**South Carolina General Assembly**

118th Session, 2009-2010

**A283, R322, H4172**

**STATUS INFORMATION**

General Bill

Sponsors: Reps. Forrester and Wylie

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Introduced in the House on January 12, 2010

Introduced in the Senate on February 9, 2010

Passed by the General Assembly on June 3, 2010

Governor's Action: June 11, 2010, Vetoed

Legislative veto action(s): Veto overridden

Summary: Employee furlough program

**HISTORY OF LEGISLATIVE ACTIONS**

Date Body Action Description with journal page number

11/17/2009 House Prefiled

11/17/2009 House Referred to Committee on **Ways and Means**

1/12/2010 House Introduced and read first time [HJ](file:///h:\HJ%20Archive\2010\01-12-10.docx)‑18

1/12/2010 House Referred to Committee on **Ways and Means** [HJ](file:///h:\HJ%20Archive\2010\01-12-10.docx)‑18

2/3/2010 House Recalled from Committee on **Ways and Means** [HJ](file:///h:\HJ%20Archive\2010\02-03-10.docx)‑13

2/4/2010 House Read second time [HJ](file:///h:\HJ%20Archive\2010\02-04-10.docx)‑32

2/4/2010 House Unanimous consent for third reading on next legislative day [HJ](file:///h:\HJ%20Archive\2010\02-04-10.docx)‑32

2/5/2010 House Read third time and sent to Senate [HJ](file:///h:\HJ%20Archive\2010\02-05-10.docx)‑2

2/9/2010 Senate Introduced and read first time [SJ](file:///h:\SJ%20Archive\2010\02-09-10.docx)‑11

2/9/2010 Senate Referred to Committee on **Judiciary** [SJ](file:///h:\SJ%20Archive\2010\02-09-10.docx)‑11

2/16/2010 Senate Referred to Subcommittee: Cleary (ch), Ford, S.Martin

6/1/2010 Senate Recalled from Committee on **Judiciary** [SJ](file:///h:\SJ%20Archive\2010\06-01-10.docx)‑22

6/10/2010 Senate Read second time [SJ](file:///h:\SJ%20Archive\2010\06-10-10.docx)‑34

6/3/2010 Senate Read third time and enrolled

6/7/2010 Ratified R 322

6/11/2010 Vetoed by Governor

6/15/2010 House Veto overridden by originating body Yeas‑97 Nays‑9 [HJ](file:///h:\HJ%20Archive\2010\06-15-10.docx)‑131

6/16/2010 Senate Veto overridden Yeas‑36 Nays‑0 [SJ](file:///h:\SJ%20Archive\2010\06-16-10.docx)‑223

7/13/2010 Effective date 06/16/10

7/14/2010 Act No. 283

**VERSIONS OF THIS BILL**

[11/17/2009](file:///p:\pprever\2009-10\4172_20091117.docx)

[2/3/2010](file:///p:\pprever\2009-10\4172_20100203.docx)

[6/1/2010](file:///p:\pprever\2009-10\4172_20100601.docx)

(A283, R322, H4172)

**AN ACT TO AMEND THE CODE OF LAWS OF SOUTH CAROLINA, 1976, BY ADDING SECTION 4‑1‑180 SO AS TO PROVIDE FOR THE MANNER IN WHICH A COUNTY GOVERNING BODY MAY INSTITUTE AN EMPLOYEE FURLOUGH PROGRAM, AND TO PROVIDE THAT THE PROVISIONS OF THIS SECTION DO NOT PRECLUDE A COUNTY FROM IMPLEMENTING OTHER FURLOUGH PROGRAMS NOT IN CONFORMITY WITH THE REQUIREMENTS OF THIS SECTION.**

Be it enacted by the General Assembly of the State of South Carolina:

**Employee furlough program**

SECTION 1. Chapter 1, Title 4 of the 1976 Code is amended by adding:

“Section 4‑1‑180. (A) In a fiscal year in which the governing body of a county determines that an employee furlough is necessary, the governing body may institute employee furlough programs of not more than ten working days in the fiscal year pursuant to this section. The furlough must be inclusive of all employees of the county or within a designated department, agency or program of the county regardless of source of funds or place of work, including all employees in the designated area. If the county will incur costs for overtime under the federal Fair Labor Standards Act, law enforcement employees and correctional employees may be exempted from a mandatory furlough. Employees who provide direct patient or client care and front‑line employees who deliver direct customer services also may be exempted from the mandatory furlough. During this furlough, affected employees shall be entitled to participate in the same benefits as otherwise available to them except for receiving their salaries. As to those benefits that require employer and employee contributions, including, but not limited to, contributions to the South Carolina retirement systems or the optional retirement program, the county is responsible for making both employer and employee contributions if coverage would otherwise be interrupted; and as to those benefits which require only employee contributions, the employee remains solely responsible for making those contributions.

(B) A governing body of a county may implement an employee furlough in any other manner authorized by law without participating in the mandatory furlough program authorized by this section and without being subject to the provisions set forth in this section including the provisions related to the South Carolina retirement systems.

(C) A county governing body which implemented a furlough program on or after January 1, 2009, the terms of which were consistent with the requirements of the mandatory furlough program established pursuant to this section, may, during the fiscal year in which the provisions of this section take effect, make any employee and employer contributions necessary to ensure that a furloughed employee’s benefits were not interrupted as a result of the furlough.”

**Time effective**

SECTION 2. This act takes effect upon approval by the Governor.

Ratified the 7th day of June, 2010.

Vetoed by the Governor -- 6/11/2010.

Veto overridden by House -- 6/15/2010.

Veto overridden by Senate -- 6/16/2010.

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