**A** **BILL**

TO AMEND CHAPTER 1, TITLE 15 OF THE 1976 CODE, RELATING TO GENERAL PROVISIONS CONCERNING CIVIL REMEDIES AND PROCEDURES, BY ADDING SECTION 15-1-350, TO PROVIDE THAT AN EMPLOYER WHO MANDATES THAT EMPLOYEES RECEIVE A COVID-19 VACCINE AS A CONDITION OF EMPLOYMENT IS LIABLE FOR ANY DAMAGES ARISING FROM AN ADVERSE HEALTH CONDITION SUFFERED BY HIS EMPLOYEE AS A RESULT OF RECEIVING THE VACCINE; AND TO PROVIDE AN EXEMPTION TO EMPLOYERS MANDATED BY FEDERAL LAW OR REGULATION TO REQUIRE HIS EMPLOYEES TO RECEIVE THE COVID-19 VACCINE.

Be it enacted by the General Assembly of the State of South Carolina:

SECTION 1. Chapter 1, Title 15 of the 1976 Code is amended by adding:

“Section 15-1-350. (A) A civil cause of action may be brought by an employee against his employer if the employer mandated that his employees receive a COVID-19 vaccine as a condition of employment and the employee suffered an adverse health condition proximately caused by the vaccine. An employee may recover medical costs, lost wages, and other damages arising from the adverse health condition. In addition, the court must award a prevailing employee’s court costs and reasonable attorney’s fees.

(B) The provisions contained in this section do not apply to employers who mandate that his employees receive a COVID-19 vaccine pursuant to federal law or regulation.”

SECTION 2. This act takes effect upon approval by the Governor.

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