**A** **BILL**

TO AMEND SECTION 8‑11‑65, CODE OF LAWS OF SOUTH CAROLINA, 1976, RELATING TO LEAVES OF ABSENCE FOR STATE AND LOCAL OFFICERS AND EMPLOYEES TO BE ORGAN DONORS, SO AS TO PROVIDE THAT THE AGGREGATE LIMIT FOR SUCH LEAVES OF ABSENCE SHALL BE COMPUTED ON A CALENDAR YEAR BASIS RATHER THAN A FISCAL YEAR BASIS.

Be it enacted by the General Assembly of the State of South Carolina:

SECTION 1. Section 8‑11‑65 of the 1976 Code, as added by Act 347 of 2002, is amend to read:

“Section 8‑11‑65. (A) All officers and employees of this State or a political subdivision of this State who wish to be an organ donor and who accrue annual or sick leave as part of their employment are entitled to leaves of absence from their respective duties without loss of pay, time, leave, or efficiency rating for one or more periods not exceeding an aggregate of thirty regularly scheduled workdays in any one ~~fiscal~~ calendar year during which they may engage in the donation of their organs. Saturdays, Sundays, and state holidays may not be included in the thirty‑day aggregate unless the particular Saturday, Sunday, or holiday to be included is a regularly scheduled workday for the officer or employee involved.

(B) The officer or employee must show documentation from the attending physician of the proposed organ donation before leave is approved that confirms that the employee is the donor.”

SECTION 2. The provisions of Section 8‑11‑65 of the 1976 Code, as amended by Section 1 of this act, apply beginning with the calendar year 2009.

SECTION 3. This act takes effect upon approval by the Governor.

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