



2025 Annual Accountability Report

State Election Commission

Agency Code: E280

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AGENCY’S DISCUSSION AND ANALYSIS

Elections are the foundation of our nation’s constitutional republic. The South Carolina State Election Commission (SEC) exists to protect and preserve the security, accuracy, accessibility, and credibility of our state’s election infrastructure. Our mission is to ensure every eligible citizen has the opportunity to register to vote and participate in fair and impartial elections with the assurance that their vote will count.

Conducting elections is a technologically and legally complex profession, subject to exceptional scrutiny by voters, candidates, media, the legal community, activists, and voter advocacy groups. This requires everyone involved in the elections process, whether at the municipal, county, or state level, to possess a wide variety of core competencies including technological, logistical and management skills, as well as a high level of election experience and expertise.

While state and local election officials share in the responsibility of conducting elections, the SEC, as the chief election agency in the state, is responsible for overseeing the overall voter registration and election process. Specifically, the agency is tasked with:

- Maintaining the statewide voter registration system
- Supporting the statewide voting system
- Supporting the statewide electronic poll book system
- Supervising 46 county boards of voter registration and elections
- Performing audits and post-election analyses of county boards of registration and elections
- Assisting with county operations if a county election office fails to comply with state and federal law or SEC policies and procedures; or if a county is unable to certify election results in a timely manner.
- Conducting a training and certification program for over 600 county election officials
- Conducting candidate filing and providing a statewide candidate tracking system

Everything we do as an agency – our programs and projects – emanates from these responsibilities. The primary goal is to provide the highest level and quality of service possible within these mandates.

MAJOR ACHIEVEMENTS

Administration and Finance

All 46 counties were reimbursed for election costs in a timely manner. This is a deliberate process that involves county offices submitting requests for election expenses followed by an audit of those expenses from each county by SEC staff. These reimbursements are to fund each county for the amount equitable to cover the costs of having multi-county/state-level or higher offices on the ballot.

Voter Education and Outreach

The SEC continued its efforts to educate voters on all aspects of voter registration and elections through the agency’s “SC Votes” voter education initiative. This statewide program ensures that voters are well

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informed about the requirements, processes, procedures, and deadlines related to voter registration and voting in South Carolina.

In FY2025, outreach efforts focused on:

- Securing South Carolina’s election infrastructure
- How to register and update voter registration
- Introducing early voting for a presidential election
- How to vote early and on Election Day
- Voter ID requirements
- Launch of the agency’s new logo and refreshed branding
- Expanding athletic partnerships with collegiate football programs across the state, including HBCUs

The initiative utilized a wide range of tools, including educational brochures, posters, videos, public event outreach, the voter education websites (scVOTES.gov and noexcusesc.gov), social media messaging, and a statewide media campaign. The moniker “Prep for the Polls” guided the program to ensure a smooth experience for voters by reminding them of registration requirements and deadlines, checking their sample ballots, and confirming their early voting locations and election day polling place location.

Training and County Support Services

The Field Tech Program continues to play an essential role in providing technical and logistical support to county election offices. Their work was especially critical during the accelerated rollout of the DS300 scanners. Area representatives continue to provide year-round operational support and serve as a vital communication link between county election offices and the SEC, helping to maintain consistency, efficiency, and responsiveness in election administration throughout the state.

The agency’s database team supported the development and quality assurance of more than 250 election databases statewide, ensuring ballot accuracy and consistency across all jurisdictions.

Additional successes were:

- The creation of the State Certified Poll Clerk Program: This three-day, hands-on course provides county poll clerks with practical instruction in areas such as de-escalation, equipment troubleshooting, security procedures, and ballot handling. The optional certification allows clerks to earn a statewide designation and a pay supplement for each statewide election they serve during their two-year certification period.
- Successful administration of statewide workshops for county directors, staff, and board members in preparation for the 2024 General Election. These sessions focused on uniform application of election procedures, equipment management, and election-day readiness.

Legal

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The agency went ten months without being sued from November 2024 to September 2025, the longest period since 2021. Other successes include:

- **Pre-Election Law Enforcement Preparedness:** Collaborated with the South Carolina Law Enforcement Division (SLED) ahead of the 2024 General Election to make sure South Carolina Law Enforcement agencies were familiar with various laws relating to the conduct of voting at polling places.
- **Policy & Procedure:** developed updated agency policies and procedures.
- **Interagency Data Agreements:** in cooperation with other state election agencies, negotiated terms of data-sharing agreements for the purposes of maintaining the statewide voter database. This ensures that the statewide voter rolls remain as accurate as possible.
- **Freedom of Information Act (FOIA) Compliance / NVRA Records Requests:** Consistently met FOIA response deadlines and effectively managed increasing demands for access to public records. Notable was a request for records pursuant to the National Voter Registration Act by the Republican National Committee. After review of FOIA policies across state government, implemented a new FOIA fee schedule.
- **Election Protest:** Provided legal support and guidance related to the protest filed by a state senate candidate as a result of irregular vote total reports in Lee County after the 2024 General Election.
- **Election Law CLE:** Coordinated an election law-related continuing legal education presentation for the Richland County Bar association.

Governmental Affairs and Policy

- **Actively engaged in a joint working group with the SCDMV to review, update, and strengthen policies and procedures that impact both agencies.** This effort includes improving data-sharing protocols, enhancing verification processes, and ensuring that voter registration procedures connected to DMV services are accurate, efficient, and compliant with state and federal requirements.
- **Advancing consistency across county election offices:** Partnering with county voter registration and elections offices, along with county election board members, to establish and implement standardized practices across South Carolina. This initiative is designed to ensure consistency in election administration and promote the uniform application of election laws.
- **Election Law Updates and Impact Analysis:** Providing continuous updates and in-depth analysis on state and federal election law developments, including legislation and executive orders, to ensure election officials are informed, prepared, and equipped to implement any changes that impact election administration.

KEY OPPORTUNITIES AND CHALLENGES

Administration and Finance

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- **Recruitment & Retention:** the agency is constantly competing with private sector salaries and other state agencies to offer the best possible compensation available in order to recruit the best possible candidates. Part of this challenge is due to outdated statewide pay bands that, though recently updated, are still uncompetitive in the job market.
- **Regulatory Compliance:** Navigating laws, audits, and reporting requirements remains a challenge, especially with high turnover in the offices that conduct those audits and promulgate financial and accounting regulations.

Training and County Support Services

- As elections continue to be a contentious field across the country and the state, the SEC is inundated with requests to assist counties with poll worker training due to turnover and time constraints on county election officials. The SEC receives more requests than it can fulfill, however, it doesn't necessitate more full-time staff to meet these needs at this time.

Legal

- **Regulations:** the Agency submitted various election-related regulations, but they were not enacted before the end of the Legislative Session.

This also was a challenge that affected Governmental Affairs and Policy.

Voter Education and Outreach

- Addressing and countering the spread of misinformation about elections by providing accurate, timely information and building public confidence in the integrity of election processes and procedures.

RISK ASSESSMENT AND MITIGATION STRATEGIES

The most negative impact on the public would be an event that causes the loss of integrity of, or public confidence in, the election process. The election process is comprised of various laws, policies, procedures, people, places, and systems. The election systems most critical to the Agency are the statewide voter registration system and the statewide voting system. A failure or compromise of either of these systems would have the potential to cause a statewide failure to register voters and conduct fair and accurate elections.

The SEC works with federal law enforcement and intelligence agencies, other S.C. state agencies, and private security vendors daily to manage, monitor, and secure South Carolina's election infrastructure. These efforts include identifying ways to increase the security of all agency networks, public facing websites, and both the voter registration and voting system used in our state.

The SEC alone does not have the capabilities or resources to protect the State's election infrastructure. The nature and level of assistance the SEC would require depends on the type of threat or vulnerability.

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AGENCY ORGANIZATIONAL CHART

Five Member Commission

Howard Knapp
Executive Director

UA01-60013601

Agency Head

Org. Unit 20001095

Listed on
other sheets

Bethany Barber AH15-61145438
Training Coordinator
Administrative Coordinator II

Paige Salonic AH50-60013613
Deputy Executive Director
Director of Training & Support Services
Program Manager II 21021595

Randall Curtis AH45-61152300
Senior Area Representative
Program Manager I 21038169

Amber Flannery AG44-61145192
Training Manager
Training Coordinator II / Instructor 21035297 001

Dana Aldighieri AG44-61145177
Training Manager
Training Coordinator 21035298 002

James Posey AM55-61070819
Ballot Developer Manager
IT Manager I 21017520

Kristen Cook AH40-61068903
Area Representative
Program Coordinator II

Christopher Shealy AG43-61145171
Trainer
Training Coordinator I / Instructor

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Trainer
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Kayla Timmons AM62-61145051
Field Support Technician
IT Customer Support Specialist III

John Clark AM62-60013607
Lead Ballot Developer
IT Customer Support Specialist III

Ryan Ward AH40-60013610
Area Representative
Program Coordinator II

Shareese Gilmore AG43-61145172
Trainer
Training Coordinator I / Instructor

VACANT AG43-61145445
Trainer
Training Coordinator I / Instructor

Tavis Cunningham AM62-61145052
Field Support Technician
IT Customer Support Specialist III

Kyle Craigo AM61-60013608
Ballot Developer
IT Customer Support Specialist III

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Program Coordinator II

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Trainer
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Training Coordinator I / Instructor

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Field Support Technician
IT Customer Support Specialist III

Eric James AM61-60013611
Ballot Developer
IT Customer Support Specialist III

Tiffany Smith AH40-61144052
Area Representative
Program Coordinator II

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Trainer
Training Coordinator I / Instructor

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Training Coordinator I / Instructor

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IT Customer Support Specialist III

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Training Coordinator I / Instructor

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Field Support Technician
IT Customer Support Specialist III

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Training Coordinator I / Instructor

Grace Constantino AG43-61145176
Trainer
Training Coordinator I / Instructor

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Five Member Commission

Howard Knapp
Executive Director
Agency Head

UA01-60013601

Org. Unit 20001095

Jenny McGill
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Program Manager I

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21038143

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General Counsel
Attorney IV

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Elizabeth Harrell
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Administrative Coordinator II

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Lillian Allen
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Administrative Assistant

AA75-60013499

Madelyn Chavis
Senior Paralegal
Senior Paralegal

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Ruth Summers
Administrative Assistant
Administrative Assistant

AA75-61129679

LaToria Williams
Director of Administration & Finance
Administrative Manager II

AH25-60013600

20001094

Sharese Johnson
Administrative Manager
Administrative Manager I

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Tracey O'Neal
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Senior Accountant / Fiscal Analyst

AN07-60013498

Alfreida Weston
Administrative Coordinator
Administrative Coordinator II

AH15-61128957

Jacquanna Leysath
Senior Accountant
Senior Accountant / Fiscal Analyst

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Trevin Holland
Postal Service Coordinator
Postal Center Director

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Postal Specialist

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Listed on
other sheets

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Naomi Washington
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Auditor
Professional Auditor

AN19-61138244

Nicholas Wilson
Auditor
Professional Auditor

AN19-61138243

Martin McClellan
Auditor
Professional Auditor

AN19-61138242

Mark Britt
Auditor
Professional Auditor

AN19-61137953

Jared Banks
Auditor
Professional Auditor

AN19-61138245

Alyssa Rhodes
Auditor
Professional Auditor

AN19-61138246

Conner Chaplin
Auditor
Professional Auditor

AN19-61137754

Pam Davis
Auditor
Professional Auditor

AN19-61137780

2025

Reorganization and Compliance

as submitted for the Accountability Report by:

E280 - ELECTION COMMISSION

Primary Contact

First Name	Last Name	Role/Title	Email Address	Phone
LaToria	Williams	Director of Administration and Finance	lwilliams@elections.sc.gov	803-734-9069

Secondary Contact

First Name	Last Name	Role/Title	Email Address	Phone
Tracey	O'Neal	Accounting/Fiscal Manager	troneal@elections.sc.gov	803-734-2924

Agency Mission

Adopted
in:

2006

The mission of the State Election Commission is to ensure every eligible citizen has the opportunity to register to vote and participate in fair and impartial elections with the assurance that every vote will count.

Agency Vision

Adopted
in:

2016

The State Election Commission will conduct secure, fair and impartial elections through the management of resources along with the use of innovative strategies and technologies to reflect the will of the electorate in South Carolina.

Recommendations for reorganization requiring legislative change:

None

Agency intentions for other major reorganization to divisions, departments, or programs to allow the agency to operate more effectively and efficiently in the succeeding fiscal year:

None

Significant events related to the agency that occurred in FY2025

Description of Event	Start	End	Agency Measures Impacted	Other Impacts
No significant events affected performance measures.				

Is the agency in compliance with S.C. Code Ann. § 2-1-220, which requires submission of certain reports to the Legislative Services Agency for publication online and the State Library? (See also S.C. Code Ann. § 60-2-20).

Yes

Reason agency is out of compliance: (if applicable)		
Is the agency in compliance with various requirements to transfer its records, including electronic ones, to the Department of Archives and History? See the Public Records Act (S.C. Code Ann. § 30-1-10 through 30-1-180) and the South Carolina Uniform Electronic Transactions Act (S.C. Code Ann. § 26-6-10 through 26-10-210).		Yes
Does the law allow the agency to promulgate regulations?		Yes
Law number(s) which gives the agency the authority to promulgate regulations:	S.C. Code § 7-5-155;S.C. Code § 7-5-185;S.C. Code § 7-5-186;S.C. Code § 7-13-325;S.C. Code § 7-13-610;S.C. Code § 7-13-611;S.C. Code § 7-13-1400;S.C. Code § 7-13-1490;S.C. Code § 7-15-10;S.C. Code § 7-15-260;S.C. Code § 7-15-650;S.C. Code § 7-15-690	
Has the agency promulgated any regulations?		Yes
Is the agency in compliance with S.C. Code Ann. § 1-23-120 (J), which requires an agency to conduct a formal review of its regulations every five years?		Yes
(End of Reorganization and Compliance Section)		

FY2025

Strategic Plan Results

as submitted for the Accountability Report by:

E280 - ELECTION COMMISSION

- Goal 1** Provide for a system of voter registration that is free of barriers
- Goal 2** Provide for a system of voter registration that is free of barriers
- Goal 3** Certify and support a statewide voting system that meets state law, federal voting system standards and is accessible for all voters
- Goal 4** Support counties in conducting voter registration and fair, open and impartial elections
- Goal 5** Effectively oversee all agency programs and operations

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
1.1 Maintain a statewide voter registration system that is secure, convenient, accessible and meets the needs of the counties and citizens of South Carolina										State Objective: Government and Citizens				
1.1.1	Voters registered during fiscal year	252,408	200,000	328,403	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of active voter registration records with a voter registration date within the period (Voters previously registered in another county are included in new registrations)	Statewide Voter Registration System (RP0061)	Voter Services Division	State of South Carolina	Allows identification of voter registration trends over time	2000.010000.000	
2.1 Ensure citizens have accessible methods to register to vote										State Objective: Government and Citizens				
2.1.1	Percentage voters registered online	23%	20%	36%	Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	# of voters registered through online voter registration / total # of voters registered within the reporting period	Statewide Voter Registration System (RP0061)	Voter Services Division	State of South Carolina	Allows identification of voter registration trends over time	2000.010000.000	Increased usage of Online Voter Registration. Totals taken from Report 0061, Dates 07/01/2024-06/30/2025.
2.1.2	Percentage voters registered at NVRA agencies	64%	60%	55%	Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	# of voters registered through NVRA agencies / total # of voters registered within the reporting period	Statewide Voter Registration System (RP0061)	Voter Services Division	State of South Carolina	Allows identification of voter registration trends over time	2000.010000.000	Decreased registrations at NVRA agencies. Totals taken from Report 0061, Dates 07/01/2024-06/30/2025.
2.1.3	Percentage voters registered in-office and by mail	11%	10%	9%	Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	# of voters registered by mail and in office / total # of voters registered within the reporting period	Statewide Voter Registration System (RP0061)	Voter Services Division	State of South Carolina	Allows identification of voter registration trends over time	2000.010000.000	Decreased registrations via In-Office and Mail. Totals taken from Report 0061, Dates 07/01/2024-06/30/2025.
3.1 Support the statewide voting system ensuring it is easy to use, accurate and secure										State Objective: Government and Citizens				
3.1.1	Number of elections supported by SEC	365	300	215	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total number of elections in the state	Voter Services Division records	Voter Services Division	State of South Carolina	Track the number of elections conducted annually	2000.010000.000	
3.1.2	Number of election databases produced by SEC	448	300	215	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total number of election definitions (databases) produced by SEC	Voter Services Division records	Voter Services Division	State of South Carolina	Allows the SEC to gauge the impact of database building on the conduct of elections throughout the state	2000.010000.000	
4.1 Provide supervision, training, guidance and resources to counties to aid in voter registration and elections										State Objective: Government and Citizens				

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
4.1.1	Percentage of county election officials in compliance with Training and Certification Program (Note: Previous measurement only included board members. Current includes board members, directors and staff)	95%	100%	92.50%	Percent	Equal to or greater than	State Fiscal Year (July 1 - June 30).	# of election officials trained/ total # of election officials	Training Management System	Division of Administration	State of South Carolina	Monitor and evaluate training certification compliance	2502.000000.00	
4.1.2	Number of poll workers trained for statewide primaries/runoffs	15,288	15,000	17,244	Count	Determine after choice of target is made.	State Fiscal Year (July 1 - June 30).	Number of poll workers trained/ total number of poll workers	Division of Administration records	Division of Administration	State of South Carolina	Monitor and evaluate training for all poll workers for statewide primaries/runoffs	0100.010000.000	
4.1.3	Number of poll workers trained for statewide general election	0	20,000	17,260	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total number of poll workers used/trained	Division of Administration records	Division of Administration	State of South Carolina	Measurement of poll workers that have been trained for election work for general elections	0100.010000.000	
4.2 Ensure compliance with state and federal laws and agency policies and procedures										State Objective: Government and Citizens				
4.2.1	Number of elections overturned by protests	0	0	0	Count	Equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of federal, state or county elections overturned	Division of Administration records	Division of Administration	Voters, candidates	Measure for gauging efforts to ensure elections conducted in compliance with state and federal laws, SEC policies and procedures	2000.010000.000; 2502.000000.000; 3500.050000X000	
4.3 Provide public education and information										State Objective: Government and Citizens				
4.3.1	Number of total visits to scVotes.gov	4,126,008	2,286,679	6,335,937	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total number of "users" during fiscal year	scVotes.gov/Google Analytics	Public Information	State of South Carolina	Helps gauge the reach of agency initiatives related to voter education, voter services and transparency	0100.010000.000	
4.3.2	Number of social media followers	20,979	15,797	22,132	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total number of followers on all social media	Facebook, Instagram, Twitter	Public Information	State of South Carolina	Helps gauge the reach of voter education and outreach efforts	0100.010000.000	
5.1 Manage administrative, financial and human resource activities of the agency										State Objective: Government and Citizens				
5.1.1	Percentage of Employee Performance Management System (EPMS) evaluations conducted	58%	100%	100%	Percent	Equal to or greater than	State Fiscal Year (July 1 - June 30).	Total number of EPMS' evaluations completed for employees/ Total number of employees	Division of Administration records	Division of Administration	State of South Carolina	Monitor and evaluate workforce performance	0100.010000.000	
5.1.2	Employee retention rate (non-retirement)	93%	100%	95%	Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	# of employees retained during the fiscal year (excluding retirements) / Total # of employees	Division of Administration records	Division of Administration	State of South Carolina	Measurement of workforce satisfaction and performance	0100.010000.000 2000.010000.00	
5.2 Manage funds appropriated for aid to county supplements										State Objective: Government and Citizens				

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
5.2.1	Total reimbursement provided for county poll workers following statewide election (base figure calculated on 2016 SW primary reimbursements; target figure includes 2106 primaries, runoffs, and PPP reimbursements)	\$4,413,033.53	\$3,500,000	\$5,812,443	Dollar Amount	Equal to or greater than	State Fiscal Year (July 1 - June 30).	In even-numbered fiscal years, the figure reflects the amount reimbursed for county poll workers for the statewide primaries and runoffs. In odd-numbered fiscal years, the figure reflects the amount reimbursed for the general election.	Division of Administration and Finance records	Division of Administration	State of South Carolina	Monitor and evaluate the cost of conducting expenses for the election workers	3500.050000X000	
5.2.2	Total reimbursement provided for other county election expenses following statewide election (base figure calculated on 2016 SW primary reimbursements; target figure includes 2016 primaries, runoffs, and PPP reimbursements)	\$1,034,764.04	\$800,000	\$860,163	Dollar Amount	Equal to or greater than	State Fiscal Year (July 1 - June 30).	In even-numbered fiscal years, the figure reflects the amount reimbursed for county election expenses for the statewide primaries and runoffs. In odd-numbered fiscal years, the figure reflects the amount reimbursed for the general election.	Division of Administration and Finance records	Division of Administration	State of South Carolina	Monitor and evaluate the cost of conducting expenses for the elections	3500.050000X000	
5.2.3	Total amount paid for county board member stipends	\$453,709.98	\$475,000	\$446,413	Dollar Amount	Equal to or greater than	State Fiscal Year (July 1 - June 30).	Amount paid to county board members for stipend	Division of Administration and Finance records	Division of Administration	Board Members	Track reimbursement amounts to board members in each county	3003.000000.000	

FY2026

Strategic Plan Development

as submitted for the Accountability Report by:

E280 - ELECTION COMMISSION

- Goal 1** Provide for a system of voter registration that is free of barriers
- Goal 2** Provide for a system of voter registration that is free of barriers
- Goal 3** Certify and support a statewide voting system that meets state law, federal voting system standards and is accessible for all voters
- Goal 4** Support counties in conducting voter registration and fair, open and impartial elections
- Goal 5** Effectively oversee all agency programs and operations

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
1.1 Maintain a statewide voter registration system that is secure, convenient, accessible and meets the needs of the counties and citizens of South Carolina										State Objective: Government and Citizens			
1.1.1	Voters registered during fiscal year	328,403	200,000	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of active voter registration records with a voter registration date within the period (Voters previously registered in another county are included in new registrations)	Statewide Voter Registration System (RP0061)	Voter Services Division	State of South Carolina	Allows identification of voter registration trends over time	2000.010000.000	
2.1 Ensure citizens have accessible methods to register to vote										State Objective: Government and Citizens			
2.1.1	Percentage voters registered online	36%	20%	Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	# of voters registered through online voter registration / total # of voters registered within the reporting period	Statewide Voter Registration System (RP0061)	Voter Services Division	State of South Carolina	Allows identification of voter registration trends over time	2000.010000.000	
2.1.2	Percentage voters registered at NVRA agencies	55%	60%	Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	# of voters registered through NVRA agencies / total # of voters registered within the reporting period	Statewide Voter Registration System (RP0061)	Voter Services Division	State of South Carolina	Allows identification of voter registration trends over time	2000.010000.000	
2.1.3	Percentage voters registered in-office and by mail	9%	10%	Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	# of voters registered by mail and in office / total # of voters registered within the reporting period	Statewide Voter Registration System (RP0061)	Voter Services Division	State of South Carolina	Allows identification of voter registration trends over time	2000.010000.000	
3.1 Support the statewide voting system ensuring it is easy to use, accurate and secure										State Objective: Government and Citizens			
3.1.1	Number of elections supported by SEC	215	300	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total number of elections in the state	Voter Services Division records	Voter Services Division	State of South Carolina	Track the number of elections conducted annually	2000.010000.000	
3.1.2	Number of election databases produced by SEC	215	300	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total number of election definitions (databases) produced by SEC	Voter Services Division records	Voter Services Division	State of South Carolina	Allows the SEC to gauge the impact of database building on the conduct of elections throughout the state	2000.010000.000	
4.1 Provide supervision, training, guidance and resources to counties to aid in voter registration and elections										State Objective: Government and Citizens			

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
4.1.1	Percentage of county election officials in compliance with Training and Certification Program (Note: Previous measurement only included board members. Current includes board members, directors and staff)	92.50%	100%	Percent	Equal to or greater than	State Fiscal Year (July 1 - June 30).	# of election officials trained/ total # of election officials	Training Management System	Division of Administration	State of South Carolina	Monitor and evaluate training certification compliance	2502.000000.00	
4.1.2	Number of poll workers trained for statewide primaries/runoffs	17,244	15,000	Count	Determine after choice of target is made.	State Fiscal Year (July 1 - June 30).	Number of poll workers used/trained / Total number of poll workers	Division of Administration records	Division of Administration	State of South Carolina	Monitor and evaluate training for all poll workers for statewide primaries/runoffs	0100.010000.000	
4.1.3	Number of poll workers trained for statewide general election	17,260	20,000	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total number of poll workers used/trained	Division of Administration records	Division of Administration	State of South Carolina	Measurement of poll workers that have been trained for election work for general elections	0100.010000.000	
4.2 Ensure compliance with state and federal laws and agency policies and procedures State Objective: Government and Citizens													
4.2.1	Number of elections overturned by protests	0	0	Count	Equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of federal, state or county elections overturned	Division of Administration records	Division of Administration	Voters, candidates	Measure for gauging efforts to ensure elections conducted in compliance with state and federal laws, SEC policies and procedures	2000.010000.000; 2502.000000.000; 3500.050000X000	
4.3 Provide public education and information State Objective: Government and Citizens													
4.3.1	Number of total visits to scVotes.gov	6,335,937	2,286,679	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total number of "users" during fiscal year	scVotes.gov/Google Analytics	Public Information	State of South Carolina	Helps gauge the reach of agency initiatives related to voter education, voter services and transparency	0100.010000.000	
4.3.2	Number of social media followers	22,132	15,797	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total number of followers on all social media	Facebook, Instagram, Twitter	Public Information	State of South Carolina	Helps gauge the reach of voter education and outreach efforts	0100.010000.000	
5.1 Manage administrative, financial and human resource activities of the agency State Objective: Government and Citizens													
5.1.1	Percentage of Employee Performance Management System (EPMS) evaluations conducted	100%	100%	Percent	Equal to or greater than	State Fiscal Year (July 1 - June 30).	Total number of EPMS' evaluations completed for employees/ Total number of employees	Division of Administration records	Division of Administration	State of South Carolina	Monitor and evaluate workforce performance	0100.010000.000	
5.1.2	Employee retention rate (non-retirement)	95.24%	100%	Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	# of employees retained during the fiscal year (excluding retirements) / Total # of employees	Division of Administration records	Division of Administration	State of South Carolina	Measurement of workforce satisfaction and performance	0100.010000.000 2000.010000.00	
5.2 Manage funds appropriated for aid to county supplements State Objective: Government and Citizens													

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
5.2.1	Total reimbursement provided for county poll workers following statewide election (base figure calculated on 2016 SW primary reimbursements; target figure includes 2106 primaries, runoffs, and PPP reimbursements)	\$5,812,442.51	\$3,500,000	Dollar Amount	Equal to or greater than	State Fiscal Year (July 1 - June 30).	In even-numbered fiscal years, the figure reflects the amount reimbursed for county poll workers for the statewide primaries and runoffs. In odd-numbered fiscal years, the figure reflects the amount reimbursed for the general election.	Division of Administration and Finance records	Division of Administration	State of South Carolina	Monitor and evaluate the cost of conducting expenses for the election workers	3500.050000X000	
5.2.2	Total reimbursement provided for other county election expenses following statewide election (base figure calculated on 2016 SW primary reimbursements; target figure includes 2016 primaries, runoffs, and PPP reimbursements)	\$860,162.72	\$800,000	Dollar Amount	Equal to or greater than	State Fiscal Year (July 1 - June 30).	In even-numbered fiscal years, the figure reflects the amount reimbursed for county election expenses for the statewide primaries and runoffs. In odd-numbered fiscal years, the figure reflects the amount reimbursed for the general election.	Division of Administration and Finance records	Division of Administration	State of South Carolina	Monitor and evaluate the cost of conducting expenses for the elections	3500.050000X000	
5.2.3	Total amount paid for county board member stipends	\$446,413.28	\$475,000	Dollar Amount	Equal to or greater than	State Fiscal Year (July 1 - June 30).	Amount paid to county board members for stipend	Division of Administration and Finance records	Division of Administration	Board Members	Track reimbursement amounts to board members in each county	3003.000000.000	

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Budget Data

as submitted for the Accountability Report by:

E280 - ELECTION COMMISSION

State Funded Program No.	State Funded Program Title	Description of State Funded Program	(Actual) General	(Actual) Other	(Actual) Federal	(Actual) Total	(Projected) General	(Projected) Other	(Projected) Federal	(Projected) Total
0100.010000.000	Administration	This program provides finance, accounting, budget, procurement, human resources, and similar services to the agency.	\$ 1,908,112.81	\$ -	\$ -	\$ 1,908,112.81	\$ 1,438,470.00	\$ 279,700.00		\$ 1,718,170.00
0501.100000X000	Help America Vote	The Help America Vote Act (HAVA) was established in 2002 to improve federal elections. These funds are provided to improve the administration of elections for federal office, including enhancing election technology and make security improvements to address persistent cyber and physical security threats to election systems, offices, and staff.	\$ -	\$ -	\$ -	\$ -			\$ 3,544,077.00	\$ 3,544,077.00
2000.010000.000	Voter Services	This program includes three main components: supporting statewide voter registration system, statewide voting system to include election database production and information technology/cybersecurity. Division staff provide database and ballot layout assistance to county and municipal election commissions, provide counties with election support services and technical assistance related to statewide voting system; and provides election security oversight and guidance to county offices.	\$ 4,735,348.50	\$ -	\$ -	\$ 4,735,348.50	\$ 5,734,779.00			\$ 5,734,779.00
2000.150000X000	Hava Federal Match	These funds are provided to improve the administration of elections for federal office, including enhancing election technology and make security improvements to address persistent cyber and physical security threats to election systems, offices, and staff. Federal appropriations laws mandate that states provide a 20% of amounts awarded.	\$ 216,977.00	\$ -	\$ -	\$ 216,977.00	\$ 200,000.00			\$ 200,000.00
2502.000000.000	Public Information/Training	This program administers a mandatory statewide training and certification program for county and municipal election officials; provides ongoing training events and workshops; provides a poll manager training program and materials; educate the public on the voter registration and election process; and provides information regarding elections and agency activities to voters and the general public.	\$ 912,433.70	\$ -	\$ -	\$ 912,433.70	\$ 832,146.00	\$ 35,000.00		\$ 867,146.00

State Funded Program No.	State Funded Program Title	Description of State Funded Program	(Actual) General	(Actual) Other	(Actual) Federal	(Actual) Total	(Projected) General	(Projected) Other	(Projected) Federal	(Projected) Total
2505.050000X000	Certified Poll Clerk	This program will assist in recruiting and retaining poll workers in all counties.	\$ 500.00	\$ -	\$ -	\$ 500.00	\$ 750,000.00			\$ 750,000.00
3003.000000.000	Distribution To Subdivisions	This program provides stipends to county board members as per Proviso 102.1	\$ 446,413.28	\$ -	\$ -	\$ 446,413.28	\$ 840,000.00			\$ 840,000.00
3500.050000X000	Statewide Primaries/General Election	This program assists with the conduction of primaries, general elections, and special primaries and, when necessary, any subsequent protests or appeals; insures the quality of the election process and the faith and trust the voting public has in the integrity of elections in South Carolina.	\$ 2,334,119.93	\$ -	\$ -	\$ 2,334,119.93	\$ 7,730,000.00	\$ 1,200,000.00		\$ 8,930,000.00
3500.100000X000	Special Primaries	This program assists with the conduction of special primaries and, when necessary, any subsequent protests or appeals; insures the quality of the election process and the faith and trust the voting public has in the integrity of elections in South Carolina.	\$ -	\$ -	\$ -	\$ -		\$ 100,000.00		\$ 100,000.00
4001.010000.00	Audit	This program administers election integrity and compliance auditing processes.	\$ 828,774.34	\$ -	\$ -	\$ 828,774.34	\$ 1,300,000.00			\$ 1,300,000.00
4501.010000.000	Training	This program administers a mandatory statewide training and certification program for county and municipal election officials; provides ongoing training events and workshops; provides a poll manager training program and materials; educate the public on the voter registration and election process; and provides information regarding elections and agency activities to voters and the general public.	\$ 1,446,011.26	\$ -	\$ -	\$ 1,446,011.26	\$ 2,015,541.00			\$ 2,015,541.00
9500.050000.000	State Employer Contributions	This program encompasses all the fringe benefits associated with all program positions. These benefits include health and dental insurance, retirement, workers compensation and unemployment compensation benefits	\$ 1,891,696.70	\$ -	\$ -	\$ 1,891,696.70	\$ 1,757,548.00	\$ 26,000.00		\$ 1,783,548.00
9800.300000X000	Presidential Preference Primary	These program funds are used to conduct Presidential Preference Primaries (PPP's) in general election years.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
9823.420000x000	Election Operations	One-time funds to used to conduct elections in a general election year.	\$ 11,500,000.00			\$ 11,500,000.00	\$ -	\$ -	\$ -	\$ -

2025

Legal Data

as submitted for the Accountability Report by:

E280 - ELECTION COMMISSION

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
42 U.S.C. §§ 12101 et seq.	Federal	Statute	Disallows states from denying individuals with disabilities equal opportunity to participate in public service, activity or program of a public entity	Requires a manner of delivery	Americans With Disabilities Act	No Change
52 U.S.C. § 20301 et seq.	Federal	Statute	Requires states to allow qualified service members and overseas citizens to register and vote absentee, to use electronic communications for sending election materials to such voters, and to send absentee ballots to such voters at least forty-five days prior to the election	Requires a service	Uniformed Overseas Citizens Absentee Voting Act, Military and Overseas Empowerment Act	No Change
52 U.S.C. §§ 10101 et seq.	Federal	Statute	Disallows states from: applying different standards to people within same jurisdiction when determining qualifications to vote; denying right of individual to vote in any federal election due to immaterial application omission; employing literacy tests as a qualification for voting	Requires a manner of delivery	Voting Rights Act of 1965	No Change
52 U.S.C. §§ 20101 et seq.	Federal	Statute	Requires states to have registration offices and polling places that are accessible to voters with disabilities and voters sixty-five and older	Requires a manner of delivery	Voting Accessibility for the Elderly and Handicapped Act	No Change
52 U.S.C. §§ 20501, et seq.	Federal	Statute	Requires states to provide the opportunity to register to vote at certain agencies, provide voter registration by mail, and conduct list maintenance activities	Requires a service	National Voter Registration Act of 1993	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
52 U.S.C. §§ 20901-21145	Federal	Statute	Requires states to implement programs and procedures regarding provisional voting, voting information, updating and upgrading voting equipment, establishing statewide voter registration databases, voter identification and administrative complaints	Requires a service	Help America Vote Act	No Change
Act 133 of 2020	State	Statute	Act temporarily amending various sections in Title 7 related to absentee voting	Requires a manner of delivery	Absentee voting process for upcoming elections	No Change
Proviso 102.1	State	FY24-25 Proviso	Provides guidelines for disbursing aid to county stipend for county voter registration and elections board members	Distribute funding to another entity	County board member stipends	Reenacted
Proviso 102.10	State	FY24-25 Proviso	Allows HAVA match funds to be placed into an account that allows interest to be accrued on the funds, for funds to be carried forward and used for special primaries, runoffs, and elections, and to reimburse local government entities for expenses incurred in prior fiscal associated with special primaries, runoffs, and general elections.	Funding agency deliverable(s)		Reenacted
Proviso 102.11	State	FY24-25 Proviso	Allows SEC to transfer up to \$200,000 from funds appropriated for the conduct of elections to other operating accounts upon approval by the Executive Budget Office, Chairman of the Senate Finance Committee, Chairman of the House Ways and Means Committee, and the Governor	Funding agency deliverable(s)		Reenacted

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
Proviso 102.12	State	FY24-25 Proviso	In the event additional HAVA funds become available, authorizes SEC to use funds appropriated for primary and general elections for voting system refurbishment to provide match for federal funds.	Funding agency deliverable(s)		Reenacted
Proviso 102.14	State	FY24-25 Proviso	Requires SEC to submit report to General Assembly by August 1, 2021, on number of election fraud investigations conducted regarded November 2020 election	Report our agency must/may provide		No Change
Proviso 102.14	State	FY24-25 Proviso	Requires SEC to submit report to General Assembly by August 1, 2021, on number of election fraud investigations conducted regarded November 2020 election	Report our agency must/may provide		No Change
Proviso 102.2	State	FY24-25 Proviso	Provides amount of pay and number of days of training/working for county poll managers	Distribute funding to another entity	Poll manager pay	Reenacted
Proviso 102.3	State	FY24-25 Proviso	Provides additional compensation for State Board of Canvassers members to attend required hearings/appeals following elections	Funding agency deliverable(s)	Additional compensation for State Board of Canvassers members to attend hearings/appeals	Reenacted
Proviso 102.4	State	FY24-25 Proviso	Provides authority to spend revenue generated from Sale of List Program and allows SEC to carry forward any amounts in the account at end of the fiscal year	Funding agency deliverable(s)		Reenacted

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
Proviso 102.5	State	FY24-25 Proviso	Exempts funds appropriated for recurring and non-recurring general and primary election expenses from mandated across the board reductions and excludes these amounts from the agency's base budget when calculating base reductions	Funding agency deliverable(s)		Reenacted
Proviso 102.6	State	FY24-25 Proviso	Allows SEC to spend filing fees received from candidates filing to run in the statewide primaries for the conduct of the statewide primaries and to carry forward any amounts in those accounts at the end of each fiscal year. Also allows the SEC to use filing fee funds to pay for Presidential Preference Primaries when necessary.	Funding agency deliverable(s)		Reenacted
Proviso 102.7	State	FY24-25 Proviso	Requires county board of voter registration and election members to complete the SEC's training and certification program, and at least one additional class per year. Allows SEC to charge for training classes, and to retain and spend up to \$35,000 to help cover the cost to provide the training. Allows the SEC to carry forward any balance in the account at fiscal year end. Requires the SEC to withhold the stipend of any non-compliant board members, and to notify county legislative delegation of the withholding and the requirements to bring the member into compliance. Requires county legislative delegation to remove non-compliant board member if not compliant within 18 months of initial notification of non-compliance.	Requires a manner of delivery		Reenacted

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
Proviso 102.8	State	FY24-25 Proviso	Allows the SEC to deduct 10% from any county election reimbursement requests that are more than 30 days past the date of the election for which reimbursement is being requested. Also allows the SEC to deduct 10% from any county reimbursement requests not submitted in the Statewide Voter Registration Election Management System (VREMS). Allows SEC to spend funds in current fiscal year to reimburse counties for expenditures incurred in previous fiscal year.	Requires a manner of delivery		Reenacted
Proviso 102.9	State	FY24-25 Proviso	Requires the SEC to carry forward unexpended Help America Vote Act (HAVA) funds into next fiscal year and to expend the funds for HAVA	Funding agency deliverable(s)		Reenacted
Proviso 117.191(D)	State	FY24-25 Proviso	Requires SEC to notify President of Senate and Speaker of House within 24 hours of receipt of service of complaint challenging validity of election law, policy, or manner in which election conducted	Report our agency must/may provide		No Change
Proviso 117.191(D)	State	FY24-25 Proviso	Requires SEC to notify President of Senate and Speaker of House within 24 hours of receipt of service of complaint challenging validity of election law, policy, or manner in which election conducted	Report our agency must/may provide		No Change
S.C. Code § 14-7-130	State	Statute	Requires the SEC to furnish a jury list to county jury commissioners	Requires a service	Jury lists	No Change
S.C. Code § 5-15-90	State	Statute	Establishes the duty of the SEC to conduct a training and certification program for municipal officials	Requires a service	Training and certification program for municipal officials	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
S.C. Code § 7-11-15	State	Statute	Establishes that the SEC must accept certain candidate filings for certain offices, including statements of intention of candidacy, party pledges, and filing fees	Requires a service	Candidate filing	No Change
S.C. Code § 7-11-20	State	Statute	Requires the SEC to conduct presidential preference primaries for certified political parties receiving at least five percent of the popular vote	Requires a service	Presidential preference primaries	No Change
S.C. Code § 7-11-50	State	Statute	Establishes that the SEC consider an affidavit submitted by a candidate who wishes to withdraw from an election for a legitimate nonpolitical reason	Requires a service	Consideration of candidate withdrawals for nonpolitical reasons	No Change
S.C. Code § 7-11-70	State	Statute	Establishes that the SEC should accept petitions for certain offices containing the signatures of at least five percent of the qualified registered electors of the office's geographical area.	Requires a service	Acceptance of candidate petitions	No Change
S.C. Code § 7-11-80	State	Statute	Instructs the SEC to furnish petition forms to county election officials and certain interested persons	Requires a service	Furnishing petition forms	No Change
S.C. Code § 7-13-1160	State	Statute	Provides that the SEC must accept notification from counties of unofficial election results	Requires a service	Acceptance of unofficial election results from counties	No Change
S.C. Code § 7-13-1330	State	Statute	Requires the SEC to approve all optical scan voting systems to be used in elections.	Requires a service	Approval of optical scan ballots	No Change
S.C. Code § 7-13-1340	State	Statute	Provides requirements for the SEC to use when approving vote recorders and optical scan voting devices.	Requires a manner of delivery		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
S.C. Code § 7-13-1360	State	Statute	Provides that the SEC shall prepare the form and arrangement of ballot labels.	Requires a service	Preparation of form and arrangement of ballot labels	No Change
S.C. Code § 7-13-1371	State	Statute	Provides that the SEC must establish the form of a sign to be displayed in any polling place using an optical scanning device	Requires a service	Establish form of sign displayed in polling place using optical scanning device	No Change
S.C. Code § 7-13-1380	State	Statute	Requires the SEC to specify the form of the ballot in connection with write-in votes.	Requires a service	Specify form of ballot with respect to write-in votes	No Change
S.C. Code § 7-13-1390	State	Statute	Establishes that the SEC must prescribe certain requirements regarding vote recorders	Requires a service	See legal description	No Change
S.C. Code § 7-13-1490	State	Statute	Allows the agency to promulgate regulations and instructions, and design forms, necessary to carry out laws governing vote recorders	Requires a service	See legal description	No Change
S.C. Code § 7-13-15	State	Statute	Establishes the duty of the SEC to conduct primaries for federal offices, state offices, offices included in more than one county, countywide and less than countywide offices, special purpose districts and the ability to use filing fees paid by candidates to pay for the primaries.	Requires a service	Conduct of party primaries	No Change
S.C. Code § 7-13-1620	State	Statute	Establishes that SEC must approve and certify all voting systems for use in SC	Requires a service	Approval/certification of voting systems	No Change
S.C. Code § 7-13-1655	State	Statute	Authorizes SEC to adopt one voting system for State	Requires a service	Adoption of statewide voting system	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
S.C. Code § 7-13-2120	State	Statute	Requires that the Executive Director serve on a Constitutional Ballot Commission	Board, commission, or committee on which someone from our agency must/may serve	SEC Executive Director serves on Constitutional Ballot Commission	No Change
S.C. Code § 7-13-320	State	Statute	Establishes the duty of the SEC to direct the size and color of the ballot.	Requires a service	Ballot format	Amended
S.C. Code § 7-13-325	State	Statute	Allows the agency to promulgate regulations relating to the use of a candidates name, derivative thereof or nickname on the ballot	Requires a service	Regulations regarding candidate names appearing on ballot	No Change
S.C. Code § 7-13-340	State	Statute	Establishes the duty of the SEC to print and deliver ballots for elections for presidential electors, state officers, US Senators and members of Congress to county boards of voter registration and elections	Requires a service	Printing and delivery of ballots for certain elections to county boards	No Change
S.C. Code § 7-13-350	State	Statute	Establishes duty to place political party nominees on general election ballot who are certified in writing by parties	Requires a service	Placement of certified political party nominees on general election ballot	No Change
S.C. Code § 7-13-351	State	Statute	Establishes that the SEC must place a nominee by petition on the appropriate ballot.	Requires a service	Placement of nominee by petition on appropriate ballot	No Change
S.C. Code § 7-13-40	State	Statute	Establishes the requirement of the SEC to conduct party primaries and place filing fees in a special account designated for use in conducting primaries	Requires a service	Conduct of party primaries	No Change
S.C. Code § 7-13-410	State	Statute	Requires the SEC to arrange and classify proposed constitutional amendments on the ballot.	Requires a service	Arrangement and classification of proposed constitutional amendments on ballot	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
S.C. Code § 7-13-420	State	Statute	Requires the Executive Director to contract with a printer for the printing of official ballots.	Requires a manner of delivery		No Change
S.C. Code § 7-13-45	State	Statute	Establishes the duty of the SEC to establish regular candidate filing hours and publish notice of candidate filing	Requires a service	Establish and publish notice of regular candidate filing hours	No Change
S.C. Code § 7-13-50	State	Statute	Establishes the requirement of the SEC to hold a second primary when necessary	Requires a service	Conduct of second primaries, when necessary	No Change
S.C. Code § 7-13-610	State	Statute	Establishes the duty of the SEC to prepare separate ballots for each political party holding a primary	Requires a service	Preparation of separate ballots for each party holding primary	No Change
S.C. Code § 7-13-611	State	Statute	Allows the agency to promulgate regulations regarding the arrangement of official county and state primary ballots	Requires a service	Regulations regarding arrangement of official county and state primary ballots	No Change
S.C. Code § 7-13-710	State	Statute	Requires the SEC to furnish a poll list to the appropriate election officials.	Requires a service	Furnishing poll lists to election officials	No Change
S.C. Code § 7-13-72	State	Statute	Establishes the duty of the SEC to develop a training program for poll managers	Requires a service	Training program for poll managers	No Change
S.C. Code § 7-15-10	State	Statute	Allows the agency to promulgate regulations for electors to vote by absentee ballot	Requires a service	Regulations for voting by absentee ballot	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
S.C. Code § 7-15-10	State	Statute	Allows the agency to promulgate regulations for ensuring UOCAVA voters are sent absentee ballots by the required forty-five day deadline	Requires a service	Regulations for timely transmission of UOCAVA ballots	No Change
S.C. Code § 7-15-10	State	Statute	Establishes duty of SEC to establish procedures and forms for absentee voting	Requires a service	Establish forms and procedures for absentee voting	No Change
S.C. Code § 7-15-340	State	Statute	Requires the SEC to establish and distribute a form application for an absentee ballot	Requires a service	Establish and distribute form application for absentee ballot	No Change
S.C. Code § 7-15-460	State	Statute	Allows the agency to promulgate regulations to ensure that UOCAVA voters have the opportunity to receive and cast ballots	Requires a manner of delivery		No Change
S.C. Code § 7-17-220	State	Statute	Requires the State Board of Canvassers to convene a meeting to canvass the votes for all officers, constitutional amendments, questions and other issues voted during any general election	Requires a service	Canvassing of votes	No Change
S.C. Code § 7-17-230	State	Statute	Gives the State Board of Canvassers the power to adjourn for a period of time until certified statements for the election of electors for President and Vice President have been received	Requires a manner of delivery		No Change
S.C. Code § 7-17-240	State	Statute	Requires the State Board of Canvassers to make a statement of the number of votes at an election and certify statement to be correct	Requires a service	Certified statement of votes cast	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
S.C. Code § 7-17-250	State	Statute	Requires the State Board of Canvassers to declare candidates elected and hear appeals from county boards of canvassers	Requires a service	State Board of Canvassers declares candidates elected and hears appeals from county boards	No Change
S.C. Code § 7-17-260	State	Statute	Provides the election protests that the State Board of Canvassers must hear	Requires a service	Election protests heard by State Board of Canvassers	No Change
S.C. Code § 7-17-270	State	Statute	Provides the timeline for the State Board of Canvassers to hear appeals	Requires a manner of delivery		No Change
S.C. Code § 7-17-280	State	Statute	Requires the State Board of Canvassers to order a recount in a general election when the difference between the number of votes for a candidate, constitutional amendment, question or other issue is not more than one percent of the total votes cast	Requires a service	Mandatory recounts	No Change
S.C. Code § 7-17-290	State	Statute	Requires the State Board of Canvassers to make and subscribe a certificate of determination on the results of the general election	Report our agency must/may provide	Certificate of determination of general election results	No Change
S.C. Code § 7-17-510	State	Statute	Establishes the date and time that the State Board of Canvassers must meet to declare the results of primaries and runoffs	Requires a manner of delivery		No Change
S.C. Code § 7-17-70	State	Statute	Requires the State Board of Canvassers to meet and hear appeals from county boards	Requires a service	State Board of Canvassers hears appeals from county boards	No Change
S.C. Code § 7-17-710	State	Statute	Establishes guidance for the State Board of Canvassers when a candidate dies after filing a protest	Requires a manner of delivery		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
S.C. Code § 7-3-20	State	Statute	Requires Executive Director to furnish at a reasonable price any precinct lists to a qualified elector requesting them	Requires a service	Sale of lists program	No Change
S.C. Code § 7-3-20	State	Statute	Requires Executive Director to furnish each county board of voter registration and elections with a master list of all registered voters in the county at least ten days prior to each election	Requires a service	County voter registration lists	No Change
S.C. Code § 7-3-20	State	Statute	Requires the executive director to conduct audits, reviews, and post-election analyses of county boards of voter registration and elections	Requires a service	Audits, reviews, post-election analyses of county boards	No Change
S.C. Code § 7-3-20	State	Statute	Requires the executive director to maintain a complete master file of all qualified electors by county and precincts and delete the names of electors who satisfy certain conditions under the law	Requires a service	Voter list maintenance	No Change
S.C. Code § 7-3-20	State	Statute	Establishes the Executive Director as the chief state election official responsible for implementing and coordinating the State's responsibilities under the NVRA	Requires a manner of delivery		No Change
S.C. Code § 7-3-20	State	Statute	Establishes the Executive Director as the individual responsible for implementing and enforcing the state's responsibilities under UOCAVA	Requires a manner of delivery		No Change
S.C. Code § 7-3-20	State	Statute	Establishes the supervisory authority of the Executive Director over the county boards of voter registration and elections	Requires a manner of delivery		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
S.C. Code § 7-3-20	State	Statute	Establishes the authority of the Executive Director as the chief administrative officer for the SEC appointed by the Commission	Not related to agency deliverable		No Change
S.C. Code § 7-3-25	State	Statute	Establishes authority of SEC to determine and certify results of an election if County Board of Voter Registration and Elections is unable to certify by statutorily mandated time	Requires a service	Certification of election results if County Board unable to timely certify	No Change
S.C. Code § 7-3-25	State	Statute	Establishes the authority of the Executive Director to recommend corrective action plan for non-compliant County Board of Voter Registration and Election members	Requires a manner of delivery		No Change
S.C. Code § 7-3-30	State	Statute	Requires the Executive Director to notify by mail each elector whose name has been deleted for the reason of conviction or change in the residence of a qualified voter	Requires a service	Notification by mail to voters removed from registration list	No Change
S.C. Code § 7-5-10	State	Statute	Establishes the duty of the SEC to conduct a training and certification program for county board members	Requires a service	Training and certification program for county board members	No Change
S.C. Code § 7-5-10	State	Statute	Establishes the requirement of the SEC to notify the Governor of any member of a county board of registration and elections that fails to meet the training and certification program requirements	Requires a service	Notify Governor of county board members who fail to meet training and certification requirements	No Change
S.C. Code § 7-5-125	State	Statute	Requires the SEC to provide the form by which county boards notify any person who registers to vote and is found qualified to vote	Requires a service	Provide form used by county boards to notify persons who register and are deemed qualified to vote	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
S.C. Code § 7-5-155	State	Statute	Requires the SEC to furnish voter registration application forms to county boards of voter registration and elections	Requires a service	Provide voter registration application forms to county boards	No Change
S.C. Code § 7-5-155	State	Statute	Allows the agency to promulgate regulations relating to registration of electors by mail	Requires a manner of delivery		No Change
S.C. Code § 7-5-185	State	Statute	Requires the SEC to allow a citizen with a SC Driver's License or DMV ID Card to submit an application for voter registration electronically on the SEC's website	Requires a service	Online voter registration	No Change
S.C. Code § 7-5-186	State	Statute	Establishes the duty of the SEC to keep, maintain and administer a statewide voter registration database	Requires a service	Statewide voter registration database	No Change
S.C. Code § 7-5-310	State	Statute	Establishes the SEC as the agency to which an individual may file a complaint regarding interference with the right to register or decline to register to vote or privacy regarding the decision to register to vote at a voter registration agency	Requires a service	Receipt of complaints filed regarding interference with voter registration rights and protections	No Change
S.C. Code § 7-5-330	State	Statute	Establishes the duty of the SEC to remove a qualified elector from the official list of eligible voters on the grounds that the elector has changed residence.	Requires a service	Removal of voter from official list of eligible voters due to change in residence	No Change
S.C. Code § 7-5-340	State	Statute	Establishes duties of the SEC with respect to removing names from the official list of eligible voters	Requires a manner of delivery		No Change
S.C. Code § 7-5-40	State	Statute	Establishes the requirement of the state to defray the expenses of personnel in keeping the county board office open for voter registration	Distribute funding to another entity	See legal description	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
S.C. Code § 7-5-660	State	Statute	Establishes the duty of the Executive Director to prepare duplicate registration books for each ward or precinct for every county	Requires a service	Preparation of duplicate registration books for each ward/precinct	No Change
S.C. Code § 7-9-10	State	Statute	Requires SEC to certify and decertify political parties under certain conditions	Requires a service	Certification of political parties	No Change
S.C. Code § 7-5-350	State	Statute	Requires SEC to make an annual report to the General Assembly describing the actions taken by the SEC to maintain the accuracy of the State's voter database.	Report our agency may/must provide	Maintenance of Voter Rolls	No Change
S.C. Code § 7-1-110	State	Statute	Under subsection (E),) The State Election Commission and the Attorney General must notify the President of the Senate and the Speaker of the House of Representatives within twenty-four hours of the receipt of service of a complaint that challenges the validity of an election law, an election policy, or the manner in which an election is conducted.	Report our agency may/must provide	This reporting requirement formerly existed as Proviso 117.191(D), which has been repealed.	No Change
S.C. Code § 7-5-50	State	Statute	Notwithstanding another provision of law, the State Election Commission and the county boards of voter registration and elections may not receive, accept, or expend gifts, donations, or funding from private individuals, corporations, partnerships, trusts, or any third party not provided through ordinary state or county appropriations.	Funding agency deliverable(s)	Prohibits funding from certain sources.	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
S.C. Code § 7-5-190	State	Statute	The State Election Commission shall ensure that voter registration information, the voting system, and electronic poll books are protected by security measures that meet or exceed current best practices for protecting data integrity.	Requires a manner of delivery	Requires certain standards to be used to enhance the security of the State's voting system.	No Change
Section 35 of Act 150, 2022	State	Statute	The State Election Commission must establish a voter education program concerning the provisions contained in this legislation.	Requires a service	SEC is to provide training and education to various parties to educate them about the changes to the State's election laws enacted by Act 150 of 2022.	No Change
S.C. Code § 7-15-400	State	Statute	No absentee ballot application or absentee ballot may be provided by an election official to a qualified elector unless pursuant to a provision of this article or Article 9 of this chapter.	Requires a manner of delivery		No Change
Section 40(D) of Act 150, 2022	State	Statute	The Executive Director of the SEC must approve the addition or changes to early voting centers established by counties that are made after July 1, 2022.	Requires a manner of delivery		No Change
S.C. Code 7-13-25	State	Statute	Establishes early voting in South Carolina Elections; sets forth procedures to be followed by counties and guidelines for placing early voting centers; grants discretionary power to the Executive Director of the SEC to order the placement of early voting centers to ensure their proper distribution throughout a county.	Not related to agency deliverable.	With regards to SEC, grants a discretionary power to the Executive Director to make sure that counties are properly distributing early voting centers throughout the county.	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
S.C. Code § 7-13-1640	State	Statute	Establishes standards for software upgrades to voting systems; requires that such systems be capable of transmitting voting information to the SEC in a format and time frame to be specified by the SEC.	Requires a manner of delivery	Found under Subsection (C).	No Change
S.C. Code § 7-3-10	State	Statute	Establishes the State Election Commission. Requires the SEC to promulgate regulations to establish standardized processes for the administration of elections and voter registration that must be followed by the county boards of voter registration and elections. Requires the Commission to supervise the SEC Executive Director to ensure that the State Election Commission and the county boards of voter registration and elections comply with applicable state and federal election law.	Requires a service	Found under Subsections (F) and (G).	No Change

2025		Services Data as submitted for the Accountability Report by: E280 - ELECTION COMMISSION						
Description of Service	Description of Direct Customer	Customer Name	Others Impacted by Service	Division or major organizational unit providing the service.	Description of division or major organizational unit providing the service.	Primary negative impact if service not provided.	Changes made to services during FY2025	Summary of changes to services
Provides financial services to include Aid to County stipend funds provided to county boards of voter registration and elections board members; also provides reimbursements to the county boards of voter registration and elections for expenses incurred for the conduct of elections throughout the state.	County Boards of Voter Registration and Elections	County Government		Administration	Oversees the Agency's policies and procedures, provides leadership, support, financial services, and other related administrative services	Counties would not have sufficient funds to pay their board members or hold elections.	No Change	
Provides jury lists to US Federal Court, 46 county clerks of court, 46 magistrates and municipal clerks of court to be used for the jury selection process.	Federal courts, state courts, magistrates, municipal courts	Judicial Branch		Administration	Oversees the Agency's policies and procedures, provides leadership, support, financial services, and other related administrative services.	The court system would not have an accurate jury pool.	No Change	
Provides Sale of List information as requested by individuals, organizations, candidates, and political parties.	General public, candidates, political parties, researchers and other individuals and organizations	General Public	Voters	Administration	Oversees the Agency's policies and procedures, provides leadership, support, financial services, and other related administrative services.	SEC would be in violation of state law	No Change	
Voter Services provides database and ballot layout assistance to county boards of voter registration and elections and to municipal election commissions; provides counties with election support services and technical assistance related to the statewide voting system; provides ongoing maintenance and security of the statewide voter registration system; provides election security oversight and guidance to counties; provides ongoing assistance and guidance to counties and conducts audits to ensure county compliance with state and federal laws; ensures counties comply with verification procedures to ensure accuracy of unofficial election results.	County Boards of Voter Registration and Elections	County Government	Voters	Voter Services	Voter Services is tasked with providing ongoing support, security and privacy services to the 46 county boards of voter registration and elections and to the citizens of South Carolina.	Elections would not be conducted properly in the state.	No Change	

Description of Service	Description of Direct Customer	Customer Name	Others Impacted by Service	Division or major organizational unit providing the service.	Description of division or major organizational unit providing the service.	Primary negative impact if service not provided.	Changes made to services during FY2025	Summary of changes to services
Delivers technology, security and privacy related services and solutions to the 46 county boards of voter registration and elections and to all citizens of South Carolina who are registered to vote in the Statewide Voter Registration and Election Management System (VREMS).	General Public	General Public	County Government	Voter Services	Voter Services is tasked with providing ongoing support, security and privacy services to the 46 county boards of voter registration and elections and to the citizens of South Carolina.	Elections would not be conducted properly in the state.	No Change	
Educates the public on the voter registration and election process and provides information regarding elections and agency activities; provides assistance and guidance to candidates filing to run for office in South Carolina.	General Public	General Public	County Government, Candidates, Political Parties	Public Information/Training	Public Information/Training provides training and certification to the 46 county boards of voter registration and elections and provides public information services as it relates to the conduct of elections in South Carolina.	Elections would not be conducted properly in the state.	No Change	

2025	Partnerships Data as submitted for the Accountability Report by: E280 - ELECTION COMMISSION		
Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Individual	Candidates/Elected Officials	The SEC provides information and guidance regarding the election process.	No Change
Local Government	County Boards of Voter Registration and Elections	The SEC works with the county boards of voter registration and elections to ensure fair and impartial elections for all citizens of South Carolina.	No Change
State Government	Department of Administration and South Carolina Law Enforcement Division	The SEC works with these state agencies to protect South Carolina's election infrastructure.	No Change
Federal Government	Federal agencies such as the Department of Homeland Security, Department of Justice, Department of Defense, Election Assistance Commission, and Federal Election Commission	The SEC works with these agencies to ensure that federal laws and guidelines are followed and to provide military and overseas citizens the opportunity to register and vote.	No Change
Local Government	Municipal Election Commissions	The SEC provides mandated training and works with the county municipal election commissions to ensure fair and impartial elections for all citizens of South Carolina.	No Change
Private Business Organization	News Media	The SEC provides accurate and timely information to the media which is relative to the election process in South Carolina.	No Change
State Government	Other State Agencies such as DSS, DHEC, DDSN, Commission for the Blind, Voc Rehab, DMH, DMV, DAODAS, Protection and Advocacy	The SEC works with other state agencies to ensure that individuals are provided the opportunity to register to vote when offered services at those agencies.	No Change
Non-Governmental Organization	Political Parties	The SEC provides information and guidance regarding the election process.	No Change

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
State Government	South Carolina General Assembly	The SEC works with the General Assembly to ensure that state laws are followed regarding the conduct of elections and to provide input for recommended legislative changes.	No Change
Non-Governmental Organization	Special Interest and Advocacy Groups	The SEC works with special interest and advocacy groups to provide voter education to their constituents and to improve the voting process.	No Change
Private Business Organization	Various Election Related Service Providers	The SEC works with various private businesses to obtain election related services.	No Change

2025

Reports Data

as submitted for the Accountability Report by:

E280 - ELECTION COMMISSION

Report Name	Law Number (if applicable)	Summary of information requested in the report	Date of most recent submission DURING the past fiscal year	Reporting Frequency	Type of entity/entities	Method to access the report	Direct access hyperlink or agency contact (if not provided to LSA for posting online)	Changes to this report during the past fiscal year	Explanation why a report wasn't submitted
Agency Accountability Report	§1-1-810	The report "must contain the agency's or department's mission, objectives to accomplish the mission, and performance measures that show the degree to which objectives are being met." Agencies must "identify key program area descriptions and expenditures and link these to key financial and performance results measures."	September 2024	Annually	Governor or Lt. Governor AND Legislative entity or entities AND South Carolina state agency or agencies	Electronic copy available upon request	Contact State Election Commission	No Change	
Agency Debt Collection Report	Proviso 117.33	This report details the amounts of outstanding debt and all methods used to collect debt.	February 2025	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Contact State Election Commission	No Change	
Agreed-upon Procedures Audit (AUP)	97.2 & 117.21	Examines the financial activities of the agency.	July 2025	Annually	Other	Available on another website	www.osa.gov	No Change	
Fees and Fine Report	Proviso 117.70	This directs each agency to publish a report of all aggregate amounts of fines and fees charged and collected by the agency during the prior fiscal year. Reports should be posted on the agency's website and submitted to the House Ways and Means Committee and the Senate Finance Committee Chairs	September 2024	Annually	Legislative entity or entities AND South Carolina state agency or agencies	Electronic copy available upon request	Contact State Election Commission	No Change	
FY 24-25 Budget Plans	Proviso 117.107	Compilation of agency planned funding and expenditure requests for the upcoming fiscal year	September 2024	Annually	Governor or Lt. Governor AND South Carolina state agency or agencies	Available on another website	www.admin.sc.gov	No Change	N/A

Report Name	Law Number (if applicable)	Summary of information requested in the report	Date of most recent submission DURING the past fiscal year	Reporting Frequency	Type of entity/entities	Method to access the report	Direct access hyperlink or agency contact (if not provided to LSA for posting online)	Changes to this report during the past fiscal year	Explanation why a report wasn't submitted
IT Planning and Data Collection	Proviso 117.102	This report gathers information to aid with IT planning.	August 2024	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Contact State Election Commission	No Change	N/A
MBE Progress Report	SC Code §11-35- 5240	Reports agency minority-owned business spending progress in furtherance of the MBE utilization plan.	April 2025	Quarterly	South Carolina state agency or agencies	Electronic copy available upon request	Contact State Election Commission	No Change	
MBE Utilization Plan	SC Code §11-35- 5240	Pursuant to SC Code §11-35-5240, it is the agency's goal to spend certain percentage of the fiscal years operating income with small and minority-owned businesses.	September 2024	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Contact State Election Commission	No Change	
Other Funds Survey	SC Code §2-65-20	This report gathers information about agency other funds to be used when writing the budget.	October 2024	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Contact State Election Commission	No Change	
Payroll Report	SC Code §42-7-75	Reports agency's gross payroll and number of employees	June 2025	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Contact State Election Commission	No Change	
Procurement Report	SC Code §11-35- 2240	Reporting on various procurements by the agency.	April 2025	Quarterly	South Carolina state agency or agencies	Electronic copy available upon request	Contact State Election Commission	No Change	
Schedule of Federal Financial Assistance	Proviso 117.93	Annual Audit of Federal Programs	August 2024	Annually	South Carolina state agency or agencies	Available on another website	www.osa.gov	No Change	
Travel Report	Proviso 117.26	Employee job titles; type and purpose of travel	August 2025	Annually	South Carolina state agency or agencies	Available on another website	https://cg.sc.gov/financial-reports/travel-reports	Amend	
Wage & Contribution Report	Regulation 47-15	Reports wages of covered employees for unemployment insurance.	April 2025	Quarterly	South Carolina state agency or agencies	Electronic copy available upon request	Contact State Election Commission	No Change	

Report Name	Law Number (if applicable)	Summary of information requested in the report	Date of most recent submission DURING the past fiscal year	Reporting Frequency	Type of entity/entities	Method to access the report	Direct access hyperlink or agency contact (if not provided to LSA for posting online)	Changes to this report during the past fiscal year	Explanation why a report wasn't submitted
Year-end Reporting Packages	SC Code §11-11-40	Financial information to be used for compilation of Comprehensive Annual Financial Report (CAFR)	September 2025	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Contact State Election Commission	Amend	

AGENCY NAME:	State Election Commission		
AGENCY CODE:	E280	SECTION:	102

2025 Accountability Report

SUBMISSION FORM

I have reviewed and approved the data submitted by the agency in the following templates:

- Data Template
 - Reorganization and Compliance
 - FY2025 Strategic Plan Results
 - FY2026 Strategic Plan Development
 - Legal
 - Services
 - Partnerships
 - Report or Review
 - Budget
- Discussion Template
- Organizational Template

I have reviewed and approved the financial report summarizing the agency's budget and actual expenditures, as entered by the agency into the South Carolina Enterprise Information System.

The information submitted is complete and accurate to the extent of my knowledge.

AGENCY DIRECTOR <i>(SIGN AND DATE):</i> <i>(TYPE/PRINT NAME):</i>	<div style="display: flex; justify-content: space-between; align-items: center;"> <div style="text-align: center; flex-grow: 1;"> SIGNATURE ON FILE </div> <div style="text-align: right;"> Signature Received: 10/31/2025 </div> </div> <hr style="border: 0.5px solid black; margin-top: 10px;"/> <div style="text-align: center;"> Jenny Wooten </div>
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BOARD/CMSN CHAIR <i>(SIGN AND DATE):</i> <i>(TYPE/PRINT NAME):</i>	<div style="display: flex; justify-content: space-between; align-items: center;"> <div style="text-align: center; flex-grow: 1;"> SIGNATURE ON FILE </div> <div style="text-align: right;"> Signature Received: 10/31/2025 </div> </div> <hr style="border: 0.5px solid black; margin-top: 10px;"/> <div style="text-align: center;"> Hon. Dennis W. Shedd </div>
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