**South Carolina General Assembly**

126th Session, 2025-2026

**S. 11**

**STATUS INFORMATION**

General Bill

Sponsors: Senators Jackson and Davis

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Introduced in the Senate on January 14, 2025

Introduced in the House on April 3, 2025

Last Amended on April 1, 2025

Currently residing in the House Committee on **Ways and Means**

Summary: Paid Family Leave Eligible State Employee

**HISTORY OF LEGISLATIVE ACTIONS**

Date Body Action Description with journal page number

12/11/2024 Senate Prefiled

12/11/2024 Senate Referred to Committee on **Finance**

1/14/2025 Senate Introduced and read first time ([Senate Journal‑page 29](h:\sj\20250114.docx))

1/14/2025 Senate Referred to Committee on **Finance** ([Senate Journal‑page 29](h:\sj\20250114.docx))

3/26/2025 Senate Committee report: Favorable with amendment **Finance** ([Senate Journal‑page 13](h:\sj\20250326.docx))

4/1/2025 Senate Committee Amendment Adopted ([Senate Journal‑page 17](h:\sj\20250401.docx))

4/1/2025 Senate Read second time ([Senate Journal‑page 17](h:\sj\20250401.docx))

4/1/2025 Senate Roll call Ayes-45 Nays-0 ([Senate Journal‑page 17](h:\sj\20250401.docx))

4/2/2025 Senate Read third time and sent to House ([Senate Journal‑page 9](h:\sj\20250402.docx))

4/3/2025 House Introduced and read first time ([House Journal‑page 22](h:\hj\20250403.docx))

4/3/2025 House Referred to Committee on **Ways and Means** ([House Journal‑page 22](h:\hj\20250403.docx))

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**VERSIONS OF THIS BILL**

[12/11/2024](https://www.scstatehouse.gov/sess126_2025-2026/prever/11_20241211.docx)

[03/26/2025](https://www.scstatehouse.gov/sess126_2025-2026/prever/11_20250326.docx)

[04/01/2025](https://www.scstatehouse.gov/sess126_2025-2026/prever/11_20250401.docx)

Indicates Matter Stricken

Indicates New Matter

Committee Amendment Adopted

April 1, 2025

S. 11

Introduced by Senators Jackson and Davis

S. Printed 4/1/25--S.

Read the first time January 14, 2025

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A bill

TO AMEND THE SOUTH CAROLINA CODE OF LAWS BY AMENDING SECTION 8‑11‑150(A), RELATING TO PAID PARENTAL LEAVE, SO AS TO AMEND THE DEFINITION OF “ELIGIBLE STATE EMPLOYEE”.

Amend Title To Conform

Be it enacted by the General Assembly of the State of South Carolina:

SECTION 1. Section 8‑11‑150(A) of the S.C. Code is amended to read:

(A) For the purposes of this section:

(1) “Child” means a newborn biological child or foster of a child in state custody and under the age of eighteen. No child can have more than two parents eligible for paid parental leave.

(2) “Eligible state employee” means an employee occupying any percentage of a full‑time equivalent position any person employed by any department, institution, commission, board, or any other unit of government of this State who occupies a position eligible to earn annual leave. This includes any person employed by a four-year or postgraduate institution of higher education under the control of the State or a technical college supported and under the control of the State who occupies a position eligible to earn annual leave.

(3) “Paid parental leave” means six weeks of paid leave at one hundred percent of the eligible state employee's base pay or two weeks of paid leave at one hundred percent of the eligible state employee's base pay. Leave for part‑time eligible state employees must be on a prorated basis corresponding to the percentage of hours they are normally scheduled to work.

(4) “Qualifying event” means the birth of a newborn biological child to an eligible state employee or after a co‑parent's birth of a newborn child or fostering a child in state custody.

SECTION 2. This act takes effect on October 1, 2025, and applies to qualifying events occurring thereon or after.

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