**A** **JOINT RESOLUTION**

TO PROVIDE THAT COVID-19 VACCINATIONS ARE PURELY VOLUNTARY, TO PROVIDE THAT AN EMPLOYER CANNOT TAKE AN ADVERSE EMPLOYMENT ACTION AGAINST AN EMPLOYEE WHO CHOOSES NOT TO UNDERGO A COVID-19 VACCINATION, AND TO PROVIDE THAT THE DEPARTMENT OF HEALTH AND ENVIRONMENTAL CONTROL CANNOT REQUIRE ISOLATION OR QUARANTINE FOR A PERSON WHO CHOOSES NOT TO UNDERGO A COVID-19 VACCINATION.

Be it enacted by the General Assembly of the State of South Carolina:

SECTION 1. No person in this State may be compelled to undergo vaccination to prevent coronavirus disease 2019, commonly referred to as COVID-19. If a person chooses not to undergo vaccination, then the person’s employer may not subject the person to an adverse employment action, including, but not limited to, a termination, suspension, involuntary reassignment, or demotion.

SECTION 2. The provisions contained in Section 44-4-520(A)(3), related to the Department of Health and Environmental Control’s authority to require isolation or quarantine for people who do not undergo vaccinations during a public health emergency, do not apply to a person who chooses not to undergo vaccination for COVID-19.

SECTION 3. This joint resolution takes effect upon approval by the Governor.

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