



**SOUTH CAROLINA REVENUE AND FISCAL AFFAIRS OFFICE**  
**STATEMENT OF ESTIMATED FISCAL IMPACT**  
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Bill Number: S. 0387  
 Author: Thurmond  
 Requestor: Senate Finance  
 Date: March 20, 2015  
 Subject: Compensatory Time for Overtime  
 RFA Analyst(s): Gardner

**Estimate of Fiscal Impact**

	<b>FY 2015-16</b>	<b>FY 2016-17</b>
<b>State Expenditure</b>		
General Fund	\$2,100,000	\$2,100,000
Other and Federal	N/A	N/A
Full-Time Equivalent Position(s)	0.00	0.00
<b>State Revenue</b>		
General Fund	N/A	N/A
Other and Federal	N/A	N/A
<b>Local Expenditure</b>	N/A	N/A
<b>Local Revenue</b>	N/A	N/A

**Fiscal Impact Summary**

The South Carolina Department of Public Safety indicates this bill will increase General Fund expenditures by \$2,100,000 annually.

**Explanation of Fiscal Impact**

**State Expenditure**

Senate Bill 387 amends Section 8-11-55 to allow officers of the South Carolina Highway Patrol who work 84-hour pay periods to choose between selecting compensatory time and overtime payment.

The South Carolina Department of Public Safety indicates that implementation of the bill will have an annual impact of \$2,100,000. Should this amount not be covered by the General Fund, the agency would lose flexibility in responding to unplanned circumstances; experience reduced capacity to pay overtime in the event of a civil disturbance or natural disaster; have difficulty staffing special events; and lose staff due to the inability to cover mandated overtime costs.

**State Revenue**

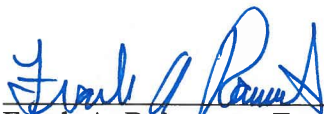
N/A

**Local Expenditure**

N/A

**Local Revenue**

N/A



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Frank A. Rainwater, Executive Director