

Session 126 - (2025-2026)

H 3272 General Bill, By Rutherford, Grant and Cobb-Hunter
Similar (H 3193, H 3224, H 3775)

Summary: Ban the Box Act

A BILL TO AMEND THE SOUTH CAROLINA CODE OF LAWS BY ENACTING THE "BAN THE BOX ACT" BY ADDING SECTION 41-1-23 SO AS TO PROVIDE THAT NO JOB APPLICATION MAY INCLUDE QUESTIONS RELATED TO CRIMINAL CONVICTIONS UNLESS THE CONVICTION DIRECTLY RELATES TO THE EMPLOYMENT OR LICENSURE SOUGHT, TO PROVIDE A RELATED POLICY STATEMENT, AND TO PROVIDE NECESSARY DEFINITIONS, EXCLUSIONS, AND RELATED REQUIREMENTS.

12/05/24	House	Prefiled
12/05/24	House	Referred to Committee on Labor, Commerce and Industry
01/14/25	House	Introduced and read first time (House Journal-page 150)
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02/05/25		Scrivener's error corrected