**A** **HOUSE RESOLUTION**

TO ENCOURAGE THE PUBLIC SCHOOL DISTRICTS OF THIS STATE, WHEN MAKING DECISIONS REGARDING THE TERMINATION OF PERSONNEL DUE TO BUDGET CONSTRAINTS, TO CONSIDER THOSE EMPLOYEES WHO EARN THE HIGHEST SALARIES IN THE DISTRICT BEFORE TERMINATING THOSE EMPLOYEES WHO EARN LESSER PAY.

Whereas, the condition of our state and national economy necessitates that the public school districts of this State make difficult decisions with regard to the hiring and firing of district employees; and

Whereas, while the education of the schoolchildren of the public school districts is of paramount importance, the individual districts must be sensitive to the way their hiring and firing decisions affect the lives of the employees of the districts and their families; and

Whereas, school districts of this State must be careful not to balance budget deficiencies upon the backs of the employees of the district who earn the least; and

Whereas, the members of the House of Representatives urge the school districts of this State to remember the lowest paid of their employees when deciding how best to weather financial troubles. Now, therefore,

Be it resolved by the House of Representatives:

That the members of the House of Representatives of the State of South Carolina, by this resolution, encourage the public school districts of this State, when making decisions regarding the termination of personnel due to budget constraints, to consider those employees who earn the highest salaries in the district before terminating those employees who earn lesser pay.

Be it further resolved that a copy of this resolution be forwarded to the superintendent of each school district of the State.

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