



2025 Annual Accountability Report

Retirement System Investment Commission

Agency Code: E190

Table of Contents

Agency's Discussion and Analysis	1
Agency Organization Chart	2
Reorganization and Compliance	3
Strategic Plan Results	5
Strategic Plan Development	7
Budget Data	8
Legal Data	9
Services Data.....	16
Partnerships Data.....	17
Reports Data	18
Submission Form	20

AGENCY NAME:	Retirement System Investment Commission		
AGENCY CODE:	E190	SECTION:	099

AGENCY’S DISCUSSION AND ANALYSIS

THE SOUTH CAROLINA RETIREMENT SYSTEM INVESTMENT COMMISSION (“RSIC”) WAS ESTABLISHED BY SOUTH CAROLINA LAW FOR THE PURPOSE TO HAVE EXCLUSIVE AUTHORITY FOR INVESTING AND MANAGING ALL ASSETS HELD IN TRUST FOR THE PARTICIPANTS AND BENEFICIARIES OF FIVE SEPARATE DEFINED BENEFIT PLANS: (1) SOUTH CAROLINA RETIREMENT SYSTEM; (2) SOUTH CAROLINA POLICE OFFICERS RETIREMENT SYSTEM; (3) RETIREMENT SYSTEM FOR JUDGES AND SOLICITORS OF THE STATE OF SOUTH CAROLINA; (4) RETIREMENT SYSTEM FOR MEMBERS OF THE GENERAL ASSEMBLY OF THE STATE OF SOUTH CAROLINA; AND THE (5) NATIONAL GUARD RETIREMENT SYSTEM.

RSIC HAS AN UNWAVERING COMMITMENT TO FINANCIAL SECURITY. THE LONG-TERM NATURE OF THE RETIREMENT SYSTEM REFLECTS THE LONG-TERM INVESTING HORIZON STRATEGY. EACH OF THE DEFINED BENEFIT PLANS PROVIDE LIFETIME RETIREMENT ANNUITIES, DISABILITY BENEFITS, AND DEATH BENEFITS TO ELIGIBLE MEMBERS AND THEIR BENEFICIARIES.

THE SINGULAR GOAL OF THE SOUTH CAROLINA RETIREMENT SYSTEM INVESTMENT COMMISSION IS THE PRUDENT, LEGAL, AND TRANSPARENT INVESTMENT OF TRUST FUNDS. THE INTENDED PUBLIC BENEFIT/OUTCOME IS THE EFFECTIVE INVESTMENT OF THE FUND WITH THE UTMOST TRANSPARENCY AND STRICT ADHERENCE TO ALL LEGAL REQUIREMENTS. EFFECTIVE INVESTMENT OF THE FUND RESULTS IN EXCEPTIONAL TOTAL AND RELATIVE RETURNS WHILE TAKING A PRUDENT AMOUNT OF RISK. A FAILURE TO ACHIEVE THE GOAL RESULTS IN A LOWER FUNDED LEVEL THAT REQUIRES ADDITIONAL FUNDING RESOURCES FOR MAINTENANCE OF THE FUND. RSIC RELIES ON ITS CREDENTIALLED AND EXPERIENCED COMMISSIONERS AND STAFF TO DESIGN THE APPROPRIATE ASSET ALLOCATION AND MANAGER SELECTION, AS WELL AS ENGAGING OUTSIDE INVESTMENT CONSULTANTS, INVESTMENT PARTNERS AND SYSTEMS PROVIDERS TO ASSIST IT IN ACHIEVING ITS GOAL.

EFFECTIVE JULY 1, 2020, RSIC BEGAN IMPLEMENTING A SIMPLIFIED POLICY PORTFOLIO CONSISTING OF FIVE ASSET CLASSES: PUBLIC EQUITY, PRIVATE EQUITY, BONDS, PRIVATE DEBT, AND REAL ASSETS. THE POLICY PORTFOLIO REFLECTS THE COMMISSION'S LONG-TERM MIX OF ASSETS IT BELIEVES PRODUCES THE INVESTMENT RETURN NECESSARY TO SUPPORT BENEFIT PAYMENTS TO OUR CURRENT AND FUTURE RETIREES. RSIC STAFF ALSO ADDS VALUE BY MANAGING THE MIX OF ASSETS TO TAKE ADVANTAGE OF CHANGING ECONOMIC AND MARKET CONDITIONS. IN ADDITION, RSIC’S INVESTMENT APPROACH IS PREDICATED UPON PRUDENTLY MANAGING COSTS AND FEES AND ENSURING THAT OUR INVESTMENT PORTFOLIO IS RISK-FOCUSED AND DIVERSIFIED.

FOR THE FISCAL YEAR ENDING JUNE 30, 2025, RSIC ACHIEVED POSITIVE ANNUALIZED INVESTMENT PERFORMANCE OF 11.34%, 9.54%, 10.84%, AND 7.65% OVER THE TRAILING 1, 3, 5, AND 10-YEAR PERIODS RESPECTIVELY. THE INVESTMENT PERFORMANCE FOR ALL TIME PERIODS ALSO EXCEEDED RSIC’S POLICY BENCHMARK BY 88 BPS, 117 BPS, 222 BPS, AND 74 BPS RESPECTIVELY WHICH RESULTED IN \$414 MILLION, \$1.57 BILLION, \$4.90 BILLION, AND \$3.27 BILLION OF CUMULATIVE OUTPERFORMANCE OVER THESE TIME PERIODS.

RSIC’S ASSETS UNDER MANAGEMENT INCREASED TO \$50.34 BILLION, AFTER STARTING THE FISCAL YEAR AT \$44.87 BILLION WHICH INCLUDES THE IMPACTS OF \$5.1 BILLION IN INVESTMENT PERFORMANCE AND \$336 MILLION IN NET BENEFIT PAYMENTS.

AGENCY NAME:

Retirement System Investment Commission

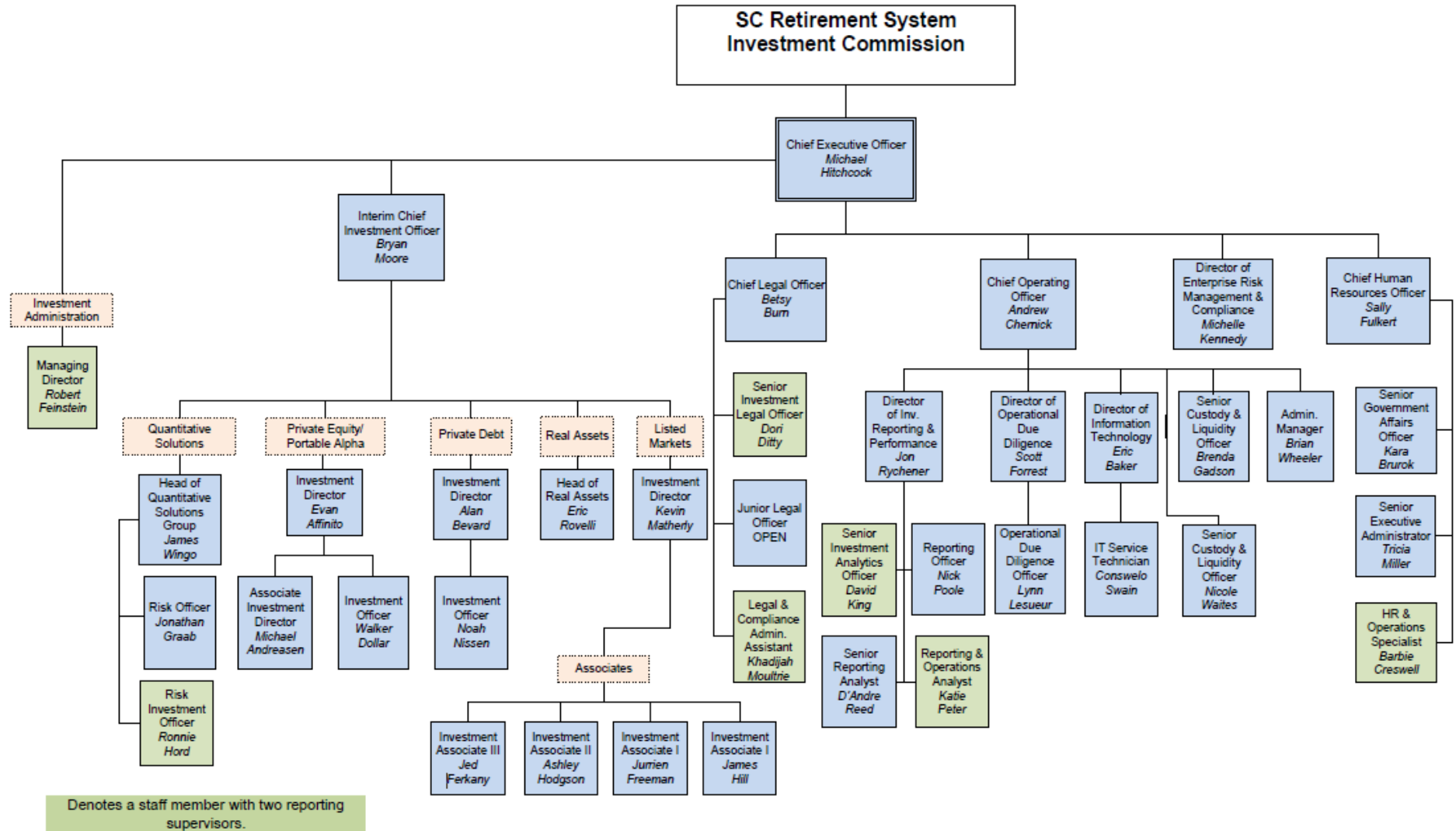
AGENCY CODE:

E190

SECTION:

099

AGENCY'S ORGANIZATIONAL CHART



As of September 4, 2025

2025

Reorganization and Compliance

as submitted for the Accountability Report by:

E190 - RETIREMENT SYSTEMS INVESTMENT COMMISSION

Primary Contact

First Name	Last Name	Role/Title	Email Address	Phone
Andrew	Chernick	Chief Operating Officer	achernick@rsic.sc.gov	803-737-6083

Secondary Contact

First Name	Last Name	Role/Title	Email Address	Phone
Brian	Wheeler	Administrative Manager	bwheeler@rsic.sc.gov	803-737-6843

Agency Mission

**Adopted
in:**

2005

The Retirement System Investment Commission (RSIC) has exclusive authority for investing and managing all assets held in trust for the participants and beneficiaries of the five state defined benefit plans. Those plans include the South Carolina Retirement System (SCRS), the Police Officers Retirement System (PORS), the Judges and Solicitors Retirement System (JSRS), the General Assembly Retirement System (GARS), and the South Carolina National Guard Supplemental Retirement Plan (SCNG Plan). Each plan provides lifetime retirement annuities, disability benefits, and death benefits to eligible members and their beneficiaries.

Agency Vision

**Adopted
in:**

2005

The vision of the Commission is to be a world class investment organization that pursues strategies that contribute positively to the financial health of the Retirement System. The Commission strives for an optimal mix of assets to best achieve long-term stated return objectives. Through active management of a mixture of assets against the current economic environment, business cycle, and market conditions, value is constantly added to the evolving portfolio. With the help of retained investment consultants, a central part of the Commission's investment approach is predicated on prudently managing costs and fees and ensuring a risk-focused and diversified investment portfolio.

Recommendations for reorganization requiring legislative change:

None

Agency intentions for other major reorganization to divisions, departments, or programs to allow the agency to operate more effectively and efficiently in the succeeding fiscal year:

None

Significant events related to the agency that occurred in FY2025

Description of Event	Start	End	Agency Measures Impacted	Other Impacts
----------------------	-------	-----	--------------------------	---------------

No significant events that affected performance measures				
Is the agency in compliance with S.C. Code Ann. § 2-1-220, which requires submission of certain reports to the Legislative Services Agency for publication online and the State Library? (See also S.C. Code Ann. § 60-2-20).				Yes
Reason agency is out of compliance: (if applicable)				
Is the agency in compliance with various requirements to transfer its records, including electronic ones, to the Department of Archives and History? See the Public Records Act (S.C. Code Ann. § 30-1-10 through 30-1-180) and the South Carolina Uniform Electronic Transactions Act (S.C. Code Ann. § 26-6-10 through 26-10-210).				Yes
Does the law allow the agency to promulgate regulations?				No
Law number(s) which gives the agency the authority to promulgate regulations:				
Has the agency promulgated any regulations?				No
Is the agency in compliance with S.C. Code Ann. § 1-23-120 (J), which requires an agency to conduct a formal review of its regulations every five years?				Yes
(End of Reorganization and Compliance Section)				

FY2025

Strategic Plan Results

Goal 1 Prudent, legal and transparent investment of Trust Funds

as submitted for the Accountability Report by:
E190 - RETIREMENT SYSTEMS INVESTMENT COMMISSION

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
1.1 Annually construct and execute, upon Commission approval, appropriate asset allocation. State Objective: Government and Citizens														
1.1.1	Invest assets wisely, manage risk, ensure liquidity and afford flexibility to react to changing market conditions.	11.34%	7%	N/A	Percent	Equal to or greater than	State Fiscal Year	Final Net Asset Value Return	Investment Reports - RSIC (sc.gov)	Website	Current beneficiaries of the system and benefit payments to retirees.	Beneficiaries of the state retirement system.	0100.000000.000	Quarterly reports are posted on the RSIC website as well as sent to the members of the State Fiscal Accountability Authority, Revenue and Fiscal Affairs Office, Executive Budget Office, the Speaker of the House of Representatives, the President of the Senate, and other appropriate officials and entities as defined by Section 9-16-90.
1.2 Select investment managers based upon quantifiable analysis of performance. State Objective: Government and Citizens														
1.2.1	Identify specific asset managers with whom RSIC will place fund assets in order to maximize the investment of those assets.	11.34%	7%	N/A	Percent	Equal to or greater than	State Fiscal Year	Final Net Asset Value Return	Investment Reports - RSIC (sc.gov)	Website	Current beneficiaries of the system and benefit payments to retirees.	Beneficiaries of the state retirement system.	0100.000000.000	Information reported in the Annual Investment Report.
1.3 Ensure the efficient and effective delivery of services complementary to the investment function. State Objective: Government and Citizens														
1.3.1	Provide support to the investment team, provide accurate and robust reporting of plan performance on a quarterly and annual basis, remain legally compliant.	5 (4 quarterly and 1 Annual, which is # of reports issued to be legally compliant)	Quarterly and Annually	N/A	Percent complete	Complete	State Fiscal Year	# of reports	Investment Reports - RSIC (sc.gov)	Website	Current beneficiaries of the system and benefit payments to retirees.	Beneficiaries of the state retirement system.	0100.000000.000	All reports produced by RSIC listed in Reports Section.
1.4 Provide independent, objective assurance and recommendations designed to add value and improve RSIC performance. State Objective: Government and Citizens														

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
1.4.1	Evaluate and improve the economy, efficiency and effectiveness of the organization's risk management, control, and governance approach.	5 (# of external reviews conducted by outside consultants/audit firms on RSIC practices)	On-Going	N/A	Percent complete	Complete	State Fiscal Year	# of reports	Presented at Audit & Enterprise Risk Committee	minutes to Audit & Enterprise Risk Committee can be found on our website	Current beneficiaries of the system and benefit payments to retirees.	Beneficiaries of the state retirement system.	0100.000000.000	RSIC Board of Commissioners meets quarterly to regularly monitor the effectiveness and performance of the investment and management of the assets of the retirement system, consistent with the investment and other policies of the Commission. The Commission regularly monitors the effectiveness and efficiency of the administration of RSIC through a review of the Strategic Plan, approval and monitoring of the operating budget, and implementation of agency internal controls. Appropriate monitoring and reporting practices are established and documented within the RSIC and made available to Commission members. The Commission receives reports from the Audit and Enterprise Risk Management Committee regarding the results of audits of the RSIC and receives reports. RSIC also follows a Governance Policy and the Commission adopts a Statement of Investment Objectives and Policies annually.

FY2026

Strategic Plan Development

Goal 1 Prudent, legal and transparent investment of Trust Funds

as submitted for the Accountability Report by:

E190 - RETIREMENT SYSTEMS INVESTMENT COMMISSION

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
1.1 Annually construct and execute, upon Commission approval, appropriate asset allocation. State Objective: Government and Citizens													
1.1.1	Invest assets wisely, manage risk, ensure liquidity and afford flexibility to react to changing market conditions.	11.34%	7%	Percent	Equal to or greater than	State Fiscal Year	Final Net Asset Value Return	Investment Reports - RSIC (sc.gov)	Website	Current beneficiaries of the system and benefit payments to retirees.	Beneficiaries of the state retirement system.	0100.000000.000	
1.2 Select investment managers based upon quantifiable analysis of performance. State Objective: Government and Citizens													
1.2.1	Identify specific asset managers with whom RSIC will place fund assets in order to maximize the investment of those assets.	11.34%	7%	Percent	Equal to or greater than	State Fiscal Year		Investment Reports - RSIC (sc.gov)	Website	Current beneficiaries of the system and benefit payments to retirees.	Beneficiaries of the state retirement system.	0100.000000.000	
1.3 Ensure the efficient and effective delivery of services complementary to the investment function. State Objective: Government and Citizens													
1.3.1	Provide support to the investment team, provide accurate and robust reporting of plan performance on a quarterly and annual basis, remain legally compliant.	5 (4 quarterly and 1 Annual, which is # of reports issued to be legally compliant)	Quarterly and Annually	Percent complete	Complete	State Fiscal Year	# of reports	Investment Reports - RSIC (sc.gov)	Website	Current beneficiaries of the system and benefit payments to retirees.	Beneficiaries of the state retirement system.	0100.000000.000	
1.4 Provide independent, objective assurance and recommendations designed to add value and improve RSIC performance. State Objective: Government and Citizens													
1.4.1	Evaluate and improve the economy, efficiency and effectiveness of the organization's risk management, control, and governance approach.	5 (# of external reviews conducted by outside consultants/ audit firms on RSIC practices)	On-Going	Percent complete	Complete	State Fiscal Year	# of reports	Presented at Audit & Enterprise Risk Committee	Minutes to Audit & Enterprise Risk Committee can be found on our website	Current beneficiaries of the system and benefit payments to retirees.	Beneficiaries of the state retirement system.	0100.000000.000	

2025

Budget Data

as submitted for the Accountability Report by:

E190 - RETIREMENT SYSTEMS INVESTMENT COMMISSION

State Funded Program No.	State Funded Program Title	Description of State Funded Program	(Actual) General	(Actual) Other	(Actual) Federal	(Actual) Total	(Projected) General	(Projected) Other	(Projected) Federal	(Projected) Total
0100.000000.000	Administration	E2 – Salaries and operating funds needed by the agency to provide services.	Do not receive.	\$ 11,544,514.00	Do not receive.	\$ 11,544,514.00	Do not receive.	\$ 12,468,075.00	Do not receive.	\$ 12,468,075.00
9500.050000.000	State Employer Contributions	E3 – Agency share of employer benefits.	Do not receive.	\$ 2,465,329.00	Do not receive.	\$ 2,465,329.00	Do not receive.	\$ 2,662,555.00	Do not receive.	\$ 2,662,555.00

2025

Legal Data

as submitted for the Accountability Report by:

E190 - RETIREMENT SYSTEMS INVESTMENT COMMISSION

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
9-1-1310	State	Statute	Authority to invest and reinvest the Trust Fund as allowed by Constitution and Statute.	Not related to agency deliverable.		No Change
9-1-1340	State	Statute	Prohibition of conflicts of interest.	Not related to agency deliverable.		No Change
Certain laws overseen by the Commodity Futures Trading Commission	Federal	Statute	There are certain elements of the federal commodities trading laws which the Investment Commission has to be mindful of in structuring and administering its investments.	Not related to agency deliverable.		No Change
Federal Securities Laws	Federal	Statute	Certain elements of the federal securities laws can apply to or otherwise need to be considered by the Investment Commission, including the following: Securities Act of 1933 - Certain regulations promulgated thereunder (e.g., qualified purchaser, qualified institutional buyer, Rule 506 of Regulation D, etc.); Securities and Exchange Act of 1934 - insider trading laws/cases; Investment Advisers Act of 1940 - Certain regulations (e.g., consent to assignment of contracts; 'pay to play' regulations [which apply to many types of investment management firms doing business with, or seeking to do business with, the Commission]).	Not related to agency deliverable.		No Change
Proviso 99.1	State	FY25-26 Proviso	(RSIC: Fiduciary Audit) For Fiscal Year 2025-26, Section 9-16-380, relating to the solicitation and the bid for a fiduciary audit, is suspended.	Not related to agency deliverable.	Suspends requirement for a fiduciary audit.	Reenacted

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
Proviso 99.2	State	FY25-26 Proviso	<p>99.2. (RSIC: Unfunded Liability Study) The Retirement System Investment Commission will study and provide recommendations on viable alternative means of addressing the retirement system's unfunded liability that do not involve an increase in employer or employee contributions including, but not limited to, methods to refinance, restructure, securitize, or capitalize the system's obligations. RSIC shall submit a report to the Chairman of the House Ways and Means Committee and the Chairman of the Senate Finance Committee by December 31st that provides a summary of any alternative method including the risks, benefits, and impact to the retirement system and RSIC's investment program, as well as the extent to which the method has been employed in other states and the realized impact of the particular method. RSIC may employ any expert, consultant, actuary, or other resource reasonably necessary to assist with this study and other state agencies will provide RSIC with any reasonable assistance and information needed to fulfill the requirements of this provision.</p>	Not related to agency deliverable.	Added by Senate Finance	Suspended

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
Proviso 117.116	State	FY25-26 Proviso	<p>117.116. (GP: Retirement System Assets and Custodial Banking Relationship Transfer) In order to facilitate the transfer of custodianship of the assets of the Retirement System to the Public Employee Benefit Authority and governance of the custodial banking relationship to the Retirement System Investment Commission, all portions of contracts, agreements, and exemptions from the Consolidated Procurement Code providing for and relating to custodial banking, general banking, accounting, or any other ancillary services are transferred to, and devolved upon, the Public Employee Benefit Authority and the Retirement System Investment Commission in accordance with the authority transferred to the respective agency.</p> <p>As management of custodial banking is fully transitioned to RSIC, maintenance of these exemptions will allow for any necessary modifications to agreements, including but not limited to, the consolidation of custodial related services with BNYM as a sole provider, in order to create operational and fiscal efficiencies.</p>	Not related to agency deliverable.		Reenacted
SC Constitution, Article X, Section XVI	State	Statute	Notwithstanding the provisions of Section 11 of this article, the funds of the various state-operated retirement systems may be invested and reinvested in equity securities.	Not related to agency deliverable.		No Change
Section 9-16-10	State	Statute	Duties and responsibilities of Commission eligibility requirements, reporting requirements, considerations for investment of Trust Fund.	Not related to agency deliverable.		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
Section 9-16-100	State	Statute	Statutory restriction on lobbyists contacting RSIC to solicit investments, restriction on investments made where placement agent is compensated for RSIC's participation; Commission may not investment in any entity in which a Commissioner or immediate family has any interest, excluding publicly traded securities.	Not related to agency deliverable.		No Change
Section 9-16-20	State	Statute	RSIC given exclusive authority to invest & manage all assets; Mandates holding & investing all assets of the 5 systems in a group trust.	Not related to agency deliverable.		No Change
Section 9-16-30	State	Statute	Duty of care of agents & permissible limitations of authority to agents; Commission may delegate functions that a prudent person acting in a like capacity could delegate; proxy votes must be case consistent with best interest of trust fund and most likely to maximize shareholder value.	Not related to agency deliverable.		No Change
Section 9-16-315	State	Statute	Specifics for Commissioner educational and/or experience requirements to serve; term length established; employment of a CEO as chief administrative officer of agency; CEO shall employ a CIO and other necessary staff; administrative costs of RSIC to be paid from Trust; \$20k salary for Commissioners; RSIC may retain counsel for investment related matters.	Not related to agency deliverable.		No Change
Section 9-16-320	State	Statute	Commission required to adopt annual investment plan by May 1 of each year; must review AIP quarterly; Commission may discuss, deliberate and make decisions on portion of the AIP or other related matters if disclosure would jeopardize ability to implement that portion of the plan or achieve investment objectives.	Not related to agency deliverable.		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
Section 9-16-330	State	Statute	Requires Commission to provide CEO & CIO with statement of general investment objectives and statement of actuarial assumptions provided by actuary and approved by PEBA; provides for delegation of certain final investment authority to CIO; includes requirements for Annual Investment Plan.	Not related to agency deliverable.		No Change
Section 9-16-335	State	Statute	Assumed rate of return set by General Assembly at 7.25% as of 7/1/2017; provides mechanism for review and setting assumed rate every 4 years.	Not related to agency deliverable.		No Change
Section 9-16-340	State	Statute	Sets forth requirement of Commission to adopt an annual investment plan to be implemented through the CIO; also provides that the Commission, acting through the CIO, will invest and reinvest the assets.	Not related to agency deliverable.		No Change
Section 9-16-345	State	Statute	Commission will strive to assure that minorities and minority-owned businesses are represented in hiring and procurement.	Not related to agency deliverable.		No Change
Section 9-16-350	State	Statute	Sets forth prohibition of any trustee/employee/etc. on using any Commission information for a self-benefit; violations of this provision is a felony.	Not related to agency deliverable.		No Change
Section 9-16-360	State	Statute	Establishes standards of conduct for a fiduciary or employee of a fiduciary; breach of standards may result in dismissal of a Commissioner for conflict of interest, dismissal of an employee.	Not related to agency deliverable.		No Change
Section 9-16-370	State	Statute	Provides for defense and indemnification of Commission members, offices and management employees for acts arising out of official duties.	Not related to agency deliverable.		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
Section 9-16-380	State	Statute	Provides for a fiduciary audit of the Commission every four years.	Not related to agency deliverable.		No Change
Section 9-16-40	State	Statute	Standards for discharge of fiduciary duty by Commissioners and other fiduciaries.	Not related to agency deliverable.		No Change
Section 9-16-50	State	Statute	Investment & management considerations by Commission; diversification; verification of facts; requirement to adopt a statement of investment objectives & policies to be reviewed and changed or reaffirmed annually.	Not related to agency deliverable.		No Change
Section 9-16-55	State	Statute	Sudan divestment requirement, prohibiting certain investments in companies with business operations in Sudan.	Not related to agency deliverable.		No Change
Section 9-16-60	State	Statute	Commission's investment and management decisions will not be evaluated in isolation; Compliance with standard of care and delegation of functions to be determined in light of facts and circumstances at time of decision, not by hindsight.	Not related to agency deliverable.		No Change
Section 9-16-70	State	Statute	Commissioner or other fiduciary may be liable for breach of duty for any losses resulting from the breach, fiduciaries subject to removal and other equitable remedies; retirement system may insure a trustee or other fiduciary; trustees may self-insure, but must disclose terms of any such policy.	Not related to agency deliverable.		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
Section 9-16-710	State	Statute	** Investment education services** - this statute applies to SCRS, not the Commission, related to SCRS may provide unbiased investment education services to employees.	Not related to agency deliverable.		No Change
Section 9-16-80	State	Statute	Commission may meet in executive session to deliberate about, or make tentative or final decisions on, investments or other financial matters if disclosure would jeopardize the ability to implement a decision or to achieve investment objectives.	Not related to agency deliverable.		No Change
Section 9-16-90	State	Statute	Quarterly investment reports required and provided to the State Fiscal Accountability Authority, Revenue and Fiscal Affairs Office and the Executive Budget Office, Speaker of House of Representatives, President Pro Tempore of Senate and other entities; annual report also required to contain descriptions of any material interest held by Commissioner; schedule of rates of return, net of total investment expenses, manager fees and expenses on assets of the system overall, schedule of total investment expenses and manager fees, schedule of all assets held for investment purposes, schedule of delegated investment decisions.	Not related to agency deliverable.		No Change
Various federal tax laws and ERISA (Employee Retirement Income Security Act of 1974)	Federal	Statute	There are certain elements of the federal tax laws and ERISA which the Investment Commission has to be mindful of in structuring and administering its investments.	Not related to agency deliverable.		No Change

2025		Services Data as submitted for the Accountability Report by: E190 - RETIREMENT SYSTEMS INVESTMENT COMMISSION						
Description of Service	Description of Direct Customer	Customer Name	Others Impacted by Service	Division or major organizational unit providing the service.	Description of division or major organizational unit providing the service.	Primary negative impact if service not provided.	Changes made to services during FY 2025	Summary of changes to services
Investment Returns	Age: All Gender: All Economic Requirements: All incomes Other Required Conditions: State Plan Beneficiary	State Retirement Plan Beneficiaries		Investment	Asset Allocation	RSIC's primary investment objective is to design an investment program that produces a long-term rate of return that when added to contributions, funds current and future benefit payments	No Change	
Investment Returns	Age: All Gender: All Economic Requirements: All incomes Other Required Conditions: State Plan Beneficiary	State Retirement Plan Beneficiaries		Investment	Manager Selection	RSIC's primary investment objective is to design an investment program that produces a long-term rate of return that when added to contributions, funds current and future benefit payments	No Change	
Investment Returns	Age: All Gender: All Economic Requirements: All incomes Other Required Conditions: State Plan Beneficiary	State Retirement Plan Beneficiaries		Operations	Operations	RSIC's primary investment objective is to design an investment program that produces a long-term rate of return that when added to contributions, funds current and future benefit payments	No Change	
Investment Returns	Age: All Gender: All Economic Requirements: All incomes Other Required Conditions: State Plan Beneficiary	State Retirement Plan Beneficiaries		Operations	Internal Audit and Compliance	RSIC's primary investment objective is to design an investment program that produces a long-term rate of return that when added to contributions, funds current and future benefit payments	No Change	

<div>2025</div> <div> <u>Partnerships Data</u> as submitted for the Accountability Report by: E190 - RETIREMENT SYSTEMS INVESTMENT COMMISSION </div>			
Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
State Government	SC Public Employee Benefits Authority	Investment returns contribute to benefit payments; reporting data contribute to PEBA CAFR; PEBA director is a seated and non-voting Commissioner. PEBA has custodianship of the system assets and governance of the custodial banking relationship is under the auspice of RSIC.	No Change
State Government	SC State Fiscal Accountability Authority	Commissioner appointing authorities and co-trustees	No Change

2025

Reports Data

as submitted for the Accountability Report by:

E190 - RETIREMENT SYSTEMS INVESTMENT COMMISSION

Report Name	Law Number (if applicable)	Summary of information requested in the report	Date of most recent submission DURING the past fiscal year	Reporting Frequency	Type of entity/entities	Method to access the report	Direct access hyperlink or agency contact (if not provided to LSA for posting online)	Changes to this report during the past fiscal year	Explanation why a report wasn't submitted
2023-2024 Annual Investment Report	Section 9-16-90	(1) A description of a material interest held by a trustee, fiduciary, or an employee who is a fiduciary with respect to the investment and management of assets of the system, or by a related person, in a material transaction with the system within the last three years or proposed to be effected (2) A schedule of the rates of return, net of total investment expense, on assets of the system overall and on assets aggregated by category over the most recent one-year, three-year, five-year, and ten-year periods, to the extent available, and the rates of return on appropriate benchmarks for assets of the system overall and for each category over each period (3) A schedule of the sum of total investment expense and total general administrative expense for the fiscal year expressed as a percentage of the fair value of assets of the system on the last day of the fiscal year, and an equivalent percentage for the preceding five fiscal years; (4) A schedule of all assets held for investment purposes on the last day of the fiscal year aggregated and identified by issuer, borrower, lessor, or similar party to the transaction stating, if relevant, the asset's maturity date, rate of interest, par or maturity value, number of shares, costs, and fair value and identifying an asset that is in default or classified as uncollectible.	December 2024	Annually	South Carolina state agency or agencies	Available on agency's website	Investment Reports - RSIC (sc.gov)	Add	
Accountability Report	Section 1-1-820	RSIC's mission, objectives to accomplish the mission, and performance measures show the degree to which objectives are being met; key program area descriptions and expenditures and links these to key financial and performance results measures.	September 2024	Annually	Governor or Lt. Governor AND Legislative entity or entities AND South Carolina state agency or agencies	Provided to LSA for posting online	Provided to LSA from EBO.	No Change	Report submitted calendar year 2022. Submitted every 4 years. As of FY 2024, the report would be not be due until 2026. Proviso 99.1 of the FY 24-25 budget, suspends the requirement of this report.
Agreed Upon Procedures (The Hobbs Group, PA)		Through the use of an AUP performed by The Hobbs Group, PA, RSIC has coverage around whether procedures covering the areas of cash receipts, cash disbursements, payroll, journal entries, and the Appropriations Act are being followed.	April 2025	Annually	Outside Organization	Hard copy available upon request.	RSIC Staff	No Change	Quarter 4 of 2024 will be submitted September 2024.
Agreed Upon Procedures Crowe, LLP		Through the use of an Agreed Upon Procedures (AUP) performed by Crowe LLP (Crowe), RSIC has coverage around whether procedures covering the areas of investment due diligence (initial and ongoing), investment valuations, staff compliance and co-investments are being followed.	November 2024	Annually	Outside Organization	Available Upon Request	No	No Change	
Fiduciary Performance Audit	Section 9-16-380	Funston Advisory Services LLC was selected by the SC Office of the State Auditor to conduct the 2018 RSIC fiduciary performance audit. The primary purpose of this audit is to evaluate the progress made in implementing the recommendations resulting from the 2014 fiduciary performance audit of RSIC. While the focus of this audit is on progress based on the 2014 report, the Office of the State Auditor also requested that the review identify any areas of weakness in current operational policies and practices. In addition, recommendations addressing weaknesses or regarding better practices and other observations should be articulated and prioritized according to significance, urgency, and, where feasible, should include an analysis of potential costs or benefits associated with implementation. The audit was performed every 4 years, but the requirement was suspended by Proviso 99.1 of the FY 24-25 budget.	Report submitted calendar year 2022. Submitted every 4 years. As of FY 2024, the report would be not be due until 2026. Proviso 99.1 of the FY 25-26 budget, suspends the requirement of this report.	Every 4 Years	Outside Organization	Online	https://www.rsic.sc.gov/what-we-do/investment-reports.html	No Change	

Report Name	Law Number (if applicable)	Summary of information requested in the report	Date of most recent submission DURING the past fiscal year	Reporting Frequency	Type of entity/entities	Method to access the report	Direct access hyperlink or agency contact (if not provided to LSA for posting online)	Changes to this report during the past fiscal year	Explanation why a report wasn't submitted
Quarterly Investment Report	Section 9-16-90	Investment Performance	June 2025	Quarterly	State	Online	Investment Reports - RSIC (sc.gov)	No Change	
SCRSIC Internal Audit Review - Liquidity Risk Management Review		The scope of this Internal Audit's engagement was to perform an assessment of RSIC's Liquidity Risk Management and processes in place to monitor and respond to liquidity levels. The scope of this liquidity internal audit encompassed an examination of the RSIC's liquidity management practices.	June 2025	Other	Outside Organization	Hard copy available upon request	RSIC Staff	Amend	Report was for FY 2023-2024 and was submitted December 2024
SCRSIC Internal Audit Review -Business Continuity and Disaster Recovery Plan Review		The scope of this Internal Audit's engagement was to perform an assessment of RSIC's BCDRP and processes in place to maintain the plan and keep it current. The scope of this internal audit encompassed an examination of RSIC's BCPDR practices. This included, but was not limited to, BCDR planning and testing, BCDR program management and administration, critical vendor dependencies, risk of critical technology failures, overall operational resilience capabilities, and the effectiveness of the BCDRP in simulated and live events.	October 2024	Other	Outside Organization	Hard copy available upon request	RSIC Staff	Amend	Accountability Report submitted to EBO annually in September.
Verification and Total Fund Performance Examination (ACA Compliance Associates, LLC)		Through the use of a Verification and Total Fund Performance Examination, RSIC has coverage that its reporting practices are in compliance with the Global Investment Reporting Standards (GIPS).	December 2024	Annually	Outside Organization	Available on agency's website	Investment Reports - RSIC (sc.gov)	No Change	

AGENCY NAME:	Retirement System Investment Commission		
AGENCY CODE:	E190	SECTION:	099

2025 Accountability Report

SUBMISSION FORM

I have reviewed and approved the data submitted by the agency in the following templates:

- Data Template
 - Reorganization and Compliance
 - FY2025 Strategic Plan Results
 - FY2026 Strategic Plan Development
 - Legal
 - Services
 - Partnerships
 - Report or Review
 - Budget
- Discussion Template
- Organizational Template

I have reviewed and approved the financial report summarizing the agency's budget and actual expenditures, as entered by the agency into the South Carolina Enterprise Information System.

The information submitted is complete and accurate to the extent of my knowledge.

AGENCY DIRECTOR <i>(SIGN AND DATE):</i> (TYPE/PRINT NAME):	<div style="display: flex; justify-content: space-between;"> <div style="text-align: center; flex-grow: 1;"> SIGNATURE ON FILE </div> <div style="text-align: right;"> Signature Received: 09/15/2025 </div> </div> <hr style="border: 0.5px solid black;"/> <div style="text-align: center;"> Michael R. Hitchcock, CEO </div>
------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

BOARD/CMSN CHAIR <i>(SIGN AND DATE):</i> (TYPE/PRINT NAME):	<div style="display: flex; justify-content: space-between;"> <div style="text-align: center; flex-grow: 1;"> SIGNATURE ON FILE </div> <div style="text-align: right;"> Signature Received: 09/15/2025 </div> </div> <hr style="border: 0.5px solid black;"/> <div style="text-align: center;"> William H. Hancock, Commission Chairman </div>
-------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------