	Deploy statewide survey for businesses to receive feedback on SC Works experiences. DEW will send survey to 50 businesses per quarter.	0	1	Percent complete	Complete	State Fiscal Year	Calculated based upon % completion of activities associated with the effort, including achievement of milestones and/or production of deliverables.	Internal records	Measure to be tracked and updated by Employment Services.	enhanced understanding of areas of excellence and areas in need of improvement	Employers utilizing SC Works services	0512.000000.000	
2.3.4	Deploy virtual job fair platform to all twelve local areas and each area will host a minimum of 4 events.	0	1	Percent complete	Complete	State Fiscal Year	Calculated based upon % completion of activities associated with the effort, including achievement of milestones and/or production of deliverables.	Internal records	Measure to be tracked and updated by Employment Services.	enhanced access to job fairs due to flexibility and reduced barriers (e.g., transportation, mobility, etc.)	Employers and jobseekers	0512.000000.000	
2.3.5	Refine process surrounding our customer-facing operations to eliminate any unnecessary administrative hurdles to receiving services.	0	1	Percent complete	Complete	State Fiscal Year	Calculated based upon % completion of activities associated with the effort, including achievement of milestones and/or production of deliverables.	Internal records	Measure to be tracked and updated by Unemployment Insurance and Employment Services.	assistance without administrative barriers/"red tape"	employers, jobseekers, and the public	0512.000000.000; 1008.000000.000	
3.1 Encourage internal communication and employee engagement through full implementation of a documented Employee Relations Plan. State Objective: Government and Citizens													
3.1.1	Implement a monthly onboarding process for new hires to better understand DEW's overall mission and capabilities.	0	1	Percent complete	Complete	State Fiscal Year	Calculated based upon % completion of activities associated with the effort, including achievement of milestones and/or production of deliverables.	Internal records	Measure to be tracked and updated by Human Resources.	contextual understanding of the agency's mission and responsibilities to enhance learning in new role	agency employees with benefits to the public from enhanced performance	0100.000000.000	
3.1.2	Launch employee wellness committee where agency staff are empowered to start initiatives that improve the work lives of our employees.	0	1	Percent complete	Complete	State Fiscal Year	Calculated based upon % completion of activities associated with the effort, including achievement of milestones and/or production of deliverables.	Internal records	Measure to be tracked and updated by Human Resources.	enhanced health, wellness, and resilience	agency employees	0100.000000.000	
3.1.3	Achieve 90% participation in the universal EPMS reviews.	0	0.9	Percent	Equal to or greater than	State Fiscal Year	Calculated based upon % of employees that are due for an evaluation that receive one	Internal records	Measure to be tracked and updated by Human Resources.	assessment of employee performance and recommendations for further development	agency employees	0100.000000.000	
3.2 Communicate information effectively and timely to all levels of the agency. State Objective: Government and Citizens													
3.2.1	Implement employee-engagement program.	0	1	Percent complete	Complete	State Fiscal Year	Calculated based upon % completion of activities associated with the effort, including achievement of milestones and/or production of deliverables.	Internal records	Measure to be tracked and updated by Human Resources.	development, retention, and engagement of staff	agency employees	0100.000000.000	
3.2.2	Issue monthly newsletter (the DEW Dispatch) to employees.	0	1	Percent complete	Complete	State Fiscal Year	Calculated based upon % completion of activities associated with the effort, including achievement of milestones and/or production of deliverables.	Internal records	Measure to be tracked and measured by Communications and Human Resources.	timely, accessible information sharing	agency employees	0100.000000.000	

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
3.2.3	Afford agency employees with opportunities to provide meaningful feedback regarding culture and key agency initiatives.	0	1	Percent complete	Complete	State Fiscal Year	Calculated based upon % completion of activities associated with the effort, including achievement of milestones and/or production of deliverables.	Internal records	Measure to be tracked and measured by Human Resources.	improvements to programs and policies and employee engagement	all stakeholders benefit from solutions offered by employees	0100.000000.000	
4.1 Leverage existing and new technologies to continue integration of workforce and unemployment data in a way that increases the quality of													
										State Objective: Maintaining Safety, Integrity and Security			
4.1.1	Improve the user experience by implementing modifications to the customer-facing components of our systems of record (SCUBI, SUITS, and SCWOS).	0	1	Percent complete	Complete	State Fiscal Year	Calculated based upon % completion of activities associated with the effort, including achievement of milestones and/or production of deliverables.	Internal records	Measure to be tracked and updated by Technical Services	easy to use, accessible platform to inform and empower users	SCUBI, SUITS, and SCWOS users (e.g., employers, claimants, job seekers, etc.)	1008.000000.000	
4.1.2	Continue to secure and protect our claimants' data and the state's trust fund assets with cost-effective identity verification and anti-fraud solutions that maximize the agency's ability to detect, deter, and prosecute fraudulent activity.	0	1	Percent complete	Complete	State Fiscal Year	Calculated based upon % completion of activities associated with the effort, including achievement of milestones and/or production of deliverables.	Internal records	Measure to be tracked and updated by Unemployment Insurance.	protection of data and assets	all stakeholders benefit from DEW's efforts to combat fraud	1008.000000.000	
4.2 Promote the security and safety of employees and facilities.													
										State Objective: Maintaining Safety, Integrity and Security			
4.2.1	Document and publish Emergency Action Plans for all DEW-owned properties.	0	1	Percent complete	Complete	State Fiscal Year	Calculated based upon % completion of activities associated with the effort, including achievement of milestones and/or production of deliverables.	Internal records	Measure to be tracked and updated by Agency Security Committee.	preparedness, safety, and security on DEW property	employees and visitors of DEW facilities	0100.000000.000	
4.2.2	Compile and assess recommendations for a full agency Safety Program.	0	1	Percent complete	Complete	State Fiscal Year	Calculated based upon % completion of activities associated with the effort, including achievement of milestones and/or production of deliverables.	Internal records	Measure to be tracked and updated by Agency Security Committee.	preparedness, safety, and security on DEW property	employees and visitors of DEW facilities	0100.000000.000	
4.3 Continue to operate as good stewards of our federal grants and state appropriations.													
										State Objective: Maintaining Safety, Integrity and Security			
4.3.1	Establish clearly defined personnel and technology budgets by scrutinizing grant awards and agency expenditures with an eye towards responsible stewardship of public resources.	0	1	Percent complete	Complete	State Fiscal Year	Calculated based upon % completion of activities associated with the effort, including achievement of milestones and/or production of deliverables.	Internal records	Measure to be tracked and updated by Finance.	ensure best use of public funds and resources	all stakeholders benefit from responsible stewardship of public resources	0100.000000.000	
4.3.2	Modernize and streamline purchasing card (P-card) reconciliation process by transitioning paper process to Bank of America's existing web-based tools.	0	1	Percent complete	Complete	State Fiscal Year	Calculated based upon % completion of activities associated with the effort, including achievement of milestones and/or production of deliverables.	Internal records	Measure to be tracked and updated by Finance.	improve efficiency of reconciliation process	agency employees	0100.000000.000	

FY2022

Budget Data

as submitted for the Accountability Report by:

R600 - DEPARTMENT OF EMPLOYMENT AND WORKFORCE

State Funded Program No.	State Funded Program Title	Description of State Funded Program	(Actual) General	(Actual) Other	(Actual) Federal	(Actual) Total	(Projected) General2	(Projected) Other	(Projected) Federal4	(Projected) Total
0100.000000.000	Administration	The program provides executive leadership and administrative services for the Agency.	\$-	\$ 38,252.00	\$ 4,040,690.00	\$ 4,078,942.00	\$-	\$ 1,508.00	\$ 14,337,335.00	\$ 14,338,843.00
0512.000000.000	Employment Service	The program provides for the matching of job seekers with employers who need workers.	\$ 394,422.00	\$ 673,927.00	\$ 11,863,008.00	\$ 12,931,357.00	\$ 483,200.00	\$ 15,522,223.00	\$ 13,075,669.00	\$ 29,081,092.00
1008.000000.000	Unemployment Insurance	The program provides for assessing and collecting Unemployment Insurance Taxes. Oversees the filing of unemployment claims and benefit payments.	\$-	\$ 5,759,548.00	\$ 39,475,514.00	\$ 45,235,062.00	\$-	\$ 15,000.00	\$ 40,000,000.00	\$ 40,015,000.00
2506.000000.000	Workforce Investment Act	The program assists businesses in meeting their needs for skilled workers and provide individuals with access to training that helps them prepare for work	\$-	\$ 1,062,674.00	\$ 33,518,164.00	\$ 34,580,838.00	\$-	\$ 1,500,000.00	\$ 38,000,000.00	\$ 39,500,000.00
3008.000000.000	Trade Adjustment Assistance	The program provides reemployment services to workers adversely impacted by increased imports or by a shift in production of services to another countr	\$-	\$-	\$ 1,215,758.00	\$ 1,215,758.00	\$-	\$-	\$ 3,500,000.00	\$ 3,500,000.00
3507.000000.000	Appeals	The program provides assistance for appeals related to unemployment benefits, unemployment tax, trade, set-off debt, special labor disputes, and other contested matters decided by the Agency	\$-	\$-	\$ 2,393,821.00	\$ 2,393,821.00	\$-	\$-	\$ 2,616,435.00	\$ 2,616,435.00
9500.050000.000	State Employer Contributions	Expenses related to SCDEW's employer share of benefit costs that include retirement, heath and dental insurance, worker's compensation, social security.	\$ 23,574.00	\$ 102,488.00	\$ 12,018,518.00	\$ 12,144,580.00	\$ 24,000.00	\$ 267,826.00	\$ 16,091,110.00	\$ 16,382,936.00
9817.130000X000	Be Pro Be Proud	Be Pro Be Proud is an initiative to bring a new generation of professionals to SC's Skilled trades. The concept is a tractor trailer with modules installed that will allow students to have a hands on experience with various jobs via virtual reality.	\$ 347,316.00	\$-	\$-	\$ 347,316.00	\$-	\$-	\$-	\$-

FY2022

Legal Data

as submitted for the Accountability Report by:

R600 - DEPARTMENT OF EMPLOYMENT AND WORKFORCE

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2022
§ 38-55-550	State	Statute	Civil penalties for violations of article; costs; payment; use of revenues; Attorney General to assist Insurance Fraud Division; consent agreements	Not related to agency deliverable		No Change
20 C.F.R. Part 670	Federal	Statute	Regulations regarding the Job Corps under Title I of the Workforce Investment Act	Requires a service	Regulations governing administration, funding, and operation, and reporting requirements for the Job Corps Program.	No Change
§ 1-23-111	State	Statute	This provision sets forth the processes and procedures for the promulgation of regulations by Agencies, including the regulation process, public hearing, report of presiding official, and options if an unfavorable determination is issued. With respect to DEW, where the governing authority is a single director, any public hearing for the promulgation of new agency regulations must be conducted by an administrative law judge. Law includes requirements for submission of testimony and written exhibits and evidence.	Report our agency must/may provide		No Change
§ 1-23-115	State	Statute	This provision sets forth the regulations requiring assessment reports, reports contents, exceptions and preliminary assessment reports for proposed regulations which have a substantial economic impact. Every regulation which has a substantial economic impact must have an assessment report containing statutory requirements. It must be submitted to the Office of Research and Statistics of Revenue and Fiscal Affairs which will issue a final report according to statutory requirements.	Report our agency must/may provide		No Change
§ 1-23-120	State	Statute	This provision sets forth the procedure and requirements for the approval of regulations. Proposed regulations first must be submitted to the Legislative Council in accordance with statutory requirements before submission to the General Assembly.	Report our agency must/may provide		No Change
§ 1-23-125	State	Statute	This provision sets forth the processes and procedures for approval, disapproval, and modification of proposed regulations by the legislative committee and procedures for the agency upon disapproval of proposed regulation.	Report our agency must/may provide		No Change
§ 1-23-126	State	Statute	This provision sets forth the processes and procedures when an interested person petitions the agency for the promulgation, amendment, or repeal of an agency regulation.	Requires a manner of delivery		No Change
§ 1-23-130	State	Statute	This provision sets forth the processes, procedures, and substantive requirements for a proposed immediate, emergency regulation where there is an imminent peril to public health, safety, or welfare.	Report our agency must/may provide		No Change
§ 1-23-140	State	Statute	This provision sets forth the duties of the agency for public inspection of the agency, including policy and procedure statements, all final orders, decisions, and opinions.	Report our agency must/may provide		No Change
§ 1-23-150	State	Statute	This provision allows any person to contest the agency's authority to promulgate a regulation.	Not related to agency deliverable		No Change
§ 1-23-160	State	Statute	This provision acknowledges the full force and effect of law of all state agency regulations promulgated according to law prior to January 1, 1977.	Not related to agency deliverable		No Change
§ 1-23-330	State	Statute	This provision governs evidentiary rules in contested hearings.	Requires a manner of delivery		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2022
§ 1-23-340	State	Statute	This provision sets forth procedure for issuance of decision in a contested case where the majority of the agency officials who render the final decision have not heard the case.	Requires a manner of delivery		No Change
§ 1-23-350	State	Statute	This provision sets forth the procedure for issuance of a final decision in a contested case and its substantive requirements.	Report our agency must/may provide		No Change
§ 1-23-360	State	Statute	This provision governs communication between agency employees authorized to render a decision in a contested case and parties participating or connected with the matter.	Requires a manner of delivery		No Change
§ 1-23-380	State	Statute	Governs judicial review of appeals of final administrative decisions of DEW; Appeal must be filed/served within 30 days to Administrative Law Court; Scope of review is confined to record and to determining whether DEW's decision is supported by substantial evidence or controlled by error of law.	Not related to agency deliverable		No Change
§ 12-49-10 et. Seq	State	Statute	Leins and Suits Generally with respect to enforced collection of taxes generally.	Not related to agency deliverable		No Change
§ 12-49-1110	State	Statute	This provision sets forth definitions related to rights of real property mortgagees.	Not related to agency deliverable		No Change
§ 12-49-1120	State	Statute	This provision sets forth notice requirements when real property is levied against for tax collection.	Not related to agency deliverable		No Change
§ 12-49-1130	State	Statute	This is the Notice Form.	Not related to agency deliverable		No Change
§ 12-49-1140	State	Statute	This provision states that the tax collector must keep records of each notice.	Not related to agency deliverable		No Change
§ 12-49-1150	State	Statute	This provision states that for a mortgagee to be provided notice, each year the mortgagee must file a list of property in each county in which real property is owned and provide requisite contact and identification information so that a mortgagee list can be compiled.	Not related to agency deliverable		No Change
§ 12-49-1160	State	Statute	This provision sets forth the Form for the mortgagee list.	Not related to agency deliverable		No Change
§ 12-49-1170	State	Statute	This provision authorizes the tax collector to be given access to the mortgagee list through any mutually acceptable medium.	Not related to agency deliverable		No Change
§ 12-49-1180	State	Statute	This provision recognizes the rights, security, and interest of a mortgagee under this Chapter.	Not related to agency deliverable		No Change
§ 12-49-1190	State	Statute	This provision sets out the service and notice requirements for the levy and sale of a mobile or manufactured home.	Not related to agency deliverable		No Change
§ 12-49-1200	State	Statute	This provision is the Form of Notice for levy and sale of manufactured or mobile home.	Not related to agency deliverable		No Change
§ 12-49-1210	State	Statute	This provision requires the tax collector to keep records of notice and sets out requirements.	Not related to agency deliverable		No Change
§ 12-49-1220	State	Statute	This provision sets forth the procedures for notice of levy and sale of mobile or manufactured homes.	Not related to agency deliverable		No Change
§ 12-49-1230	State	Statute	This provision allows and sets forth the requirements for lienholders when filing a collateral list with the tax collector of each county where the lienholder's collateral is located.	Not related to agency deliverable		No Change
§ 12-49-1240	State	Statute	This is the Form of a collateral list and supplement.	Not related to agency deliverable		No Change
§ 12-49-1250	State	Statute	The collateral list and supplement may be filed through any mutually agreed acceptable medium.	Not related to agency deliverable		No Change
§ 12-49-1260	State	Statute	This provision allows use of the collateral list only for purposes provided in this article only.	Not related to agency deliverable		No Change
§ 12-49-1270	State	Statute	This provision states that unless the tax collector complies with the law, the rights of the lienholder are not affected by a tax sale and transfer of title pursuant to a tax sale. The rights of a lienholder are not affected by the failure to file a collateral list to the tax collector or assessor, except as specifically provided in this article.	Not related to agency deliverable		No Change
§ 12-49-1280	State	Statute	This provision lists the circumstances which do not constitute grounds for voidance of a tax sale.	Not related to agency deliverable		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2022
§ 12-49-1290	State	Statute	This provision identifies the circumstances which do not constitute a defense to a lienholder's effort to void a tax sale.	Not related to agency deliverable		No Change
§ 12-49-20	State	Statute	This provision authorizes county treasurer to attach lien to collect taxes under certain conditions.	Funding agency deliverable(s)		No Change
§ 12-49-30	State	Statute	This provision allows for a lien against personal property subsequently acquired by debtor.	Funding agency deliverable(s)		No Change
§ 12-49-40	State	Statute	This provision allows the county treasurer to execute against all personal property subject to taxation and all real property returned delinquent to satisfy debt.	Funding agency deliverable(s)		No Change
§ 12-49-50	State	Statute	This provision allows for county treasurer collection of unpaid chattel tax.	Funding agency deliverable(s)		No Change
§ 12-49-60	State	Statute	This provision allows for priority payment of liens when real estate sold under writ, order, or court proceeding.	Funding agency deliverable(s)		No Change
§ 12-49-85	State	Statute	This provision relates to uncollectible ad valorem taxes on real or personal property.	Funding agency deliverable(s)		No Change
§ 12-49-90	State	Statute	This provision authorizes collection of taxes legally due other states and empowers the SC Attorney General to file suit in other states to collect taxes owed SC.	Not related to agency deliverable		No Change
§ 12-49-910	State	Statute	This provision authorizes and sets out procedure and requirements for levy and seizure of personal property of defaulting taxpayer.	Funding agency deliverable(s)		No Change
§ 12-49-920	State	Statute	Upon service, tax collector effectuates first lien upon personal property.	Funding agency deliverable(s)		No Change
§ 12-49-930	State	Statute	This provision prohibits interference with property seized by tax collector.	Funding agency deliverable(s)		No Change
§ 12-49-940	State	Statute	This provision authorizes and sets forth notice requirements for sale of seized property at public auction.	Funding agency deliverable(s)		No Change
§ 12-49-950	State	Statute	This provision mandates a mandatory bid by Forfeited Land Commission when the sale of the seized property does not satisfy the amount owed in unpaid taxes, assessments, and costs.	Not related to agency deliverable		No Change
§ 12-49-960	State	Statute	This provision authorizes the tax collector to deliver possession of the property to the purchaser upon payment of money.	Funding agency deliverable(s)		No Change
§ 12-49-970	State	Statute	This Article is an alternative remedy for collection of delinquent taxes and does not repeal existing tax laws.	Not related to agency deliverable		No Change
§ 12-53-10 et. Seq	State	Statute	Pursuant to § 41-31-400(B), DEW may utilize the collection methods used by SCDOR in their collection of unpaid income taxes for the purposes of collecting both unpaid unemployment taxes as well as unpaid unemployment overpayments. See § 41-41-40(A)(2) ("Overpayments] must be collectible in the manner provided in Sections 41-31-380 through 41-31-400 for the collection of past due contributions.")	Not related to agency deliverable		No Change
§ 12-53-20	State	Statute	This provision relates to the levy on and seizure of intangibles and provides notice requirement to the taxpayer.	Not related to agency deliverable		No Change
§ 12-53-30	State	Statute	This provision requires that the DOR preserve seized property and provides for assessment and payment of costs associated with preservation.	Not related to agency deliverable		No Change
§ 12-53-40	State	Statute	The DOR or its representative is authorized to assess costs and fees to be deducted from the sale proceeds before payment of liens or claims.	Requires a manner of delivery		No Change
§ 12-53-45	State	Statute	This provision authorizes the DOR to electronically file documents for collection of taxes with county clerks of court and registrars of deeds.	Not related to agency deliverable		No Change
§ 12-53-50	State	Statute	This provision authorizes and sets out procedure for the DOR, after deducting costs, to remit the amount of liens or claims to the appropriate clerk of court. Remittance shall be by voucher by the State Treasurer.	Not related to agency deliverable		No Change
§ 12-53-60	State	Statute	This provision states that the chapter provisions are cumulative, and are complementary to and in addition to other provisions of law.	Not related to agency deliverable		No Change
§ 12-54-10 et. Seq	State	Statute	Definitions.	Not related to agency deliverable		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2022
§ 12-54-100	State	Statute	This provision authorizes the DOR to investigate and examine a tax return for correctness and the tax payer shall comply and assist in providing the requested information.	Not related to agency deliverable		No Change
§ 12-54-110	State	Statute	This provision grants the DOR the power to summon anyone/taxpayer under certain itemized circumstances. The DOR may file contempt proceedings for failure to appear.	Not related to agency deliverable		No Change
§ 12-54-120	State	Statute	This provision defines "tax lien" and allows the DOR to execute on the lien.	Not related to agency deliverable		No Change
§ 12-54-122	State	Statute	This provision defines "security interest" and "mechanics lien" and covers Notice of lien, exemptions from validity of lien, priority of liens or security interests, filing of notice, due diligence, and subrogation of rights.	Not related to agency deliverable		No Change
§ 12-54-123	State	Statute	This provision states that a person who surrenders levied property to the DOR, must not be held personally liable for any obligation or liability to the taxpayer and any other person with respect to that property.	Not related to agency deliverable		No Change
§ 12-54-124	State	Statute	This provision states that taxes due before the date of transfer of a majority of business assets constitutes a lien against the assets in the hands of the purchaser or transferee, which remains until taxes are paid.	Funding agency deliverable(s)		No Change
§ 12-54-125	State	Statute	This provision allows the DOR to withdraw warrants of distraint issued against a corporation under certain circumstances.	Not related to agency deliverable		No Change
§ 12-54-126	State	Statute	This provision states that any person issued license(s) to operate a business, must remit unpaid and accrued taxes and return the license upon closing, selling, or transferring the business to another entity or person.	Not related to agency deliverable		No Change
§ 12-54-127	State	Statute	This provision assigns liability for taxes owed for both real and personal property when said property has been transferred.	Not related to agency deliverable		No Change
§ 12-54-130	State	Statute	This provision provides that when a taxpayer fails to pay taxes owed, the DOR may serve a written notice and demand with the taxpayer's employer, instruction employer to withhold up to twenty-five percent of compensation due for each pay period until the full amount of taxes owed is paid.	Not related to agency deliverable		No Change
§ 12-54-135	State	Statute	This provision states that if the person who received the notice to withhold fails to remit the sum, then that person is laible for the total of the notice.	Not related to agency deliverable		No Change
§ 12-54-138	State	Statute	This provision states that when a taxpayer receives a duplicate refund, the DOR may assess and collect the amount of the duplicate refund in the same manner as taxes are collected. No interest is charged where the taxpayer returns an uncashed, duplicate refund check.	Not related to agency deliverable		No Change
§ 12-54-15	State	Statute	All taxes, interest, and penalties imposed by Title 12 are personal debt of the person liable.	Not related to agency deliverable		No Change
§ 12-54-155	State	Statute	This provision allows imposition of a penalty tax equalling twenty-five percent of the amount of underpayment where underpayment is attributable to substantial understatement of tax or a substantial valuation misstatement.	Not related to agency deliverable		No Change
§ 12-54-160	State	Statute	This provision allows the DOR the discretion to waive, dismiss, or reduce penalties unless specifically prohibited otherwise.	Not related to agency deliverable		No Change
§ 12-54-17	State	Statute	The Attorney General is authorized to file suit to recover taxes, penalties, and interest due under Title 12.	Not related to agency deliverable		No Change
§ 12-54-170	State	Statute	This provision states that penalties and interst collected under this chapter must be deposited in the appropriate fund and appropriately distributed in accordance with chapter's provisions.	Not related to agency deliverable		No Change
§ 12-54-180	State	Statute	Penalties and interest imposed under this chapter must be collected in same manner other taxes are collected.	Not related to agency deliverable		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2022
§ 12-54-190	State	Statute	This provision states that terms of this chapter take precedence over other related statutory provision unless otherwise specified.	Not related to agency deliverable		No Change
§ 12-54-195	State	Statute	This provision defines "responsible person" with respect to obligation to remit state or local sales taxes collected by a retailer under Chapter Thirty-six of Title 12 or collected by DOR on behalf of political subdivision of State. This provision assigns liability for failure to remit taxes.	Not related to agency deliverable		No Change
§ 12-54-196	State	Statute	This provision sets forth a retailer's liability and penalties for collecting excessive state or local sales tax. Under certain circumstances, the retailer will not be penalized.	Not related to agency deliverable		No Change
§ 12-54-200	State	Statute	This provision allows the DOR the discretion to require a taxpayer to post a bond, deposit and maintain taxes owed in a separate bank or financial institution if the taxpayer fails to timely file a return or pay a tax. The statute sets forth the details and requirements.	Not related to agency deliverable		No Change
§ 12-54-210	State	Statute	This provision requires a person liable for tax, license, fee, or surcharge, or responsibility for filing a tax return to keep attendant books, papers, and records. Failure to do so can result in imposition of penalties. Microfilm copies are accepted in lieu of actual documents.	Not related to agency deliverable		No Change
§ 12-54-220	State	Statute	This provision grants DOR authority to allow the IRS to inspect any taxpayer return or supply an IRS representative with pertinent information concerning any item contained in the return.	Not related to agency deliverable		No Change
§ 12-54-225	State	Statute	This provision authorizes the DOR to enter into agreements with other states for the mutual exchange of tax returns and related information.	Not related to agency deliverable		No Change
§ 12-54-227	State	Statute	This provision authorizes and governs the DOR's right to contract with collection agencies for the collection of delinquent taxes.	Not related to agency deliverable		No Change
§ 12-54-230	State	Statute	This provision mandates that DEW provide DOR access to its Employer's Quarterly Report and any by-product reports. These reports are not subject to FOIA requests.	Not related to agency deliverable		No Change
§ 12-54-240	State	Statute	This provision governs and prohibits the DOR from divulging information in any report or return unless otherwise provided by law. Penalties attach for unlawful disclosure. Listed exceptions apply.	Not related to agency deliverable		No Change
§ 12-54-25	State	Statute	This provision sets forth rules governing interest due on the unpaid portion of taxes until paid in full.	Not related to agency deliverable		No Change
§ 12-54-250	State	Statute	This provision authorizes the DOR to demand immediate payment of money owed when a person owes \$15,000 or more. Rules for implementation of this provision are set out.	Not related to agency deliverable		No Change
§ 12-54-260	State	Statute	This provision covers setoff for delinquent taxes owed, and sets out applicable definitions and requirements of law.	Funding agency deliverable(s)		No Change
§ 12-54-270	State	Statute	This provision classifies a returned refund check as unclaimed property.	Not related to agency deliverable		No Change
§ 12-54-42	State	Statute	This provision sets out the terms for the imposition of penalties against an employer who fails to furnish or file a withholding statement.	Funding agency deliverable(s)		No Change
§ 12-54-43	State	Statute	This provision sets forth the civil penalties for failing to file a required tax return or statement with the DOR.	Not related to agency deliverable		No Change
§ 12-54-44	State	Statute	This provision sets forth the criminal penalties for failure to file a required tax return or statement with the DOR.	Not related to agency deliverable		No Change
§ 12-54-46	State	Statute	This provision provides that an individual subject to withholding and required to give information to his employer is liable for penalties under certain circumstances.	Not related to agency deliverable		No Change
§ 12-54-47	State	Statute	This provision allows imposition of penalties where tax preparer fails to include own taxpayer ID number.	Not related to agency deliverable		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2022
§ 12-54-50	State	Statute	This provision allows for imposition of penalty for returned checks due to insufficient funds.	Not related to agency deliverable		No Change
§ 12-54-55	State	Statute	This provision imposes a penalty for underpayment of estimated tax by individual, estate, trust, or corporate taxpayer.	Not related to agency deliverable		No Change
§ 12-54-70	State	Statute	This provision allows for an extension of time for filing retruns and paying taxes, as provided.	Not related to agency deliverable		No Change
§ 12-54-75	State	Statute	This provision allows the State Treasurer to authorize state agencies which collect revenues to accept electronic forms of payment.	Not related to agency deliverable		No Change
§ 12-54-85	State	Statute	Except as detailed therein, taxes must be determined and assessed within thirty-six months from the date the return was filed or due to be filed, which ever was later.	Not related to agency deliverable		No Change
§ 12-54-87	State	Statute	This provision allows a discount for timely filing of returns, including where late filing was due to reasonable cause.	Not related to agency deliverable		No Change
§ 12-54-90	State	Statute	This provision allows the DOR to revoke a license held by taxpayer when person fails to comply with law or regulation.	Not related to agency deliverable		No Change
§ 12-56-10 et. Seq	State	Statute	Establishes the Setoff Debt Collection Act. Pursuant to § 41-41-40, DEW utilizes this Act to intercept the State income tax refunds of persons owing debts to DEW such as unemployment overpayments and delinquent unemployment taxes.	Not related to agency deliverable		No Change
§ 12-56-100	State	Statute	This provision requires claimant agencies to indemnify DEW for any injuries, actions, liabilities, or proceedings arising from this Chapter.	Requires a manner of delivery		No Change
§ 12-56-110	State	Statute	This provision authorizes DEW to promulgate regulations and prescribe forms necessary to implement the terms of this Chapter.	Requires a service	DEW may create necessary regulations an forms.	No Change
§ 12-56-120	State	Statute	This statute states that the SC DOR and IRS are exempt from the notice and appeal provisions of Chapater 12. State setoff appeal procedure is governed by Title 12, Chapter 60.	Not related to agency deliverable		No Change
§ 12-56-20	State	Statute	This provision sets forth definitions under the Setoff Debt Collection Act.	Not related to agency deliverable		No Change
§ 12-56-30	State	Statute	This provision authorizes claimant agencies to submit for collection debts owed, provide necessary identifying information about the debtor.	Report our agency must/may provide		No Change
§ 12-56-40	State	Statute	This provision states that the agency may opt out of the setoff program under the chapter where cost prohibitive.	Not related to agency deliverable		No Change
§ 12-56-50	State	Statute	This provision states that the department must assist in collection of debt owed any other claimant agency by seting off of any refunds due to debtor.	Not related to agency deliverable		No Change
§ 12-56-60	State	Statute	This provisions sets out notification/certification requirements by claimant agency seeking setoff before department can determine whether a refund is owed receipient-debtor. If a refund is owed, the department shall set off the deliquient debt against the amount of the refund.	Requires a service	Setoff against refunds rules.	No Change
§ 12-56-62	State	Statute	This provision states that the debtor must be given written notice of intent to setoff debt owed claimant agency and sets forth the terms of notice.	Requires a service	Setoff notice requirements.	No Change
§ 12-56-63	State	Statute	This provision sets forth jurisdictional procedure and requirements for a debtor to protest a setoff proceeding. Authorizes an administrative fee under certain circumstances.	Not related to agency deliverable		No Change
§ 12-56-65	State	Statute	This provision sets forth procedures and requirements for claimant agency to conduct a hearing on debtor's protest as prerequisite to submitting debt setoff to department. Sets out rules for appeal by debtor to ALC and refund where appropriate.	Not related to agency deliverable		No Change
§ 12-56-67	State	Statute	This provision states that this section does not create a right to a jury trial where one did not already exist. If the right exists independently of this section, then the debtor must follow rules of procedure set forth.	Not related to agency deliverable		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2022
§ 12-56-70	State	Statute	This provision sets out procedure for claimant agency to collect through setoff and the priority for multiple claims.	Distribute funding to another entity		No Change
§ 12-56-80	State	Statute	This provision sets out DEW's procedure and accounting requirements for transmitting proceeds collected from setoff to the claimant agency as well as claimant agency's reporting duties to debtor.	Report our agency must/may provide	Also covers transmittal/accounting of money.	No Change
§ 12-56-90	State	Statute	This provision states that confidential information obtained in pursuit of setoff collections must remain confidential, with penalties for disclosure.	Requires a manner of delivery		No Change
§ 38-55-530	State	Statute	Authority to prosecute under Title 38, Chapter 55 is granted under this provision which states, in relevant part: " 'Authorized agency' means... the Department of Employment and Workforce" S.C. Code Ann. § 38-55-530(A)	Not related to agency deliverable		No Change
§ 38-55-540	State	Statute	Establishes criminal Penalties for making a false statement or misrepresentation, or assisting, abetting, soliciting or conspiring to do so; Restitution to Victims	Not related to agency deliverable		No Change
§ 41-27-120	State	Statute	This provision defines "agricultural labor."	Not related to agency deliverable		No Change
§ 41-27-130	State	Statute	This provision defines the term "annual payroll" for purposes of calculating contributions under Chapters 27 through 41.	Not related to agency deliverable		No Change
§ 41-27-140	State	Statute	This provision sets forth the formula for calculating the average weekly wage.	Requires a manner of delivery		No Change
§ 41-27-150	State	Statute	This provision defines base period and alternative base period for the purpose of calculating benefits. The department is authorized to contact an employer to establish wage information and create rules necessary to implement the determination of wage information.	Requires a manner of delivery		No Change
§ 41-27-160	State	Statute	This provision defines the term "benefit year" for the purpose of determining eligibility for benefits.	Requires a manner of delivery		No Change
§ 41-27-170	State	Statute	This provision defines the term "benefits" as it relates to unemployment under Chapters 27 through 41.	Requires a manner of delivery		No Change
§ 41-27-180	State	Statute	This provision defines the term "claimant."	Requires a manner of delivery		No Change
§ 41-27-190	State	Statute	This provision provides that the term "Department" refers to the S.C. Department of Employment and Workforce.	Not related to agency deliverable		No Change
§ 41-27-20	State	Statute	This provision is a declaration of state public policy, intended to guide the interpretation of Chapters 27 through 41 for purposes of public good and the general welfare of the citizens of SC.	Not related to agency deliverable		No Change
§ 41-27-200	State	Statute	This provision defines the term "contributions" which must be paid to the State unemployment compensation fund by an employer.	Funding agency deliverable(s)		No Change
§ 41-27-210	State	Statute	This provision defines the term "employer."	Funding agency deliverable(s)		No Change
§ 41-27-220	State	Statute	This provision defines the term "employing unit" and rules for allowing the continuation of a partnership under Chapters 27 through 41.	Funding agency deliverable(s)		No Change
§ 41-27-230	State	Statute	This provision defines the term "employment."	Requires a manner of delivery		No Change
§ 41-27-235	State	Statute	This provision defines "employment" in relation to Native American tribes as related to benefits and contributions.	Funding agency deliverable(s)		No Change
§ 41-27-240	State	Statute	This provision defines the term "employment office" which serve claimants as part of the state public employment office system.	Requires a manner of delivery		No Change
§ 41-27-250	State	Statute	This provision defines "employment security administration fund" from which administrative expenses incurred under Chapters 27 through 41 shall be paid.	Funding agency deliverable(s)		No Change
§ 41-27-260	State	Statute	This provision defines "exempted employment" as used in Chapters 27 through 41.	Requires a manner of delivery		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2022
§ 41-27-265	State	Statute	This provision defines the term "corporate officer" and allows corporate officers to be exempted from unemployment benefits provided certain requirements and formalities are followed.	Funding agency deliverable(s)		No Change
§ 41-27-270	State	Statute	This provision defines the term "fund" for purposes of unemployment compensation.	Funding agency deliverable(s)		No Change
§ 41-27-280	State	Statute	This provision defines the term "hospital."	Not related to agency deliverable		No Change
§ 41-27-290	State	Statute	This provision defines "institution of higher education."	Not related to agency deliverable		No Change
§ 41-27-30	State	Statute	This provision pertains to statutory construction and intent in interpreting these chapters.	Not related to agency deliverable		No Change
§ 41-27-300	State	Statute	This provision defines "insured work."	Requires a manner of delivery		No Change
§ 41-27-310	State	Statute	This provision defines "insured worker."	Requires a manner of delivery		No Change
§ 41-27-320	State	Statute	This provision defines the term "payments in lieu of contributions."	Requires a manner of delivery		No Change
§ 41-27-330	State	Statute	This provision defines "Secretary of Labor."	Not related to agency deliverable		No Change
§ 41-27-340	State	Statute	This provision defines "educational institution."	Not related to agency deliverable		No Change
§ 41-27-350	State	Statute	This provision defines "State."	Not related to agency deliverable		No Change
§ 41-27-360	State	Statute	This provision defines the term "statewide average weekly wage."	Requires a manner of delivery		No Change
§ 41-27-370	State	Statute	This provision defines the term "unemployed."	Requires a manner of delivery		No Change
§ 41-27-380	State	Statute	This statute defines the term "wages."	Not related to agency deliverable		No Change
§ 41-27-390	State	Statute	This provision defines the term "hospital."	Not related to agency deliverable		No Change
§ 41-27-40	State	Statute	This provision reserves the right of the General Assembly to amend or repeal all or part of Chapters 27 through 41.	Not related to agency deliverable		No Change
§ 41-27-410	State	Statute	Establishes the computation of the administrative contingency assessment and to whom it applies.	Funding agency deliverable(s)		No Change
§ 41-27-510	State	Statute	Establishes that DEW must promulgate regulation applicable to individuals who are unemployed in any manner.	Requires a service	Requires DEW to promulgate regulations for classes of unemployed people.	No Change
§ 41-27-520	State	Statute	Establishes the threshold for which included and excluded services for an employer will be considered employment.	Not related to agency deliverable		No Change
§ 41-27-525	State	Statute	Establishes that an eligible individual whose base period includes part-time work shall not be denied benefits for seeking part-time employment.	Requires a manner of delivery		No Change
§ 41-27-530	State	Statute	Establishes that an employing unit which maintains two or more establishments will be considered a single employing unit for purposes of these Chapters.	Not related to agency deliverable		No Change
§ 41-27-540	State	Statute	Indicates that a person employed to assist agents or employees of an employing unit will be deemed an employee of the employing unit.	Not related to agency deliverable		No Change
§ 41-27-550	State	Statute	Provides that under appropriate circumstances DEW may enter into agreements with other state and federal agencies.	Requires a service	Federal and Interstate unemployment compensation agreements basis for payment of UI compensation.	No Change
§ 41-27-560	State	Statute	Provides that reports or communications made during the normal course of business cannot be used in a libel or slander suit.	Not related to agency deliverable		No Change
§ 41-27-570	State	Statute	Provides that DEW must be a party to any suit to enjoin the collection of contributions and that the AG's Office or a DEW attorney must defend the suit.	Requires a service	Must be party to litigation for collections.	No Change
§ 41-27-580	State	Statute	Provides that in a civil action DEW may be defended by a DEW attorney or the AG's Office.	Not related to agency deliverable		No Change
§ 41-27-590	State	Statute	Provides that in cases of significant fraud or criminal violations of Chapters 27 through 41, the cases shall be referred to/prosecuted by the AG's Office.	Requires a service	DEW must refer criminal violations to the AG's office for prosecution.	No Change
§ 41-27-600	State	Statute	Establishes the DEW may settle cases and provides a procedure to follow upon the decision to compromise.	Not related to agency deliverable		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2022
§ 41-27-610	State	Statute	Establishes that the failure to do an act anywhere in the state under Chapters 27 through 41 shall be deemed, in part, a failure to do an act in Columbia.	Not related to agency deliverable		No Change
§ 41-27-620	State	Statute	Establishes that a certificate of DEW that a required act was not done is prima facie evidence of the alleged action.	Not related to agency deliverable		No Change
§ 41-27-630	State	Statute	Provides that neither DEW nor the state is liable for any sum in excess of the amount of available money to pay benefits.	Not related to agency deliverable		No Change
§ 41-27-640	State	Statute	Provides that unemployment insurance coverage is extended to political subdivisions of the state.	Not related to agency deliverable		No Change
§ 41-27-650	State	Statute	Provides that DEW must work with the Budget and Control Board and the Dept. of Commerce on certain computer hardware and software matters.	Requires a service		No Change
§ 41-27-710	State	Statute	This provision sets out the composition of the nominating committee and its meeting requirements to select and nominate a qualified person as Executive Director of the Department of Employment and Workforce.	Not related to agency deliverable		No Change
§ 41-27-720	State	Statute	This provision outlines the duties of the nominating committee.	Not related to agency deliverable		No Change
§ 41-27-725	State	Statute	This provision outlines the powers of the nominating committee in the performance of its duties to nominate an Executive Director.	Not related to agency deliverable		No Change
§ 41-27-730	State	Statute	This provision sets out the terms for reimbursement of expenses incurred by committee members in the performance of their duties.	Not related to agency deliverable		No Change
§ 41-27-740	State	Statute	This provision allows the nominating committee to use support staff and sets out the which staff may be called upon to assist.	Not related to agency deliverable		No Change
§ 41-27-750	State	Statute	This statute authorizes the Department of Employment and Workforce Review Committee to conduct a comprehensive study of other states' unemployment and workforce structures, responsibilities, qualifications, and compensation. The committee may prepare a report and submit it to the General Assembly and Governor.	Not related to agency deliverable		No Change
§ 41-27-760	State	Statute	Establishes rules of behavior for prospective candidates for the Appellate Panel and for the General Assembly in the election of Appellate Panel members.	Not related to agency deliverable		No Change
§ 41-29-110	State	Statute	Establishes the powers and duties of DEW.	Requires a service	Agency must administer its duties according to law.	No Change
§ 41-29-120	State	Statute	Establishes the DEW must maintain and publish various reports and statistics and provides that DEW may require that employing units provide DEW with certain reports and statistics.	Report our agency must/may provide		No Change
§ 41-29-140	State	Statute	Establishes that DEW may establish reciprocal agreements with other states or federal agencies for combining wages to establish whether entitled to unemployment benefits.	Requires a manner of delivery	DEW may establish reciprocal agreements to determine eligibility and payment of benefits.	No Change
§ 41-29-160	State	Statute	This provision states that information obtained pursuant to the administration of Chapter 27 through 41 is confidential.	Requires a service	The department must secure information and keep it confidential.	No Change
§ 41-29-170	State	Statute	This provision allows a claimant or his legal representative to be give information related to the prosecution of his claim, subject to certain requirements.	Report our agency must/may provide		No Change
§ 41-29-180	State	Statute	Establishes that DEW should attempt to confine reports to the minimum necessary.	Not related to agency deliverable		No Change
§ 41-29-190	State	Statute	Establishes that in the discharge of its duties, DEW may administer oaths or affirmations, take depositions and issue subpoenas.	Requires a service	Outlines manner in which DEW may execute its duties.	No Change
§ 41-29-20	State	Statute	Establishes the creation of DEW and the provides for the appointment, removal, compensation and duties of the Executive Director.	Not related to agency deliverable		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2022
§ 41-29-200	State	Statute	Provides that an individual cannot be excused from complying with a DEW subpoena on the grounds it may incriminate them. All testimony and evidence supplied by an individual to DEW cannot be used in a subsequent prosecution of subject the individual to penalty or forfeiture.	Not related to agency deliverable		No Change
§ 41-29-210	State	Statute	Provides the penalties for refusal or failure to obey a subpoena.	Not related to agency deliverable		No Change
§ 41-29-220	State	Statute	Allows for and establishes the process for DEW to examine returns or reports of Banks.	Not related to agency deliverable		No Change
§ 41-29-240	State	Statute	This provision requires the Agency to cooperate with the Railroad retirement Board and other federal agencies relating to the administration of Chapters 27-41.	Not related to agency deliverable		No Change
§ 41-29-250	State	Statute	Provides that DEW must make regulations, reports to the Governor and General Assembly, and all other suitable materials available on DEW's website and available for printing and public distribution.	Report our agency must/may provide		No Change
§ 41-29-270	State	Statute	Provides that DEW may promulgate regulations for the operation of an emergency unemployment compensation system in emergency situations.	Requires a service	Allows DEW to create rules to establish emergency operations.	No Change
§ 41-29-280	State	Statute	Provides that DEW must yearly submit an annual report no later than January 15th, to the Governor and General Assembly and make recommendations for any appropriate statutory changes.	Report our agency must/may provide		No Change
§ 41-29-290	State	Statute	Provides that DEW must notify the Governor and General Assembly and provide recommendations if it believes a change in contribution of benefit rates is necessary.	Report our agency must/may provide		No Change
§ 41-29-300	State	Statute	Establishes the creation of the DEW Appellate Panel and provides for the powers, purpose and composition of the Panel.	Not related to agency deliverable		No Change
§ 41-29-310	State	Statute	Transferred the operation and execution of the Workforce Investment Act program from the Dept. of Commerce to DEW.	Not related to agency deliverable		No Change
§ 41-29-35	State	Statute	This provision sets out the requirements a candidate for Executive Director must meet to be considered for nomination, as well as the nominating and selection procedure.	Not related to agency deliverable		No Change
§ 41-29-40	State	Statute	Establishes the creation of the Unemployment Compensation and Employment Services divisions of DEW and provides that each must have a director.	Not related to agency deliverable		No Change
§ 41-29-50	State	Statute	Establishes the Executive Director may appoint an advisory council and provides for the membership of the council.	Not related to agency deliverable		No Change
§ 41-29-80	State	Statute	This provision sets out the classification, salary schedules, and minimum personnel standards for all positions under Chapters 27 through 41.	Not related to agency deliverable		No Change
§ 41-31-10	State	Statute	States that each employer shall pay unemployment tax contributions equal to the tax rate assigned to rate class twenty, except as otherwise provided by Title 41, Chapters 27 through 41.	Funding agency deliverable(s)		No Change
§ 41-31-100 thru -120	State	Statute	Provides rules for the transfer of an employer's benefit experience record and the computation of tax rates when a business is acquired and continued by a successor	Funding agency deliverable(s)		No Change
§ 41-31-110	State	Statute	This provision pertains to the computation of base rate contributions of successor employers.	Funding agency deliverable(s)		No Change
§ 41-31-120	State	Statute	This provision requires that the department be notified upon merger, purchase, consolidation, devise, inheritance, or otherwise of a distinct, severable, identifiable part of a business of an employer. The purpose is to determine the benefit experience record of the predecessor employer attributable to the successor employer.	Funding agency deliverable(s)		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2022
§ 41-31-125	State	Statute	Provides alternate rules for assignment of employment benefit record upon acquisition or reorganization of an existing business unit; designed to prevent "SUTA dumping" and provides for penalties for knowing violations	Funding agency deliverable(s)		No Change
§ 41-31-130	State	Statute	Establishes that DEW is not authorized or required to refund any sums lawfully paid into the trust fund and provides that only unemployment benefits may be paid out of the trust fund; however, DEW may make adjustments to accounts for future contributions under certain circumstances	Funding agency deliverable(s)		No Change
§ 41-31-140	State	Statute	Governs the transfer of experience rating account	Funding agency deliverable(s)		No Change
§ 41-31-150	State	Statute	Provides treatment of assessment for a fractional part of a cent	Funding agency deliverable(s)		No Change
§ 41-31-160	State	Statute	Establishes that DEW shall not require contribution and wage reports more frequently than quarterly	Not related to agency deliverable		No Change
§ 41-31-170	State	Statute	Provides that DEW shall annually report to any employer the account status and provides for protest rights within 30 days of report mailing	Report our agency must/may provide		No Change
§ 41-31-20	State	Statute	Establishes that DEW shall maintain separate accounts for each employer in order to determine an employer's unemployment experience for the purpose of tax rate assignments; also provides for joint accounts under certain circumstances.	Funding agency deliverable(s)		No Change
§ 41-31-30	State	Statute	Provides that DEW shall annually classify employers' contribution rates based on their actual experience (with respect to taxable wages reported and unemployment benefits charged against their accounts).	Requires a service	DEW shall annually determine an employer's contribution rate.	No Change
§ 41-31-310	State	Statute	Establishes that an employer's tax contributions shall not be deducted from employees' wages and limits assessments to four years	Funding agency deliverable(s)		No Change
§ 41-31-320	State	Statute	Directs that DEW examine contribution reports as soon as practicable and computer contribution due.	Funding agency deliverable(s)		No Change
§ 41-31-330	State	Statute	Provides for imposition of penalty for deliberate understatement of contribution.	Not related to agency deliverable		No Change
§ 41-31-340	State	Statute	Establishes that DEW must notify an employer when it fails to make reports or has filed incorrect/insufficient report; also provides that DEW will estimate and double the contribution rate if the employer fails to remedy after notice.	Report our agency must/may provide		No Change
§ 41-31-350	State	Statute	If employer fails to file a report after demand by DEW, then DEW shall assess penalty of ten percent (but penalty is limited to between \$25 and \$1,000).	Not related to agency deliverable		No Change
§ 41-31-360	State	Statute	Provides for adjustments to, and in limited circumstances, refunds of, tax contribution.	Funding agency deliverable(s)		No Change
§ 41-31-370	State	Statute	Establishes interest rate on and penalties for unpaid contributions.	Funding agency deliverable(s)		No Change
§ 41-31-380 thru -400	State	Statute	Provides that taxes owed to DEW, including interest, penalties, contingency assessments, etc., are considered a lien on the real property of debtor; also establishes procedures for issuing warrant of execution for collection on delinquent tax contributions; bestows on DEW all collection powers that Dept. of Revenue has for recovery of unpaid income taxes.	Funding agency deliverable(s)		No Change
§ 41-31-390	State	Statute	This provision pertains to issuance of warrant of execution for collection of debt. It provides that when an employer defaults on payment of contributions, interest, penalties, or assessments, the department shall notify the employer of the amount owed. If not timely paid, the department is authorized to issue a warrant of execution to levy upon and sell real and personal property of employer to collect money owed.	Funding agency deliverable(s)		No Change
§ 41-31-40	State	Statute	Establishes base rate computation periods.	Funding agency deliverable(s)		No Change
§ 41-31-400	State	Statute	This provision outlines procedures for issuance of the warrant of execution.	Funding agency deliverable(s)		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2022
§ 41-31-410	State	Statute	Establishes that clerk of court or county treasurers shall be entitled to fees for filing, enrolling, and satisfying a tax execution issued by DEW.	Not related to agency deliverable		No Change
§ 41-31-420	State	Statute	Establishes priorities under legal distribution of an employer's assets pursuant to a court order.	Funding agency deliverable(s)		No Change
§ 41-31-45	State	Statute	Provides certain definitions, rules for determining when the Unemployment Insurance Trust Fund is in debt status, and making projections related to the income necessary to pay both benefits debt management; in addition, once trust fund is solvent, requires DEW to promulgate regulations regarding income need to maintain an adequate level of the trust fund.	Requires a service	Debt status/management computation rules.	No Change
§ 41-31-5	State	Statute	Provides definitions for: benefit ratio, department, statewide average required rate, and statewide average interest surcharge	Not related to agency deliverable		No Change
§ 41-31-50	State	Statute	Establishes rules governing DEW's calculation of annual tax contribution rate for each employer qualified for an experience rating.	Requires a service	Rules for determining an employer's annual tax rate.	No Change
§ 41-31-52	State	Statute	Outlines benefits for seasonal workers [law passed in 2011, but DOL determined not in conformity with FUTA and so DEW is not currently implementing]	Requires a manner of delivery		No Change
§ 41-31-55	State	Statute	Provides for additional surcharges on all contributory employers when UI Trust Fund is insolvent.	Funding agency deliverable(s)		No Change
§ 41-31-60	State	Statute	Provides that DEW must assign tax class twenty to an employer who has a delinquent report and/or is subject to a outstanding tax execution	Funding agency deliverable(s)	No - But relates to sources of funding for one or more agency deliverables	Amended
§ 41-31-600 thru 670	State	Statute	Provides for financing of benefits paid to employees of non-profit organizations	Requires a service	Details the collection of contributions from nonprofits and disbursement of benefits.	No Change
§ 41-31-610	State	Statute	This provision defines the term "nonprofit organization" as described in the US Internal Revenue Code.	Funding agency deliverable(s)		No Change
§ 41-31-620	State	Statute	This provision pertains to and sets forth the terms for a nonprofit organization electing to make payments in lieu of contributions.	Funding agency deliverable(s)		No Change
§ 41-31-630	State	Statute	This provision sets out the methods for making payments in lieu of contributions and rules for appealing the agency's determination of amount due with interest and penalties.	Funding agency deliverable(s)		No Change
§ 41-31-640	State	Statute	This provision states that the Department may adopt regulations and set forth terms requiring applicable entities to post a surety bond, money deposits, securities, or other security to insure payment in lieu of contributions. Conditions apply.	Funding agency deliverable(s)		No Change
§ 41-31-650	State	Statute	This provision sets forth the penalty for failure to file a bond or make a deposit.	Funding agency deliverable(s)		No Change
§ 41-31-660	State	Statute	This provision sets out the terms and calculation of the amount owed by an employer if it chose to make payments in lieu of contributions.	Funding agency deliverable(s)		No Change
§ 41-31-670	State	Statute	This provision sets out special provisions for nonprofits existing prior to January 1, 1969 and elected to make payments in lieu of contributions.	Funding agency deliverable(s)		No Change
§ 41-31-70	State	Statute	Sets forth that an employer account shall not be terminated if the suspension of the business is due to an owner's service in the Armed Forces	Not related to agency deliverable		No Change
§ 41-31-810 thru -820	State	Statute	Provides for financing of benefits paid to employees of governmental entities	Requires a service	Details financing of benefits for employees of governmental agencies.	No Change
§ 41-31-820	State	Statute	This provisions provides that premiums collected by the Department are to be deposited into a separate account to pay for unemployment compensation benefits and authorizes transfers from the State general fund to cover claims when necessary.	Requires a service	Dictates that premium collections are to be deposited into separate account and contributions to be reviewed. Authorizes the State to direct payment for UI fund from general fund when necessary.	No Change
§ 41-31-90	State	Statute	Permits that when a corporation's name is changed without change in ownership, DEW can continue the experience rating of the old corporation	Not related to agency deliverable		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2022
§ 41-31-910 thru -930	State	Statute	Relates to the payment and collection of DEW's administrative contingency assessments	Funding agency deliverable(s)		No Change
§ 41-31-920	State	Statute	This provision provides that the Department must include administrative contingency assessments on the employer's quarterly contribution report.	Report our agency must/may provide		No Change
§ 41-31-930	State	Statute	This provision allows the Department to assess penalties for late payment of the departmental administrative contingency assessment due and payable.	Requires a service	DEW may assess penalties for delinquent assessments.	No Change
§ 41-33-10	State	Statute	Establishes the unemployment compensation fund, which must be administered separate and apart from all public monies or funds of the State.	Funding agency deliverable(s)		No Change
§ 41-33-100	State	Statute	Deposit of Amounts Drawn by DEW; Security	Not related to agency deliverable		No Change
§ 41-33-110	State	Statute	Representatives of DEW shall be delegated to sign checks; Bonds of Representatives	Not related to agency deliverable		No Change
§ 41-33-120	State	Statute	Authorizes payment of refunds pursuant to 41-31-360 or 41-27-260 (6) from the clearing or benefit accounts upon requisition by DEW to the Comptroller General	Requires a manner of delivery		No Change
§ 41-33-130	State	Statute	Appropriation or formal release not required for expenditures from Benefit Account or refunds from Clearing Account	Not related to agency deliverable		No Change
§ 41-33-140	State	Statute	Withdrawal and use of money credited to State's account in Unemployment Trust Fund may not be withdrawn or used except for the payment of benefits and for the payment of expenses for the administration of Chapters 27 through 41	Requires a manner of delivery		No Change
§ 41-33-150	State	Statute	Specific appropriation by the Legislature is required for requisitions from Unemployment Trust Fund for Payment of Administrative Expenses and must specify the purpose for which the money is appropriated and the amounts appropriated therefore	Not related to agency deliverable		No Change
§ 41-33-160	State	Statute	Money appropriated from unemployment trust fund for administrative expenses must be deposited in the employment security administration fund from which payment shall be made. If it will not be expended, it shall be returned promptly to the unemployment trust fund.	Requires a service	Funding source for payment of administrative expenses	No Change
§ 41-33-170	State	Statute	Provides for disposition of unused amounts in benefit payment account shall be redeposited with the Secretary of the Treasury of the United States to the credit of the State's account in the unemployment trust fund.	Requires a service	Redeposit unused funds with Feds	No Change
§ 41-33-180	State	Statute	Withdrawals from Unemployment Trust Fund for certain Federal Benefits; Bank Account for payment of certain Federal Benefits; and Disposition of unused funds withdrawn for certain Federal Benefits	Requires a service	Banking requirements regarding Federal benefits.	No Change
§ 41-33-20	State	Statute	Establishes that DEW has full authority and jurisdiction over the unemployment compensation fund, and may perform any and all acts which are necessary or convenient in the administration of Title 41, Chapters 27 through 41.	Requires a service	Designates DEW general authority to take action necessary to the administration of its duties.	No Change
§ 41-33-200	State	Statute	This provision sets forth the manner in which unused federal money may be used.	Requires a service	Dictates how unused money must be allocated.	No Change
§ 41-33-210	State	Statute	Provides for the management of funds upon discontinuance of Unemployment Trust Funds	Not related to agency deliverable		No Change
§ 41-33-220	State	Statute	Establishes liability of State Treasurer on bond	Not related to agency deliverable		No Change
§ 41-33-30	State	Statute	Provides that the State Treasurer is ex officio treasurer and custodian of the unemployment compensation fund and shall administer it pursuant to DEW's directions.	Not related to agency deliverable		No Change
§ 41-33-40	State	Statute	Establishes that the State Treasurer shall maintain the following three separate accounts within the unemployment compensation fund: (a) a clearing account; (b) an unemployment trust fund account; and (c) a benefit account.	Not related to agency deliverable		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2022
§ 41-33-410	State	Statute	Establishes the creation and content of the DEW Workforce Administration Fund	Not related to agency deliverable		No Change
§ 41-33-420	State	Statute	Requires that all money deposited in the DEW Administration Fund shall not be commingled and shall be maintained in a separate account	Not related to agency deliverable		No Change
§ 41-33-440	State	Statute	This provision states that money in DEW's administration fund shall be expended for the administration of Chapters 27 through 41.	Not related to agency deliverable		No Change
§ 41-33-45	State	Statute	Requires an annual report to the General Assembly, the Review Committee, and to the Governor regarding the amount in the unemployment trust fund and an assessment of its funding level, including a trend chart and cost analysis.	Report our agency must/may provide		No Change
§ 41-33-450	State	Statute	The State Treasurer shall be liable on his official bond for the faithful performance of his duties in connection with the administration fund	Not related to agency deliverable		No Change
§ 41-33-470	State	Statute	This provision requires DEW to report to the State Fiscal Accountability Authority and the Department of Administration.	Report our agency must/may provide		No Change
§ 41-33-50	State	Statute	Transfer of Funds to United States Secretary of the Treasury for Federal Unemployment Trust Fund	Funding agency deliverable(s)		No Change
§ 41-33-60	State	Statute	Withdrawals from Unemployment Trust Fund shall constitute Benefit Account	Not related to agency deliverable		No Change
§ 41-33-610	State	Statute	Establishes the creation and content of the DEW Special Administration Fund, which shall consist of all penalties and interest collected on contributions due and unpaid contributions; Sets forth the purposes for which moneys in the fund may be expended.	Not related to agency deliverable		No Change
§ 41-33-70	State	Statute	Deposit of moneys in Clearing and Benefit Accounts	Funding agency deliverable(s)		No Change
§ 41-33-710	State	Statute	Establishes the creation and content of the DEW Administrative Contingency Fund; consists of all assessments collected pursuant to 41-27-410; and sets forth the purposes for which the DEW may expend moneys from the fund	Not related to agency deliverable		No Change
§ 41-33-80	State	Statute	Moneys Shall be requisitioned from State's Account in Unemployment Trust Fund for payment of Benefits and Refunds	Requires a service	Account source for payment of Benefits and Refunds	No Change
§ 41-33-810	State	Statute	Establishes the creation and content of the DEW Interest Assessment Fund: consists of all assessments collected pursuant to 41-31-55(A); Money in the fund shall not be commingled and shall be maintained in a separate account; All monies in this fund shall be expended solely for the purpose of defraying the cost of interest on advances from the federal Unemployment Trust Fund. Any balance in the fund shall not lapse but shall be available to DEW for expenditure consistent with Chapters 27-41.	Funding agency deliverable(s)		No Change
§ 41-33-90	State	Statute	Establishes requisitions by DEW on State Treasurer	Not related to agency deliverable		No Change
§ 41-33-910	State	Statute	Establishes the creation and content of the DEW Integrity Fund. This fund shall not be commingled and shall be maintained in a separate account. The fund consists of monetary penalties collected pursuant to 41-41-45 (C) (3). This fund shall be used for the purpose of preserving the integrity of the unemployment compensation fund and promoting unemployment insurance integrity efforts. These efforts may include verifying eligibility, determining status, and updating technology and educational tools to support integrity activities.	Funding agency deliverable(s)		No Change
§ 41-35-10	State	Statute	Generally, benefits shall be made to unemployed and eligible individuals subject conditions listed in Chapters 27 - 41 of Title 41.	Distribute funding to another entity		No Change
§ 41-35-100	State	Statute	Establishes that benefit rights of individuals currently serving in the military or any organization affiliated with the defense of the United States are preserved during service.	Distribute funding to another entity		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2022
§ 41-35-110	State	Statute	Establishes the Conditions of eligibility for an unemployed worker to receive unemployment compensation benefits.	Distribute funding to another entity		No Change
§ 41-35-115	State	Statute	Establishes that an individual eligible for benefits may not be denied benefits because they are required by law to serve on a jury.	Distribute funding to another entity		No Change
§ 41-35-120	State	Statute	Establishes the conditions under which an individual separated from employment would be ineligible for benefits.	Distribute funding to another entity		No Change
§ 41-35-125	State	Statute	Establishes: 1) an individual is not disqualified from benefits if the separation from employment is directly resulting from domestic abuse; and 2)an individual is not disqualified from benefits if the separation from employment is due to compelling family circumstances.	Distribute funding to another entity		No Change
§ 41-35-126	State	Statute	Establishes that an individual is not disqualified from benefits if the separation from employment is due to the relocation of a spouse who has been reassigned from one military assignment to another.	Distribute funding to another entity		No Change
§ 41-35-130	State	Statute	Lists the circumstances in which benefits paid to a claimant will not be charged against a former employee.	Requires a manner of delivery		No Change
§ 41-35-135	State	Statute	Establishes the conditions that DEW will not relieve the charges of overpaid benefits to an employers account if the employer's inactions contribute to the overpayment.	Distribute funding to another entity		No Change
§ 41-35-140	State	Statute	Establishes that DEW may enter into agreements with the federal government and other states where the wages or services of the federal government or other states are considered wages for employment, as long as the trust fund is properly reimbursed.	Distribute funding to another entity		No Change
§ 41-35-20	State	Statute	Provides for the payment or nonpayment of unemployment compensation to certain individuals who perform services in schools or institutions of higher education.	Distribute funding to another entity		No Change
§ 41-35-30	State	Statute	Under certain conditions, benefits owed an individual at the time of his death may be paid to relatives or dependents of the deceased.	Distribute funding to another entity		No Change
§ 41-35-310	State	Statute	Defines "Extended Benefits Period."	Requires a manner of delivery		No Change
§ 41-35-320	State	Statute	Establishes the parameters in which the state will participate in distributing federally funded extended unemployment security benefits.	Requires a manner of delivery		No Change
§ 41-35-340	State	Statute	This provision defines the "rate of insured unemployment."	Requires a manner of delivery		No Change
§ 41-35-350	State	Statute	This provision defines "regular benefits."	Requires a manner of delivery		No Change
§ 41-35-360	State	Statute	This provision defines "additional benefits."	Requires a manner of delivery		No Change
§ 41-35-370	State	Statute	This provision defines "extended benefits."	Requires a manner of delivery		No Change
§ 41-35-380	State	Statute	This provision defines "eligibility period."	Requires a manner of delivery		No Change
§ 41-35-390	State	Statute	This provision defines "exhaustee" and eligibility for benefits.	Requires a manner of delivery		No Change
§ 41-35-40	State	Statute	Establishes the computation of an insured worker's weekly benefit amount.	Requires a manner of delivery		Amended
§ 41-35-400	State	Statute	This provision defines "state law."	Not related to agency deliverable		No Change
§ 41-35-410	State	Statute	Establishes that the provisions which apply to regular benefits must apply to claims for and the payment of extended benefits.	Requires a manner of delivery		No Change
§ 41-35-420	State	Statute	Establishes the conditions in which an individual may be eligible for extended benefits.	Requires a manner of delivery		No Change
§ 41-35-430	State	Statute	Establishes the calculation of the weekly extended benefit amount.	Requires a manner of delivery		No Change
§ 41-35-440	State	Statute	Establishes the total extended benefit amount that may be paid to an individual.	Requires a manner of delivery		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2022
§ 41-35-450	State	Statute	Establishes that DEW must publically announce the "on" and "off" indicators for extended benefits.	Requires a service	DEW must publish a public announcement.	No Change
§ 41-35-50	State	Statute	Establishes that the maximum potential benefit amount for and insured worker for one year is: 1) 20 times his weekly benefit amount; or 2) one-third of his wages for insured work paid during the base period.	Requires a manner of delivery		No Change
§ 41-35-60	State	Statute	Establishes the conditions in which an individual may be eligible for weekly benefits due to partial unemployment.	Distribute funding to another entity		No Change
§ 41-35-610	State	Statute	Provides that certain procedures for DEW must be made pursuant to promulgated regulations.	Not related to agency deliverable		No Change
§ 41-35-615	State	Statute	Provides that all notices to employers must be sent be either US mail or electronic mail, at the employers discretion.	Report our agency must/may provide		No Change
§ 41-35-620	State	Statute	Provides that written notice of insured status must be given to claimant.	Report our agency must/may provide		No Change
§ 41-35-630	State	Statute	Establishes DEW's process for determination of an individual claimant or multiple claimants arising from a labor dispute.	Requires a manner of delivery	Procedure for multiple claimants and group appeals.	No Change
§ 41-35-640	State	Statute	Establishes the conditions for reconsideration of determinations.	Requires a service	Appeal, reconsideration of determinations	No Change
§ 41-35-650	State	Statute	Claimant must be notified of the reasons for denial on findings subsequent to the initial determination	Requires a service	Due Process Notice	No Change
§ 41-35-66	State	Statute	Establishes that benefits shall not be paid to an individual on the basis of employment consisting of participation in athletic events or preparation and training for athletic events.	Requires a manner of delivery		No Change
§ 41-35-660	State	Statute	Establishes a 10 day time frame to appeal determination decisions.	Requires a service	Appeal procedure	No Change
§ 41-35-67	State	Statute	Establishes that benefits shall not be paid to aliens unless the alien is lawfully in the US and lawfully admitted for permanent residence.	Requires a manner of delivery		No Change
§ 41-35-670	State	Statute	Establishes that if a determination to provide benefits has been appealed, benefits shall be paid until the determination or decision has been modified or reversed.	Distribute funding to another entity		No Change
§ 41-35-680	State	Statute	Provides that the appeal tribunal must decide appeals within 30 days from the hearing date, must provide parties a copy of the decision, and an appeal must be made within tendays after mailing date.	Requires a service	Appeal related documents and appeal deadlines.	No Change
§ 41-35-690	State	Statute	Provides that the appeal procedure established in § 41-29-300 is the exclusive appeal procedure.	Requires a service	Appeal procedure	No Change
§ 41-35-700	State	Statute	Establishes that the executive director must appoint appeal tribunals and the composition of appeal tribunals.	Requires a service	Appointment and composition of Appeal Tribunal	No Change
§ 41-35-710	State	Statute	Establishes the procedure of Appellate panel review of appeal tribunal decisions.	Requires a service	Appeal procedure and notice requirements	No Change
§ 41-35-720	State	Statute	Establishes that DEW must promulgate regulations establishing rules of procedure for the appeals tribunal and appellate panel.	Requires a service	Appeal procedure	No Change
§ 41-35-730	State	Statute	Establishes that subpoenaed witnesses for appeal hearings must be allowed fees and mileage.	Requires a service	Appeal procedure	No Change
§ 41-35-740	State	Statute	Establishes that appeal decisions become final 10 days after mailing unless appealed and that DEW must be considered a party to the appeal.	Not related to agency deliverable		No Change
§ 41-35-750	State	Statute	Establishes procedures for appealing Appeals Tribunal decisions to the Administrative Law Court.	Requires a service	Appeal procedure and duties of DEW upon appeal to ALC.	No Change
§ 41-35-760	State	Statute	Establishes that all regulations must be published online.	Requires a service	Publish regulations online.	No Change
§ 41-37-10	State	Statute	Provides that any employing unit which is or becomes an employer subject to Chapters 27 through 41 of this Title within any calendar year shall be subject to such chapters during the whole of such calendar year.	Funding agency deliverable(s)		No Change
§ 41-37-20	State	Statute	This section describes the time lines and requirements involved in voluntary election of coverage by employers for employees who are otherwise exempt from coverage under specific circumstances.	Funding agency deliverable(s)		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2022
§ 41–37–30	State	Statute	This section describes the time lines and requirements involved when covered employers may terminate coverage for employees who are otherwise exempt from coverage under specific circumstances.	Requires a manner of delivery		No Change
§ 41–39–10	State	Statute	This section states in summary that an employer and employee cannot enter into an agreement to waive employee's right to benefits. Neither can an employer deduct the cost of payment of UI taxes from an employee's wages. It further makes it a crime to do or attempt to do the above actions.	Funding agency deliverable(s)		No Change
§ 41–39–20	State	Statute	This section states that other than for child support, unemployment benefits cannot be garnished to pay debts.	Funding agency deliverable(s)		No Change
§ 41–39–30	State	Statute	This section limits the amount of fees a court or attorney can charge a claimant in pursuing a claim for benefits. The limits are established by DEW.	Not related to agency deliverable		No Change
§ 41–39–40	State	Statute	A claimant must be advised that he or she can elect to have taxes withheld from benefits or pay them at a later date.	Requires a service	Notice requirement that DEW must advise claimant of choice to withhold taxes.	No Change
§ 41–41–10	State	Statute	Provides that making false statements to increase a person's UI benefit amount is a misdemeanor.	Not related to agency deliverable		No Change
§ 41–41–20	State	Statute	Provides that if DEW determines a person has made a false statement to increase a person's UI benefit amount it may deduct from benefits an amount to which the claimant might become entitlednd disqualify the claimant up to 52 weeks in the future.	Distribute funding to another entity	Imposition of penalties for fraud.	No Change
§ 41–41–30	State	Statute	Provides an employing unit who has made a false statement to prevent or reduce the payment of benefits to a claimant has committed a misdemeanor.	Not related to agency deliverable		No Change
§ 41–41–40	State	Statute	Establishes that a claimant who is later determined ineligible for benefits which they have already received is liable to repay those benefits to DEW. This section also provides for methods of collecting these debts, the applicable statutes of limitations on collection actions and under what circumstances such overpayments may be waived by DEW.	Requires a service	Collections for overpayment.	No Change
§ 41–41–45	State	Statute	This section provides when DEW has determined the receipt of benefits was the result of fraud, the claimant will be charged with an additional administrative penalty of 25%. It also explains where such money is to be applied.	Requires a service	DEW authorized to collect penalties for fraud.	No Change
§ 41–41–50	State	Statute	This section provides both a civil and criminal penalty against a person who willfully fails to comply with the requirements of Chapters 27 through 41 of Title 41.	Not related to agency deliverable		No Change
§§ 1-23-110 -- 160	State	Statute	These provisions set forth the procedures for promulgating proposed agency regulations; Provides for publication of notice, public participation, public hearings, contesting regulation for procedural defects, regulation processes, required reports, General Assembly approval, disapproval and modification of regulations, petitions, emergency regulations, duties of state agencies to provide public inspection and information, and appeals contesting agency authority to promulgate regulations.	Not related to agency deliverable		No Change
§§ 1-23-320 -- 360	State	Statute	Governs administrative procedures, appeals and hearings before DEW and other state agencies; Sets forth procedures, notice requirements, record of hearing, evidentiary matters, and final agency decision or order in contested case hearings.	Requires a service	Sets out due process requirements.	No Change
§§ 41-27-10 -- 40	State	Statute	These general provisions establish: 1) the public policy of the state to provide eligible claimants unemployment benefits; 2) the coverage of employers is not intended to be identical to the coverage requirements of the Federal Internal Revenue Code; and 3) the General Assembly may amend or repeal Chapters 27-41 of Title 41 at any given time.	Not related to agency deliverable		No Change
§§ 41-27-110 -- 390	State	Statute	These sections list definitions of common terms throughout Chapters 27 through 41 of Title 41.	Not related to agency deliverable		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2022
§§ 41-27-700 -- 750	State	Statute	Establishes the DEW Review Committee and provides for the Committee's organization, duties, powers, membership, expenses, staff support and reports and recommendations the Committee may make.	Not related to agency deliverable		No Change
§§ 41-29-150-- 170	State	Statute	Establishes that information DEW obtains is confidential, not open to the public, and cannot reveal the individual's or employing unit's identity. Also establishes defined exceptions to this general rule.	Not related to agency deliverable		No Change
§§ 41-29-230 -- 240	State	Statute	Provides that DEW must cooperate with the USDOL, the Railroad Retirement Board and other Federal agencies in all matters consistent with the proper administration of Chapters 24-41.	Not related to agency deliverable		No Change
§§ 41-29-70 -- 80	State	Statute	Establishes the personnel and standards for personnel for DEW.	Not related to agency deliverable		No Change
§§ 41-33-430 -- 440	State	Statute	Use of DEW Administration Fund: All moneys in the fund shall be expended by DEW solely for the purpose of defraying the cost of the administration of Chapters 27-41 and for the purposes and in amounts found necessary by the Secretary of Labor for the proper and efficient administration of Chapters 27 through 41	Not related to agency deliverable		No Change
§§ 41-33-460 -- 470	State	Statute	The State shall replace funds lost or improperly spent; DEW shall file report to State Budget and Control Board with a statement of the amounts required for any replacement required	Report our agency must/may provide		No Change
§§ 41-35-330 -- 400	State	Statute	Defines the following terms pertaining to extended benefits, respectively: 1) state "on" and "off" indicator; 2) rate of insured unemployment; 3) regular benefits; 4) additional benefits; 5) extended benefits; 6) eligibility period; 7) exhaustee; and 8) state law.	Requires a manner of delivery		No Change
15 U.S.C. Chapter 116	Federal	Statute	Coronavirus Aid, Relief, and Economic Security Act (CARES Act)	Funding agency deliverable(s)		Amended
19 U.S.C.A. §§ 2101, et. al	Federal	Statute	The Trade Act of 1974, which is the law under Title 19, Customs Duties, Chapter 12. The Trade Act includes adjustment assistance for workers, including benefit allowance, training, and other employment services where injury is caused by import competition.	Requires a service	Provides assistance for job loss due to imports.	No Change
20 C.F.R. §603.10	Federal	Statute	Provides for the requirements of an agreements permitting disclosure.	Requires a service	Sets out third party Contract/agreement requirements for disclosure of confidential information.	No Change
20 C.F.R. §603.4	Federal	Statute	Provides for the confidentiality requirement of Federal UC law.	Requires a service	State UI law must insure full payment of UI when due and comply with federal confidentiality laws.	No Change
20 C.F.R. §603.5	Federal	Statute	Provides for the exceptions to the confidentiality requirement, including what constitutes informed consent of an individual's or an employer's information.	Not related to agency deliverable	Sets out exceptions to confidentiality requirement.	No Change
20 C.F.R. Part 601	Federal	Statute	Regulations regarding the Administrative Procedures of the U.S. Department of Labor, Employment and Training Administration.	Requires a service	Approval and provisioning of State UI laws. Requires State issue reports to federal authorities to prove compliance and to receive funding from federal government.	No Change
20 C.F.R. Part 602	Federal	Statute	Regulations regarding the quality control in the Federal-State Unemployment Insurance system.	Requires a service	Requires State to file compliance reports. Failure to do so can result in withholding of funds to state.	No Change
20 C.F.R. Part 603	Federal	Statute	Regulations regarding the Federal-State Unemployment Compensation (UC) Program: Confidentiality and Disclosure of State UC Information	Requires a service	Governs confidentiality and disclosure of UI information by state to feds.	No Change
20 C.F.R. Part 604	Federal	Statute	Regulations for Eligibility for Unemployment Compensation	Requires a service	Implements and imposes upon state the able and available for work requirement as prerequisite to UI benefits	No Change
20 C.F.R. Part 606	Federal	Statute	Regulations regarding Tax Credits under FUTA; Advances Under Title XII of the Social Security Act.	Not related to agency deliverable		No Change
20 C.F.R. Part 609	Federal	Statute	Regulations Unemployment Compensation for Federal Civilian Employees	Requires a service	Creates and sets forth rules governing state UI compensation for federal civilian employees.	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2022
20 C.F.R. Part 614	Federal	Statute	Regulations regarding Unemployment Compensation for Ex-Service Members	Requires a service	Creates and sets forth rules governing state UI compensation for unemployed former members of the US Armed Forces.	No Change
20 C.F.R. Part 615	Federal	Statute	Regulations regarding Extended Benefits in the Federal-State Unemployment Compensation Program	Requires a service	Governs and imposes state obligation to extend state UI compensation for those who have exhausted regular UI compensation during specified periods of unemployment per FUTA.	No Change
20 C.F.R. Part 616	Federal	Statute	Regulations regarding Interstate Arrangement for Combining Employment and Wages	Requires a service	Creates and governs system of interstate agreements which allow UI claimant to combine employment and wages from more than one state to qualify for UI benefits.	No Change
20 C.F.R. Part 617	Federal	Statute	Regulations regarding the Trade Adjustment Assistance Workers under the Trade Act of 1974	Requires a service	Creates and governs assistance to unemployed due to increased import. Allows compensation, training, and supportive services.	No Change
20 C.F.R. Part 618	Federal	Statute	Regulations regarding the Trade Adjustment Assistance Workers under the Trade Act of 1974, as amended	Requires a service	Governs state staffing requirements and allocation of training funds to state under Trade Adjustment Act.	No Change
20 C.F.R. Part 619	Federal	Statute	Regulations regarding the Unemployment Compensation Data Exchange Standardization for Improved Interoperability	Not related to agency deliverable		No Change
20 C.F.R. Part 625	Federal	Statute	Regulations regarding Disaster Unemployment Assistance	Requires a service	Creates and governs federally funded UI compensation assistance directly resulting from a major disaster.	No Change
20 C.F.R. Part 639	Federal	Statute	Regulations regarding Worker Adjustment and Retraining Notification	Requires a manner of delivery	Requires employer to provide state with 60 day notice of plant closing or mass layoff.	No Change
20 C.F.R. Part 640	Federal	Statute	Regulations regarding Standard for Benefit Payment Promptness- Unemployment Compensation	Requires a service	Imposes and requires that state create and implement standard of administration for prompt payment of UI benefits to eligible claimants.	No Change
20 C.F.R. Part 641	Federal	Statute	Regulations regarding Provisions Governing the Senior Community Service Employment Program	Requires a service	Creates federal program to facilitate self sufficiency and part-time employment low-income, over 55 individuals.	No Change
20 C.F.R. Part 645	Federal	Statute	Regulations regarding Provisions Governing Welfare-to-Work Grants	Requires a service	Creates and sets forth governance for administration and funding of welfare to work program.	No Change
20 C.F.R. Part 650	Federal	Statute	Regulations regarding the Standard for Appeals Promptness- Unemployment Compensation	Requires a service	Regulations regarding the appeal process of UI compensation claims so as to facilitate promptness and prevent delay in payment of benefits.	No Change
20 C.F.R. Part 651	Federal	Statute	Regulations regarding the General Provisions Governing the Federal-State Employment Service System	Not related to agency deliverable		No Change
20 C.F.R. Part 652	Federal	Statute	Regulations regarding the Establishment and Functioning of State Employment Services	Requires a service	Grants funding to state upon approval of state plan of one-stop delivery system facilitation match of job seekers and employers.	No Change
20 C.F.R. Part 653	Federal	Statute	Regulations regarding the Services of the Employment Service System	Requires a service	Regulations governing migrant and seasonal farmworkers.	No Change
20 C.F.R. Part 654	Federal	Statute	Regulations regarding the Special Responsibilities of the Employment Service System	Not related to agency deliverable		No Change
20 C.F.R. Part 655	Federal	Statute	Regulations regarding the Temporary Employment of Foreign Workers in the United States	Not related to agency deliverable		Amended
20 C.F.R. Part 656	Federal	Statute	Regulations regarding the Labor Certification Process for Permanent Employment of Aliens in the United States	Not related to agency deliverable		Amended
20 C.F.R. part 658	Federal	Statute	Regulations regarding the Administrative Provisions Governing the Job Service System	Requires a service	Show compliance with employment service regulations, the administration of Wagner-Peyser Act and discontinuation /reinstatement of services to employers.	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2022
20 C.F.R. Part 660	Federal	Statute	Regulations regarding the Introduction to the Regulations for Workforce Investment Systems under Title I of the Workforce Investment Act	Requires a manner of delivery		No Change
20 C.F.R. Part 661	Federal	Statute	Regulations regarding Statewide and Local Governance of the Workforce Investment System under Title I of the Workforce Investment Act	Requires a service	State must create policies and guidelines to implement One-Stop programs consistent with federal law.	No Change
20 C.F.R. Part 662	Federal	Statute	Regulations regarding the Description of the One-Stop System Under Title I of the Workforce Investment Act	Requires a service	Describes how to implement One-Stop Centers and choose operating partners.	No Change
20 C.F.R. Part 663	Federal	Statute	Regulations regarding Adult and Dislocated Worker Activities under Title I of the Workforce Investment Act	Requires a service	Regulations governing implementation and operation of adult and dislocated worker services through the One-Stop Delivery system.	No Change
20 C.F.R. Part 664	Federal	Statute	Regulations regarding Youth Activities under Title of the Workforce Investment Act	Requires a service	Regulations governing implementation and operation of youth activities under One-Stop Services to youth.	No Change
20 C.F.R. Part 665	Federal	Statute	Regulations regarding Statewide Workforce Investment Activities under Title I of the Workforce Investment Act	Requires a service	Regulations governing operation and funding for state workforce investment activities under Title I of WIA.	No Change
20 C.F.R. Part 666	Federal	Statute	Regulations regarding Performance Accountability under Title I of the Workforce Investment Act	Requires a service	Regulations governing administrative measures of performance, incentives and sanctions for state performance.	No Change
20 C.F.R. Part 667	Federal	Statute	Regulations regarding the Administrative Provisions under Title I of the Workforce Investment Act	Requires a service	Regulations governing administration and operation of the Workforce Investment Act, including funding and reporting by the state.	No Change
20 C.F.R. Part 668	Federal	Statute	Regulations regarding the Indian and Native American Programs under Title I of the Workforce Investment Act	Requires a service	Regulations governing state administration and accountability measures for services to Indian and native Americans.	No Change
20 C.F.R. Part 669	Federal	Statute	Regulations regarding the National Farmworker Jobs Program under Title I of the Workforce Investment Act	Requires a service	Regulations governing administration, funding, performance accountability reporting for National Farmworker Jobs Program.	No Change
20 C.F.R. Part 671	Federal	Statute	Regulations regarding National Emergency Grants for Dislocated Workers	Requires a service	Regulations governing administration, funding, and reporting for National Emergency Grants for dislocated workers.	No Change
20 C.F.R. Part 672	Federal	Statute	Regulations regarding Provisions Governing the YouthBuild Program	Requires a service		No Change
20 C.F.R. §603.9	Federal	Statute	Provides for the safeguards and security requirements that apply to information permitted to be disclosed.	Requires a service	State law must require recipient of UI information to safeguard confidential information and impose penalties for violation of confidentiality safeguards.	No Change
26 U.S.C.A. §3301	Federal	Statute	Establishes, under the Federal Unemployment Tax Act (FUTA), employer's tax rate is set at 6.0% of total wages paid by the employer during the calendar year.	Funding agency deliverable(s)		No Change
26 U.S.C.A. §3302	Federal	Statute	Establishes tax credits for employers' contributions to state unemployment taxes.	Funding agency deliverable(s)		No Change
26 U.S.C.A. §3303	Federal	Statute	Establishes the Secretary of Labor's certification to the Secretary of Treasury with respect to additional credit allowance. The statute includes definitions used in FUTA. The statute also establishes the prohibition on noncharging an employer's account due to employer fault for failing to respond timely or adequately to a request by the state agency for information related to a claim and the employer has established a pattern of failing to respond to such requests.	Not related to agency deliverable		No Change
26 U.S.C.A. §3304	Federal	Statute	Establishes the requirements for the Secretary of Labor to approve a State's laws. Requirements include compensation withdrawn from the unemployment fund must be used for the payment of unemployment compensation, with limited exceptions.	Not related to agency deliverable		No Change
26 U.S.C.A. §3305	Federal	Statute	Establishes the applicability of state laws to entities including but not limited to national banks and federal property	Not related to agency deliverable		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2022
26 U.S.C.A. §3306	Federal	Statute	Definitions for FUTA	Not related to agency deliverable		No Change
26 U.S.C.A. §3307	Federal	Statute	Permits deductions as constructive payments to employees under FUTA, an act of Congress, or a state law.	Not related to agency deliverable		No Change
26 U.S.C.A. §3308	Federal	Statute	Establishes that other tax exemptions, shall not be exempt from the FUTA tax unless the law specifically exempts FUTA.	Not related to agency deliverable		No Change
26 U.S.C.A. §3309	Federal	Statute	Establishes state law requirements for nonprofit organizations and governmental entities.	Not related to agency deliverable		No Change
26 U.S.C.A. §3310	Federal	Statute	Establishes judicial review in the event the Secretary of Labor makes a finding that requires the Secretary to withhold certification from a State. Filings are made in the U.S. Court of Appeals for the circuit in which State is located. Statute also establishes the stay of Secretary of Labor's actions.	Not related to agency deliverable		No Change
26 U.S.C.A. §3311	Federal	Statute	The chapter may be cited as the "Federal Unemployment Tax Act."	Not related to agency deliverable		No Change
29 U.S.C.A. § 2920	Federal	Statute	Authorizes the use of funds to provide for grants for education assistance and training. Describes the disbursements to states and the allocation of funds.	Funding agency deliverable(s)		Repealed
29 U.S.C.A. § 3227	Federal	Statute	Authorizes appropriations for Native America and migrant and seasonal farmworkers, includes authorization for technical assistance, demonstration and pilot projects, evaluations, and incentive grants. Also establishes the carryover of unobligated funds to remain available for assistance for veterans and eligible workers.	Funding agency deliverable(s)		No Change
29 U.S.C.A. §§ 3111-3113	Federal	Statute	Establishes the State Workforce Development Board, the requirements for a unified State plan, and authority to submit a combined State plan for core programs.	Not related to agency deliverable		No Change
29 U.S.C.A. §§ 3161 -3164	Federal	Statute	Establishes the authority to allot funds for Youth Workforce Investment Activities, including the use of funds, which establishes youth participant eligibility and required statewide youth activities. It is established that out-of-school youth have a priority and not less than 75 percent of the funds shall be used to provide youth workforce investment activity for out-of-school youth.	Funding agency deliverable(s)		No Change
29 U.S.C.A. §§ 3191-3212	Federal	Statute	Establishes the Job Corps program to assist eligible youth who need an intensive program, and includes the eligibility for job corps (e.g. not less than 16 years old, not more than age 21 on the date of enrollment, etc.), recruitment, enrollment, program activities, counseling and job placement, standards of conduct, establishes workforce councils and advisory committees, allows the Secretary of Labor to carry out experimental, research and demonstration projects related to Job Corps and provide technical assistance, and authorizes appropriations. It provides for oversight and reporting.	Requires a manner of delivery		No Change
29 U.S.C.A. §§3101 -3102	Federal	Statute	Establishes the purpose and the definitions for the Workforce Innovation and Opportunity Act (WIOA) goes into effect on July 1, 2015 and replaces the Workforce Investment Act of 1998.	Not related to agency deliverable		No Change
29 U.S.C.A. §§3121- 3123	Federal	Statute	Establishes Local Workforce Development Areas, the requirements for the Local Workforce Development Boards, and the requirements for the Local Plan.	Not related to agency deliverable		No Change
29 U.S.C.A. §§3171-3174	Federal	Statute	Establishes the authority to allot funds for Adult and Dislocated Worker Employment and Training Activities, including the allotment among the States, and the use of funds. The use of funds establishes the required statewide employment and training activities, including statewide rapid response, the use of funds for carrying out the activities described in the State plan.	Funding agency deliverable(s)		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2022
29 U.S.C.A. §§3241 -3255	Federal	Statute	Establishes the administration of the Workforce Investment Systems. Includes authorization for the Secretary of Labor to monitor, the establishment of fiscal controls, requirements for reports and recordkeeping, judicial review if the Secretary declines an award, the transfer of Federal equity in State employment security real property to the State, and other general program requirements.	Not related to agency deliverable		No Change
29 U.S.C.A. §§3271-3333	Federal	Statute	Subchapter in WIOA regarding Adult Education and Literacy. Includes: Authorizes funds to be used for carrying out corrections education and education of other institutionalized individualized, which can include academic programs for career pathways and the Secretary shall establish and carry out a program of national leadership activities, which may include collecting data regarding the improvement of local and State data systems.	Requires a service	Authorization, funding, and reporting requirements for WIOA/Adult Education and Literacy Program.	No Change
29 U.S.C.A. §§3341-3361	Federal	Statute	Establishes the general provisions of WIOA and references to prior legislation.	Requires a service	WIOA legislation.	No Change
29 U.S.C.A. §§49a-b	Federal	Statute	Definitions used within the Federal Employment Service chapter of Title 29, Labor and lists the duties of the Secretary of Labor.	Not related to agency deliverable		No Change
29 U.S.C.A. §§49c- d	Federal	Statute	The Governor shall designate or authorize a State agency to be vested with power to cooperate with the Secretary of Labor under Federal Employment Service. The Secretary of Labor is authorized to transfer to State property by the US Employment Service. The Secretary shall certify to the Secretary of the Treasury for payments to states in compliance with Federal Employment Service.	Not related to agency deliverable		No Change
29 U.S.C.A. §§49-e-f	Federal	Statute	Provides for the allotment of funds for the disposition of funds for employment services	Funding agency deliverable(s)		No Change
29 U.S.C.A. §§491-12	Federal	Statute	Authorizes the Secretary of Labor to establish performance standards for Federal Employment Service; prohibits the use of funds under Federal Employment Service to be used to pay for advertising; Authorizes Secretary of Labor to provide funds to operate statistical programs for the development of estimates of the gross national product and other statistics related to employment and oversee the development and maintenance of nationwide employment statistics.	Not related to agency deliverable		No Change
29 U.S.C.A. §2916a	Federal	Statute	The Secretary of Labor shall use funds to award grants for job training and related activities for workers to assist them in obtaining or upgrading employment in industries and economic sectors that are expected to have high growth.	Funding agency deliverable(s)		Repealed
29 U.S.C.A. §3131	Federal	Statute	Establishes the funding of State and Local Boards	Not related to agency deliverable		No Change
29 U.S.C.A. §3141	Federal	Statute	Establishes the performance accountability system that applies to core programs. It lists the requirements for accountability measures, the indicators of performance, levels of performance for each primary indicator, and provisions for the State and the Secretary of Labor to reach an agreement in conjunction with the Secretary of Education for each indicator. It provides for revisions based on economic conditions and individuals served. It includes the evaluation of State programs, which shall be conducted by the State, local boards, and State agencies. The section establishes the sanctions for the State if it fails to meet the State performance accountability measures.	Not related to agency deliverable		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2022
29 U.S.C.A. §3151	Federal	Statute	Establishes the one-stop delivery system, including required partners and allows for additional partners. Requires the local board to enter into a memorandum of understanding with the one-stop partners regarding the operation of the one-stop delivery system in the area. MOUs must include how the costs of the services and operating costs of the system will be funded.	Requires a manner of delivery		No Change
29 U.S.C.A. §3152	Federal	Statute	Establishes the eligibility criteria for eligible training providers. In establishing the criteria, the Governor shall take into account the performance of providers, the need to ensure access to training, information reported to State agencies with respect to program involving training services, the degree to which training programs relate to in-demand industry sectors, State licensing requirements for training services, ways to encourage providers to use industry recognized certifications, the ability to provide programs that lead to postsecondary credentials, the ability to provide training services to individuals with barriers to employment, and other factors the Governor deems appropriate to ensure accountability, what is needed to meet the needs of local employers and participants, and the collection of information required to demonstrate compliance.	Requires a manner of delivery		No Change
29 U.S.C.A. §3153	Federal	Statute	Establishes the eligible providers for youth workforce investment activities.	Requires a manner of delivery		No Change
29 U.S.C.A. §3181	Federal	Statute	Authorizes the appropriations for youth activities, adult employment and training activities, and dislocated worker employment and training activities.	Funding agency deliverable(s)		No Change
29 U.S.C.A. §3221	Federal	Statute	Establishes Native American programs	Requires a manner of delivery		No Change
29 U.S.C.A. §3222	Federal	Statute	Establishes Migrant and Seasonal farmworker programs.	Requires a manner of delivery		No Change
29 U.S.C.A. §3224	Federal	Statute	Requires evaluations of the programs under WIOA.	Not related to agency deliverable		No Change
29 U.S.C.A. §3225	Federal	Statute	Establishes national dislocated worker grants to provide assistance for disaster relief employment. Establishes eligibility and requirements. Provides additional assistance in areas where there is a higher than average demand for employment and training activities for dislocated members of the armed services.	Distribute funding to another entity		No Change
29 U.S.C.A. §3226	Federal	Statute	Establishes the YouthBuild program, which enables disadvantaged youth to obtain education and employment skills, meaningful work opportunities, and foster the development of leadership skills. Establishes the program requirements for eligible participants, what are eligible activities, the authorization of appropriations.	Requires a manner of delivery		No Change
29 U.S.C.A. §3233	Federal	Statute	Establishes the Secretary of Labor shall ensure the Department has the capacity to provide and provides technical assistance, appropriate training, staff development, etc.	Not related to agency deliverable		Repealed
29 U.S.C.A. §49 et. seq	Federal	Statute	The national system of public employment office, the U.S. Employment Service will be established and maintained within the U.S. Department of Labor. Referred to as the Wagner-Peyser Act.	Not related to agency deliverable		No Change
29 U.S.C.A. §49j	Federal	Statute	Authorizes the Secretary of Labor to provide for the giving of notice of strikes or lockouts to applicants before they are referred to employment.	Not related to agency deliverable		No Change
29 U.S.C.A. 49g	Federal	Statute	States wanting to receive assistance under Federal Employment Service must submit a State plan, which must include information on workforce investment activities and one-stop delivery system	Not related to agency deliverable		No Change
29 U.S.C.A. 49h-i	Federal	Statute	Establishes auditing, fiscal controls, accounting procedures to assure proper disbursement of funds, recordkeeping, and accountability.	Not related to agency deliverable		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2022
41-35-320(2)	State	Statute	This provision relates to the payment of extended unemployment security benefits when federally funded so as to reduce the lookback period from three years to two years when determining whether there is an 'on' indicator for the state.	Funding agency deliverable(s)		No Change
42 U.S.C.A. § 504	Federal	Statute	Provides for the opportunity for judicial review in the United States Court of Appeals in the event the Secretary of Labor finds the State law does include a provision as specified in 42 U.S.C.A. 503. There is further appeal available to the Supreme Court. There is an opportunity for a stay of the Secretary's actions.	Not related to agency deliverable		No Change
42 U.S.C.A. §§1101 - 1103	Federal	Statute	Establishes the Employment Security Administration Account, transfers between the Federal Unemployment Account and the State's Employment Security Administration Account, and the transfer of any excess at the end of the fiscal year to the State's Unemployment Trust Fund.	Not related to agency deliverable		No Change
42 U.S.C.A. §§1106 - 1108	Federal	Statute	Establishes programs for unemployment research, personnel training, and an Advisory Council on Unemployment Compensation	Not related to agency deliverable		No Change
42 U.S.C.A. §1105	Federal	Statute	Establishes the Extended Unemployment Compensation Fund.	Not related to agency deliverable		No Change
42 U.S.C.A. §1109	Federal	Statute	Establishes the Federal Employees Compensation Account.	Not related to agency deliverable		No Change
42 U.S.C.A. §1110	Federal	Statute	Permits the Secretary of Treasury to transfer funds from a Federal account that is determined to be exceed the amount needed for its anticipated payments to a Federal account, which is insufficient to meet its anticipated payments.	Funding agency deliverable(s)		No Change
42 U.S.C.A. §1111	Federal	Statute	Establishes data exchange and reporting standardization	Not related to agency deliverable		No Change
42 U.S.C.A. §1321	Federal	Statute	Allows for advances to be made to State Unemployment Trust Fund	Requires a manner of delivery	Money for payment of benefits.	No Change
42 U.S.C.A. §1322	Federal	Statute	Allows the Governor to request funds be transferred to make repayments of advances. This section includes how interest on loans are established and what is required to avoid interest during a calendar year.	Not related to agency deliverable		No Change
42 U.S.C.A. §1323	Federal	Statute	Authorizes repayable advances to the Federal Unemployment Account.	Not related to agency deliverable		No Change
42 U.S.C.A. §501	Federal	Statute	The Social Security Act establishes how unemployment funds may be used.	Not related to agency deliverable		No Change
42 U.S.C.A. §502	Federal	Statute	Establishes the payment of administration funds to the State	Not related to agency deliverable		No Change
42 U.S.C.A. §503	Federal	Statute	The Secretary of Labor cannot make a certification for payment of funds to any State unless the Secretary finds the State's laws approved by the Secretary under FUTA include specific provisions including: the methods of administration to insure full payment of unemployment compensation when due; payment of unemployment compensation solely through the public employment office or other approved agency; opportunity for a fair hearing for individuals whose claims are denied; and other requirements	Not related to agency deliverable		No Change
42 U.S.C.A. §505	Federal	Statute	Permits the Secretary to enter into an agreement with a state for demonstration projects to test reemployment.	Not related to agency deliverable		No Change
42. U.S.C.A. §1104	Federal	Statute	Establishes the State's Federal Unemployment Trust Fund	Not related to agency deliverable		No Change
47-12	State	Regulation	This regulation requires all employing units to post informational posters provided by DEW in public places where employees are able to read them.	Requires a manner of delivery		No Change
47-13	State	Regulation	This regulation provides that poster identified in 47-12 shall inform workers of the nearest unemployment office and instruct workers to report to the nearest office in the event of unemployment.	Requires a service		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2022
47-2	State	Regulation	This regulations authorizes DEW to designate in writing representatives to administer oaths and issue subpoenas necessary for the administration of SC Employment Security law.	Requires a service	Subpoenas.	No Change
47-3	State	Regulation	This regualtion lists definitions.	Not related to agency deliverable		No Change
47-31	State	Regulation	This regulation defines "public employment office."	Not related to agency deliverable		No Change
47-40	State	Regulation	This regulation defines and sets forth the liabilities of a parent employer which has control over a subsidiary entity with respect to contribution and wage reports.	Funding agency deliverable(s)		No Change
47-45	State	Regulation	This regulation details the prohibition against disqualification from trade readjustment allowance/benefits when a person is enrolled for approved training.	Requires a service	Benefits.	No Change
5 U.S.C.A. §§8501 -8509	Federal	Statute	Establishes unemployment compensation for Federal employees, including the assignment of service and wages to the state of last official station before filing, payments to state, and dissemination of information to the State.	Not related to agency deliverable		No Change
5 U.S.C.A. §§8521-8525	Federal	Statute	Establishes unemployment compensation for former service members	Not related to agency deliverable		No Change
Proviso § 23.6	State	Statute	Provides that the methodology for allocating funds provided to the State Board for Technical and Comprehensive Education for E&G STEM programs must be created by the State Board in consultation with the Dept. of Commerce and DEW.	Requires a manner of delivery		Amended Proviso Number Only
Proviso § 83.1	State	Statute	Change: 83.1. (DEW: Business Intelligence Division Program Contracts) All earmarked funds collected for the Business Intelligence Division Program 8 Contracts through the Department of Employment and Workforce may be retained by the agency to be used for the exclusive purpose of operating these 9 programs. All funds not expended in the prior fiscal year may be carried forward for use in the current fiscal year	Requires a manner of delivery		No Change
Proviso § 83.2	State	Statute	Change: (DEW: Federal and Earmarked Prior Year Payments) The Department of Employment and Workforce shall be allowed to pay federal and earmarked prior year obligations with current year funds. Formerly Proviso 83.3.	Funding agency deliverable(s)		No Change
Proviso § 83.3	State	Statute	Change: 83.3. (DEW: Transparency of Funding Appropriation) In order to promote accountability and transparency, the Department of Employment and Workforce must provide and release to the public via the agency's website, a report of all aggregate amounts of taxes, fees and payments that were charged, collected and paid by that state agency in the prior fiscal year. Formerly Proviso 83.5.	Report our agency must/may provide		No Change
Proviso § 83.5	State	Statute	Change: 83.5. (DEW: UI Tax System Modernization) The Department of Employment and Workforce is authorized to expend up to \$2,749,690 of funds made available to the State under Section 903 of the United States Social Security Act, as amended. Sets forth how the money is to be spent.	Not related to agency deliverable		Amended
Proviso § 83.6	State	Statute	Change: 83.6. (DEW: Employment Training Outcomes Data Sharing) The Workforce Innovation and Opportunity Act (WIOA) (P.L. 113-128), requires integration of training and employment data for the purposes of improving assessment of employment outcomes for the various training providers eligible to receive funding appropriated or authorized by this Act. sets out data sharing requirements.	Report our agency must/may provide		No Change
Proviso § 83.7	State	Statute	Change: Not part of the FY 2019-2020 SC state provisos.	Requires a service	DEW must negotiate debt service	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2022
Proviso §117.95	State	Statute	Change: [Now listed as FY 2109-2020 Proviso 117.92 Provides for DEW to report how funds were expended in the prior fiscal year to provide marketable work skills training and to report any restructuring or realignment of DEW functions.] FY 2019-2020 Proviso 117.95 now pertains to USC Greenville Medical School.	Report our agency must/may provide		Amended Proviso Number Only
S.C. Regs. Ann. §§47-1 - 47-3	State	Regulation	Regulations that provide general provisions, including how the cash value of certain remunerations is determination; authorization for the Department to designation employees to administer oaths and affirmations and issue subpoenas; and definitions	Not related to agency deliverable		No Change
S.C. Regs. Ann. §§47-11 - 47-13	State	Regulation	Provides employers shall display informational posters and coverage information, including where a worker reports in the event of becoming unemployed.	Not related to agency deliverable		No Change
S.C. Regs. Ann. §§47-30 - 47-31	State	Regulation	Explains that the terms shall be construed in the sense they were defined. The term "public employment office" means a free public employment office operated by the state or the U.S. Employment Service.	Not related to agency deliverable		No Change
S.C. Regs. Ann. §§47-39 - 47-40	State	Regulation	Provides for a joint account between two or more employers and the establishment of joint account for parent employer and one or more subsidiary legal entity rendering no employment.	Funding agency deliverable(s)		No Change
S.C. Regs. Ann. §§47-44 - 47-45	State	Regulation	Provides for limitations on Trade Readjustment Allowances and the prohibition against the disqualification from Trade Readjustment Allowances when enrolled for approved training.	Not related to agency deliverable		No Change
S.C. Regs. Ann. §47-100	State	Statute	Explains what constitutes "cause other than misconduct" as referred to in S.C. Code Ann. §41-35-120(2)(b).	Not related to agency deliverable		No Change
S.C. Regs. Ann. §47-101	State	Statute	Explains what the Department considers "substandard performance due to inefficient, inability, or incapacity" as referred to in S.C. Code Ann. §41-35-120(2).	Not related to agency deliverable		No Change
S.C. Regs. Ann. §47-103	State	Statute	Provides for the process when the Department may waive a non-fraudulent or no-fault overpayment.	Requires a service	Procedure for determining whether agency will waive repayment of overpayment.	No Change
S.C. Regs. Ann. §47-14	State	Statute	Requires employers to preserve for five years records regarding the number of workers in employment and their information. Employers must all keep their payroll records.	Not related to agency deliverable		No Change
S.C. Regs. Ann. §47-15	State	Statute	Requires employers to make reports, as instructed by the Department, including reports covering the wages of individuals in their employment.	Not related to agency deliverable		No Change
S.C. Regs. Ann. §47-16	State	Statute	Explains that contributions are to be paid quarterly and what happens when employers are delinquent. All collections remedies set forth in Chapter 12, Chapter 54 can be used to enforce payment of the amount due when there is a lien in favor of the Department.	Funding agency deliverable(s)		No Change
S.C. Regs. Ann. §47-17	State	Statute	Provides for the information that an employer must provide to the Department when there is a change in ownership. It includes information for the employer acquiring the business, including how the experience rating from the former business transfers to the new business.	Requires a service	Procedure for calculation of experience rating upon change of ownership.	No Change
S.C. Regs. Ann. §47-18	State	Statute	Requires employers to collect the Social Security Account Number for each worker employed and includes the duty to provide application forms for workers that do not have a Federal Social Security Account Number.	Not related to agency deliverable		No Change
S.C. Regs. Ann. §47-19	State	Statute	Provides information regarding separation notices, including the Request to Employer for Separation Information and the handling of mass separations.	Requires a service	Procedure for issuance of separation notices and Employer's obligation to respond.	Amended
S.C. Regs. Ann. §47-20	State	Statute	Describes "non-job-attached unemployment" and "job-attached unemployment."	Not related to agency deliverable		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2022
S.C. Regs. Ann. §47-21	State	Statute	Provides information for filing claims for benefits and registration for work for both non-job-attached unemployment claims, including individual and mass claims, and job-attached claims. The regulation includes the process for employer filing when there is a labor dispute.	Requires a service	Procedures for initial claims process	No Change
S.C. Regs. Ann. §47-22	State	Statute	Provides that benefits shall be paid by the Department from the Benefit Payment Account.	Requires a service	Authorizing regulation.	No Change
S.C. Regs. Ann. §47-23	State	Statute	Provides for what constitutes an offer of work (written or oral), which may result in disqualification for refusing to accept available work. This regulation includes as a failure to accept a suitable offer or work, a claimant who tests positive for drugs after being given a drug test as a condition of employment by a prospective employer	Requires a manner of delivery	Offer of work, availability, and circumstances affecting benefits.	No Change
S.C. Regs. Ann. §47-24	State	Statute	Defines week for non-job attached unemployment and job attached unemployment	Requires a manner of delivery		No Change
S.C. Regs. Ann. §47-25	State	Statute	Explains the terms wages payable in a quarter.	Requires a manner of delivery		No Change
S.C. Regs. Ann. §47-26	State	Statute	Provides for payment of benefits to a deceased claimant when the claimant has filed a valid claim and dies prior to receiving the benefits.	Distribute funding to another entity		No Change
S.C. Regs. Ann. §47-27	State	Statute	Provides employers are automatically notified when benefit payments are charged against the employer's account.	Report our agency must/may provide		No Change
S.C. Regs. Ann. §47-28	State	Statute	Explains the benefit year for military service and that benefits for ex-service members are assigned based on the Title XV of the Social Security Act.	Requires a manner of delivery		No Change
S.C. Regs. Ann. §47-29	State	Statute	Provides for the payment of benefits to Interstate Claimants and the combination of wage credits. It includes the determination of claims and the appellate procedure.	Distribute funding to another entity	Outlines DEW's obligations regarding rules and procedures for processing an interstate wage claim and how to assess payment amounts and against whom.	No Change
S.C. Regs. Ann. §47-32	State	Statute	Provides the time for filing of continued claims for non-job attached unemployment.	Requires a service	Requires claimant to file weekly claims	No Change
S.C. Regs. Ann. §47-33	State	Statute	Provides how the Department handles employer elections to cover multi-state workers. The regulation include applicable definitions and the submission and approval of coverage election under interstate reciprocal coverage agreements.	Requires a service	Outlines how DEW processes claims for employer with multi-state workers.	No Change
S.C. Regs. Ann. §47-34	State	Statute	Provides for the Notice of benefit determinations	Report our agency must/may provide		No Change
S.C. Regs. Ann. §47-35	State	Statute	Provides for what benefits are payable under Title XV of the Social Security Act, including benefits to Federal employees and ex-service members.	Requires a manner of delivery	Describes how and when benefits are paid by DEW for federal employees living in SC.	No Change
S.C. Regs. Ann. §47-36	State	Statute	Provides for the process of a review of rulings with respect to status, liability, and rate contributions of employers	Requires a service	Employer right of appeal for determinations on status, liability, and rate contributions.	No Change
S.C. Regs. Ann. §47-4	State	Statute	Explains how the Department assigns the classification of the legal entity for an employer.	Not related to agency deliverable		No Change
S.C. Regs. Ann. §47-41	State	Statute	Provides the bonding requirements for certain nonprofit organization that become liable for benefits in lieu of contributions and do no own real property in S.C. valued in excess of two million dollars.	Funding agency deliverable(s)		No Change
S.C. Regs. Ann. §47-42	State	Statute	Provides for child support intercept of unemployment benefits.	Distribute funding to another entity		No Change
S.C. Regs. Ann. §47-43	State	Statute	Provides for the exclusion of claims for extended benefits in determining the rate of insured unemployment.	Requires a manner of delivery		No Change
S.C. Regs. Ann. §47-48	State	Statute	Provides for what the suitable work requirements are for extended benefits.	Requires a service	Work requirements as prerequisite to benefits.	No Change
S.C. Regs. Ann. §47-49	State	Statute	Provides for the reduction of unemployment benefits by pension benefits on a pro-rata basis.	Requires a manner of delivery		No Change
S.C. Regs. Ann. §47-5	State	Statute	Explains that missing contribution and wage reports on the rate computation date are delinquent for the purpose of experience tax rate calculation and tax rate assignment.	Requires a service	Authorizes assessment of penalties for Employer's failure to timely file contribution and wage report.	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2022
S.C. Regs. Ann. §47-500	State	Statute	Unemployment Trust Fund	Not related to agency deliverable		No Change
S.C. Regs. Ann. §47-501	State	Statute	Unemployment Trust Fund	Not related to agency deliverable		No Change
S.C. Regs. Ann. §47-51	State	Statute	Explains the process for appeals to the Department's Appeal Tribunal, including the presentation of appeals, hearing of appeals are de novo in nature and conducting informally and in conformity with the South Carolina Administrative Procedures Act.	Requires a service	Tribunal appeal, hearing, findings, and procedures.	No Change
S.C. Regs. Ann. §47-52	State	Statute	Explains the process of appeals to the Department's Appellate Panel, including the presentation of application for leave to appeal to the Appellate Panel; Hearing of Appeals, and the Appellate Panel on its own motion may remove any decision from the Appeal Tribunal to its own jurisdiction for review.	Requires a service	Panel appeal, hearing, findings, and procedures.	No Change
S.C. Regs. Ann. §47-53	State	Statute	Provides for subpoenas to compel witnesses and the production of records for an appeal	Requires a service	Tribunal subpoenas	No Change
S.C. Regs. Ann. §47-54	State	Statute	Provides for orders to supply information from the Department's record to claimant	Requires a service	Production of agency records.	No Change
S.C. Regs. Ann. §47-55	State	Statute	Provides for representation before the Appeal Tribunal and the Appellate Panel. An individual may represent himself or herself. A partnership may be represented by any of its partners. A corporation may only be represented by an attorney.	Not related to agency deliverable		No Change
S.C. Regs. Ann. §47-56	State	Statute	Provides for the inspection of the Appeal Tribunal's and the Appellate Panel's decisions. Copies shall be kept by DEW are open to the public, but such copies shall not reveal the identity of the parties.	Report our agency must/may provide	DEW must provide records of appeals upon request.	No Change
S.C. Regs. Ann. §47-57	State	Statute	Any party that has exhausted his or her remedies before the Department may file a petition to the court designed for a review of the Appellate Panel's decision. A party filing a petition for review shall serve a copy on the Department's legal department.	Not related to agency deliverable		No Change
S.C. Regs. Ann. §47-6	State	Statute	Explains how the benefit ratio is determined for zero taxable wages	Funding agency deliverable(s)		No Change
S.C. Regs. Ann. §47-7	State	Statute	Requires all contributory employers to pay an interest surcharge.	Funding agency deliverable(s)		No Change
S.C. Regs. Ann. §47-8	State	Statute	Provides information regarding how the Department determines an Employer-Employee relationship, including the common law test.	Not related to agency deliverable		No Change

FY2022		Services Data as submitted for the 2022 Accountability Report by: R600 - DEPARTMENT OF EMPLOYMENT AND WORKFORCE						
Description of Service	Description of Direct Customer	Customer Name	Others Impacted by Service	Division or major organizational unit providing the service.	Description of division or major organizational unit providing the service.	Primary negative impact if service not provided.	Changes made to services during FY2022	Summary of changes to services
Unemployment Insurance (UI) benefits	Individuals from the general public who qualify for Unemployment Insurance (UI) benefits based on criteria set forth by legal statutes.	Claimants	Families, Employers	Unemployment Insurance (UI),	Unemployment Insurance (UI),	Unemployed individuals who have no support face severe challenges financially, physically, and emotionally.	No Change	
UI, worker training, Tax Rate Experience, layoff aversion, job postings, job candidate recruitment	All qualified organizations including state government, non-profit, and private entities that provide employment services for the state of South Carolina.	Industry	Job Seekers, Employers	Unemployment Insurance (UI), Workforce Development, Employment Services	Unemployment Insurance (UI), Workforce Development, Employment Services	Retaining the same position or transitioning to a different position with retooled skills at a comparable wage maintains financial stability. For employers, retaining a known reliable worker can save costs associated with having unfilled, vacant job openings. Additionally, layoffs often lead to increases in that employer's unemployment compensation tax rates. For taxpayers, averting layoffs saves outlays from unemployment trust fund.	Remove	Revised the service to be more all encompassing
Provide resume writing training, interview skills training, access to job postings, access to educational programs, access to job training	Individuals from the general public who qualify for Employment Services (ES) based on criteria set forth by legal statutes.	Job Seekers	Employers	Employment Services	Employment Services	Without appropriate training and support that allows job seekers to gain the necessary skills to be employable, there is a negative impact to the job seeker themselves as well as to the employers that are looking for qualified candidates.	Remove	Revised the service to be more all encompassing
Education on state Employment issues and to help keep the state in compliance with federal law	State Government leadership who partner with the agency on compliance and accountability.	General Assembly	Claimants, Employers, Job Seekers, Families	Administration	Administration	Lack of awareness at a leadership level and non-compliance with federal laws results in critical deficiencies in the unemployment claims management process, which impact our state's workforce systems.	No Change	
Policy guidance, funding	Local government leadership who partner with the agency on policy, processes, funding, delivery of support services.	Local Governments	Local Workforce Boards, Constituent Outreach/Education	Administration, Unemployment Insurance (UI), Workforce Development, Employment Services	Administration, Unemployment Insurance (UI), Workforce Development, Employment Services	Lack of policy awareness, guidance, and financial support at local levels results in breakdowns in forming a cohesive strategy that meets the needs of business and job seekers.	No Change	
Provide guidance and fulfill the mission of unemployment insurance and labor services	State Government leadership and partners who interact closely with the agency in fulfilling its mission for the state of South Carolina..	Executive Branch/State Agencies	SC Governor, State Workforce Development Board, Coordinating Council on Workforce	Administration, Unemployment Insurance (UI), Workforce Development, Employment Services	Administration, Unemployment Insurance (UI), Workforce Development, Employment Services	Lack of critical partnerships in economic development impedes the delivery of workforce solutions.	No Change	
TRA benefits and reemployment services to workers adversely impacted by increased imports or by a shift in production of services to another country	Individuals from the general public who qualify for benefits and service due to jobs that are lost or threatened base on trade related circumstances.	Claimants	Job Seekers, Employers	Workforce Development, Trade	Workforce Development, Trade	Lack of supports for workers affected by foreign competition can delay laid-off workers return to suitable employment.	No Change	
Provide assistance for claim adjudication	Individuals from the general public who qualify for Unemployment Insurance (UI) benefits based on criteria set forth by legal statutes.	Claimants	Families, Employers	Unemployment Insurance (UI), Appeals	Unemployment Insurance (UI), Appeals	Lack of adjudication support for claimants of unemployment insurance impacts accountability and claimant's access to funding they may be entitled to receive.	No Change	

Description of Service	Description of Direct Customer	Customer Name	Others Impacted by Service	Division or major organizational unit providing the service.	Description of division or major organizational unit providing the service.	Primary negative impact if service not provided.	Changes made to services during FY2022	Summary of changes to services
Provide reemployment and training activities and services aimed at supporting and bolstering South Carolina's workforce.	Individuals from the general public who qualify for Employment Services (ES) and Workforce Development services based on criteria set forth by legal statutes.	Job Seekers	Employers	Employment Services, Workforce Development	Employment Services, Workforce Development	Without appropriate training and support that allows job seekers to gain the necessary skills to be employable, there is a negative impact to the job seeker themselves as well as to the employers that are looking for qualified candidates.	Add	Need to add
Compile and communicate labor force data to workforce data consumers and stakeholders	Workforce data consumers and stakeholders	Workforce professionals	Industry, Employers, Workforce data professionals, Job Seekers	Labor Market Information	Labor Market Information	Workforce projections would be less responsive to local needs. May negatively affect business recruitment and retention from Dept. of Commerce.	Add	Need to add

FY2022

Partnerships Data

as submitted for the 2022 Accountability Report by:

R600 - DEPARTMENT OF EMPLOYMENT AND WORKFORCE

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Non-Governmental Organization	AbleSC	Work on employing individuals with disabilities	No Change
Non-Governmental Organization	Alston Wilkes	Assist with providing services to Veterans	No Change
State Government	Army National Guard	Assist with providing services to Veterans	No Change
Federal Government	Army Reserves	Assist with providing services to Veterans	No Change
State Government	Commission for the Blind	Hiring individuals with disabilities	No Change
State Government	Commission on Higher Education	Assist with providing services to Veterans	No Change
State Government	Department of Aging	Hiring older workers	No Change
State Government	Department of Commerce	State economic development leader for Sector Strategies	No Change
State Government	Department of Corrections	Work on Second Chance Initiatives	No Change
State Government	Department of Education	State educational leader for Sector Strategies	No Change
State Government	Department of Juvenile Justice	Work on Second Chance Initiatives	No Change
State Government	Department of Social Services	Hiring individuals with low income	No Change
Local Government	Economic Developers	Educate on services provided	No Change
Non-Governmental Organization	Fast Forward	Assist with providing services to Veterans	No Change
Non-Governmental Organization	Goodwill	Hiring individuals with low income	No Change
Federal Government	Internal Revenue Service	Partnership - Data Integrity	No Change
Non-Governmental Organization	Jobs for America's Graduate	Assist with providing services to young people who have serious barriers to graduation and/or employment	No Change
Local Government	Local Council of Government	Coordination	No Change
Non-Governmental Organization	Lowcountry Warrior Solutions	Assist with providing services to Veterans	No Change
Non-Governmental Organization	Manufacturing Alliance	Partnership	No Change
Professional Association	National Association of State Workforce Agencies	Partnership	No Change
Professional Association	National Payroll Reporting Consortium	Partnership	No Change
Federal Government	Office of Federal Contract Compliance	Help contractors reach hiring benchmarks	No Change
Non-Governmental Organization	One 80 Place	Assist with providing services to Veterans	No Change
Non-Governmental Organization	Phoenix Center	Hiring individuals with low income	No Change
Non-Governmental Organization	RECON SC	Assist with providing services to Veterans	Remove
Professional Association	SC Association of CPAs	Partnership	No Change
State Government	SC Chambers of Government	Partnership	No Change
State Government	SC Dept. of Health & Human Services	Data Integrity Interface	No Change
State Government	SC Dept. of Labor, Licensing, and Regulation	Partnership	No Change
State Government	SC Dept. of Revenue	Partnership - Data Integrity	No Change
State Government	SC Probation Pardon and Parole	Work on Second Chance Initiatives	No Change
Non-Governmental Organization	SC Serves	Assist with providing services to Veterans	Remove
State Government	SC State Housing Authority	Partnership	No Change
State Government	SC Veteran Affairs	Assist with providing services to Veterans	No Change
Non-Governmental Organization	SCMEP (South Carolina Manufacturing Extension Partnership)	Engaging at risk firms	No Change
Federal Government	Social Security Administration	Partnership - Data Integrity Interface	No Change
State Government	State Technical College System	State post graduate educational leader for Sector Strategies	No Change
State Government	State Workforce Development Board	Leadership	No Change
Non-Governmental Organization	Telemon	Assist with providing services to Veterans	No Change
Non-Governmental Organization	Transition Alliance of SC	Hiring individuals with low income	No Change
Federal Government	U.S. Attorney's Office	Work on Second Chance Initiatives	No Change
Professional Association	U.S. Council of Competitiveness	Partnership	No Change
Federal Government	U.S. Dept. of the Treasury	Partnership - Debt Collection	No Change
Non-Governmental Organization	Upstate Warrior Solutions	Assist with providing services to Veterans	No Change
Federal Government	US Department of Labor	Provides guidance and oversight	No Change
Professional Association	UWC (Unemployment & Worker's Compensation)	Partnership	No Change
Federal Government	Veteran Affairs	Assist with providing services to Veterans	No Change
State Government	Vocational Rehabilitation	Partner	No Change
Professional Association	Laborforce participation taskforce	Partnership	Add
Professional Association	Carolina association of General Contractors	Partnership	Add

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Non-Government Organization	Cyber SC	Partnership	Add
Professional Association	SC EMS Association	Partnership	Add
Professional Association	South State Energy Board	Partnership	Add
Professional Association	Trucking association	Partnership	Add
Professional Association	Homebuilders association	Partnership	Add
Professional Association	Forestry association	Partnership	Add
Professional Association	Society for Human Resource Management (SHRM)	Partnership	Add

FY2022

Reports Data

as submitted for the Accountability Report by:

R600 - DEPARTMENT OF EMPLOYMENT AND WORKFORCE

Report Name	Law Number (if applicable)	Summary of information requested in the report	Date of most recent submission DURING the past fiscal year	Reporting Frequency	Type of entity/entities	Method to access the report	Direct access hyperlink or agency contact (if not provided to LSA for posting online)	Changes to this report during the past fiscal year	Explanation why a report wasn't submitted
Agency Accountability Report	§1-1-810	The report "must contain the agency's or department's mission, objectives to accomplish the mission, and performance measures that show the degree to which objectives are being met." Agencies must "identify key program area descriptions and expenditures and link these to key financial and performance results measures."	September-21	Annually	Governor or Lt. Governor AND Legislative entity or entities	Provided to LSA for posting online	http://www.admin.sc.gov/budget/agency-accountability-reports	No Change	
Agency Debt Collection Report	SC Code of Laws 41-33-45	Detailed report of the amount of outstanding debt and all methods used to collect.	February-22	Annually	Legislative entity or entities AND South Carolina state agency or agencies	Electronic copy available upon request	William Floyd, Jamie Michaelson	Amend	Related to Proviso 117.33
Agency's Management and Trust Fund Review Report	SC Code of Laws 41-29-280	To provide a management review of the SC DEW's Unemployment Insurance Trust Fund	January-22	Annually	Legislative entity or entities	Electronic copy available upon request	William Floyd	No Change	
Agency-Wide Audited Financial Statements	SECTION 117 - X900 - GENERAL PROVISIONS (117.56 Year-End Financial Statements)	To promote transparency and facilitate measurement of agency financial operations via independently audited financial statements prepared in accordance with GAAP.	September-21	Annually	Entity within federal government	Electronic copy available upon request	Jamie Michaelson	No Change	
BAM Methods and Procedures review	TEN 3-15, Section D	To provide a review process of the BAM policy manual with supporting documentation of BAM methods and procedures. The BAM NDNH input files with detail records for each BAM sampled paid claim process is also verified that the recorded submission complies with the required parameters. A full review is conducted bi-annually and a partial review is conducted on the off year.	March-22	Annually	Entity within federal government	Electronic copy available upon request	Jessica Sealey	No Change	
Bank Account Transparency and Accountability Report	Pursuant to Proviso 117.80 of the FY2021-22 Appropriations Act	Itemized transaction report for composite reservoir bank accounts held by the agency.	October of 2021	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Jamie Michaelson	No Change	
Bank Account Transparency Proviso Report	Pursuant to Proviso 117.80 of the FY2021-22 Appropriations Act	Promotion of fiscal transparency for agencies utilizing composite reservoir accounts	October of 2021	Annually	Legislative entity or entities	Electronic copy available upon request	Jamie Michaelson	No Change	
Budget Carry Forward General Appropriations	Proviso 117.23	The Budget Carry Forward of General Appropriations Form is required to be completed on an annual basis and submitted to EBO.	July of 2021	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Shaji Kuriakose	No Change	

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Budget Provisos	Title 11, Chap 11 SC Code of Laws	The state budget request requires each agency to submit printed and electronic versions in the state PBF system of the following: Form D: Proviso Revision Request (MS Word). Agencies will also submit any decision packages through the PBF system..	September of 2021	Annually	South Carolina state agency or agencies	Provided to LSA for posting online	Shaji Kuriakose	No Change	
Certification Workload and Characteristics of Certified Individuals (WOTC)	P.L. 104-188	Numbers of certifications and denials for each target group. In order to effectively meet its management responsibilities and to have adequate data with which to evaluate the designated federal program.	April of 2022	Quarterly	Entity within federal government	Electronic copy available upon request	Amy Hill	No Change	
CPIP - Comprehensive Permanent Improvement Plan	§ 2-47-55	Comprehensive summary of all permanent improvement projects anticipated over the next five fiscal years.	June of 2022	Annually	South Carolina state agency or agencies	Available on another website	Doug Kirkland	No Change	
Energy Annual Progress Report	(§48-52-610 through 680 and §48-52-910	Comprehensive summary of all permanent improvement projects anticipated over the next five fiscal years.	September of 2021	Annually	South Carolina state agency or agencies	Available on another website	Doug Kirkland	No Change	
ETA191 - Statement of Expenditures and Financial Adjustments of Federal Funds for Unemployment Compensation for Federal Employees and Ex-Service members	P.L. 96-499, Omnibus Reconciliation Act of 1980	Used by each State Workforce Agency (SWA) to report to the National Office (NO): 1) the quarterly summary of UCFE and UCX expenditures and adjustments, and 2) the total amount of benefits paid by the SWA to claimants of specific Federal agencies. USDOL then bills the relevant federal agencies for all UI benefits, and those receipts are used to replenish the federal funds drawn down by the state.	April of 2022	Quarterly	Entity within federal government	Electronic copy available upon request	Ronnie Clamp	No Change	
ETA203-Characteristics of the Insured Unemployed	(PRA95) [44 U.S.C. 3506(c)(2)(A)]	Provides information about the characteristics of Unemployment Insurance claimants. Useful in describing the population of claimants and determining how that population changes over time and under various conditions.	June of 2022	Monthly	Entity within federal government	Electronic copy available upon request	Ronnie Clamp	No Change	
ETA207-NonMonetary Determinations Activities	(PRA95) [44 U.S.C. 3506(c)(2)(A)].	Provides current information on the volume and nature of nonmonetary determinations and denials under State, UCFE, and UCX unemployment insurance programs.	April of 2022	Quarterly	Entity within federal government	Electronic copy available upon request	Ronnie Clamp	No Change	

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ETA2112 - UI Financial Transaction Summary	Required by US DOL ETA UI Reporting Handbook # 401	Form ETA 2112 provides a summary of data pertaining to State UI tax collections, regular benefits paid, Federal and State shares of extended benefits paid, third tier program benefits paid, and other transactions affecting the unemployment trust fund. In addition, it reflects specific areas where adjustments are indicated to determine the adequacy of resources available for regular unemployment benefit payments. Data from this form is also used with data from other statistical reports to study trends in financial aspects of the UI program and as a basis for solvency studies.	April of 2022	Monthly	Entity within federal government	Electronic copy available upon request	Sherlyn Thomas	No Change	
ETA218-Benefit Rights and Experience	Paperwork reduction Act of 1995	Provides a means of evaluating State benefit formulas, as administered under the State's UI program.	April of 2022	Quarterly	Entity within federal government	Electronic copy available upon request	Ronnie Clamp	No Change	
ETA227- Overpayment Detection and Recovery Activities	Required federal report by USDOL (ETA 401 Handbook)	Provides information on overpayments of intrastate an interstate claims under the regular state UI program, and under federal UI programs including UCFE and UCX programs.	February of 2022	Quarterly	Entity within federal government	Electronic copy available upon request	Ronnie Clamp	No Change	
ETA5130-Benefit Appeals Report	Required federal report by USDOL (ETA 401 Handbook)	Workload measurement review. The report is the basic source of information on the appeals case workload in each state.	April of 2022	Monthly	Entity within federal government	Electronic copy available upon request	Ronnie Clamp	No Change	
ETA5159-Claims and Payment Activity	Required federal report by USDOL (ETA 401 Handbook)	Contains monthly information on claims activities and on the number and amount of payments under State UI and federal unemployment insurance laws for Federal workers (UCFE) and for ex-service members (UCF).	June of 2022	Monthly	Entity within federal government	Electronic copy available upon request	Ronnie Clamp	No Change	
ETA581-Contributions Operations	Required federal report by USDOL (ETA 401 Handbook)	Provides information on the volume of work and State agency performance in determining the taxable status of employers and the processing of wage items; in the collection of past due contributions and payments in lieu of contributions, and delinquent reports; and in field audit activity.	May of 2022	Quarterly	Entity within federal government	Electronic copy available upon request	Ronnie Clamp	No Change	
ETA586-Interstate Arrangement for Combining Employment and Wages	Required federal report by USDOL (ETA 401 Handbook)	Enables the Employment and Training Administration (ETA) to measure the scope of wage-combining activities and to determine the effects of the program in terms of the number of claims filed, amount of the benefit involved, and promptness of first payments and employments and wages transferred.	April of 2022	Quarterly	Entity within federal government	Electronic copy available upon request	Ronnie Clamp	No Change	

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ETA8401 - Monthly Analysis of Benefit Payment Account	Required by US DOL ETA UI Reporting Handbook # 401	The ETA 8401 is a record of benefit payment account transactions recorded in the books of each state. The ETA 8401 allows the National Office and the SWAs to monitor the amount of monies kept in the benefit payment account.	June of 2022	Monthly	Entity within federal government	Electronic copy available upon request	Sherlyn Thomas	No Change	
ETA8403 - Summary of Financial Transactions - Title IX Funds	Reed Act Provisions of Title IX of the Social Security Act	The ETA 8403 provides a cumulative summary of expenditures of State unemployment funds that is used for cash flow monitoring and financial accounting for certifying the amount of Reed Act obligations in the Trust Fund.	September of 2021	Annually	Entity within federal government	Electronic copy available upon request	Steven Smart	No Change	
ETA8405 - Monthly Analysis of Clearing Account	Required by US DOL ETA UI Reporting Handbook # 401	The ETA 8405 report is a record of clearing account transactions recorded in the books of each State.	February of 2022	Monthly	Entity within federal government	Electronic copy available upon request	Sherlyn Thomas	No Change	
ETA8413 - Income-Expense Analysis, UC Fund Benefit Payment Account	Required by US DOL ETA UI Reporting Handbook # 401	Provides information on bank charges, account balances, and bank compensation. It also assures State UI administrators that the funds for which they are accountable are properly administered by persons or financial organizations acting in a custodial capacity.	April of 2022	Monthly	Entity within federal government	Electronic copy available upon request	Sherlyn Thomas	No Change	
ETA8414-Income-Expense Analysis, UC Fund Clearing Account	Required by US DOL ETA UI Reporting Handbook # 401	Monthly analysis of activity in a State clearing account from the books of the bank in which employer contributions and payments in lieu of contributions are deposited and transferred to the US Treasury.	June of 2022	Monthly	Entity within federal government	Electronic copy available upon request	Sherlyn Thomas	No Change	
ETA9016-Alien Claimant Activity Report	Required by US DOL ETA UI Reporting Handbook # 401	Information is used by the DOL to assess the magnitude of alien claims and issues affecting eligibility.	April of 2022	Quarterly	Entity within federal government	Electronic copy available upon request	Ronnie Clamp	No Change	
ETA9050-First Payment Time Lapse	Required by US DOL ETA UI Reporting Handbook # 401	This report concerns the time it takes states to pay benefits to claimants for the first compensable week of unemployment.	June of 2022	Monthly	Entity within federal government	Available on another website	Ronnie Clamp	No Change	
ETA9051-Continued Weeks Compensated Time Lapse	Required by US DOL ETA UI Reporting Handbook # 401	The report concerns the time it takes states to pay benefits to claimants for compensable weeks of unemployment other than the first payment.	June of 2022	Monthly	Entity within federal government	Available on another website	Ronnie Clamp	No Change	
ETA9052-Nonmonetary Determination Time Lapse	Required by US DOL ETA UI Reporting Handbook # 401	Contains monthly information on the time it takes states to issue nonmonetary determinations from the date issues are first detected by the agency.	June of 2022	Monthly	Entity within federal government	Available on another website	Ronnie Clamp	No Change	

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ETA9054-Appeals Time Lapse	Required by US DOL ETA UI Reporting Handbook # 401	Contains monthly information on the time it takes states to issue lower authority and higher authority appeals decisions from the date the request for a lower authority hearing or a higher authority appeal is filed to the date on the decision.	June of 2022	Monthly	Entity within federal government	Available on another website	Ronnie Clamp	No Change	
ETA9055-Appeals Case Aging	Required by US DOL ETA UI Reporting Handbook # 401	Contains monthly information on the inventory of lower authority and higher authority single claimant appeals cases that have been filed but not decided.	June of 2022	Monthly	Entity within federal government	Available on another website	Ronnie Clamp	No Change	
ETA9056-Nonmonetary Determination Quality Review	Required federal report by USDOL (ETA 401 Handbook)	Provides quarterly information on the quality of nonmonetary determinations that State agencies issue to claimants and employers in the report period.	May of 2022	Quarterly	Entity within federal government	Available on another website	Ronnie Clamp	No Change	
ETA9057-LAA Quality	Required federal report by USDOL (ETA 401 Handbook)	Provides quarterly information on the quality of State agencies' single and two party lower authority appeals hearings and decisions in the report period.	May of 2022	Quarterly	Entity within federal government	Available on another website	Ronnie Clamp	No Change	
ETA9127-Foreign Labor Certification Quarterly Activity Report	20 CFR 653.112	Contains information on H-2A and H-2B workloads.	April of 2022	Quarterly	Entity within federal government	Electronic copy available upon request	Grey Parks	No Change	
ETA9128-Reemployment and Eligibility Assessments (RESEA) Activities	Required federal report by USDOL (ETA 401 Handbook)	Contains information on the Reemployment and Eligibility Assessment (RESEA) activities of claimants who are selected to be in the program.	May of 2022	Quarterly	Entity within federal government	Electronic copy available upon request	Ronnie Clamp	No Change	
ETA9129-Reemployment and Eligibility Assessments (RESEA) Outcomes	Required federal report by USDOL (ETA 401 Handbook)	Provides information on the quarterly outcomes of RESEA activities for claimants who are selected to be part of the program and about a comparison group that has been identified by the SWA.	May of 2022	Quarterly	Entity within federal government	Electronic copy available upon request	Ronnie Clamp	No Change	
ETA9173 - WIOA Quarterly Performance Report	TEGL 10-16, Change 1	Report includes performance data by participant characteristics, services received, and primary indicators of performance.	May of 2022	Quarterly	Entity within federal government	Electronic copy available upon request	Scott Ferguson	No Change	
ETA9178-DOL SBR Quarterly Narrative Progress	Paperwork Reduction Act of 1995	Status update keeping DOL informed of initiatives being funded through Supplemental Budget Requests/Funds given to SC DEW. One report for each open funding stream.	May of 2022	Quarterly	Entity within federal government	Electronic copy available upon request	Ronnie Clamp, Paul Famolari	No Change	
Fees and Fines Report	SECTION 117 - X900 - GENERAL PROVISIONS (117.71 Fines and Fees Report)	Report of all aggregate amounts of fines and fees charged and collected in the prior fiscal year.	September of 2021	Annually	Legislative entity or entities	Electronic copy available upon request	Jamie Michaelson	No Change	
Fidelity Bonding Demonstrative Narrative	20 CFR 683.820(b)(6)	To provide outreach and activities as well as the cumulative number of bonds	April of 2022	Quarterly	Entity within federal government	Electronic copy available upon request	Amy Hill	No Change	
FY 2020-21 Budget Plans	Title 11, Chap 11 SC Code of Laws	Compilation of agency planned funding and expenditure requests for the upcoming fiscal year.	September of 2021	Annually	South Carolina state agency or agencies	Provided to LSA for posting online	Jamie Michaelson	Amend	Should be FY 2023-2024 budget plans

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FY2018 Report on the Financial Statements	SECTION 117 - X900 - GENERAL PROVISIONS (117.58 Year-End Financial Statements)	Report on the audit of the financial statements of the agency the accompanying schedule of expenditures of federal awards as required by federal regulations and requirements for the fiscal year ended June 30, 2017,		Annually	South Carolina state agency or agencies	Available on another website	Jamie Michaelson	Remove	N/A
FY2018 Unemployment Compensation Fund Report on the Financial Statements	Required by SC Statute Title 41, Chpt 33, Article 1, Section 41-33-45	Audit of the accompanying financial statements of the agency's Unemployment Compensation Fund (the "Trust Fund") as of and for the years ended June 30, 2018 and the related notes to the financial statements, which collectively comprise the Trust Fund's basic financial statements.	September-21	Annually	South Carolina state agency or agencies	Available on another website	Sherlyn Thomas	Amend	Should be FY2021
FY2019 Report on the Financial Statements	SECTION 117 - X900 - GENERAL PROVISIONS (117.58 Year-End Financial Statements)	Report on the audit of the financial statements of the agency the accompanying schedule of expenditures of federal awards as required by federal regulations and requirements for the fiscal year ended June 30, 2018,		Annually	South Carolina state agency or agencies	Available on another website	Jamie Michaelson	Remove	N/A
FY2019 Unemployment Compensation Fund Report on the Financial Statements	Required by SC Statute Title 41, Chpt 33, Article 1, Section 41-33-45	Audit of the accompanying financial statements of the agency's Unemployment Compensation Fund (the "Trust Fund") as of and for the years ended June 30, 2019 and the related notes to the financial statements, which collectively comprise the Trust Fund's basic financial statements.	September of 2021	Annually	South Carolina state agency or agencies	Available on another website	Sherlyn Thomas	Remove	
General Fund Reduction Analysis	Title 11, Chap 11 SC Code of Laws	Governor's Office is requests that each agency conduct a General Fund Reduction Analysis whereby you identify areas in your budget that you would reduce or eliminate if you received a 3% General Fund budget reduction and complete Form E.	September of 2021	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Shaji Kuriakose	No Change	
Hot Jobs publication	Optional for Workforce Innovation Grant (not laws per se)	Listing of rapidly growing and median paid jobs in the state	February of 2022	Annually	Entity within federal government	Electronic copy available upon request	T. C. Milton	No Change	
JAG State Profile Report	Not required by law, only by agreement	To provide a state of the program, sites, and other related information.		Annually	Other	Electronic copy available upon request	N/A	Remove	N/A, Program moved to different agency
Job Journeys publication	Optional for Workforce Innovation Grant (not laws per se)	Statewide pathways to gainful employment within key fields	July of 2021	Annually	Entity within federal government	Electronic copy available upon request	T. C. Milton	No Change	
Jobs for America's Graduates (JAG) 5 of 5 Report	Not required by law, only by agreement	To provide statewide JAG-SC outcomes towards the five program performance goals.		Annually	Other	Electronic copy available upon request	N/A	Remove	N/A, Program moved to different agency
Long-term Employment Projections	Required by Workforce Innovation Grant (not laws per se)	Statewide and Workforce Region 10 year employment projections	July of 2021	Annually	Entity within federal government	Electronic copy available upon request	T. C. Milton	No Change	
Occupational Employment and Wage Statistics	BLS Cooperative Agreement (not laws per se)	Statewide and Area Industry Occupational Employment and Wages	January of 2022	Twice a year	Entity within federal government	Electronic copy available upon request	T. C. Milton	No Change	
Other Funds Survey	Section 2-65-20, S.C. Code of Laws	Detailed report of the actual and anticipated revenue by source.	October of 2021	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Shaji Kuriakose	No Change	

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Press Release	BLS Cooperative Agreement (not laws per se)	CES National, CES State, LAUS National, LAUS State, HWOL, CPI National, CPI Plus, UI Claimant Data, UI Employer data, Building permits (US Census), DOR (Sales), EQUI and Industry (for QCEW Quarter). Monthly release of Statewide and Area Unemployment and Employment data.	July of 2021	Monthly	Entity within federal government	Electronic copy available upon request	T. C. Milton	No Change	
Recycling Report	§ 44-96-10	Report on agency's recycling efforts	September of 2021	Annually	South Carolina state agency or agencies	Available on another website	Doug Kirkland	No Change	
Safeguard Security Report (SSR)	IRC Section 6103	The SSR provides evidence that adequate safeguard protections and controls are in place for Federal Tax Information (FTI).	September of 2021	Annually	Entity within federal government	Electronic copy available upon request	Randy Rambo	No Change	
SC Economic Analysis Report	Required by Workforce Innocation Grant (not laws per se)	An examination of the state's economy and workforce.	September of 2021	Annually	Entity within federal government	Electronic copy available upon request	T. C. Milton	No Change	
South Carolina Short Term Employment Projections	Required by Workforce Innocation Grant (not laws per se)	Statewide Industry and Occupation two-year employment projections	March of 2022	Annually	Entity within federal government	Electronic copy available upon request	T. C. Milton	No Change	
State Quality Service Plans (SQ/SP)	20 CFR 97.42	Used as a management tool to ensure strong program performance and to guide States to make key management decisions such as where to focus resources. Contain information on the current environment within the State impacting UI performance, improvement target, and strategies for achieving performan strategies.	August of 2021	Annually	Entity within federal government	Electronic copy available upon request	Paul Famolari & Ronnie Clamp	No Change	
Tax Rate Notices	Required by SC Statute Title 41, Chpt 31, Article 1, Sections 41-31-5, Section 41-31-50, and Section 41-31-170.	Contains information on the tax rates that are applicable for wages paid by employers.	November of 2021	Annually	South Carolina state agency or agencies	Available on agency's website	https://dew.sc.gov/employers/tax/tax-rate	No Change	
UI Trust Fund Report	SC Code of Law Section 41-33-45	Contains information on the status of the Trust Fund; trends on benefits and taxes.	October of 2021	Annually	Governor or Lt. Governor AND Legislative entity or entities	Available on agency's website	Erica Von Nessen	No Change	
WIA Training Marketability Evaluation	SC State Budget Proviso 117.89	To report the total number of local training recipients, a description of the training area in which each recipient participated, and the number and percentage of participants in each training area that, upon completion.	December of 2021	Annually	Legislative entity or entities	Electronic copy available upon request	Ellen Andrews Morgan	No Change	
WIOA Annual Report	20 CFR 677.160, WIOA sec. 116(d)(2).	Program, participant, and financial information in order to effectively meet its management responsibilities and to have adequate data with which to evaluate the designated federal program.	December of 2021	Annually	Entity within federal government	Electronic copy available upon request	Nina Staggars	No Change	
Workforce Information Grant Annual Narrative	Required by Workforce Innocation Grant (not laws per se)	Narrative on the deliverables met under the Workforce Information Grant and SC successes.	September of 2021	Annually	Entity within federal government	Available on another website	T. C. Milton	No Change	
Workforce Information Grant Economic Report	Required by Workforce Innocation Grant (not laws per se)	Narrative report on the economic state of South Carolina	September of 2021	Annually	Entity within federal government	Electronic copy available upon request	Dr. Bryan Grady	No Change	

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Quarterly Performance and Narrative Report	Law: Title 38, United States Code (38 U.S.C.), Chapters 41 and 42	Fiscal, performance, and staff utilization	August of 2022	Quarterly	Entity Within Federal Government	Electronic Copy Available Upon Request	Marlin Bodison	Add	