

2025 Annual Accountability Report

State Board for Technical and Comprehensive Education

Agency Code: H590

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PREPARING SOUTH CAROLINA'S WORKFORCE

The State Board for Technical and Comprehensive Education operates the SC Technical College System. The System consists of three major components that work together to lead workforce development and economic development efforts in South Carolina: our 16 technical colleges, our readySC™ program, and our Apprenticeship Carolina™ program.

All components of the System work collaboratively to build South Carolina's workforce. As the state's primary mechanism for workforce and economic development, the System plays a critical role in shaping South Carolina's economic landscape. Working diligently to ensure that tomorrow's workforce is armed with the right knowledge, skills, and abilities to meet the ever-changing demands of business and industry, the System is enhancing employability of the state's citizens and preparing a work-ready South Carolina.

OUR COLLEGES

South Carolina's technical colleges are driven by their mission to be affordable, accessible, and relevant to South Carolinians.

<u>Affordability</u>

With a SC technical college education costing 39% of the average annual tuition of a four-year institution, our 147,000+ students are guaranteed a quality education at a fraction of the price. Financial assistance and scholarship programs, such as Lottery Tuition Assistance, SC WINS, and SC Workforce Scholarships for the Future, benefit students who may otherwise struggle to afford higher education. With these funds, our students can complete credit and continuing education programs with little to no debt.

Accessibility

Geographically and demographically, our colleges are accessible state-wide and to all populations. With 16 main campuses and 64 satellite campuses strategically located across the state, all South Carolinians are within a 30-minute drive of their local technical college. Enrollment statistics accurately reflect our communities, with 36% male, 64% female, and 48% minority representation. And with all 16 colleges offering dual enrollment, high school-aged students can earn college credit and even an associate degree before joining the workforce, continuing their education at one of our colleges, or matriculating to a four-year institution.

Relevance

Our 93% job placement rate is a testament to the breadth and depth of our programs, including 74 degrees, 19 diplomas, and over 900 certificate programs in high-demand, competitive fields. Steady innovation -- including top-notch training utilizing cutting-edge technology and equipment -- ensures our students know what to expect on the job, especially in high-demand STEM, manufacturing, and healthcare sectors. Our colleges are committed to recruiting and retaining highly skilled, technically advanced instructional faculty and staff. And by providing flexible learning options, counseling support, resources, and technology outreach, our colleges have proven their ability to adapt to a post-pandemic learning environment.

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READYSC™

Our readySC™ program was established as an economic development training incentive. Designed to guarantee that South Carolina could remain competitive through changing economic circumstances, readySC remains a key component of South Carolina's economic development engine and has been recognized for more than 60 years as one of the nation's premier programs of its kind. readySC focuses on the recruiting and initial training needs of new and expanding organizations in South Carolina by providing recruiting, assessment, training development, management, and implementation services to qualifying organizations that create new, permanent, full-time jobs for the state and offer competitive wages and benefits.

APPRENTICESHIP CAROLINA™

Established in 2007, Apprenticeship Carolina™ serves as the state's registered apprenticeship intermediary for South Carolina. Apprenticeship Carolina works with employers and the technical colleges to create demand-driven youth and adult registered apprenticeship programs and certified pre-apprenticeship programs across the state. Apprenticeship consultants and implementation specialists are a no-cost resource for employers to help build, maintain, and maximize the use of their program. The process ensures that companies obtain full recognition in the national Registered Apprenticeship system.

Through innovation, partnerships, and its reputation for excellence, Apprenticeship Carolina catalyzes the promotion of registered youth, adult, and pre-apprenticeships. Apprenticeship Carolina is committed to creating and strengthening career pathways that enrich and enhance South Carolina's existing and future workforce.

MAJOR ACHIEVEMENTS

Leadership and Advocacy Initiatives

The System has always been and continues to be South Carolina's workforce development engine, offering organizations -- large, small, and all those in between -- a wide variety of programs and services designed to enhance the skill level of our state's workforce.

The impact is far-reaching. As the state's largest higher education sector, the System educates more of South Carolina's undergraduates than all other public colleges and universities combined, with student success considered an essential driver for the System. An impressive 93% of our graduates are employed in a job related to their education or are continuing their education at another higher education institution.

To maintain this standard of excellence, our largest and most impactful System-wide focus continues to be our statewide marketing initiative, Start College Here. In 2024-25, we expanded our We Hear You campaign to include Meta, Snapchat, online video, gas station tv, and targeted email, with emphasis on building awareness of dual enrollment benefits. These platforms consistently delivered reach well above national benchmarks, while dynamic content across Facebook and Instagram – ranging from informational and inspirational to conversational and quirky – successfully attracted and connected with new audiences.

To provide families and educators with a clear, central resource, we launched a dedicated Dual Enrollment page on our Start College Here website, offering streamlined information about opportunities, benefits, and next steps. We also continued to increase awareness of Start College Here among K-12 counselors by serving as exhibitor, sponsor, and presenter at the Palmetto State School Counselors Association Conference, reinforcing our role as a trusted partner in helping students navigate their postsecondary options.

RECENTLY GRADUATED,
AND CLEMSON HAS
ACCEPTED ALL MY CREDITS,
SO I'M TRANSFERRING THERE
AND SAVING 2 – 2½ YEARS
BY STARTING WITH DUAL
ENROLLMENT AT GREENVILLE
TECHNICAL COLLEGE."





A social media post and student story spotlighting a Greenville Tech dual enrollment student

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Through our continued partnership with the South Carolina High School League (SCHSL), we amplified our presence at high school state championship games. Football attendance grew from 12,603 to 15,350 fans, with televised reach increasing to 264K+ viewers. Basketball games drew 11,500+ in-person attendees and reached 232,706 through television, while soccer events engaged 4,406 in-person fans. These in-person and broadcast touchpoints not only strengthened brand visibility but also reinforced technical college as a top choice for postsecondary education among students and their families.

As we move into the 2025-26 school year, we are excited to build on the success of Start College here with fresh initiatives that expand resources, deepen engagement, and spark curiosity. A new Transfer page on the website will guide students on pathways from technical colleges to four-year institutions, while a revamped Career Explorer with day-in-the-life videos will help them better visualize future careers. We will also launch a Career Mash-Up game to connect middle and high school students' interests with unique, future-focused careers, and extend our partnership with the SCHSL to include championship-week social posts for all sports and a t-shirt design contest. Together, these efforts ensure that Start College Here remains the go-to resource for students, families, and counselors across the state.

Academic and Educational Initiatives

This year, the Division of Academics, Student Affairs and Research emphasized student success and engaged faculty, staff, and students in initiatives that addressed established practices and encouraged new methods. Programs aimed at mitigating student access issues related to financial need and supporting the System's mission of workforce development and quality of life continued. More than \$94 million was allocated through the SC Workforce Industry Needs (SCWINS) program. Federal funding provided by the Governor's Office for the Workforce Scholarships for the Future program was fully utilized.

Ongoing partnerships with state educational agencies and industry groups helped sustain existing initiatives. The System maintained collaboration with the South Carolina Hospital Association to host four Clinical Nursing Faculty Academies and expanded these activities to additional allied health programs.

In 2024-25, the Jobs for America's Graduates (JAG-SC) program introduced two new sites, bringing the total to 34 school affiliates. The JAG-SC program served 1,362 students, and several locations received national recognition for meeting JAG National performance standards.



System employees at the JAG-SC Career Development Conference

The Division recognized student participation and achievements through annual events such as the Phi Theta Kappa (PTK) All-State Academic Team ceremony, the JAG-SC Career Development Conference, and the Emerging Leaders Student Conference. Forty PTK award recipients were acknowledged for academic achievement and service. Nearly 500 JAG students and career specialists attended the Career Development Conference, and students received awards in competitions including public speaking, poetry, financial literacy, and employability skills. At the Emerging Leaders Student Conference, student leaders participated in sessions on wellness, academic achievement, career planning, and leadership. A new student leadership webinar series comprised three sessions with 74 attendees.

Professional development continued to be a priority for the System. Trainings offered this year covered Title IX Coordinator, Investigator, Decision-Maker, and Informal Resolution responsibilities, as well as web accessibility, with 456 college and System employees participating. Fourteen faculty and staff completed the Community College Leadership Alliance (CCLA) graduate certificate, in partnership with the University of South Carolina College of Education. The Division hosted 159 System college

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attendees at a professional development institute entitled "A New Era: Al in Higher Education and the Workforce." System staff attended and presented at various conferences and served on educational organization boards during the past year. The Division's monthly Teaching and Learning Tuesday (TLT) webinar series had 987 live participants over the year. A partnership with SC Thrive to provide Mental Health First Aid training to faculty and staff across the System also continued.

Workforce Development Initiatives

Registered Apprenticeship. Apprenticeship Carolina guides companies located in South Carolina through the apprenticeship development and registration process so that companies receive full recognition in the national Registered Apprenticeship system with the US Department of Labor (USDOL). With a team of 18 staff members across the state, Apprenticeship Carolina leads the state's apprenticeship expansion efforts.



2024-25 Community College Leadership Alliance (CCLA) graduates

Youth Apprenticeship. Youth Apprenticeship is a forward-focused component of Apprenticeship Carolina that demonstrates growth statewide. The program allows companies to train and mentor future full-time employees, creating a crucial recruitment pipeline of young, skilled workers. Youth apprentices can earn a wage while they finish high school and earn college credits. High school completion is also a requirement of youth apprenticeship. Through this program, youth enhance their employability by obtaining critical work and academic skills.

Pre-Apprenticeship Programs and Process. Apprenticeship Carolina's pre-apprenticeship programs are designed to prepare individuals to enter a registered apprenticeship program. Apprenticeship Carolina leads the state as the certifying entity for pre-apprenticeships. SC has 27 certified pre-apprenticeships with K-12, community-based organizations, and the technical colleges. To date, more than 200 individuals have participated in certified pre-apprenticeships.



BASF Environmental Catalyst and Metal Solutions fifth apprentice cohort

Continued Growth. Since its inception, Apprenticeship Carolina has assisted over 1,500 South Carolina companies across all industries to register apprenticeship programs. To date, over 54,000 South Carolinians have been registered as apprentices -- an overwhelming increase from 777 in 2007. Apprenticeship Carolina continues to be a national model for registered apprenticeship expansion. During the 2024-25 fiscal year, 189 new apprenticeship occupations were registered, with 72 sponsoring companies being new to to the apprenticeship ecosystem. Apprenticeship programs continue to provide companies with the benefits of a sustainable highly trained workforce pipeline and award apprentices a nationally-recognized credential from the US Department of Labor in their occupation.

Grant Opportunities. Since 2015, Apprenticeship Carolina has received over \$35 million in grants from the state of South Carolina and the United Stated Department of Labor's Employment and Training Administration to increase the number of registered apprenticeships and apprentices throughout the state. While some of these grant funds promote the use of registered apprenticeships to organizations across the state, most of the funds directly support pre-apprentices and registered apprentices.

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Apprenticeship Carolina's State Apprenticeship Expansion, Equity, and Innovation grant ended on June 30, 2025. This \$7,710,000.00 United States Department of Labor grant focused on supporting underrepresented populations, ensuring that all citizens have equitable access to registered apprenticeship opportunities. In addition to program expansion, marketing and outreach efforts focused on increasing awareness of the registered apprenticeship model. Through these and other efforts, the SAEEI grant supported 1,695 apprentices and 50 pre-apprentices by offsetting the cost of educational degrees, diplomas, and certifications and providing stipends to support continued participation.

In July 2024, Apprenticeship Carolina received the state's second annual allocation from the United States Department of Labor's State Apprenticeship Expansion Formula (SAEF Base) grant. Through this award, Apprenticeship Carolina received an additional \$757,218.00 to support program expansion. With these funds, the SAEF grant supported registered apprentices and pre-apprentices by offsetting the cost of educational degrees and certifications and providing stipends to support continued participation.

In addition to the SAEF Base grant, Apprenticeship Carolina received its tenth United States Department of Labor grant on July 1, 2024, with the award of a \$6 million State Apprenticeship Expansion Formula Competitive grant — a three-year grant focused on continuing program expansion statewide. To date, Apprenticeship Carolina has supported 449 registered apprentices and 58 pre-Apprentices with these grant funds.

Since 2020, 4,689 registered apprentices and 592 pre-apprentices have been supported by United States Department of Labor grants.

In July 2023, the South Carolina State Legislature allocated \$3,500,000 in State Lottery funds to increase financial support for apprenticeships in two key areas: youth apprentices and small businesses. In fiscal year 2024-2025, Apprenticeship Carolina continued to make these funds available to support youth apprentices and small business apprenticeships across the state. To date, Apprenticeship Carolina has awarded over \$2,000,000 to 11 technical colleges around the state to support eligible apprentices.



Attendees at an in-person mentor training

Industry Outreach. During the fiscal year, Apprenticeship Carolina, through grant opportunities and partnerships with several organizations, has been able to host local, regional, and statewide events to promote apprenticeship as a workforce development tool for employers, industry associations, and education stakeholders. Virtual and in-person training continues to be provided at no cost for companies who have registered apprenticeship programs to promote continuous program use and quality. Apprenticeship Carolina staff focus on gaining deep knowledge and building relationships with targeted industries within SC to include Automotive, Agribusiness, Construction, Cybersecurity/IT, Education, EV/Solar, Healthcare, and Manufacturing.

retrainSC Retraining Tax Credit Program. retrainSC (formerly EZone) helps keep manufacturing, processing, technology-intensive, and warehousing-distribution industries in South Carolina competitive by providing payroll tax withholding rebates for retraining eligible employees. By participating in the retrainSC program, qualified companies may be reimbursed \$1 for every \$1 spent, up to \$1,000 per eligible employee annually and \$5,000 over five years by the Department of Revenue. Eligible retraining includes upskilling, management development, and recertification and is filed against withholding taxes.

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Economic Development Initiatives

The System's readySC™ program plays a key role in the state's economic development efforts and is recognized nationally as the premier program of its kind. readySC focuses on the recruiting and initial training needs of new and expanding companies and continues to be a top incentive for the state. The majority of relocating or expanding companies rank readySC's services as playing a significant role in their decision to move or grow here.

On any given day, readySC works with between 75 and 115 projects across South Carolina. These projects cover our state's most-developed to least-developed counties and include both large organizations and smaller companies. Last year, readySC provided nearly 400,000 hours of training to nearly 4,300 individuals (of which 3,972 were new) and worked with 86 different companies. Since its inception, readySC has trained over 327,000 people for over 2,300 companies.

The Boeing project has conducted 5,983 training events and has trained 6,613 people. Additionally, the Boeing project has conducted 25,649 recertifications for 9,168 individuals. readySC staff are certified to teach 192 Boeing-certified courses and conduct 140 different recertifications.

Significant Project Updates.

In 2024, readySC officially closed the project with Volvo Cars after completing the scope of work and assisting in supporting over 4,000 trainees.

Development for the Scout Motors project is significantly underway. Recruitment for maintenance technician positions has begun

in the offsite training center that was a joint purchase with readySC, Midlands Technical College, SC Department of Commerce, and Richland County. The onsite training center is scheduled to be completed by the end of December 2025. Additional recruitment will begin in Fall 2025.

Development for the AESC project is significantly under way. The training center has reached substantial completion and will be occupied by readySC staff by September 1, 2025.

Recruitment and training has begun for the Redwood Materials project in Berkeley County. Redwood Materials represents the largest capital investment project in state history. The project is currently recruiting maintenance technicians and a few production positions.



readySC Team geared up in PPE before entering the clean room environment at an AESC gigafactory in Smyrna, Tennessee

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Examples of other notable readySC recruitment and training projects for 2024-2025 include the following:

Company

Oshkosh Defense Arthrex Manufacturing, Inc. Champion Foods, LLC Milo's Tea **Nordson Corporation Gallo Winery** Shaw Industries, Inc. Sage Automotive Interiors Cytiva US LLC **AESC** Schneider Eletric IKO Mat Tech Inc. **RE:Build Composite Resources Xerxes Corporation** Redwood Materials, Inc. Safe-Guard Products International eVAC

County

Spartanburg Anderson Cherokee **Spartanburg** Laurens Chester Aiken Abbeville **Spartanburg** Florence Oconee Chester York Richland Berkeley Greenville Sumter

Total Trained

Information Technology Initiatives

Cybersecurity. Cybersecurity continues to be a high priority for the System, especially considering how much technology has changed in the past few years, and the changes that new technologies like Artificial Intelligence (AI) will bring. We continue to review and update our security posture and compliance based on nationally recognized and state-directed methodologies. Improvements are primarily in the areas of people (training), processes (policies and procedures) and technology toolsets, which are based on state and federal security and privacy requirements and best practices. Our compliance plan leverages cost-effective approaches via collaboration and shared procurements when possible, and this priority continues to engage our colleges and stakeholders. We have also



created a Security Peer Group along with an Incident Response Team that is made up of security personnel from the technical colleges and the System Office.

Enterprise Systems. Enterprise Resource Planning (ERP) and other student services and educational delivery systems and related processes continue to represent significant resources and mission-critical activities at the 16 technical colleges. Online capabilities, effectiveness and security of these systems have been of greater significance as most decision support functions are now more data centric. We continue to work together to explore related opportunities for collaborative services, training and planning towards future needs. These efforts help colleges save on operating costs, focus on improving services and increasing efficiencies.

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Data Management and Reporting. To ensure compliance with statutory educational accountability requirements and financial accountability requirements, the colleges within the SCTCS are required to report specific data elements to the System Office throughout the year. We are in a state of continuous improvement in our data systems to improve decision support, transparency and accountability-related processes. Notably, the SCTCS has made significant progress in improving our processes and data management and reporting capabilities for Career and Continuing Education. We are also updating our Customer Relationship Management (CRM) system for apprenticeships and workforce development to a new Salesforce platform, which will help improve data quality as well as streamline processes in these areas.

Shared Services and Collaboration. The System's leadership and peer groups encourage, explore and charter collaborative projects and procurement activities. These activities engage key stakeholders from the colleges and address common needs for security, infrastructure, upgrades and future needs. When possible, we leverage shared services for common system enhancements, maintenance and/or training. This collaborative approach provides colleges with a more cost-effective and sustainable model for management of their systems and infrastructure. These activities along with sharing ideas and solutions have helped us continue to operate smoothly and serve our students and communities effectively.

Flexibility and Readiness. All System Office staff are now equipped with laptops and related equipment, and many of our services are now Cloud-based. With these upgrades along with the necessary applications software and security adjustments, the agency's staff is now fully capable of maximum flexibility, when needed.

Fiscal and Budget Initiatives

Legislative Budget. The System continues to be recognized by the General Assembly as a priority and was funded as follows for FY2024-25:

The General Fund Base Funding for the System was \$240.5 million, of which \$219.2 million was distributed to the colleges using various funding models.

The Lottery Tuition Assistance Program (LTAP) was funded \$51.1 million and the per semester award for both Fall 2024 and Spring 2025 was \$75 per credit hour. In addition, the South Carolina Workforce Industry Needs Scholarship (SCWINS) program was funded \$94 million and was used to provide financial aid to students enrolled in workforce-related programs. Other Lottery funding included High Demand Job Skill Training Equipment funding of \$25 million and Lottery Technology Equipment funding of \$3.2 million.

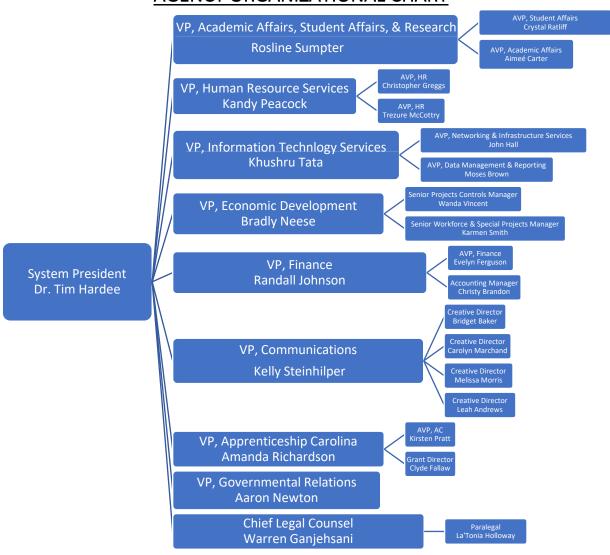


Additional funding provided by the legislature included \$5 million for the readySC program to support direct training projects. This funding was in addition to recurring appropriations used for program administration and training costs.

The colleges also received significant funding – \$115.2 million – for capital projects on the various college campuses, primarily for projects related to maintenance, renovation, and replacement.

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AGENCY ORGANIZATIONAL CHART



Reorganization and Compliance

as submitted for the Accountability Report by:

H590 - STATE TECHNICAL & COMPREHENSIVE

Primary Cont	act			EDUCAT	L & COMPRE. TION	
First Name	Last Name	Role/Title		Email Address		Phone
Randy	Johnson	VP for Finance		johnsonr@sctechsystem.edu		803-896-5316
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First Name	Last Name	Role/Title		Email Addr	ess	Phone
Evelyn	Ferguson	Associate VP f	for Finance	fergusone@s	sctechsystem.edu	803-896-5307
Agency Missio	on				Adopted in:	2010
gency Vision	ı ical College Systen				Adopted in:	2010
Recommenda None	tions for reorganiz	zation requiring	legislative c	hange:		
o operate mo	ions for other maj re effectively and			and the second s	ts, or programs to	allow the agei
None						
Significant ev	ents related to the	agency that occu	urred in FY	2025		
Descrip	tion of Event	Start	End	Agency Me	asures Impacted	Other Impacts
No performand ffected.	ce measures were					
ertain report	in compliance with s to the Legislative also S.C. Code Ai	e Services Agenc				Yes
Reason agenc	•					

Is the agency in compliance with various requirements to transfer its records, including electronic ones, to the Department of Archives and History? See the Public Records Act (S.C. Code Ann. § 30-1-10 through 30-1-180) and the South Carolina Uniform Electronic Transactions Act (S.C. Code Ann. § 26-6-10 through 26-10-210). Does the law allow the agency to promulgate regulations?		
Law number(s) which gives the agency the authority to promulgate regulations:	59-150-360; 59-150-365	
Has the agency promulgated any regulations?		
Is the agency in compliance with S.C. Code Ann. § 1-23-120 (J), which requires an agency to conduct a formal review of its regulations every five years?		
(En	d of Reorganization and Compliance Section)	

Strategic Plan Results

FY2025

as submitted for the Accountability Report by:

H590 - STATE TECHNICAL & COMPREHENSIVE EDUCATION

Goal 1 Ensure excellence and value by providing high quality, relevant programs and services to customers.

Goal 2 Achieve greater efficiency and effectiveness in fulfilling the Technical College System's mission through coordinated college and state-level leadership

Goal 3 Develop a world-class world/orce to fulfill the demands of an evolving and diversified economy.

Goal 4 Acquire the financial and infrastructure resources necessary to achieve the Technical College System's mission.

Goal 5 Demonstrate accountability and transparency regarding the Technical College System's mission.

Perf.														
Measure Number	p	D				Durington	Time A. P. 11	Calculation 25 of the	Datas	Data I	Carlotala N. 10 C.	Bi	State Funded Program Number Responsible	
Number 1.1	Description Provide program evaluation, re	Base view, and approva	Target d.	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source		Stakeholder Need Satisfied Education, Training, and Huma		Responsible	Notes
		,												
1.1.1	Number of new academic certificate, diplomas, and degrees	41	30	35	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total Number	New Program Submissions	Curriculum Management System Reports	Enhances accessibility in breadth and depth of programs provided	Colleges and students	0500.270000.000	
1.1.2	Number of existing academic programs in good standing (includes degrees, diplomas, and certificates)	969	900	984	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total Number	Program reviews evaluated against criteria and standards	Program Evaluation Management System Reports	Ensure a quality higher education is being provided that is relevant to the local community	Colleges and SC Commission on Higher Education	0500.270000.000	
1.2	Maintain accessibility and affor	dability of higher	education for South C	arolina citizen	s.					State Objective:	Education, Training, and Huma	n Development		
1.2.1	Percentage increase in tuition and fees limit - State Board maximum tuition is between 2% - 4%.	\$268.74	\$279.49		Dollar amount	equal to or less than	Other	Maximum per credit hour increased by HEPI percentage increase	Index		Colleges must ensure tuition rates do not exceed the Board approved maximum.	All 16 Technical Colleges rely on this information when establishing rates		The Board voted to maintain the upper range at the same amount as in the prior academic year.
1.2.2	Percentage increase in tuition and fees at colleges - average actual increase at colleges is less than 4%.	\$4,843.94	\$5,037.70	\$2.00	Dollar Amount	equal to or less than	Other	Amount of tuition and feeds (original: % increase (academic year to academic year))	CHE Tuition and Required Fees Schedul by college	e for each college are	Tuition and fee costs are a prominent factors in students' decisions as to whether to attend college and if so, which courses to take.	All current and potential students are impacted by tuition and fee decisions.	0500.100100.000	
1.3	Provide responsible and flexible	access to educati	on, training, and retra	ining through	distance learning techno	ology.				State Objective:	Education, Training, and Huma	n Development		
		1			T-			I	I		I	T	1	
1.3.1	Number of students participating in dual enrollment	18,399	17,000	20,244	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total Number	EDSS Data Reporting System	EDSS Data Reporting System	Enhances accessibility in breadth and depth of programs provided	Colleges	0500.100100.000	Note, these data do not include summer 2025 enrollment (in process)
1.4	Provide responsible and flexible	access to educati	on and training throug	gh activities for	youth.					State Objective:	Education, Training, and Huma	n Development		
1.4.1	Number of new JAG sites	7	2	2	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total Number	Number of new site signed agreements	Agency Records	Enhances accessibility in breadth and depth of programs provided	Students	0500.100100.000	
1.5	Provide relevant programs that	lead to employme	nt and meet workfore	e needs				1		State Objective:	Education, Training, and Huma	n Development		
1.5.1	Percentage of graduates employed or continuing their education	92%	80%	93%	Percent	Equal to or greater than	State Fiscal Year	Percent of graduates employed or still in school	EDSS Data Reporting System	System	Enhances accessibility in breadth and depth of programs provided		0500.100100.000	
2.1	Improve system-wide decision r	naking by increasi	ng access to data.							State Objective:	Education, Training, and Huma	n Development		

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Laustina	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
2.1.1	Execution date of data sharing agreement with SCDEW is	100%	100%		Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Percent complete of the	MOA between DEW	Agency Records	Facilitates ability to meet changing workforce demands	Colleges	0500.270000.000	Notes
	agreement with SCDEW is 6/1/2025.						June 3U).	project as assessed by the agency	and Individual Colleges	`	through proactive partnership			
											with key stakeholders			
2.1.2	Number of continuing education	2,339,523	2,500,000	22,158,333	Count	equal to or greater than	Other	Total Number	EDSS Data Reporting System	EDSS Data Reporting System	Short Term training that does not	Individuals and companies seeking	0500.100100.000	
	contact hours during applicable reporting period (fall 2024-								System	System	lead to academic credit	short term training and/or industry recognized credentials that do not		
	spring 2025).											lead to academic credit.		
2.2	Provide technical assistance to	echnical colleges.								State Objective	Education, Training, and Huma	n Development		
		1	1		-	1 .	1	1		1	1	1		
2.2.1	Number of help desk calls supported during the fiscal year	5,974	4,500	6,212	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total Number	Help Desk Data Tracking	Help Desk Support Systems/IT	IT Support	System Office and College employees	0202.150000.000	
2.2.2	Timely and accurate information in the State's Human Resources	33%	33%	N/A	Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of timely and accurate updates / total	State HRIS System	HR	Updates are essential to processing of accurate pay and	System Office and College Employees	0203.100000.000	
	Information System(HRIS), as						Julie 30).	number of updates			benefits for employees.	Employees		
	provided in the bi-monthly update.													
3.1	Initiate strategic partnerships t	hat respond to sta	tewide economic and	workforce need	is.					State Objective:	Public Infrastructure and Econo	omic Development		
	Initiate strategic partnerships t										: Public Infrastructure and Econo			
3.1.1	Number of companies participating in the E-zone	hat respond to sta	tewide economic and	workforce need		equal to or greater than	State Fiscal Year (July 1 - June 30).	Total Number	State Board - Ezone Data Tracking	State Objective:	Retraining of employees to remain competitive.	Primarily manufacturing companies that are retraining	2001.010000.000	
	Number of companies					equal to or greater than		Total Number	State Board - Ezone Data Tracking		Retraining of employees to	Primarily manufacturing	2001.010000.000	
	Number of companies participating in the E-zone					equal to or greater than		Total Number	State Board - Ezone Data Tracking		Retraining of employees to	Primarily manufacturing companies that are retraining employees in order to remain	2001.010000.000	
	Number of companies participating in the E-zone	149	149	6,212	Count		June 30).	Total Number	State Board - Ezone Data Tracking	Maximizer System	Retraining of employees to	Primarily manufacturing companies that are retraining employees in order to remain competitive.	2001.010000.000	
3.1.1	Number of companies participating in the E-zone Program since inception	149	149	6,212	Count		June 30).	Total Number	State Board - Ezone Data Tracking	Maximizer System	Retraining of employees to remain competitive.	Primarily manufacturing companies that are retraining employees in order to remain competitive.	2001.010000.000	
3.1.1	Number of companies participating in the E-zone Program since inception Expand implementation of a sta	149	149	6,212	Count System's promotion as		June 30). prenticeships. State Fiscal Year (July 1 -	Total Number Total Number	Data Tracking State Board -	Maximizer System State Objective SCTCS-IT and USDOL	Retraining of employees to remain competitive. Public Infrastructure and Econ Employers, apprentices, potential	Primarily manufacturing companies that are retraining employees in order to remain competitive. Development Companies C		
3.1.1	Number of companies participating in the E-zone Program since inception Expand implementation of a state of a state of a sprentices since inception (base indicates the number as of the beginning of the beginning of the spring	149 te-wide coordinat	149 red strategy for the To	6,212	Count System's promotion as	nd delivery of registered ap	June 30). prenticeships.		Data Tracking	Maximizer System State Objective	Retraining of employees to remain competitive. Public Infrastructure and Econ Employers, apprentices, potential apprentices, technical colleges, K. 12, and other organizations that	Primarily manufacturing companies that are retraining employees in order to remain competitive. Employers who adopt registered apprenticeships, employers who have registered apprenticeships, employers who have registered apprentices.		
3.1.1	Number of companies participating in the E-zone Program since inception Expand implementation of a state of the state of	149 te-wide coordinat	149 red strategy for the To	6,212	Count System's promotion as	nd delivery of registered ap	June 30). prenticeships. State Fiscal Year (July 1 -		Data Tracking State Board -	Maximizer System State Objective SCTCS-IT and USDOL	Retraining of employees to remain competitive. Public Infrastructure and Econ Employers, apprentices, potential apprentices, technical colleges, K	Primarily manufacturing companies that are retraining employees in order to remain competitive. Employers who adopt registered apprenticeships, employers who him registered apprentices, apprentices who are in a registered apprentices, the chemical colleges apprenticeships.		
3.1.1	Number of companies participating in the E-zone Program since inception Expand implementation of a state of a state of a sprentices since inception (base indicates the number as of the beginning of the beginning of the spring	149 te-wide coordinat	149 red strategy for the To	6,212	Count System's promotion as	nd delivery of registered ap	June 30). prenticeships. State Fiscal Year (July 1 -		Data Tracking State Board -	Maximizer System State Objective SCTCS-IT and USDOL	Retraining of employees to remain competitive. Public Infrastructure and Econ Employers, apprentices, potential apprentices, technical colleges, K. 12, and other organizations that	Primarily manufacturing companies that are retraining employees in order to remain competitive. Employers who adopt registered apprenticeships, employers who hire registered apprenticeships, employers who hire registered apprentices, the chemical colleges and K-12 partners who provide job retailed cluebation for a registered prelated cluebation for a registered		
3.1.1	Number of companies participating in the E-zone Program since inception Expand implementation of a state of a state of a sprentices since inception (base indicates the number as of the beginning of the beginning of the spring	149 te-wide coordinat	149 red strategy for the To	6,212	Count System's promotion as	nd delivery of registered ap	June 30). prenticeships. State Fiscal Year (July 1 -		Data Tracking State Board -	Maximizer System State Objective SCTCS-IT and USDOL	Retraining of employees to remain competitive. Public Infrastructure and Econ Employers, apprentices, potential apprentices, technical colleges, K. 12, and other organizations that	Primarily manufacturing companies that are retraining employees in order to remain competitive. Employers who adopt registered apprenticeships, employers who hire registered apprenticeships, employers who hire registered apprentices, becknical colleges and K-12 partners who provide job retatled deukation for a registered apprenticeship, and other organizations that support		
3.1.1	Number of companies participating in the E-zone Program since inception Expand implementation of a state of a state of a sprentices since inception (base indicates the number as of the beginning of the beginning of the spring	149 te-wide coordinat	149 red strategy for the To	6,212	Count System's promotion as	nd delivery of registered ap	June 30). prenticeships. State Fiscal Year (July 1 -		Data Tracking State Board -	Maximizer System State Objective SCTCS-IT and USDOL	Retraining of employees to remain competitive. Public Infrastructure and Econ Employers, apprentices, potential apprentices, technical colleges, K. 12, and other organizations that	Primarily manufacturing companies that are retraining employees in order to remain competitive. Employers who adopt registered apprenticeships, employers who hire registered apprenticeships, employers who hire registered apprenticeship, technical colleges and K-12 partners who provide job related education for a registered apprenticeship, and k-19 partners who provide job related education for a registered apprenticeship, and other		
3.1.1	Number of companies participating in the E-zone Program since inception Expand implementation of a state of a state of a sprentices since inception (base indicates the number as of the beginning of the beginning of the spring	149 te-wide coordinat	149 red strategy for the To	6,212	Count System's promotion as	nd delivery of registered ap	June 30). prenticeships. State Fiscal Year (July 1 -		Data Tracking State Board -	Maximizer System State Objective SCTCS-IT and USDOL	Retraining of employees to remain competitive. Public Infrastructure and Econ Employers, apprentices, potential apprentices, technical colleges, K. 12, and other organizations that	Primarily manufacturing companies that are retraining employees in order to remain competitive. Employers who adopt registered apprenticeships, employers who hire registered apprenticeships, employers who hire registered apprentices, becknical colleges and K-12 partners who provide job retatled deukation for a registered apprenticeship, and other organizations that support		
3.1.1	Number of companies participating in the E-zone Program since inception Expand implementation of a sta Number of apprentices since inception (base indicates the number as of the beginning of the measurement period).	te-wide coordinat	ted strategy for the To	6,212 Sechnical College 54,916	Count System's promotion as	nd delivery of registered ap	June 30). prenticeships. State Fiscal Year (July 1 - June 30).	Total Number	Data Tracking State Board - Maximizer System	State Objective SCTCS-IT and USDOL RAPIDS 2.0	Retraining of employees to remain competitive. Public Infrastructure and Econ Employers, apprentices, potential apprentices, technical colleges, K-12, and other organizations that support apprentices	Primarily manufacturing companies that are retraining employees in order to remain competitive. Employers who adopt registered apprenticeships, employers who hire registered apprenticeships, employers who hire registered apprentices apprentices apprentices, in central colleges and K-12 partners who provide job retalted deukation for a registered apprenticeship, and other organizations that support apprentices or employers.	2001.010000.000	
3.1.1	Number of companies participating in the E-zone Program since inception Expand implementation of a state of the state of	149 te-wide coordinat	149 red strategy for the To	6,212 Sechnical College 54,916	Count System's promotion as	nd delivery of registered ap	June 30). Prenticeships. State Fiscal Year (July 1 - June 30). State Fiscal Year (July 1 - June 30).	Total Number Total Number less programs	State Board - Maximizer System State Board -	State Objective SCTCS-IT and USDOL SCTCS-IT and USDOL	Retraining of employees to remain competitive. Public Infrastructure and Econ Employers, apprentices, potential apprentices, technical colleges, K. 12, and other organizations that support apprentices.	Primarily manufacturing companies that are retraining employees in order to remain competitive. Employers who adopt registered apprenticeships, employers who have registered apprentices, apprentices, apprentices who are in a registered apprentices of the registered apprentices who are in a registered apprentices of the registered apprentices of the registered apprenticeship, technical colleges and K-12 partners who provide job related education for a registered apprenticeship, and other organizations that support apprentices or employers. Employers who adopt registered	2001.010000.000	
3.1.1	Number of companies participating in the E-zone Program since inception Expand implementation of a state of the state of	te-wide coordinat	ted strategy for the To	6,212 Sechnical College 54,916	Count System's promotion as	nd delivery of registered ap	June 30). prenticeships. State Fiscal Year (July 1 - June 30).	Total Number	Data Tracking State Board - Maximizer System	State Objective SCTCS-IT and USDOL RAPIDS 2.0	Retraining of employees to remain competitive. Public Infrastructure and Econ Employers, apprentices, potential apprentices, technical colleges, K-12, and other organizations that support apprentices Employers apprentices Employers, apprentices, potential apprentices, technical colleges, K-12, and other organizations that	Primarily manufacturing companies that are retraining employees in order to remain competitive. Employers who adopt registered apprenticeships, employers who have registered apprentices, expensives who have registered apprentices, because of the registered apprentices, because of the registered apprenticeships, and other organizations that support apprentices, because of the registered apprenticeships, and other organizations that support apprentices or employers. Employers who adopt registered apprentices, present apprentices, present apprentices, and the registered apprentices, present apprentices app	2001.010000.000	
3.1.1	Number of companies participating in the E-zone Program since inception Expand implementation of a sta Number of apprentices since inception (base indicates the number as of the beginning of the measurement period). Number of companies since inception (base indicated the energy of the measurement period).	te-wide coordinat	ted strategy for the To	6,212 Sechnical College 54,916	Count System's promotion as	nd delivery of registered ap	June 30). Prenticeships. State Fiscal Year (July 1 - June 30). State Fiscal Year (July 1 - June 30).	Total Number Total Number less programs	State Board - Maximizer System State Board -	State Objective SCTCS-IT and USDOL SCTCS-IT and USDOL	Retraining of employees to remain competitive. Public Infrastructure and Econ Employers, apprentices, potential apprentices, technical colleges, K-12, and other organizations that support apprentices Employers, apprentices, potential apprentices, technical logical for the public forms of the public for	Primarily manufacturing companies that are retraining employees in order to remain competitive. Employers who adopt registered apprenticeships, employers who hire registered apprenticeships, employers who hire registered apprentices apprentices apprentices apprentices apprentices for a registered apprenticeshing for a registered apprenticeshing for a registered apprenticeshing and other organizations that support apprentices or employers. Employers who adopt registered apprenticeships, employers who hire registered apprenticeships, employers who hire registered apprentices, or employers.	2001.010000.000	
3.1.1	Number of companies participating in the E-zone Program since inception Expand implementation of a state of the state of	te-wide coordinat	ted strategy for the To	6,212 Sechnical College 54,916	Count System's promotion as	nd delivery of registered ap	June 30). Prenticeships. State Fiscal Year (July 1 - June 30). State Fiscal Year (July 1 - June 30).	Total Number Total Number less programs	State Board - Maximizer System State Board -	State Objective SCTCS-IT and USDOL SCTCS-IT and USDOL	Retraining of employees to remain competitive. Public Infrastructure and Econ Employers, apprentices, potential apprentices, technical colleges, K-12, and other organizations that support apprentices Employers apprentices Employers, apprentices, potential apprentices, technical colleges, K-12, and other organizations that	Primarily manufacturing companies that are retraining employees in order to remain competitive. Employers who adopt registered apprenticeships, employers who hire registered apprentices, perceives who hire registered apprentices, because of the registered apprentices apprentices and perceives apprentices and perceives and Evil 2 partners who provide job related education for a registered apprenticeship, and other cagnizations that support apprentices, perceived and Evil 2 partners who provide job related education for a registered apprentices and Evil 2 partners who provide job related education for a registered apprentices.	2001.010000.000	
3.1.1	Number of companies participating in the E-zone Program since inception Expand implementation of a state of the state of	te-wide coordinat	ted strategy for the To	6,212 Sechnical College 54,916	Count System's promotion as	nd delivery of registered ap	June 30). Prenticeships. State Fiscal Year (July 1 - June 30). State Fiscal Year (July 1 - June 30).	Total Number Total Number less programs	State Board - Maximizer System State Board -	State Objective SCTCS-IT and USDOL SCTCS-IT and USDOL	Retraining of employees to remain competitive. Public Infrastructure and Econ Employers, apprentices, potential apprentices, technical colleges, K-12, and other organizations that support apprentices Employers apprentices Employers, apprentices, potential apprentices, technical colleges, K-12, and other organizations that	Primarily manufacturing companies that are retraining employees in order to remain competitive. Employers who adopt registered apprenticeships, employers who hire registered apprentices, because a prenticeships, employers who hire registered apprentices and real registered apprentices, because deprentices and persentices, because deprenticeship, and other capitated education for a registered apprenticeship, and other capitated education for a registered apprenticeship, semployers who him to be a registered apprenticeship, employers who him registered apprenticeships, employers who him registered apprenticeships, technical colleges and K-12 partners who provide job retatled deucation for a registered apprenticeship, and other organizations that support apprenticeship, and other organizations that support	2001.010000.000	
3.1.1	Number of companies participating in the E-zone Program since inception Expand implementation of a state of the state of	te-wide coordinat	ted strategy for the To	6,212 Sechnical College 54,916	Count System's promotion as	nd delivery of registered ap	June 30). Prenticeships. State Fiscal Year (July 1 - June 30). State Fiscal Year (July 1 - June 30).	Total Number Total Number less programs	State Board - Maximizer System State Board -	State Objective SCTCS-IT and USDOL SCTCS-IT and USDOL	Retraining of employees to remain competitive. Public Infrastructure and Econ Employers, apprentices, potential apprentices, technical colleges, K-12, and other organizations that support apprentices Employers apprentices Employers, apprentices, potential apprentices, technical colleges, K-12, and other organizations that	Primarily manufacturing companies that are retraining employees in order to remain competitive. Employers who adopt registered apprenticeships, employers who hite registered apprenticeship, technical colleges and K-12 partners who provide job related education for a registered apprenticeship, technical colleges and K-12 partners who provide job related education for a registered apprenticeship, and other organizations that support apprenticeship competitive apprenticeship apprenticeship, semployers who hite registered apprenticeships, employers who hite registered apprenticeship, technical colleges and K-12 partners who provide job related education for a registered apprenticeship, technical colleges and K-12 partners who provide job related education for a registered apprenticeship, and other	2001.010000.000	
3.1.1	Number of companies participating in the E-zone Program since inception Expand implementation of a state of the state of	te-wide coordinat	ted strategy for the To	6,212 Sechnical College 54,916	Count System's promotion as	nd delivery of registered ap	June 30). Prenticeships. State Fiscal Year (July 1 - June 30). State Fiscal Year (July 1 - June 30).	Total Number Total Number less programs	State Board - Maximizer System State Board -	State Objective SCTCS-IT and USDOL SCTCS-IT and USDOL	Retraining of employees to remain competitive. Public Infrastructure and Econ Employers, apprentices, potential apprentices, technical colleges, K-12, and other organizations that support apprentices Employers apprentices Employers, apprentices, potential apprentices, technical colleges, K-12, and other organizations that	Primarily manufacturing companies that are retraining employees in order to remain competitive. Employers who adopt registered apprenticeships, employers who hire registered apprentices, because a prenticeships, employers who hire registered apprentices and real registered apprentices, because deprentices and persentices, because deprenticeship, and other capitated education for a registered apprenticeship, and other capitated education for a registered apprenticeship, semployers who him to be a registered apprenticeship, employers who him registered apprenticeships, employers who him registered apprenticeships, technical colleges and K-12 partners who provide job retatled deucation for a registered apprenticeship, and other organizations that support apprenticeship, and other organizations that support	2001.010000.000	
3.1.1	Number of companies participating in the E-zone Program since inception Expand implementation of a state of the state of apprentices since inception (base indicates the number as of the beginning of the measurement period). Number of companies since inception (base indicated the number as of the beginning of the measurement period).	149 te-wide coordinat 50,500	149 ed strategy for the To	6,212 sechnical College 54,916	Count System's promotion as Count	equal to or greater than	June 30). Prenticeships. State Fiscal Year (July 1 - June 30). State Fiscal Year (July 1 - June 30).	Total Number Total Number less programs	State Board - Maximizer System State Board -	State Objective State Objective SCTCS-IT and USDOL RAPIDS 2.0 SCTCS-IT and USDOL RAPIDS 2.0	Retraining of employees to remain competitive. Public Infrastructure and Econ Employers, apprentices, potential apprentices, technical colleges, K. 12, and other organizations that support apprentices technical colleges, K. 12, and other organizations that support apprentices, technical colleges, K. 12, and other organizations that support apprentices technical colleges, K. 12, and other organizations that support apprentices	Primarily manufacturing companies that are retraining employees in order to remain competitive. Employers who adopt registered apprenticeships, employers who hire registered apprenticeships, employers who hire registered apprentices, became a competitive apprentices, became a competitive apprentices, became a competitive apprentices who are in a registered apprenticeship, and other prelated deukation for a registered apprenticeship, and other organizations that support apprentices, inchical colleges and K-12 partners who provide job related deukation for a registered apprenticeship, employers who hire registered apprenticeship, chemical colleges and K-12 partners who provide job related deukation for a registered apprenticeship, and other organizations that support apprentices or employers.	2001.010000.000	
3.1.1	Number of companies participating in the E-zone Program since inception Expand implementation of a state of the state of	149 te-wide coordinat 50,500	149 ed strategy for the To	6,212 sechnical College 54,916	Count System's promotion as Count	equal to or greater than	June 30). Prenticeships. State Fiscal Year (July 1 - June 30). State Fiscal Year (July 1 - June 30).	Total Number Total Number less programs	State Board - Maximizer System State Board -	State Objective State Objective SCTCS-IT and USDOL RAPIDS 2.0 SCTCS-IT and USDOL RAPIDS 2.0	Retraining of employees to remain competitive. Public Infrastructure and Econ Employers, apprentices, potential apprentices, technical colleges, K-12, and other organizations that support apprentices Employers apprentices Employers, apprentices, potential apprentices, technical colleges, K-12, and other organizations that	Primarily manufacturing companies that are retraining employees in order to remain competitive. Employers who adopt registered apprenticeships, employers who hire registered apprenticeships, employers who hire registered apprentices, became a competitive apprentices, became a competitive apprentices, became a competitive apprentices who are in a registered apprenticeship, and other prelated deukation for a registered apprenticeship, and other organizations that support apprentices, inchical colleges and K-12 partners who provide job related deukation for a registered apprenticeship, employers who hire registered apprenticeship, chemical colleges and K-12 partners who provide job related deukation for a registered apprenticeship, and other organizations that support apprentices or employers.	2001.010000.000	

Perf.													
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible Notes
3.3.1	Number of readySC participants (trainces) last year	6,418		4,226		equal to or greater than	State Fiscal Year (July 1 - June 30).	Total Number	State Board - Maximizer System	Trainee Date System	A need to recruit and train a workforce for startup or expansion		
3.3.2	Number of companies assisted by readySC last year.	97	100	86	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total Number	State Board - Maximizer System	Maximizer System	A need to recruit and train a workforce for startup or expansion	SC Companies that are hiring full time, direct hire employees that pay above average wages and offer employee benefit packages. These companies are making considerable capital investment and job creation	2001.050100.000
4.1	Further enhance education and	training goals of	the System by succe	essfully guiding sy	stem initiatives as they	relate to legislative prioritie	es.			State Objective	e: Government and Citizens		
4.1.1	Legislative agenda developed	,			Count	equal to or greater than	Other	Number completed on time	Presidents' Council and	Annavade	The legislative agenda lays out	The SCTCS as a whole, including	10202 050000 000
4.1.1	Legistative agenta developed timely	1	1	1	Count	equai to or greater than	Other	Number completed on time	Presidents Council and State Board meeting minutes	Approved meeting minutes are posed to the agency intranet.		Inc St. ICS as a whose, including the System Office and all 16 technical colleges.	0.203.030000.000
4.1.2	Annual budget request submitted timely	1	1	I	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number completed on time	State Budget Request	Annual requests are saved on our internal server and published by the EBO.	Used to request funding for agency and college operations, as well as student finance aid.	System Office, Colleges, Citizens of SC, and Students	2001.050100.000
4.2	Foster system-wide leadership	through statewide	e professional develo	pment programs.		+	+			State Objective	e: Government and Citizens		
4.2.1	Number of participants in leadership programs.	31	15	14	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total Number	State Board Leadership Program Records	State Board Leadership Program Records	Promotes professional development at the System and facilitates succession planning	Colleges	0500.270000.000
5.1	Ensure State Board policies are	e relevant and ref	lect current state la	v.						State Objective	e: Government and Citizens		
5.1.1	Number of HR and Finance policies reviewed annually	33%	33%	33%	Percent Complete	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total Number	State Board Policies and Procedures	All current policy documents are made availability electronically on the Agency intranet.	Colleges rely on Board approved policies to provide guidance in a / wide variety of areas.	All 16 colleges in the SC Technical College System	0203.100000.000
5.1.2	Number of Financial Statements reviewed by System Office Finance Department	16	16	16	Count	equal to or greater than	Other	Total Number	Audited Financial Statements	All audited financial statements are posted or the SCTCS website.	Financial statements are used by the State Board, Local Area Commissions, and other parties to evaluate financial health and trends.	Commissions, Bond Issuers,	0203.100000.000
5.2	Provide service to technical col	leges through syst	tem-wide agreement	s						State Objective	e: Government and Citizens	·	
5.2.1	Number of information technology security reviews	17	17	17	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total Number	IT Security Reviews and Compliance Projects	ılm	Cyber Security risk management	System Office and Colleges	0202.150000.000

Perf. Measure Number 5.2.2	Description Number of system-wide procurements completed during the fiscal year	Base 0	Target I	Actual Value Type 2 Count	Desired Outcome equal to or greater than	Time Applicable State Fiscal Year (July 1 - June 30).	Calculation Method Total Number	Data Source Finance Procurement Tracking	Data Location Finance	Stakeholder Need Satisfied Colleges benefit from discount pricing and other favorable terms.	Primary Stakeholder All 16 colleges in the SC Technical College System	State Funded Program Number Responsible 0203.100000.000	Notes
6.1	Ensure instructional programs	performance goa	ls are met by the college	es through use of the Performance Fu	unding Model.				State Objective:	Education, Training, and Huma	n Development		
6.1.1	Percentage of graduates employed in their field of study or continuing education	92%	80%	93% Percent	equal to or greater than	Other	Number of reported graduates employed in their field of study or continuing their education/total number of graduates for the reporting year	State Board Performance Funding Allocation Formula	Funding Formula Workbook and all related documents are stored on the Finance Server.	Tying funding to successful attainment of performance objectives incentivizes colleges and benefits students.	All 16 Technical Colleges and students attending the colleges	0203.100000.000	
6.1.2	Percentage pass rate of licensure exams	83%	80%	92% Percent	equal to or greater than	Other	Total percentage pass rate on licensure exams	State Board Performance Funding Allocation Formula	Funding Formula Workbook and all related documents are stored on the Finance Server.	Tying funding to successful attainment of performance objectives incentivizes colleges and benefits students.	All 16 Technical Colleges and students attending the colleges	0203.100000.000	
6.1.3	Percentage fall to spring persistence rate	71%	71%	72% Percent	equal to or greater than	Other	Fall to spring persistence formula	State Board Performance Funding Allocation Formula	Funding Formula Workbook and all related documents are stored on the Finance Server.	Tying funding to successful attainment of performance objectives incentivizes colleges and benefits students.	All 16 Technical Colleges and students attending the colleges	0203.100000.000	

Strategic Plan Development Goal 1 Ensure excellence and value by providing high quality, relevant programs and services to customers. Goal 2 Achieve greater efficiency and effectiveness in fulfilling the Technical College System's mission through coordinated college and state-level leadership as submitted for the Accountability Report by: Goal 3 Develop a world-class workforce to fulfill the demands of an evolving and diversified economy. Goal 4 Acquire the financial and infrastructure resources necessary to achieve the Technical College System's mission. Goal 5 Demonstrate accountability and transparency regarding the Technical College System's mission. Goal 6 Instructional Programs - Technical Colleges

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
	Provide program evaluation,			value 2 y pe	Outcome	тте пррисаме	Circumston Method	Data source		Education, Training, and		Tunior teleponomic	
1.1.1	Number of new academic certificate, diplomas, and degrees	35	30	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total Number	New Program Submissions	Curriculum Management System Reports	Enhances accessibility in breadth and depth of programs provided	Colleges and students	0500.270000.000	
1.1.2	Number of existing academic programs in good standing (includes degrees, diplomas, and certificates)	984	900	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total Number	Program reviews evaluated against criteria and standards	Program Evaluation Management System Reports	Ensure a quality higher education is being provided that is relevant to the local community	Colleges and SC Commission on Higher Education	0500.270000.000	
	Maintain accessibility and af	fordability of	higher educati	on for South Car	rolina citizens.				State Objective:	E	ducation, Training, and Human D	evelopment	
	Percentage increase in tuition and fees limit - State Board maximum tuition is between 2% - 4%.	\$268.74	\$279.49	Dollar Amount	equal to or less than	Other	Maximum per credit hour increased by HEPI percentage increase	Common fund Institute - Higher Education Price Index	The annual Board approved increase in the maximum tuition is recorded in the Official Board Minutes and disseminated to the colleges.	Colleges must ensure tuition rates do not exceed the Board approved maximum.	All 16 Technical Colleges rely on this information when establishing rates	0203.050000.000	
	Percentage increase in tuition and fees at colleges - average actual increase at colleges is less than 4%.	\$4,873.94	\$5,037.70	Dollar Amount	equal to or less than	Other	Amount of tuition and feeds (original: % increase (academic year to academic year))	CHE Tuition and Required Fees Schedule by college	Tuition and required fees for each college is published prominently on each college's website.	Tuition and fee costs are a prominent factors in students' decisions as to whether to attend college and if so, which courses to take.	All current and potential students are impacted by tuition and fee decisions.	0500.100100.000	
	Provide responsible and flexi	ble access to	education, train	ing, and retrain	ing through dista	ance learning technology.			State Objective:	E	ducation, Training, and Human D	evelopment	
1.3.1	Number of students participating in dual enrollment	20,244	18,700	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total Number	EDSS Data Reporting System	EDSS Data Reporting System	Enhances accessibility in breadth and depth of programs provided	Colleges	0500.100100.000	
	Provide responsible and flexi	ble access to	education and t	raining through	activities for you	ith.			State Objective:	E	L ducation, Training, and Human D	evelopment	

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Measure					Desired					Stakeholder Need		State Funded Program	
Number	Description	Base	Target	Value Type	Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Satisfied	Primary Stakeholder	Number Responsible	Notes
1.4.1	Number of new JAG sites	2	. 5	Count	equal to or	State Fiscal Year (July 1 -	Total Number	Number of new site	Agency Records	Enhances accessibility in	Students	0500.100100.000	
					greater than	June 30).		signed agreements		breadth and depth of			
										programs provided			
1.5	D	h . 4 l l 4		16					State Objective:		ducation, Training, and Human De		
1.5	Provide relevant programs t	nat lead to en	iipioyiiient and	meet workforce	neeus				State Objective:	ı. L	ducation, Training, and Human De	evelopment	
1.5.1	Percentage of graduates	0%	85%	Percent	Equal to or	State Fiscal Year	Percent of graduates	EDSS Data Reporting	EDSS Data Reporting	Enhances accessibility in	Colleges and students	0500.100100.000	1
1.5.1	employed or continuing their		0370	1 0100111	greater than	State Fiscar Fear	employed or still in school	System	System	breadth and depth of	Conegeo and Stadents	0500.100100.000	
	education							1		programs provided			
2.1	Improve system-wide decision	on making by	increasing acce	ess to data.					State Objective:	E	ducation, Training, and Human De	evelopment	
					_								
2.1.1	Execution date of data	0%	100%	Percent	Complete	State Fiscal Year (July 1 -	Percent complete of the	MOA between DEW	Agency Records	Facilitates ability to meet	Colleges	0500.270000.000	
	sharing agreement with			Complete		June 30).	project as assessed by the	and Individual		changing workforce			
	SCDEW is 6/1/2025.						agency	Colleges		demands through proactive partnership with			
										proactive partnership with key stakeholders	1		
										key stakenoiders			
2.1.2	Number of continuing	2,158,333	2,500,000	Count	equal to or	Other	Total Number	EDSS Data Reporting	EDSS Data Reporting	Short Term training that	Individuals and companies	0500.100100.000	
2.1.2	education contact hours	2,150,555	2,500,000	Count	greater than	ome	Total Trainoci	System	System	does not lead to academic		0500.100100.000	
	during applicable reporting				0			,	ľ	credit	industry recognized credentials		
	period (fall 2024- spring										that do not lead to academic		
	2025).										credit.		
2.2	Provide technical assistance	to technical o	olleges.						State Objective:	E	ducation, Training, and Human De	evelopment	
2.2.1	Number of help desk calls	6,212	4,500	Count	equal to or	State Fiscal Year (July 1 -	Total Number	Help Desk Data	Help Desk Support	IT Support	System Office and College	0202.150000.000	
	supported during the fiscal		l	1	greater than	June 30).		Tracking	Systems/IT		employees		
	year		I	1									
			l	1									
			I	1]
			I	1]
			l	1									
					1								
2.2.2	Timely and accurate	0%	0%	Percent	equal to or	State Fiscal Year (July 1 -		State HRIS System	HR	Updates are essential to	System Office and College	0203.100000.000]
	information in the State's		I	1	greater than	June 30).	accurate updates / total			processing of accurate pay	Employees]
	Human Resources		1				number of updates			and benefits for			
	Information System(HRIS), as provided in the bi-monthly		I	1						employees.]
	as provided in the bi-monthly update.		I	1]
	apanto.		I	1]
			l	1									
2.1	Initiate strate		d to state the		ul-famos				State Object		blic Infrastructure - 1 F	Davidan mant	
3.1	Initiate strategic partnership	ps tnat respor	iu to statewide o	economic and wo	or ktorce needs.				State Objective:	Pul	blic Infrastructure and Economic I	Development	
3.1.1	Number of companies	155	180	Count	equal to or	State Fiscal Year (July 1 -	Total Number	State Board - Ezone	Maximizer System	Retraining of employees	Primarily manufacturing	2001.010000.000	
	participating in the E-zone		1	1	greater than	June 30).		Data Tracking	ĺ	to remain competitive.	companies that are retraining]
1	Program since inception		I	1		· ·		l		· ·	employees in order to remain]
			l	1							competitive.		
		1	1]
												i e e e e e e e e e e e e e e e e e e e	•

Perf.													
Measure Number	Description	Base	Target	Value Type	Desired	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
	Expand implementation of a							Data Source	State Objective:		blic Infrastructure and Economic l		Notes
	apprenticeships.			_								·	
3.2.1	Number of apprentices since inception (base indicates the number as of the beginning of the measurement period).	54,916	58,000	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total Number	State Board - Maximizer System	SCTCS-IT and USDOL RAPIDS 2.0	Employers, apprentices, potential apprentices, technical colleges, K-12, and other organizations that support apprentices	Employers who adopt registered apprenticeships, employers who hire registered apprentices, apprentices who are in a registered apprenticeship, technical colleges and K-12 partners who provide job-related education for a registered apprenticeship, and other organizations that support apprentices or employers.	2001.010000.000	
3.2.2	Number of companies since inception (base indicated the number as of the beginning of the measurement period).	1,678	1,730		equal to or greater than	State Fiscal Year (July 1 - June 30).	programs cancelled by USDOL	State Board - Maximizer System	SCTCS-IT and USDOL RAPIDS 2.0	Employers, apprentices, potential apprentices, technical colleges, K-12, and other organizations that support apprentices	Employers who adopt registered apprenticeships, employers who hire registered apprentices, apprentices who are in a registered apprenticeship, technical colleges and K-12 partners who provide job-related education for a registered apprenticeship, and other organizations that support apprentices or employers.	2001.010000.000	
3.3	Provide customized start-up	training for	eligible new and	l expanding busi	nesses through th	ne System's readySC Prog	ram.		State Objective:	Pul	blic Infrastructure and Economic	Development	
3.3.1	Number of readySC participants (trainees) last year	4,226	5,000	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total Number	State Board - Maximizer System	Traince Date System	A need to recruit and trair a workforce for startup or expansion	SC Companies that are hiring full time, direct hire employees that pay above average wages and offer employee benefit packages. These companies are making considerable capital investment and job creation	2001.050100.000	
3.3.2	Number of companies assisted by readySC last year.	90	90	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total Number	State Board - Maximizer System	Maximizer System	A need to recruit and trair a workforce for startup or expansion	SC Companies that are hiring full time, direct hire employees that pay above average wages and offer employee benefit packages. These companies are making considerable capital investment and job creation	2001.050100.000	
4.1	Further enhance education	and training g	goals of the Syst	em by successfu	lly guiding system	n initiatives as they relate	to legislative priorities.		State Objective:		Government and Citizens		

Perf.													
Measure					Desired					Stakeholder Need		State Funded Program	
Number 4.1.1	Description Legislative agenda developed	Base	Target	Value Type Count	Outcome equal to or	Time Applicable Other	Calculation Method Number completed on	Data Source Presidents' Council and	Data Location Approved meeting	Satisfied The legislative agenda	Primary Stakeholder The SCTCS as a whole, including	Number Responsible 0203.050000.000	Notes
4.1.1	timely	,	1	Count	greater than	Otner	time	State Board meeting	minutes are posed to	lays out the objectives and		0203.030000.000	
	,				ľ			minutes	the agency intranet.	funding needs for the	technical colleges.		
										upcoming year and thus			
										provides direction to colleges and the System			
										Office.			
4.1.2	Annual budget request	() 1	Count	equal to or	State Fiscal Year (July 1 -	Number completed on	State Budget Request	Annual requests are	Used to request funding	System Office, Colleges, Citizens	2001.050100.000	
	submitted timely				greater than	June 30).	time		saved on our internal	for agency and college	of SC, and Students		
									server and published	operations, as well as			
									by the EBO.	student finance aid.			
4.2	Foster system-wide leadersh	ip through st	atewide professi	ional developme	nt programs.				State Objective:	Govern	nent and Citizens		
4.2.1	Number of participants in	14	30	Count	equal to or	State Fiscal Year (July 1 -	Total Number	State Board Leadership	State Board Leadership	Promotes professional	Colleges	0500.270000.000	
	leadership programs.				greater than	June 30).	1	Program Records	Program Records	development at the			
										System and facilitates succession planning			
										succession planning			
5.1	Ensure State Board policies	are relevant	and reflect curr	ent state law.					State Objective:	Govern	nent and Citizens		
5.1.1	Number of HR and Finance policies reviewed annually	0%	33%	Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total Number	State Board Policies and Procedures	All current policy documents are made	Colleges rely on Board approved policies to	All 16 colleges in the SC Technical College System	0203.100000.000	
	poncies reviewed annually			Complete	greater than	Julie 30).		and Procedures	availability	provide guidance in a	reclinical College System		
									electronically on the	wide variety of areas.			
									Agency intranet.				
5.1.2	Number of Financial	,	16	Count	equal to or	Other	Total Number	Audited Financial	All audited financial	Financial statements are	State Board, Local Area	0203.100000.000	
3.1.2	Statements reviewed by	,	10	Count	greater than	Other	Total Tullioci	Statements	statements are posted	used by the State Board,	Commissions, Bond Issuers,	0203.100000.000	
	System Office Finance								on the SCTCS website.	Local Area Commissions,	Banks, etc.		
	Department									and other parties to evaluate financial health			
										and trends.			
								1		1			
		L					L	<u> </u>		L			<u> </u>
5.2	Provide service to technical	colleges thro	ugh system-wide	agreements					State Objective:	Governi	nent and Citizens		
5.2.1	Number of information	17	17	Count	equal to or	State Fiscal Year (July 1 -	Total Number	IT Security Reviews	IT	Cyber Security risk	System Office and Colleges	0202.150000.000	
1	technology security reviews				greater than	June 30).		and Compliance Projects		management			
1								110,000		1			
							1	1		1			
5.2.2	Number of system-wide	(1	Count	equal to or	State Fiscal Year (July 1 -	Total Number	Finance Procurement	Finance	Colleges benefit from	All 16 colleges in the SC	0203.100000.000	
1	procurements completed				greater than	June 30).	1	Tracking		discount pricing and other	Technical College System		
	during the fiscal year									favorable terms.			
								1		1			
6.1	Encure instructional ac-	me porfess	noo goola ana	t by the selle-	through was a fit	ho Porformer as Fund's a	Model	<u> </u>	State Objective:		ducation, Training, and Human De	walanment	
0.1	Ensure instructional progra	ms pertorma	nce goars are me	t by the conege	s arrough use of t	ne i eriormance runding i	viouel.		State Objective:	E	aucadon, 1 raining, and Human De	veropment	

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
6.1.1	Percentage of graduates employed in their field of study or continuing education	0%	85%	Percent	equal to or greater than	Other	Number of reported graduates employed in their field of study or continuing their education/total number of graduates for the reporting year	State Board Performance Funding Allocation Formula	Funding Formula Workbook and all related documents are stored on the Finance Server.	Tying funding to successful attainment of performance objectives incentivizes colleges and benefits students.	All 16 Technical Colleges and students attending the colleges	0203.100000.000	
6.1.2	Percentage pass rate of licensure exams	0%	80%	Percent	equal to or greater than	Other	Total percentage pass rate on licensure exams	Allocation Formula	Funding Formula Workbook and all related documents are stored on the Finance Server.	Tying funding to successful attainment of performance objectives incentivizes colleges and benefits students.	All 16 Technical Colleges and students attending the colleges	0203.100000.000	
6.1.3	Percentage fall to spring persistence rate	0%	71%	Percent	equal to or greater than	Other	Fall to spring persistence formula	Performance Funding Allocation Formula	Funding Formula Workbook and all related documents are stored on the Finance Server.	Tying funding to successful attainment of successful attainment of performance objectives incentivizes colleges and benefits students.	All 16 Technical Colleges and students attending the colleges	0203.100000.000	

Budget Data

as submitted for the Accountability Report by

State Funded Program No. 0202.150000.000	State Funded Program Title Information Technology	Description of State Funded Program Provides programming and technical support for infrastructure and a	(Actual) General \$ 2,028,535.07	(Actual) Other	(Actual) Federal	(Actual) Total \$ 2,028,535.07	(Projected) General \$ 2,150,000.00	(Projected) Other	(Projected) Federal	(Projected)
		comprehensive array of software used for collecting and reporting data for the colleges.								
0203.050000.000	President's Office	This function provides executive leadership and planning for the sixteen technical colleges and the State Board on advocacy, policy development, legislative matters, and communications and public initiatives. The System Office President also provides assistance and direction in obtaining and developing potential grants for the agency. The System supports the communications, marketing and research initiatives in order to create awareness and advocacy for the Technical College System.	\$ 491,936.52	\$ -	\$ -	\$ 491,936.52	\$ 1,750,000.00	\$ -	\$ -	\$ 1,750,000.00
0203.100000.000	Finance And Human Resources	Provides for the planning and management of the agency budget and financial resources; manages the procurement function; processes all disbursement transactions; maintains accounting records for the System Office, including state appropriations and bond funds for capital improvements; provides representation for the agency on Higher Education fiscal and funding matters; and provides for equitable distribution of allocation of funds to the technical colleges. HRS serves as a resource to System Office staff on personnel issues, including recruitment, compensation, classifications, and benefits. In addition, HRS serves as a resource to and audits authorized personnel transactions of the technical colleges for conformity with State OHR regulations and guidelines. HRS manages all FTE positions for the System.	\$ 5,171,989.62	S -	S -	\$ 5,171,989.62	\$ 5,175,345.00	S -	S -	\$ 5,175,345.00
0500.100100.000	Technical Colleges	The Technical Colleges deliver relevant and effective programs that advance workforce development, promote economic development and ensure attainment of student learning goals in direct response to the needs of the communities in which they reside.	\$165,175,872	\$ 988,027.32	S -	\$166,163,899.32	\$ 172,550,545.00	\$ 1,545,345.00	S -	\$174,095,890.00

State Funded Program No.	State Funded Program Title	Description of State Funded Program	(Actual) General	(Actual) Other	(Actual) Federal	(Actual) Total	(Projected) General	(Projected) Other	(Projected) Federal	(Projected) Total
0500.100500X000	Critical Needs Nursing Initiative	Critical Needs Nursing provides salary and fringe benefits to Nursing faculty in order to compete more effectively with maintaining high quality nursing faculty within the technical colleges.			\$ -	\$ 322,512.00				\$ 322,512.00
0500.108800X000	Spartanburg-Cherokee Expansion	Funding provided for expansion of expansion of the Cherokee County campus.	\$ 1,506,816.00	\$ -	\$ -	\$ 1,506,816.00	\$ 1,506,816.00	\$ -	\$ -	\$ 1,506,816.00
0500.109200X000	College Operations	This program is used to record grant aid and other funds to colleges to benefit students and purchase equipment necessary to meet workforce training needs.	\$ -	\$ 46,149,681.25	\$ -	\$ 46,149,681.25	s -	\$ 46,700,000.00	\$ -	\$ 46,700,000.00
0500.109300X000	Midlands Tech Nursing Program	Education of students for the work setting is part of the primary mission of Midlands Technical College. This funding will help admit a third cohort of 64 nursing students into the Associate Degree Nursing program and educate them for the course of the two-year program. They will become Registered Nurses and help to alleviate the nursing shortage in South Carolina. Part of this group of students will be admitted on a "merit" basis rather then the current "first qualified, first admitted" basis. The other part will be admitted to an evening/weekend program.	\$ 370,943.00	S -		\$ 370,943.00	\$ 370,943.00	S -	S -	\$ 370,943.00
0500.109500X000	Florence Darlington-Operating	This funding supports FDTC with general operation costs and provides funding for equipment needed at the Advanced Manufacturing Center.	\$ 302,271.00	\$ -		\$ 302,271.00	\$ 302,271.00	\$ -	\$ -	\$ 302,271.00
0500.109600X000	Trident Tech-Culinary Arts	The Culinary Institute of Charleston provides a wide array of both credit and continuing education offerings to meet the diverse training needs of the tourism industry. The Institute's credit programs include TTC's existing associate degree, diploma and certificate programs in culinary arts, hospitality and tourism as well as other advance training opportunities.	\$ 468,522.00	S -		\$ 468,522.00	\$ 468,422.00	s -	s -	\$ 468,422.00
0500.109700X000	Florence Darlington Simt	The purpose of the budget funding is to assist in equipping FDTC's SIMT facility with several new state-of-the-art technologies. These technologies will be used to provide business and industry clients with solutions to strategic training, business operations, and manufacturing technology problems. These solutions will maximize workforce productivity and lead to business success in advanced manufacturing environments.	\$ 906,817.00	s -		\$ 906,817.00	\$ 906,817.00	s -	S -	\$ 906,817.00

			(Actual)	(Actual)	(Actual)	(Actual)		(Projected)	(Projected)	(Projected)
State Funded Program No.	State Funded Program Title	Description of State Funded Program		Other	Federal	Total	(Projected) General	Other	Federal	Total
0500.109900X000		Provides funding for Veteran Support Services at TCL.	\$ 500,000.00		reacran	\$ 500,000.00			\$ -	\$ 500,000.00
0500.270000.000	System Wide Program Initiatives	Provides coordination and direction for the technical colleges in academic related matters to include programs, curriculum, and student services; maintains extensive student and facility records for the colleges; represents the agency on academic matters with the Commission on Higher Education and provides administrative support services for federally funded programs.	\$ 1,066,718.18	\$ 47,302.78	\$ 145,185,672.53	\$146,299,693.49	\$ 1,075,500.00	\$ 54,000.00	\$ 152,000,000.00	\$153,129,500.00
0500.270500X000	Pathways To Prosperity	This funding is used to implement the South Carolina Education and Economic Development Act (SC Code of Laws Title 59, Chapter 59).	\$ 604,545.00	\$ -	-	\$ 604,545.00	\$ 604,545.00	\$ -	\$ -	\$ 604,545.00
0500.271500X000	Workforce Scholarships and Grants	This funding is used to provide grants for students in workforce related programs.	\$ 2,642,000.00	\$ -	s -	\$ 2,642,000.00	\$ 2,642,000.00	\$ -	\$ -	\$ 2,642,000.00
0503.300000.000	Employee Benefits Formula Funding	Provides funding to colleges for employee benefits for state funded positions.	\$ 51,543,777.00	\$ -	\$ -	\$ 51,543,777.00	\$ 52,450,000.00	\$ -	\$ -	\$ 52,450,000.00
0500.102700X000	WTC Promise Scholarship Program	Budget line item funding provided to support OCTC's Truck Driver Certificate Program.	\$ 300,000.00	\$ -	\$ -	\$ 300,000.00	\$ 300,000.00	\$ -	\$ -	\$ 300,000.00
2000.012000X000	E&G STEM Programs: Critical Needs Workforce Dev Initiative	This initiative provides funding for critical needs programs that are STEM + focused and provide training in Workforce Development sectors	\$ 2,500,000.00	\$ -	\$ -	\$ 2,500,000.00	\$ 2,500,000.00	\$ -	\$ -	\$ 2,500,000.00
2001.010000.000	Administration	Provides funding for positions and operating costs related to economic development activities within System Office (i.e. readySC, Leadership SC, and Ezone).	\$ 1,443,203.72	\$ -	s -	\$ 1,443,203.72	\$ 1,500,000.00	\$ -	\$ -	\$ 1,500,000.00
2001.050500X000	Other Direct Training Costs	Funding for recruitment and training at contracted industries through provision of fully equipped sites, well-qualified instructors with the applicable training skills, and the necessary operational support.	\$ 7,239,253.00	\$ -	\$ -	\$ 7,239,253.00	\$ 7,350,000.00	\$ -	\$ -	\$ 7,350,000.00
9500.050000.000	State Employer Contributions	Provides funding for employer contribution costs.	\$ 3,158,330.44	\$ -	\$ 343,721.07	\$ 3,502,051.51	\$ 3,250,000.00	\$ -	\$ 345,250.00	\$ 3,595,250.00

State Funded Program No.	State Funded Program Title	Description of State Funded Program	(Actual) General	(Actual) Other	(Actual) Federal	(Actual) Total	(Projected) General	(Projected) Other	(Projected) Federal	(Projected) Total
9801.070100X000	York Student Center	Provides funding for Student Center	\$ 5,860,049.00		\$ -	\$ 5,860,049.00			\$ -	\$ -
9802.810000X000	AikenTch - Life Science Bldg	Provides funding for Life Science Building	\$ 650,000.00	\$ -	s -	\$ 650,000.00	\$ -	\$ -	\$ -	\$ -
9802.900000X000	York Health & HMN SVCS	Provides funding for Health and Human Services Building	\$ 787,820.00	\$ -	\$ -	\$ 787,820.00	\$ -	\$ -	\$ -	\$ -
9801.980000X000	SC WINS	Provides funding for college students who meet the criteria as established in Proviso 3.5.	\$ -	\$ 94,000,000.00	\$ -	\$ 94,000,000.00	s -	\$ 91,250,000.00	\$ -	\$ 91,250,000.00
9802.580000X000	Midlands Tech Coll - QuickJobs: MTC Center Rapid Employment	Funds provided for short-term training,	\$ 5,000,000.00	\$ -	\$ -	\$ 5,000,000.00	S -	\$ -	\$ -	\$ -
9802.130100X000	York Technical College	Provides funding for YTC project.	\$ 700,000.00	\$ -	\$ -	\$ 700,000.00	S -	\$ -	\$ -	\$ -
9803.XXXXXXXXX	Capital Projects at Various Colleges	Funding for approved projects at various technical colleges.	\$ 36,700,234.78	\$ -	\$ -	\$ 36,700,234.78	\$ 47,000,000.00	\$ -	\$ -	\$ 47,000,000.00
9804.XXXXXXXX	Capital Projects at Various Colleges	Funding for approved projects at various technical colleges.	\$ 7,200,000.00	\$ -	s -	\$ 7,200,000.00	\$ 7,200,000.00	\$ -	s -	\$ 7,200,000.00
9804.260100X000	Tech Bd - SC YTH & SML	Funding for Apprenticeship programs to support youth and small businesses.	\$ -	\$ 606,046.64	\$ -	\$ 606,046.64	\$ -	\$ 650,000.00	\$ -	\$ 650,000.00

State Funded Program No.	State Funded Program Title	Description of State Funded Program	(Actual) General	(Actual) Other	(Actual) Federal	(Actual) Total	(Projected) General	(Projected) Other	(Projected) Federal	(Projected) Total
9804.270100X000	Trident Tech - Workforce	Funding to support business in Trident Region.	\$ -	\$ 5,000,000.00	s -	\$ 5,000,000.00	-	\$ -	\$ -	\$ -
9804.400000X000	Intellectual and Developmental Disabilities Pilot Program	Funding to promote pilot program to support students with learning disabilities.	\$ -	\$ 700,000.00	s -	\$ 700,000.00	\$ -	\$ 700,000.00	\$ -	\$ 700,000.00
9804.400000X000	CATT Program/Ready SC	Funding for recruitment and training at contracted industries through provision of fully equipped sites, well-qualified instructors with the applicable training skills, and the necessary operational support.	\$ -	\$ 20,424,591.15	\$ -	\$ 20,424,591.15	\$ -	\$ 20,450,250.00	\$ -	\$ 20,450,250.00
9813.040000X000	Critical Training Program	Funding for recruitment and training at contracted industries through provision of fully equipped sites, well-qualified instructors with the applicable training skills, and the necessary operational support.	\$ -	\$ 25,000,000.00	\$ -	\$ 25,000,000.00	\$ -	\$ 25,000,000.00	\$ -	\$ 25,000,000.00
9900.XXXXXXXX	Capital Projects at Various Colleges and Qickjobs at MTC	Funding for approved projects/Initiatives at various technical colleges.	\$ -	\$ 128,110,797.59	\$ -	\$128,110,797.59	S -	\$135,550,000.00	\$ -	\$135,550,000.00
9901.XXXXXXXX	Capital Projects at Various Colleges and System Office (readySC)	Funding for approved projects at various technical colleges and at System Office.	\$ -	\$ 7,547,668.99	\$ -	\$ 7,547,668.99	\$ -	\$ -	\$ -	\$ -
0500.102600X000	OCTC Truck Driving Certificate Program	Budget line item funding provided to support OCTC's Truck Driver Certificate Program.	\$ 73,129.00	\$ -	\$ -	\$ 73,129.00	\$ 73,129.00	\$ -	\$ -	\$ 73,129.00
9805.33100X000	Electric Vehicle Training	Funding for approved project.	\$ 1,250,000.00	\$ -	\$ -	\$ 1,250,000.00	\$ -	\$ -	\$ -	\$ -
9807.020000X000	Deferred Maintenance	Funds provided by legislature for college maintenance, renovation and repair projects.	\$ 50,569,665.73	\$ -	\$ -	\$ 50,569,665.73	\$ 95,453,000.00		\$ -	\$ 95,453,000.00
				25						

State Funded Program No.	State Funded Program Title	Description of State Funded Program	(Actual) General	(Actual) Other	(Actual) Federal	(Actual) Total	(Projected) General	(Projected) Other	(Projected) Federal	(Projected) Total
0500.272000X000	Jobs for America's Graduates	Funds to operate the JAG Program administered out of System Office.	\$ -	\$ 1,781,232.91	\$ -	\$ 1,781,232.91	-	\$ 3,000,000.00	\$ -	\$ 3,000,000.00
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Legal Data

as submitted for the Accountability Report by:

Law number	Jurisdiction	Туре	Description	Purpose the law serves:	Notes:	Changes made during FY2025
59-53-10	State	Statute	Enabling Legislation	Requires a service	Provide education and workforce training	No Change
Proviso 25.1	State	FY25-26 Proviso	Establishes Training Programs for the State Board for Technical and Comprehensive Education - 25.1 (TEC: Training of New & Expanding Industry) (A) Notwithstanding the amounts appropriated in this section for the "Center for Accelerated Technology Training," it is the intent of the General Assembly that the State Board for Technical and Comprehensive Education expend the funds necessary to provide direct training for new and expanding business or industry.(B) In the event projected expenditures are above the appropriation, the appropriation in this section for the "Center for Accelerated Technology Training" may be appropriately adjusted, if and only if, the Budget and Control Board determines that the projected expenditures are directly related to:(1) an existing technology training program where the demand for the program exceeds the program's capacity and the additional funds are to be utilized to meet the demand; or(2) a new program is necessary to provide direct training for new or expanding business or industry.(C) The adjustment may occur only upon approval by the Executive Budget Office. Upon the Executive Budget Office must certify, in writing, that the adjustment is directly related to either subsection (B)(1) or (B)(2). The Director must immediately provide a copy of the written certification, including the amount of the adjustment, to the President Pro Tempore of the Senate, the Speaker of the House of Representatives, the Chairman of the Senate Finance Committee, and the Chairman of the House Ways and Means Committee.(D) Upon the Director's	Requires a service	Direct training for new and expanding business and industry	Reenacted
Proviso 25.2	State	FY25-26 Proviso	Establishes Carry Forward on Training Funds - 25.2.(TEC: Training of New & Expanding Industry Carry Forward) In addition to the funds appropriated in this section, any of the funds appropriated under this section for the prior fiscal year which are not expended during that fiscal year may be carried forward and expended for direct training of new and expanding industry in the current fiscal year.	Requires a service	Direct training for new and expanding business and industry	Reenacted
Proviso 25.3	State	FY25-26 Proviso		Distribute funding to another entity		Reenacted

Law number	Jurisdiction	Туре	Description	Durnosa the law sorwest	Notes:	Changes made during FY2025
Proviso 25.4	State	FY25-26 Proviso	Establishes Methodology for STEM Funding - 25.4.(TEC: Critical Statewide Workforce Needs) Of the funds appropriated in this act to the State Board for Technical and Comprehensive Education for E&G STEM Programs: Critical Needs Workforce Development Initiative, the State Board must allocate the funds between the colleges based on a methodology designed to best meet the state's workforce needs and demands. This methodology should be created by the State Board in consultation with the Department of Commerce and the Department of Employment and Workforce and should identify the areas with the most critical need. For this purpose, critical need shall be defined as unmet employment demand in areas or fields of Science, Technology, Engineering, Mathematics, and Manufacturing. Funds must be used by the college for STEM programs.	Purpose the law serves: Requires a service	Must be used to best meet the state's workforce needs and demands	
Proviso 25.5	State	FY25-26 Proviso	Allows Florence-Darlington Technical College to use certain appropriated funds for specified purposes. (TEC: Florence-Darlington Marion Campus) Nonrecurring funds appropriated in this act or the Capital Reserve Fund to Florence-Darlington Technical College for Maintenance, Renovation, and Replacement may be used to conduct a feasibility study and engineering related to the construction of a Marion County Campus. These funds may also be used for the completion of construction of the Darlington County Campus.	Not related to agency deliverable		Reenacted
59-150-365	State	Statute	Requires provision of scholarships to students and details eligibility rules and administrative/reporting requirements for the South Carolina Workforce Industry Needs Program.	Requires a service		No Change
59-150-360	State	Statute	Details eligibility rules and administrative requirements with regard to Lottery Tuition Assistance for students attending two year institutions.		This statute was in existence in its present form prior to this year, but we inadvertently failed to include on the prior submission.	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
Proviso 25.6	State	FY25-26 Proviso	Under specific circumstance, allows the board to adopt a resolution requiring shared services for core functional areas including, but not limited to, any or all of the following: budget management, financial administration, human resources management, information technology, and procurement. If an institution does not comply with an adopted shared services resolution, the board may withhold any further transfers of state appropriations to the institution for the remainder of the fiscal year. The board shall report to the Governor, the Chairman of the Senate Finance Committee, and the Chairman of the Ways and Means Committee by June 30th of each fiscal year on which institutions have been required to contract for shared services.	Report our agency may/must provide	Initially added in as a FY24- 25 Proviso as Proviso 25.7.	Added
Proviso 25.8	State	FY24-25 Proviso	Authorizes York Technical Colleges to redirect previously appropriated capital funding to be used for the York Technical College Health Science Building.	Not related to agency deliverable.	New Proviso in FY24-25 that ran it's course and was not renewed for FY25-26.	Added
Proviso 25.8	State	FY25-26 Proviso	Establishes an Intellectual and Developmental Disabilities Workforce Pilot Program and includes specific requirements for the Program.	Requires a manner of delivery	New Proviso in FY24-25 at which time it was numbered as Proviso 25.9. Renumbered in FY25-26 to 25.8.	Added
Proviso 25.10	State	FY24-25 Proviso	Allows Denmark Technical College to transfer \$2.2 million from capital to operating funds and requires college to a budget stabilization and to submit the plan to various entities .	Report our agency may/must provide	New Proviso in FY24-25 that ran it's course and was not renewed for FY25-26.	Added
Proviso 25.10	State	FY25-26 Proviso	In collaboration and consultation with trade associations representing manufacturing, the State Board shall develop, deploy, and manage a public awareness campaign to ensure that parents, students, and educators understand employment opportunities, workplace environments, and careers in manufacturing and related industries in South Carolina.	Requires a manner of delivery		Added
Proviso 25.12	State	FY25-26 Proviso	The board shall report quarterly on the financial health and budgetary condition of the college. The college shall supply all relevant information requested by the board to fulfill these reporting requirements. The quarterly reports must be submitted to the Chairman of the Senate Finance Committee, the Chairman of the House Ways and Means Committee, and to all members of the legislative delegation serving in the Denmark Technical College service area.	1 0 7 7		Added

Law number	Jurisdiction	Туре	Description	Purpose the law serves:	Notes:	Changes made during FY2025
Proviso 25.14	State	Proviso	The board shall require all technical colleges to adopt policies prohibiting automatic enrollment of students in dual enrollment courses. The State Board shall withhold ten percent of state funding for any technical colleges failing to adopt such policies.	Requires a manner of delivery		Added

202	25			Services Data s submitted for the Accountability I E TECHNICAL & COMPREHE				
Description of Service Provide high quality, relevant	Description of Direct Customer Each year the System educates and	Customer Name	Others Impacted by Service The State of South Carolina benefits from	Division or major organizational unit providing the service. 16 Technical Colleges; Economic	Description of division or major organizational unit providing the service. Instructional Programs to include all 16	Primary negative impact if service not provided. Lack of educational and job training	Changes made to services during FY2025	Summary of changes to services
students/customers through provision of both credit and non-credit offerings at our 16 technical colleges throughout the state.	trains over 154,000 South Carolinians through our credit programs (100,941) and continuing		having a well trained, educated, and productive citizenry and employers throughout the state benefit from a having a skilled workforce.	Development to include readySC and ApprenticeshipSC; Administration	Technical Colleges; Economic Development to include readySC and ApprenticeshipSC; Administration		10 Cinings	
Responsible for several roles such as carrying out directives through legislation and other assigned regulatory functions. The System serves as an intermediary for accountability among the technical colleges by providing services regarding policy guidance, research, and any other information for higher education.	The 16 technical colleges rely on various System Office divisions for regular guidance and information which allows them to ensure compliance with laws and regulations.	Technical Colleges	Federal and State Governments been through increased compliance with laws and regulations.		All Administrative units within the Technical College System Office	Failure to comply with laws and regulations could result in loss of funding, audit findings, and other adverse consequences.	No Change	
Provide administration and oversight grant programs (e.g. DOL apprenticeship, USED Perkins) that benefit the System, our colleges, and the citizens of South Carolina.	apprenticeship program.		Technical Colleges, Economic Development Groups	Office, Finance, Human Resources, Instructional Training, and Economic Development	All Administrative units within the Technical College System Office	would result in loss of funding and a resulting reduction in our ability to provide services.	-	
Collaborate closely with counties and municipalities as the training center for economic development proposals. We also build relationships with these entities for additional support for the operations and capital planning for the colleges in their service areas.	South Carolina citizens directly benefit through increased high- paying job opportunities in locations throughout the State.	South Carolina Citizens	Governments through increased economic development and tax revenues.	Office, Finance, Human Resources, Instructional Training, and Economic Development	All Administrative units within the Technical College System Office	within the State.	No Change	
Work closely with local business through readySC and ApprenticeshipSC as the training center in economic development proposals and workforce training models. We also build relationships with local businesses to provides services and workforce they need.	South Carolina citizens directly benefit through increased high- paying job opportunities in locations throughout the State.	South Carolina Citizens	Governments through increased economic development and tax revenues.	Office, Finance, Human Resources, Instructional Training, and Economic Development	All Administrative units within the Technical College System Office	within the State.	No Change	
We interact quite regularly with other key stakeholders within the state and local communities in policy development and constituent services. Focus on taxpayer interests and student concerns are vital to the agency's mission and purpose.		Students and South Carolina Citizens	SC Department of Education	Office, Finance, Human Resources, Instructional Training, and Economic Development		levels and reduced economic development within the State.	No Change	
Administer the Jobs for America's Graduates (JAG) program for the State of South Carolina. This involves collaboration with various participating high schools to address needs of eligible youth.	The program serves youth who face significant challenges, to help them reach economic and academic success. This is done through partnerships with participating high schools throughout the state.	Citizens	Schools and families throughout the State of SC.	Academics, Student Affairs & Research Division	This division is responsible for all academic related issues throughout the System.	Reduced educational attainment levels for identified youth.	No Change	

Partnerships Data

as submitted for the Accountability Report by:

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
State Government	Commission on Higher Education	Coordinate with CHE on budget issues, lottery technology, parallel courses and associates degree programs.	No Change
State Government	Department of Commerce	Work together collaboratively to promote economic development within the state, as well as, to coordinate job training for business prospects	No Change
State Government	Department of Employment Workforce	Coordinate with DEW to determine job placement of graduates as well as some certificate programs	No Change
State Government	Executive Budget Office	Coordinate with EBO to prepare governor's budget, track spending, monitor other/federal funds, etc.	No Change
State Government	Governor's Offices	Coordinate with Governor's staff to promote budget requests, technical college initiatives, and work collaboratively to promote economic development	No Change
State Government	SC Department of Education	Work collaboratively with varying initiatives that affect both K-12 and higher education	No Change
Higher Education Institute	Various 4 year SC public and private 4 year higher education institutions	Worked collaboratively with various institutions to execute Memorandums of Understanding (MOU) to ease the transfer process and to promote closer coordination of academic courses, programs, and degrees offered by the institutions. Emphasis will be placed on coordinated advising between the technical colleges and the four-year universities.	No Change
K-12 Education Institute	Various high schools throughout the State	Form partnerships with various high schools interested in participating with the JAG program.	No Change

Reports Data as submitted for the Accountability Report by:

Report Name	Law Number (if applicable)	Summary of information requested in the report	Date of most recent submission DURING the past fiscal year	Reporting Frequency	Type of entity/entities	Method to access the report	Direct access hyperlink or agency contact (if not provided to LSA for posting online)	Changes to this report during the past fiscal year	Explanation why a report wasn't submitted
Agency Accountability Report	§1-1-810	The report "must contain the agency's or department's mission, objectives to accomplish the mission, and performance measures that show the degree to which objectives are being met." Agencies must "identify key program area descriptions and expenditures and link these to key financial and performance results measures."		Annually	Governor or Lt. Governor AND Legislative entity or entities	Provided to LSA for posting online	Provided to LSA for posting online.	No Change	
Annual Audit	§11-7-20	Financial Information, Compliance with laws	June 2025	Annually	South Carolina state agency or agencies	Available on another website	https://osa.sc.gov/reports/	No Change	
Budget Request		Provide information and justification for agency's budget request annually; provides opportunity to make a formal request for agency needs.	September 2024	Annually	South Carolina state agency or agencies	Electronic file available upon request	Agency Contact: Randy Johnson (johnsonr@sctechsystem.edu)	No Change	

AGENCY NAME:	State Board for Technical and Comprehensive Education				
AGENCY CODE:	H590	SECTION:	25		

2025 Accountability Report

SUBMISSION FORM

I have reviewed and approved the data submitted by the agency in the following templates:

- Data Template
 - o Reorganization and Compliance
 - o FY2025 Strategic Plan Results
 - o FY2026 Strategic Plan Development
 - o Legal
 - o Services
 - Partnerships
 - o Report or Review
 - o Budget
- Discussion Template
- Organizational Template

I have reviewed and approved the financial report summarizing the agency's budget and actual expenditures, as entered by the agency into the South Carolina Enterprise Information System.

The information submitted is complete and accurate to the extent of my knowledge.

AGENCY DIRECTOR (SIGN AND DATE):	SIGNATURE ON FILE	Signature Received: 09/08/2025
(TYPE/PRINT NAME):	Tim Hardee	
BOARD/CMSN CHAIR (SIGN AND DATE):	SIGNATURE ON FILE	Signature Received: 09/08/2025
(TYPE/PRINT NAME):	Roger Schrum	