**South Carolina General Assembly**

121st Session, 2015-2016

**S. 46**

**STATUS INFORMATION**

General Bill

Sponsors: Senator Malloy

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Introduced in the Senate on January 13, 2015

Currently residing in the Senate Committee on **Education**

Summary: Lump sum bonuses for teachers

**HISTORY OF LEGISLATIVE ACTIONS**

Date Body Action Description with journal page number

12/3/2014 Senate Prefiled

12/3/2014 Senate Referred to Committee on **Education**

1/13/2015 Senate Introduced and read first time ([Senate Journal‑page 56](file:///h:\SJ%20Archive\2015\01-13-15.docx))

1/13/2015 Senate Referred to Committee on **Education** ([Senate Journal‑page 56](file:///h:\SJ%20Archive\2015\01-13-15.docx))

View the latest [legislative information](http://www.scstatehouse.gov/billsearch.php?billnumbers=46&session=121&summary=B) at the website

**VERSIONS OF THIS BILL**

[12/3/2014](file:///p:\pprever\2015-16\46_20141203.docx)

**A** **BILL**

TO AMEND THE CODE OF LAWS OF SOUTH CAROLINA, 1976, BY ADDING SECTION 59‑25‑35 SO AS TO PROVIDE THAT SCHOOL DISTRICTS MAY PAY LUMP SUM BONUSES TO AID IN RETAINING TEACHERS WHO EXCEL IN PROVIDING QUALITY INSTRUCTION, LEADERSHIP, OR BOTH; TO REQUIRE THAT BONUSES MUST BE APPROVED BY THE SCHOOL BOARD; TO CAP BONUSES AT NOT MORE THAN TWENTY PERCENT OF THE TEACHER’S BASE SALARY; AND TO PROVIDE THAT PAYMENT OF THESE BONUSES IS NOT A PART OF THE EMPLOYEE’S BASE SALARY AND IS NOT EARNABLE COMPENSATION FOR PURPOSES OF EMPLOYEE AND EMPLOYER CONTRIBUTIONS TO RESPECTIVE RETIREMENT SYSTEMS.

Be it enacted by the General Assembly of the State of South Carolina:

SECTION 1. Article 1, Chapter 25, Title 59 of the 1976 Code is amended by adding:

“Section 59‑25‑35. Beginning with teacher renewal contracts signed for the 2016‑2017 school year, a school district may spend state, federal, and other sources of revenue to provide annual lump sum bonuses as an incentive to retain teachers who, in the estimation of the district, excel in providing quality instruction, leadership, or both. The bonus is intended to serve as an incentive for the teacher to renew his annual contract, and must be conditioned upon the teacher’s signing a renewal contract. The employee bonus amount shall be approved by the school board and may not exceed twenty percent of the teacher’s salary in effect on the date of signing.  Payment of these bonuses is not a part of the employee’s base salary and is not earnable compensation for purposes of employee and employer contributions to respective retirement systems.”

SECTION 2. This act takes effect upon approval by the Governor.

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