



SOUTH CAROLINA REVENUE AND FISCAL AFFAIRS OFFICE

STATEMENT OF ESTIMATED FISCAL IMPACT

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This fiscal impact statement is produced in compliance with the South Carolina Code of Laws and House and Senate rules. The focus of the analysis is on governmental expenditure and revenue impacts and may not provide a comprehensive summary of the legislation.

Bill Number: H. 4767 Prefiled on December 16, 2025
Subject: Physician Noncompete Contract Prohibition
Requestor: House Medical, Military, Public, and Municipal Affairs
RFA Analyst(s): Welsh
Impact Date: January 8, 2026

Fiscal Impact Summary

This bill adds Chapter 9, entitled “Physician Noncompete Contract Prohibition,” to Title 41. This bill prohibits noncompete clauses in physician employment contracts declaring them void and against public policy for interfering with patient freedom of choice. The bill allows physicians to continue treating existing patients after leaving a medical practice and requires patients be notified of a physician’s departure allowing options for continued care. This bill also allows employers to recoup documented costs including relocation expenses, training expenses, and signing and retention bonuses. This bill further specifies that it should not be construed as preventing employers from protecting business interests including trade secrets and confidential information.

This bill will have no fiscal impact on the Department of Labor, Licensing and Regulation (LLR) or the Board of Medical Examiners as LLR anticipates any additional responsibilities will be managed within existing appropriations.

Explanation of Fiscal Impact

Prefiled on December 16, 2025

State Expenditure

This bill adds Chapter 9, entitled “Physician Noncompete Contract Prohibition,” to Title 41. This bill prohibits noncompete clauses in physician employment contracts declaring them void and against public policy for interfering with patient freedom of choice. The bill allows physicians to continue treating existing patients after leaving a medical practice and requires patients be notified of a physician’s departure allowing options for continued care. This bill also allows employers to recoup documented costs including relocation expenses, training expenses, and signing and retention bonuses. This bill further specifies that it should not be construed as preventing employers from protecting business interests including trade secrets and confidential information.

State Revenue

This bill will have no fiscal impact on LLR or the Board of Medical Examiners as LLR anticipates any additional responsibilities will be managed within existing appropriations.

For reference, there were 30,338 physicians licensed by the Board of Medical Examiners during FY 2024-25. This figure includes 24,785 Medical Physicians; 3,134 Osteopathic Physicians; 2,390 practicing with a limited license, and 29 physicians with academic licenses.

Local Expenditure

N/A

Local Revenue

N/A



Frank A. Rainwater, Executive Director