**South Carolina General Assembly**

120th Session, 2013-2014

**A210, R264, H4922**

**STATUS INFORMATION**

General Bill

Sponsors: Reps. G.M. Smith, Rutherford, Cobb‑Hunter, Sandifer, Weeks, Delleney, White, Gilliard, Anderson and Hosey

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Introduced in the House on March 12, 2014

Introduced in the Senate on March 19, 2014

Passed by the General Assembly on May 22, 2014

Governor's Action: June 2, 2014, Signed

Summary: Veterans

**HISTORY OF LEGISLATIVE ACTIONS**

 Date Body Action Description with journal page number

 3/12/2014 House Introduced, read first time, placed on calendar without reference ([House Journal‑page 13](file:///H%3A%5CHJ%20Archive%5C2014%5C03-12-14.docx))

 3/18/2014 House Member(s) request name added as sponsor: Gilliard, Anderson, Hosey

 3/18/2014 House Read second time ([House Journal‑page 15](file:///H%3A%5CHJ%20Archive%5C2014%5C03-18-14.docx))

 3/18/2014 House Roll call Yeas‑104 Nays‑0 ([House Journal‑page 16](file:///H%3A%5CHJ%20Archive%5C2014%5C03-18-14.docx))

 3/19/2014 House Read third time and sent to Senate ([House Journal‑page 15](file:///H%3A%5CHJ%20Archive%5C2014%5C03-19-14.docx))

 3/19/2014 Senate Introduced and read first time ([Senate Journal‑page 8](file:///H%3A%5CSJ%20Archive%5C2014%5C03-19-14.docx))

 3/19/2014 Senate Referred to Committee on **Judiciary** ([Senate Journal‑page 8](file:///H%3A%5CSJ%20Archive%5C2014%5C03-19-14.docx))

 4/4/2014 Senate Referred to Subcommittee: Scott (ch), Bennett, McElveen

 4/30/2014 Senate Committee report: Favorable **Judiciary** ([Senate Journal‑page 24](file:///H%3A%5CSJ%20Archive%5C2014%5C04-30-14.docx))

 5/21/2014 Senate Read second time ([Senate Journal‑page 39](file:///H%3A%5CSJ%20Archive%5C2014%5C05-21-14.docx))

 5/21/2014 Senate Roll call Ayes‑41 Nays‑0 ([Senate Journal‑page 39](file:///H%3A%5CSJ%20Archive%5C2014%5C05-21-14.docx))

 5/22/2014 Senate Read third time and enrolled ([Senate Journal‑page 15](file:///H%3A%5CSJ%20Archive%5C2014%5C05-22-14.docx))

 5/29/2014 Ratified R 264

 6/2/2014 Signed By Governor

 6/6/2014 Effective date 06/02/14

 6/10/2014 Act No. 210

**VERSIONS OF THIS BILL**

[3/12/2014](file:///p%3A%5Cpprever%5C2013-14%5C4922_20140312.docx)

[3/12/2014-A](file:///p%3A%5Cpprever%5C2013-14%5C4922_20140312A.docx)

[4/30/2014](file:///p%3A%5Cpprever%5C2013-14%5C4922_20140430.docx)

(A210, R264, H4922)

**AN ACT TO AMEND SECTION 1‑13‑80, CODE OF LAWS OF SOUTH CAROLINA, 1976, RELATING TO UNLAWFUL EMPLOYMENT PRACTICES AND EXCEPTIONS, SO AS TO PROVIDE THAT IT IS NOT AN UNLAWFUL EMPLOYMENT PRACTICE FOR A PRIVATE EMPLOYER TO GIVE HIRING PREFERENCES TO A VETERAN, AND TO EXTEND THE PREFERENCE TO THE VETERAN’S SPOUSE IF THE VETERAN HAS A SERVICE‑CONNECTED PERMANENT AND TOTAL DISABILITY.**

Be it enacted by the General Assembly of the State of South Carolina:

**Employment preference for veterans allowed**

SECTION 1. Section 1‑13‑80(I) of the 1976 Code is amended by adding an appropriately numbered item at the end to read:

 “( ) It is not an unlawful employment practice for a private employer to give preference in employment to a veteran. This preference is also extended to the veteran’s spouse if the veteran has a service‑connected permanent and total disability. A private employer who gives a preference in employment provided by this item does not violate any other provision of this chapter by virtue of giving the preference. For purposes of this item, ‘veteran’ has the same meaning as provided in Section 25‑11‑40.”

**Time effective**

SECTION 2. This act takes effect upon approval by the Governor.

Ratified the 29th day of May, 2014.

Approved the 2nd day of June, 2014.

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