



2023 Annual Accountability Report

**Department of Juvenile Justice
Agency Code: N120**

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AGENCY'S DISCUSSION AND ANALYSIS

Overview:

The South Carolina Department of Juvenile Justice (SCDJJ) administers the juvenile justice system at the state and local level and is statutorily mandated to provide rehabilitation and custodial care for youth who are on probation, parole or committed to a secure facility. SCDJJ is an integral part of the juvenile justice system and operates collaboratively with other entities such as law enforcement, solicitors, family court judges, the Juvenile Parole Board, and other child serving agencies.

SCDJJ is much more than just the campus on Broad River Road. The Broad River Road campus is only one of five secure facilities. SCDJJ also has 10 alternative placement centers and 43 county offices. SCDJJ's jurisdiction encompasses the entire juvenile justice system from prevention and diversion efforts, the court process, and sentencing, to reintegration and parole. This includes 1,551 acres across the state, 156 buildings, and 1,496 allocated FTEs. The agency received over 13,000 youth referrals in Fiscal Year 2021-2022. At any given time, there can be up to 500 youth in SCDJJ secure facilities or community placements.

Community Services:

The Community Services Division provides intake, probation, and parole supervision along with educational programs, vocational training, and community-based interventions. The division aims to support the positive development of young individuals and guide them away from delinquent behavior through various programs and resources.

- **The Community Juvenile/Youth Arbitration Program** provides fast-track accountability for first-time youth offenders charged with committing a nonviolent crime. The youths are diverted from the formal justice system to an arbitration hearing or conference in or near their communities. Trained volunteer arbitrators conduct the hearings/conferences and monitor the youth's progress throughout the program.
- **The Juvenile/Youth Arbitration Program** has diverted thousands of offenders from the juvenile justice system each year.

Number of Juveniles Diverted by Fiscal Year:

2018-2019:	3,117
2017-2018:	3,117
2016-2017:	3,278
2015-2016:	3,829
2014-2015:	3,814
2013-2014:	4,078
2012-2013:	4,234
2011-2012:	4,041

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2010-2011: 4,115
2009–2010: 4,631

- **The Program Earn and Return** is an accountability program that supports the principles of Balanced and Restorative Justice. It allows young offenders to earn money through their work to repair the harm they have caused to their crime victims and the community through paying restitution.
- **Lunch Buddies** is a program that connects elementary, middle, and high school students with a caring adult volunteer. A Lunch Buddy spends an hour or two each month to share lunch, fun, and friendship and support the school’s academic and enrichment activities. The Lunch Buddies program also allows SCDJJ to introduce delinquency prevention and intervention programs to enhance student’s personal growth and help them make good choices.
- **Teen After-School Centers** represent a proactive and innovative approach to addressing the critical hours after school when many youths are left unsupervised and potentially at risk. These centers are purposely designed to create a safe, nurturing, and productive environment for teenagers.
- **The Office of Community Alternatives** offers an array of community-based programs and services to youth and their families as an alternative to detention or secure confinement. Services include transportation, in-home assistance, shelter care, group care, transitional living, and a day reporting center.

Education and Vocational Training:

- During the 2022-23 school year, the SCDJJ School District graduated 111 students. The district awarded nine high school diplomas, 101 high school equivalency diplomas (GEDs), and one SC high school credential.
- A new post-secondary partnership was developed with Voorhees University. Voorhees University provides virtual instruction for youth to pursue a four-year degree in Criminal Justice. The school district also maintains long-standing partnerships with Allen University, Spartanburg Community College, and SC State University. A combined total of 23 SCDJJ students were enrolled in college programs with Voorhees University and Allen University during the 2022-23 school year. The students attended college class twice a week, virtually.
- Four students in the Allen University program received academic recognition. Two students were on the President’s List and two were on the Dean’s List. Participants have been able to earn up to 12 credit hours towards a bachelor’s degree.
- Last school year, three students were able to leave SCDJJ and get accepted into the following colleges and universities: Central Carolina, Claflin University and South Carolina State University.

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- All students enrolled in the SCDJJ school district have access to robust career readiness programs and initiatives. The SCDJJ career readiness team was able to complete 782 career assessments, assisted 265 youth with securing gainful employment and provided support to 47 youth who returned to the community and are enrolled in post-secondary programs.
- In addition to the post-secondary programs, SCDJJ students have an opportunity to pursue credentials via a new partnership with Aperion Global Institute and Blaze Fire Games. A total of 25 youth are enrolled in the program, in pursuit of completing E-Sport courses and credentials. Blaze Fire Games provides participants the opportunity to engage in cross-cultural experiences and a career pathway into the Electronic Sports industry.

Finance:

- SCDJJ’s base budget did not recover from the budget cuts of the 2008 recession until fiscal year 2017-2018. The majority of the agency’s budget goes to salary and fringe. The agency’s operating budget has not increased in over a decade and there has been no funding for significant capital improvement projects in the Midlands.
- During fiscal year 2022-23, SCDJJ worked with House and Senate staff to draft a proviso allowing the use of funds for five specific categories, name the categories here. In addition, the General Assembly provided \$8 million non-recurring for maintenance and security upgrades and \$1.5 million for virtual visitation services. This is the most significant amount of one-time funds the agency has ever received.
- Also, in fiscal year 2022-23, the agency worked with law enforcement partners and the South Carolina Department of Administration to conduct a law enforcement salary study, which greatly increased the salary of both law enforcement and juvenile correctional officers.

Human Resources:

- In May of 2021, the SCDJJ average salary was \$42,672. The current average salary is \$54,883. A significant portion of that increase is recognition from the General Assembly of the essential work of all state employees and specific salary compensation plans. As an agency, we have concerted efforts to ensure that SCDJJ employees are earning a living wage. In December 2021, the agency implemented a compensation plan for direct care workers in our secure facilities including mental health, medical, programming, and law enforcement staff. We collaborated with the Department of Education and the Department of Administration to update our certified teacher salary scale and the salaries of non-certified education employees to be comparable to local districts. In the fiscal year 2023-24 budget, we secured additional Education Improvement Act funds to ensure our certified education salary scale will remain competitive.
- SCDJJ has continued to tailor our marketing approach strategically and scientifically in conjunction with our continued efforts to improve our internal onboarding processes. These efforts include targeting marketing ads with the ability to track and monitor data points such as “click count” and other recruitment relevant information of those potential candidates expressing interest. SCDJJ continues to provide retention incentives and location based special assignment

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pay for our Juvenile Correctional Officers and other incentives for other critical needs positions. These efforts have led to an 89% increase in the number of overall average employees hired per month and a 74% increase in our Juvenile Correctional Officer applications. The agency will continue to monitor our turnover rates by adding more focus to our agency’s retention efforts. While retention remains a national issue, we still have been able to reduce our vacancy rate by 20%.

- Based on the data from the most recent payroll, the agency currently has the lowest overall vacancy rate in the previous 18 months. The agency hired over double the number of employees in fiscal year 2023 than the previous two fiscal years.
- We successfully entered a contract with Deer Oaks to provide a comprehensive employee assistance program that includes short-term counseling in addition to life coaching, stress reduction programs, and a variety of work/life services which include assistance in locating housing, childcare, elder care, pet sitting and transportation assistance. The program also includes discounts on legal services, free financial planning and online will preparation.

Facility Programming:

SCDJJ offers a wide range of education, prevention, job-readiness, and other programs. These programs are designed to introduce young people to new interests and opportunities to enhance long-term outcomes, as well as support and invest in communities impacted by youth crime. The Division of Programs and Services is responsible for all programs, activities, clinical, and medical services to our youth housed in each of the five secure facilities. The following highlights each department’s area of concentration to create better outcomes for the youth we serve:

- Programs: Includes all recreational, chaplains, special programming, mentoring, behavior management, and youth engagement needs for the youth

New Programs Established:

- Credible Messenger Program
 - An innovative model of restorative justice that relies on the unique relationships that Credible Messengers form with justice-involved youth to modify individual behavior and strengthen disadvantaged communities.
 - Credible Messengers are individuals who are able to connect with and motivate young people to successfully challenge and transform destructive thinking, attitudes and actions.
 - Credible Messenger mentors share similar life experiences with current justice-involved young people and are uniquely equipped and positioned to have a transformative impact on youth. They lead a variety of psychoeducational groups and provide one-on-one mentoring to youth at the Broad River Road Complex.
- Integrated Services
 - The agency created the Office of Integrated Services to provide substance abuse counseling, gender specific programs and to focus on reintegration. This division

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promotes positive youth outcomes and public safety while reducing recidivism by assisting youth's successful transition from secure facilities back to their communities. Comprehensive pre- and post-release case management plans are developed and implemented that directly address youth's needs. The Re-Entry team also ensures reentry initiatives are built on youths' strengths and assets to promote pro-social development. They promote education and employment as essential elements of all reentry plans. They also work collaboratively to provide youth with a stable, well-supported transition to adulthood that helps to create meaningful connections.

- Willow Home Transitional Living
 - This eight-bed housing unit serves high achieving youth on the Broad River Road Complex. Members of the Willow Home encourage, empower, educate, and equip youth by teaching quality transitional living skills helping to prepare youth for re-entry into their communities. Youth develop social, life, leadership, and job readiness skills. Willow Home provides a home-like atmosphere providing youth a unique environment in which to practice the skills taught.
- Development of a Youth Engagement Specialist (YES) Team
 - Youth Engagement Specialists provide direct services to youth through individual mentoring in each housing unit. They develop creative social skills groups for youth based on interests, needs, and team recommendations. Through collaborations with clinical, education, and security staff, they also assist in the development of effective behavior intervention plans and help ensure plans are being carried out effectively.
- Expansion of Youth Work Program
 - A graduated work program providing additional work opportunities for youth in secure facilities that provides an environment in which youth can learn transferable work skills while earning pay when they are at the BRRC. Positive behaviors and school advancement afford youth the opportunity to expand their work schedule, duties, and work location.

Investigative Services:

- **The Division of Law Enforcement Services** is committed to providing quality law enforcement officers, including patrol officers and investigators for SCDJJ's five facilities.
- **The Patrol Division** has professionals that employ proactive community-oriented policing and are responsible for responding to calls for service, performing law enforcement and crime prevention work and enforcing laws while protecting life and property. They also perform other duties such as directing traffic, issuing citations, investigating traffic accidents, apprehending AWOL juveniles, transporting juveniles to various appointments statewide, receiving juveniles as dictated by the juveniles interstate compact, and protecting crime scenes.
- **Investigations Division** includes a team of class 1 law enforcement officers to investigate possible criminal acts and internal investigators that review policy violations. This division is

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continuing to use the advanced camera system and other new technologies to improve their investigations.

- For the first time in numerous years, SCDJJ is in compliance with the Criminal Justice Academy’s policy requirements.

Legal Services and Planning and Accountability:

Settlement Agreement: The agency signed a voluntary settlement agreement with the United States Department of Justice on April 13, 2022 in regard to the Broad River Road (BRRC) secure facility. The agreement lays out goals and deadlines related to the use of isolation, the use of force, behavior management, classification, quality assurance investigations, and more. A necessary part of the agreement is the use of independent monitors. A lead monitor was agreed upon by both parties and the monitoring team has visited the BRRC facility five times since the signing of the agreement. They have reviewed documents, interviewed youth and staff, and communicated observations and technical assistance to agency and facility leadership on a regular basis.

Two monitoring reports were issued: one in October 2022 and one in April 2023. The most recent monitoring report lists compliance ratings for BRRC. Improvements in physical areas were noted, specifically camera implementation and the addition of secure doors to youth rooms, the securing of consultants to work with BRRC on a behavior management plan, the creation of a staffing study, better staffing ratios, and finalization of draft policies in key operational areas.

Capital Projects/Maintenance Services:

- SCDJJ buildings are in disrepair due to lack of routine maintenance, age, overcrowding, and consistent damage caused by youth. Furthermore, these facilities are not designed to serve the current youth population.
- An antiquated camera surveillance system was replaced with a state-of-the art system. Additional camera coverage, sufficient server storage, and retention procedures were also completed.
- In July 2020, the agency established a capital project to convert the four open-bay dorms to closed-bay by adding electronically controlled doors to increase safety. The project was expanded to include wet cells, replacing 96 non-correctional doors with more secure doors, frames, locking mechanisms, and bathroom renovations with correctional/detention grade fixtures.
- Through collaboration with the Department of Administration, SCDJJ has continued the lawn care and custodial contracts to supplement the very limited custodial and grounds staff.
- The agency does not have the maintenance staff to properly maintain the buildings and acreage mentioned above. This shortage has forced maintenance and facilities staff to dedicate most of their time responding to emergency situations. Maintenance staff has not had the opportunity to work on planned, preventive, or deferred maintenance projects. The agency has entered into an emergency maintenance contract with a company that specializes in providing maintenance for

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detention and correctional facilities Through this contract there will 6 additional maintenance workers to supplement the current maintenance staff.

- Throughout fiscal year 2022-23, SCDJJ worked to close out three major capital projects that have been ongoing since fiscal year 2020. Birchwood Gym and Science Building Roof Replacement Capital Project is completed. The Birchwood High School HVAC repairs are completed. The Gateways Training Center renovation is completed. The initial Laurel renovations are completed. The HVAC-R22 replacements are over 25% completed. The security camera project is 95% completed, we are waiting on back ordered switches.

Rehabilitative Services:

SCDJJ has three different areas for rehabilitative services. The three areas include health services, community treatment, and facility clinical treatment.

Health Services:

- SCDJJ provides dental, medical, and psychiatric services to youth. In addition to full-time nurse practitioners, primary medical care is provided utilizing contract medical providers. Specialized medical care is provided through contracts or agreements with private providers and/or other state agencies. All medical providers must be licensed to provide care in the State of South Carolina.
- The Willow Lane Infirmary is the central medical facility for physician and nurse practitioner visits, selected specialty visits (such as optometry and physical therapy), and administrative support. Licensed by the South Carolina Department of Health and Environmental Control as an Institutional General Infirmary, the infirmary is staffed 24 hours a day by at least one registered nurse.
- Health care dispensaries are located at each SCDJJ secured facility. The services provided at those dispensaries are limited to the administration of medications and/or treatments, routine sick call, and routine physical examinations.
- A recruitment campaign to increase the number of full-time nurses is underway. All licensed nursing staff were approved for a salary increase during fiscal year 2022.
- Health Services has a robust infectious disease program for youth, volunteers and staff beginning at the point of entry into the agency. Employee Health, a subdivision of Health Services, collaborates with Human Resources to offer essential screening and pre-employment physicals for hiring candidates. Education and training related to communicable diseases and bloodborne pathogen exposure is provided annually or on an as-needed basis. Staff and volunteers are offered influenza, Hepatitis B and Tdap vaccines per immunization schedules. To mitigate

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exposure of infectious disease among youth, strategies are implemented prior to the point of entry, during admission and routinely/annually based on medical standard of practice.

- We currently operate nine licensed non-dispensing pharmacies located throughout the five SCDJJ secured facilities. These pharmacies afford SCDJJ the opportunity to provide more comprehensive care for routine medical conditions as they house over-the-counter medications and medical supplies. Palmetto Rx, a pharmacy located in Columbia, is utilized for prescription medication and medication management, including monitoring drug interactions.

Community Treatment:

- **The Division of Community Treatment Services (CTS)** is comprised of four major departmental areas: Community Psychology, Community Social Work, Interagency Services, and Evidence-based services. The goal of CTS is to facilitate and enhance evaluation of and behavioral health intervention for DJJ-involved community-based youth.
- **Community Social Work Services** works collaboratively with community case managers. This team of licensed social workers serve youth in 13 counties in SC with brief therapy (individual, family, and group treatment), diagnostic assessments and placement staffing documentation, referral services, and clinical case management. Additionally, the social workers collaborate with DJJ special needs coordinators regarding high-risk cases and with residential treatment staff regarding youth reentry into the community.
- Currently there are 10 licensed community social workers positions supervised by a Licensed Independent Social Worker in Clinical Practice (LISW-CP/S). Of the 10 community social workers, three hold a LISW-CP licensure, as does the Clinical Manager. One is currently receiving supervision towards advanced licensure.
- The Director of Community Social work and 6 Community Social Workers participated in the Safer Society “Assessing and Treating Adolescents Who Sexually Abuse: Learning (and Re-Learning) the Basics” webinar. The trainer, David Prescott, is an international expert in the field and has served on the ATSA (Association for Treatment of Sexual Aggression) Board, 3 times as its President. This training has provided the community social workers the ability to provide trauma-informed treatment services to youths who sexually act out.

Below are numbers for Fiscal Year 2022-2023 outlining service to the youth in our communities:

Initial assessments Completed (Written Reports)	18
Walk-Ins Assessed	111
Placement Staffing Forms for Residential Care (Form C-6.0D)	173
Internal Case Staffings Attended	359
External Case Staffings Attended	526
Inter-Agency Staffings (DMH/DDSN)	73
Social Work Referrals Handled/Completed	200

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Collateral Contacts	1,791
Individual Counseling Psychosocial & Therapy- Sessions	541
Family Counseling - Sessions	68
Crisis Intervention - During business hours - # Sessions	21
Crisis Intervention - After business hours - # Sessions	9
Group Counseling Provided	21

- The Division of Community Treatment Services also includes interagency services. Special needs coordinators are one part of this division. Their specific role involves working collaboratively with our agency’s partners on behalf of the special needs youth within the department. This includes providing high quality, consistent, and effective supportive services to SCDJJ county offices. They are comprised of a State Level Special Needs Coordinator who serves youth who are committed, as well as four Regional Special Needs Coordinators (RSNC) in the Lowcountry, Midlands, Pee Dee, and Upstate.
- The RSNC’s work closely with our community agency partners (both public and private) throughout the state. This includes, but is not limited to, South Carolina Department of Social Services, South Carolina Department of Disabilities and Special Needs, South Carolina Department of Mental Health, South Carolina Department of Alcohol and Other Drug Abuse Services, statewide school districts, attorneys, and many other agencies.
- In addition, a Statewide Human Trafficking Coordinator works closely with several state agencies on behalf of sex/labor trafficked youth. The shared goal is to prevent and/or limit youth with serious mental illnesses, serious intellectual disabilities, and trauma among other criteria’s involvement with the SCDJJ. These youth need evidence-based, trauma informed treatment services, and our agency partners are the best providers of those services. As a result, this division advocates and collaborates on behalf of the youth and their families to identify individualized therapeutic services to address their specific treatment needs. The collaborative effort has resulted in effective plans of action that keep special needs youth out of SCDJJ’s long term facilities.
- SCDJJ offers a program called LEAP (Leveraging Effective Alternatives to Placement). This program is an evidenced-based program that utilizes nationally recognized evidence-based initiatives including Functional Family Therapy (FFT) and Multisystemic Therapy (MST) to provide in-home family therapy at no-cost. FFT therapy is a short-term, high quality intervention program that lasts three to five months. It works primarily with 11-18-year-old youth who have been referred for behavioral or emotional problems by SCDJJ probation staff. Treatment lasts an average of 90 days with weekly sessions. The MST program is an evidence--based program that empowers youth (aged 12-17) and their families to function responsibly by addressing the core causes of such conduct-and views the clients as a network of systems including family, peers, school, and their community. Treatment lasts an average of 120 days, with sessions being held three times per week.

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Facility Clinical Treatment:

At SCDJJ our mental health professionals conduct court-ordered psychosocial evaluations for youth. They provide case management, crisis intervention, clinical referrals, and care coordination services to youth and families. They also provide brief counseling services as well as individual, family, and group counseling and other rehabilitative services to include case staffing's and multidisciplinary team meetings.

Security and Operations:

- **Back-to-Basics** is a partnership between SCDJJ and the National Partnership for Juvenile Services for the Back-to-Basics (B2B) Initiative for all employees and new hires. B2B brings attention and energy to basic facility practices, creates a robust system of accountability where the supervisors and leadership are able to inspect what they expect and assist in implementing practice that promotes an environment where safety and security exists.
- **The Credible Messengers initiative** is a transformative, mentoring intervention program for youth committed to BRRC, the agency's long-term commitment facility. The mission is to connect all young people in the care and custody of SCDJJ at BRRC to positive decision-making. The initiative also provides preventative incident support through improved communication and utilizes positive adult presence.
- The installation of **X-ray machines** at three facilities in the Midlands helps enhance security and safety. These machines can help detect hidden contraband, such as weapons or drugs, ensuring a secure environment for both staff and residents. Additionally, X-rays aid in preventing potential escapes and violent incidents, safeguarding the welfare of the juvenile population. Investing in advanced security measures aligns with our commitment to rehabilitation and maintaining order within the facilities.
- Restorative Justice Training for juvenile justice practitioners is crucial for promoting rehabilitation and reducing recidivism. By equipping practitioners with restorative practices, we empower them to facilitate constructive dialogue between young offenders, victims, and the community. This approach fosters empathy, accountability, and healing, and allows young offenders to understand the consequences of their actions and make amends. Ultimately, Restorative Justice Training aligns with our mission to transform the juvenile justice system into one that nurtures growth, rehabilitation, and responsible citizenship among youth.
- **Testing and training of the Rapid Response team** at BRRC is crucial to enhance the safety of both youth and staff. In the face of potential emergencies or crises, a well-prepared team can execute swift and effective responses, minimizing harm and ensuring the well-being of all individuals on the premises. Regular training drills and simulations help refine protocols, improve coordination, and foster a culture of safety, ultimately creating a secure environment for youth rehabilitation and staff operations.

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- Consultants from the **National Partnership for Juvenile** Services are embedded within secure facilities to address critical issues like "back to basics" education and behavior management. These professionals bring expertise and fresh perspectives, enabling tailored, evidence-based interventions. For "back to basics" education, consultants design curricula that meet individual needs, bridging educational gaps and empowering youth for future success. In terms of behavior management, consultants implement proactive strategies, including de-escalation techniques, conflict resolution, and trauma-informed care. Their presence facilitates ongoing training for staff, ensuring a safe, rehabilitative environment. The involvement of embedded consultants aligns with our commitment to juvenile rehabilitation, transforming the facility into a place of growth, learning, and positive behavioral development.
- Ongoing **training for middle management** is provided to equips individuals with leadership skills, conflict resolution techniques, and an understanding of evolving best practices. Middle managers serve as role models, shaping the organizational culture and promoting positive interactions with youth in custody. Ultimately, their training contributes to better decision-making, enhanced program implementation, and, most importantly, the successful rehabilitation and reintegration of young offenders, aligning the agency with its core mission of juvenile justice and rehabilitation.
- Additionally, 10 employees from the Division of Security and Operations and Division of Programs and Services spent two nights, three days on a team building trip to visit Deep Creek Facility in Ponte Verda Beach, Florida. The team spent time touring the facility, meeting with staff, interacting with youth and observing how a facility based on positive youth development operates.
- For the first time in agency history, DJJ sent 8 employees to the Georgetown University Youth in Custody Program. This is a nationally recognized program designed to help leaders implement and accelerate systematic change to improve outcomes for youth in custodial settings. This weeklong training provides extensive training from national experts and provides the opportunity to interact with juvenile justice leaders from other jurisdictions and tour of local facilities. As part of completing the program, the team must develop and implement a Capstone project.

Looking Forward:

- In the fiscal year 2023-24 budget, the top priority was increasing the agency's operating budget and securing one-time funds for capital improvement projects. SCDJJ was open and transparent about the state of the agency, and the General Assembly allocated \$63.5 million nonrecurring funds for capital improvement projects and the necessary increase for operating expenses. To ensure these funds are used strategically and responsibly, a master plan is under development. We are currently using other funds available to address immediate safety concerns within our current facilities. We also received \$1.5 million one-time funds for safety and security equipment upgrades. This will allow the agency to invest in additional x-ray machines, body scanners, secure transportation vehicles, radios, body, and in-car cameras. In fiscal year 2023-24 and fiscal year 2024 the agency's base budget has increased 22.5%, which is significant given the limited increase over the past decade. In the prior two fiscal years, the agency received the most

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nonrecurring funds ever. Until fiscal year 2023, the most the agency ever received was \$12.4 million, which was in fiscal year 2005-06.

- In fiscal year 2023-24 budget, the agency received \$5 million recurring funds to continue LEAP program. The South Carolina Leveraging Effective Alternative to Placement (SC LEAP) Program is a five-year program created and administered by SCDJJ in partnership with Evidence-Based Associations (EBA), to improve community-based treatment services to SCDJJ involved youth and their families, across the State. This program utilizes nationally recognized evidence-based programs (EBPs) such as Functional Family Therapy (FFT) and Multisystemic Therapy (MST) to provide in-home family therapy at no-cost to the family.
- Completed RFP process for master plan - selected vendor, negotiation and set to begin this month.

Christine Wallace
Chief of Staff

Eden Hendrick
Executive Director

David Ross
Deputy Director
Division of Legal Services and Compliance

Agency Facilities:

- BRRC - Broad River Road Complex
- JDC - Juvenile Detention Center
- MEC - Midlands Evaluation Center
- UEC - Upstate Evaluation Center
- MEC - Midlands Evaluation Center

Office of Human Resources
DeWarren Register, Director

- Benefits
- Employment Services
- Employee Relations
- Classification & Compensation
- HR Records / SCEIS
- Payroll/Time & Leave

Office of Community Engagement
Andrea Foster, Director

- Volunteer Services
- Community Engagement Coordination

Office of Public Information
Michelle Foster, Director

- Media Relations
- Publications

Wendy Leach
Director of Settlement Compliance

Office of General Counsel
Elizabeth Hill, General Counsel

- Release Authority
- Legal Services

Office of Standards and Professional Development
Wanda Barr, Director

- Standards/PREA
- Training & Certification
- Trauma-Informed Services & Training
- Policy Management

Office of Planning & Accountability
Angela Flowers, Director

- Quality Improvement
- Internal Audits
- Data & Statistics
- Research, Development, & Evaluation

Legislative Liaison
Elizabeth Riddle

Willie Fullilove
Deputy Director
Division of Programs and Services

Health Services
Deitra Watson, Associate Deputy

- Psychiatry
- Medical Services
- Employee Health

Facility Clinical Services
Ernest Brown, Associate Deputy

- BRRC Psychology Services
- BRRC Treatment Services
- Secure Evaluation and Clinical Services

Facility Programming
Jennifer Wallace, Associate Deputy

- Chaplaincy
- Young Craftsman
- Store of Hope
- The Insiders
- Visitation
- Recreation
- Behavior Management

Integrated Services
Keshia Elmore, Director

- Gender Responsiveness
- Re-entry Services
- Substance Abuse Services
- Youth in Transition Services

Youth Grievances & Family Support
Camelia Daley, Director

Youth Disciplinary Processes
Daniel Johnson, Chief Disciplinary Officer

Rhonda Holman
Deputy Director
Division of Community Services

Community Justice
Felicia Dauway, Associate Deputy

- Interstate Compact
- Prevention & Intervention
- Restitution & Arbitration
- Juvenile Detention Alternative Initiatives (JDAI)

Community Alternatives
Jennifer Loschiavo, Associate Deputy

- Alternative Placement/Camps
- Wrap Services

Victim Services
Director, (Vacant)

Community Programming & Accountability
Sean Kane, Director

- Case Management Compliance

Low Country Region
Nicol Ashe, Regional Administrator

Midland Region
Amahl Bennett, Regional Administrator

Pee Dee Region
Reginald Cooper, Regional Administrator

Upstate Region
Jennifer Clarke, Regional Administrator

VACANT
Deputy Director
Division of Community Treatment Services

Community Psychology
Jennifer Miller-Green, Director

Community Social Work
Jan Giesen, Director

Interagency Services
Director, (Vacant)

Evidence-based Services

Floyd Lyles
Superintendent
Division of Education and Workforce Development

Educational Services

Kenyatta McLeod, Principal, Birchwood High & CATE

Edward Moore, Principal, MEC/CEC

Aldonza Thomas, Principal, UEC

Tiffani Lyles, Principal, JDC

Cheryl Hubbard-George, Director Special Education

Career Readiness Services
Elizabeth Morris, Director

Education Program Management
Timothy Bunch, District Program Coordinator

Annette Johnson, Program Assistant

Alacya Jefferson, Student Services

VACANT
Inspector General
Division of Investigative Services

Michael Caughman,
Director of Public Safety

Investigations

- Camera Surveillance
- Event Reporting

Internal Integrity

Law Enforcement Services

- Emergency Preparedness
- Dispatch/Communications

Mack McGhee
Deputy Director
Division of Security and Operations

Facility Management
Adrian Cartledge, Associate Deputy MEC, UEC, CEC

Matthew Ramirez, Associate Deputy BRRC, JDC

Classification Services
Tracy Washington, Director

- Admissions & Orientation
- Juvenile Movement

Safety and Compliance

Administrative Operations
Priscilla Pee, Director

- Dietary Services
- Laundry Services
- Centralized Institutional Operations Center (CIOC)

Ed Pearce
Deputy Director
Division of Administrative Services

Office of Fiscal Affairs
David Lorick, CFO

- Fiscal Operations
- Procurement
- Accounts Payable
- Accounts Receivable
- General Ledger / Accounting

Office of Maintenance Services
James Montgomery, Associate Deputy

- Maintenance / Work Orders
- Horticulture Management
- Fleet Services
- Custodial Services
- Fire Safety and Services
- Recycling Services

Office of Support Services
Terrika Eison, Director

- Excess Property Management
- Agency Moves/Relocation
- Warehouse Services
- Inventory Management
- Postal Services
- Records Management

Office of Information Technology
Sean Stogner, Director

- Excess Property Management
- Agency Moves/Relocation
- Warehouse Services
- Inventory Management
- Postal Services
- Records Management

Office of Project Management

Project Management
Paula Bracey, Director

- Agency Project Coordination

Capital Project Management
Aaron Turner, Director

Office of InfoSecurity & Privacy

Chief InfoSecurity Officer, (Vacant)

2023

Reorganization and Compliance

as submitted for the Accountability Report by:

N120 - Department of Juvenile Justice

Primary Contact

First Name	Last Name	Role/Title	Email Address	Phone
Angela	Flowers	Program Manager II	angelawflowers@djj.sc.org	803-896-9751

Secondary Contact

First Name	Last Name	Role/Title	Email Address	Phone
N/A	N/A	N/A	N/A	N/A

Agency Mission

Adopted in:

2022

To impact and transform young lives, strengthen families, and support safer communities through targeted prevention and rehabilitation.

Agency Vision

Adopted in:

2022

Youth discover their strengths and abilities and become productive and successful citizens contributing to a safer South Carolina.

Recommendations for reorganization requiring legislative change:

None

Agency intentions for other major reorganization to divisions, departments, or programs to allow the agency to operate more effectively and efficiently in the succeeding fiscal year:

None

Significant events related to the agency that occurred in FY2023

Description of Event	Start	End	Agency Measures Impacted	Other Impacts
No significant events affected performance measures.				

Is the agency in compliance with S.C. Code Ann. § 2-1-220, which requires submission of certain reports to the Legislative Services Agency for publication online and the State Library? (See also S.C. Code Ann. § 60-2-20).

Yes

Reason agency is out of compliance: (if applicable)

Is the agency in compliance with various requirements to transfer its records, including electronic ones, to the Department of Archives and History? See the Public Records Act (S.C. Code Ann. § 20-1-10 through 20-1-180) and the South Carolina Uniform Electronic Transactions Act (S.C. Code Ann. § 26-6-10 through 26-10-210).

Yes

Does the law allow the agency to promulgate regulations?

No

Law number(s) which gives the agency the authority to promulgate regulations:

Has the agency promulgated any regulations?

No

Is the agency in compliance with S.C. Code Ann. § 1-23-120 (J), which requires an agency to conduct a formal review of its regulations every five years?

No

(End of Reorganization and Compliance Section)

FY2023

Strategic Plan Results

as submitted for the Accountability Report by:

N120 - Department of Juvenile Justice

- Goal 1** Lessen staffing shortages and meaningfully reduce vacancy rates by accelerating recruitment and hiring
- Goal 2** Accelerate physical plant improvements to enhance safety and to provide additional enrichment opportunities for youth
- Goal 3** Enhance staff development to create an accountable, innovative, resilient, and proactive workforce
- Goal 4** Improve utilization and impact of facility and community treatment services
- Goal 5** Increase access and participation in prevention services
- Goal 6** Improve family engagement and connectivity

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
1.1 Expand application tactics, improve the quality of leads to increase conversion rate														
State Objective: Education, Training, and Human Development														
1.1.1	Attain monthly hire rate of 15 per month by end of FY 23	28	15	53	Count	Equal to or greater than	State Fiscal Year	Current number of vacancies divided by the total allocated employee count	HR Tracking data and reports	Contact SCDJJ's Human Resources Director at 803-896-5602.	Informs the public and other interested parties of DJJ's proactive effort to fill critical need positions and other staff vacancies.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	2500.050100.000	
1.1.2	Increase average conversion rate by 5% end of FY 23	12.40%	5%	11.40%	Percent	Equal to or greater than	State Fiscal Year	Number of applications divided by the number of hires	HR Tracking data and reports	Contact SCDJJ's Human Resources Director at 803-896-5602.	Informs the public and other interested parties of DJJ's proactive effort to fill critical need positions and other staff vacancies.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	2501.350000.000, 2501.100000.000	Overall, DJJ's hires increased by 89%. There was also a 74% increase in applications. Although the percentage is less than it was in FY 22, its due to the larger pool of applicants.
1.1.3	Reduce vacancies agency wide to under 115 vacant funded FTES	TBD	115	224	Count	Equal to or greater than	State Fiscal Year	Total number of vacancies agencywide.	HR Tracking data and reports	Contact SCDJJ's Human Resources Director at 803-896-5602.	Informs the public and other interested parties of DJJ's proactive effort to fill critical need positions and other staff vacancies.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	2501.100000.000	
1.2 Use a more comprehensive data approach monitoring conversion and attrition rate for staffing														
State Objective: Education, Training, and Human Development														
1.2.1	Full use and sustained use of NeoGov all of FY23	0%	100%	100%	Percent complete	Complete	State Fiscal Year	All staff who have access to NEOGOV are provided training within two weeks of their respective start dates.	NeoGov Reports	Contact SCDJJ's Human Resources Director at 803-896-5602.	Informs the public and other interested parties of DJJ's proactive effort to fill critical need positions and other staff vacancies.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	2501.100000.000	
1.3 Create and implement efficient and effective hiring processes by simplifying the process and updating forms														
State Objective: Education, Training, and Human Development														

Perf.															
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes	
1.3.1	Post 80 % of Job applications with 36 hours of manager initiating the posting process	0%	80%	0%	Percent complete	Complete	State Fiscal Year	Percentage of vacant positions posted within 36 hours of initiation of the request by the hiring manager or his/her designee. (Note this performance measure was discarded.)	This performance measure was discontinued. No data is available for review.	This performance measure was discontinued. No data is available for review.	Informs the public and other interested parties of DJJ's proactive effort to fill critical need positions and other staff vacancies.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	2501.320000.000	In FY 2023, the Office of Human Resources created a Standard Operating Procedure, SOP. The SOP outlined the steps necessary to fully review, approve and post a position. Seven days is the accepted timeline for processing requests from initiation to approval to posting. As a result, the 36 hours performance measure replaced as the target.	
1.3.2	Conduct 100% NeoGov training for New Hiring managers and supervisors	TBD	100%	100%	Percent complete	Complete	State Fiscal Year	Percentage of new hiring managers and supervisors being trained to use NeoGov.	Training Reports	Contact DJJ's Training Administrator at 803-896-9392.	Informs the public and other interested parties of DJJ's proactive effort to ensure that all supervisors have the requisite skills to carry out their responsibilities as it relates to filling vacancies.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	2501.350000.000		
1.3.3	Send out 80% of non-correctional/uniform staff offer letters within 3 working days of selection and authorization to hire	TBD	100%	100%	Percent complete	Complete	State Fiscal Year	The total number of applicants who receive a contingent offer letter upon recommendation of employment and an official letter within 3 working days of selection.	HR Tracking data and reports	Contact SCDJJ's Human Resources Director at 803-896-5602.	Informs the public and other interested parties of DJJ's proactive effort to fill critical need positions and other staff vacancies.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	2501.350000.000		
1.3.4	Hiring managers complete hiring packets within 2 business days of selection	N/A	N/A	N/A	Acceptable range	Maintain range	State Fiscal Year	N/A	N/A	N/A	N/A	N/A	N/A	DJJ was unable to reliably track this metric (1.3.4) during FY 23. Given the fact that four other data points were established to evaluate Strategy 1.3, this performance measure was deleted.	
1.3.5	All job postings are accurate	TBD	100%	95%	Percent complete	Complete	State Fiscal Year	HR Verification	HR Tracking data and reports	Contact SCDJJ's Human Resources Director at 803-896-5602.	Informs the Legislature, public and other interested parties of DJJ's proactive effort to fill critical need positions and other staff vacancies.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	0900.000000.000	Over 95% of all positions posted within NEOGOV are accurate. A position is posted based on the information received. HR recently conducted an audit of the NEOGOV system and worked with the Agency's leadership team to update outstanding and new postings.	
2.1	Upgrade to a more efficient, user-friendly work order system and focus of preventative maintenance							State Objective: Maintaining Safety, Integrity and Security							
2.1.1	Increase the number of work orders closed	1,969	2,000	2,162	Acceptable Range	Complete	State Fiscal Year	Number work orders closed per fiscal year	Work Order System	Contact SCDJJ's Associate Deputy of Maintenance Services at 803-830-2606	Informs the Legislature, public and other interested parties of DJJ's proactive effort to improve the conditions of confinement by addressing living conditions to include the repair and upgrade of the facilities for youth in custody and the staff assigned to DJJ facilities.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	0900.000000.000		

Perf.												State Funded Program Number		
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	Responsible	Notes
2.2 Begin emergency capital projects focused health and safety														
2.2.1	Create scope of work for capital projects by Jan 2023	0%	100%	100%	Percent complete	Complete	State Fiscal Year	Completed Scope of Work	Other - Internal tracking	Contact SCDJJ Division of Administrative Services	Informs the Legislature, public and other interested parties of DJJ's proactive effort to improve the conditions of confinement by addressing living conditions to include the repair and upgrade of the facilities for youth in custody and the staff assigned to DJJ facilities.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	0900.000000.000	
2.2.2	Establish projects through the A1 and procurement process	0%	100%	100%	Acceptable Range	Complete	State Fiscal Year	Process completed	Other - Internal tracking	Contact SCDJJ Division of Administrative Services	Informs the Legislature, public and other interested parties of DJJ's proactive effort to improve the conditions of confinement by addressing living conditions to include the repair and upgrade of the facilities for youth in custody and the staff assigned to DJJ facilities.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	0900.000000.000	
2.2.3	Complete 40% of FY23 CPIP projects	0%	40%	19%	Acceptable Range	Complete	State Fiscal Year	Number of CPIP completed divided total number of CPIP Projects	Other - Internal tracking	Contact SCDJJ Division of Administrative Services	Informs the Legislature, public and other interested parties of DJJ's proactive effort to improve the conditions of confinement by addressing living conditions to include the repair and upgrade of the facilities for youth in custody and the staff assigned to DJJ facilities.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	0900.000000.000	
3.1 All staff have necessary competencies to effectively interact with youth														
State Objective: Education, Training, and Human Development														
3.1.1	Revise JCO and Community basic training to include components that provide more rehabilitative services to youth by focusing on positive youth development and relationship building	0%	100%	100%	Percent complete	Complete	State Fiscal Year	The percentage complete calculation is based on the degree to which the JCO and Community Service basic training components were reviewed to include positive youth development and relationship building.	Training Reports	Contact DJJ's Training Administrator at 803-896-9392.	Informs the Legislature, the public and other interested parties of DJJ's effort to ensure that direct care staff have the necessary competencies to successfully address the needs of system involved youth.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	2501.350000.000	

Perf.															State Funded Program Number	
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	Responsible	Notes		
3.1.2	Complete "Back to Basics" Training for new staff	0%	100%	100%	Percent complete	Complete	State Fiscal Year	The percentage complete calculation is based on the launch date in which the Back to Basics training curriculum was rolled out for new staff. This training curriculum went live on May 19, 2023.	Training Reports	Contact DJJ's Training Administrator at 803-896-9392.	Informs the Legislature, the public and other interested parties of DJJ's effort to ensure that direct care staff have the necessary competencies to successfully address the needs of system involved youth.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	2501.350000.000			
3.1.3	Identify and train applicable staff in Safe Crisis Behavior Management Training	10%	100%	100%	Percent complete	Complete	State Fiscal Year	Percentage of Class JCO II and Community Service new hires completing the Safe Crisis Management Training.	Training Reports	Contact DJJ's Training Administrator at 803-896-9392.	Informs the Legislature, the public and other interested parties of DJJ's effort to ensure that direct care staff have the necessary competencies to successfully address the needs of system involved youth.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	2501.350000.000			
3.1.4	Plan and coordinate at least 2 off-site professional development opportunity trips to other juvenile justice facilities	0	2	1	Count	Equal to or greater than	State Fiscal Year	Total number of offsite professional development trips to external juvenile justice facilities during the fiscal year 23.	DJJ Internal tracking	Contact the SCDJJ's Deputy Director of Security and Operations at (803)896-4245.	Informs the Legislature, the public and other interested parties of DJJ's effort to improve conditions of confinement through technical assistance and/or collaboration.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	2500.100000.000 2501.200000.000			
3.1.5	Identify and implement a Behavior Modification System that more appropriately address youth needs	0%	100%	95%	Percent complete	Complete	State Fiscal Year	The percentage complete calculation is based on the degree to which the Behavior Modification System design is complete and ready for implementation.	Other - Internal tracking	Contact the SCDJJ's Deputy Director of Programs and Services at (803)896-9489.	Informs the Legislature, the public and other interested parties of DJJ's effort to ensure that security staff receive the requisite specialized training to supervise youth with behavioral health issues.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	2500.100000.000 2500.150000.000 2501.200000.000	The Behavior Modification System was fully developed and ready for implementation in FY23. However, the launch date was August 2023.		
3.2	Improve on-the-job training and support including professional mentorships for all staff									State Objective: Education, Training, and Human Development						
3.2.1	Utilize expert consultants embedded on the job with agency staff.	0%	100%	100%	Percent complete	Complete	State Fiscal Year	Executed contract with the National Partnership for Juvenile Services outlining a scope of work which includes the embedding of consultants with staff.	DJJ internal SharePoint Site	Contact the SCDJJ's Deputy Director of Security and Operations at (803)896-4245.	Informs the Legislature, the public and other interested parties of DJJ's effort to enhance the professional development of front line staff through the provision of hands on coaching and observation in an effort to improve staff-youth interaction and youth outcomes.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	2500.100000.000			
3.3	Incorporate coping strategies to handle stress into training along with a continued focus on employee wellness									State Objective: Education, Training, and Human Development						

Perf.														State Funded Program Number	
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	Responsible	Notes	
3.3.1	Develop and implement resources for staff to include Peace rooms, New Employee Support Team (NEST) and Critical Incident Stress Management (CISM)	0%	100%	95%	Percent complete	Complete	State Fiscal Year	The percentage is based on the implementation phase of the Peace Rooms, New Employee Support Team (NEST) and the Critical Incident Management, CISM).	Other - Internal tracking	Contact the SCDJJ's Deputy Director of Security and Operations at (803)896-4245.	Informs the Legislature, public and other interested parties of DJJ's effort to ensure the safety and wellbeing of the youth committed to its care and the staff assigned to provide treatment, education and oversight.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	2501.350000.000 2500.100000.000 0900.000000.000	The New Employee Support Team (NEST) and the Critical Incident Management (CISM) were rolled out in FY 23. The Peace Room concept was fully developed, and the rooms equipped in FY 23. However, the roll out did not occur until August 2023.	
4.1 Monitor and improve clinical documentation														State Objective: Healthy and Safe Families	
4.1.1	Create, implement and utilize clinical auditing tools	0%	100%	95%	Percent complete	Complete	State Fiscal Year	The percentage complete is based on the degree to which the clinical audit tool has been identified and/or created and implemented by clinical staff.	Other - Internal tracking	Contact the SCDJJ's Deputy Director of Programs and Services at (803)896-9489.	Informs the Legislature, the public and other interested parties of DJJ's effort to ensure that quality clinical services are being provided to youth in custody.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	2501.100000.000 2500.150000.000 2501.200000.000	The clinical audit tool was developed and made ready for rollout in FY 23. However, the launch date is August 2023.	
4.2 Create and utilize customized comprehensive 'success plans' that follow youth throughout the system														State Objective: Healthy and Safe Families	
4.2.1	Create comprehensive tracking system for youth success plans.	0%	100%	0%	Percent complete	Complete	State Fiscal Year	N/A	Other - Internal tracking	N/A	Informs the Legislature, the public and other interested parties of DJJ's effort to ensure that quality clinical services are being provided to youth in custody.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	2501.100000.000 2500.150000.000 2501.200000.000 0900.000000.000	Due to competing priorities, DJJ was unable to implement this project in FY 23. However, the agency remains committed to developing a system to track the success plans of the youth committed to its care. This performance measure has been added to the Strategic Development Template for FY 24.	
4.3 Use data to track the effectiveness of treatment services														State Objective: Healthy and Safe Families	
4.3.1	Inventory all current data collection mechanisms	100%	100%	100%	Percent complete	Maintain range	State Fiscal Year	Updated list of data collection systems to include discrete data bases.	IT Data Reports	Contact SCDJJ's Business Automation Manager.	Informs the public and other interested parties of DJJ's effort to monitor and track clinical outcomes to ensure that the programs and services offered have the desired outcomes.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	0900.000000.000		
4.3.2	Implement the consolidation of data collection with an application that captures all youth data	0%	100%	0%	Percent complete	Complete	State Fiscal Year	Implemented consolidated data collection application capturing all youth data	N/A	N/A	Informs the public and other interested parties of the DJJ's effort to consolidate the youth information management system in an effort to enhance data analysis, operational processes and staff productivity.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	0900.000000.000	Due to competing priorities, DJJ was unable to implement this project in FY 23. The Agency will re-visit this project in FY 24 should resources permit.	
4.4 Improve consistency and uniformity of facility operations that impact treatment services														State Objective: Healthy and Safe Families	

Perf.														State Funded Program Number	
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	Responsible	Notes	
4.4.1	Implement and enforce appropriate uniform usage for staff and youth		100%	100%	100%	Percent complete	Maintain range	State Fiscal Year	Full execution of the uniform policy for youth and staff in DJJ hardware secure facilities.	Other - Internal tracking	Contact the SCDJJ's Deputy Director of Security and Operations at (803)896-4245.	Inform the Legislature, the public and other interested parties of DJJ's effort to improve conditions of confinement by implementing policies and procedures that connote expectations, uniformity, order and consistency.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	2501.100000.000 2500.150000.000 2501.200000.000	
4.4.2	Revise youth handbook		0%	100%	100%	Percent complete	Complete	State Fiscal Year	Revised agency approved youth handbook	Other - Internal tracking	Contact the SCDJJ's Deputy Director of Security and Operations at (803)896-4245.	Inform the Legislature, the public and other interested parties of DJJ's effort to improve conditions of confinement by implementing policies and procedures that connote expectations, uniformity, order and consistency.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	2500.100000.000	
4.5 Ensure community staff's awareness of local resources and services														State Objective: Healthy and Safe Families	
4.5.1	Expand utilization of FFT and MST		273	300	603	Count	Equal to or greater than	State Fiscal Year	Total number of youth served by the Leveraging Effective Alternatives to Placement (LEAP) MST or FFT programs in the designated fiscal state year.	Evidence-Based Associates	SCDJJ Division of Community Treatment Services	Inform the Legislature, the public and other interested parties of DJJ's effort to ensure that quality clinical services are being provided to youth in the community.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	2500.050100.000	
4.5.2	Increase referrals to community-based services by 50%		123	148	805	Count	Equal to or greater than	State Fiscal Year	Total number of youth referred to the Leveraging Effective Alternatives to Placement (LEAP) MST or FFT programs in the designated fiscal state year.	Evidence-Based Associates	SCDJJ Division of Community Treatment Services	Inform the Legislature, the public and other interested parties of DJJ's effort to ensure that quality clinical services are being provided to youth in the community.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	2500.050100.000	
4.5.3	Increase successful completion rate of court-ordered requirements by 30%		1,827	2,375	2,098	Count	Equal to or greater than	State Fiscal Year	Total number of youths completing probation and parole supervision in the designated FY.	Juvenile Justice Management System	Contact the SCDJJ Office of Planning and Accountability at 803-896-9751.	Inform the Legislature, the public and other interested parties of the number of youths who have satisfied their supervision requirements and are no longer under DJJ jurisdiction.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	2500.050100.000	
5.1 Expand established partnerships with Teen Afterschool Centers and Job Readiness Centers														State Objective: Healthy and Safe Families	

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes	
5.1.1	Expand partnerships with Teen Afterschool Centers and Job Readiness Centers		55	60	42	Count	Complete	State Fiscal Year	The total number of DJJ Teen Afterschool and Job Readiness Centers in FY 23.	Other - Internal tracking	Contact the SCDJJ Division of Community Services at 803-896-5639	Informs the Legislature, public and other interested parties of DJJ's commitment to reducing juvenile crime and recidivism by partnering with organizations that provide adult supervised, pro-social opportunities for at-risk youth such as vocational opportunities and job skills development.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	2500.050100.000	DJJ's contract with the Youth Empowerment Sites (YES) was discontinued. YES oversaw job readiness and career development in the community. DJJ's Office of Community Justice is exploring other options to offer job readiness and career development in the community.
5.2 Support programs that foster positive relationships between youth and law enforcement															
State Objective: Healthy and Safe Families															
5.2.1	Increase support of programs that foster positive relationships between youth and law enforcement		0	1	1	Count	Complete	State Fiscal Year	One or more established partnerships with programs that foster positive relationships between youth and law enforcement.	Other - Internal tracking	Contact SCDJJ's Associate Deputy Director of Community Justice at 803-917-2571	Informs the public and other interested parties of DJJ's effort to partner with a diverse group of stakeholders to promote positive alliances between youth, families, and community partners to improve long-term outcomes for system involved youth.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	2500.050100.000	
5.3 Explore and support efforts that address transportation challenges															
State Objective: Healthy and Safe Families															
5.3.1	Explore efforts to address transportation challenges		0	1	0	Count	Complete	State Fiscal Year	Formalized plan designed to address transportation challenges	N/A	N/A	Informs the Legislature, the public and other interested parties of DJJ's effort to increase familial engagement to promote familial participation in the rehabilitation of youth.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	2500.050100.000	Due to competing priorities, DJJ was unable to allocate the necessary staff resources to address this issue. The Agency will re-visit this project in FY 24 should resources permit.
5.4 Support legislative efforts that support positive juvenile justice system changes															
State Objective: Healthy and Safe Families															
5.4.1	Support legislative efforts that support positive juvenile justice system changes		0	1	4	Acceptable Range	Complete	State Fiscal Year	Total number of juvenile justice reform related legislation drafted and/or supported by the agency	Other - Internal tracking	Contact SCDJJ's Division of Legal Services and Compliance.	Informs the Legislature, the public and other interested parties of DJJ's effort to support juvenile justice reform.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	0900.000000.000	
6.1 Expand visitation initiatives at secure facilities															
State Objective: Healthy and Safe Families															
6.1.1	Increase the percentage of youth at BRRC receiving visitation	16%	19%	46%	Percent	Maintain range	State Fiscal Year	Total number of youth receiving visits, divided by the total number of youth housed at BRRC during the fiscal year	Visitation Logs and reports	0	Informs the Legislature, the public and other interested parties of DJJ's effort to increase familial participation in the rehabilitation of their youth.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	2501.100000.000 2500.150000.000 2501.200000.000		

Perf.														
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
6.1.2	Host at least one family-focused event each month at BRRC		3	12	2	Count	Equal to or greater than	State Fiscal Year	Number of family focused events hosted at BRRC each month of the FY.	Other - Internal tracking	Contact SCDJJ	<p>Inform the Legislature, the public and other interested parties of DJJ's effort to increase familial engagement to promote familial participation in the rehabilitation of youth.</p> <p>DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.</p>	<p>2500.100000.000</p> <p>2501.400000.000</p>	<p>Family engagement remains a priority. DJJ remains committed to increasing parental involvement where possible. This strategy has been added to the Strategic Development Template for FY 24.</p>
6.1.3	Implement virtual visitation kiosk and unit phones		0	1	0	Acceptable Range	Complete	State Fiscal Year	N/A	N/A	N/A	<p>Inform the Legislature, the public and other interested parties of DJJ's effort to increase familial engagement to promote familial participation in the rehabilitation of youth.</p> <p>DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.</p>	<p>2501.100000.000</p> <p>2500.150000.000</p> <p>2501.200000.000</p> <p>0900.000000.000</p>	<p>Due to competing priorities, DJJ was unable to implement this project in FY 23. However, the agency remains committed to increasing visitation options for youth and families. This performance measure been added to the Strategic Development Template for FY 24.</p>
6.2 Provide resources to parents of system-involved youth State Objective: Healthy and Safe Families														
6.2.1	Implement parent support groups such as Parent Circles		0	1	0	Acceptable Range	Complete	State Fiscal Year	Number of parent support groups operated or sponsored by DJJ.	Other - Internal tracking	N/A	<p>Inform the Legislature, the public and other interested parties of DJJ's effort to increase familial engagement to promote familial participation in the rehabilitation of youth.</p> <p>DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.</p>	<p>2501.100000.000</p> <p>2500.150000.000</p> <p>2501.200000.000</p>	

FY2024

Strategic Plan Development

as submitted for the Accountability Report by:

N120 - Department of Juvenile Justice

- Goal 1** Lessen staffing shortages and meaningfully reduce vacancy rates by accelerating recruitment and hiring.
- Goal 2** Accelerate physical plant improvements to enhance safety and to provide additional enrichment opportunities for youth
- Goal 3** Continue to foster trust between leadership and staff through consistent, transparent, and informative communication and action.
- Goal 4** Improve utilization and impact of facility and community treatment services.
- Goal 5** Increase access and participation in prevention services
- Goal 6** Improve family engagement and connectivity

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes	
1.1 Expand application tactics, improve the quality of leads to increase conversion rate													State Objective: Education, Training, and Human Development	
1.1.1	Increase the number of relationships with colleges/universities/own/cities/military and local programs to create pipelines for both current and future hires		5	10	Count	Equal to or greater than	State Fiscal Year	Total number of partnerships with colleges/towns/cities, etc. established and/or maintained by the agency to create a pipeline for current and future hires.	HR Tracking data and reports	Contact SCDJJ's Human Resources Director at 803-896-5602.	Informs the public and other interested parties of DJJ's proactive effort to fill critical need positions and other staff vacancies.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	0900.000000.000	
1.1.2	Reduce our overall vacancy count by 15%		394	454	Count	Equal to or greater than	State Fiscal Year	Total Agency vacancy divided by the total allocated employee count.	HR Tracking data and reports	Contact SCDJJ's Human Resources Director at 803-896-5602.	Informs the public and other interested parties of DJJ's proactive effort to fill critical need positions and other staff vacancies.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	0900.000000.000	
1.2 Create and implement efficient and effective hiring processes by simplifying the process and updating forms													State Objective: Education, Training, and Human Development	
1.2.1	Decrease our time to fill by 5 days (1 week) or greater	130 days	125 days	Count	Equal to or greater than	State Fiscal Year	This metric is calculated by NEOGOV	HR Tracking data and reports	Contact SCDJJ's Human Resources Director at 803-896-5602.	Informs the public and other interested parties of DJJ's proactive effort to fill critical need positions and other staff vacancies.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	0900.000000.000		
2.1 Assign and begin repairs for all Emergency Work-Orders within one day and High Priority Work-Orders within two days													State Objective: Maintaining Safety, Integrity and Security	
2.1.1	Increase the percentage of emergency work-orders that are assigned and the repairs are initiated within one day	New Measure	TBD	Percent	Equal to or greater than	State Fiscal Year	TBD	Internal Tracking	Contact SCDJJ's Associate Deputy of Maintenance Services at 803-830-2606	Informs the Legislature, public and other interested parties of DJJ's proactive effort to improve the conditions of confinement by addressing living conditions to include the repair and upgrade of the facilities for youth in custody and the staff assigned to DJJ facilities.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	2500.150000.000 2501.100000.000 2501.200000.000 2501.400000.000		

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
2.1.2	Increase the percentage of high priority work-orders that are assigned and the repairs are initiated within two days	New Measure	TBD	Percent	Equal to or greater than	State Fiscal Year	TBD	Internal Tracking	Contact SCDJJ's Associate Deputy of Maintenance Services at 803-830-2606	Informs the Legislature, public and other interested parties of DJJ's proactive effort to improve the conditions of confinement by addressing living conditions to include the repair and upgrade of the facilities for youth in custody and the staff assigned to DJJ facilities.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	2500.150000.000 2501.100000.000 2501.200000.000 2501.400000.000	
2.2 Utilize 3rd party maintenance support to ensure preventative maintenance and other critical work orders are addressed. State Objective: Maintaining Safety, Integrity and Security													
2.2.1	Increase the percentage of work orders completed by third party contractors by 30%	0%	30%	Percent	Equal to or greater than	State Fiscal Year	TBD	Internal Tracking	Contact SCDJJ's Associate Deputy of Maintenance Services at 803-830-2606	Informs the Legislature, public and other interested parties of DJJ's proactive effort to improve the conditions of confinement by addressing living conditions to include the repair and upgrade of the facilities for youth in custody and the staff assigned to DJJ facilities.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	2500.150000.000 2501.100000.000 2501.200000.000 2501.400000.000	
3.1 Ensure agency leaders are engaged in both the strategic goals of the agency and the day-to-day activities of their division by conducting bimonthly meetings with the Executive Leadership Team and monthly meetings with the Full Leadership Team State Objective: Education, Training, and Human Development													
3.1.1	Conducting bimonthly Executive Leadership Team meetings and monthly meetings with the Full Leadership Team	25 meetings	35 meetings	Count	Equal to or greater than	State Fiscal Year	Total number of Executive Leadership Team and Full Leadership meetings held in FY.	SCDJJ Leadership Team Meeting Agenda	Contact the DJJ Chief of Staff	Informs the Legislature, the public and other interested parties of DJJ's strategic planning efforts.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	0900.000000.000	
3.1.2	Implement the practice of providing talking points to leadership following meetings to ensure they have information to share with staff.	0%	100%	Percent complete	Complete	State Fiscal Year	Number of Leadership meetings in which talking points are provided divided by the number of meetings in which they are not provided.	Internal Tracking	Contact the SCDJJ Chief of Staff	Informs the Legislature, the public and other interested parties of DJJ's strategic efforts to enhance communication processes agencywide.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	0900.000000.000	
3.1.3	Develop and implement non-electronic methods of communication to disseminate information, especially to staff who do not have routine computer access.	0%	100%	Percent complete	Complete	State Fiscal Year	The percentage complete calculation is based on the degree to which the non-electronic communication method is complete and ready for implementation.	Internal Tracking	Contact the SCDJJ Director of Communications and Public Information	Informs the Legislature, the public and other interested parties of DJJ's strategic efforts to enhance communication processes agencywide.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	0900.000000.000	
4.1 Create and utilize customized comprehensive 'success plans' that follow youth throughout the system State Objective: Healthy and Safe Families													

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
4.1.1	Create comprehensive tracking system for youth success plans.	0%	100%	Percent complete	Complete	State Fiscal Year	The percentage complete is based on the degree to which the youth success plan tracking system is developed and ready for implementation.	To be developed	Contact the SCDJJ's Deputy Director of Programs and Services at (803)896-9489.	Informs the Legislature, the public and other interested parties of DJJ's effort to ensure that quality clinical services are being provided to youth in custody.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	0900.000000.000 2500.100000.000 2500.050100.000 2501.200000.000	
4.2 Expand the use of evidence-supported services for agency for youth in custody State Objective: Healthy and Safe Families													
4.2.1	Increase the number of evidenced based modalities used for youth in long-term commitment.	1	4	Count	Equal to or greater than	State Fiscal Year	Total number of evidence-based interventions available for youth in the long-term facilities.	Medicat	Contact the SCDJJ's Deputy Director of Programs and Services at (803)896-9489.	Informs the Legislature, the public and other interested parties of DJJ's effort to ensure that quality clinical services are being provided to youth in custody. Evidence-based interventions have been associated with decreased recidivism rates.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	2500.100000.000 2501.350000.000	
4.2.2	Increase the percentage of committed youth receiving evidence- based interventions	90	108	Count	Equal to or greater than	State Fiscal Year	Total number of youth in the long term facilities receiving evidence-based interventions.	Youth Programmatic Status Reports	Contact the SCDJJ's Deputy Director of Programs and Services at (803)896-9489.	Informs the Legislature, the public and other interested parties of DJJ's effort to ensure that quality clinical services are being provided to youth in custody. Evidence-based interventions have been associated with decreased recidivism rates.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	2500.100000.000 2501.350000.000	
4.2.3	Increase the number of referrals to MST and FFT	805	886	Count	Equal to or greater than	State Fiscal Year	Total number of youths referred by DJJ to MST and FFT in the designated fiscal state year.	Evidence-Based Associates	SCDJJ Division of Community Treatment Services	Informs the Legislature, the public and other interested parties of DJJ's effort to ensure that quality clinical services are being provided to youth in the community. Evidence-based interventions have been associated with decreased recidivism rates.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	2500.050100.000 2500.250600X000	
4.2.4	Increase the number of youth receiving MST and FFT services	603	663	Count	Equal to or greater than	State Fiscal Year	Total number of DJJ involved youths who received MST or FFT in the designated fiscal state year.	Evidence-Based Associates	SCDJJ Division of Community Treatment Services	Informs the Legislature, the public and other interested parties of DJJ's effort to ensure that quality clinical services are being provided to youth in the community. Evidence-based interventions have been associated with decreased recidivism rates.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	2500.050100.000 2500.250600X000	
5.1 Expand partnerships with Teen Afterschool Centers State Objective: Healthy and Safe Families													

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
5.1.1	Increase the number of Teen Afterschool Centers	43	46	Count	0	State Fiscal Year	Total number of contracted Teen Afterschool Centers	SCDJJ Division of Community Services	Contact the SCDJJ Division of Community Services at 803-896-5639	Informs the Legislature, public and other interested parties of DJJ's commitment to reducing juvenile crime and recidivism by partnering with organizations that provide adult supervised, pro-social opportunities for at-risk youth.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	2500.050100.000	
5.1.2	Increase the number of youth served by Teen Afterschool Centers by 10%	4,742	5,216	Count	0	State Fiscal Year	Total number of youth served by Teen Afterschool Centers in FY	SCDJJ Division of Community Services	Contact the SCDJJ Division of Community Services at 803-896-5639	Informs the Legislature, public and other interested parties of DJJ's commitment to reducing juvenile crime and recidivism by partnering with organizations that provide adult supervised, pro-social opportunities for at-risk youth.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	2500.050100.000	
6.1 Expand visitation initiatives at secure facilities													
State Objective: Healthy and Safe Families													
6.1.1	Increase weekly visitation by 20% at all facilities	0%	0%	Percent	Equal to or greater than	State Fiscal Year	0	SCDJJ Division of Community Services	Contact the SCDJJ's Deputy Director of Security and Operations at (803)896-4245.	Informs the Legislature, the public and other interested parties of DJJ's effort to increase familial engagement to promote familial participation in the rehabilitation of youth.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	2500.100000.000 2500.050100.000	
6.1.2	Implement virtual visitation kiosk and unit phones	0%	100%	Percent complete	Complete	State Fiscal Year	The percentage complete is based on the degree to which the kiosks and unit phones are installed and available for use by the youth at BRRC.	SCDJJ Division of Security and Operations	Contact the SCDJJ's Deputy Director of Security and Operations at (803)896-4245.	Informs the Legislature, the public and other interested parties of DJJ's effort to increase familial engagement to promote familial participation in the rehabilitation of youth.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	2500.100000.000 0900.000000.000	
6.1.3	Host at least one family-focused event each month at BRRC	2	12	Count	Equal to or greater than	State Fiscal Year	Number of family focused events hosted at BRRC each month of the FY.	Other - Internal tracking	Contact SCDJJ	Informs the Legislature, the public and other interested parties of DJJ's effort to increase familial engagement to promote familial participation in the rehabilitation of youth.	DJJ defines stakeholders as the citizens of South Carolina and other parties that are invested in the wellbeing of justice involved youth and increasing long-term positive outcomes for all youth.	2500.100000.000 2501.400000.000	

2023

Budget Data

as submitted for the Accountability Report by:

N120 - Department of Juvenile Justice

State Funded Program No.	State Funded Program Title	Description of State Funded Program	(Actual) General	(Actual) Other	(Actual) Federal	(Actual) Total	(Projected) General2	(Projected) Other	(Projected) Federal4	(Projected) Total
0401.000000.000	Parole Division	Not Applicable	\$ 403,321.88	\$ -	\$ -	\$ 403,321.88	\$ 475,326.00	\$ -	\$ -	\$ 475,326.00
0900.000000.000	Administration Division	Leadership and direction for the agency and major support functions	\$ 8,212,539.81	\$ -	\$ -	\$ 8,212,539.81	\$ 16,595,479.00	\$ 28,000.00	\$ -	\$ 16,623,479.00
2500.050100.000	Community Services	Intake processing and supervision of committed juvenile offenders	\$ 16,999,273.23	\$ 2,295,724.48	\$ 25,145.15	\$ 19,320,142.86	\$ 14,431,500.00	\$ 3,853,201.00	\$ 54,000.00	\$ 18,338,701.00
2500.050400X000	Community Advocacy Program		\$ 248,955.20	\$ -	\$ -	\$ 248,955.20	\$ -	\$ -	\$ -	\$ -
2500.050500X000	Sex Offender Monitoring		\$ 43,862.82	\$ -	\$ -	\$ 43,862.82	\$ 359,623.07	\$ -	\$ -	\$ 359,623.07
2500.100000.000	Longterm Facilities		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2500.150000.000	Reception & Evaluation Center	Assessment of juveniles	\$ 7,645,177.18	\$ 987,755.81	\$ -	\$ 8,632,932.99	\$ -	\$ 156,370.00	\$ -	\$ 156,370.00
2500.250000.000	Residential Operations	Residential care	\$ 17,507,188.10	\$ -	\$ -	\$ 17,507,188.10	\$ 20,444,133.00	\$ -	\$ -	\$ 20,444,133.00
2500.250600X000	Targeted Case Management		\$ 1,564,974.90	\$ -	\$ -	\$ 1,564,974.90	\$ 1,700,000.00	\$ -	\$ -	\$ 1,700,000.00
2500.300100.000	Juvenile Health & Safety	Healthcare for committed juveniles and other in residential operations	\$ 6,799,193.19	\$ 549,898.31	\$ -	\$ 7,349,091.50	\$ 2,977,219.00	\$ 649,210.00	\$ -	\$ 3,626,429.00
2501.100000.000	Longterm Facilities	Treatment and supervision of committed juvenile offenders	\$ 30,461,503.21	\$ 275,824.18	\$ 674,128.10	\$ 31,411,455.49	\$ 55,116,463.51	\$ 5,363,980.00	\$ 3,870,005.74	\$ 64,350,449.25
2501.200000.000	County Services Detention Center	Pretrial detention for juvenile offenders	\$ 877,801.19	\$ 2,122,742.91	\$ -	\$ 3,000,544.10	\$ -	\$ 209,858.00	\$ -	\$ 209,858.00
2501.350000.000	Prog Analysis/Staff Dev & Quality	Program review and staff development	\$ 2,276,982.18	\$ 318,068.28	\$ 395,300.98	\$ 2,990,351.44	\$ -	\$ 319,383.00	\$ 280,000.00	\$ 599,383.00
2501.400000.000	Education	School programs for committed juveniles and others in residential programs	\$ 3,272,872.79	\$ 1,931,433.94	\$ 8,471,684.62	\$ 13,675,991.35	\$ 2,255,258.00	\$ 4,946,544.00	\$ 6,351,604.26	\$ 13,553,406.26
9500.050000.000	State Employer Contributions		\$ 22,114,750.05	\$ 2,226,814.12	\$ 378,807.55	\$ 24,720,371.72	\$ 28,279,254.00	\$ 3,466,153.00	\$ 444,390.00	\$ 32,189,797.00
9812.330000X000	Payment Of Comp Time		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
9812.340000X000	Payment Of Overtime		\$ -	\$ -	\$ -	\$ -	\$ 2,300,000.00	\$ -	\$ -	\$ 2,300,000.00

State Funded Program No.	State Funded Program Title	Description of State Funded Program	(Actual) General	(Actual) Other	(Actual) Federal	(Actual) Total	(Projected) General2	(Projected) Other	(Projected) Federal4	(Projected) Total
9814.320000X000	Electrical Grid Conversion		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
9817.310000X000	Child Advocacy Centers		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

2023

Legal Data

as submitted for the Accountability Report by:

N120 - Department of Juvenile Justice

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2023
16-3-1545	State	Statute	Establishes DJJ's role in providing services to crime victims.	Requires a service		No Change
20 USC § 1232 (9) 34 CFR § 99.1 et. seq.	Federal	Statute	Family Educational Rights & Privacy Act (FERPA). A Federal law that protects the privacy of student education records. The law applies to all schools that receive funds under an applicable program of the US Department of Education. FERPA also gives parents certain rights with respect to their children's education records. These rights transfer to the student when he or she reach the age of 18 or attends a school beyond the high school level.	Requires a service		No Change
20 USC § 1440 et. seq. § 300.1 et. seq.	CFR Federal	Statute	Individuals with Disabilities Education Act (IDEA). The Individuals with IDEA ensures that all children with disabilities are entitled to a free appropriate education to meet their unique needs and prepare them for further education, employment, and independent living. Deals with concepts such as FAPE (Free and Appropriate Education), IEP's (Individualized Education Plans), education for children with disabilities must occur in the least restrictive environment, etc.	Requires a service		No Change
20 USC § 1701-1721	Federal	Statute	Equal Education Opportunity Act (EEOA). The EEOA provides that no state shall deny educational opportunity based on race, color sex, or national origin by engaging in deliberate segregation by an educational agency; failing to remedy deliberate segregation; assigning a student, other than to a school closest to his or her residence, that results in a greater degree of segregation of students on the basis of race, color, sex, or national origin; discriminating by an educational agency on the basis of race, color, or national origin in employment of faculty staff; transferring students from one school to another, voluntarily or otherwise, if the purpose and effect of doing so would have increased segregation on the basis of race, color, or national origin; or failing to take appropriate action or overcome language barriers that impeded equal participation by its students in its instructional programs.	Requires a service		No Change
23-3-440	State	Statute	Establishes South Carolina's sex offender registry and DJJ's multiple roles in providing juvenile offenders with notice of, and registry information to, the registry.	Requires a service		Amended

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2023
23-3-540(Q)	State	Statute	Establishes South Carolina's electronic monitoring of sex offenders and DJJ's role and responsibilities in this process.	Requires a service		No Change
23-3-620	State	Statute	Establishes South Carolina's DNA database and DJJ's role in overseeing the process by which juvenile offenders who are required by law to provide DNA samples for testing and inclusion in this database do so.	Requires a service		No Change
44-48-40	State	Statute	Qualifies certain sex offenders as Sexually Violent Predators, and establishes a record and testing intensive process, in which DJJ staff are extensively involved whenever juvenile sex offenders are considered for inclusion and, if so, continued confinement, as a sexually violent predator.	Requires a service		No Change
63-1-20	State	Statute	Sets forth South Carolina's policy on how all state agencies (including DJJ), local governmental entities and public and private organizations shall serve the children of our state. The services the state shall provide for delinquent and at risk youth include prevention, early intervention, rehabilitation and supervision of juveniles on probation or parole, evaluation services for juvenile's temporarily committed by the family court and treatment, custodial and rehabilitative services to juvenile's committed by the Family Court to the custody of DJJ. It is further our state's policy to provide these services in a coordinated and cooperative fashion and to do so holistically and in the least restrictive environment possible consistent with public safety.	Requires a service		No Change
63-1-50	State	Statute	Establishes the Joint Citizens and Legislative Committee on Children, the Director of DJJ as a member of this committee and the role and responsibilities for this committee.	Board, commission, or committee on which someone from our agency must/may serve		Amended
63-19-1010	State	Statute	Establishes DJJ's authority to provide intake services to and for the family court, and probation supervision of juveniles placed on probation by the family court.	Requires a service		No Change
63-19-1030	State	Statute	Requires DJJ to conduct psychological and social evaluations, including pre-adjudicatory evaluations, of a child as ordered by the Family Court.	Requires a service		No Change
63-19-1210	State	Statute	Gives DJJ the authority to conduct, waiver/transfer evaluations of juveniles being considered for waiver/transfer to adult court, to stand trial as adults, and to make certain findings/recommendations to the court as part of the waiver/transfer hearing process.	Requires a service		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2023
63-19-1410	State	Statute	Requires DJJ to supervise and provide services to juveniles placed on probation as ordered by the Family Court.	Requires a service		No Change
63-19-1440	State	Statute	Requires DJJ to provide secure and non-secure commitment facilities which allows for the residential confinement of a juvenile.	Requires a service		No Change
63-19-1450	State	Statute	Establishes DJJ's authority to transfer seriously mentally ill and/or seriously mentally retarded juveniles to another state agency(generally DMH/DDSN) best qualified to care for and provide necessary treatment services to seriously mentally ill or retarded juveniles.	Requires a service		No Change
63-19-1610	State	Statute	Mandates that DJJ be responsible for all costs associated with the care, custody, treatment and control of juveniles committed to its custody by the Family Court.	Requires a service		No Change
63-19-1810	State	Statute	Grants to DJJ the authority to release, and to revoke a release when appropriate, juveniles from secure confinement for status offense and for most misdemeanor offenses.	Requires a service		No Change
63-19-1840	State	Statute	Requires DJJ to provide "budgetary, fiscal, personnel and training... and other support considered necessary" to the Board of Juvenile Parole, the releasing authority for most indeterminate sentenced juvenile offenders, and to supervise and provide parole supervision services to juveniles, subsequent to their release, for whatever period of time ordered.	Requires a service		No Change
63-19-2050	State	Statute	Requires DJJ to participate in and comply with any order issued by the Family Court for the destruction/expungement of a juvenile's criminal record.	Requires a service		No Change
63-19-2220	State	Statute	Establishes DJJ as the agency in the State of South Carolina responsible for overseeing and coordinating the juvenile requisition process (similar to the adult extradition process) for the return to our state, or the return by our state, of juveniles who have run away or otherwise absconded/escape from another state, and to supervise on probation or parole juveniles who have moved here, with their families, from other states.	Requires a service		No Change
63-19-310	State	Statute	Creates the South Carolina Department of Juvenile Justice	Not related to agency deliverable		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2023
63-19-320	State	Statute	Establishes SCDJJ as a member of the Governor's Cabinet - Director appointed by the Governor with the advice and consent of the Senate and serves at the will and pleasure of the Governor.	Not related to agency deliverable		No Change
63-19-330	State	Statute	Establishes authority of the Director to set policy and empowers the Director to employ persons necessary to perform all responsibilities of the department.	Requires a service		No Change
63-19-350	State	Statute	Establishes the Community Services DJJ is to provide	Requires a service		No Change
63-19-360	State	Statute	Establishes the institutional services to be provided by DJJ, to include detention services for the benefit of local governmental entities.	Requires a service		No Change
63-19-380	State	Statute	Establishes DJJ as a school district subject to the same rules, standards and requirements as any other South Carolina school district and mandates that DJJ's school district "shall operate a continuous progress education program on a twelve-month basis".	Requires a service		No Change
63-19-450	State	Statute	Authorizes DJJ to establish Youth Industries programs to engage youth in meaningful employment and which teach youth employability skills.	Requires a service		No Change
63-19-810	State	Statute	Establishes DJJ's responsibility to provide detention screenings for juveniles taken into custody by law enforcement and to provide law enforcement with a recommendation as to whether there is a need for detention of the child.	Requires a service		No Change
63-19-820	State	Statute	Establishes DJJ's responsibility to provide law enforcement, when law enforcement has decided to not return a child who they have taken into custody to the child's parent/guardian, with alternatives to place a child in a location other than a secure juvenile detention facility when these alternatives are appropriate and available.	Requires a service		No Change
63-19-830	State	Statute	Establishes DJJ's responsibility to provide detention recommendations to the Court.	Requires a service		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2023
63-19-840	State	Statute	Requires that public agencies, including DJJ, provide or procure residential placements in lieu of secure detention for juveniles accused with committing criminal acts.	Requires a service		No Change
Proviso 1.5	State	Proviso	Requires that DJJ receive from the state, for students within their school district, the same state funding as is provided to all other local school districts to help offset the cost of providing individual educational services to students within their school district.	Not related to agency deliverable.		No Change
Proviso 1.7	State	Proviso	Specifies the school district (home school district) that is educationally responsible for providing and paying for the educational services provided to children residing in foster care/alternative community based programs.	Not related to agency deliverable		No Change
Proviso 1a.3	State	Proviso	The Department of Education is directed to oversee the evaluation of teachers at the School for the Deaf and the Blind and the Department of Juvenile Justice under the ADEPT model.	Not related to agency deliverable		No Change
Proviso 117.51	State	Proviso	Requires DJJ to transfer \$225,000 to DSS for the support of the Interagency System for the care of emotionally disturbed children.	Distribute funding to another entity		No Change
Proviso 67.10	State	Proviso	Provides for the establishment of a variety of community based residential programs for juveniles and for DJJ to place juveniles in the programs.	Not related to agency deliverable.		No Change
Proviso 67.11	State	Proviso	Allows for juveniles being released from confinement, who are under DJJ supervision to be placed in either a regular school program or in an adult education program operated by a local school district.	Not related to agency deliverable		No Change
Proviso 67.12	State	Proviso	To offset the cost to the state of providing educational services to juveniles in DJJ's secure confinement facilities, this proviso requires that the "local effort" funding that schools receive from the state for students formerly within their school district, follow the student and be transferred to DJJ for the duration of that individual's confinement.	Not related to agency deliverable		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2023
Proviso 67.13	State	Proviso	The number of children housed in residential placements shall not exceed the number of beds available to the department of house them.	Distribute funding to another entity		No Change
Pub. Law 108-79 28 CFR 115.501	45 USC § 15601 Federal	Statute	Prison Rape Elimination Act (PREA) Federal Law enacted in 2003, with standards promulgated pursuant to the act, published in 2012. PREA's aim is to prevent, detect, and properly respond to sexual assault of inmates in secure adult and juvenile detention and correctional facilities. This federal law prohibits seventeen-year-old offenders from being housed/detained with adult offenders eighteen years old and older, and for juvenile corrections imposes the additional requirements of (1) security staff to juvenile ratios, of 1 security staff for every eight(8) juveniles during waking hours and 1 security staff for every sixteen (16) juveniles during sleeping hours, and (2) effectively prohibiting female officers from supervising male juveniles since they cannot participate in "pat down" searches of male offenders checking them for contraband and/or weapons. State participation in this federal law is voluntary but if states choose not to participate, 5% of certain federal grant funding will be lost to the state. States are asked by the Department of Justice each year whether they are, or are attempting to become, PREA Compliant.	Requires a service		No Change
Pub. Law 93-415 seq.	42 USC § 5601 et. Federal	Statute	Juvenile Justice and Delinquency Prevention Act - Federal law which imposes certain requirements/restrictions on state and local governmental law enforcement entities in regards to juvenile criminal and status offenders to include "sight and sound" separation of juvenile offenders from adults, the secure detention\incarceration of status offenders, and limiting to six hours how long a juvenile offender can be confined in an adult detention facility (jail). If those mandates/restrictions are not met, certain federal grant funding received by our state is reduced and/or restricted in its use.	Requires a service		No Change
SC Constitution - Article XII Section 3	State	Constitution	Prohibits the confinement of inmates under the age of seventeen(17) with inmates seventeen (17) and older in the state correctional facilities. Note: State Adult and Juvenile Detention (Jail) Standards interpret this constitutional provision to include pretrial detainees as well as adjudicated\convicted individuals.	Requires a service		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2023
SC Constitution Article XI Section 3	state	statute	The focus of these state/laws/regulations and constitutional provisions is to provide for a state system of public education, to make this system for all students "free and appropriate" and for the establishment, organization, operation, and support of our states educational system.	Requires a service		No Change
State Provisos (2023/2024) Appropriation Bill - H.4300) Part 1B Section 1 & 1A	State	Proviso	State Department of Education provisos impact DJJ's school district, as they do all other school districts in our state, with the ones having the greatest and/or most specific impact, upon the funding or the operation of DJJ's school district.	Requires a manner of delivery		No Change
State Provisos (2023/2024 Appropriation Bill - H.4300) Part 1B Section 67	State	Proviso	Provisos specific to DJJ are found in Section 67 of Part 1B of the 2023-2024 Appropriations Bill.	Funding agency deliverables(s)		Amended

2023

Services Data

as submitted for the Accountability Report by:

N120 - Department of Juvenile Justice

Description of Service	Description of Direct Customer	Customer Name	Others Impacted by Service	Division or major organizational unit providing the service.	Description of division or major organizational unit providing the service.	Primary negative impact if service not provided.	Changes made to services during FY2023	Summary of changes to services
Community Services consist of a wide range of direct services to youth, their families and victims of juvenile crime. Among these services include front end diversion, intake and assessment services for family courts, targeted case management including interagency staffings, and probation and parole supervision to ensure compliance with conditions set by the family courts or the Juvenile Parole Board.	This customer segment encompasses DJJ involved youth, their families and victims of juvenile crime.	DJJ involved Youth and their families; Victims of juvenile crime	General Public	Division of Community Services	The Division of Community Treatments services is responsible for providing community psychology treatment as well as social workers who work with our youth and families in our secure facilities and communities. The division provides interagency services and evidence-based services as well.	Failure to provide this service would result in a decrease in public safety associated with an increase in juvenile crime and recidivism.	No Change	
Education and Workforce Development services includes all educational programs operated by the Department and by contracted private vendors to include instruction in English, math, science, social studies as well as Career and Technology Education and workforce development and job readiness training.	Educational services are provided only to juveniles committed to DJJ facilities and the nine contracted alternative programs and community residential placements. The Job Readiness Training Center and the Job Readiness for Teens Program serve both at-risk and justice- involved youth in the community.	Youth in DJJ custody	Families of youth in custody; Public School System; General Public	Education & Workforce Development	This Division administers all educational programs operated by DJJ and contracted private vendors. DJJ operates a fully accredited school district offering English, Math, Science, and Social studies. The district functions like any other district in South Carolina with a superintendent, principals, teachers, and program coordinators. However, DJJ's schools differ from other South Carolina Schools in several ways: Schools are in session year-round (enabling students to make up absences and close learning gaps). Curricula for core courses are based on the SC Academic Standards for Education. Birchwood School offers full programs of study leading to a high school diploma. DJJ's school district also offers students CATE courses, extensive special education services, Army JROTC, career development centers, and guidance counselors. Students who are 16 and older and meet specific criteria may prepare for and earn a General Equivalency Diploma (GED). All students are assessed for career interests and abilities and placed in appropriate academic and/or career and technology classes. The Division also fosters workforce development opportunities. The agency's Youth Empowerment Sites (YES) is an employability training program designed for at-risk high school students. The YEC program provides job skills training, career exposure and community internship/work experience for participants throughout South Carolina.	Failure to provide this service would adversely affect the academic progress of youth in custody depriving them of a basic education. Academic achievement is associated with law abiding behavior.	No Change	
Security Operations Services include the direct care and supervision of the youth committed to DJJ's hardware secure facilities.	This customer segment encompasses youth committed to DJJ facilities.	Youth in DJJ hardware secure facilities	Families of Youth in Custody; General Public	Division of Security Operations	This Division is responsible for the security and safety of DJJ facilities, to include oversight of the evaluation centers (CEC, MEC and UEC), the Juvenile Detention Center (JDC), DJJ's long-term facility, the Broad River Road Complex (BRRC) as well as the Centralized Institutional Operations Center (CIOC). Another aspect of the Division is classification services, to include coordinating internal multi-disciplinary staffings and oversight of youth placement, movement, and transportation within and outside of SCDJJ facilities. It is also responsible for dietary facilities as well as admission and orientation of youths. Safety and Emergency preparedness as well as administrative operations are the responsibility of this division.	Failure to provide these services would render the state unable to provide secure custodial care for juvenile offenders.	No Change	

Description of Service	Description of Direct Customer	Customer Name	Others Impacted by Service	Division or major organizational unit providing the service.	Description of division or major organizational unit providing the service.	Primary negative impact if service not provided.	Changes made to services during FY2023	Summary of changes to services
Secure Evaluation Services include the preparation of court-ordered pre-dispositional assessments and evaluations for committed youth. Custodial care is provided while the youth undergoes the evaluation process prior to the final disposition of his/her case.	The Family Court is the customer segment for this service. Family Court judges may order pre-dispositional secure evaluations of juveniles before making a final ruling or prior to commitment.	Family Court Judges	Court involved Youth; Service Providers; Victims of juvenile crime	Division of Security Operations	The Division of Security and Operations is responsible for the security and safety of DJJ facilities, to include oversight of the evaluation centers (CEC, MEC and UEC), the Juvenile Detention Center (JDC), DJJ's long-term facility, the Broad River Road Complex (BRRCC) as well as the Centralized Institutional Operations Center (CIOC). Another aspect of the Division is classification services, to include coordinating internal multi-disciplinary staffings and oversight of youth placement, movement, and transportation within and outside of SCDJJ facilities. It is also responsible for dietary facilities as well as admission and orientation of youths. Safety and Emergency preparedness as well as administrative operations are the responsibility of this division.	Failure to provide this service would eliminate the pre-dispositional secure evaluation option for Family Courts.	No Change	
Detention services include secure, short-term custodial care and treatment for male and female youth ages 11 to 17 detained by law enforcement agencies and the family courts prior to disposition. Note: Youth awaiting trial on serious and violent charges may also be held at the Juvenile Detention Center to ensure public safety and the youth's immediate availability for court proceedings	Note: Family Courts may detain juveniles to ensure public safety and the juvenile's immediate availability for court.	Family Court Judges	Law enforcement; Victims of juvenile crime; Families of Youth in Custody; General Public	Division of Security Operations	The Juvenile Detention Center is DJJ's centralized pretrial detention facility, serving youth from most of South Carolina's 46 counties. Youth committed to this facility receive rehabilitative services provided the Programs & Services and educational services provided by Education & Workforce Development.	Failure to provide these services would render the agency unable to provide short-term detention services for law enforcement agencies and the family courts prior to disposition. Family Courts and law enforcement may detain youth to ensure public safety and the youth's immediate availability for court.	No Change	
Investigative Services includes criminal and internal investigations; inquiries into concerns on behalf of juveniles and their families; audits of agency assets (i.e. vehicle and real property); agency K-9 Service for the detection of illegal drugs; management of gang related information, material or contraband and the juvenile disciplinary hearings process.	This customer segment encompasses DJJ involved youth, their families and staff.	Youth in Custody; Staff, Families of Youth in Custody	Other Law Enforcement Entities; Solicitors; General Public;	Division of Investigative Services	The Division of Investigative Services conducts criminal and internal investigations; conducts inquiries into concerns on behalf of juveniles and their families; oversees audits of agency assets (i.e. vehicle and real property); manages agency K-9 Service for the detection of illegal drugs; manages agency gang related information, material or contraband; and maintains surveillance equipment and audio recordings for safety and investigation requests. The Division is also responsible for the Event Reporting System (ERS) - a state-of-the-art computer system used to ensure the comprehensive and real-time tracking, reporting and managing of events occurring within the agency.	Failure to provide investigative services would result in a substantial increase in reliance on external law enforcement entities while simultaneously increasing risk for youth and staff. This would also eliminate the youth and family grievance processes.	No Change	
Program and Services include comprehensive therapeutic services and empirically validated best practices to include crisis intervention and pre-specialized clinical services; evaluation and assessment; mental health/psychiatric care and professional social work and psychological services; medical/dental primary care, triage, and medical referral services; medication administration and monitoring; employee health. Chaplaincy, Volunteer Services and Behavior Intervention are also included in this service array.	Treatment and intervention services are provided to DJJ involved youth and their families in DJJ facilities and in the community; pre-adjudicatory and pre-dispositional evaluations are provided in the community, while pre-dispositional evaluations may be ordered to take place in the secure evaluation centers.	Court involved Youth including youth in custody	Families of Court Involved Youth; Service Providers; Victims of juvenile crime; General Public	Division of Programs & Services	This Division administers comprehensive therapeutic services and empirically-validated best practices for clinical care, to include the following: crisis intervention and specialized clinical services; evaluation and assessment; mental health/psychiatric care and professional social work and psychological services; medical/dental primary care, triage, and medical referral services; medication administration and monitoring; employee health; interagency collaboration with other child-serving agencies for jointly-involved and/or special needs youth; and, provision of trauma treatment and training for all staff in trauma-informed care, as well as training provided to all staff regarding prevention and management of corrections fatigue. This division develops and implements enriching programs and services for youth who are committed to SCDJJ's long-term evaluation and detention facilities to include: recreational and leisure services, chaplaincy, volunteer and visitation services; management of the youth work program and the Agency's Store of Hope. The Office is also responsible for overseeing the disciplinary process and incentive programs for youth in SCDJJ's secure facilities	The majority of youth in custody meet criteria for at least one mental health disorder. Failure to provide clinical services would deny these youth access to critical mental and primary healthcare services.	Amend	

Description of Service	Description of Direct Customer	Customer Name	Others Impacted by Service	Division or major organizational unit providing the service.	Description of division or major organizational unit providing the service.	Primary negative impact if service not provided.	Changes made to services during FY2023	Summary of changes to services
All Human Resources functions, such as benefits, recruitment, employee relations, and payroll, are managed out of this office.	This customer segment encompasses DJJ's internal divisions and offices.	DJJ	Employees, Applicants, Offices and Divisions within the DJJ	Office of Human Resources	This Office oversees the human resources functions to include benefits, recruitment, employee relations, and payroll.	The Office of Human Resources provides support and influences the strategic direction of the agency by providing managers and employees with innovative solutions to organizational and human resource issues. The office exists to provide services which help the agency to attract, retain, and reward competent and dedicated employees who share a commitment to the values of excellence and innovation in rehabilitation, education and service to juveniles in agency care and the community. HR is committed to promoting a quality work environment for SCDJ employees that positively influences the empowerment of our youth for the future.	Amend	In Fiscal Year 2022, following the Director Hendrick's confirmation, DJJ's organizational chart was revised to increase efficiencies, streamline processes, and better align with the updated mission and vision. The Office of Human Resources is now within the Office of the Chief of Staff.
Services include community psychological and social work services which include direct clinical intervention with youth and families. Additionally, interagency services and evidence-based services are included in this service array.	This customer segment encompasses DJJ involved youth, their families and child serving agencies.	DJJ involved Youth and their families; DMH, DSS, DCA	Youth serving public and private agencies/ organizations; General Public	Division of Community Treatment Services	The Division of Community Treatments services is responsible for providing community psychology treatment as well as social workers who work with our youth and families in our secure facilities and communities. The division provides interagency services and evidence-based services as well.	Most youth referred to the agency meet criteria for at least one mental health disorder. It is key that quality rehabilitative services and care coordination be accessible in the least restrictive setting. Failure to provide these services would result in poorer outcomes for youth and families. Poorer outcomes include increased behavioral health issues, delinquency and out of home placement.	Add	In Fiscal Year 2022, following the Director Hendrick's confirmation, DJJ's organizational chart was revised to increase efficiencies, streamline processes, and better align with the updated mission and vision. Rehabilitative Services was reconstituted into two distinct divisions to better support justice involved youth in custody and in community. The Division of Programs & Services oversees rehabilitative services for committed youth while the Division of Community Treatment Services provides clinical services for youth in the community.
Administrative Services include the budget, grants, contracts, accounts payable, trust accounts, collections, and procurement. Other services provided out of this Office include maintenance, grounds keeping, inventory and supply, fleet management, mail and custodial support for the agency.	This customer segment encompasses the agency, General Assembly, contractors, vendors, grant funding entities, youth committed to DJJ facilities, etc.	Youth in Custody, DJJ's Staff, Divisions & Offices; Executive Branch; Legislative Branch	Contractors; Vendors; Grantors; Families of Youth in Custody; Visitors; Volunteers	Division of Administrative Services	The Division of Administrative Services is responsible for a multitude of areas, to include the Office of Fiscal Affairs (fiscal operations, procurement, accounts payable, accounts receivable, general ledger and accounting), Office of Maintenance Services (maintenance/work orders), horticulture management, fleet services, custodial, fire marshal and recycling), Office of Support Services (excess property, moves, recycling, warehouse delivery, postal and inventory), Office of Information Technology (helpdesk, network services, application support and desktop support) and the Office of Project Management (capital project management, agency project coordination and special projects).	It is essential that sound fiscal processes are in place to ensure that resources are managed and expended properly in accordance with governmental regulations and taxpayer expectations.	Add	In Fiscal Year 2022, following the Director Hendrick's confirmation, DJJ's organizational chart was revised to increase efficiencies, streamline processes, and better align with the updated mission and vision. The Division of Administrative Services was established. The following five functional offices operate under this umbrella: Fiscal Affairs, Maintenance Services, Support Services, Information & Technology and Project Management.

Description of Service	Description of Direct Customer	Customer Name	Others Impacted by Service	Division or major organizational unit providing the service.	Description of division or major organizational unit providing the service.	Primary negative impact if service not provided.	Changes made to services during FY2023	Summary of changes to services
Services offered through this Office include guidance on laws, regulations, policies, ethics, and risk, professional development and standards, Juvenile Release Authority, Records, planning and evaluation, quality improvement, InfoSec, etc.	This customer segment is broad and encompasses DJJ, to include the youth in custody and those under the Release Authority Jurisdiction, as well as interagency divisions and offices, external agencies and community partners and funders.	Youth in Custody, DJJ's Divisions & Offices, Executive Branch, Legislative Branch	Youth Under the Jurisdiction of the Release Authority, Public and Private Partners, Grantors, General Public	Office of Legal Standards and Compliance	The Office of Legal Standards and Compliance is comprised of General Counsel and staff, Staff Development & Training and Standards Management. Staff Development & Training is responsible for the essential functions of assessing, identifying, planning, coordinating, implementing, and delivering agency training and development programs for all staff at the agency. SD&T is also integral in the on-boarding process for new hires.	Moreover, many of the services offered by the maintenance service component have a direct impact of the living conditions and work environment of youth housed in DJJ facilities and the staff assigned to their care. Failure to provide these services would result in an immediate decline in conditions of confinement and likely result in legal penalties and an outcry from families, advocates, and the public.	Add	In Fiscal Year 2022, following the Director Hendrick's confirmation, DJJ's organizational chart was revised to increase efficiencies, streamline processes, and better align with the updated mission and vision. The Office of Legal Standards and Compliance was established. The following eight functional areas operate under this umbrella: General Counsel, Office of Standards & Professional Development, Quality Improvement, Planning and Accountability, Internal Audit, Records, Legislative Liaison and InfoSec & Privacy.

2023

Partnerships Data

as submitted for the Accountability Report by:

N120 - Department of Juvenile Justice

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Non-Governmental Organization	Restoration Project Foundation	DJJ partnered with the Foundation as a part of the Governor's GEER programs to support the implementation of community-based programs and initiatives that address the educational, social and emotional needs of the students who are most at risk of dropping out of school or becoming involved with the juvenile justice system as a result of the COVID -19 pandemic.	Amend
Higher Education Institute	1890 Research & Extension Program at SC State University	DJJ partnered with the 1890 Research & Extension Program at SC State University in an effort to provide youth in the Pee-Dee area with access career and job training .	No Change
Non-Governmental Organization	Center for Children's Law and Policy	DJJ has joined forces with the Center for Children's Law and Policy, CCLP. The Center has expertise in juvenile justice reform and will offer guidance in the area of the Juvenile Detention Alternative Initiative (JDAI) rollout across the state. Additionally, CCLP will provide training and technical assistance on best practices, policy revision, behavior management and clinical services while working with the agency around cultural change.	No Change
Non-Governmental Organization	Center for Fathers and Families	The SC Center for Fathers and Families a and the SC Department of Juvenile Justice (DJJ) have partnered to provide programming and supportive services to youth served by DJJ. The Building Better Bridges to Optimal Health (BBB) project will target youth ages 13-19 residing in DJJ's long-term facility along with youth served in the community via Probation/Parole and Alternatives to Detention in select counties throughout the state. This three-year project is funded through the Health and Human Services Office of Population Affairs "Optimally Changing the Map for Teen Pregnancy Prevention" (TPP20 Tier 1) Grant.	No Change
State Government	Department of Child Advocacy	DJJ works closely and collaboratively with DCA to address concerns and provide information related to their investigations.	No Change
Professional Association	National Council on Correctional HealthCare	DJJ partners with NCCHC to improve policy and implementation of healthcare and behavioral healthcare services as per national best practices. Multiple providers at DJJ have completed national certification as CCHPs (Certified Correctional Healthcare Providers	No Change
Non-Governmental Organization	Pace Center for Girls	DJJ partnered with the Pace Center to implement prevention, intervention and social services for at-risk adolescent girls in the Pee-Dee region of SC.	No Change
Non-Governmental Organization	SC Afterschool Alliance	DJJ partnered with the Alliance as a part of the Governor's GEER programs to support the implementation of community-based programs and initiatives that address the educational, social and emotional needs of the students who are most at risk of dropping out of school or becoming involved with the juvenile justice system as a result of the COVID -19 pandemic.	Amend

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Non-Governmental Organization	SC Hospital Association Behavioral Health Coalition	DJJ representatives attend quarterly meetings that include public and private entities to discuss behavioral health needs of youth and resources available to our youth in the state.	No Change
State Government	Division of State Human Resources	The Division of State Human Resources (DSHR) works with agency customers to ensure excellence in human resources through providing guidance on HR-related matters, delivers resources that encourage effective workforce planning and organizational development, and oversees the state's Alternative Dispute Resolution process. Additionally, DSHR leads state recruiting efforts to attract top talent to careers in state government.	No Change
Non-Government Organization	Evidence-Based Associates	DJJ partnered with EBA as part of the GEER funds from the Governor's Office to implement evidence-based community programs for the purpose of diverting and decreasing number of youth penetrating the juvenile justice system. As a result, DJJ implemented two intensive family services (Multi-systemic Therapy and Functional Family Therapy) in a state-wide project serving the four regions of the state, led by EBA.	No Change
State Government	SC Board of Juvenile Parole	DJJ is required to prepare parole reports for juveniles who are indeterminately committed to DJJ. DJJ community specialists provide supervision for juveniles who are conditionally released by the Juvenile Parole Board.	No Change
State Government	SC Department of Mental Health (DMH)	DJJ collaborates with DMH to ensure treatment and continuity of care for seriously mentally ill (SMI) youth committed to DJJ. Moreover, a long-standing memorandum of agreement is in place between the agencies formalizing the process by which custody of committed SMI youth is transferred to DMH for treatment purposes. DJJ provides cost-sharing for placement facilities when DMH is unable to locate suitable residential care for a committed SMI youth. Additionally, DJJ shares the salary/fringe costs for a DMH/DJJ Liaison position in order to streamline and coordinate efforts between DJJ and DMH community mental health centers.	No Change
State Government	SC Department of Alcohol & Other Drug Abuse Services (DAODAS)	DJJ collaborates with DAODAS to ensure treatment and continuity of care for system involved youth with a mental health and/or co-occurring substance use disorder. Both entities are founding members of the Joint Council on Children and Adolescents.	No Change
Higher Education Institute	University of South Carolina's Children's Law Center	DJJ has a long standing relationship with the Children's Law Center (CLC) to provide technical assistance regarding juvenile issues and workforce development. Additionally, CLC is instrumental in providing regular training to new clinical staff, provides data analysis for subclass inclusion of SMI/ID youth, and multi-agency training on interagency issues impacting DJJ and other state agencies.	No Change
State Government	SC Department of Social Services (DSS)	DJJ collaborates with DSS in an effort to coordinate services for youth who are served by both agencies. DJJ has a Memorandum of Understanding with DSS for Girl's Circle and Boy's Council facilitator training to increase protective factors and reduce risk for youth throughout the state. DJJ coordinated with DSS to establish a portal whereby both agencies can cross-verify other agency involvement to facilitate care coordination; this portal was implemented this FY and is in use by both agencies. Both entities are founding members of the Joint Council on Children and Adolescents.	No Change

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
State Government	Department of Public Safety (DPS)	DPS administers the Juvenile Justice and Delinquency Prevention Act and the related grant funding. This federal legislation imposes certain requirements/restrictions on state and local governmental entities in regards to juvenile criminal and status offenders.	No Change
State Government	State Law Enforcement Division (SLED)	SLED provides technical and investigatory assistance to DJJ in certain cases. A long standing memorandum of agreement is in place governing the conditions that merit assistance from SLED.	No Change
State Government	Department of Vocational Rehabilitation(DVR)	There is a memorandum of agreement in place between the agencies regarding the co-location of a DVR employee at DJJ. DVR and DJJ are working to ensure that eligible youth are linked to appropriate services upon release to the community.	No Change
State Government	SC Criminal Justice Academy	SC Criminal Justice Academy is a partner to the agency as it provides trainings to both Class I (Public Safety) and Class II Juvenile Correctional Offices (Detention Officers). The academy helps the agency to remain in compliance as it relates to training standards.	No Change
Private Business Organization	Performance-based Standards (PbS) Learning Institute	Performance-based Standards (PbS) Learning Institute is a national nonprofit organization that partners with SCDJJ to improve youth correctional programs, services and practice. PbS is a data-driven improvement model grounded in research that holds agencies to the highest standards for operations, programs and services.	No Change
State Government	SC Department of Motor Vehicles (DMV)	SCDJJ collaborates with DMV to facilitate State Identification Credential: This include State Real IDs, Beginner's Permits. SC DMV has implemented simple and effective process for SC DJJ juveniles to attain their credentials. This partnership has been instrumental in hundreds of juveniles to attain their State ID and beginner's permits.	No Change
State Government	SC State Comptroller General	This Office offers fiscal and accounting advice to SCDJJ, and reports each year on the financial operations and conditions of state government.	No Change
Higher Education Institute	Colleges and Universities	DJJ partners with a number of colleges and universities serving as a site whereby students may receive service learning credit, leadership skills training and development.	No Change
Private Business Organization	South Carolina Afterschool Alliance	DJJ partnered with the South Carolina After School Alliance to implement community-based programs and initiatives that address the educational, social, and emotional needs of students who were most at-risk for dropping out of school or becoming juvenile offenders as a result of the COVID-19 Pandemic.	No Change

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Private Business Organization	Restoration Project Foundation	DJJ partnered with Restoration Project Foundation to implement community- based programs and initiatives that address the educational, social, and emotional needs of students who were most at-risk for dropping out of school or becoming juvenile offenders as a result of the COVID-19 Pandemic.	No Change
State Government	South Carolina Department of Disabilities and Special Needs (DDSN)	DJJ collaborates with DDSN in order to ensure appropriate treatment and continuity of care for youth who are classified as intellectually disabled. This can include the transfer of committed youth to DDSN for treatment purposes including placement in a less restrictive environment.	Add
Non-Government Organization	Serve & Connect	The partnership works to bridge the gap between police and at-risk youth with the goal of building trust and fostering open communication in Kershaw County, South Carolina. The long-term goal is to aid in conflict resolution and to prevent at-risk youth from engaging in delinquent behaviors.	Add
Private Business Organization	National Safety Council	SCDJJ contracts with National Safety Council for trainer certification and materials NSC Defensive Driving Courses teach drivers how to recognize and react to immediate and potential hazardous driving situations and conditions. Our instructor-led, classroom courses provide collision prevention strategies and defensive driving techniques that focus on behavior, judgement, decision making and consequences.	No Change
Private Business Organization	JKM Training Inc	SCDJJ contracts with JKM Training for trainer certification and materials for Safe Crisis Management. Safe Crisis Management® “SCM” is a comprehensive training program focused on preventing and managing crisis events, and improving safety in agencies and schools. Safe Crisis Management has a trauma-sensitive approach with emphasis on building positive relationships with individuals. Our program is designed to assist staff with responding to the needs of all individuals and particularly with the needs of the most challenging.	No Change
Private Business Organization	PowerDMS	SCDJJ contracts with PowerDMS to house agency policies. PowerDMS is a secure, cloud-based repository to manage policies and procedures across their entire lifecycle. Develop, review, approve, distribute, and track every policy with confidence, knowing that only one published version exists.	No Change
Private Business Organization	National Partnership for Juvenile Services	SCDJJ contracts with NPJS for technical assistance and training. NPJS provides an array of technical assistance and program design initiatives, research on best practices, operational/systemic assessments, and strategic planning assistance. A comprehensive list of technical assistance offerings is provided below for your review and consideration.	Add
Individual	Sonya Love	SCDJJ contracts with Ms. Love to conduct the PREA Audit for BRRC. The National Standards to Prevent, Detect, and Respond to Prison Rape (PREA Standards) require all covered confinement facilities to be audited at least once during every three-year audit cycle.	Add
Private Business Organization	American Red Cross	The Adult First Aid/CPR/AED course equips students to recognize and care for a variety of first aid breathing and cardiac emergencies involving adults. It is designed for students who need a certification that satisfies OSHA workplace or other regulatory requirements. Upon successful completion a valid 2 year digital certificate for Adult First Aid/CPR/AED is issued.	No Change

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Higher Education Institute	University of South Carolina's College of Education	DJJ's affiliate Camp Aspen and the USC College of Education partner for an annual reading initiative where USC graduate students participate in a reading practicum with Aspen students.	Add
Private Business Organization	Credible Messengers	DJJ contracts with the Credible Messengers to provide a transformative, mentoring intervention program for youth committed to the Broad River Road Complex (BRRC). The goal of the initiative is to help youth improve their decision-making skills, provide preventative incident support through improved communication, and provide a positive adult presence. Credible Messengers are neighborhood leaders, experienced youth advocates, and individuals with relevant life experiences whose role is to help youth transform attitudes and behaviors around violence. They serve young people whose needs go far beyond the traditional mentoring approach of companionship, confidence building, and typical academic, social, or career guidance.	Add

2023

Reports Data

as submitted for the Accountability Report by:

N120 - Department of Juvenile Justice

Report Name	Law Number (if applicable)	Summary of information requested in the report	Date of most recent submission DURING the past fiscal year	Reporting Frequency	Type of entity/entities	Method to access the report	Direct access hyperlink or agency contact (if not provided to LSA for posting online)	Changes to this report during the past fiscal year	Explanation why a report wasn't submitted
Table 5-Discipline		The report of children with disabilities (IDEA) subject to disciplinary removal	June-23	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Cheryl Hubbard-George, Office of Special Educational Services, 803-849-4965	No Change	
Accident Report		Records accidents	May-23	Quarterly	South Carolina state agency or agencies	Electronic copy available upon request	Contact Fleet Manager, Thomas Howie at 737-1502	No Change	
Agency Accountability Report	§1-1-810	The report "must contain the agency's or department's mission, objectives to accomplish the mission, and performance measures that show the degree to which objectives are being met." Agencies must "identify key program area descriptions and expenditures and link these two key financial and performance results measures."	September-22	Annually	Governor or Lt. Governor AND Legislative entity or entities	Provided to LSA for posting online		No Change	
Annual Accreditation Report		State Department compliance	June-23	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Dywanna Washington, Assistant Principal, 803-440-2533 -- NOTE: New employee to be hired to cover this responsibility.	No Change	
Annual RBHS Audit Summary		To fulfill contractual obligation to support SCDJJ's responsibility of quality assurance	June-23	Annually	South Carolina state agency or agencies	Electronic copy available upon request	SCDJJ Medicaid Administrator	No Change	
Bank Account and Transparency Accountability Report	Proviso 117.82	To report bank balances for Trust Accounts	October-22	Annually	South Carolina state agency or agencies	Available on another website	State Budget Office	No Change	
Budget Plan		Budget Request to Governor and Legislature of Revenue/Expenditure Plan for upcoming year	September-22	Annually	South Carolina state agency or agencies	Provided to LSA for posting online		No Change	
Civil Rights Data Collection Report		State Department compliance	June-23	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Dywanna Washington, Assistant Principal, 803-440-2533 -- NOTE: New employee to be hired to cover this responsibility.	No Change	
Comprehensive Health Education (CHEA) Compliance Survey		Provision of health instruction and oversight	June of 2023	Annually	South Carolina state agency or agencies	Available on another website	http://ed.sc.gov/	No Change	
Comptroller General Agency Reporting Packages		These reports form DJJ's portion of the South Carolina Comprehensive Annual Financial Report	June-23	Annually	South Carolina state agency or agencies	Available on another website	Contact Comptroller General's Office	No Change	

Report Name	Law Number (if applicable)	Summary of information requested in the report	Date of most recent submission DURING the past fiscal year	Reporting Frequency	Type of entity/entities	Method to access the report	Direct access hyperlink or agency contact (if not provided to LSA for posting online)	Changes to this report during the past fiscal year	Explanation why a report wasn't submitted
DHEC Inspection Report/ CEC		Risk based assessment of all facilities where food items are received, stored, prepared and served.	October-22	Annually	South Carolina state agency or agencies	Available on another website	www.scdhec.gov/apps/environment/foodgrades	No Change	
Education Accountability Report		State Department compliance	June-23	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Dywanna Washington, Assistant Principal, 803-440-2533 -- NOTE: New employee to be hired to cover this responsibility.	No Change	
Education Report Card		State Department compliance	June-23	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Dywanna Washington, Assistant Principal, 803-440-2533 -- NOTE: New employee to be hired to cover this responsibility.	No Change	
Education Strategic Plan		State Department compliance	June-23	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Dywanna Washington, Assistant Principal, 803-440-2533 -- NOTE: New employee to be hired to cover this responsibility.	No Change	
Emergency		Record of all emergency purchases made by the agency	July-22	Quarterly	South Carolina state agency or agencies	Available on another website	www.procurement.sc.gov	No Change	
ESOL Report		ESOL supplemental instructional support	June-23	Annually	South Carolina state agency or agencies	Available on another website	http://ed.sc.gov/	No Change	
ESY Report		The number reported represents an accurate and unduplicated count of children ages 3-21 with disabilities deemed eligible and projected to receive extended school year services according to an Individualized Education Program.	June-23	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Cheryl Hubbard-George, Office of Special Educational Services, 803-849-4965	No Change	
Excess Property Turn in Document		Appropriate disposal of assets	June-23	Quarterly	South Carolina state agency or agencies	Available on another website	www.sc.gov/generalservices/surplus	No Change	
Highly Qualified District Report Mid-Year and Year-end report		Ensure all staff is highly qualified	June-23	Twice a year	South Carolina state agency or agencies	Electronic copy available upon request	Dywanna Washington, Assistant Principal, 803-440-2533 -- NOTE: New employee to be hired to cover this responsibility.	No Change	
IDEA Child Count		Provides the unduplicated number of children with disabilities (IDEA) ages 3 through 21, along with their reported Least Restrictive Environment (LRE)	June-23	Annually	Entity within federal government	Electronic copy available upon request	Cheryl Hubbard-George, Office of Special Educational Services, 803-849-4965	Amend	
Illegal Purchase		Record of all illegal procurements made by the Agency	June-23	Quarterly	South Carolina state agency or agencies	Available on another website	www.procurement.sc.gov	No Change	
Indicator 11-60 Day Timeline		The percent of children who were evaluated within 60 days of receiving parental consent for initial evaluation	June-23	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Cheryl Hubbard-George, Office of Special Educational Services, 803-849-4965	Amend	

Report Name	Law Number (if applicable)	Summary of information requested in the report	Date of most recent submission DURING the past fiscal year	Reporting Frequency	Type of entity/entities	Method to access the report	Direct access hyperlink or agency contact (if not provided to LSA for posting online)	Changes to this report during the past fiscal year	Explanation why a report wasn't submitted
Indicator 14-Outcomes		Provides a list of students that exited special education the previous reporting year	June-23	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Cheryl Hubbard-George, Office of Special Educational Services, 803-849-4965	Amend	
Indicator 8-Parent involvement		The percent of parents with a child receiving special education services who report that schools facilitated parent involvement as a means of improving services and results for children with disabilities	June-23	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Cheryl Hubbard-George, Office of Special Educational Services, 803-849-4965	Amend	
Indicators 4, 9, 10		Determines if disproportionality and over identification exist	June-23	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Cheryl Hubbard-George, Office of Special Educational Services, 803-849-4965	Amend	
Indirect Cost Proposal		Administration Overhead to support State functions	June-23	Annually	South Carolina state agency or agencies		State Budget Office	No Change	
Information Technology Data Inventory(Proviso 117.113)-State IT Plan		To determine the status of compliance with state security standards	September-22	Annually	South Carolina state agency or agencies	Available on another website	https://eroom.admin.sc.gov	No Change	
Litigation Reporting Package		Closing Procedural Manual of SC Comptroller General	July-22	Annually	South Carolina state agency or agencies	Available on another website	Contact Comptroller General's Office	No Change	
McKinney-Vento Report		Homeless Report	June-23	Annually	Entity within federal government	Electronic copy available upon request	Dywanna Washington, Assistant Principal, 803-440-2533 -- NOTE: New employee to be hired to cover this responsibility.	No Change	
Mileage Report		Ending monthly mileage for billing when Agency started leasing vehicles	June-23	Monthly	South Carolina state agency or agencies	Electronic copy available upon request	Contact Fleet Manager, Thomas Howie at 737-1502	No Change	
Minority Business Expenditures		Record of all purchases made from certified small and minority businesses	June-23	Quarterly	South Carolina state agency or agencies	Electronic copy available upon request	Call 803-734-0657 or SCDJJ Purchasing	No Change	
Pharmacy Non-Dispensing Outlet Inspection / UEC		Inspection to ensure compliance with state laws and regulations regarding the operation of a non-dispensing drug outlet		Every Two Years	South Carolina state agency or agencies	Electronic copy available upon request	Contact SC LLR (Board of Pharmacy) at 803-896-4700	Amend	Facility Passed Inspection Completed by LLR August 12, 2022. LLR inspects the facility every two years, however we renew our license annually.
Preferences		Record of all preferences given in solicitations.	June-23	Quarterly	South Carolina state agency or agencies	Available on another website	www.procurement.sc.gov	Amend	
Preliminary Analysis Report		State Department compliance	June-23	Annually	Entity within federal government	Electronic copy available upon request	Dywanna Washington, Assistant Principal, 803-440-2533 -- NOTE: New employee to be hired to cover this responsibility.	No Change	
Read to Succeed District Reading Plan		Implementation of a comprehensive, systemic approach to reading	June-23	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Dywanna Washington, Assistant Principal, 803-440-2533 -- NOTE: New employee to be hired to cover this responsibility.	No Change	
Read to Succeed School Reading Plan		Reading literacy improvement	June-23	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Dywanna Washington, Assistant Principal, 803-440-2533 -- NOTE: New employee to be hired to cover this responsibility.	No Change	

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Sales & Use tax		To report sales tax on canteen sales to juveniles	June-23	Quarterly	South Carolina state agency or agencies	Available on another website	dor.sc.gov/MyDORWAY	Amend	
SCDE - Single Audit Report and LEA Audit Report		Provides financial accounting of amount of funds received and how they were spent (by function) for school district operations	December-22	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Please complete the contact information to request. Contact SCDE - Auditing Services	No Change	
SCDJJ FY2023 Warehouse Internal Audits		Reviewed the Warehouse procedures for compliance with those recommended by the SC Comptroller General.	June-23	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Contact: Terrika Eison, Director of Support Services @ 803-896-9134	No Change	
SCDJJ FY2023 Warehouse Internal Audits		Reviewed the Warehouse procedures for compliance with those recommended by the SC Comptroller General.	June-23	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Contact: Terrika Eison, Director of Support Services @ 803-896-9134	No Change	
Schedule of Federal Assistance Report and Questionnaire	Proviso 117.94	Reporting of directly provided and pass through federal grant funds received by and expended by the Agency as well as Agency verification to all requirements are being met as it relates to the receipt and expenditure of federal grant funds	June-23	Annually	South Carolina state agency or agencies	Available on another website	Contact SC State Auditor's Office	No Change	
SET-OFF Debt Collection		Allows agency to recover funds owed to it through the garnishment of any state income tax refund	December-22	Annually		Contact SCDOR SET-OFF Program Office	Contact SCDOR SET-OFF Program Office	No Change	
Sole Source		Record of all sole source purchases made by the Agency	June-23	Quarterly	South Carolina state agency or agencies	Available on another website	www.procurement.sc.gov	No Change	
State Agreed Upon Procedures Report - Management Questionnaire		Letter signed off by agency management stating compliance and no known instances of fraud or misrepresentation of Agency financial activity	June-23	Annually	South Carolina state agency or agencies	Available on another website	Contact SC State Auditor's Office	No Change	
Table 2-Personnel		Personnel (in full-time equivalency of assignment) employed to provide special education and related services for children with disabilities	June-23	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Cheryl Hubbard-George, Office of Special Educational Services, 803-849-4965	Amend	
Table 4-Exit Report		The unduplicated number of children with disabilities (IDEA) who are ages 14 through 21 and were in special education at the start of the reporting period and were not in special education at the end of the reporting period	June-23	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Cheryl Hubbard-George, Office of Special Educational Services, 803-849-4965	Amend	
Testing Data Report		All security test procedures are met	June-23	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Timothy Bunch, District Program Coordinator, 803-896-9261	No Change	
Title I "Annual Count" data		Title I of the Elementary and Secondary Education Act of 1965 (Title I or ESEA)	June-23	Annually	Entity within federal government	Electronic copy available upon request	Contact Marcie Gambrell , SCDIJ School District, at 803-896-7977	No Change	

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Title I Three year evaluation Report		Goals and strategies which can be incorporated into local school district plans and programs for career and technology education at the secondary level	July-23	Annually	Entity within federal government	Electronic copy available upon request	Contact Marcie Gambrell , SCDJJ School District, at 803-896-7977	No Change	
Title I, Part D C SPR Data		Title I of the Elementary and Secondary Education Act of 1965 (Title I or ESEA)	June-23	Annually	Entity within federal government	Electronic copy available upon request	Contact Marcie Gambrell , SCDJJ School District, at 803-896-7977	No Change	
Trade In		Record of all Trade In purchases made by the agency.	June-23	Quarterly	South Carolina state agency or agencies	Available on another website	www.procurement.sc.gov	No Change	
Updated Vehicle and Bus Listing		Updates insurance records	May-23	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Contact the Insurance Reserve Fund at 737-0020	No Change	
USDA Free and Reduced Breakfast and Lunch Reimbursement		This report provides a snapshot of the number of reimbursable breakfast and lunch meals served to the juvenile population, located at MEC, JDC, BRRC, UEC and CEC, on a monthly basis, for which DJJ will receive reimbursement funds from the USDA.	June-23	Monthly	South Carolina state agency or agencies	Electronic copy available upon request	Written request to SCDJJ Dietary Services	Amend	
USDA Report		Accounts for Revenue from USDA for meals served for Breakfast and Lunch for juveniles.	June-23	Monthly	South Carolina state agency or agencies	Electronic copy available upon request	Contact SCDE Office of Health and Nutrition	Amend	
Vehicle Inventory Report		Updates records of vehicles currently serviced	April-23	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Contact SCDC Maintenance at 896-2258	No Change	
Justice Assistance Grant (JAG)		JAG Program is designed to provide units of local government with additional personnel, equipment, supplies, contractual support, training, technical assistance, and information systems for criminal justice and civil proceedings.	July of 2022	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Contact Wanda Barr, Director of Standards and Professional Development	Add	
Survey of Sexual Victimization		The Bureau of Justice Statistics (BJS) is tasked with annual data collection responsibilities under PREA. The Act requires BJS to "carry out, for each calendar year, a comprehensive statistical review and analysis of the incidence and effects of prison rape." In completing this task, BJS collects information on the characteristics of these incidents to aid correctional administrators in addressing the prevention, reporting, investigation, and prosecution of such incidents. We hope that you will take the time to complete this survey.	December-22	Annually	Entity within federal government	Electronic copy available upon request	Contact Wanda Barr, Director of Standards and Professional Development	Add	

AGENCY NAME:	South Carolina Department of Juvenile Justice		
AGENCY CODE:	N120	SECTION:	067

2023
Accountability Report

SUBMISSION FORM

I have reviewed and approved the data submitted by the agency in the following templates:

- Data Template
 - Reorganization and Compliance
 - FY2023 Strategic Plan Results
 - FY2024 Strategic Plan Development
 - Legal
 - Services
 - Partnerships
 - Report or Review
 - Budget
- Discussion Template
- Organizational Template

I have reviewed and approved the financial report summarizing the agency’s budget and actual expenditures, as entered by the agency into the South Carolina Enterprise Information System.

The information submitted is complete and accurate to the extent of my knowledge.

AGENCY DIRECTOR <i>(SIGN AND DATE):</i>	SIGNATURE ON FILE	Signature Received: 9/15/2023 4:44 PM
<i>(TYPE/PRINT NAME):</i>	L. Eden Hendrick	

BOARD/CMSN CHAIR <i>(SIGN AND DATE):</i>	N/A	
<i>(TYPE/PRINT NAME):</i>		