

2026 Annual Accountability Report

Department of Labor, Licensing and Regulation

Agency Code: R360

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AGENCY NAME:	Department of Labor, Licensing and Regulation		
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AGENCY'S DISCUSSION AND ANALYSIS

Making South Carolina a Safe Place to Work and Live

The mission of the South Carolina Department of Labor, Licensing and Regulation (LLR) is to promote the health, safety and well-being of the citizens of South Carolina by ensuring effective and efficient programs and responsible use of public resources. LLR is responsible for the Division of Professional and Occupational Licensing, the Division of Labor and the Division of State Fire. Together, these programs touch nearly every aspect of daily life—from ensuring qualified professionals are licensed and workplaces are safe to preventing fire-related deaths and responding when disasters overwhelm local resources.

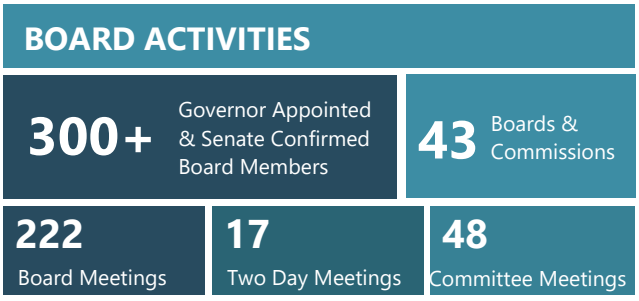
As South Carolina continues to grow, so does the demand for LLR's services. More professionals are seeking licensure, more businesses are entering the state, more employers and employees need assistance, and the complexity and volume of regulatory and enforcement matters continue to evolve. Throughout FY2026, LLR responded to these increasing demands by strengthening processes, expanding access to services, investing in technology, and finding new ways to work more efficiently.

The results demonstrate the agency's ability to meet the moment. Across its divisions and programs, LLR continued to deliver essential services, improve performance and advance initiatives designed to keep pace with the needs of a growing state. Whether processing licenses, investigating complaints, educating employers, training firefighters or responding to emergencies, LLR remains focused on providing timely, effective service while maintaining the standards necessary to protect the public.

GOAL 1

Promote a Positive Business Climate, Efficient Use of Public Resources and Protect the Public through Professional & Occupational Licensing

LLR protects the public and supports South Carolina's economy by ensuring qualified and competent professionals are licensed to work in regulated occupations. This responsibility is carried out through LLR's professional and occupational licensing boards, which review applications, renewals, reinstatements and disciplinary matters to maintain a skilled, qualified and trustworthy workforce.

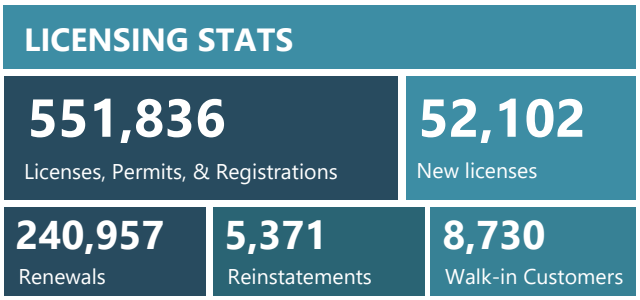


As the number of professionals requiring LLR services continues to grow, the agency has focused on increasing its capacity to process licensing and enforcement activity efficiently without compromising the standards that protect the public. LLR's Professional & Occupational Licensing Division and Legal Services and Enforcement Division provide the administrative, legal, investigative and customer service resources necessary to support the state's licensing boards and manage this growing workload. Public board and committee meetings are held throughout the year to ensure decisions are made transparently, fairly and consistently.

Unlike many state agencies, LLR is primarily self-sustaining and operates with limited General Fund appropriations. Approximately 88% of the agency is funded through other funds, primarily licensing and renewal

fees collected from regulated professionals. This funding structure requires LLR to carefully manage resources while continuing to provide high-quality services, maintain modern systems and meet its statutory responsibilities without relying primarily on taxpayer dollars.

Licensing can be complex for both applicants and the agency. Applications may require verification of education, training, examinations, experience and professional conduct, often involving third-party sources such as educational institutions, other state licensing boards or immigration authorities. As licensing volume increases, LLR must manage these complex reviews while providing customers with a process that is as efficient and accessible as possible.



To meet this challenge, LLR continues to invest in technology and process improvements designed to reduce unnecessary delays, improve application quality and make services easier to access.

Modernizing Licensing Service Delivery

LLR is modernizing how applicants and licensees interact with the agency. The goal is straightforward: qualified professionals should be able to complete licensing transactions efficiently and access the information and assistance they need, while LLR maintains the rigorous review necessary to protect the public.

LLR measures service delivery through outcomes that reflect the customer experience and the agency's ability to manage increasing demand.

Service Delivery Priorities

- **Timely Processing:** Move qualified applicants efficiently through the licensing process.
- **Efficient Processes:** Reduce incomplete applications, unnecessary steps, follow-up and rework.
- **Accessible Services:** Make services, information and assistance easier for applicants and licensees to access.

Expanding Online Access

In FY2026, 68.9% of new license transactions and 96.2% of renewals were completed online, continuing steady growth in digital transactions over the past five years. This progress reflects LLR's continued investment in expanding online services and improving the customer experience.

During FY2026, the online application portal added 4 additional credential types, while system upgrades allowed applicants to provide required information electronically without switching to paper forms. These improvements move LLR closer to a true end-to-end digital licensing process, reducing administrative burdens, limiting delays and giving customers greater flexibility in completing transactions.

Improving Application Completeness Through Artificial Intelligence

LLR undertook a large project to implement an artificial intelligence tool to the initial licensing application process. The project requires a substantial lift—designing workflows, developing content, training staff, and executing a full implementation. Every requirement associated with each credential was translated into clear, applicant-friendly guidance within the online system. The agency also built and began implementing an automated deficiency-notification process to notify the applicant what items are missing from an application for licensure.

These tools together are designed to reduce delays, improve application accuracy and help qualified professionals enter the workforce more quickly. The new application process assists applicants by ensuring all required documentation is complete before submission. By intercepting incomplete applications early, AI will reduce back-and-forth communications and allow board staff to focus only on reviewing complete applications – enhancing efficiency, accuracy, and customer service across the licensing process.

In FY2026, 38.90% of new licenses were issued within 15 business days of application, reflecting the fact that many licenses are not yet ready to use the AI intake system. However, for those licensing boards that have adopted the new process, the agency is already seeing more accurate, efficient and fast processing times. Comparing June 2025 to June 2026 for the time required to process an application (excluding any delays caused by waiting on applicants for documents), raw data from boards now using the AI online portal showed an average **78% decrease** in processing time.

Timely and Effective Enforcement

LLR's enforcement responsibilities are essential to protecting the public and maintaining confidence in regulated professions. As complaint volume, case complexity and legal demands evolve, LLR continues to focus on moving cases through investigation and disciplinary review as efficiently as possible while maintaining the thoroughness, consistency and due process necessary for sound regulatory decisions.



The agency measures performance by how efficiently investigations are completed, whether cases move through established stages within expected timeframes and how effectively disciplinary matters progress toward resolution. These measures provide a consistent framework for evaluating performance while allowing LLR to adjust staffing, training, technology, case management and other operational strategies as demand changes.

Improving Investigation Timelines

The Office of Disciplinary Counsel continued to manage significant demands on attorney capacity, including staffing transitions, emergency matters and Administrative Law Court appeals. At the same time, the office took steps to address aged cases and strengthen the structure used to manage cases moving forward.

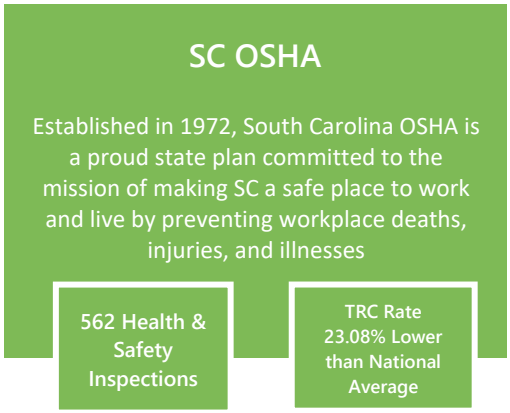
These efforts reflect LLR's broader approach to increasing capacity: identify where demand is greatest, establish clearer processes, use data to monitor performance and leverage technology and other resources to help staff manage increasingly complex workloads.

GOAL 2

Champion workplace safety, health, and legal compliance through compliance assistance, education, training, and enforcement for occupational safety and health, immigration, wages, and child labor

Advancing Workplace Safety Through Compliance and Education

SC OSHA, South Carolina's state plan, is dedicated to protecting workers and employers. SC OSHA's continued success is demonstrated by the fact that, not only has the State's occupational illness and injury rates remained below that of the national average, but the State's data itself improved from the previous year. This data is a direct reflection of lower rate of accidents in the workplace in South Caroline.



South Carolina's Total Recordable Cases (TRC) Rate is 23.08% lower than the national average, meaning the state's rate of recordable workplace injuries and illnesses is nearly one-quarter lower than the national rate. The Compliance Division conducted 562 inspections, prioritizing imminent dangers, fatalities, worker complaints and high-hazard industries. However, as demand for workplace safety services continues to evolve, SC OSHA also continued its emphasis on consultation and education. Through the Office of Outreach and Education, SC OSHA completed 506 consultation visits, assisting 8,517 employees while also helping their employers achieve full compliance and avoiding enforcement referrals. These efforts saved businesses an estimated $10.7 million in potential fines.

Outreach also delivered 303 training programs, reaching 8,093 employees and employers on critical topics including workers' rights, lockout/tagout and workplace violence. By combining enforcement with education and prevention, SC OSHA continues to meet the needs of a growing and changing workforce while helping employers identify and address hazards before they result in injuries or fatalities.

In FY2025-26, trainers proactively reached out to employers by targeting specific industries and promoting classes around national and local OSHA initiatives, including the National Safety Stand-Down for Fall Protection, Safe + Sound Week and Heat Illness Prevention initiatives. These efforts increased awareness of available training and encouraged participation among industries most likely to benefit.

SC OSHA also continued its use of a hybrid training model which uses virtual and web-based delivery options. This approach increased accessibility and flexibility for employers, particularly smaller businesses and organizations seeking tailored training for limited groups of employees.

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Proactive Wage and Child Labor Enforcement

The Wages and Child Labor Division plays a critical role in ensuring lawful, fair and safe workplaces by investigating wage complaints, enforcing child labor laws and helping employers understand and meet their responsibilities.

In FY2026, the Division investigated 1,776 wage complaints and 15 child labor complaints. The increase in wage-related cases reflects the growing demand for the Division's services, while child labor complaints continued to decline compared with previous years.

Despite increased demand, the Division achieved a notable decrease in average case resolution time, demonstrating its ability to improve efficiency while managing its workload.

A major driver of this progress has been the Division's proactive compliance strategy, which combines enforcement with outreach and education. For example, child labor follow-up visits now prioritize on-site education, particularly when new management is in place. These visits reinforce restrictions for minors ages 14–15 and clarify employer responsibilities under state and federal law.

By addressing potential risks early, strengthening employer understanding and expanding its on-site presence, the Division is helping prevent violations before they occur while continuing to respond promptly to formal complaints. This proactive approach allows LLR to address increasing demands while improving compliance outcomes and advancing the agency's broader mission to protect workers and promote accountability.

Improving Responsiveness in Immigration Compliance



The Office of Immigration Compliance enforces South Carolina's E-Verify requirements through complaint investigations and, primarily, employer audits. Employers are randomly selected from the Department of Employment and Workforce's employer database, issued audit notices and required to provide documentation. When employers do not respond, the office conducts on-site visits and, when necessary, issues subpoenas to compel compliance.

In FY2026, the Division conducted 3,601 audits and verified more than 86,034 employees, registering 556 new businesses for E-Verify—a 202% increase from the prior year.

The audit process was further strengthened through data-driven improvements, including filtering out residential and closed business addresses and implementing an upgraded management system. These enhancements improved subpoena and site visit return rates, increased efficiency and supported a 23% increase in completed site visits.

Most notably, the program has transitioned from a largely paper-based process to a proactive, field-driven model that integrates electronic tracking, on-site engagement and stronger enforcement tools. This evolution has significantly improved employer responsiveness. Mailed audits averaged 89% returned, an increase from last year, with its returns being extended an additional 56% when site visits and subpoenas are included.

By modernizing its processes and increasing its field presence, LLR is expanding its capacity to manage growing compliance demands while strengthening accountability across South Carolina's workforce.

Advancing Workplace Safety Through a Unified Approach

The Labor Division has strengthened its ability to respond to increasing workplace demands by bringing SC OSHA, the Office of Wages and Child Labor and the Office of Immigration Compliance together in a more coordinated approach.

While these programs previously operated independently, they now collaborate to serve the same customers—employers and employees—with a unified focus on workplace safety, health and compliance. The Immigration Compliance, Child Labor, and Wages team now conducts in-person follow-up visits for employers with prior child labor violations, employers who have not returned records requests, and employers who have not responded to E-Verify audits.

All labor staff in the field—whether compliance officers from SC OSHA or investigators from other labor programs—are cross-trained on each program's responsibilities. This allows investigators, during any in-person visit, to address the primary purpose of the visit while also providing an overview of additional labor program requirements and supplying employers with informational pamphlets and links to division resources.

In FY2026, the Agency increased in-person visits across immigration compliance, wages, and child labor to 2,044 individual visits, ensuring that 556 employers properly enrolled in E-Verify who otherwise would have remained out of compliance. In-person visits continue to be one of the Agency's most effective tools for supporting small businesses—many of which are simply unaware of required compliance—and they provide valuable opportunities to educate employers on all labor programs while strengthening the Agency's presence in the field.

This integrated approach reduces duplication, promotes consistent guidance and strengthens accountability, allowing LLR to make better use of its resources while serving more employers and employees across South Carolina.

GOAL 3

Serve as a statewide leader in minimizing fire loss and death, providing comprehensive and safe training for South Carolina's fire and emergency services, and responding to state emergencies and disaster-related events

State Fire

The Division of State Fire provides statewide fire prevention services, training and certification, emergency response capabilities and technical expertise to protect lives and property.

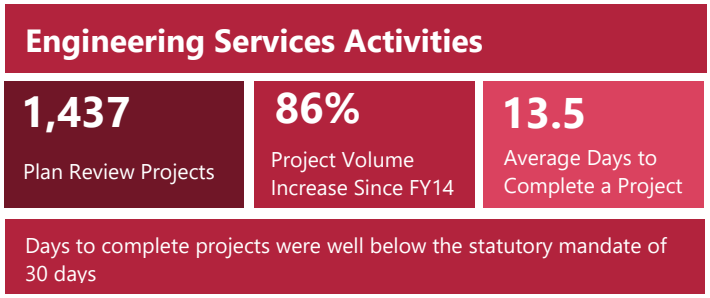
The Division serves as the focal point for service and support to save lives and property and consists of the Office of the State Fire Marshal, the South Carolina Fire Academy and Emergency Response.

Office of State Fire Marshal

The Office of the State Fire Marshal (OSFM) provides essential services and support to protect lives and property across South Carolina through engineering services, fire code enforcement and community risk reduction initiatives. Each fire prevented represents lives saved, homes protected and stronger, more resilient communities.

Engineering Services

The Engineering Services section provides technical assistance and plan reviews for fire sprinkler systems, aboveground fuel storage tanks and hydrogen facilities, supporting state and local officials, contractors and the public.



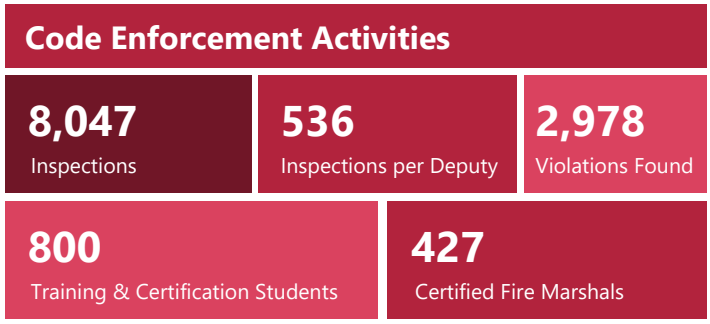
The team includes South Carolina-licensed professional engineers, all of whom hold International Code Council (ICC) Fire Inspector I and Fire Plans Examiner certifications, along with additional specialized ICC credentials.

As development and the complexity of regulated facilities increase, this specialized expertise allows LLR to provide the technical review and support necessary to keep pace with South Carolina's growth while maintaining fire and life safety standards.

Codes Enforcement

The Codes Enforcement Team ensures consistent application of South Carolina's Fire and Life Safety codes through inspections, fire marshal training and certification of local and state officials responsible for conducting inspections.

Deputy State Fire Marshals are strategically assigned throughout the state to inspect a wide range of facilities while also assisting resident fire marshals upon request. The Fire Marshal Training and Certification program provides education for design professionals, fire officials and building inspectors. These courses provide required continuing education hours and are offered at the SC State Fire campus in Columbia.



Community Risk Reduction

The Community Risk Reduction (CRR) team manages the Fire Marshal's initiatives related to data collection, education, outreach and coordination of the Community Loss Education and Response (CLEAR) Team.

Community Risk Reduction Activities

10 Fire Safety Programs Offered	**5,368** Adults and Children Participants
241 Fire Safe Communities	**15.87%** Increase from FY25
46 of 46 Counties represented	

To strengthen community preparedness, CRR provides ongoing training for fire and life safety educators and delivers public education programs for citizens of all ages. The State Fire Marshal's Office also collects and analyzes fire fatality data to better understand civilian fire deaths and the factors contributing to them.

At this year's annual Fire-Rescue Conference, 241 fire departments were designated as Fire Safe South Carolina Communities. These departments were recognized for efforts to reduce fire-related injuries and fatalities through initiatives including public education, data-driven response strategies and community partnerships.

Participation in the Fire Safe South Carolina program has increased significantly compared with previous years, with representation now in all 46 counties. The growth of this program demonstrates the increasing reach of LLR's prevention efforts and the commitment of local fire departments to reducing fire loss statewide.

South Carolina Fire Academy

The South Carolina Fire Academy provides essential training and certification for firefighters, fire officers, instructors and emergency response personnel across South Carolina and beyond.

SC Fire Academy Activities

250 Number of Courses Offered	**2,958** Training Classes Offered
25,581 Students Completed Classes	**87%** Passage Rate on IFSAC Exams

The Academy offers 250 courses aligned with National Fire Protection Association (NFPA) standards and SC OSHA regulations, providing consistent, high-quality instruction in areas including firefighting, driver/operator, hazardous materials, rescue, inspections and investigations.

Located on a modern, 208-acre campus in Columbia, the Academy features specialized classrooms, on-campus housing and advanced simulation structures that allow students to train in realistic emergency environments. In addition to classroom and hands-on instruction, the Academy offers online, hybrid and independent study programs to expand access to training.

In FY2026, the Academy served 43,989 students. By preparing career and volunteer firefighters, junior members, industry customers and out-of-state participants, the Academy plays a vital role in maintaining a skilled and certified workforce capable of protecting lives, property and communities.

The Academy continued to offer courses based on demand from students and fire departments. FY2026 also brought improved accuracy in tracking student course completion and successful completion metrics. In previous years, the number reported as successfully completing courses included all students with a listed

completion status rather than only those who successfully completed the course. The Academy corrected this metric through database improvements and will adjust future targets and reported metrics accordingly.

Emergency Response

State Fire Emergency Response assists local, regional and state governments by providing subject-matter experts, guidance and on-scene professional resources during disasters and emergencies that overwhelm local resources.

Emergency Response Activities

165 Task Force Team Members	**1** SC-HART Rescues
58 SC-TF1/SC-HART Activities	**4** Firefighter Mobilization Requests

Response capabilities span firefighting, structural collapse, helicopter rescue, water rescue and hazardous materials incidents. Depending on the event, the response may range from deploying subject-matter experts to mobilizing hundreds of responders for a large-scale disaster.

State Fire's Emergency Response Programs successfully manage LLR's responsibility to lead the state's firefighting and search and rescue emergency support functions under the State Emergency Operations Plan.

South Carolina Task Force 1 (SC-TF1), the state's all-hazards Urban Search and Rescue Team, and the Helicopter Aquatic Rescue Team (SC-HART) operate as part of the Emergency Response Task Force System through the Firefighter Mobilization program. Together, these programs provide rapid disaster response, helicopter rescue capabilities and coordinated mutual aid across all 46 counties and across state lines when called upon.

During FY2025-26, SC-TF1 and SC-HART participated in more than 58 activities, including events, exercises and incidents. The Palmetto Incident Support Team also deployed to Honolulu, Hawaii, through the Emergency Management Assistance Compact (EMAC), a state-to-state mutual aid agreement, at the request of the Honolulu Department of Emergency Management (DEM) to assist with response and recovery efforts following severe impacts from multiple Kona Low storm systems. The deployment marked another significant milestone for the Palmetto IST, which is now recognized by FEMA as a Supplemental Response Team.

Firefighter Mobilization assisted with four requests to coordinate firefighting and rescue resources responses to different areas of the state in response to large fires that overwhelmed local resources.

These capabilities demonstrate LLR's ability to scale its response as emergency demands arise, providing resources and expertise when local communities need them most.

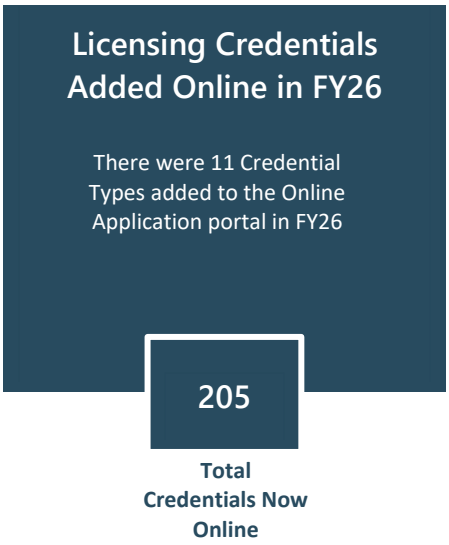
GOAL 4

Maximize organizational excellence and effectiveness to improve the quality of customer service in all programs through efficient delivery of administrative support

As demand for LLR's services increases, the agency's ability to meet that demand depends on having the people, systems and processes necessary to deliver services effectively.

LLR remains committed to providing high-quality customer service by maintaining a stable and well-trained workforce while continuing to improve the accessibility, efficiency and reliability of its customer-facing platforms.

The agency's Human Resources (HR) Division plays a critical role in supporting this effort by recruiting and retaining the workforce needed to meet the agency's expanding responsibilities.



Through an efficient recruitment process, HR sustained an average 89% fill rate for full-time positions and maintained a stable turnover rate of 14.92%. These efforts helped LLR address vacancies more quickly with qualified candidates, supporting the agency's ability to remain responsive to licensees, applicants, employers and the public despite increasing demands.

HR also successfully implemented the State's revised classification and compensation system and expanded workforce development by launching monthly mandatory training sessions for all full-time staff. The sessions focus on skill development, organizational effectiveness and employee well-being.

LLR is also increasing its capacity through continued investment in technology and online services. Over the past year, 11 additional credential types were made available for online application, renewal and management, reducing paperwork and wait times for licensees.

These advancements contributed to nearly a 20% increase in online submissions over the past five years, with 205 credential types now available electronically. This modernization streamlines licensing, increases transparency and provides greater convenience for professionals regulated by the agency's 43 licensing boards and commissions.

Together, LLR's investments in workforce development, recruitment, technology and online services demonstrate how the agency is adapting to increased demand while maintaining a strong focus on customer service, operational efficiency and financial stewardship.

By investing in both its people and its systems, LLR continues to increase its capacity, improve responsiveness and deliver reliable services to licensees and the citizens of South Carolina.

Risk Assessment and Mitigation Strategies

LLR's responsibilities directly affect the safety, health and well-being of South Carolinians. If the agency is unable to meet its objectives, the consequences could include less safe working and living conditions—from workplace hazards and fire safety to emergency response and the regulation of professional and occupational services that protect public health and welfare.

As demand for LLR's services continues to increase, maintaining sufficient staffing, funding and technological resources is essential to the agency's ability to fulfill its statutory responsibilities and provide excellent customer service.

LLR appreciates the General Assembly's continued support of requests for full-time equivalent (FTE) positions necessary to maintain adequate staffing levels and meet the growing demands placed on the agency. Continued support for adequate funding and resources will likewise allow LLR to maintain essential services, invest in modernization and technology, and fulfill its mission of making South Carolina a safe place to work and live.

Continuing to Meet the Moment

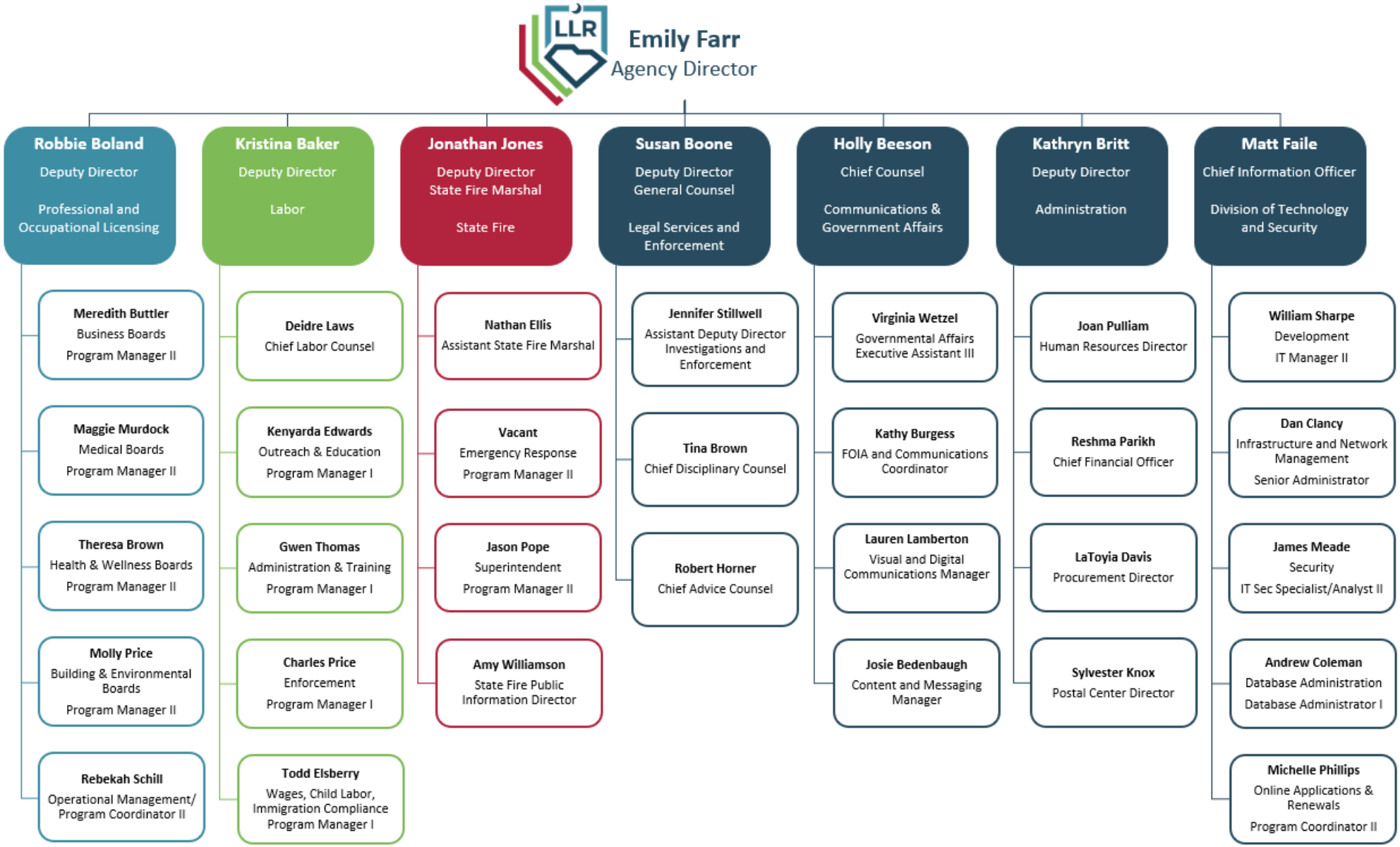
Across every division, FY2026 demonstrated LLR's ability to respond to increasing demands while continuing to deliver on its core responsibilities.

The agency processed licenses and renewals, investigated complaints, enforced workplace laws, educated employers, trained thousands of emergency personnel, reduced fire deaths and responded to emergencies across South Carolina and beyond. At the same time, LLR continued modernizing systems, expanding online services, improving processes and investing in technology and its workforce.

South Carolina's growth will continue to create new demands for the services LLR provides. The agency's FY2026 results demonstrate that LLR is prepared to meet those demands—by continually improving how it works, strengthening its capacity and remaining focused on measurable outcomes.

As South Carolina grows, LLR continues to grow with it—meeting increased demands, improving service delivery and protecting the people who call South Carolina home.

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2026

Reorganization and Compliance

as submitted for the Accountability Report by:

R360 - DEPARTMENT OF LABOR, LICENSING & REGULATION

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Agency Mission	**Adopted in:**	**1996**

The mission of the Department of Labor, Licensing and Regulation (LLR) is to promote the health, safety and economic well-being of the public through regulation, licensing, enforcement, training and education.

Agency Vision	**Adopted in:**	**2015**

LLR will provide responsible regulatory oversight. We will work with licensees, boards, associations, and citizens to achieve the shared goals and interests of our state. LLR will cultivate an atmosphere of trust, integrity, innovation, compliance and accountability with our partners, leading to a better future for citizens. Through the Agency's work, LLR will reduce injuries in the workplace, fire-related injuries and fatalities, and licensee misconduct through education and enforcement.

Recommendations for reorganization requiring legislative change:

None

Agency intentions for other major reorganization to divisions, departments, or programs to allow the agency to operate more effectively and efficiently in the succeeding fiscal year:

None

Significant events related to the agency that occurred in FY2026				
Description of Event	**Start**	**End**	**Agency Measures Impacted**	**Other Impacts**
There were no significant events that affected performance measures				
Is the agency in compliance with S.C. Code Ann. § 2-1-220, which requires submission of certain reports to the Legislative Services Agency for publication online and the State Library? (See also S.C. Code Ann. § 60-2-20).				Yes
Reason agency is out of compliance: (if applicable)				
Is the agency in compliance with various requirements to transfer its records, including electronic ones, to the Department of Archives and History? See the Public Records Act (S.C. Code Ann. § 30-1-10 through 30-1-180) and the South Carolina Uniform Electronic Transactions Act (S.C. Code Ann. § 26-6-10 through 26-10-210).				Yes
Does the law allow the agency to promulgate regulations?				Yes

Law number(s) which gives the agency the authority to promulgate regulations:	**Agency: 40-1-70(9); Agency Director: 41-3-10; State Fire Marshal: 23-9-60, 23-9-65, 23-9-155, 23-9-550; SC OSHA: 41-15-90, 41-15-100, 41-15-210; Elevators: 41-16-40; Amusement Rides: 41-18-120; Immigration: 41-8-120; Wages: 41-10-80(D); Child Labor: 41-13-20; Accountancy: 40-2-70(12); Architects: 40-3-60; Auctioneers: 40-6-60; Barbers: 40-7-60; Cemetery: 40-8-20' Chiropractors: 30-9-30(D)(3); Contractors/Fire Protection Sprinkler Systems: 40-10-60; Contractors: 40-11-70(3); Cosmetology: 40-13-60; Dentistry: 40-15-40;40-15-560; 40-15-610; Funeral Service: 40-19-60; 40-19-250; Dietetics: 40-20-50; Engineers: 40-22-60; Environmental: 40-23-60; Landscape Architects: 40-28-90; Manufactured Housing: 40-29-10(D); Massage: 40-30-50(A)(1); Medical: 40-47-10(I)(3); Act No. 166 of 2026 Uncodified Provision; Nurses: 40-33-10(E); Long Term Health Care Administrators: 40-35-60; Occupational Therapy: 40-36-60; Optometrists: 40-37-40(A)(7); Opticianry: 40-38-60; Pharmacy: 40-43-60(D)(8); Act No. 166 of 2026 Uncodified Provision; Physical Therapy: 40-45-60; Pilotage: 54-15-140; Podiatry: 40-51-40; Psychologists: 40-55-40(d); Pyrotechnic Safety: 40-56-70(B); Real Estate: 40-57-60(A)(3); Residential: 40-59-70; Real Estate Appraisers: 40-60-10(I)(3); Social Workers: 40-63-50(B)' Soil Classifiers: 40-65-60' Speech: 40-67-70(2)' Veterinarians: 40-69-60;40-69-245(F); Counselors: 40-75-60; Geologists: 40-77-60; Contractors/Alarm System Businesses: 40-79-60; Athletic Commission: 40-81-70(A)(6); LP Gas: 40-82-60; Foresters: 48-27-190; Building Code Council: 6-8-20(A), 6-9-40; Boiler Safety: 41-14-30(A)(1)**
Has the agency promulgated any regulations?	Yes
Is the agency in compliance with S.C. Code Ann. § 1-23-120 (J), which requires an agency to conduct a formal review of its regulations every five years?	Yes
(End of Reorganization and Compliance Section)	

Strategic Plan Results

as submitted for the Accountability Report by:

FY2026

R360 - DEPARTMENT OF LABOR, LICENSING & REGULATION

Goal 1 Promote a positive business climate, efficient use of public resources and protect the public by licensing and registering qualified and competent individuals and businesses for the authorized practice of regulated professions

Goal 2 Champion workplace safety, health and legal compliance through compliance assistance, education, training and enforcement of occupational safety and health, immigration, wages and child labor

Goal 3 Serve as a statewide leader in minimizing fire loss and death, providing comprehensive and safe training for South Carolina's fire and emergency services, and responding to state emergencies and disaster-related events

Goal 4 Maximize organizational excellence and effectiveness to improve the quality of customer service in all programs through efficient delivery of administrative support

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
1.1	**Issue licenses to qualified individuals and businesses in an efficient and effective manner to maximize customer satisfaction**										**State Objective: Public Infrastructure and Economic Development**			
1.1.1	% of new licenses issued to qualified applicants within 15 business days of receipt of an application	40.80%	45%	38.90%	Percent	Equal to or greater than	State Fiscal Year	# new licenses issued within 15 days/total new licenses issued	ReLAES - Initial Applicant Volume report / POL	ReLAES - Initial Applicant Volume report / POL special projects responsible for calculating and maintaining data	Direct benefit to agency customers - protection of the public, faster licensing processing times	General public, Professional licensees	100.300100.000 and 0100.000000.000	Performance was below target due to application deficiencies, as many submissions lacked the required information and documentation necessary for an initial review.
1.1.2	% of new licenses transactions processed through the agency's website	66%	67.50%	68.90%	Percent	Equal to or greater than	State Fiscal Year	# new licenses issued online/ total new licenses issued	DOTS provides this data to POL special projects	DOTS provides this data to POL special projects	Direct benefit to agency customers - protection of the public, faster licensing processing times	General public, Professional licensees, Agency employees	1000.300100.000 and 0100.000000.000	
1.1.3	% of renewal licenses transactions processed through the agency's website	92.60%	95%	96.20%	Percent	Equal to or greater than	State Fiscal Year	# renewal licenses issued online/total renewal licenses issued	DOTS provides this data to POL special projects	DOTS provides this data to POL special projects	Direct benefit to agency customers - protection of the public, faster licensing processing times	General public, Professional licensees, Agency employees	1000.300100.000 and 0100.000000.000	

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
1.1.4	Number of boards conducting audits through the electronic educational audit system (CE Broker)	4	8	3	Count	Equal to or greater than	State Fiscal Year	Count	CE Broker / POL special projects responsible for maintaining this information	CE Broker / POL special projects responsible for maintaining this information	Direct benefit to agency customers - protection of the public, ensures CE compliance	General public, Professional licensees, Agency employees	1000.300100.000 and 0100.000000.000	The majority of Boards are on a two-year renewal cycle. In FY26, fewer boards utilizing CE Broker renewed.
1.1.5	% of calls answered by board staff within 5 minutes	94%	93%	95.70%	Percent	Equal to or greater than	State Fiscal Year	Calls answered within 5 minutes divided by all calls	DOTS	DOTS / POL special projects responsible for maintaining this information	Direct benefit to agency customers - protection of the public, faster processing of incoming paper mail	General public, Professional licensees, Agency employees	1000.300100.000 and 0100.000000.000	
1.2	**Resolve complaints against regulated professionals who fail to comply with standards of practice in a fair and expeditious manner**									**State Objective:**	**Government and Citizens**			
1.2.1	Average # of business days to complete a Building/Business investigation in the Office of Investigation and Enforcement (OIE)	114	125	91	Ratio	Equal to or less than	State Fiscal Year	Sum # of business days for all building/business investigations / # of building/business investigations	ReLAES / DOTS	ReLAES - OIE Aging (bus days) report / POL special projects responsible for calculating and maintaining data	Direct benefit to agency customers - protection of the public, faster investigation times	General public, Complainants, Respondents	1000.300100.000 and 0100.000000.000	
1.2.2	Average # of business days to complete a Health/Wellness investigation in the Office of Investigation and Enforcement (OIE)	145	180	119	Ratio	Equal to or less than	State Fiscal Year	Sum # of business days for all health/wellness investigations / # of health/wellness investigations	ReLAES / DOTS	ReLAES - OIE Aging (bus days) report / POL special projects responsible for calculating and maintaining data	Direct benefit to agency customers - protection of the public, faster investigation times	General public, Complainants, Respondents	1000.300100.000 and 0100.000000.000	
1.2.3	% of Building/Business investigations completed within 125 business days	65.10%	80%	75%	Percent	Equal to or greater than	State Fiscal Year	# building/business investigations complete within 125 business days / total building/business investigations complete	ReLAES / DOTS	ReLAES - OIE Aging (bus days) report / POL special projects responsible for calculating and maintaining data	Direct benefit to agency customers - protection of the public, faster investigation times	General public, Complainants, Respondents	1000.300100.000 and 0100.000000.000	Performance below target due to increase in case volume and unexpected staff transitions.
1.2.4	% of Health/Wellness investigations completed within 180 business days	71.99%	80%	80%	Percent	Equal to or greater than	State Fiscal Year	# health/wellness investigations complete within 125 business days / total health/wellness investigations complete	ReLAES / DOTS	ReLAES - OIE Aging (bus days) report / POL special projects responsible for calculating and maintaining data	Direct benefit to agency customers - protection of the public, faster investigation times	General public, Complainants, Respondents	1000.300100.000 and 0100.000000.000	

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
1.2.5	Ratio of the open cases to closed cases in the Office of Disciplinary Counsel (ODC)	0.76	1	0.86	Ratio	Maintain range	State Fiscal Year	Open cases divided by closed cases	OIE/ODC Database	OIE/ODC Database	Direct benefit to agency customers - protection of the public, faster investigation times	The South Carolina public and the licensees.	1000.300100.000 and 0100.000000.000	While performance improved, case load continued to outpace resources. Two additional other-funded positions were approved for FY27 to increase capacity.
1.3	**Strive for fiscal responsibility and sustainability in operations by performing a comprehensive and global fee analysis of all professional and licensing boards biennial**									**State Objective:**	**Public Infrastructure and Economic Development**			
1.3.1	# of boards in deficit for more than last two consecutive years	2	2	2	Count	Equal to or less than	State Fiscal Year	Reporting end of FY cash balance from SCEIS cost centers	SCEIS	SCEIS FI Module, Internal Business Objects reporting and analytical databases.	Promotes optimal financial oversight of boards revenue and expenditure.	Licensing boards, Professional licensees, The SC General Assembly	1000.300100.008	
2.1	**Maintain statistically low numbers of workplace fatalities and occupational injuries and illnesses within OSHA's jurisdiction**									**State Objective:**	**Healthy and Safe Families**			
2.1.1	Maintain a State illness and injury rate at or below the most recent national rate available from the Bureau of Labor Statistics (BLS)	2.20	≤2.7	1.70	Ratio	Equal to or less than	Calendar Year	Injury and illness per 100 full-time workers in all sectors for all industries in South Carolina for Calendar Year 2023	Bureau of Labor Statistics (BLS) Charts	SC OSHA has an in-house Bureau of Labor Statistics (BLS) department, which gathers data throughout the year to generate the annual charts	Indirect benefit to agency customers - employee knowledge of business or local needs related to the reviewed data (i.e. more training in a certain industry)	Indirect customers of the agency - agency employees who assist direct agency customers	1002.050000.000 and 1003.100000.000	
2.1.2	# of employees impacted by inspections	28,731	30,000	68,251	Count	Equal to or greater than	State Fiscal Year	# of employees of employers impacted during inspection	OSHA Express	OSHA Express - a computer based case management system which stores files/case information and can generate reports on command	Direct benefits to agency customers - improved safety and health on the state's worksites	Direct customers of the agency - state's employers and employees	1002.050000.000 and 1003.100000.000	
2.1.3	Increase in the number of planned inspections completed	201	215	232	Count	Equal to or greater than	State Fiscal Year	# of planned comprehensive inspections completed	OSHA Express	OSHA Express - a computer based case management system which stores files/case information and can generate reports on command	Direct benefits to agency customers - improved safety and health on the state's worksites	Direct customers of the agency - state's employers and employees	1002.050000.000 and 1003.100000.000	
2.2	**Instill safety and health values across a broad spectrum of the population through Cooperative Programs, Compliance Assistance, On-site Consultation Programs, Outreach, and Training and Education**									**State Objective:**	**Healthy and Safe Families**			

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
2.2.1	Increase in the number of new recognition program participants	1	1	4	Count	Equal to or greater than	State Fiscal Year	# of new employers entered into the Palmetto Star (VPP) or Safety and Health Achievement recognition programs	Outreach Database	A computer based system used to manage employers, documents and reports related to the recognition programs. Data is maintained and calculated internally.	Direct benefits to agency customers - improved safety and health on the state's worksites	Direct customers of the agency - state's employers and employees	1002.050000.000 and 1003.100000.000	
2.2.2	# of training classes	261	250	303	Count	Equal to or greater than	State Fiscal Year	# of training classes provided onsite and virtually to employers	Outreach Database	A computer based system used to manage employers, employees, documents and reports related to training classes. Data is maintained and calculated internally.	Direct benefits to agency customers - improved safety and health on the state's worksites	Direct customers of the agency - state's employers and employees	1002.050000.000 and 1003.100000.000	
2.2.3	# of employees trained	6,583	4,500	8,093	Count	Equal to or greater than	State Fiscal Year	# of employees attending training classes provided onsite and virtually	Outreach Database	A computer based system used to manage employers, employees, documents and reports related to training classes. Data is maintained and calculated internally.	Direct benefits to agency customers - improved safety and health on the state's worksites	Direct customers of the agency - state's employers and employees	1002.050000.000 and 1003.100000.000	
2.2.4	Increase in the number of hazards identified through hazard consultations	1,918	2,750	1,975	Count	Equal to or greater than	State Fiscal Year	# of hazards identified during hazard consultations	Outreach Database	A computer based system used to manage employers, employees, documents and reports related to training classes. Data is maintained and calculated internally.	Direct benefits to agency customers - improved safety and health on the state's worksites	Direct customers of the agency - state's employers and employees	1002.050000.000 and 1003.100000.000	Performance was impacted by turnover in specialized positions, as trained staff are often recruited to private-sector opportunities.
2.2.5	Amount of cost savings to businesses due to avoided penalties identified in hazard consultations	$2.5M	$3.5M	$10.5M	Dollar Amount	Equal to or greater than	State Fiscal Year	Dollar amount of avoided penalties to businesses due to hazard consultations	Outreach Database	A computer based system used to manage employers, employees, documents and reports related to training classes. Data is maintained and calculated internally.	Direct benefits to agency customers - improved safety and health on the state's worksites	Direct customers of the agency - state's employers and employees	1002.050000.000 and 1003.100000.000	
2.3	**Continue educating and providing compliance assistance to the public on laws and policies related to Immigration, Child Labor and Wages**										**State Objective: Healthy and Safe Families**			

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
2.3.1	# of newly compliant employers responding to E-Verify Audits	275	300	556	Count	Equal to or greater than	State Fiscal Year	# of employers who enrolled in E-Verify after receiving an audit and being educated by agency staff	Immigration Database	A computer based system used to manage employers, employees, documents and reports related to audit and inspection activity. Data is maintained and calculated internally.	Direct benefits to agency customers - improved legal compliance on the state's worksites	Direct customers of the agency - state's employers and employees	1002.050000.000 and 1003.100000.000	
3.1	**Cultivate partnerships with members of the public and policy makers on the fire hazards in SC and best practices to minimize the rate of fire casualties, injuries and property loss through OSFM's Community Risk Reduction and Fire Safe SC programs**									**State Objective:**	**Maintaining Safety, Integrity and Security**			
3.1.1	# of fire fatalities in residential occupancies (5-year average)	77	75	73.60	Count	Equal to or less than	Calendar Year	Annual number of fatalities in residential occupancies averaged over five years	OSFM CLEAR Team Data	OSFM CLEAR Team Data	Preservation of life and property - reduction in fire-related fatalities and injuries, reduction in property loss due to fire	General public, fire service partners	1000.200000.000	
3.1.2	# of Fire Safe SC Community Designations	208	228	241	Count	Equal to or greater than	Calendar Year	Total number of communities designated as Fire Safe SC Communities	Fire Safe SC	OSFM CRR Records	Preservation of life and property - reduction in fire-related fatalities and injuries, reduction in property loss due to fire	General public, fire service partners	1000.200000.000	
3.2	**Ensure South Carolina is a national leader for fire services training through measured curriculum development, engaged staff and customer feedback**									**State Objective:**	**Maintaining Safety, Integrity and Security**			
3.2.1	# of students enrolled in courses	39,424	>33,000.00	38,647	Count	Equal to or greater than	State Fiscal Year	Sum of all students registered for courses	SCFA Database	Fire Academy database hosted on LLR servers. SCFA Administration staff are responsible for calculating and maintaining data.	Direct benefit to agency customers - training provided to fire and emergency service customers	Fire and emergency service providers	1001.150000.000	
3.2.2	# of students successfully completing courses	32,357	>29,000.00	26,928	Count	Equal to or greater than	State Fiscal Year	Sum of all students successfully completing course	SCFA Database	Fire Academy database hosted on LLR servers. SCFA Administration staff are responsible for calculating and maintaining data.	Direct benefit to agency customers - training provided to fire and emergency service customers	Fire and emergency service providers	1001.150000.000	FY26 result reflects a refined calculation method that measures only students who successfully completed courses (passed exam and finished course), rather than all students with a recorded completion status as reported in prior years.

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
3.2.3	Pass rate on IFSAC Certification Exams	94%	85%	86.76%	Percent	Equal to or greater than	State Fiscal Year	Average number of passing scores across all IFSAC exams administered by SCFA	SCFA Database	Fire Academy database hosted on LLR servers. SCFA Accreditation and Administration staff are responsible for calculating and maintaining data.	Direct benefit to agency customers - accredited certifications provided to fire and emergency service customers	Fire and emergency service providers	1001.150000.000	
3.3	**Implement clear and concise business processes and integrate new technology to ensure efficient and effective utilization of OSFM's program and services**										**State Objective: Maintaining Safety, Integrity and Security**			
3.3.1	Average # of days to conduct plan review and provide response	14.54	12	12.98	Ratio	Equal to or less than	State Fiscal Year	Cumulative avg. of review time per Engineer per month - annualized	OSFM Engineering RMS	Office of State Fire Marshal Plans Review database. OSFM Engineering staff are responsible for calculating and maintaining data.	Direct benefit to agency customers - protection of the public, faster high-quality sprinkler plan reviews	General public, sprinkler contractors, building owners, design professionals, general contractors	1000.200000.000	The Engineering Section continues to see an increase in the volume and complexities of projects submitted for review. One additional position was approved for FY27 to increase capacity.
3.4	**Excel in operational readiness and effectiveness of ERTF and Firefighter Mobilization**										**State Objective: Maintaining Safety, Integrity and Security**			
3.4.1	# of deployable, operational members of SC Task Force 1	195	200	165	Count	Equal to or greater than	State Fiscal Year	Total number of deployable members	SC TF-1 personnel database	DB Solutions database hosted in the cloud. State Fire Emergency Response staff are responsible for calculating and maintaining data.	Preservation of life - protection of the public, mutual aid assistance to local jurisdictions	General public, fire and emergency service organizations, local jurisdictions	1000.200000.000	FY26 performance reflects an intentional reduction in the active roster to remove members who no longer met training requirements, while recruitment efforts resulted in 60 new members selected for onboarding in FY27.
3.4.2	# of training and exercise participation hours by SC-TF1 members	16,108	13,000	19,362	Count	Equal to or greater than	State Fiscal Year	Sum of total hours per member	Task Force Database (Db Solutions)	Task Force Database	Preservation of life - protection of the public, mutual aid assistance to local jurisdictions	General public, fire and emergency service organizations, local jurisdictions	1000.200000.000	
4.1	**Leverage agency-wide strategic partnerships with all program areas to attract top talent, provide a positive and consistent applicant experience in an efficient and effective manner to meet dynamic business needs**										**State Objective: Government and Citizens**			
4.1.1	Average monthly Full Time Equivalent (FTEs) positions filled rate	91.61%	92%	89%	Percent	Equal to or greater than	State Fiscal Year	Average the % of FTEs filled monthly out of authorized FTEs during the course of the FY	SCEIS	SCEIS; HR Files (Tracking Log, Monthly Reports, Performance Measures); HR	Direct benefits to agency customers to as having a fully staffed workforce helps the agency to achieve its statutory mission, required operations, and meet customer demands and expectations	Direct benefits to agency customers and stakeholders across all divisions including State Fire, Labor, and Professional and Occupational Licensing	0100.000000.000	Agency's number of business days to fill vacant FTE positions was higher in FY25-26.

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
4.1.2	Average # of days to fill open position	33	34	46	Ratio	Equal to or less than	State Fiscal Year	Annual Average # of business days/month to fill an FTE	SCEIS/NeoGov/ HR Tracking Log	SCEIS; NEOGOV; HR Files (Tracking Log, Job Posting and Recruitment Tracking, Performance Measures); HR	Direct benefits to agency customers to as having a fully staffed workforce helps the agency to achieve its statutory mission, required operations, and meet customer demands and expectations. Indirect benefits to agency customers as increased efficiency in hiring process helps hire more qualified candidates and provides a better workforce.	Direct benefits to agency customers and stakeholders across all divisions including State Fire, Labor, and Professional and Occupational Licensing	0100.000000.000	Performance was impacted by an influx of newly hired supervisors becoming familiar with recruitment processes, along with increased agency demands and vacancies.
4.1.3	Employee turnover rate	0.1488	0.14	0.1492	Percent	Equal to or less than	State Fiscal Year	# of total separations/ average # of agency employees during FY	SCEIS/HR Tracking Log	SCEIS; HR Files (Tracking Log, Job Posting and Recruitment Tracking, Performance Measures); HR	Direct benefits to agency customers to as having a fully staffed workforce helps the agency to achieve its statutory mission, required operations, and meet customer demands and expectations; Direct benefit to tax payers with reduced costs for recruitment time and expense; indirect benefits to agency customers as reduction in turnover provides a better workforce with increased morale and improved productivity.	Direct benefits to agency customers and stakeholders across all divisions including State Fire, Labor, and Professional and Occupational Licensing	0100.000000.000	Performance was slightly below target due to an increase in voluntary turnover due to various employee personal reasons.
4.2	**Expedite the acquisition and delivery of modern and innovative technology and cyber security infrastructure to safeguard customer data and optimize business processes**									**State Objective:**	**Government and Citizens**			
4.2.1	# of Credential Types added to Online application portal	11	15	4	Count	Equal to or greater than	State Fiscal Year	Count of replaced computers	ReLAES / DOTS	ReLAES which is housed in Agency's DOTS unit and DOTS is responsible to calculate and maintain this data.	Helps keep Agency's IT systems and customer data protected.	General public, Professional licensees, Agency employees	0100.000000.000	Performance was below target this year, however, online submissions continue to grow.
4.2.2	% of renewing licenses that received paperless notices	70.40%	75%	73.30%	Percent	Equal to or greater than	State Fiscal Year	Number of renewing licenses receiving paper notices/total number of renewing licenses	ReLAES / DOTS	ReLAES which is housed in Agency's DOTS unit and DOTS is responsible to calculate and maintain this data.	Helps to reduce business costs, improve process efficiency and enhance customer satisfaction.	General public, Professional licensees, Agency employees	0100.000000.000	Performance was impacted by outdated or unavailable licensee email addresses, which limited the agency's ability to successfully deliver paperless renewal notices.

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4.2.3	% of employees completed agency-wide cyber security training, education and awareness program	100%	100%	100%	Percent	Equal to or greater than	State Fiscal Year	# employees completing the training/total # of agency employees	SANS Database/HR Training Log	SCEIS (LMS); SANS Database; HR Training Files; HR/Training	Direct benefits to agency customers include increased security with personally identifiable information; Indirect benefits to agency customers with trained agency workforce on how to secure and handle confidential and sensitive information	Direct customers of the agency, including but not limited to, professional and occupational licensees	0100.000000.000	

Strategic Plan Development

as submitted for the Accountability Report by:

FY2027

R360 - DEPARTMENT OF LABOR, LICENSING & REGULATION

Goal 1 Promote a positive business climate, efficient use of public resources and protect the public by licensing and registering qualified and competent individuals and businesses for the authorized practice of regulated professions

Goal 2 Champion workplace safety, health and legal compliance through compliance assistance, education, training and enforcement of occupational safety and health, immigration, wages and child labor

Goal 3 Serve as a statewide leader in minimizing fire loss and death, providing comprehensive and safe training for South Carolina's fire and emergency services, and responding to state emergencies and disaster-related events

Goal 4 Maximize organizational excellence and effectiveness to improve the quality of customer service in all programs through efficient delivery of administrative support

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
1.1	**Issue licenses to qualified individuals and businesses in an efficient and effective manner to maximize customer satisfaction**								**State Objective: Public Infrastructure and Economic Development**				
1.1.1	% of new licenses issued to qualified applicants within 15 business days of receipt of an application	38.90%	45%	Percent	Equal to or greater than	State Fiscal Year	# new licenses issued within 15 days/total new licenses issued	ReLAES - Initial Applicant Volume report / POL	ReLAES - Initial Applicant Volume report / POL special projects responsible for calculating and maintaining data	Direct benefit to agency customers - protection of the public, faster licensing processing times	General public, Professional licensees	100.300100.000; 0100.000000.000	
1.1.2	% of new licenses transactions processed through the agency's website	68.90%	69%	Percent	Equal to or greater than	State Fiscal Year	# new licenses issued online/ total new licenses issued	DOTS provides this data to POL special projects	DOTS provides this data to POL special projects	Direct benefit to agency customers - protection of the public, faster licensing processing times	General public, Professional licensees, Agency employees	1000.300100.000; 0100.000000.000	
1.1.3	% of renewal licenses transactions processed through the agency's website	96.20%	95%	Percent	Equal to or greater than	State Fiscal Year	# renewal licenses issued online/total renewal licenses issued	DOTS provides this data to POL special projects	DOTS provides this data to POL special projects	Direct benefit to agency customers - protection of the public, faster licensing processing times	General public, Professional licensees, Agency employees	1000.300100.000; 0100.000000.000	
1.1.4	% of calls answered by board staff within 5 minutes	95.70%	95%	Percent	Equal to or greater than	State Fiscal Year	Calls answered within 5 minutes divided by all calls	DOTS	DOTS / POL special projects responsible for maintaining this information	Direct benefit to agency customers - protection of the public, faster processing of incoming paper mail	General public, Professional licensees, Agency employees	1000.300100.000; 0100.000000.000	
1.2	**Resolve complaints against regulated professionals who fail to comply with standards of practice in a fair and expeditious manner**								**State Objective: Government and Citizens**				
1.2.1	Average # of business days to complete a Building/Business investigation in the Office of Investigation and Enforcement (OIE)	91	125	Ratio	Equal to or less than	State Fiscal Year	Sum # of business days for all building/business investigations / # of building/business investigations	ReLAES / DOTS	ReLAES - OIE Aging (bus days) report / POL special projects responsible for calculating and maintaining data	Direct benefit to agency customers - protection of the public, faster investigation times	General public, Complainants, Respondents	1000.300100.000; 0100.000000.000	

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
1.2.2	Average # of business days to complete a Health/Wellness investigation in the Office of Investigation and Enforcement (OIE)	119	180	Ratio	Equal to or less than	State Fiscal Year	Sum # of business days for all health/wellness investigations / # of health/wellness investigations	ReLAES / DOTS	ReLAES - OIE Aging (bus days) report / POL special projects responsible for calculating and maintaining data	Direct benefit to agency customers - protection of the public, faster investigation times	General public, Complainants, Respondents	1000.300100.000; 0100.000000.000	
1.2.3	% of Building/Business investigations completed within 125 business days	75%	80%	Percent	Equal to or greater than	State Fiscal Year	# building/business investigations complete within 125 business days / total building/business investigations complete	ReLAES / DOTS	ReLAES - OIE Aging (bus days) report / POL special projects responsible for calculating and maintaining data	Direct benefit to agency customers - protection of the public, faster investigation times	General public, Complainants, Respondents	1000.300100.000; 0100.000000.000	
1.2.4	% of Health/Wellness investigations completed within 180 business days	80%	80%	Percent	Equal to or greater than	State Fiscal Year	# health/wellness investigations complete within 125 business days / total health/wellness investigations complete	ReLAES / DOTS	ReLAES - OIE Aging (bus days) report / POL special projects responsible for calculating and maintaining data	Direct benefit to agency customers - protection of the public, faster investigation times	General public, Complainants, Respondents	1000.300100.000; 0100.000000.000	
1.2.5	Ratio of the open cases to closed cases in the Office of Disciplinary Counsel (ODC)	0.86	1	Ratio	Maintain range	State Fiscal Year	Open cases divided by closed cases	OIE/ODC Database	OIE/ODC Database	Direct benefit to agency customers - protection of the public, faster investigation times	The South Carolina public and the licensees.	1000.300100.000; 0100.000000.000	
1.3	**Strive for fiscal responsibility and sustainability in operations by performing a comprehensive and global fee analysis of all professional and licensing boards biennial**								**State Objective: Public Infrastructure and Economic Development**				
1.3.1	# of boards in deficit for more than last two consecutive years	2	2	Count	Equal to or less than	State Fiscal Year	Reporting end of FY cash balance from SCEIS cost centers	SCEIS	SCEIS FI Module, Internal Business Objects reporting and analytical databases.	Promotes optimal financial oversight of boards revenue and expenditure.	Licensing boards, Professional licensees, The SC General Assembly	1000.300100.008	
2.1	**Maintain statistically low numbers of workplace fatalities and occupational injuries and illnesses within OSHA's jurisdiction**								**State Objective: Healthy and Safe Families**				

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
2.1.1	Maintain a State illness and injury rate at or below the most recent national rate available from the Bureau of Labor Statistics (BLS)	1.7	≤2.6	Ratio	Equal to or less than	Calendar Year	Injury and illness per 100 full-time workers in all sectors for all industries in South Carolina for Calendar Year 2023	Bureau of Labor Statistics (BLS) Charts	SC OSHA has an in-house Bureau of Labor Statistics (BLS) department, which gathers data throughout the year to generate the annual charts	Indirect benefit to agency customers - employee knowledge of business or local needs related to the reviewed data (i.e. more training in a certain industry)	Indirect customers of the agency - agency employees who assist direct agency customers	1002.050000.000; 1003.100000.000	
2.1.2	# of employees impacted by inspections	68,251	45,000	Count	Equal to or greater than	State Fiscal Year	# of employees of employers impacted during inspection	OSHA Express	OSHA Express - a computer based case management system which stores files/case information and can generate reports on command	Direct benefits to agency customers - improved safety and health on the state's worksites	Direct customers of the agency - state's employers and employees	1002.050000.000; 1003.100000.000	
2.1.3	Increase in the number of planned inspections completed	232	250	Count	Equal to or greater than	State Fiscal Year	# of planned comprehensive inspections completed	OSHA Express	OSHA Express - a computer based case management system which stores files/case information and can generate reports on command	Direct benefits to agency customers - improved safety and health on the state's worksites	Direct customers of the agency - state's employers and employees	1002.050000.000; 1003.100000.000	
2.2	**Instill safety and health values across a broad spectrum of the population through Cooperative Programs, Compliance Assistance, On-site Consultation Programs, Outreach, and Training and Education**								**State Objective: Healthy and Safe Families**				
2.2.1	Increase in the number of new recognition program participants	4	2	Count	Equal to or greater than	State Fiscal Year	# of new employers entered into the Palmetto Star (VPP) or Safety and Health Achievement recognition programs	Outreach Database	A computer based system used to manage employers, documents and reports related to the recognition programs. Data is maintained and calculated internally.	Direct benefits to agency customers - improved safety and health on the state's worksites	Direct customers of the agency - state's employers and employees	1002.050000.000; 1003.100000.000	

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
2.2.2	# of training classes	303	275	Count	Equal to or greater than	State Fiscal Year	# of training classes provided onsite and virtually to employers	Outreach Database	A computer based system used to manage employers, employees, documents and reports related to training classes. Data is maintained and calculated internally.	Direct benefits to agency customers - improved safety and health on the state's worksites	Direct customers of the agency - state's employers and employees	1002.050000.000; 1003.100000.000	
2.2.3	# of employees trained	8,093	7,250	Count	Equal to or greater than	State Fiscal Year	# of employees attending training classes provided onsite and virtually	Outreach Database	A computer based system used to manage employers, employees, documents and reports related to training classes. Data is maintained and calculated internally.	Direct benefits to agency customers - improved safety and health on the state's worksites	Direct customers of the agency - state's employers and employees	1002.050000.000; 1003.100000.000	
2.2.4	Increase in the number of hazards identified through hazard consultations	1,975	2,250	Count	Equal to or greater than	State Fiscal Year	# of hazards identified during hazard consultations	Outreach Database	A computer based system used to manage employers, employees, documents and reports related to training classes. Data is maintained and calculated internally.	Direct benefits to agency customers - improved safety and health on the state's worksites	Direct customers of the agency - state's employers and employees	1002.050000.000; 1003.100000.000	
2.2.5	Amount of cost savings to businesses due to avoided penalties identified in hazard consultations	$10.5M	$5.0M	Dollar Amount	Equal to or greater than	State Fiscal Year	Dollar amount of avoided penalties to businesses due to hazard consultations	Outreach Database	A computer based system used to manage employers, employees, documents and reports related to training classes. Data is maintained and calculated internally.	Direct benefits to agency customers - improved safety and health on the state's worksites	Direct customers of the agency - state's employers and employees	1002.050000.000; 1003.100000.000	
2.3	**Continue educating and providing compliance assistance to the public on laws and policies related to Immigration, Child Labor and Wages**								**State Objective: Healthy and Safe Families**				
2.3.1	# of newly compliant employers responding to E-Verify Audits	556	425	Count	Equal to or greater than	State Fiscal Year	# of employers who enrolled in E-Verify after receiving an audit and being educated by agency staff	Immigration Database	A computer based system used to manage employers, employees, documents and reports related to audit and inspection activity. Data is maintained and calculated internally.	Direct benefits to agency customers - improved legal compliance on the state's worksites	Direct customers of the agency - state's employers and employees	1002.050000.000; 1003.100000.000	

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
3.1	**Cultivate partnerships with members of the public and policy makers on the fire hazards in SC and best practices to minimize the rate of fire casualties, injuries and property loss through OSFM's Community Risk Reduction and Fire Safe SC programs**									**State Objective: Maintaining Safety, Integrity and Security**			
3.1.1	# of fire fatalities in residential occupancies (5-year average)	73.6	75	Count	Equal to or less than	Calendar Year	Annual number of fatalities in residential occupancies averaged over five years	OSFM CLEAR Team Data	OSFM CLEAR Team Data	Preservation of life and property - reduction in fire-related fatalities and injuries, reduction in property loss due to fire	General public, fire service partners	1000.200000.000	
3.1.2	# of Fire Safe SC Community Designations	241	250	Count	Equal to or greater than	Calendar Year	Total number of communities designated as Fire Safe SC Communities	Fire Safe SC	OSFM CRR Records	Preservation of life and property - reduction in fire-related fatalities and injuries, reduction in property loss due to fire	General public, fire service partners	1000.200000.000	
3.2	**Ensure South Carolina is a national leader for fire services training through measured curriculum development, engaged staff and customer feedback**									**State Objective: Maintaining Safety, Integrity and Security**			
3.2.1	# of students enrolled in courses	38,647	33,000	Count	Equal to or greater than	State Fiscal Year	Sum of all students registered for courses	SCFA Database	Fire Academy database hosted on LLR servers. SCFA Administration staff are responsible for calculating and maintaining data.	Direct benefit to agency customers - training provided to fire and emergency service customers	Fire and emergency service providers	1001.150000.000	
3.2.2	# of students successfully completing courses	26,928	26,000	Count	Equal to or greater than	State Fiscal Year	Sum of all students successfully completing course	SCFA Database	Fire Academy database hosted on LLR servers. SCFA Administration staff are responsible for calculating and maintaining data.	Direct benefit to agency customers - training provided to fire and emergency service customers	Fire and emergency service providers	1001.150000.000	
3.2.3	Pass rate on IFSAC Certification Exams	86.76%	85%	Percent	Equal to or greater than	State Fiscal Year	Average number of passing scores across all IFSAC exams administered by SCFA	SCFA Database	Fire Academy database hosted on LLR servers. SCFA Accreditation and Administration staff are responsible for calculating and maintaining data.	Direct benefit to agency customers - accredited certifications provided to fire and emergency service customers	Fire and emergency service providers	1001.150000.000	
3.3	**Implement clear and concise business processes and integrate new technology to ensure efficient and effective utilization of OSFM's program and services**									**State Objective: Maintaining Safety, Integrity and Security**			

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
3.3.1	Average # of days to conduct plan review and provide response	12.98	12	Ratio	Equal to or less than	State Fiscal Year	Cumulative avg. of review time per Engineer per month - annualized	OSFM Engineering RMS	Office of State Fire Marshal Plans Review database. OSFM Engineering staff are responsible for calculating and maintaining data.	Direct benefit to agency customers - protection of the public, faster high-quality sprinkler plan reviews	General public, sprinkler contractors, building owners, design professionals, general contractors	1000.200000.000	
3.4	**Excel in operational readiness and effectiveness of ERTF and Firefighter Mobilization**									**State Objective:**	**Maintaining Safety, Integrity and Security**		
3.4.1	# of deployable, operational members of SC Task Force 1	165	200	Count	Equal to or greater than	State Fiscal Year	Total number of deployable members	SC TF-1 personnel database	DB Solutions database hosted in the cloud. State Fire Emergency Response staff are responsible for calculating and maintaining data.	Preservation of life - protection of the public, mutual aid assistance to local jurisdictions	General public, fire and emergency service organizations, local jurisdictions	1000.200000.000	
3.4.2	# of training and exercise participation hours by SC-TF1 members	19,362	13,000	Count	Equal to or greater than	State Fiscal Year	Sum of total hours per member	Task Force Database (Db Solutions)	Task Force Database	Preservation of life - protection of the public, mutual aid assistance to local jurisdictions	General public, fire and emergency service organizations, local jurisdictions	1000.200000.000	
4.1	**Leverage agency-wide strategic partnerships with all program areas to attract top talent, provide a positive and consistent applicant experience in an efficient and effective manner to meet dynamic business needs**									**State Objective:**	**Government and Citizens**		
4.1.1	Average monthly Full Time Equivalent (FTEs) positions filled rate	89%	91%	Percent	Equal to or greater than	State Fiscal Year	Average the % of FTEs filled monthly out of authorized FTEs during the course of the FY	SCEIS/NeoGov/ HR Tracking Log	SCEIS; HR Files (Tracking Log, Job Posting and Recruitment Tracking, Performance Measures); HR	Helps keep Agency's IT systems and customer data protected.	General public, Professional licensees, Agency employees	0100.000000.000	
4.1.2	Average # of days to fill open position	46	35	Ratio	Equal to or less than	State Fiscal Year	Annual Average # of business days/month to fill an FTE	SCEIS/HR Tracking Log	ReLAES which is housed in Agency's DOTS unit and DOTS is responsible to calculate and maintain this data.	Helps to reduce business costs, improve process efficiency and enhance customer satisfaction.	General public, Professional licensees, Agency employees	0100.000000.000	

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
4.1.3	Employee turnover rate	14.92%	14%	Percent	Equal to or less than	State Fiscal Year	# of total separations/ average # of agency employees during FY	ReLAES / DOTS	ReLAES which is housed in Agency's DOTS unit and DOTS is responsible to calculate and maintain this data.	Direct benefits to agency customers include increased security with personally identifiable information; Indirect benefits to agency customers with trained agency workforce on how to secure and handle confidential and sensitive information	Direct customers of the agency, including but not limited to, professional and occupational licensees	0100.000000.000	
4.2	**Expedite the acquisition and delivery of modern and innovative technology and cyber security infrastructure to safeguard customer data and optimize business processes**								**State Objective: Government and Citizens**				
4.2.1	% of application types available through the online application portal	45.70%	67%	Percent	Equal to or greater than	State Fiscal Year	# of application types available for online submission vs all application types	DOTS provides this data to POL special projects	DOTS provides this data to POL special projects	Direct benefit to agency customers - protection of the public, faster licensing processing times	General public, Professional licensees, Agency employees	0100.000000.000	
4.2.2	% of online application types supported by the AI-powered licensing review platform	17.80%	47%	Percent	Equal to or greater than	State Fiscal Year	# of application types added to AI online portal vs all application types	DOTS provides this data to POL special projects	DOTS provides this data to POL special projects	Direct benefit to agency customers - protection of the public, faster licensing processing times	General public, Professional licensees, Agency employees	0100.000000.000	
4.2.3	% application submission rate for boards with AI-powered licensed review platform	88.30%	85%	Percent	Equal to or greater than	State Fiscal Year	# of applications received online vs mailed, emailed, walk-in	DOTS provides this data to POL special projects	DOTS provides this data to POL special projects	Direct benefit to agency customers - protection of the public, faster licensing processing times	General public, Professional licensees, Agency employees	0100.000000.000	
4.2.4	% of employees completed agency-wide cyber security training, education and awareness program	100%	100%	Percent	Equal to or greater than	State Fiscal Year	# employees completing the training/total # of agency employees	SANS Database/HR Training Log	SCEIS (LMS); SANS Database; HR Training Files; HR/Training	Direct benefits to agency customers include increased security with personally identifiable information; Indirect benefits to agency customers with trained agency workforce on how to secure and handle confidential and sensitive information	Direct customers of the agency, including but not limited to, professional and occupational licensees	0100.000000.000	

Budget Data

2026

as submitted for the Accountability Report by:

R360 - DEPARTMENT OF LABOR, LICENSING & REGULATION

State Funded Program No.	State Funded Program Title	Description of State Funded Program	(Actual) General	(Actual) Other	(Actual) Federal	(Actual) Total	(Projected) General	(Projected) Other	(Projected) Federal	(Projected) Total
0100.000000.000	Administration	The Administrative Funded Program covers the administrative divisions of the Agency, including Directors Office, General Counsel, Communications, Administrative Services, Advice Counsel and Immigration	$ -	$ 8,395,149.86	$ -	$ 8,395,149.86	$ -	$ 8,563,052.86	$ -	$ 8,563,052.86
1000.200000.000	Office Of State Fire Marshal	This funded program tracks the budget and expenses relating to the divisions within the Office of the State Fire Marshal	$ 3,934,457.14	$ 5,770,387.00	$-	$ 9,704,844.14	$ 4,524,625.71	$ 6,635,945.05	$-	$ 11,160,570.76
1000.250000.000	Elevators & Amusement Rides	This funded program tracks the budget and expenses relating to the Agency's Division of Elevators and Amusement Rides	$-	$ 840,268.40	$-	$ 840,268.40	$-	$ 966,308.66	$-	$ 966,308.66
1000.300100.000	Prof & Occupational Licensing	This funded program tracks the budget and expenses relating to the licensing boards which fall under LLR's authority.	$ 248,200.00	$ 18,406,212.60	$-	$ 18,654,412.60	$-	$ 19,510,366.00	$-	$ 19,510,366.00
1000.300500X000	Research And Education	This funded program tracks the budget and expenditure related to special research and education funds set aside by certain licensing boards.	$-	$ 344,422.00	$-	$ 344,422.00	$-	$ 500,000.00	$-	$ 500,000.00
1000.350000.000	Labor Services	Tracks the budget and expenses related to the Labor Services functions of the Agency	$-	$-	$-	$-	$-	$-	$-	$-

State Funded Program No.	State Funded Program Title	Description of State Funded Program	(Actual) General	(Actual) Other	(Actual) Federal	(Actual) Total	(Projected) General	(Projected) Other	(Projected) Federal	(Projected) Total
1000.400000.000	Building Codes	Tracks the budget and expenditure relating to the Building Codes programs within the Agency	$-	$ 459,816.00	$-	$ 459,816.00	$-	$ 482,806.80	$-	$ 482,806.80
1001.150000.000	Fire Academy	Tracks the budget and expenditure relating to the divisions within the State Fire Academy	$-	$ 7,640,832.64	$ 12,550.00	$ 7,653,382.64	$-	$ 8,786,957.54	$ 14,432.50	$ 8,801,390.04
1001.200500X000	Cancer Insurance	Tracks the budget and expenditure relating to the Firefighter Cancer Health Care Benefit Plan as outlined in Section 23-9-197 of the SC Code of Laws	$ 3,659,300.94	$-	$-	$ 3,659,300.94	$ 4,681,400.00	$-	$-	$ 4,681,400.00
1002.050000.000	Osha Voluntary Programs	Tracks the budget and expenditure relating to the OSHA On-Site Consultation Cooperative Agreement (21D) program.	$ 85,599.00	$ 291.00	$ 709,846.00	$ 795,736.00	$ 90,000.00	$ 300.00	$ 816,322.90	$ 906,622.90
1003.100000.000	Occupational Safety & Health	Tracks the budget and expenditure relating to the OSHA 23(G) State Plan program and the Bureau of Labor and Statistics program	$ 2,216,912.00	$-	$ 1,832,054.00	$ 4,048,966.00	$ 2,200,000.00	$-	$ 2,106,862.10	$ 4,306,862.10
9500.050000.000	State Employer Contributions	Tracks the budget and expenditure relating to Employer Contributions paid to employees as part of their salary package	$ 880,304.00	$ 11,848,699.00	$ 872,981.00	$ 13,601,984.00	$ 1,012,349.60	$ 13,626,003.85	$ 1,003,928.15	$ 15,642,281.60
9807.010000X000	Department of Labor, Licensing and Regulation	Agency Technology Upgrades	$ 298,554.80	$-	$-	$ 298,554.80	$ 44,956.00	$-	$-	$ 44,956.00
9821.180000X000	Emergency Response Task Force - USAR - SC Task Force	Emergency Response Funding	$ 1,698,921.63	$-	$-	$ 1,698,921.63	$ 1,521,944.08	$-	$-	$ 1,521,944.08

State Funded Program No.	State Funded Program Title	Description of State Funded Program	(Actual) General	(Actual) Other	(Actual) Federal	(Actual) Total	(Projected) General	(Projected) Other	(Projected) Federal	(Projected) Total
9824.170000X000	Emergency Response Task Force - Regional Team Equipment	Emergency Response Funding	$ 2,365,036.39	$-	$-	$ 2,365,036.39	$ 1,440,696.58	$-	$-	$ 1,440,696.58
9824.160000X000	EMT Training	Emergency Response Funding	$ 895.20	$-	$-	$ 895.20	$ 657.63	$-	$-	$ 657.63
9803.030000X000	Urban Search & Rescue	Track the budget and expenditure relating to special 118 proviso awards relating to the Agency's Urban Search and Rescue section	$ 1,187,507.81	$-	$-	$ 1,187,507.81	$ 2,118,484.00	$-	$-	$ 2,118,484.00
9805.740000X000 9813.600000X000 9813.660000X000 9814.610000X000 9814.620000X000 9814.650000X000 9815.560000X000 9815.570000X000 9815.580000X000 9815.640000X000 9816.590000X000 9817.630000X000 9818.470000X000 9818.480000X000 9818.530000X000 9818.550000X000 9819.460000X000 9819.490000X000 9819.540000X000 9820.450000X000 9820.500000X000	Local Fire Department Grants	Track the budget and expenditure relating to special 118 proviso awards to local fire departments to serve the overall mission of the Office of the State Fire Marshal	$-	$-	$-	$-	$ 15,752,249.00	$-	$-	$ 15,752,249.00
9906.951600.000	INSTALL FREQUENCY DRIVES FOR EXISTING MOTORS	Capital Project	$-	$ 18,500.00	$-	$ 18,500.00	$-	$ 59,960.00	$-	$ 59,960.00
9911.951700.000	ASSESS, UPDATE AND REPAIR ARFF TRAINING PROP	Capital Project	$-	$ 525,000.00	$-	$ 525,000.00	$-	$ 350,000.00	$-	$ 350,000.00

2026

Legal Data

as submitted for the Accountability Report by:

R360 - DEPARTMENT OF LABOR, LICENSING & REGULATION

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
10-5-210 to 10-5-320	State	Statute	Building Accessibility Act. Creates the Accessibility Committee for the South Carolina Building Codes Council to advise the Council on all matters concerning accessibility to buildings, structures and facilities by persons with disabilities; establishes general minimum standards for accessibility requirements and requires buildings to comply with them; requires display of international handicapped wheelchair symbol at entry of buildings; and provides for a private cause of action for enforcement of the act and regulations.	Requires a manner of delivery		No Change
12 USCA 3331 et seq., 12 CFR 225.31	Federal	Statute	Outlines Real Estate Appraiser standards and mandates certain Board requirements.	Requires a manner of delivery		No Change
23-10-10 to 23-10-20	State	Statute	Establishes the South Carolina Fire Academy and Fire Academy Advisory Committee; and allows for purchase of uniforms.	Requires a service	Operation of the Fire Academy	No Change
23-35-45; 23-35-150	State	Statute	Regulates the use of pyrotechnic materials indoors; and outlines penalties for violation of chapter.	Requires a service		No Change
23-36-10 to 23-36-170	State	Statute	Establishes the license and permit structure for dealers and blasters of explosive materials.	Requires a service		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
23-43-10 to 23-43-200	State	Statute	Modular Buildings Construction Act . Applies to the construction of modular building units constructed offsite in accordance with applicable building codes, other than HUD codes for mobile or manufactured homes; prescribes standards for modular building units and for such units to be certified by the Building Codes Council; establishes standards for placement of modular homes;. requires an approved inspection agency to perform final plan review and approval, inspection and certification of a single family residential modular building, and for those plans to be thereafter submitted to LLR for filing (commercial or multifamily modular building plans are submitted to LLR for final plan review and approval); provides for the Council's suspension or revocation of certification of noncompliant modular building units; authorizes the Council to grant variance from regulations in certain situations; requires the licensing of third-party inspection agencies, manufacturers of modular building units and manufacturer's representatives; and provides for a private cause of action for violation of the act or regulations.	Requires a service	Final plan review and approval; inspection; enforcement of compliance	Amended
23-49-10 to 23-49-120	State	Statute	Creates the South Carolina Firefighter Mobilization Committee and requires the committee to establish the Firefighter Mobilization Plan and Emergency Response Task Force Plan.	Requires a service	Creating plans for emergencies	No Change
23-51-10 to 23-51-110	State	Statute	Reduced Cigarette Ignition Propensity Standards and Firefighter Protection Act.	Requires a manner of delivery		No Change
23-9-150	State		Establishes procedure for Fire Marshal's declaration of "Unsafe Building."	Requires a manner of delivery		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
23-9-155	State		Authorizes the Fire Marshal to promulgate regulations governing the installation of smoke detectors in apartments and houses having no fire protection system.	Requires a manner of delivery		No Change
23-9-157 to 23-8-180	State	Statute	Establishes procedure for Fire Marshal to issue a "Notice of Violation" concerning an unsafe buildings, and allows the Fire Marshal to seek injunctive relief.	Requires a manner of delivery		No Change
23-9-190	State	Statute	Establishes Fire Marshal's emergency powers concerning unsafe buildings.	Requires a manner of delivery		No Change
23-9-20	State	Statute	Establishes the duties and authority of the State Fire Marshal.	Requires a manner of delivery		No Change
23-9-25(A) to (G)	State	Statute	Establishes the Volunteer Strategic Assistance and Fire Equipment Program and authorizes the Fire Marshal to administer the grants.	Requires a service	Distribute funding to another entity	No Change
23-9-30 (a),(b)	State	Statute	Authorizes the State Fire Marshal to certify resident fire marshals to act under the authority of the State Fire Marshal.	Requires a service	Certification of local fire marshals	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
23-9-45 (A) to(C)	State	Statute	Authorizes the Fire Marshal to issue and charge a fee for fire equipment licenses and permits.	Requires a service	Licensing and permitting for fire equipment	No Change
23-9-50(a) to (c)	State	Statute	Establishes the Fire Marshal's authority to inspect buildings or premises; and mandates the Fire Marshal require conformance with fire prevention and protections based on nationally recognized standards.	Requires a manner of delivery		No Change
23-9-510 to 23-9-570	State	Statute	Establishes the South Carolina Hydrogen Permitting Program, and authorizes the Fire Marshal to permit, license, and inspect.	Requires a service	Licensing and inspection	No Change
23-9-65	State	Statute	Authorizes the Fire Marshal to promulgate regulations to implement the automatic fueling clips on self-service gasoline dispensers.	Requires a manner of delivery		No Change
23-9-70	State	Statute	Outlines the appeal process from an order of the State Fire Marshal; authorizes assessments of penalties; establishes subpoena power; establishes a duty to report to local law enforcement; and establishes public's access to records and retention schedule.	Requires a manner of delivery		No Change
24-3-580	State	Statute	Provides a limited exemption for any pharmacy or pharmacist that is involved in the supplying, manufacturing or compounding of any drug intended for use by the SC Department of Corrections in the administration of the death penalty from all licensing, dispensing and possession laws, processes, regulations and requirements of or administered by LLR, the SC Board of Pharmacy, and any other state agency or entity.	Requires a service		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
24-9-20	State	Statute	Requires a representative of the State Fire Marshal in conjunction with the Jail and Prison Inspection Division of the Department of Corrections to annually inspect jails and prisons for fire safety, and to prepare a written report.	Requires a service	Inspection of jails and prisons	No Change
27-29-10 to 27-29-210	State	Statute	Uniform Land Sales Practices Act. Requires registration with the Real Estate Commission prior to sale in this state of undeveloped, subdivided land located out of state, and review by the Commission of that registration. Annual renewal reports are also required. Applications include among other things, public offering statements, copies of deeds, statement of condition of title and other information relevant to purchasers of the property; provides for investigative power by the Commission, and creates a procedure for revocation of a registration.	Requires a service		No Change
27-32-10 to -27-32-360	State	Statute	Vacation Time Sharing Plans. Requires the registration of time sharing plans with the Real Estate Commission prior to sale in this state and provides for review by the Commission; sets forth requirements for sale and closing of timeshare interests, including contract requirements, disclosure and rescission rights, and escrow funds; creates the Time Sharing Recovery Fund administered by the Commission; provides for investigative power by the Commission and creates a procedure for revocation of a registration. Also requires the registration of persons selling timeshares, excluding regular employees of the seller of the timeshares.	Requires a service	Review and approval of registration documents	No Change
29 CFR 1910	Federal	Statute	OSHA; all applicable standards which have been adopted and/or modified by the state (See #9/State regulations that mirror) establish specific health and safety standards for general industry employers.	Requires a service	Enforcement of employer compliance with general industry standards	No Change
29 CFR 1926	Federal	Statute	OSHA; all applicable standards which have been adopted and/or modified by the state (See #10/State regulations that mirror) establish specific health and safety standards for construction employers.	Requires a service	Enforcement of employer compliance with construction industry standards	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
29 CFR 1928	Federal	Statute	OSHA; all applicable standards which have been adopted by the state (See #11/State regulations that mirror) establish specific health and safety standards for agriculture employers.	Requires a service	Enforcement of employer compliance with agriculture industry standards	No Change
29 USC 2	Federal	Statute	OSHA/Labor; establishes BLS and annual generation of injury and illness reports.	Report our agency must/may provide	Tracking injury and illness data for employee incidents occurring in the workplace	No Change
40-10-05 to 40-10-300	State	Statute	Fire Protection Sprinkler Act is administered by the Contractor's Licensing Board. It directs licensing of fire sprinkler contractors, provides for investigation of complaints and discipline against licensees, and requires review of shop drawings by the State Fire Marshal; and bars unlicensed contractors from bidding or entering into or enforcing a contract, or obtaining a construction permit.	Requires a service	Licensing, complaint investigation and discipline of licensees, plan review	No Change
40-1-10 (A), (B), (C)	State	Statute	Establishes the right of persons to engage in a lawful profession or occupation, limits abridgement of that right, and sets standards for determining the proper degree of regulation of professions and occupations; and outlines the factors the General Assembly needs to weigh when determining if an occupation or profession needs to be regulated.	Not related to agency deliverable		No Change
40-1-77	State	Statute	Requires boards to issue initial licenses to applicants who have completed an apprenticeship though a US Department of Labor-approved and registered apprenticeship or industry-recognized apprenticeship for an occupation or profession, as approved by the board and so long as all other requirements are met.	Requires a service		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
40-1-80	State	Statute	Requires LLR to notify a respondent licensee within 30 days after an investigation is initiated and requires LLR to provide 1) a copy of the complaint, 2) all materials filed with the complaint, 3) a letter notifying the respondent that a complaint has been filed and that a response is due within 14 days, and 4) the name of the complainant unless the board determines good cause exists to withhold the name of the complainant.	Requires a manner of delivery		No Change
40-1-90	State	Statute	Prior to a formal complaint being issued, requires LLR to review cases the boards recommend for formal complaint to ensure the department mailed the notice of the investigation to the licensee and provided the licensee with the opportunity to respond.	Requires a manner of delivery		No Change
40-1-100 (A), (B)	State	Statute	Authorizes the boards to issue cease and desist orders to a person who is violating or intends to violate one of the practice acts and permits the board to seek a temporary restraining order. Also grants the board and Agency immunity for a wrongful temporary restraining order.	Requires a manner of delivery		No Change
40-1-110	State	Statute	Establishes the additional grounds for a board to take disciplinary action against a licensee.	Requires a manner of delivery		No Change
40-1-115	State	Statute	Establishes the term of board jurisdiction over actions committed or omitted by current and former licensees during the entire period of licensure.	Requires a manner of delivery		No Change
40-1-120 (A), (B), (C), (D), and (E)	State	Statute	Authorizes and outlines board sanctions after a finding of misconduct pursuant to a board's licensing act.	Requires a manner of delivery		No Change
40-1-130	State	Statute	Authorizes a board to deny authorization to practice to an applicant who has committed an act that would be grounds for disciplinary action.	Requires a manner of delivery		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
40-1-140	State	Statute	Directs that boards may not deny a license to an applicant solely because of a prior criminal conviction unless the criminal conviction directly relates to the duties, responsibilities, or fitness of the occupation or profession for which the applicant is applying and requires notice and an opportunity to appear. Prohibits boards from using "vague or generic terms including, but not limited to moral turpitude or good character."	Requires a manner of delivery		No Change
40-11-5 to 40-11-430	State	Statute	Contractors Practice Act. Establishes the Contractor's Licensing Board and directs licensing of numerous license classifications and subclassifications of general and mechanical construction contractors as well as construction managers; provides for investigation of complaints and discipline against licensees as well as administrative citations with fines for unlicensed contractors; and bars unlicensed contractors from bidding, or entering into or enforcing contracts, or obtaining building permits.	Requires a service	Licensing, complaint investigation and discipline of licensees and persons engaging in unlicensed practice	Amended
40-1-150	State	Statute	Provides for voluntary surrender of an authorization to practice.	Requires a manner of delivery		No Change
40-1-160	State	Statute	Provides for appeal of a board decision to the Administrative Law Court.	Requires a manner of delivery		No Change
40-1-170 (A), (B), (C), (D), and (E)	State	Statute	Authorizes assessment of costs of investigation and prosecution for disciplinary cases against licensees.	Funding agency deliverable(s)		No Change
40-1-180 (A), (B)	State	Statute	Establishes consequences of failure to pay fines or costs and requires LLR to remit collected fines and costs to the State Treasurer for deposit in a special fund for LLR's use to defray costs of investigations and hearings.	Funding agency deliverable(s)		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
40-1-190 (A), (B), and (C)	State	Statute	Provides that any communications by a board or LLR are privileged; permits respondent to have access to the charges and evidence filed; and provides that final orders are public information.	Requires a manner of delivery		No Change
40-1-20	State	Statute	Sets forth definitions used in Title 40, Chapter 1 (sometimes referred to as the Engine Act).	Not related to agency deliverable		No Change
40-1-200	State	Statute	Makes unlicensed practice or fraudulently obtaining a license a misdemeanor punishable by up to a year imprisonment or a fine of up to $50,000.	Requires a manner of delivery		No Change
40-1-210	State	Statute	Authorizes the Agency to institute a proceeding for injunctive relief against a person violating Title 40 or an order of the board.	Requires a manner of delivery		No Change
40-1-220	State	Statute	Provides that the invalidity of a portion of Chapter 1 of Title 40 does not invalidate the remaining unaffected provisions.	Not related to agency deliverable		No Change
40-1-30	State	Statute	Provides that it is unlawful to engage in a profession or occupation regulated by an LLR administered board or commission without holding a valid authorization to practice, and provides that such authorizations are valid for up to two years and are renewable.	Requires a manner of delivery		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
40-13-5 to 40-13-370	State	Statute	Cosmetology Practice Act. Creates the Board of Cosmetology and directs the licensing of cosmetologists and related occupations, provides for the inspection and registration of salons and cosmetology schools; and provides for investigations of complaints against and discipline of individual licensees, salons and schools.	Requires a service	Licensing, complaint investigation, and discipline of licensees; inspections of salons and cosmetology schools	No Change
40-1-40(A),(B),(C)	State	Statute	Creates the Division of Professional and Occupational Licensing and provides that the Boards listed in 40-1-40(B) are to be administered by LLR, but that each regulatory board within LLR is a separate board.	Requires a manner of delivery		No Change
40-1-40(D)	State	Statute	Establishes LLR as a member of the Governor's Cabinet and provides the Director, who supervises the department, is appointed by the Governor with the advice and consent of the Senate.	Not related to agency deliverable		No Change
40-1-45	State	Statute	Directs that public and consumer members of professional and occupational licensing boards may not be current, former active or inactive members of the regulated profession or occupation, and that they generally have the same rights as other board members.	Not related to agency deliverable		No Change
40-1-50(A)	State	Statute	Establishes authority of the Department and Director with respect to the boards. Mandates the Director to annually prepare a report to the Governor and General Assembly indicating those regulated trades, occupations, and professions that do not meet the criteria for regulation.	Report our agency must/may provide		No Change
40-1-50(B)(C)	State	Statute	Requires LLR to provide records of board proceedings and registry of all licensees and applicants upon request and payment of a fee.	Requires a service	Recordkeeping	No Change
40-1-50(D)	State	Statute	Establishes the framework for the boards' fee structures and future adjustment of fees.	Funding agency deliverable(s)		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
40-1-50(E)	State	Statute	Authorizes the Director to implement biennial licensure renewal.	Requires a manner of delivery		No Change
40-1-50(F)	State	Statute	Allows licensing boards to delegate licensing decisions to LLR within established guidelines.	Requires a manner of delivery		No Change
40-1-50(G)	State	Statute	Authorizes the department to suspend a license for use of a financial instrument that is not honored by the financial institution named.	Requires a service	Allows for license suspension failure to pay the licensure fee	No Change
40-1-50(H)	State	Statute	Authorizes the Department to suspend a license for a person found to be in violation of the Family Independence Act as it relates to child support enforcement.	Requires a service	License suspension for child support enforcement	No Change
40-1-50(I)	State	Statute	Authorizes LLR to prepare an annual report to the Governor and requires the LLR Director to seek approval of LLR administered boards and commissions at least 30 days before filing with the Legislative Council any proposed changes in rules or regulations which may affect the practice or service of the licensing board or commission.	Report our agency must/may provide		No Change
40-15-10 to 40-15-620	State	Statute	Dentistry Practice Act. Establishes the Board of Dentistry; directs licensing of dentists, dental hygienists, dental technicians and related dental occupations; sets dental sedation requirements and permitting of mobile dental facilities; and provides for investigation of complaints against and discipline of licensees.	Requires a service	Licensing, complaint investigation and discipline of licensees	Amended
40-1-60 (A), (B),(C), (D)	State	Statute	Provides for election of board officers, minimum number of meetings, quorum requirements, and attendance at meetings by board members.	Requires a manner of delivery		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
40-1-610 to 40-1-640	State	Statute	Licensure Provisions for Military Personnel and Spouses. Exempts licensees on active military duty from continuing education requirements and license fees, authorizes temporary licenses for spouses of active duty U.S. military assigned to a duty station in SC, and authorizes licensing boards to consider certain military education, training and experience for satisfaction of licensing requirements.	Requires a service		No Change
40-1-70	State	Statute	Establishes the powers and duties of the regulatory boards within LLR.	Requires a manner of delivery		No Change
40-1-80 (A), (B)	State	Statute	Authorizes the Department to conduct investigations for allegations of professional misconduct, and outlines the Department's investigative subpoena powers.	Requires a manner of delivery		No Change
40-1-90 (A), (B)	State	Statute	Authorizes the boards to take disciplinary action for allegations of professional misconduct, and authorizes the Department to administer oaths and subpoenas as part of a disciplinary action proceeding.	Requires a manner of delivery		No Change
40-19-5 to 40-19-320	State	Statute	Funeral Services Practice Act. Establishes the Board of Funeral Services; directs licensing of funeral directors, embalmers and related occupations; provides for permits for funeral homes and other funeral related business establishments; establishes inspections of new and existing funeral establishments; sets forth investigation of complaints against and discipline of individual and establishment licensees; and imposes disclosure and other obligations on licensees.	Requires a service	Licensing, complaint investigation and discipline of licensees, inspection of funeral establishments	Amended
40-20-5 to 40-20-130	State	Statute	Dietetics Practice Act. Creates the Panel for Dietetics; and directs the licensing of dieticians, discipline of licensees and mediation of consumer complaints.	Requires a service		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
40-2-10 to 40-2-340	State	Statute	Accountancy Practice Act. Creates Board of Accountancy; directs licensing of public accountants and registration of accounting firms; and provides for investigations of complaints against and discipline of licensed accountants and accounting firms.	Requires a service	Licensing, complaint investigation and discipline of licensees	No Change
40-22-2 to 40-22-320	State	Statute	Board of Registration for Professional Engineers and Surveyors Practice Act. Establishes the Board of Registration for Professional Engineers and Surveyors; directs licensing of engineers and surveyors, and issuance of certificates of authority for engineering and surveying firms; and provides for investigation of complaints against and discipline of individual licensees and firms, including enforcement of unlicensed practice with fines.	Requires a service	Licensing, complaint investigation and discipline of licensees and persons engaging in unlicensed practice	No Change
40-23-5 to 40-23-340	State	Statute	Environmental Certification Board Practice Act. Creates the Environmental Certification Board; directs the licensing of persons working as operators of environmental systems such as public water and wastewater treatment facilities, public water systems and well drillers; and provides for investigation of complaints against and discipline of licensees.	Requires a service	Licensing, complaint investigation and discipline of licensees	No Change
40-24-10 to 40-24-20	State	Statute	Eyecare Consumer Protection Law. Sets requirements for valid eyeglass or contact lens prescriptions; prohibits prescriptions for eyeglasses or contact lenses based solely on the refractive eye error of the human eye or those generated by a kiosk; makes violations sanctionable misconduct under the optometry and medical practice acts.	Requires a service		No Change
40-26-10 to 40-26-60	State	Statute	Directs the licensing of individuals as commercial inspectors under the Contractor's Licensing Board; and provides for discipline of licensees; prohibits entity licensing; prohibits unlicensed inspectors from enforcing contracts.	Requires a service	Licensing, complaint investigation and discipline of licensees	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
40-28-10 to 40-28-220	State	Statute	Landscape Architects Practice Act. Creates the Board of Landscape Architectural Examiners; directs the licensing of landscape architects and issuance of certificates of authority for landscape architectural firms; and provides for investigation of complaints against and discipline of individual and firm licensees.	Requires a service	Licensing, complaint investigation and discipline of licensees	No Change
40-29-5 to 40-29-380	State	Statute	Manufactured Housing Practice Act. Creates the Manufactured Housing Board; directs licensing of individuals and businesses engaged in selling or manufacturing of manufactured homes or installing, modifying or repairing them; provides for investigation of complaints against and discipline of licensees as well as citations and fines for unlicensed practice; provides for claims against surety bonds; authorizes the Board to carry out the Federal Construction and Safety Standards Act as the designated state agency and conduct inspections of factories, warehouses and dealerships; imposes statutory warranties; and directs energy efficient labeling.	Requires a service	Licensing, complaint investigation and discipline of licensees and persons engaging in unlicensed practice, inspections of factories, warehouses and dealerships	No Change
40-30-10 to 40-30-320	State	Statute	Massage/Bodywork Practice Act. Creates the Panel for Massage/Bodywork to advise LLR, to conduct hearings on licensure decisions for massage/bodywork therapists and establishments, to mediate consumer complaints, to conduct disciplinary hearings and to discipline licensed individuals and establishments. LLR issues the licenses, promulgates regulations and investigates complaints.	Requires a service	Licensing, complaint investigation and discipline of licensees, mediation of consumer complaints	No Change
40-33-10 to 40-33-1365	State	Statute	Nursing Practice Act. Creates the Board of Nursing; directs the licensing of and creates the scope of practice of various classifications of nurses and requires approval of nursing schools; provides for reporting of misconduct against and discipline of licensees; provides for continuing education; and enacts the enhanced Nurse Licensure Compact for interstate practice of LPNs and RNs.	Requires a service	Licensing, complaint investigation and discipline of licensees, reporting disciplinary actions	Amended

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
40-3-5 to 40-3-330	State	Statute	Architectural Practice Act. Creates Board of Architectural Examiners; directs licensing of architects and issuance of certificates of authority for architecture firms; provides for investigations of complaints against and discipline of licensees and firms; and authorizes the SC Architecture Education and Research Fund.	Requires a service	Licensing, complaint investigation and discipline of licensees	No Change
40-35-5 to 40-35-260	State	Statute	Long Term Health Care Practice Act. Creates the Board of Long Term Health Care Administrators; directs the licensing of administrators of nursing home and assisted living facilities; and provides for the investigation of complaints against and discipline of licensees.	Requires a service	Licensing, complaint investigation and discipline of licensees	No Change
40-36-5 to 40-36-310; and 36-510-640	State	Statute	Occupational Therapy Practice Act. Creates the Board of Occupational Therapy; directs the licensing of occupational therapists and occupational therapy assistants; and provides for the investigation of complaints against and discipline of licensees.	Requires a service	Licensing, complaint investigation and discipline of licensees	No Change
40-37-5 to 40-37-420	State	Statute	Optometrists Practice Act. Creates the Board of Examiners in Optometry; directs the licensing of optometrists and permits for mobile units; provides for the investigation of complaints against and discipline of licensees; prohibits laser and other surgery and administration of medicines by injection or IV; requires $1 million of malpractice insurance; and prohibits certain advertising practices.	Requires a service	Licensing, complaint investigation and discipline of licensees	No Change
40-38-10 to 40-38-340	State	Statute	Opticianry Practice Act. Creates the Board of Examiners in Opticianry; directs the licensure of opticians and contact lens opticians; requires a prescription; prohibits dispensing eyeglasses from manufacturing and wholesale locations; and regulates certain sales practices.	Requires a service	Licensing, complaint investigation and discipline of licensees	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
40-43-10 to 40-43-200	State	Statute	Pharmacy Practice Act. Creates the Board of Pharmacy; directs the licensing of pharmacists and related occupations, permitting and inspection of in state pharmacies and facilities for the manufacturing, distribution or storage of prescription drugs and devices and permitting of out of state pharmacies and other entities distributing prescription products in SC; provides for investigation of complaints against and discipline of licensees and permitees; creates facility requirements and standards for pharmacies and other facilities, and reporting requirements for permit holders; provides for continuing education; and authorizes pharmacists to administer certain vaccines.	Requires a service	Licensing, complaint investigation and discipline of licensees; permitting and inspection of pharmacies and facilities for the manufacturing, distribution or storage of prescription drugs and devices	Amended
40-45-5 to 40-45-330	State	Statute	Physical Therapy Practice Act. Creates the Board of Physical Therapy Examiners; directs the licensing of physical therapists and physical therapy assistants; and provides for investigation of complaints against and discipline of licensees; requires fingerprint for applicants as part of the Physical Therapy Compact.	Requires a service	Licensing, complaint investigation and discipline of licensees	Amended
40-47-5 to 40-47-1250	State	Statute	Physicians and Miscellaneous Health Professionals Practice Act. Creates the Board of Medical Examiners, and directs the licensing of physicians, physician assistants, respiratory care therapists, anesthesiologist assistants, cardiovascular invasive specialists, acupuncturist and acupuncturist related occupations; provides for investigation of complaints against and discipline of licensees; creates a medical disciplinary commission and procedure to hear disciplinary matters against physicians, and various committees to review applications and to hear disciplinary actions against non-physicians licensed by the Board; provides for physician supervision and scope of practice guidelines for certain non-physician practitioners; addresses requirement of practice by telemedicine; provides for continuing education; and authorizes, but does not mandate inspections of facilities employing physician assistants, anesthesiologist assistants, acupuncturists, or auricular detoxification specialists.	Requires a service	Licensing, complaint investigation and discipline of licensees	Amended

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
40-51-10 to 40-51-270	State	Statute	Podiatrists Practice Act. Creates the Board of Podiatry Examiners, and directs the licensing of podiatrists; provides grounds and procedure for disciplining licensees; and provides for continuing education and disposition of board income.	Requires a service	Licensing, complaint investigation and discipline of licensees	No Change
40-55-40 to 40-55-190	State	Statute	Psychologists Practice Act. Creates the Board of Examiners in Psychology; directs the licensing of psychologists; and provides for investigation of complaints against and discipline of licensees; provides for disposition of board income.	Requires a service	Licensing, complaint investigation and discipline of licensees	No Change
40-56-1 to 40-56-270; 40-55-310 to 40-55-440	State	Statute	Pyrotechnic Safety Act. Creates the Board of Pyrotechnic Safety; requires a license for each location where consumer or display fireworks (former class B and C fireworks) are manufactured, sold or stored as well as inspection of such locations prior to initial licensure as well as prior to licensure renewal; provides for investigation of complaints against and discipline of licensees; requires fireworks to comply with federal standards and consumer fireworks to also comply with CPSC standards; prohibits sale of fireworks to anyone under age 16 and makes retail sale and use of small bottle rockets illegal; provides for the issuance of administrative citations; and mandates reporting of any fire or explosion at a licensed location.	Requires a service	Licensing, complaint investigation and discipline of licensees	No Change
40-57-10 to 40-57-930	State	Statute	Real Estate Practice Act. Creates the Real Estate Commission; directs the licensing of real estate salespersons, brokers, property managers and related occupations; provides for investigation of complaints against and discipline of licensees; sets forth inspections of licensees' offices; establishes approvals of education courses, providers and instructors; establishes duties and obligations of licensees, including trust accounts, record keeping, and continuing education requirements; and provides for an Education and Research Fund administer by the Commission.	Requires a service	Licensing, complaint investigation and discipline of licensees; audit inspections of licensees' offices	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
40-59-5 to 40-59-600	State	Statute	Residential Home Builders Practice Act. Creates the Residential Builders Commission; directs licensing of individual residential builders, home inspectors, and of various residential building specialty trade contractors, as well as for entities that do not have an individual with least 51% ownership who is the sole resident licensee; sets forth investigations of complaints against and discipline of licensees, as well as administrative citations with fines for unlicensed practice; and prohibits filing of mechanics liens and enforcement of contracts by unlicensed persons.	Requires a service	Licensing, complaint investigation and discipline of licensees and persons engaging in unlicensed practice	No Change
40-60-310 to 40-60-560	State	Statute	Appraisal Management Company Registration Act. Directs the registration of appraisal management companies by the Real Estate Appraisers Board; sets requirements for their owners, employees and independent contractors; establishes record-keeping requirements and imposes other obligations upon appraisal management companies; and provides for investigation of complaints against and discipline of appraisal management companies.	Requires a service	Licensing, complaint investigation and discipline of licensees	No Change
40-60-5 to 40-60-230	State	Statute	Real Estate Appraiser License and Certification Act. Creates the Real Estate Appraisers Board; directs the licensing of various classifications of real estate appraisers; requires continuing education; provides for the approval of appraiser education courses, educational providers and instructors; adopts national appraisal standards; investigation of complaints against and discipline of licensees.	Requires a service	Licensing, complaint investigation and discipline of licensees	No Change
40-6-10 to 40-6-370	State	Statute	Auctioneers Practice Act. Creates the Auctioneers Commission; directs licensing of auctioneers and auction firms; provides for complaints against and discipline of licensed auctioneers and auction firms; establishes obligations of auctioneers, including trust or escrow accounts; creates the Auctioneer Recovery Fund administered by the Commission; and prohibits municipal licensing of auctioneers.	Requires a service	Licensing, complaint investigation and discipline of licensees, administration of recovery fund	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
40-63-5 to 40-63-640	State	Statute	Social Work Practice Act. Creates the Board of Social Work Examiners; directs the licensing of various classifications of social workers; provides for investigation of complaints against and discipline of licensees; prohibits disclosure of client information with limited exceptions; and requires licensees to make certain disclosures to clients.	Requires a service	Licensing, complaint investigation and discipline of licensees	No Change
40-65-5 to 40-65-220	State	Statute	Soil Classifiers Practice Act. Directs the licensing by LLR of professional soil classifiers and trainees; provides for investigation of complaints against and discipline of licensees and provides for LLR's appointment of a soil classifiers advisory council, which hears disciplinary matters.	Requires a service	Licensing, complaint investigation and discipline of licensees	No Change
40-67-5 to 40-67-350; 40-67-500 to 40-67-640	State	Statute	Speech Pathologists & Audiologists Practice Act. Creates the Board of Examiners in Speech-Language Pathology and Audiology; directs the licensing of speech-language pathologists and audiologists, and related occupations; provides for investigation of complaints against and discipline of licensees; sets forth continuing education requirements; establishes audiologist obligations regarding dispensing of hearing aids; and adopts a code of ethics.	Requires a service	Licensing, complaint investigation and discipline of licensees	No Change
40-69-5 to 40-69-560	State	Statute	Veterinarians Practice Act. Creates the Board of Veterinary Medical Examiners; directs the licensing of veterinarians and veterinary technicians; provides for the registration and regulation by the Veterinary Board of non-governmental animal shelters that provide veterinary services; provides for lien on animals for payment of charges; provides for notice and disposition of abandoned animals left with a veterinarian; imposes requirements for veterinary prescription labels; imposes obligations regarding mobile veterinary facilities; and requires the registration of emergency veterinary clinics and directs LLR to maintain a list of all such emergency clinics on its website.	Requires a service	Licensing, complaint investigation and discipline of licensees; recordkeeping	Amended

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
40-7-5 to 40-7-400	State	Statute	Barber Practice Act. Creates the Board of Barber Examiners; directs the licensing of barbers and related occupations, including but not limited to hair braiders; provides for the inspection and registration of barber shops and barber schools and colleges; and provides for investigation of complaints against and discipline of individual licensees, shops and schools.	Requires a service	Licensing, complaint investigation, and discipline of licensees; inspections of barber shops and barber schools	No Change
40-75-5 to 40-75-1050	State	Statute	Professional Counselors, Marriage and Family Therapists, and Licensed Psycho-educational Specialists Practice Act. Creates the Board of Examiners for Licensure of Professional Counselors, Marriage and Family Therapists, and Psycho-educational Specialists; directs the licensing of those professionals and certain related occupations; provides for investigation of complaints against and discipline of licensees; establishes confidentiality of client communications; and requires a disclosure statement to clients. Enacts the Counselors Compact for interstate practice of Counselors.	Requires a service	Licensing, complaint investigation and discipline of licensees	No Change
40-77-5 to 40-77-320	State	Statute	Geologists Practice Act. Creates the Board of Registration for Geologists; directs the licensing of geologists and geologists-in-training; provides for investigation of complaints against and discipline of licensees.	Requires a service	Licensing, complaint investigation and discipline of licensees	No Change
40-79-5 to 40-70-320	State	Statute	Alarm System Business Act. Directs the licensing by the Contractor's Licensing Board of burglar alarm system and fire alarm system businesses, and of their qualifying persons; requires the registration of certain other of their employees; investigation of complaints against and discipline of licensees and their registered employees; bars unlicensed businesses from enforcing contracts or obtaining building permits.	Requires a service	Licensing, complaint investigation and discipline of licensees	No Change
40-80-10 to 40-80-70	State	Statute	Requires the State Fire Marshal to maintain a file on each registered firefighter that includes certain information.	Requires a service	Recordkeeping	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
40-8-10 to 40-8-240	State	Statute	Perpetual Care Cemeteries Practice Act. Creates the Perpetual Care Cemetery Board; directs the licensing of companies developing or operating perpetual care cemeteries, mausoleums and underground crypts; sets forth substantive obligations of those regulated entities; and provides for investigation of complaints against and discipline of licensees.	Requires a service	Licensing, complaint investigation and discipline of licensees	No Change
40-81-10 to 40-81-520	State	Statute	Athletic Commission Act. Creates the Athletic Commission; incorporates by reference the federal Professional Boxing Safety Act and other federal laws relating to boxing; requires the licensure of boxers, kick boxers, mixed martial arts contestants, wrestlers, and others involved in regulated exhibitions, matches or events such as promoters, referees, judges, managers, trainers, seconds, timekeepers, announcers, or matchmakers; requires permits for all regulated events such as exhibitions and provides for LLR's supervision of such events; and provides for investigation of complaints against and discipline of licensees, including issuance of administrative citations and administrative penalties for unlicensed or unpermitted activities.	Requires a service	Licensing, complaint investigation and discipline of licensees and persons engaging in unlicensed practice; permitting and supervision of events	No Change
40-82-5 to 40-82-330	State	Statute	Liquid Petroleum Gas Practice Act. Creates the Liquid Petroleum Gas Board; directs the licensing of manufacturers (gas plants), distributors, sellers, and transporters of liquefied petroleum gas (LPG), as well as storage facilities, gas cylinder exchange facilities and those installing, servicing, repairing, adjusting or connecting appliances to LPG systems or containers; provides for investigation of complaints of violations of the act, and discipline of licensees as well as sanctions for unlicensed persons; authorizes the State Fire Marshal to enter and inspect premises of those engaged in the LPG industry and take necessary action, including orders to remove or correct the violation or to order evacuation; prohibits grounding of electrical circuits or electrical appliances or apparatus to an LPG gas system or LPG appliance; requires certain safety features for LPG heaters or heating appliances used at certain types of buildings; requires an installer or worker to notify the propane supplier before beginning work on any LPG system and requires the consumer, owner or end user to notify the dealer who next fills or services the LPG system that such work has been performed; and requires LPG dealers to annually notify their customers of their duty to report such work.	Requires a service	Licensing, complaint investigation and discipline of licensees; inspection of premises	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
40-9-10 to 40-9-110	State	Statute	Chiropractors Practice Act. Creates the Board of Chiropractic Examiners; directs the licensing of chiropractors and chiropractic preceptors; and provides for investigations and discipline of licensees.	Requires a service	Licensing, complaint investigation and discipline of licensees	No Change
44-130-40	State	Statute and Protocol	Allows pharmacists to dispense Naloxone pursuant to a written joint protocol issued by the South Carolina Board of Medical Examiners and the South Carolina Board of Pharmacy. That protocol allows pharmacists to register as voluntary participants via the www.naloxonesavessc.org website, which was created by and is maintained by LLR.	Requires a service	Create protocol	No Change
48-27-10 to 48-27-260	State	Statute	Foresters Practice Act. Creates the Board of Registration for Foresters; directs the licensing of individuals as registered foresters and prohibits firm or entity licensing; requires trust or escrow accounts and provides that records of those accounts must be made available to the Board on request; and provides for investigation of complaints against and discipline of licensees.	Requires a service	Licensing, complaint investigation and discipline of licensees	No Change
5-190	State	Regulation	Provides that heaters or heating elements used at the State Farmers Market are subject to inspection by the Fire Marshal's Office.	Not related to agency deliverable		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
54-15-10 to 54-15 -360	State	Statute	Pilotage Practice Act. Divides jurisdiction for the regulation of pilotage for the bars and harbors of South Carolina between the South Carolina Commissioners of Pilotage for the Lower Costal Areas and the Commissioners of Pilotage for the Upper Coastal area; establishes pilot requirements for vessels entering ports; provides for the licensing of various categories of harbor and bar pilots and apprenticeships for the Georgetown and Charleston ports; provides for investigation of marine disasters or complaints that a licensee is unfit to practice; provides for discipline of licensees; requires the Commissioners approval of all boats used in pilotage for the port and harbor of Charleston and subjects them to inspection; requires the Commissioners to fix pilot fees and charges for each port and for pilots to print and make available the published schedule of rates and fees; provides for return of pilots piloting vessels that are exiting port; imposes restrictions on serving enemy vessels; and imposes a $5,000 damages cap.	Requires a service	Licensing, complaint investigation and discipline of licensees	No Change
6-8-10 to 6-8-70	State	Statute	Building Codes Enforcement Officers Practice Act. Directs that the Building Codes Council is responsible for the registration (licensing) of building codes enforcement officers, contract inspectors and special inspectors, and sets forth the general requirements to obtain registration.	Requires a service	Licensing	No Change
6-9-110	State	Statute	Requires the State Fire Marshal to certify designated personnel of the State Engineer's Office, after completing training, to exercise the powers and jurisdictional authority of the State Fire Marshal for state buildings	Requires a service	Certification of certain state employees to perform functions of fire marshal for state buildings	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
6-9-5 to 6-9-130	State	Statute	Building Codes Act establishes the membership, function, and meeting requirements of the Building Codes Council; authorizes the Building Codes Council to review, adopt, modify, and promulgate the designated nationally recognized ICC building, residential, gas, plumbing, mechanical, fire and energy codes and the National Fire Protection Association national electrical code; provides a procedure for adopting such codes; provides for standards of the Council's review and approval of modifications of adopted codes and energy standards requested by local governments; and provides for enforcement of such adopted codes by municipalities and counties.	Requires a manner of delivery		No Change
71-8300	State	Regulation	Fire and Life Safety Regulations establish the codes and standards for fire prevention and life safety for construction, occupancy and use of buildings other than one or two family dwellings, authorize the State Fire Marshal to investigate complaints for violations of such regulations, and to seek injunctive relief for violations; authorizes the State Fire Marshal to declare buildings unsafe and order evacuation; authorizes the State Fire Marshal to accept alternative methods of compliance; provides for incident reporting to the State Fire Marshal; and provides for State Fire Marshal review of construction documents and shop drawings of fire sprinkler systems, LP Gas systems, hydrogen facilities, and facilities that the State Fire Marshal is contractually obligated to review.	Requires a service	Investigation of complaints of fire and life safety regulations; plan review of regulated facilities	No Change
71-8301	State	Regulation	Fire and Life Safety Regulations for Special Occupancies establish the codes and standards for fire prevention and life safety for day care facilities and foster homes; and require the State Fire Marshal to work with local resident fire marshals to ensure regular fire and life safety inspections are conducted for all public schools that are subject to the regulations and to work in conjunction with the State Department of Education to ensure inspection of each new school is conducted prior to occupancy.	Requires a service	Safety inspections	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
71-8302	State	Regulation	Explosive regulations establish codes and standards applicable to the manufacture, transportation, handling, use and storage of explosives other than sale or storage of fireworks regulated by the Board of Pyrotechnic Safety; provide for licensing of blasters and issuance of permits for blasting by the State Fire Marshal and fees for the same; establish recordkeeping requirements for blasts; establish safety and operational requirements for blasting; provide for investigations by the State Fire Marshal; and authorize the State Fire Marshal to grant, modify and revoke variances of certain provisions of the regulations.	Requires a service	Licensing, investigation of violations and discipline of licensees	No Change
71-8303	State	Regulation	Portable Fire Extinguishers and Fixed Fire Extinguishing Systems regulations regulate the leasing, renting, reselling, servicing and testing of portable fire extinguishers and installation, testing and servicing of fixed fire extinguishing systems; and establish the State Fire Marshal's mandatory licensing and permitting requirements of individuals and firms; provide for the investigation of complaints against licensed persons or permit holders, and the imposition of fines, administrative sanctions or suspension or revocation of licenses and permits.	Requires a service	Licensing, investigation of violations and discipline of licensees	No Change
71-8305	State	Regulation	Fireworks and Pyrotechnics regulations regulate the handling, use, transportation and storage of pyrotechnics and fireworks except those governed by the State Board of Pyrotechnic Safety; establish applicable codes, requirements and standards; and provide for licensing of pyrotechnic operators (shooters) and issuance of event permits for displays.	Requires a service	Licensing and event permits	No Change
71-8306	State	Regulation	Hydrogen Facilities regulations regulate the handling, use storage, transfer and dispensing at a hydrogen facility; establish the applicable codes and standards; and provide for Fire Marshal review of plans and specifications for hydrogen facilities, licensing and permitting and inspection of hydrogen facilities, and applicable fees.	Requires a service	Licensing and facility inspection	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
8-29-10 (A) - (L)	State	Statute	Requires LLR verify the lawful presence in the U.S. through SAVE of any alien 18 years of age or older who has applied for a state benefit (occupational or professional license).	Requires a service	Verification of legal status of licensee applicants	No Change
Act 268 of 204, Section 6	State	Uncodified Statute	Directs the LLR Director to submit an annual report to Chairmen of the Senate and House Committees concerning the workload of the Administrator for the Accountancy Board.	Report our agency must/may provide		No Change
Act 60 of 2001, Section 2	State	Uncodified Statute	Directs the Department of Insurance to impose a tax of thirty-five one-hundredths percent on fire insurance companies for capital improvements to the State Fire Academy.	Funding agency deliverable(s)		No Change
Chapter 100-1 to 100-10	State	Regulation	Psychology Board Regulations provide details of the educational qualifications and exam requirements for licensure and of the documentation and procedure requirements for application for licensure; provide for license renewal and consequences of expiration; adopt a code of ethics, address advertising, provide guidelines for employing and supervising unlicensed persons; and address continuing education, election of officers and board meetings and procedures; adding continuity of care requirements deleting adoption of American Psychological Association rules.	Requires a service	Licensing	No Change
Chapter 10-1 to 10-50	State	Regulation	Chapter 10 establishes in regulation the fees charged by most of the professional and occupational licensing boards and commissions administered by LLR.	Funding agency deliverable(s)	Fee assessments	Amended

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
Chapter 1-01 to 1-13	State	Regulation	Accountancy Board regulations setting forth details of licensing requirements, continuing education requirements, peer review of firms, establishing professional standards, and addressing safeguarding of client files on death or incapacity of public accountant.	Requires a service	Licensing, peer review, complaint investigation, discipline of licensees and safeguarding of files of deceased or incapacitated licensees	Amended
Chapter 101-01 to 101-15	State	Regulation	Physical Therapy Regulations address board meetings and election of board officers, details on licensing requirements, reactivation of licenses, continuing education; and denial of a license or imposition of a sanction for payment of fees with a bad check.	Requires a service	Licensing and discipline of licensees	No Change
Chapter 105-8 to 105-9	State	Regulation	Timeshare Regulations of the Real Estate Commission clarify certain types ownership interests that are considered time sharing ownership or interval ownership plans and provide that the act does not prevent sale of time sharing plan receivables.	Requires a manner of delivery		No Change
Chapter 105-1 to 105-7 Chapter 105-10 to 105-19	State	Regulation	Real Estate Commission Regulations provide details on requirements for real estate licensing education courses, providers of those courses, and instructors of those courses, including auditing by the Commission's representative.	Requires a service	Licensing, auditing	No Change
Chapter 106-1 to 106-5	State	Regulation	Residential Home Builders Regulations establish the classifications of residential trade specialty contractors regulated by the Residential Builders Commission for which an examination is required for licensure and those for which no exam is required, set forth the required qualifications for home inspectors, and provide for emergency licenses and registrations.	Requires a service	Licensing	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
Chapter 108-1 to 108-8	State	Regulation	Soil Classifiers Regulations provide details regarding applications and examinations for licensure, requirements for licensee seals and continuing education; and adopt a code of ethics.	Requires a service	Licensing	No Change
Chapter 110-1 to 110-20	State	Regulation	Social Work Regulations establish continuing education requirements and principles of professional ethics.	Requires a service	Licensing	No Change
Chapter 11-1 to 11-14	State	Regulation	Architectural Board Regulations address details of election and terms of board members, board meetings, licensing, renewals and reinstatements of licenses, reciprocity registrations, continuing education requirements, and use of seals by licensees and creates a code of professional ethics.	Requires a service	Licensing	No Change
Chapter 115-1 to 115-7	State	Regulation	Speech-Language Pathology & Audiology Regulations provide details on licensing requirements, continuing education, scope of practice for speech language pathology assistants, and supervision requirements for assistants and for interns,	Requires a service	Licensing	Amended
Chapter 120-1 to 120-14	State	Regulation	Veterinary Regulations provide for the election of nominees for the Veterinary Board; provide details on licensure requirements and renewals, continuing education requirements of licensees and for providers or sponsors of continuing education programs; establish practice standards for veterinarians, veterinary technicians and unlicensed veterinary assistants; establish requirements for various types of veterinary facilities; and authorize LLR inspection of veterinary facilities.	Requires a service	Licensing and inspection	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
Chapter 131-01 to 131-15	State	Regulation	Geologists Regulations address election officers of the board and board meetings; provide details on exams and other licensing requirements; provide for licensure in SC of geologists already licensed elsewhere; address reactivation of licenses; set forth requirements for and use of seals by licensees; describe continuing education requirements; and adopt a code of ethics.	Requires a service	Licensing	No Change
Chapter 134-10 to 134-50	State	Regulation	Podiatry Regulations provide additional details on requirements for licensure, application procedures, documentation requirements to sit for the licensure exam, and procedures for review of an examination and re-examination, adds regulation regarding hyperbaric oxygen treatments.	Requires a service	Licensing	No Change
Chapter 136-001 to 136-99 and 136-701 to 136-799	State	Regulation	Pilotage Regulations. Address the selection, training, and licensure of pilots and apprentice pilots, including physical requirements and age limitations; set forth the licensure and registration of pilots; provide for the discipline, including investigations and the suspension and revocation of pilot licenses; establish license and registration fees; pilot charges and fees; pilot functions and responsibilities; safe vessel movement; and reports of accidents, marine casualties and other dangerous situations; address docking and undocking; establish number of licensed pilots; establish pilotage areas; require the maintenance and publication of a Commission policies and procedures manual; provide that pilots and pilot vessels are part of the S.C. Naval Militia; and other matters affecting the safe and efficient administration of pilotage.	Requires a service	Licensing, complaint investigation and discipline of licensees	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
Chapter 137-100 to 137-900.09	State	Regulation	Real Estate Appraiser Regulations provide details on qualifications of various categories of appraisers; create a point system for determining experience credit; establish responsibilities of apprentice and supervising appraisers; provide details of continuing education; provide details on investigative and disciplinary procedures and actions; provide for cancellation of licenses for payment of fees with a bad check; address consequences of expired licenses; give details on requirements for appraiser education courses, of educational providers, and for instructors; and establish maximum fees.	Requires a service	Licensing, complaint investigation and discipline of licensees	No Change
Chapter 14-1 to 14-17	State	Regulation	Auctioneers Board Regulations implement the Auctioneer Practice Act, setting forth details on licensing requirements, continuing education, Commission access to licensee auction agreements and records, apprenticeships, and other administrative details. Creates the Auctioneer Recovery Fund to be maintained by LLR.	Requires a service	Licensing, administration of recovery fund	Amended
Chapter 17-1 to 17-51	State	Regulation	Barber Board Regulations set forth details regarding the registration and inspections of barber shops and schools, and the regulation of barbering education, as well as the minimum education requirements for licensing cosmetologists and master hair care specialists.	Requires a service	Licensing and inspection	No Change
Chapter 20-1.1 to 20-28.01	State	Regulation	Athletic Commission Regulations establish the details of the substantive regulation of boxing, kick boxing, mixed martial arts, such as classes of boxers, weighing of contestants, ring safety and equipment; establish rules applicable to the conduct of matches or bouts as well as to boxers, managers, seconds, referees and judges, promoters, matchmakers announcers, timekeepers , and physicians; establish the duties of the LLR Commission representative at events; provide details on licensing and permit requirements; establish additional rules for female boxers; establish procedures for hearings; establish insurance requirements.	Requires a service	Licensing and discipline of licensees; event regulation	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
Chapter 21-1 to 21-64	State	Regulation	Perpetual Care Cemeteries Regulations provide details regarding various required trust funds, licensing requirements, records requirements, and disclosures and other sales practices.	Requires a service	Licensing	No Change
Chapter 25-1 to 25-9	State	Regulation	Chiropractors Regulations provide details on application for licensure; provisions for licensing chiropractors already licensed elsewhere; reactivation of expired licenses; set forth continuing education requirements; establish permitted therapeutic modalities, including machines and equipment; identify unprofessional conduct; establish patient rights; adopt a code of ethics; and provide a procedure for disciplinary actions against licensees; modernize office closure procedures, including social media platforms within description of digital broadcast.	Requires a service	Licensing, complaint investigation and discipline of licensees	No Change
Chapter 29-1 to 29-12	State	Regulation	Contractor's Board regulations provide administrative details on exams and other licensure requirements, and administrative fines.	Requires a service	Licensing and imposition of fines for unlicensed practice	No Change
Chapter 29-70 to 29-110	State	Regulation	Fire Sprinkler Systems Regulations provide details on applications, fees (including plan review fees), limitations on certificate holders and grandfathered qualifiers; transfer of qualifications of a certificate holder from one sprinkler contractor to another; renewals of authorizations; exemptions from licensure; and provide for procedures for complaints and violations.	Requires a service	Licensing, complaint investigation and discipline of licensees	No Change
Chapter 35-1 to 35-26	State	Regulation	Cosmetology Regulations address details of requirements for schools and instructors, continuing education requirements, exam requirements, equipment and sanitary and safety rules for schools and salons, and administrative citations and penalties.	Requires a service	Licensing and administrative citations and penalties	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
Chapter 36-01 to 36-23	State	Regulation	Professional Counselors, Marriage and Family Therapists, and Licensed Psycho-educational Specialists Regulations address election officers of the board and board meetings; provide details on licensing requirements and describe specific training requirements for the different categories of licensees; provide for reactivation of expired licenses; and establish continuing education requirements.	Requires a service	Licensing	No Change
Chapter 39-1 to 39-18	State	Regulation	Dentistry Board Regulations provide details on board elections, licensure requirements and continuing education; creates a code of ethics and procedures approved for performance by dental assistants and establishes sanitary standards for dental offices and labs, sedation and general anesthesia guidelines, and requirements for portable dental operations.	Requires a service	Licensing and sanitary standards	No Change
Chapter 40-1 to 40-17	State	Regulation	Dietetic Regulations provide for meetings of the Panel, the election of Panel officers and their duties; requirements for sitting for the licensure exam and for obtaining a license; requirements for continuing education and licensure renewal; reinstatement of expired licenses; adoption of a code of ethics; provide a procedure for complaints; exempt weight control programs from regulation; provide for interpretation of the statute and regulations consistent with the Standards of Professional Responsibility and Standards of Practice of the American Dietetic Association Commission of Dietetic Registration (Commission); authorize reporting disciplinary actions to the Commission.	Requires a service	Licensing, complaint investigation, reporting of disciplinary actions	No Change
Chapter 49-100 to 49-610	State	Regulation	Engineers and Surveyors Regulations provide details on licensure requirements, firm registrations, use of seals and continuing education; adopt rules of professional conduct; provide standards of practice for surveying.	Requires a service	Licensing	No Change
Chapter 51-1 to 51-8	State	Regulation	Environmental Certification Board regulations address details of licensure requirements for the various categories and levels of licensure, trainee permits, continuing education, exceptions to exam requirements for licensure by reciprocity.	Requires a service	Licensing	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
Chapter 53-1 to 53-30	State	Regulation	Forester Regulations establish the headquarters of the Board; provide for the election of Board officers and their respective duties; provide details regarding Board meetings and use of the Board seal; provide details regarding applications and requirements for licensure; address expiration and renewal of licenses; provide for reciprocity registration; require licensees to notify the board of changes of address; provide for exceptions to statutorily prohibited acts; adopt a code of ethics; establish Board fees; and establish continuing education requirements.	Requires a service	Licensing	No Change
Chapter 57-01 to 57-15	State	Regulation	Board of Funeral Services Regulations address board meetings, election Board officers, licensing and apprenticeship requirements, and continuing education; adopts a code of ethics; and create inspection guidelines and crematory requirements.	Requires a service	Licensing and inspection	No Change
Chapter 71, Article 1, Subarticle 1 (71-100 to 71-113)	State	Regulation	OSHA; establishes how the Division can exercise its authority to maintain/regulate the health and safety of the state's workers in the workplace in more detail.	Requires a service	Enforcement of health and safety standards for private and public worksites throughout the State	No Change
Chapter 71, Article 1, Subarticle 10 (71-1001 to 71-1021)	State	Regulation	OSHA; establishes how the Division can exercise its authority to address the rights and remedies of aggrieved employees in discrimination cases.	Requires a service	Enforcement of employer compliance with anti-retaliation provisions of OSHA	No Change
Chapter 71, Article 1, Subarticle 11 (71-1100 to 71-1108)	State	Regulation	OSHA; establishes how the Division can exercise its authority to maintain/regulate the health and safety of the state's workers in the workplace specifically dealing with the release and/or disclosure of sensitive, secret and/or confidential information.	Requires a service	Record-keeping and disclosure; consideration of employer requests for confidentiality of documents	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
Chapter 71, Article 1, Subarticle 2 (71-200 to 71-223)	State	Regulation	OSHA; establishes how the Division can exercise its authority to maintain/regulate the health and safety of the state's workers in the workplace specifically dealing with the requests for variances, limitations, variations, tolerance and other exemptions.	Requires a service	Consideration of employer requests for temporary or permanent relief from certain standard(s)	No Change
Chapter 71, Article 1, Subarticle 3 (71-300 to 71-346)	State	Regulation	OSHA; establishes how the Division can exercise its authority to maintain/regulate the health and safety of the state's workers in the workplace specifically dealing with recordkeeping and reporting of specific injuries and illnesses.	Requires a manner of delivery		No Change
Chapter 71, Article 1, Subarticle 4 (71-400 to 71--411)	State	Regulation	OSHA; establishes how the Division can exercise its authority to maintain/regulate the health and safety of the state's workers in the workplace specifically dealing with the enforcement of violations.	Requires a service	Enforcement of employer compliance with OSHA standards, prosecuting violations and assessment of penalties	No Change
Chapter 71, Article 1, Subarticle 5 (71-500 to 71-512)	State	Regulation	OSHA; establishes how the Division can exercise its authority to maintain/regulate the health and safety of the state's workers in the workplace specifically dealing with the inspection process and procedures.	Requires a service	Investigating complaints of OSHA violations; conducting inspections of worksites throughout the State	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
Chapter 71, Article 1, Subarticle 6	State	Regulation	OSHA; identical to Federal Regulations identified in item 15 but editor's note includes the "modifications"; establishes health and safety standards for general industry employers.	Requires a service	Enforcement of employer compliance with general industry standards	No Change
Chapter 71, Article 1, Subarticle 7	State	Regulation	OSHA; identical to Federal Regulations identified in item 16 but editor's note includes the "modifications"; establishes health and safety standards for construction employers.	Requires a service	Enforcement of employer compliance with construction industry standards	No Change
Chapter 71, Article 1, Subarticle 8	State	Regulation	OSHA; identical to Federal Regulations identified in item 17; establishes health and safety standards for agriculture employers.	Requires a service	Enforcement of employer compliance with agriculture industry standards	No Change
Chapter 71, Article 1, Subarticle 9 (71-900 to 71-912)	State	Regulation	OSHA; establishes how the Division can exercise its authority to maintain/regulate the health and safety of the state's workers in the workplace, specifically dealing with access to employee medical records.	Requires a manner of delivery		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
Chapter 71, Article 10 (71-10000 to 71-10003)	State	Regulation	Establishes how the Division exercises its authority to discipline employers who fail to E-Verify employees and immigration assistance services who fail to comply with the law.	Requires a manner of delivery		No Change
Chapter 71, Article 3 (71-3100 to 71-3111)	State	Regulation	Child Labor; establishes how the Division exercises its authority to manage/regulate child labor in the state.	Requires a service	Enforcement of employer compliance with child labor regulations, assessments of penalties	No Change
Chapter 71, Article 4 (71-4000 to 71-4950)	State	Regulation	Amusement Rides; establishes how the Division exercises its authority to regulate the safe operation of the state's amusement rides and related equipment.	Requires a service	Permitting and inspection of amusement devices	No Change
Chapter 71, Article 5 (71-5000 to 71-5900)	State	Regulation	Elevators; establishes how the Division exercises its authority to regulate the safe operation of the state's elevators and related equipment.	Requires a service	Permitting and inspection of elevators	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
Chapter 71, Article 6 (71-6000)	State	Regulation	Payment of Wages; establishes how the division exercises its authority to manage/regulate the payment of wages within the state.	Requires a service	Investigating complaints of wage payment violations; conducting hearings on protests of penalties for wage payment violations	No Change
Chapter 71, Article 9 (71-9100	State	Regulation	Boiler Safety Regulations establish minimum construction standards for boilers, and frequency and notification of inspections of boilers; address exams required for special inspectors, and submission of inspection reports to LLR; prohibit inspector conflicts of interest; and require special inspectors to notify LLR of unsafe boilers and owners to notify of accidents resulting in personal injury.	Requires a service	Licensing and inspection	No Change
Chapter 71-7405	State	Regulation	Pyrotechnic Safety Board Regulations. Establishes the NFPA 1124, 2006 edition as the applicable minimum standards; sets fees and license terms and permitting requirements; and provides supplemental provisions to statute for sale of consumer and display fireworks and for wholesale distributors.	Requires a service	Licensing	No Change
Chapter 71-8304.1 to 71-8304.5	State	Regulation	Liquid Petroleum Gas Regulations reference the licensing requirements, require display of the license, and further require permits be issued by the State Fire Marshal to a designated supervisory person for each site who supervises people handling, dispensing, installing, transporting, repairing or exchanging LPG; provide for form of permits and require they be in the possession of the permit holder; reference the applicable fire and building codes and standards; provide for retesting if licensing exam is not passed; provide that expired permits are nonrenewable; and require compliance with plan submittal requirements of R. 71-8304.2 where the LPG Practice Act requires site approval as a condition of issuance of the license.	Requires a service	Licensing, site approval	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
Chapter 76-1 to 76-9	State	Regulation	Landscape Architect Regulations provide details on exam and licensure requirements, use of seals, continuing education, practice by firms, and adoption of a code of ethics.	Requires a service	Licensing	No Change
Chapter 77-100 to 77-151	State	Regulation	Massage/Body Work Regulations provide details on qualifications for licensure, reciprocity, continuing education approvals, and health restrictions.	Requires a service	Licensing	Amended
Chapter 79-1 to 79-44	State	Regulation	Manufactured Housing Regulations provide details on licensure requirements and procedures, surety bonds and other security, contract rescission, handling of funds, recordkeeping requirements, inspections, construction and safety standards, installation requirements, minimum habitability requirements for used manufactured homes, reporting requirements of licensees, limitations on scope of various licenses, training requirements, and complaint and hearing procedures.	Requires a service	Licensing, discipline, and inspection	No Change
Chapter 8-105 to 8-185	State	Regulation	Building Code Council Regulations establish the registration classifications for building officials and inspectors and the specific qualifications required for each classification; - time limits within which the qualifications must be obtained; - exemptions from registration, renewal procedures, reinstatement of registrations; - proration of continuing education requirements for the first renewal, comity and conflict of interest provisions, grounds for denial, suspension or revocation of a registration; and disciplinary procedure.	Requires a service	Licensing and discipline of licensees	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
Chapter 81-1 to 81-507	State	Regulation	Medical Examiners regulations provide details regarding disciplinary procedures, and procedures for safeguarding patient records of deceased, missing or incapacitated physicians; sets forth reinstatement procedures, requirements regarding licensing exams, procedures for election of board members, requirements for office-based surgery, and criteria for physician supervision of advanced practice nurses. Additional regulations govern licensure, continuing education requirements, adoption of medical ethics, and mandatory reporting of misconduct for respiratory care practitioners (RCPs) and competency requirements for training of non RCPs providing respiratory care, and addition of athletic trainers' regulations post legislative transfer from the DHEC to LLR.	Requires a service	Licensing, complaint investigation and discipline of licensees; safeguarding of files of deceased or incapacitated licensees	Amended
Chapter 8-205 to 8-248	State	Regulation	Building Codes Council regulations authorize the Council to clarify the codes and standards it adopts; provide a procedure and requirements for modification of building codes; provides for a study committee to perform a technical analysis of proposed statewide modifications to building codes; and provides for notice and comments on proposed building code modifications.	Requires a manner of delivery		No Change
Chapter 8-600 to 8-626	State	Regulation	Modular building regulations provide for the delegation of inspection authority to approved inspection agencies and set forth the details of the documentation such approved agencies must submit to LLR for filing or for LLR's final plan review; require quality control procedures; address requirements for changes to approved plans and to name, address and ownership of licensees; provide for the use of alternate methods of construction and materials; provide for inspection standards; authorize the Council to enter into reciprocity agreements with other states; address the issuance, use and denial of certification labels; provide details on license application requirements and grounds for denial; provide for disciplinary procedures and grounds for discipline of licensees; provide for appeal procedures; allow for erection of modular buildings by licensed general contractors or residential builders; provide exemptions from regulation for certain types of mobile units; and provide for recertification of modular buildings.	Requires a service	Final plan review and approval; inspection; discipline of licensees	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
Chapter 8-700 to 8-703	State	Regulation	Accessibility Regulations provide that buildings except for one and two family detached dwellings and certain other residential buildings, all buildings must have all levels and areas made accessible to disabled persons in accordance with the latest edition of ICC/ANSI document A117.1, and provide the minimum number of fully accessible units for buildings with rental units, depending on number of units; prohibit construction of public buildings not in compliance with the regulations; and provide for the interpretation and enforceability of the regulations.	Requires a manner of delivery		No Change
Chapter 91-1 to 91-33	State	Regulation	Nursing Board Regulations provide details on nursing education program procedures and requirements, establish a procedure for disciplinary hearings, and adopt a code of ethics.	Requires a service	Licensing, complaint investigation and discipline of licensees and inspection and approval of nursing schools	Amended
Chapter 93-50 to 93-260	State	Regulation	Long Term Health Care Regulations provide details on qualifications for licensure, exam and training requirements, grounds for discipline, and disciplinary hearing procedures; and set forth continuing education requirements.	Requires a service	Licensing and discipline of licensees	Amended
Chapter 94-01 to 94-10	State	Regulation	Occupational Therapy Regulations provide details on election of board officers and meetings, on licensing requirements, reactivation of licenses, and continuing education; and on adoption of a code of ethics.	Requires a service	Licensing and discipline of licensees	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
Chapter 95-1 to 95-6	State	Regulation	Optometry Regulations address advertisements, approved schools and exams for meeting licensure requirements; and continuing education requirements, licensure of optometrists licensed elsewhere, standards for patient records, and scope of contact lens prescribing.	Requires a service	Licensing	No Change
Chapter 96-101 to 96-110	State	Regulation	Opticianry Regulations provide details on election of board officers, board meetings, licensure exams, continuing education, apprenticeships, and reinstatement of lapsed licenses; and establish standards of practice for patient records and advertising.	Requires a service	Licensing	No Change
Chapter 99-15 to 99-46	State	Regulation	Pharmacy Regulations establish categories of facility permits; and provide for administrative citations, and monetary penalties for licensees and permittees as well as for unlicensed practice by individuals.	Requires a service	Permitting facilities and discipline of licensees	Amended
Proviso 81.10 (LLR: Illegal Immigration Hotline Assistance), 2021-2022 S.C. Appropriations Act, Part 1B	State	FY26-27 Proviso	Upon the request of the Commission on Minority Affairs, the Department of Labor, Licensing, and Regulation shall provide assistance to establish and maintain a twenty-four hour toll free telephone number and electronic website to receive, record, collect, and report allegations of violations of federal immigration laws or related provisions of South Carolina law by any non-United States citizen or immigrant, and allegations of violations of any federal immigration laws or related provisions in South Carolina law against any non-United States citizen or immigrant.	Not related to agency deliverable		Reenacted

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
Proviso 81.11 (LLR: Board of Pharmacy), 2021-2022 S.C. Appropriations Act, Part 1B.	State	FY26-27 Proviso	LLR: Pharmacy Interns. Requires the Board of Pharmacy to accept affidavits of practical experience from interns whose practical experience internships occurred in this State. The affidavit must provide that the supervising pharmacist and the site of experience is licensed and in good standing with the Board and that the internship falls within the criteria for internships set by the Board. The affidavit must be accompanied by a ten dollar fee to cover administrative costs associated with compliance with this proviso.	Requires a manner of delivery		Reenacted
Proviso 81.12(LLR: Office of State Fire Marshal-Clothing), 2021-2022 S.C. Appropriations Act, Part 1B.	State	FY26-27 Proviso	LLR is authorized to purchase and issue clothing to the non-administrative staff of the Office of the State Fire Marshal that are field personnel working in a regulatory aspect and/or certified to be a resident state fire marshal.	Not related to agency deliverable		Reenacted
Proviso 81.13 (LLR: First Responder PTSD Treatment), 2021-2022 S.C. Appropriations Act, Part 1B.	State	FY26-27 Proviso	Of the funds appropriated to the Department of Labor, Licensing and Regulation - State Fire Marshal's Office for first responder PTSD treatment, the department shall distribute funds to the South Carolina Firefighter Assistance Support Team (FAST) to reimburse firefighters and emergency medical technicians who incur mental injury as a result of a critical incident during the scope of employment for actual out-of-pocket expenses not covered through workers compensation claims and/or other insurance. These funds may also be utilized to provide services through the South Carolina Firefighter Assistance Support Team. The department shall promulgate any administrative regulations necessary to carry out these provisions.	Distribute funding to another entity		Reenacted
Proviso 81.14 (LLR: Compensatory Payment), 2021-2022 S.C. Appropriations Act, Part 1B.	State	FY26-27 Proviso	In the event a State of Emergency is declared by the Governor or in the event of a situation requiring the use of mutual assistance under Section 25-1-450 of the 1976 Code, exempt employees of the Department of Labor, Licensing and Regulation's Office of State Fire Marshal may be paid for actual hours worked, in lieu of accruing compensatory time, at the discretion of the agency director, and providing funds are available.	Funding agency deliverable(s)	Proviso amended to add the Fire Academy to the eligible employees for being paid in actual hours worked. Requested by the Department of Labor, Licensing and Regulation.	Reenacted

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
Proviso 81.15 (LLR: Indirect Cost Waiver OSHA), 2022-2023 S.C. Appropriations Act, Part 18	State	FY26-27 Proviso	The Department of Labor, Licensing and Regulation shall retain indirect costs recoveries relating to federal OSHA grants. Recoveries retained by the agency will be used for operations of the agency. All other federal grants within the agency will remit indirect cost recoveries pursuant to Section 2-65-70 of the 1976 Code.	Funding agency deliverable(s)		Reenacted
Proviso 81.6 (LLR: Match for Federal Funds), 2021-22 S.C. Appropriations Act, Part 1B.	State	FY26-27 Proviso	State appropriations to the Department of Labor, Licensing and Regulation that are required to provide match for federal grant programs in the prior fiscal year may be carried forward into the current fiscal year and expended for the same purpose as originally appropriated.	Funding agency deliverable(s)		Reenacted
Proviso 81.7 (LLR: Flexibility), 2021-2022 S.C. Appropriations Act, Part 1B.	State	FY26-27 Proviso	Authorizes LLR to spend Agency earmarked and restricted accounts to maintain OSHA programs previously funded with general fund appropriations. Any increase in spending authorization for these purposes must receive the prior approval of the Executive Budget Office.	Funding agency deliverable(s)		Reenacted
Proviso 81.9 (LLR: Authorized Reimbursement), 2021-2022 S.C. Appropriations Act, Part 1B.	State	FY26-27 Proviso	Prohibits LLR from authorizing reimbursement under Section 40-1-50(A) of the 1976 Code to members of any board listed in Section 40-1-40(B) for meetings held at any location other than the offices of the Department unless there has been a determination that the Department is unable to provide space for the meeting in a state-owned or leased facility in Richland or Lexington County.	Funding agency deliverable(s)		Reenacted

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
Proviso 81.1 (LLR: Fire Marshal-Authorization to Charge Fees for Training), 2021-2022 S.C. Appropriations Act, Part 1B.	State	FY26-27 Proviso	The Fire Academy may charge participants a fee to cover the cost of education, training programs, and operations. The revenue generated may be applied to the cost of operations, and any unexpended balance may be carried forward to the current fiscal year and utilized for the same purposes.	Funding agency deliverable(s)		Reenacted
Proviso 81.2 (LLR: Real Estate -Special Account), 2021-2022 S.C. Appropriations Act, Part 1B.	State	FY26-27 Proviso	Revenue in the Real Estate Appraisal Registry account shall not be subject to fiscal year limitations and shall carry forward each fiscal year for the designated purpose.	Funding agency deliverable(s)		Reenacted
Proviso 81.3 (LLR: POLA - Ten Percent, Other Funds), 2017-2018 S.C. Appropriations Act, Part 1B.	State	FY26-27 Proviso	Remission of Funds in Program II.F. Professional and Occupational Licensing must remit annually an amount equal to ten percent of the expenditures to the general fund. The Contractor's Licensing Board must remit all revenues above their expenditures to the general fund. The revenue remitted by the Contractor's Licensing Board to the general fund includes the ten percent.	Funding agency deliverable(s)		Reenacted
Proviso 81.4 (LLR: Fire Marshal Fallen Firefighters Memorial), 2021-2022 S.C. Appropriations Act, Part 1B.	State	FY26-27 Proviso	Division of the State Fire Marshal is authorized to accept gifts or grants of services, properties, or monies from individuals or public and private organizations to honor South Carolina firefighters who have died in the line of duty. All excess monies collected to erect a memorial are to be placed in a fund for upkeep and maintenance. Any later contributions are to be used for upkeep and maintenance.	Funding agency deliverable(s)		Reenacted

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
Proviso 81.5 (LLR: Firefighter Mobilization Project), 2021-2022 S.C. Appropriations Act, Part 1B.	State	FY26-27 Proviso	Directs LLR to utilize $165,000 of the funds derived under Section 2 of Act 1377 of 1968, as amended by Act 60 of 2001 from the tax of thirty-five one-hundredths percent imposed annually on the gross premium receipts less premiums returned on canceled policy contracts and less dividends and returns of unabsorbed premium deposits of all fire insurance companies doing business in the State to fund the Firefighter Mobilization Project.	Funding agency deliverable(s)		Reenacted
Proviso 81.8 (LLR: Immigration Bill Funding Report), 2017-2018 S.C. Appropriations Act, Part 1B.	State	FY26-27 Proviso	Prior to any funds carried forward from the prior fiscal year in Sub fund 3135 being transferred to fund any other purpose, requires LLR to retain $250,000 to fund the department's responsibilities under the South Carolina Illegal Immigration Reform Act. Requires LLR to compile an accountability report outlining expenditures of the Immigration Bill funding to be issued to the President Pro Tempore of the Senate, the Chairman of the Senate Finance Committee, the Chairman of the Senate Finance Natural Resources and Economic Development Subcommittee, the Speaker of the House of Representatives, the Chairman of the House Ways and Means Committee, and the Chairman of the House Ways and Means Transportation and Regulatory Subcommittee. That report must be issued on the first Tuesday of February in the current fiscal year.	Report our agency must/may provide		Reenacted
Tile 25-1-170 and Title 40, Chapter 1, Article 1, sections 630 and 640)	State	Statute	The Armed Services Members and Professional Occupational Licensing Act will allow an individual who holds a license in another state and who is married to and living with an active duty member of the military who is relocated to and stationed in South Carolina under official military orders to obtain an expedited license to work in this State and to mandate issuance of license upon proof that requirements of state law have been met and allows boards to consider military education and training.	Requires a service		No Change
Title 23-9-197	State	Statute	Establishes Firefighter Cancer Health Care Benefit Plan to provide supplemental insurance upon a freighter's diagnoses with cancer.	Requires a service		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
Title 41, Chapter 10 (41-10-10 to 41-10-110)	State	Statute	Payment of Wages; establishes the division's authority to manage/regulate the payment of wages to employees within the state.	Requires a service	Enforcement of employer compliance; with assessments of penalties	No Change
Title 41, Chapter 13 (41-13-5 to 41-13-60)	State	Statute	Child Labor; establishes the Division's authority to manage/regulate child labor in the state.	Requires a service	Enforcement of employer compliance with child labor regulations, prosecuting violations and assessment of penalties	No Change
Title 41, Chapter 14 (41-14-10 to 41-14-150)	State	Statute	Boiler Safety Act. Directs LLR to regulate the installation and inspection of boilers, to certify special inspectors for boilers, to investigate complaints against and discipline certified inspectors; requires owners and operators of boilers to file with LLR evidence of timely inspection; authorizes LLR inspections; and provides for restamping of boilers, condemnation of boilers and reinstallation of boilers.	Requires a service	Licensing, complaint investigation and discipline of licensees, inspection of boilers	No Change
Title 41, Chapter 15, Article 1 (41-15-80 to 41-15-100)	State	Statute	OSHA, establishes the Division’s authority to maintain/regulate the health and safety of the state's workers in the workplace.	Requires a service	Enforcement of health and safety standards for private and public worksites throughout the State	No Change
Title 41, Chapter 15, Article 1 (41-15-80 To 41-15-100)	State	Statute	OSHA; establishes the Division's authority to maintain/regulate the health and safety of the state's workers in the workplace.	Requires a manner of delivery		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
Title 41, Chapter 15, Article 3 (41-15-210 to 41-15-330)	State	Statute	OSHA; establishes Division's authority to promulgate, modify and/or revoke the rules and regulations to be utilized in the maintenance and regulation of the health and safety of the state's workers as well as identifies such rules used.	Requires a service	Adoption of standards, consideration of variances from standards, enforcement of inspection authority generally, enforcement of document review generally, issuance of citations, and requests for appeals	No Change
Title 41, Chapter 15, Article 5 (41-15-510 and 41-15-520)	State	Statute	OSHA; establishes the Division's authority to address the rights and remedies of aggrieved employees through the whistleblower program.	Requires a service	Investigate complaints of employees retaliated against for addressing health/safety issues in the workplace	No Change
Title 41, Chapter 16 (41-16-10 to 41-16-180)	State	Statute	Elevators; "South Carolina Elevator Code" establishes the Division's authority to regulate and issue annual certificates regarding the safe installation, maintenance and operation of the state's elevators and related equipment.	Requires a service	Permitting and inspection of elevators	No Change
Title 41, Chapter 18 (41-18-10 to 41-18-360)	State	Statute	Amusement Rides; "South Carolina Amusement Rides Safety Code" establishes the division's authority to regulate the safe operation of the state's amusement rides and related equipment.	Requires a service	Permitting and inspection of amusement devices	Amended
Title 41, Chapter 8, (Section 41-8-10 to 41-8-140)	State	Statute	Immigration - Illegal Aliens and Private Employment; establishes this Division's authority to regulate the verification of workers within the state.	Requires a service	Enforcement of private employer compliance	No Change
Title 40, Chapter 84 (Section 40-84-10 to 40-840-240)	State	Statute	Genetic Counselors Practice Act. Creates the Genetic Counselors Board; directs the licensing of genetic counselors; and provides for investigations and discipline of licensees	Requires a service		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2026
Chapter 41-1 to 41-110	State	Regulation	Genetic Counselors Regulations provide details including but not limited to establishing minimum continuing education requirements, documentation requirements for supervisors of limited licensees, and requirements for reinstatement of lapsed licenses.	Requires a service	Licensing and discipline of licensees	No Change
Chapter 8-800 to 8-1400	State	Regulation	Building Code regulations codify modifications to the mandatory model International Building Codes, including Building, Fire, Fuel Gas, Electrical, Residential, Mechanical and Plumbing, that are adopted by the Building Codes Council.	Requires a manner of delivery		No Change

2026

Services Data

as submitted for the Accountability Report by:

R360 - DEPARTMENT OF LABOR, LICENSING & REGULATION

Description of Service	Description of Direct Customer	Customer Name	Others Impacted by Service	Division or major organizational unit providing the service.	Description of division or major organizational unit providing the service.	Primary negative impact if service not provided.	Changes made to services during FY2026	Summary of changes to services
Health and Safety Consultations	Private and Public Sector employers including but not limited to the following industries: Construction, Government, Health Services, Manufacturing, Retail, and Transportation	State employers	N/A	SC OSHA	Provides safety and health consultations to employers statewide.	State employers lose valuable support and assistance needed to ensure safety in their worksites	Amend	Change name to SC OSHA
Health and Safety Trainings	Private and Public Sector employers and employees including but not limited to the following industries: Construction, Government, Health Services, Manufacturing, Retail, and Transportation	State employers/employees	N/A	SC OSHA	Provides safety and health trainings to employers/employees statewide.	State employers and employees lose valuable support and assistance needed to ensure safety in their worksites	Amend	Change name to SC OSHA
Standards Officer Feedback	Private and Public Sector employers and employees including but not limited to the following industries: Construction, Government, Health Services, Manufacturing, Retail, and Transportation	State employers/employees	N/A	SC OSHA	Provides additional knowledge and practical guidance of safety standards and regulations to employers and employees statewide.	State employers and employees lose valuable support and assistance needed to ensure safety in their worksites	No Change	

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"OSHA 10" class	Local high school students receiving additional training from area career centers	High school students	School Districts, Career Centers	SC OSHA	Assists with "OSHA 10" classes to high school students.	Students lose an avenue to receive initial safety training which ultimately effects the needs of employers for a trained workforce	Amend	Change name to SC OSHA
Provides CPR, First Aid, Emergency Medical Responder and EMT classes for SC Fire Departments and EMS Providers	SC Fire Departments and EMS Providers	SC Fire Departments and EMS Providers	Municipalities, Counties, Special Purpose Districts, and citizens of SC	State Fire - EMS	This section is responsible for coordinating all medical-related training through the SCFA.	Decrease in the number of trained personnel available for emergency response.	No Change	
Provides ROLL (Reducing Opioid Loss of Life) training for FD practitioners and trainers.	SC Fire Departments	SC Fire Departments	Municipalities, Counties, Special Purpose Districts, and citizens of SC	State Fire - EMS	This section is responsible for coordinating all medical-related training through the SCFA.	Decrease in the number of trained personnel available for emergency response to opioid overdose.	No Change	
Conducts Fire and Life Safety Educator's Quarterly training sessions. Serves as administrator of Fire Safe SC, the state's flagship Community Risk Reduction program.	SC Fire Departments and SC Communities	SC Fire Departments and SC Communities	Municipalities, Counties, Special Purpose Districts, and citizens of SC	State Fire - Community Risk Reduction	This section is responsible for providing ongoing, high-quality training to fire and life safety educators and fire departments. Administers Fire Safe SC, the state's flagship Community Risk Reduction program.	Increase in fire-related fatalities due to preventable causes.	No Change	
Partnered to bring the "Home Fire Safety Patrol – Sound Off" program to this state and to deliver the 1,000 Smoke Alarm Program to the highest risk areas in S.C. where injury or death from fire is most likely.	SC Fire Departments, SC Communities, SC School Districts	SC Fire Departments, SC Communities, SC School Districts	Municipalities, Counties, Special Purpose Districts, and citizens of SC	State Fire - Community Risk Reduction	This section is responsible for providing ongoing, high-quality training to fire and life safety educators and fire departments. Administers Fire Safe SC, the state's flagship Community Risk Reduction program.	Fewer homes with working smoke alarms, leading to an increase in fire fatalities.	No Change	

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Work together to maintain high standards of practice within the industry, and in so doing, protect and expand the ability of its members to compete in the marketplace.	LP Gas Installers, Retailers, Resellers, LP Gas Board, LP Gas Association (SC)	LP Gas Installers, Retailers, Resellers, LP Gas Board, LP Gas Association (SC)	Municipalities, Counties, Special Purpose Districts, and citizens of SC	State Fire - Licensing and Permitting	Tasked with plan review and inspections of LP Gas facilities on behalf of the LP Gas Board.	Unsafe installation of LP Gas facilities, leading to harm to businesses and citizens.	No Change	
Provide plan review services for fire sprinkler systems.	SC Fire Departments, SC Sprinkler Contractors and Design Professionals, Fire Sprinkler Association (SC)	SC Fire Departments, SC Sprinkler Contractors and Design Professionals, Fire Sprinkler Association (SC)	Municipalities, Counties, Special Purpose Districts, and citizens of SC	State Fire - Engineering	Provides technical assistance and consultation services to design professionals, state officials, local building and fire officials, contractors, builders, building owners, and the public.	Improper design and installation of fire sprinkler systems, leading to improper function of the systems.	No Change	
Provide audio-visual equipment and set up training programs for the Fire Service Improvement conference and the annual Fire-Rescue conference.	Firefighters' Association (SC)	Firefighters' Association (SC), SC Fire Departments and Firefighters	Municipalities, Counties, Special Purpose Districts, and citizens of SC	State Fire - Academy	Provide statewide training for South Carolina fire service personnel: paid, volunteer, airport crash rescue firefighters, industrial fire brigade, and other emergency response personnel.	Decrease in available training opportunities for SC Firefighters and Fire Departments.	No Change	
Provide personnel and training for Dalmatian Station exhibit at EdVenture. Personnel teach fire safety programs for museum visitors and guest.	EdVenture Children's Museum	Citizens of SC	Municipalities, Counties, Special Purpose Districts, and citizens of SC	State Fire - Community Risk Reduction	This section is responsible for providing ongoing, high-quality training to fire and life safety educators and fire departments. Administers Fire Safe SC, the state's flagship Community Risk Reduction program.	Fewer citizens armed with life-saving information, tools and resources, resulting in increased fire fatalities.	No Change	

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Inspection of existing state buildings.	State of South Carolina	State of South Carolina	General Public	State Fire - Code Enforcement	Performs fire and life safety inspections for state buildings, public schools, fire equipment dealers, outdoor and indoor firework displays, Liquefied Petroleum gas, explosive magazines, contractual obligations, and local requests for assistance. It also provides fire marshal training and certification.	Increase in unsafe conditions in public buildings, leading to higher chance of fires, injuries or death.	No Change	
Plan reviews and inspection of licensed facilities.	DDSN (SC)	DDSN (SC)	DDSN Clients	State Fire - Code Enforcement	Performs fire and life safety inspections for state buildings, public schools, fire equipment dealers, outdoor and indoor firework displays, Liquefied Petroleum gas, explosive magazines, contractual obligations, and local requests for assistance. It also provides fire marshal training and certification.	Increase in unsafe conditions in client housing, leading to higher chance of fires, injuries or death.	No Change	
Provide inspections for new construction and public school renovations.	Department of Education Office of School Facilities	Department of Education Office of School Facilities	General Public	State Fire - Code Enforcement	Performs fire and life safety inspections for state buildings, public schools, fire equipment dealers, outdoor and indoor firework displays, Liquefied Petroleum gas, explosive magazines, contractual obligations, and local requests for assistance. It also provides fire marshal training and certification.	Increase in unsafe conditions in public buildings, leading to higher chance of fires, injuries or death.	No Change	
Assist with development of State Emergency Operation Plan.	SC Emergency Management Division	SC Emergency Management Division	General Public	State Fire - Administration	Provides programs and services to enhance the quality of life for citizens, visitors, and firefighters.	Decrease in state preparedness for disasters.	No Change	

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Inspection of foster homes.	DSS (SC)	DSS (SC)	DSS Clients, Foster Children, Foster Families	State Fire - Code Enforcement	Performs fire and life safety inspections for state buildings, public schools, fire equipment dealers, outdoor and indoor firework displays, Liquefied Petroleum gas, explosive magazines, contractual obligations, and local requests for assistance. It also provides fire marshal training and certification.	Increase in unsafe conditions in client housing, leading to higher chance of fires, injuries or death.	No Change	
Provides fire marshal training and certification.	Fire Marshals Association (SC), SC Fire Departments, SC Certified Fire Marshals	Fire Marshals Association (SC), SC Fire Departments, SC Certified Fire Marshals	General Public	State Fire - Code Enforcement	Performs fire and life safety inspections for state buildings, public schools, fire equipment dealers, outdoor and indoor firework displays, Liquefied Petroleum gas, explosive magazines, contractual obligations, and local requests for assistance. It also provides fire marshal training and certification	Decrease in trained and certified fire marshals conducting fire code inspections in local jurisdictions, increasing unsafe conditions in public buildings.	No Change	
Provide accredited training certifications and programs by IFSAC in 18 fire service occupational levels.	SC Fire Departments, SC Firefighters	SC Fire Departments, SC Firefighters	General Public	State Fire - Academy	Provide statewide training for South Carolina fire service personnel: paid, volunteer, airport crash rescue firefighters, industrial fire brigade, and other emergency response personnel.	Decrease in the number of trained personnel available for emergency response.	No Change	
Provide accredited training certifications and programs by the Pro Board in 16 levels Fire Service Professional Qualifications.	SC Fire Departments, SC Firefighters	SC Fire Departments, SC Firefighters	General Public	State Fire - Academy	Provide statewide training for South Carolina fire service personnel: paid, volunteer, airport crash rescue firefighters, industrial fire brigade, and other emergency response personnel.	Decrease in the number of trained personnel available for emergency response.	No Change	

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Provide high quality training to the fire service and emergency response community that meets the needs of local departments, industrial customers, and other emergency response entities.	SC Fire Departments, SC Firefighters, EMS Agencies and Rescue Squads, Industry, Airports, Law Enforcement Agencies	SC Fire Departments, SC Firefighters, EMS Agencies and Rescue Squads, Industry, Airports, Law Enforcement Agencies	General Public, SC Communities`	State Fire - Academy	Provide statewide training for South Carolina fire service personnel: paid, volunteer, airport crash rescue firefighters, industrial fire brigade, and other emergency response personnel.	Decrease in the number of trained personnel available for emergency response.	No Change	
Partner with the S.C. National Guard to offer a statewide helicopter rescue program.	SC Communities, SC Fire Departments, EMS Agencies and Rescue Squads	SC Communities, SC Fire Departments, EMS Agencies and Rescue Squads	General Public	State Fire -ERTF	Provide initial and long-term responses to natural and man-made disasters.	Lack of availability of highly-skilled rescue capabilities that cannot be provided by local responders.	No Change	
Coordinate and manage mutual aid assistance to local fire departments through the Firefighter Mobilization Plan.	SC Fire Departments, SC Communities	SC Fire Departments, SC Communities	SC Firefighter Mobilization Oversight Committee, General Public	State Fire - ERTF	Provide mutual aid resources through the statewide mutual aid agreement and the Firefighter Mobilization Plan.	Lack of coordination and availability of assisting resources through mutual aid when local resources are overwhelmed.	No Change	
Provide a qualified Urban Search and Rescue Team for response to natural and man-made disasters.	SC Fire Departments, SC Communities	SC Fire Departments, SC Communities	SC Firefighter Mobilization Oversight Committee, General Public	State Fire - ERTF	Provide initial and long-term responses to natural and man-made disasters.	Lack of availability of highly-skilled rescue capabilities that cannot be provided by local responders.	No Change	
Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Acupuncture	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Acupuncture (BME)	This division is responsible for making recommendations to the Board of Medical Examiners relating to the licensure and regulation of acupuncturists in South Carolina.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	

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Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Accountancy	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Accountancy	This division is responsible for the regulation of certified public accountants, public accountants, accounting practitioners and accounting firms in South Carolina.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	
Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Architecture	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Architecture	This division is responsible for the regulation of licensed architects in South Carolina.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	
Authorize athletic events, approve participating athletes, conduct pre-event inspection and monitor events.	Athletics	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Athletic Commission	This division is responsible for the permitting of various athletic events, including boxing, kickboxing, off-the-street boxing, and mixed martial arts, and authorization of participants and associated professionals.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	
Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Auctioneers	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Auctioneers	This division is responsible for the regulation of auctioneers in South Carolina.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	

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Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Barbers	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Barbers	This division is responsible for the regulation of barbers, master hair care specialists, barber training programs, barber shops, and hair braiders in South Carolina.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	
Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Perpetual Care Cemetery	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Perpetual Care Cemetery	This division is responsible for the regulation of perpetual care cemeteries and the individuals operating them.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	
Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Chiropractic	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Chiropractors	This division is responsible for the regulation of the practice of chiropractic care in South Carolina.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	
Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	General and mechanical contractors, burglar and fire alarm system businesses, fire protection sprinkler systems businesses and commercial inspectors	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Contractors	This division is responsible for the regulation of general and mechanical contractors, burglar and fire alarm system businesses, fire protection sprinkler systems businesses and commercial inspectors.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	

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Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Cosmetology schools, cosmetologists, estheticians, and nail technicians	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Cosmetologists	This division is responsible for the regulation of cosmetology schools, cosmetologists, estheticians, and nail technicians in South Carolina.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	
Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Professional counseling, marriage and family therapy, and psycho-educational services	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Counselors/Marriage & Family Therapists/Psycho-Educational Specialists	This divisions is responsible for the regulation of licensed professional counselors, licensed marriage family therapists, interns of these professionals, and licensed psycho-educational specialists practicing in South Carolina.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	
Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Dentistry	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Dentists/Dental Hygienists/Dental Technicians	This division is responsible for the regulation of dentists, dental hygienists and dental technicians in South Carolina.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	
Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Dietetics	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Dieticians	This division is responsible for the regulation of dieticians practicing in South Carolina.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	

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Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Embalmers/Funeral Services	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Embalmers/Funeral Directors	This division is responsible for the regulation of embalmers, funeral directors and funeral homes in South Carolina.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	
Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Engineers and Surveyors	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Engineers and Surveyors	This division is responsible for the regulation of engineers and surveyors practicing in South Carolina.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	
Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Environmental Systems Operation	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Environmental Certifications	This division is responsible for the regulation of environmental systems operators practicing in South Carolina.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	
Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Landscape Architecture	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Landscape Architects	This division is responsible for the regulation of landscape architects practicing in South Carolina.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	

Description of Service	Description of Direct Customer	Customer Name	Others Impacted by Service	Division or major organizational unit providing the service.	Description of division or major organizational unit providing the service.	Primary negative impact if service not provided.	Changes made to services during FY2026	Summary of changes to services
Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Long Term Health Care Administration	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Long Term Health Care Administrators	This division is responsible for the regulation of nursing home administrators, community residential care administrators, nursing home administrators in training practicing in South Carolina.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	
Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Manufactured housing manufacturers, retail dealers, multi-lot salespersons, salespersons, contractors, installers and repairers	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Manufactured Housing	This division is responsible for the regulation of manufactured housing manufacturers, retail dealers, multi-lot salespersons, salespersons, contractors, installers and repairers.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	
Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Massage/bodywork therapy	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Massage/ Bodywork	This division is responsible for the regulation of licensed massage/bodywork therapists practicing in South Carolina.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	
Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Nursing	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Nurses	This division is responsible for the regulation of nurses, including licensed practical nurses, registered nurses and advanced practice registered nurses, and nursing schools in South Carolina.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	

Description of Service	Description of Direct Customer	Customer Name	Others Impacted by Service	Division or major organizational unit providing the service.	Description of division or major organizational unit providing the service.	Primary negative impact if service not provided.	Changes made to services during FY2026	Summary of changes to services
Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Occupational Therapy	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Occupational Therapists	This division is responsible for the regulation of occupational therapists and occupational therapy assistants practicing in South Carolina.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	
Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Opticianry	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Opticians	This division is responsible for the regulation of opticians and opticianry apprentices practicing in South Carolina.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	
Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Optometry	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Optometrists	This division is responsible for the regulation of optometrists practicing in South Carolina.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	
Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Pharmacy	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Pharmacists/Pharm. Techs/Pharmacies	This division is responsible for the regulation of pharmacies, pharmacists and pharmacy technicians practicing in South Carolina.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	

Description of Service	Description of Direct Customer	Customer Name	Others Impacted by Service	Division or major organizational unit providing the service.	Description of division or major organizational unit providing the service.	Primary negative impact if service not provided.	Changes made to services during FY2026	Summary of changes to services
Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Physical Therapy	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Physical Therapists	This division is responsible for the regulation of physical therapists and physical therapist assistants practicing in South Carolina.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	
Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Physicians, physician assistants, respiratory care practitioners, acupuncturists, anesthesiologist's assistants and registered cardiovascular invasive specialists	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Physicians and Misc. Health Care Professionals	This division is responsible for the regulation of physicians, physician assistants, respiratory care practitioners, acupuncturists, anesthesiologist's assistants and registered cardiovascular invasive specialists practicing in South Carolina.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	
Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Harbor Pilotage	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Pilotage Commission	This division is responsible for the regulation of harbor pilots and harbor pilot apprentices practicing in South Carolina.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	
Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Podiatry	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Podiatrists	This division is responsible for the regulation of podiatrists practicing in South Carolina.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	

Description of Service	Description of Direct Customer	Customer Name	Others Impacted by Service	Division or major organizational unit providing the service.	Description of division or major organizational unit providing the service.	Primary negative impact if service not provided.	Changes made to services during FY2026	Summary of changes to services
Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Psychology	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Psychologists	This division is responsible for the regulation of psychologists practicing in South Carolina.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	
Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Pyrotechnic Safety	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Pyrotechnic Safety	This division is responsible for the regulation of pyrotechnic wholesalers, jobbers, retailers, displayers, and manufacturers practicing in South Carolina.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	
Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Real Estate Appraisal	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Real Estate Appraisers	This division is responsible for the regulation of real estate appraisers, mass appraisers and apprentices practicing in South Carolina.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	
Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Real Estate Sales/Property Management	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Real Estate Brokers/Salesmen/Property Managers	This division is responsible for the regulation of real estate salesmen, real estate brokers and property managers practicing in South Carolina.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	

Description of Service	Description of Direct Customer	Customer Name	Others Impacted by Service	Division or major organizational unit providing the service.	Description of division or major organizational unit providing the service.	Primary negative impact if service not provided.	Changes made to services during FY2026	Summary of changes to services
Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Residential home builders, residential specialty electrical contractors, residential specialty heating and air licensees, residential home inspectors, residential specialty plumbing licensees, and residential specialty contractor registrants	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Residential Home Builders	This division is responsible for the regulation of residential home builders, residential specialty electrical contractors, residential specialty heating and air licensees, residential home inspectors, residential specialty plumbing licensees, and residential specialty contractor registrants.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	
Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Social Work	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Social Workers	This division is responsible for the regulation of social workers practicing in South Carolina.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	
Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Soil Classifiers	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Soil Classifiers	This division is responsible for the regulation of soil classifiers practicing in South Carolina.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	
Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Speech-Language Pathology and Audiology	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Speech-Language Pathologists & Audiologists	This division is responsible for the regulation of audiologists, speech-language pathologists, and interns and assistants in the fields of audiology and speech pathology practicing in South Carolina.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	

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Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Veterinary	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Veterinarians	This division is responsible for the regulation of veterinarians and veterinary technicians practicing in South Carolina. Animal shelters providing veterinary services in South Carolina must also register with this division.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	
Review licensure applications, conduct application review hearings, conduct disciplinary proceedings, provide educational outreach and training opportunities to the public.	Gender: All; Age: All; Economic Requirements: All incomes	General public	Complainants; respondents; other state licensing boards; agency employees	POL/LLR	This division is responsible for promoting the health, safety and economic well-being of the public through regulation, licensing, enforcement, training and education.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	
Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Boiler Safety Program	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Boiler Safety Program	This division provides for the safe installation, registration and inspection of commercial boilers for manufacturing, heating and various industrial uses in South Carolina.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	
Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	LP Gas	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-LP Gas	This division is responsible for regulations setting forth minimum general standards covering the design, construction, location, installation, and operation of equipment for storing, handling, transporting by tank truck or trailer, and utilizing liquefied petroleum gases in South Carolina.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	

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Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Building Codes Council	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Building Codes	This division adopts and modifies model building codes for South Carolina, and regulates the registration on Building Codes Officers, Special Inspectors, and the Modular Building Program.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	
Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Foresters	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Foresters	This division registers those individuals in South Carolina who are qualified by education and experience to perform professional forestry work for private landowners, wood-using industries, state and federal agencies and other woodland owners.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	
Conduct disciplinary proceedings, license qualified applicants and establish the professional standard of care for licensees practicing in South Carolina.	Geologists	Professional licensees of this profession	General public; complainants; respondents; other state licensing boards	POL-Geologists	This division administers and enforces South Carolina law governing the conduct of geologists. It evaluates qualifications, supervises applicant examinations, receives complaints, and disciplines violations as appropriate.	SC residents would lose confidence in the profession, and there would be more potential for public harm by bad actors, or unlicensed or unqualified practitioners.	No Change	

2026

Partnerships Data

as submitted for the Accountability Report by:

R360 - DEPARTMENT OF LABOR, LICENSING & REGULATION

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Private Business Organization	Continuing Education Providers	Various POL boards must approve courses offered by vendors for continuing education credits for licensed professionals.	No Change
Federal Government	DEA	LLR and DEA collaborate regarding licensure and possible violations involving controlled substances.	No Change
State Government	Department of Employment and Workforce	DEW provides OSHA and other departments within the Division of Labor information to assist with employer identification and contact.	No Change
Federal Government	DHHS	LLR and DHHS collaborate regarding multiple regulatory issues relating to the delivery of healthcare services and associated billing practices.	No Change
Professional Association	EMS Association	The purpose of this organization is to study, discuss and recommend improvements in EMS as well as to cooperate with other organizations and to effect more efficient administration of EMS. They also have representation on the EMS Working Group that meets quarterly.	No Change

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Federal Government	FDA	LLR and FDA collaborate regarding the regulation of certain aspects of the practice of pharmacy in South Carolina.	No Change
Federal Government	Federal Bureau of Investigations	LLR submits criminal national background requests for initial and renewal licensure applicants when specifically authorized by the applicable practice act and/or regulations.	No Change
Professional Association	Fire and Life Safety Education Association - SC State Firefighters' Association (SC)	Mission is to promote fire and life safety education for the general public and to encourage fire and life safety organizations to be proactive in the preventive measures in safety education, thereby reducing the number of preventable injuries and/or deaths in our state.	No Change
Professional Association	Fire Chiefs' Association (SC)	To provide leadership to career and volunteer fire service leaders, managers of emergency services organizations, persons interested in: saving life, protecting property, mitigating, and responding to all hazards that threaten the well being of our neighbors throughout the State of South Carolina through vision, information, services and representation to enhance their professionalism and capabilities.	No Change

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Professional Association	Fire Marshals Association (SC)	To unite for mutual benefit those public officials and private persons engaged in fire inspection and prevention of fires. To provide for exchange of technical information and developments. To cooperate with other inspection agencies and associations to further fire prevention, fire inspections and life safety protection. To encourage a high professional standard of conduct among fire inspectors and to continually strive to eliminate all factors which interfere with administration of fire prevention, inspections, and life safety protection.	No Change
Professional Association	Firefighters' Association (SC)	To enhance professionalism and increase capabilities within our state's fire service organizations and by doing so, help them to better respond to emergencies involving fire, rescue, hazardous materials, acts of terrorism and natural disasters.	No Change
Private Business Organization	First Data Merchant Services	LLR utilizes First Data Merchant Services for credit card processing.	No Change
Professional Association	International Society of Fire Service Instructors	ISFSI leads fire and EMS instructors in their efforts to reduce firefighter fatalities and injuries, increase firefighter safety, and improve the profession through education and training.	No Change
Federal Government	National Practitioner Data Bank	LLR submits reports of disciplinary actions involving certain professionals to the NPDB as required by federal law.	No Change

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Federal Government	OSHA	OSHA promulgates applicable safety standards and regulations that SC OSHA utilizes to assist in both providing health and safety consultations and trainings to employers statewide as well as enforcing such standards as necessary.	No Change
Professional Association	Professional Associations	Professional and Occupational Licensing (POL) boards often collaborate with their respective professional associations to provide feedback, including the identification of potential regulatory burdens, regarding proposed legislation and/or regulations.	No Change
Professional Association	Propane Gas Association (SC)	To maintain high standards of practice within the industry, and in so doing, protect and expand the ability of its members to compete in the marketplace.	No Change
Private Business Organization	PSI	LLR contracts with PSI to administer professional licensing exams for various POL boards.	No Change
State Government	SC Attorney General's Office	LLR occasionally seeks advisory opinions from the S.C. Attorney General's Office and cooperates in cases within its jurisdiction, as appropriate.	No Change
State Government	SC Law Enforcement Division	LLR submits South Carolina criminal background requests for initial and renewal licensure applicants when specifically authorized by the applicable practice act and/or regulations.	No Change

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Private Business Organization	SC Recovering Professional Program (RPP)	Pursuant to a contractual relationship with LLR, RPP coordinates the evaluation and monitoring of impaired, licensed professionals. RPP's services may be initiated pursuant to a board's order or a licensee's voluntary enrollment.	No Change
State Government	SCDAODAS	LLR and DAODAS collaborate in furtherance of special initiatives relating to addiction and overdose prevention, including the development of the Joint Naloxone Protocol, pursuant to S.C. Code Ann. § 44-130-40, and other efforts in furtherance of the work of the South Carolina Prescription Drug Abuse Prevention Council authorized by Executive Order 2014-22.	No Change
State Government	SCDHEC	LLR and DHEC partner to protect the public from environmental and health-related concerns. LLR and DHEC have overlapping regulatory authority over a number of professionals and/or facilities.	No Change
Professional Association	Sprinkler Association (SC)	Seeks to promote the fire sprinkler industry in South Carolina and improve life safety for all citizens of the state through the proper installation of fire sprinklers.	No Change
Federal Government	US Attorney's Office	LLR partners with the U.S. Attorney's Office in cases involving the investigation and prosecution of federal crimes involving licensees or permitted facilities.	No Change

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Private Business Organization	VPP Sites and Facilities	Assists with providing the "OSHA 10" Classes to high school students; personnel serve as trainers.	No Change
Private Business Organization	Wells Fargo	LLR utilizes Wells Fargo for electronic ACH processing.	No Change

2026 Reports Data

as submitted for the Accountability Report by:

R360 - DEPARTMENT OF LABOR, LICENSING & REGULATION

Report Name	Law Number (if applicable)	Summary of information requested in the report	Date of most recent submission DURING the past fiscal year	Reporting Frequency	Type of entity/entities	Method to access the report	Direct access hyperlink or agency contact (if not provided to LSA for posting online)	Changes to this report during the past fiscal year	Explanation why a report wasn't submitted
1% Expenditure Report	§38-7-30	LLR shall report annually to the Chairman of the Senate Finance Committee and the Chairman of the House Ways and Means Committee where any growth above the base authorization of 38-7-30 is expended and for what purposes within the Division of Fire and Life Safety.	September 2025	Annually	Legislative entity or entities	Provided to LSA for posting online	Provided to LSA for posting online	No Change	
5- Year Strategic Management Plan - Annual Performance Plan		Sets out goals and strategies for a five year period, with progress on these goals and strategies being assessed and reported annually.	August-21	Every 5 years	Entity within federal government	Available on another website	www.scosha.llronline.com/news.aspx	No Change	Five year plan for period through 2026.
Accountancy Report - §40-2-80(B)(2)	§40-2-80(B)(2)	LLR shall annually post a report related to the number of complaints received, the number of investigations initiated, the average length of investigations, and the number of investigations that exceed 150 days.	July 2025	Annually	Legislative entity or entities	Available on agency's website	https://llr.sc.gov/acct/news.aspx	No Change	
Agency Accountability Report	§1-1-810	The report "must contain the agency's or department's mission, objectives to accomplish the mission, and performance measures that show the degree to which objectives are being met." Agencies must "identify key program area descriptions and expenditures and link these to key financial and performance results measures."	September 2025	Annually	Governor or Lt. Governor AND Legislative entity or entities	Provided to LSA for posting online	Provided to LSA for positing online	No Change	
Agency Regulatory Review Report	§1-23-120(J)	Each state agency, which promulgates regulations or to which the responsibility for administering regulations has been transferred, shall conduct a formal review of all regulations which it has promulgated or for which it has been transferred the responsibility of administering.	May-23	Every 5 years	Legislative entity or entities	Hard copy available upon request	https://llr.sc.gov/aboutus/reports.aspx	No Change	Report not due until May 2028.
Bank Account Transparency and Accountability	Proviso 117.78	Each state agency having composite reservoir bank accounts or any other accounts containing public funds which are not included in the Comptroller Generals South Carolina Enterprise Information System shall prepare a report for each account disclosing every transaction of the account in the prior fiscal year	September 2025	Annually	Legislative entity or entities	Available on another website	https://cg.sc.gov/fiscal-transparency/bank-account-transparency-and-accountability	No Change	
Base Budget Analysis		Requires state agencies to make public their Annual Accountability Report and sets guidelines for the report.	September 2025	Annually	Legislative entity or entities	Provided to LSA for posting online	https://llr.sc.gov/aboutus.aspx	No Change	
Bonuses Report		Requires each state agency to report bonuses given to state employees during the preceding fiscal year.	August 2025	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Human Resources Director	No Change	
Capital Asset Report		Requires reporting and information of all Agency Capital Assets	September 2025	Annually	South Carolina state agency or agencies	Available on another website	https://cg.sc.gov/financial-reports/annual-comprehensive-financial-reports-acfrs	No Change	
Capital Lease Report Verification Form		Requires reporting and information on any Agency Capital Lease	July 2025	Annually	South Carolina state agency or agencies	Available on another website	https://cg.sc.gov/financial-reports/annual-comprehensive-financial-reports-acfrs	No Change	
Comprehensive Permanent Improvement Plan (CPIP)		Agency's 5 year plan for permanent improvements	September 2025	Annually	Legislative entity or entities	Available on another website	https://admin.sc.gov/budget/cpip	No Change	

Report Name	Law Number (if applicable)	Summary of information requested in the report	Date of most recent submission DURING the past fiscal year	Reporting Frequency	Type of entity/entities	Method to access the report	Direct access hyperlink or agency contact (if not provided to LSA for posting online)	Changes to this report during the past fiscal year	Explanation why a report wasn't submitted
Corrective Action Plan		Lists SC OSHA's plan to correct any issues or concerns in the annual FAME (Federal Annual Monitoring and Evaluation) Report.	June 2025	Annually	Entity within federal government	Available on another website	https://www.osha.gov/stateplans/famereport	No Change	
Debt Collection Reports	Proviso 117.33	Requires state agencies to provide a report detailing the amount of its outstanding debt and all methods it has used to collect that debt. For purposes of this provision, outstanding debt means a sum remaining due and owed to a state agency by a non-governmental entity for more than sixty (60) calendar days.	February 2026	Annually	Legislative entity or entities	Provided to LSA for posting online	Provided to LSA for posting online	No Change	
Deficit Monitoring (Proviso 117.81)	Proviso 117.81	Requires a statement that Agency is not running a deficit and explanation of what measures Agency is taking to ensure it will not run a deficit (i.e. monitor revenues and expenditures).		Quarterly	South Carolina state agency or agencies	Hard copy available upon request	Director of Finance and Procurement	No Change	This report is only required when an agency is running a deficit.
Director Regulatory Review Report	§40-1-50(A)	Requires Director of agency to prepare a report indicating those regulated trades, occupations, and professions that do not meet the spirit and intend of Section 40-1-10		Annually	Legislative entity or entities	Available on agency's website	Legislative Oversight Committee recommended General Assembly eliminate requirement for LLR Director to recommend professionals and occupations for de-regulation by amending §40-1-50(A). LLR Director is currently required to submit an annual report to the Legislature and the Governor that identifies any professions or occupations currently regulated by LLR's licensing boards that do not meet the criteria for regulation outlined in §40-1-10. LLR asserts this provision has the potential to put the Director in an adversarial relationship with a board she is statutorily bound to administer, and that deregulation is a policy decision best left to the Legislature.	No Change	Legislative Oversight Committee recommended General Assembly eliminate requirement for LLR Director to recommend professionals and occupations for de-regulation by amending §40-1-50(A). LLR Director is currently required to submit an annual report to the Legislature and the Governor that identifies any professions or occupations currently regulated by LLR's licensing boards that do not meet the criteria for regulation outlined in §40-1-10. LLR asserts this provision has the potential to put the Director in an adversarial relationship with a board she is statutorily bound to administer, and that deregulation is a policy decision best left to the Legislature.
Discrimination Policy (EEO Report)	Proviso 117.13	Requires each state agency to submit to SC Human Affairs Commission employment and filled vacancy data by race and sex.	October 2025	Annually	South Carolina state agency or agencies	Available on another website	https://www.scstatehouse.gov/reports/reports.php#s	No Change	
Division of State Human Resources		Review and audit of new hire and reclassification actions within the agency to ensure compliance with state human resources regulations and delegation authority guidelines.	February 2026	Every 2 years	South Carolina state agency or agencies	Hard copy available upon request	Human Resources Director	No Change	Due to the Agency's human resources compliance with regulations and DSHR standards, the Agency is on a 2-year review period.
Federal Annual Monitoring and Evaluation (FAME)	§29 USC 674	Discusses the SC OSHA's plan including structure, milestones, and challenges within the previous federal fiscal year.	June 2025	Annually	Entity within federal government	Available on another website	https://www.osha.gov/stateplans/famereport	No Change	
Federal Financial Report		Report on grant draw amounts, grant expenditures, and grant balance.	June 2026	Quarterly	Entity within federal government	Hard copy available upon request	Director of Finance and Procurement	No Change	
FFR Cash Transaction Report		Report on grant draw amounts, grant expenditures, and grant balance.		Quarterly	Entity within federal government	Hard copy available upon request	Director of Finance and Procurement	No Change	This report is not required.

Report Name	Law Number (if applicable)	Summary of information requested in the report	Date of most recent submission DURING the past fiscal year	Reporting Frequency	Type of entity/entities	Method to access the report	Direct access hyperlink or agency contact (if not provided to LSA for posting online)	Changes to this report during the past fiscal year	Explanation why a report wasn't submitted
Fines and Fees Report	Proviso 117.74	Requires state agencies to provide and release to the public via the agency's website a report of all aggregate amounts of fines and fees that were charged and collected by that state agency in the prior fiscal year.	August 2025	Annually	Legislative entity or entities	Available on agency's website	https://www.llr.sc.gov/aboutus/reports.aspx	No Change	
Fire Safe Cigarette Report	§23-51-30	Requires State Fire Marshal to review the effectiveness of Section 23-51-30 and report every three years to the General Assembly the State Fire Marshal's findings and, if appropriate, recommendations for legislation to improve the effectiveness of the Act.	June 2026	Every 3 years	Legislative entity or entities	Provided to LSA for posting online	Provided to LSA for posting online	No Change	Report submitted every three years. Next report due 6/2026.
Hidden Earmarks Report	Proviso 117.21	Requires agencies to list any known appropriations the agency received that are intended as a pass-through to another entity.	June 2026	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Director of Finance and Procurement	No Change	
Immigration Bill Funding Report	Proviso 81.8	Requires the agency to compile an accountability report outlining expenditures of the Immigration Bill funding provided in Proviso 81.8.	January 2026	Annually	Legislative entity or entities	Provided to LSA for posting online	Provided to LSA for posting online	No Change	
Immigration Bill Funding Report	Proviso 81.8	Requires the agency to compile an accountability report outlining expenditures of the Immigration Bill funding provided in Proviso 81.8	January 2026	Annually	Legislative entity or entities	Provided to LSA for posting online	Provided to LSA for positing online	No Change	
Minority Business Enterprise Utilization Plan		Provides the annual agency goal for utilizing small and minority business to fulfill needs for goods and services. In addition, the plan outlines the major types of goods and services purchased to potentially fulfill the goal.	July 2025	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Director of Finance and Procurement	No Change	
Organizational Charts		Directs each agency to provide to Human Resources. This is provided through SCEIS.	June 2026	Monthly	Legislative entity or entities	Electronic copy available upon request	Human Resources Director	No Change	
Real Estate - § 40-57-720(F)	§40-57-720(F)	Requires report that provides the data for the number of complaints received, the number of investigations initiated, the average length of investigations, and the number of investigations that exceed 150 days for Real Estate Commission.	July 2025	Annually	Legislative entity or entities	Available on agency's website	https://llr.sc.gov/re/news.aspx	No Change	
Reporting Packages and Closing Reports		Comprehensive Annual Financial Report (CAFR) related information; Fiscal Year End Reporting Packages	August 2025	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Director of Finance and Procurement	No Change	
Schedule of Expenditures of Federal Awards		Requires information on federal grants received by agency, including federal grantor, amount and expenditures.	September 2025	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Director of Finance and Procurement	No Change	

Report Name	Law Number (if applicable)	Summary of information requested in the report	Date of most recent submission DURING the past fiscal year	Reporting Frequency	Type of entity/entities	Method to access the report	Direct access hyperlink or agency contact (if not provided to LSA for posting online)	Changes to this report during the past fiscal year	Explanation why a report wasn't submitted
Small and Minority Business Contracting and Certification MBE Quarterly Progress Report		Agency reports on dollar value of funds expended with minority business and other information each quarter.	June 2026	Quarterly	South Carolina state agency or agencies	Electronic copy available upon request	Director of Finance and Procurement	No Change	
Sole Source Procurements, Emergency Procurements, Unauthorized Procurements, Trade-Ins, Preference, 10% Rule		Requires that agency provide details of these procurement items, including purchase order date, amount, vendor name, description of goods/service.	June 2026	Quarterly	Legislative entity or entities AND South Carolina state agency or agencies	Electronic copy available upon request	Director of Finance and Procurement	No Change	
South Carolina State Accident Fund Payroll Report (WCC)		Includes number of persons covered for workers compensation to include work class code and payroll information for the SAF to determine the agency's WCC premiums/rates.	August 2025	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Human Resources Director	No Change	
Travel Report		Requires state agencies to report at a minimum the top 10% of employees for whom travel expenses and registration fees were paid within each agency, not to exceed 25 employees per agency.	August 2025	Annually	Legislative entity or entities AND South Carolina state agency or agencies	Available on another website	https://cg.sc.gov/financial-reports/travel-reports	No Change	
Veterinarian - § 40-69-300(D) and (F)	§40-69-300(D) & (F)	Requires LLR post on its website reports from animal shelters documenting the number of animals admitted to the facility and the method by which those animals exist at the facility (adoption, fostering, natural death, euthanasia, transfer to another state or other means of discharge); and the posting of a list of all emergency veterinarian clinics in each county.	January 2026	Annually	Legislative entity or entities	Available on agency's website	https://llr.sc.gov/vet/reports.aspx	No Change	
Voluntary Incentive Program (VIP)		Report consists of names and social security numbers of volunteer firefighters, rescue squad workers, and volunteer hazardous material "HazMat" team members who meet deduction qualifications.	January 2026	Annually	South Carolina state agency or agencies	Hard copy available upon request	Office of State Fire Marshal	No Change	
V-Safe Report	§23-9-25	Requires State Fire Marshal to provide annual report of all grant awards and corresponding chartered fire department purchases made through V-Safe program.	April 2026	Annually	Legislative entity or entities	Provided to LSA for posting online	Provided to LSA for posting online	No Change	

AGENCY NAME:	Department of Labor, Licensing and Regulations		
AGENCY CODE:	R360	SECTION:	81

2026
Accountability Report

SUBMISSION FORM

I have reviewed and approved the data submitted by the agency in the following templates:

- Data Template
  - Reorganization and Compliance
  - FY2026 Strategic Plan Results
  - FY2027 Strategic Plan Development
  - Legal
  - Services
  - Partnerships
  - Report or Review
  - Budget
- Discussion Template
- Organizational Template

I have reviewed and approved the financial report summarizing the agency's budget and actual expenditures, as entered by the agency into the South Carolina Enterprise Information System.

The information submitted is complete and accurate to the extent of my knowledge.

AGENCY DIRECTOR *(SIGN AND DATE)*:	**SIGNATURE ON FILE**	**Signature Received:** 09/15/2026
(TYPE/PRINT NAME):	Emily Farr	

BOARD/CMSN CHAIR *(SIGN AND DATE)*:	
(TYPE/PRINT NAME):	