

## Session 126 - (2025-2026)

**H 3272 General Bill, By Rutherford, Grant and Cobb-Hunter**

***Similar (H 3193, H 3224, H 3775)***

**Summary:** Ban the Box Act

A BILL TO AMEND THE SOUTH CAROLINA CODE OF LAWS BY ENACTING THE "BAN THE BOX ACT" BY ADDING SECTION 41-1-23 SO AS TO PROVIDE THAT NO JOB APPLICATION MAY INCLUDE QUESTIONS RELATED TO CRIMINAL CONVICTIONS UNLESS THE CONVICTION DIRECTLY RELATES TO THE EMPLOYMENT OR LICENSURE SOUGHT, TO PROVIDE A RELATED POLICY STATEMENT, AND TO PROVIDE NECESSARY DEFINITIONS, EXCLUSIONS, AND RELATED REQUIREMENTS.

<b>12/05/24</b>	<b>House</b>	<b>Prefiled</b>
<b>12/05/24</b>	<b>House</b>	<b>Referred to Committee on Labor, Commerce and Industry</b>
<b>01/14/25</b>	<b>House</b>	<b>Introduced and read first time (House Journal-page 150)</b>
<b>01/14/25</b>	<b>House</b>	<b>Referred to Committee on Labor, Commerce and Industry (House Journal-page 150)</b>
<b>02/05/25</b>		<b>Scrivener's error corrected</b>